Good morning, Mr. Chairman Klemin, vice chair Karls and Judiciary committee,

Vicky Steiner, District 37, Dickinson.

This bill ensures some of the women from the majority party in the house have a future oppor chairmanships and legislative management.

The veteran legislators are likely aware of this but for those who are new to this process or to listening, I'll briefly cover how it works.

Legislators send in a preference for their choices of committees. The majority leader ultimate the chairman of the regular session legislative committees and legislative management is a pot from all the republicans for those seats.

We have something called Committee on committees that meets to put legislators on the var committees. There's Appropriations which meets every day. There are A committees that m Monday – Wednesday. Education, Finance and Taxation, Human Services, Industry, Business a and this committee Judiciary. Then there are B committees that meet Thursday and Friday. T Agriculture, Energy and Natural Resources, Government and Veterans Affairs, Political Subdiv Transportation.

Over the past 20 years, there was one session, 2011, when there were 2 women chairs accord research from the library in Legislative council.

The two chairs were the late Rae Ann Kelsch of Education and Bette Grande of GVA.

If you look at Exhibit #1, beginning in 2015, 2017, 2019, 2021 and 2023 have no women chairs though there are senior Republican women with more experience than junior men legislators advanced into these chair spots.

Our current GVA committee has a male chairman who's first session on GVA was 2019. He ha served as vice chair of GVA. Serving on this session's GVA committee are two women who w elected in 2010, the women have eight years more experience and both served as vice chair ${\mathfrak k}$ in GVA. Both were passed over.

Ultimately it was the leader's decision who moves to the various committees. This leader we is exactly like the other two leaders I've served under. They pick their own team, their own ir of men who are their friends. They might golf together, they eat out together, they trust eac

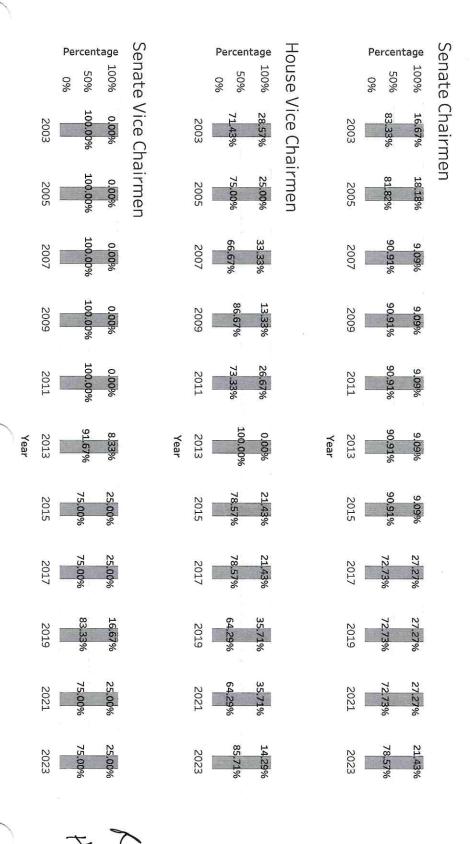
The current GVA chair is a friend of the leader and actively helped him campaign for leader.

This is exactly what the previous leaders have done as well in my experience. This session we new. The chairmen meet with the leader once a week, likely in the early morning, and it's all voices in the room.

North Dakota Legislative Assembly Chairmen and Vice Chairmen by Gender:

2003-2023 House Chairmen Percentage 100% 50% 85.71% 2003 87.50% 2005 86.67% 2007 86.67% 92.86% 2013 7.14% 100.00% 0.00% 0.00% 0.00% 100.00% 2021 0.00% 100.00% 0.00% 2023

Year



Gender Female Male

2003-2023 Legislative Management Membership by Political Party, Chamber, and Gender:

House Republican Legislative Management Members

Gender

	Percentage				
	40% 20% 30.009 0% 0.00%	esi			
2003	20% 30.00%	Kepubli			
2005	30.00%	can Leg			
2007	36.36% 0.00%	JISIATIVE			
2009	29.41% 0.00%	Wanag			
2011	35.29%	ement i			
2013 Year	29.41% 5.88%	House Republican Legislative Management Members			
2015	35.29% 0.00%	O.			
2017	41.18% 0.00%				
2019	35.29% 5.88%				
2021	40.00%				
2023	36.36%				
	Male	Female			

Senate Republican Legislative Management Members

	2003	Percentag 20% 30.00%	10%
	2005	0.00%	2000
	2007	27.27% 0.00%	
	2009	0.00%	20 410
	2011	29.41%	
Year	2013	0.00%	20 410
	2015	23.53% 5.88%	
	2017	35.29% 0.00%	
	2019	35.29% 0.00%	
	2021	30.00% 5.00%	
	2023	36.36% 0.00%	

House Democratic-NPL Legislative Management Members

		Percentag
		20%
	2003	20.00%
	2005	20.00%
	2007	18.18% 0.00%
	2009	11.76% 11.76%
	2011	11.76% 5.88%
Year	2013	17.65% 0.00%
	2015	11.76% 5.88%
	2017	5.88% 5.88%
	2019	5.88%
	2021	5.00% 5.00%
	2023	5.88% 5.00% 9.09% 5.88% 5.00% 9.09%

Senate Democratic-NPL Legislative Management Members

		Percentage		
		0%	20%	40%
	2003	0% 0.00%	20 00%	
	2005	0.00%	20.00%	
	2007	9.09%	9.09%	
	2009	0.00%	17.65%	
	2011	5.88%	11.76%	
Year	2013	5.88%	11.76%	
	2015	5.88%	11.76%	
	2017	0.00%	11.76%	
	2019	0.00%	11.76%	
	2021	5:00%	10.00%	
	2023	0.00%	9.09%	

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