

**FISCAL NOTE**  
**HOUSE BILL NO. 1284**  
**LC# 25.0070.03000**  
**01/14/2025**

**1 - State Fiscal Effect**

*Identify the state fiscal effect and the fiscal effect on agency appropriations compared to funding levels and appropriations anticipated under current law.*

|                | 2023-2025 Biennium |             | 2025-2027 Biennium |             | 2027-2029 Biennium |             |
|----------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|
|                | General Fund       | Other Funds | General Fund       | Other Funds | General Fund       | Other Funds |
| Revenues       |                    |             |                    |             |                    |             |
| Expenditures   |                    |             | \$112,047          | \$143,868   |                    |             |
| Appropriations |                    |             |                    |             |                    |             |

**2 - County, City, School District, and Township Fiscal Effect**

*Identify the fiscal effect on the appropriate political subdivision.*

|                  | 2023-2025 Biennium | 2025-2027 Biennium | 2027-2029 Biennium |
|------------------|--------------------|--------------------|--------------------|
| Counties         |                    | \$21,241           |                    |
| Cities           |                    | \$10,019           |                    |
| School Districts |                    | \$10,704           |                    |
| Townships        |                    |                    |                    |

**3 - Bill and Fiscal Impact Summary**

*Provide a brief summary of the measure, including description of the provisions having fiscal impact (limited to 300 characters).*

HB 1284 which requires a pilot program under the NDPERS health insurance plan related fertility preservation health benefits.

## 4 - Fiscal Impact Sections Detail

*Identify and provide a brief description of the sections of the measure which have fiscal impact. Include any assumptions and comments relevant to the analysis.*

Our consultant estimates that the bill would have a financial impact on the NDPERS health insurance plan and estimates an increase in premium of .04%, or \$345,000, in the 2025-2027 biennium. This cost assumes four cycles of cryopreservation per utilizer.

Please note, this coverage sunsets as of June 30, 2027, and also has a fiscal impact to retirees and members on COBRA of \$47,127.

## 5 - Revenues Detail

*For information shown under state fiscal effect in 1 or 2, please explain the revenue amounts. Provide detail, when appropriate, for each revenue type and fund affected and any amounts included in the executive budget.*

## 6 - Expenditures Detail

*For information shown under state fiscal effect in 1 or 2, please explain the expenditure amounts. Provide detail, when appropriate, for each agency, line item, and fund affected and the number of FTE positions affected.*

Our consultant estimates that the bill would have a financial impact on the NDPERS health insurance plan and estimates an increase in premium of .04%, or \$345,000, in the 2025-2027 biennium. This cost assumes four cycles of cryopreservation per utilizer.

Please note, this coverage sunsets as of June 30, 2027, and also has a fiscal impact to retirees and members on COBRA of \$47,127.

## 7 - Appropriations Detail

*For information shown under state fiscal effect in 1 or 2, please explain the appropriation amounts. Provide detail, when appropriate, for each agency and fund affected. Explain the relationship between the amounts shown for expenditures and appropriations. Indicate whether the appropriation or a part of the appropriation is included in the executive budget or relates to a continuing appropriation.*

## Contact Information

**Name:** Derrick Hohbein

**Agency:** NDPERS

**Telephone:** 7013283945

**Date Prepared:** 01/14/2025

| ID          | Department                                   | 2025-2027 | Monthly<br>Change | 25-27 Funding Adjustments |               |    | Total      |
|-------------|----------------------------------------------|-----------|-------------------|---------------------------|---------------|----|------------|
|             |                                              | FTE       |                   | General                   | Other         |    |            |
| 101         | Office of the Governor                       | 19.00     | \$0.63            | \$ 289.31                 | \$ -          | \$ | 289.31     |
| 108         | Office of the Secretary of State             | 35.00     | \$0.63            | \$ 471.76                 | \$ 61.18      | \$ | 532.94     |
| 110         | Office of Management and Budget              | 115.00    | \$0.63            | \$ 1,134.07               | \$ 617.01     | \$ | 1,751.08   |
| 112         | Information Technology Department            | 528.00    | \$0.63            | \$ 1,818.26               | \$ 6,221.49   | \$ | 8,039.75   |
| 117         | Office of the State Auditor                  | 66.00     | \$0.63            | \$ 608.07                 | \$ 396.90     | \$ | 1,004.97   |
| 120         | Office of the State Treasurer                | 13.00     | \$0.63            | \$ 141.74                 | \$ 56.21      | \$ | 197.95     |
| 125         | Office of the Attorney General               | 272.00    | \$0.63            | \$ 2,673.96               | \$ 1,467.73   | \$ | 4,141.69   |
| 127         | Office of the Sate Tax Commissioner          | 118.00    | \$0.63            | \$ 1,796.76               | \$ -          | \$ | 1,796.76   |
| 140         | Office of Administrative Hearings            | 5.00      | \$0.63            | \$ -                      | \$ 76.13      | \$ | 76.13      |
| 150         | Legislative Assembly                         | 0.00      | \$0.63            | \$ -                      | \$ -          | \$ | -          |
| 160         | Legislative Council                          | 70.00     | \$0.63            | \$ 1,065.88               | \$ -          | \$ | 1,065.88   |
| 180         | Judicial Branch                              | 406.00    | \$0.63            | \$ 6,138.69               | \$ 43.39      | \$ | 6,182.08   |
| 188         | Legal Counsel of Indigents                   | 43.00     | \$0.63            | \$ 637.62                 | \$ 17.13      | \$ | 654.75     |
| 190         | Retirement and Investment Office             | 35.00     | \$0.63            | \$ -                      | \$ 532.94     | \$ | 532.94     |
| 192         | Public Employees Retirement System           | 40.50     | \$0.63            | \$ -                      | \$ 616.69     | \$ | 616.69     |
| 195         | Ethics Commission                            | 3.00      | \$0.63            | \$ 45.68                  | \$ -          | \$ | 45.68      |
| 201         | Department of Public Instruction             | 86.25     | \$0.63            | \$ 489.87                 | \$ 823.44     | \$ | 1,313.31   |
| 204         | Center for Distance Education                | 33.00     | \$0.63            | \$ 486.36                 | \$ 16.12      | \$ | 502.48     |
| 215         | ND University System                         | 168.83    | \$0.63            | \$ 1,892.50               | \$ 678.24     | \$ | 2,570.74   |
| 226         | Department of Trust Lands                    | 30.00     | \$0.63            | \$ -                      | \$ 456.80     | \$ | 456.80     |
| 227         | Bismarck State College                       | 338.25    | \$0.63            | \$ 1,699.65               | \$ 3,450.81   | \$ | 5,150.47   |
| 228         | Lake Region State College                    | 115.15    | \$0.63            | \$ 762.71                 | \$ 990.65     | \$ | 1,753.37   |
| 229         | Williston State College                      | 99.74     | \$0.63            | \$ 637.86                 | \$ 880.86     | \$ | 1,518.72   |
| 230         | University of North Dakota                   | 2191.95   | \$0.63            | \$ 6,675.28               | \$ 26,701.11  | \$ | 33,376.38  |
| 232         | UND Medical Center                           | 529.06    | \$0.63            | \$ 3,383.47               | \$ 4,672.42   | \$ | 8,055.89   |
| 235         | North Dakota State University                | 1805.96   | \$0.63            | \$ 5,224.81               | \$ 22,274.18  | \$ | 27,498.99  |
| 238         | ND State College of Science                  | 326.54    | \$0.63            | \$ 2,038.59               | \$ 2,933.57   | \$ | 4,972.16   |
| 239         | Dickinson State University                   | 170.80    | \$0.63            | \$ 1,118.32               | \$ 1,482.42   | \$ | 2,600.74   |
| 240         | Mayville State University                    | 226.92    | \$0.63            | \$ 829.26                 | \$ 2,626.00   | \$ | 3,455.27   |
| 241         | Minot State University                       | 421.16    | \$0.63            | \$ 2,565.17               | \$ 3,847.75   | \$ | 6,412.92   |
| 242         | Valley City State University                 | 217.44    | \$0.63            | \$ 1,688.57               | \$ 1,622.35   | \$ | 3,310.92   |
| 243         | Dakota College Bottineau                     | 87.85     | \$0.63            | \$ 682.21                 | \$ 655.46     | \$ | 1,337.67   |
| 244         | ND Forest Service                            | 34.00     | \$0.63            | \$ 421.76                 | \$ 95.96      | \$ | 517.71     |
| 250         | State Library                                | 26.75     | \$0.63            | \$ 352.28                 | \$ 55.03      | \$ | 407.32     |
| 252         | School for the Deaf                          | 46.86     | \$0.63            | \$ 658.57                 | \$ 54.96      | \$ | 713.53     |
| 253         | N.D. Vision Services                         | 27.75     | \$0.63            | \$ 409.40                 | \$ 13.14      | \$ | 422.54     |
| 270         | Dept of Career and Technical Ed              | 23.50     | \$0.63            | \$ 333.30                 | \$ 24.53      | \$ | 357.83     |
| 303         | Department of Environmental Quality          | 174.00    | \$0.63            | \$ 849.76                 | \$ 1,799.70   | \$ | 2,649.46   |
| 313         | Veterans Home                                | 114.79    | \$0.63            | \$ 459.32                 | \$ 1,288.57   | \$ | 1,747.88   |
| 316         | Indian Affairs Commission                    | 4.00      | \$0.63            | \$ 60.91                  | \$ -          | \$ | 60.91      |
| 321         | Department of Veterans Affairs               | 9.00      | \$0.63            | \$ 117.70                 | \$ 19.34      | \$ | 137.04     |
| 325         | Department of Human Services                 | 2762.35   | \$0.63            | \$ 29,825.99              | \$ 12,235.76  | \$ | 42,061.75  |
| 360         | Protection and Advocacy Project              | 29.50     | \$0.63            | \$ 449.19                 | \$ -          | \$ | 449.19     |
| 380         | Job Service North Dakota                     | 158.61    | \$0.63            | \$ 257.46                 | \$ 2,157.66   | \$ | 2,415.12   |
| 401         | Office of the Insurance Commissioner         | 49.00     | \$0.63            | \$ -                      | \$ 746.11     | \$ | 746.11     |
| 405         | Industrial Commission                        | 9.75      | \$0.63            | \$ -                      | \$ 148.46     | \$ | 148.46     |
| 406         | Office of the Labor Commissioner             | 13.00     | \$0.63            | \$ 176.13                 | \$ 21.82      | \$ | 197.95     |
| 408         | Public Service Commission                    | 45.00     | \$0.63            | \$ 407.82                 | \$ 277.39     | \$ | 685.21     |
| 412         | Aeronautics Commission                       | 7.00      | \$0.63            | \$ -                      | \$ 106.59     | \$ | 106.59     |
| 413         | Department of Financial Institutions         | 38.00     | \$0.63            | \$ -                      | \$ 578.62     | \$ | 578.62     |
| 414         | Office of the Securities Commissioner        | 12.00     | \$0.63            | \$ -                      | \$ 182.72     | \$ | 182.72     |
| 471         | Bank of North Dakota                         | 189.00    | \$0.63            | \$ -                      | \$ 2,877.87   | \$ | 2,877.87   |
| 473         | North Dakota Housing Finance Agency          | 56.00     | \$0.63            | \$ -                      | \$ 852.70     | \$ | 852.70     |
| 474         | Mineral Resources                            | 110.00    | \$0.63            | \$ 1,674.95               | \$ -          | \$ | 1,674.95   |
| 475         | North Dakota Mill & Elevator Association     | 172.00    | \$0.63            | \$ -                      | \$ 2,619.01   | \$ | 2,619.01   |
| 485         | Workforce Safety & Insurance                 | 260.14    | \$0.63            | \$ -                      | \$ 3,961.10   | \$ | 3,961.10   |
| 504         | Highway Patrol                               | 205.00    | \$0.63            | \$ 2,286.47               | \$ 835.02     | \$ | 3,121.49   |
| 530         | Department of Corrections and Rehabilitation | 971.79    | \$0.63            | \$ 14,195.06              | \$ 602.20     | \$ | 14,797.25  |
| 540         | Adjutant General                             | 240.00    | \$0.63            | \$ 1,194.44               | \$ 2,459.99   | \$ | 3,654.43   |
| 601         | Department of Commerce                       | 64.80     | \$0.63            | \$ 781.26                 | \$ 205.43     | \$ | 986.70     |
| 602         | Department of Agriculture                    | 81.00     | \$0.63            | \$ 712.85                 | \$ 520.52     | \$ | 1,233.37   |
| 627         | Upper Great Plains Transportation Institute  | 43.88     | \$0.63            | \$ 194.55                 | \$ 473.60     | \$ | 668.15     |
| 628         | Branch Research Centers                      | 107.16    | \$0.63            | \$ 1,221.51               | \$ 410.19     | \$ | 1,631.70   |
| 630         | NDSU Extension Service                       | 256.44    | \$0.63            | \$ 2,020.85               | \$ 1,883.91   | \$ | 3,904.76   |
| 638         | Northern Crops Institute                     | 18.35     | \$0.63            | \$ 118.24                 | \$ 161.17     | \$ | 279.41     |
| 640         | NDSU Main Research Center                    | 370.53    | \$0.63            | \$ 3,508.58               | \$ 2,133.41   | \$ | 5,641.99   |
| 649         | Agronomy Seed Farm                           | 3.00      | \$0.63            | \$ -                      | \$ 45.68      | \$ | 45.68      |
| 670         | Racing Commission                            | 2.00      | \$0.63            | \$ 28.94                  | \$ 1.52       | \$ | 30.45      |
| 701         | State Historical Society                     | 85.50     | \$0.63            | \$ 1,169.12               | \$ 132.77     | \$ | 1,301.89   |
| 709         | Council on the Arts                          | 7.00      | \$0.63            | \$ 106.59                 | \$ -          | \$ | 106.59     |
| 720         | Game & Fish Department                       | 170.00    | \$0.63            | \$ -                      | \$ 2,588.56   | \$ | 2,588.56   |
| 750         | Department of Parks & Recreation             | 76.00     | \$0.63            | \$ 1,057.38               | \$ 99.86      | \$ | 1,157.24   |
| 770         | State Water Commission                       | 102.00    | \$0.63            | \$ -                      | \$ 1,553.13   | \$ | 1,553.13   |
| 801         | Department Of Transportation                 | 1013.00   | \$0.63            | \$ -                      | \$ 15,424.75  | \$ | 15,424.75  |
| State Total |                                              | 16806.85  | \$0.63            | \$ 112,046.81             | \$ 143,867.73 | \$ | 255,914.54 |