

**Department 406 - Department of Labor and Human Rights**  
**Senate Bill No. 2007**

**Executive Budget Comparison to Base Level**

	<b>General Fund</b>	<b>Other Funds</b>	<b>Total</b>
2023-25 Executive Budget	\$2,794,259	\$517,174	\$3,311,433
2023-25 Base Level	2,246,469	486,868	2,733,337
Increase (Decrease)	\$547,790	\$30,306	\$578,096

**Selected Budget Changes Recommended in the Executive Budget**

	<b>General Fund</b>	<b>Other Funds</b>	<b>Total</b>
1. Adds funding for state employee salary and benefit increases, of which \$182,806 is for salary increases and \$51,426 is for health insurance increases	\$192,828	\$41,404	\$234,232
2. Adds funding for a FTE wage and hour division director position. The department will reclassify an existing unfunded FTE compliance investigator II position for this position.	\$264,232	\$46,630	\$310,862
3. Reduces federal funding for fringe benefits (\$23,510) and operating expenses, primarily related to travel (\$10,000), operating fees and services (\$8,200), postage (\$6,926), and office supplies (\$4,000)	\$0	(\$57,728)	(\$57,728)
4. Adds funding for the proposed Capitol grounds state agency rent model change	\$74,267	\$0	\$74,267

A summary of the executive budget changes to the agency's base level appropriations is attached as an appendix.

A copy of the draft appropriations bill containing the executive budget recommendations is attached as an appendix.

**Selected Bill Sections Recommended in the Executive Budget**

There are no additional sections recommended for this agency.

**Continuing Appropriations**

There are no continuing appropriations for this agency.

**Deficiency Appropriations**

There are no deficiency appropriations for this agency.

**Significant Audit Findings**

The operational audit for the Department of Labor and Human Rights conducted by the State Auditor's office for the period ending June 30, 2021, identified no significant audit findings.

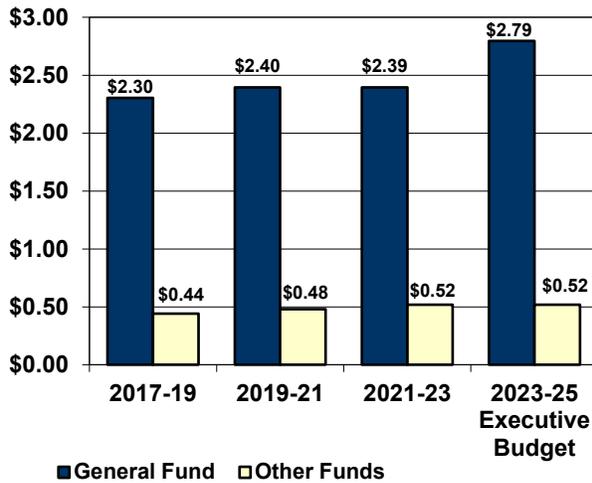
**Major Related Legislation**

At this time, no major related legislation has been introduced affecting this agency.

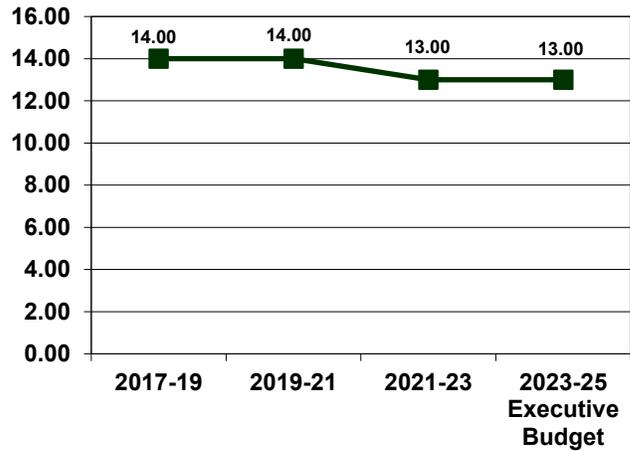
# Historical Appropriations Information

## Agency Appropriations and FTE Positions

Agency Funding (Millions)



FTE Positions



### Ongoing General Fund Appropriations

	2015-17	2017-19	2019-21	2021-23	2023-25 Executive Budget
Ongoing general fund appropriations	\$2,347,241	\$2,303,986	\$2,325,510	\$2,246,469	\$2,794,259
Increase (decrease) from previous biennium	N/A	(\$43,255)	\$21,524	(\$79,041)	\$547,790
Percentage increase (decrease) from previous biennium	N/A	(1.8%)	0.9%	(3.4%)	24.4%
Cumulative percentage increase (decrease) from 2015-17 biennium	N/A	(1.8%)	(0.9%)	(4.3%)	19.0%

### Major Increases (Decreases) in Ongoing General Fund Appropriations

#### 2017-19 Biennium

- Removed 1 FTE administrative assistant position and related funding of \$52,998 (funding of \$42,794 was removed as part of the August 2016 budget reductions, resulting in a total reduction of \$95,792 for this position) (\$52,998)
- Reduced funding for operating expenses (\$32,409)

#### 2019-21 Biennium

- None \$0

#### 2021-23 Biennium

- Removed funding for 1 vacant FTE compliance investigator II position, resulting in the position being unfunded (\$142,028)

#### 2023-25 Biennium (Executive Budget Recommendation)

- Adds funding for a FTE wage and hour division director position. The department will reclassify an existing unfunded FTE compliance investigator II position for this position. Total funding for the position is \$310,862, of which \$264,232 is from the general fund and \$46,630 is from federal funds. \$264,232
- Adds funding for a new Capitol space rent model \$74,267

**One-Time General Fund Appropriations**

	<b>2015-17</b>	<b>2017-19</b>	<b>2019-21</b>	<b>2021-23</b>	<b>2023-25 Executive Budget</b>
One-time general fund appropriations	\$0	\$0	\$69,659	\$147,717	\$0

**Major One-Time General Fund Appropriations**

**2017-19 Biennium**

1. None \$0

**2019-21 Biennium**

1. Paperless storage system \$69,659

**2021-23 Biennium**

1. Upgrade case management system \$147,717

**2023-25 Biennium (Executive Budget Recommendation)**

1. None \$0

**Department of Labor and Human Rights - Budget No. 406**  
**Senate Bill No. 2007**  
**Base Level Funding Changes**

	<b>Executive Budget Recommendation</b>			
	<b>FTE Positions</b>	<b>General Fund</b>	<b>Other Funds</b>	<b>Total</b>
<b>2023-25 Biennium Base Level</b>	13.00	\$2,246,469	\$486,868	\$2,733,337
<b>2023-25 Ongoing Funding Changes</b>				
Adds funding for the cost to continue salary increases		\$16,463		\$16,463
Salary increase		150,998	\$31,808	182,806
Health insurance increase		41,830	9,596	51,426
Adds funding to reclassify an FTE compliance investigator II position to an FTE wage and hour division director position		264,232	46,630	310,862
Reduces funding for fringe benefits and operating expenses			(57,728)	(57,728)
Adds funding for a new Capitol space rent model		74,267		74,267
Total ongoing funding changes	0.00	\$547,790	\$30,306	\$578,096
<b>One-time funding items</b>				
No one-time funding items				\$0
Total one-time funding changes	0.00	\$0	\$0	\$0
<b>Total Changes to Base Level Funding</b>	0.00	\$547,790	\$30,306	\$578,096
<b>2023-25 Total Funding</b>	13.00	\$2,794,259	\$517,174	\$3,311,433
<i>Federal funds included in other funds</i>			\$517,174	
<i>Total ongoing changes as a percentage of base level</i>	0.0%	24.4%	6.2%	21.1%
<i>Total changes as a percentage of base level</i>	0.0%	24.4%	6.2%	21.1%

**Other Sections in Department of Labor and Human Rights - Budget No. 406**

<b>Executive Budget Recommendation</b>	
There are no additional sections for this agency.	

**SENATE BILL NO. 2007  
(Governor's Recommendation)**

Introduced by

Appropriations Committee

(At the request of the Governor)

A bill for an Act to provide an appropriation for defraying the expenses of the department of labor and human rights; and to provide for a report to the legislative assembly.

**BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

**SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds as may be necessary, are appropriated out of any moneys in the general fund in the state treasury, not otherwise appropriated, and from special funds derived from federal funds and other income, to the department of labor and human rights for the purpose of defraying the expenses of that agency, for the biennium beginning July 1, 2023, and ending June 30, 2025, as follows:

	<u>Base Level</u>	<u>Adjustments or Enhancements</u>	<u>Appropriation</u>
Salaries and Wages	\$2,394,979	\$538,047	\$2,933,026
Operating Expenses	<u>338,358</u>	<u>40,049</u>	<u>378,407</u>
Total All Funds	\$2,733,337	\$578,096	\$3,311,433
Less Estimated Income	<u>486,868</u>	<u>30,306</u>	<u>517,174</u>
Total General Fund	\$2,246,469	\$547,790	\$2,794,259
Full-time Equivalent Positions	13.00	0.00	13.00

**SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO SIXTY-EIGHTH LEGISLATIVE ASSEMBLY.** The following amounts reflect the one-time funding items approved by the sixty-seventh legislative assembly for the 2021-23 biennium.

<u>One-Time Funding Description</u>	<u>2021-23</u>	<u>2023-25</u>
Case Management System	\$177,717	\$0
Total All Funds	\$177,717	\$0
Less Estimated Income	<u>30,000</u>	<u>0</u>
Total General Fund	\$147,717	\$0