

Travis Zablotney  
District 5  
Minot, ND  
1-22-2023

RE: HB1420 Testimony in Opposition

Chairman Louser and members of the house IBL Committee

My name is Travis Zablotney. I am the current District 5 Republican Chairman in Minot. I am requesting a DO NOT PASS vote on HB1420.

Please let me begin testimony by providing a legal description of **DISCRIMINATION**:

Discrimination refers to the treatment or consideration of, or making a distinction in favor of or against, a person or thing based on the group, class, or category to which that person or thing belongs rather than on individual merit. Discrimination can be the effect of some law or established practice that confers privileges on a certain class or denies privileges to a certain class because of race, age, sex, nationality, religion, or handicap. Federal law, including Title VII of the Civil Rights Act, prohibits employment discrimination based on any one of those characteristics. Other federal statutes, supplemented by court decisions, prohibit discrimination in voting rights, housing, credit extension, public education, and access to public facilities. State laws also provide further protection against discrimination.

Concepts constituting unlawful discrimination include:

That members of one race, color, national origin or sex are morally superior to members of another race, color, national origin or sex.

A person by virtue of their race or sex, is inherently racist, sexist or oppressive.

A person's moral character or status as privileged or oppressed is determined by race, color, national origin or sex.

**A person, by virtue of their race, color, national origin or sex should be discriminated against or receive adverse treatment to achieve diversity, equity or inclusion.**

As you should be able to clearly see is this Small Business **DIVERSITY** loan fund is discriminatory and has no place in North Dakota Century Code.

**Please DO NOT PASS**

Sincerely,

Travis Zablotney