



North Dakota Senate

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Senator Ryan Braunberger

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COMMITTEES:

Judiciary
State and Local Government

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Madam Chair Roers and members of the State and Local Government committee. My name is Ryan Braunberger Senator from District 10 Fargo. I stand here this afternoon to present Senate Bill 2235 to add Juneteenth & Native American Heritage Day as state holidays. As our Governor stated in the budget address a few weeks ago people have a choice on where to live. People will look at all aspects of the job including wages and benefit packages including paid holidays.

Currently twenty-four (24) states and the District of Columbia offer Juneteenth as a holiday and twenty-five (25) states including Minnesota and Iowa observe the day after Thanksgiving (Native American Heritage Day) as a paid holiday. Furthermore, the Bureau of Labor Statistics reports that 39% of private sector and 69% of public sector employees get the date after Thanksgiving off.

Adding these days to the list of State holidays will improve North Dakota's ability to attract and retain employees in the state.

Thank you, members of the committee I will stand for any questions.

Ryan Braunberger,
District 10 State Senator.