

This bill will have a chilling effect on the willingness of employees or students in public institutions to come forward with allegations of harassment, discrimination, or assault. In my lengthy management career, I have dealt with many such complaints, and they are not made lightly. I have also been the target of some complaints, all of which were unfounded, but I have not felt any need to retaliate against the complainants. They were exercising their rights, and investigative processes worked as they should to determine that I was not at fault. That was the end of the matter.

This bill reeks of “methinks he doth protest too much.”

I urge a NO vote on this bill.

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