

Senate Human Services Committee

House Bill 1473

Andrew Alexis Varvel

Written Testimony

North Dakota State Capitol

March 15, 2023

Fort Lincoln Room

9:00AM

Madame Chairman Lee and Members of the Committee:

My name is Andrew Alexis Varvel. I live in Bismarck, District 47.

I am submitting neutral testimony to indicate that I have no objection to this bill as presently written. This is because Section 1 Subsection 3, Section 2 Subsection 3, Section 3 Subsection 3, Section 4 Subsection 3, and Section 5 Subsection 4 make allowance for reasonable accommodations to be provided to transgender or gender non-conforming people.

This legislation is not perfect, and it would be better if the language said “shall provide reasonable accommodations”, but the important thing is to provide reasonable accommodations to fellow residents of North Dakota.

Although I have no objection to this bill as presently written, my neutrality would turn into opposition if the aforementioned subsections were deleted.

Thank you.