

**SECOND ENGROSSMENT  
with Senate Amendments**

**REENGROSSED HOUSE BILL NO. 1510**

Introduced by

Representatives Schreiber-Beck, Conmy, Hanson, Longmuir, McLeod, Novak, Swiontek,  
Hager, Richter

Senators Davison, Hogan, Rummel

1 A BILL for an Act to create and enact a new section to chapter 15.1-18.2 and a new section to  
2 chapter 50-06 of the North Dakota Century Code, relating to financial planning resources for  
3 new teachers and onsite child care; and to provide for a legislative management study.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1.** A new section to chapter 15.1-18.2 of the North Dakota Century Code is  
6 created and enacted as follows:

7 **New teacher resource - Financial planning.**

- 8 1. The teachers' fund for retirement board shall submit to the superintendent of public  
9 instruction, in the manner prescribed by the superintendent of public instruction,  
10 resources related to maximizing earning potential for teachers. The teachers' fund for  
11 retirement board directly shall communicate with and distribute resources to its  
12 members, teacher mentor programs, educator preparation programs, and school  
13 district administrators to inform new and recently hired teachers.  
14 2. The superintendent of public instruction shall compile the information under  
15 subsection 1 into a report and distribute the report to the teacher preparation  
16 programs; administrators, including superintendents, business managers, and building  
17 principals; and school districts for the benefit of educating new and recently hired  
18 teachers.

19 **SECTION 2.** A new section to chapter 50-06 of the North Dakota Century Code is created  
20 and enacted as follows:

1        **Onsite child care in school settings - Rules.**

2        1. A school district may provide child care services or allow child care providers to deliver  
3        child care services in a building located on school premises.

4        2. The department, in cooperation with education stakeholders invited by the department,  
5        shall review and revise rules under chapter 28-32 to implement this section by July 1,  
6        2026.

7        **SECTION 3. LEGISLATIVE MANAGEMENT STUDY - HEALTH INSURANCE POOL FOR**

8        **SCHOOL DISTRICT EMPLOYEES.** During the 2025-26 interim, the legislative management  
9        shall consider studying the feasibility of, impact of, and process for creating a health insurance  
10       pool for school district employees. The study must include a cost-benefit analysis of  
11       implementing a health insurance pool, a review of health insurance pool plan designs and  
12       administrative structures, and a comparative analysis of similar approaches adopted by other  
13       states for school district employees. The study also must include an analysis of the impact a  
14       health insurance pool would have on teacher salaries and a review of compensation structures  
15       that maximize lifetime earnings. The legislative management shall report its findings and  
16       recommendations, together with any legislation required to implement the recommendations, to  
17       the seventieth legislative assembly.

18       **SECTION 4. LEGISLATIVE MANAGEMENT STUDY - TEACHER LICENSING AND**

19       **RECRUITMENT.** During the 2025-26 interim, the legislative management shall consider  
20       studying the feasibility of adopting the interstate teacher mobility compact, teacher licensure  
21       reciprocity, and universal licensing to improve teacher recruitment. The study must include input  
22       from representatives of the workforce development council. The legislative management shall  
23       report its findings and recommendations, together with any legislation required to implement the  
24       recommendations, to the seventieth legislative assembly.