FISCAL NOTE
SENATE BILL NO. 2160
LC# 25.0142.03000
04/14/2025
Revised - 04/14/2025

1 - State Fiscal Effect

Identify the state fiscal effect and the fiscal effect on agency appropriations compared to funding levels and appropriations anticipated under current law.

	2023-2025 Biennium		2025-2027 Biennium		2027-2029 Biennium	
	General Fund	Other Funds	General Fund	Other Funds	General Fund	Other Funds
Revenues						
Expenditures			$1,442,991	$5,146,009	$11,297,303	$14,505,698
Appropriations			$1,900,000	$2,400,000		

2 - County, City, School District, and Township Fiscal Effect

Identify the fiscal effect on the appropriate political subdivision.

	2023-2025 Biennium	2025-2027 Biennium	2027-2029 Biennium
Counties			
Cities			
School Districts			
Townships			

3 - Bill and Fiscal Impact Summary

Provide a brief summary of the measure, including description of the provisions having fiscal impact (limited to 300 characters).

SB 2160 requires that State active employees and non-Medicare retirees will solely be offered the NDPERS non-grandfathered health plan.

4 - Fiscal Impact Sections Detail

Identify and provide a brief description of the sections of the measure which have fiscal impact. Include any assumptions and comments relevant to the analysis.

SB 2160 will result in a shift of the State active employee and non-Medicare retiree populations to a non-grandfathered health plan as determined by the PPACA. Based on the review of current offerings and the stipulations within the current legislation, it is anticipated that moving State active employees and non-Medicare retirees from grandfathered to non-grandfathered status will have a financial impact on the Uniform Group Insurance Program of approximately $6,589,000 in the 2025 – 2027 biennium ending 6/30/2027 (enhanced benefits for a 6 month timeframe).

For 2027 - 2029 the cost is unknown as we will be going out to bid next year on the health insurance program. The amounts included in the fiscal note is the actuary's best guess as to what the enhanced benefits will cost for a full two-year period.

5 - Revenues Detail

For information shown under state fiscal effect in 1 or 2, please explain the revenue amounts. Provide detail, when appropriate, for each revenue type and fund affected and any amounts included in the executive budget.

6 - Expenditures Detail

For information shown under state fiscal effect in 1 or 2, please explain the expenditure amounts. Provide detail, when appropriate, for each agency, line item, and fund affected and the number of FTE positions affected.

SB 2160 will result in a shift of the State active employee and non-Medicare retiree populations to a non-grandfathered health plan as determined by the PPACA. Based on the review of current offerings and the stipulations within the current legislation, it is anticipated that moving State active employees and non-Medicare retirees from grandfathered to non-grandfathered status will have a financial impact on the Uniform Group Insurance Program of approximately $6,589,000 in the 2025 – 2027 biennium ending 6/30/2027 (enhanced benefits for a 6 month timeframe).

For 2027 - 2029 the cost is unknown as we will be going out to bid next year on the health insurance program. The amounts included in the fiscal note is the actuary's best guess as to what the enhanced benefits will cost for a full two-year period.

7 - Appropriations Detail

For information shown under state fiscal effect in 1 or 2, please explain the appropriation amounts. Provide detail, when appropriate, for each agency and fund affected. Explain the relationship between the amounts shown for expenditures and appropriations. Indicate whether the appropriation or a part of the appropriation is included in the executive budget or relates to a continuing appropriation.

Contact Information

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Agency: NDPERS

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Date Prepared: 04/14/2025

ID	Department	2025-2027 FTE	Monthly Change	25-27 Funding Adjustments General		Other		Total	
101	Office of the Governor	19.00	$16.34	$	7,448.81	$	-	$	7,448.81
108	Office of the Secretary of State	35.00	$16.34	$	12,146.29	$	1,575.20	$	13,721.49
110	Office of Management and Budget	115.00	$16.34	$	29,198.76	$	15,886.14	$	45,084.90
112	Information Technology Department	528.00	$16.34	$	46,814.66	$	160,183.86	$	206,998.51
117	Office of the State Auditor	66.00	$16.34	$	15,655.81	$	10,219.00	$	25,874.81
120	Office of the State Treasurer	13.00	$16.34	$	3,649.35	$	1,447.21	$	5,096.55
125	Office of the Attorney General	272.00	$16.34	$	68,846.02	$	37,789.58	$	106,635.60
127	Office of the Sate Tax Commissioner	118.00	$16.34	$	46,261.03	$	-	$	46,261.03
140	Office of Administrative Hearings	5.00	$16.34	$	-	$	1,960.21	$	1,960.21
150	Legislative Assembly	0.00	$16.34	$	-	$	-	$	-
160	Legislative Council	70.00	$16.34	$	27,442.98	$	-	$	27,442.98
180	Judicial Branch	406.00	$16.34	$	158,052.18	$	1,117.13	$	159,169.31
188	Legal Counsel of Indigents	43.00	$16.34	$	16,416.82	$	441.01	$	16,857.83
190	Retirement and Investment Office	35.00	$16.34	$	-	$	13,721.49	$	13,721.49
192	Public Employees Retirement System	40.50	$16.34	$	-	$	15,877.73	$	15,877.73
195	Ethics Commission	3.00	$16.34	$	1,176.13	$	-	$	1,176.13
201	Department of Public Instruction	86.25	$16.34	$	12,612.61	$	21,201.06	$	33,813.68
204	Center for Distance Education	33.00	$16.34	$	12,522.26	$	415.15	$	12,937.41
215	ND University System	168.83	$16.34	$	48,726.02	$	17,462.54	$	66,188.56
226	Department of Trust Lands	30.00	$16.34	$	-	$	11,761.28	$	11,761.28
227	Bismarck State College	338.25	$16.34	$	43,760.78	$	88,847.64	$	132,608.42
228	Lake Region State College	115.15	$16.34	$	19,637.51	$	25,506.20	$	45,143.71
229	Willliston State College	99.74	$16.34	$	16,422.98	$	22,679.35	$	39,102.33
230	University of North Dakota	2191.95	$16.34	$	171,867.57	$	687,470.29	$	859,337.86
232	UND Medical Center	529.06	$16.34	$	87,113.91	$	120,300.17	$	207,414.08
235	North Dakota State University	1805.96	$16.34	$	134,522.53	$	573,490.79	$	708,013.33
238	ND State College of Science	326.54	$16.34	$	52,487.22	$	75,530.39	$	128,017.60
239	Dickinson State University	170.80	$16.34	$	28,793.18	$	38,167.70	$	66,960.88
240	Mayville State University	226.92	$16.34	$	21,350.96	$	67,611.36	$	88,962.32
241	Minot State University	421.16	$16.34	$	66,045.07	$	99,067.61	$	165,112.68
242	Valley City State University	217.44	$16.34	$	43,475.33	$	41,770.42	$	85,245.75
243	Dakota College Bottineau	87.85	$16.34	$	17,564.88	$	16,876.06	$	34,440.95
244	ND Forest Service	34.00	$16.34	$	10,858.89	$	2,470.56	$	13,329.45
250	State Library	26.75	$16.34	$	9,070.22	$	1,416.92	$	10,487.14
252	School for the Deaf	46.86	$16.34	$	16,956.15	$	1,414.97	$	18,371.12
253	N.D. Vision Services	27.75	$16.34	$	10,540.89	$	338.30	$	10,879.18
270	Dept of Career and Technical Ed	23.50	$16.34	$	8,581.37	$	631.63	$	9,213.00
303	Department of Environmental Quality	174.00	$16.34	$	21,878.75	$	46,336.67	$	68,215.42
313	Veterans Home	114.79	$16.34	$	11,826.01	$	33,176.57	$	45,002.57
316	Indian Affairs Commission	4.00	$16.34	$	1,568.17	$	-	$	1,568.17
321	Department of Veterans Affairs	9.00	$16.34	$	3,030.51	$	497.87	$	3,528.38
325	Department of Human Services	2762.35	$16.34	$	767,926.34	$	315,032.65	$	1,082,958.99
360	Protection and Advocacy Project	29.50	$16.34	$	11,565.26	$	-	$	11,565.26
380	Job Service North Dakota	158.61	$16.34	$	6,628.79	$	55,553.10	$	62,181.88
401	Office of the Insurance Commissioner	49.00	$16.34	$	-	$	19,210.09	$	19,210.09
405	Industrial Commission	9.75	$16.34	$	-	$	3,822.42	$	3,822.42
406	Office of the Labor Commissioner	13.00	$16.34	$	4,534.69	$	561.87	$	5,096.55
408	Public Service Commission	45.00	$16.34	$	10,500.03	$	7,141.89	$	17,641.92
412	Aeronautics Commission	7.00	$16.34	$	-	$	2,744.30	$	2,744.30
413	Department of Financial Institutions	38.00	$16.34	$	-	$	14,897.62	$	14,897.62
414	Office of the Securities Commissioner	12.00	$16.34	$	-	$	4,704.51	$	4,704.51
471	Bank of North Dakota	189.00	$16.34	$	-	$	74,096.06	$	74,096.06
473	North Dakota Housing Finance Agency	56.00	$16.34	$	-	$	21,954.39	$	21,954.39
474	Mineral Resources	110.00	$16.34	$	43,124.69	$	-	$	43,124.69
475	North Dakota Mill & Elevator Association	172.00	$16.34	$	-	$	67,431.33	$	67,431.33
485	Workforce Safety & Insurance	260.14	$16.34	$	-	$	101,985.97	$	101,985.97
504	Highway Patrol	205.00	$16.34	$	58,869.59	$	21,499.15	$	80,368.74
530	Department of Corrections and Rehabilitation	971.79	$16.34	$	365,478.44	$	15,504.67	$	380,983.12
540	Adjutant General	240.00	$16.34	$	30,753.20	$	63,337.03	$	94,090.23
601	Department of Commerce	64.80	$16.34	$	20,115.09	$	5,289.28	$	25,404.36
602	Department of Agriculture	81.00	$16.34	$	18,353.70	$	13,401.75	$	31,755.45
627	Upper Great Plains Transportation Institute	43.88	$16.34	$	5,009.00	$	12,193.83	$	17,202.83
628	Branch Research Centers	107.16	$16.34	$	31,450.11	$	10,561.18	$	42,011.29
630	NDSU Extension Service	256.44	$16.34	$	52,030.57	$	48,504.84	$	100,535.41
638	Northern Crops Institute	18.35	$16.34	$	3,044.43	$	4,149.55	$	7,193.98
640	NDSU Main Research Center	370.53	$16.34	$	90,334.93	$	54,928.63	$	145,263.56
649	Agronomy Seed Farm	3.00	$16.34	$	-	$	1,176.13	$	1,176.13
670	Racing Commission	2.00	$16.34	$	744.99	$	39.10	$	784.09
701	State Historical Society	85.50	$16.34	$	30,101.18	$	3,418.46	$	33,519.65
709	Council on the Arts	7.00	$16.34	$	2,744.30	$	-	$	2,744.30
720	Game & Fish Department	170.00	$16.34	$	-	$	66,647.25	$	66,647.25
750	Department of Parks & Recreation	76.00	$16.34	$	27,224.24	$	2,571.00	$	29,795.24
770	State Water Commission	102.00	$16.34	$	-	$	39,988.35	$	39,988.35
801	Department Of Transportation	1013.00	$16.34	$	-	$	397,139.19	$	397,139.19
	State Total	**16806.85**	$16.34	**$**	**2,884,856.21**	**$**	**3,704,145.64**	**$**	**6,589,001.84**