

MAGNUM ELECTRIC

"Quality doesn't cost, it pays"

March 6, 2023

Senate Finance and Taxation Public Hearing
March 7, 2023 2:00 PM – 4:00 PM
Fort Totten Room – ND State Capitol

Written Support of HB 1383

Dear members of the Sixty-eighth North Dakota Legislative Assembly:

As President of Magnum Electric, Inc., I am testifying in favor of HB 1383. The need for well-trained Electrical Apprentices in our state has become ever more challenging. Apprenticeship programs are vital to teach skilled trades while providing a competitive wage and I find that this isn't enough to entice potential employees into entering the electrical trade. To that end, Magnum Electric started tuition reimbursement and apprenticeship bonus programs at the start of 2022 at a significant cost. This bill allows not just Magnum Electric, but all contractors to attract and provide incentives for people to join the trades that require apprenticeship programs, something our industry desperately needs to have a chance to meet the demand of skilled workers in North Dakota.

I do ask that the bill be amended in Section 1, 2b. to include the following verbiage, "...certificate stating the taxpayer has met all requirements and qualifications of a **NDSEB approved** apprenticeship program." This ensures that apprenticeship programs eligible remain consistent to North Dakota's industry standards.

Thank you for considering this bill and I urge the assembly to support HB 1383.

Sincerely,



Michael Graham
President
Magnum Electric, Inc.