FISCAL NOTE HOUSE BILL NO. 1179 LC# 25.0633.01000 01/13/2025

1 - State Fiscal Effect

Identify the state fiscal effect and the fiscal effect on agency appropriations compared to funding levels and appropriations anticipated under current law.

	2023-2025 Biennium		2025-2027 Biennium		2027-2029 Biennium	
	General Fund	Other Funds	General Fund	Other Funds	General Fund	Other Funds
Revenues						
Expenditures			\$2,130,706	\$5,121,070	\$2,130,706	\$5,121,070
Appropriations						

2 - County, City, School District, and Township Fiscal Effect

Identify the fiscal effect on the appropriate political subdivision.

	2023-2025 Biennium	2025-2027 Biennium	2027-2029 Biennium
Counties			
Cities			
School Districts			
Townships			

3 - Bill and Fiscal Impact Summary

Provide a brief summary of the measure, including description of the provisions having fiscal impact (limited to 300 characters).

HB1179 requires North Dakota University System institutions to provide faculty members with a 12-month contract at least 24 days of paid time off each calendar year, carryover of 30 days, balance payout to faculty member upon termination. Requires 54 days be granted for not enacting this provision.

4 - Fiscal Impact Sections Detail

Identify and provide a brief description of the sections of the measure which have fiscal impact. Include any assumptions and comments relevant to the analysis.

Estimated fiscal impact for HB1179 includes the cost to the NDUS institutions not currently providing this benefit of 24 days of paid time off annually. Below is a chart of the estimated costs of HB1179 by institution and fund source for the 2025-27 biennium:

HB1179 Fiscal Impact - 2025-27 Biennium Institution General Fund Other Funds Grand Total LRSC 119,264 118,813 238,077 MISU 60,188 66,381 126,569 NDSCS 33,136 36,535 69,671 UND 1,855,584 4,846,836 6,702,420 VCSU 25,540 17,747 43,287 WSC 36,994 34,759 71,753 Total \$2,130,706 \$5,121,070 \$7,251,776

The fiscal impact of \$7,251,776 is based on a NDUS systemwide query of faculty that have 12-month contracts and the estimated general fund allocation is based on institution budget allocations submitted for the 2025-27 budget request.

5 - Revenues Detail

For information shown under state fiscal effect in 1 or 2, please explain the revenue amounts. Provide detail, when appropriate, for each revenue type and fund affected and any amounts included in the executive budget.

N/A

6 - Expenditures Detail

For information shown under state fiscal effect in 1 or 2, please explain the expenditure amounts. Provide detail, when appropriate, for each agency, line item, and fund affected and the number of FTE positions affected.

Estimated fiscal impact for HB1179 includes the cost to the NDUS institutions not currently providing this benefit of 24 days of paid time off annually. Below is a chart of the estimated costs of HB1179 by institution and fund source for the 2025-27 biennium:

HB1179 Fiscal Impact - 2025-27 Biennium Institution General Fund Other Funds Grand Total LRSC 119,264 118,813 238,077 MISU 60,188 66,381 126,569 NDSCS 33,136 36,535 69,671 UND 1,855,584 4,846,836 6,702,420 VCSU 25,540 17,747 43,287 WSC 36,994 34,759 71,753 Total \$2,130,706 \$5,121,070 \$7,251,776

The fiscal impact of \$7,251,776 is based on a NDUS systemwide query of faculty that have 12-month contracts and the estimated general fund allocation is based on institution budget allocations submitted for the 2025-27 budget request.

7 - Appropriations Detail

For information shown under state fiscal effect in 1 or 2, please explain the appropriation amounts. Provide detail, when appropriate, for each agency and fund affected. Explain the relationship between the amounts shown for expenditures and appropriations. Indicate whether the appropriation or a part of the appropriation is included in the executive budget or relates to a continuing appropriation.

N/A

Contact Information

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Date Prepared: 01/13/2025