



BUDGET REQUEST

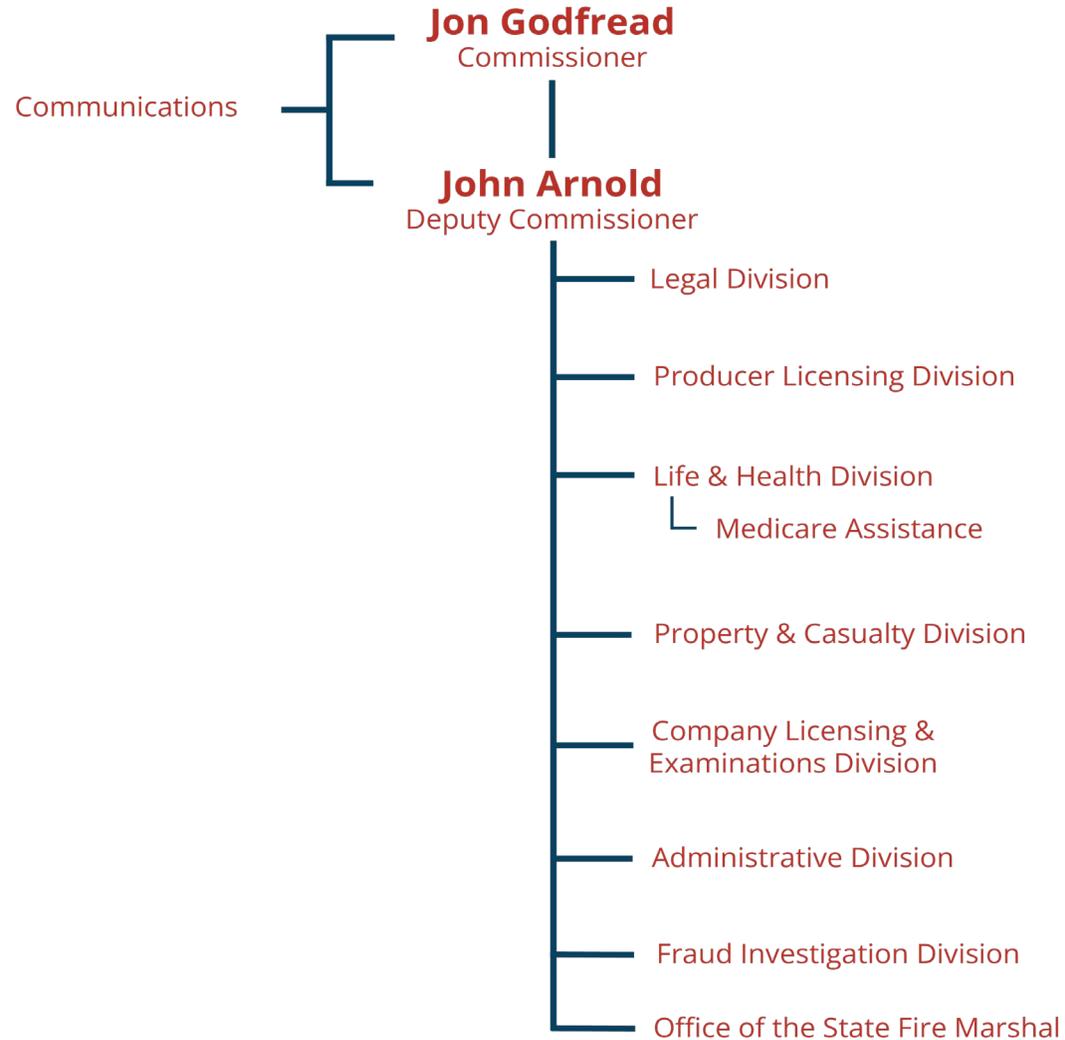
2025-2027 Biennium



NORTH DAKOTA
Insurance Department

Jon Godfread, Commissioner

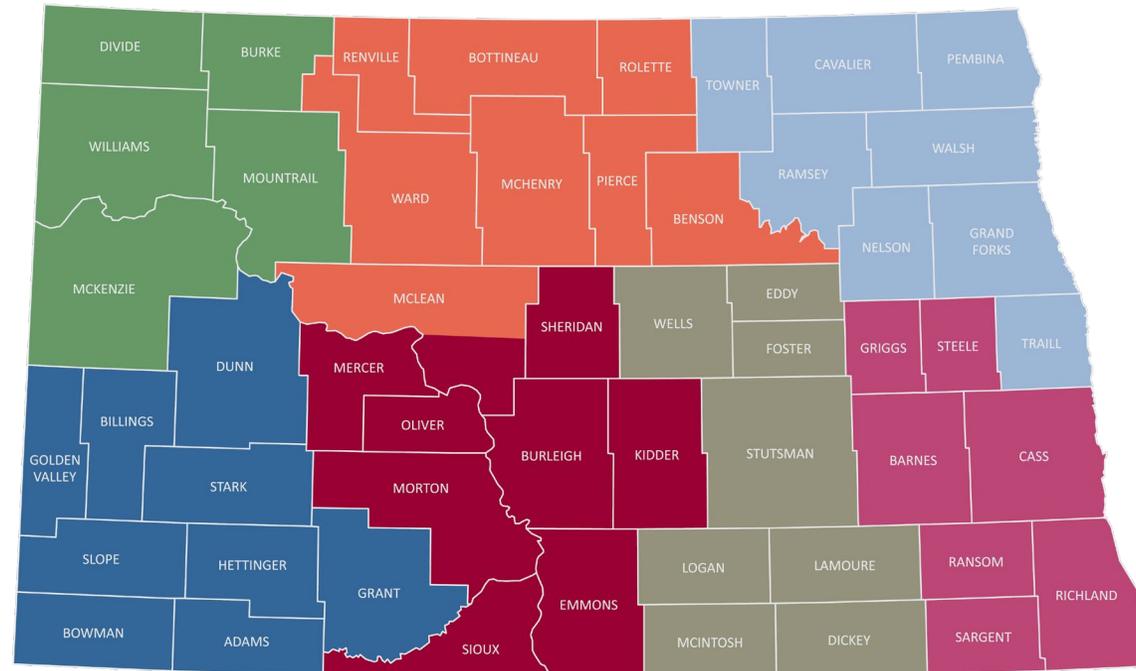
Organizational Chart



State Fire Marshal Transition



Deputy FM Districts



Targeted Salary Equity



**Deputy Fire
Marshals**

\$45,000*

included in executive budget



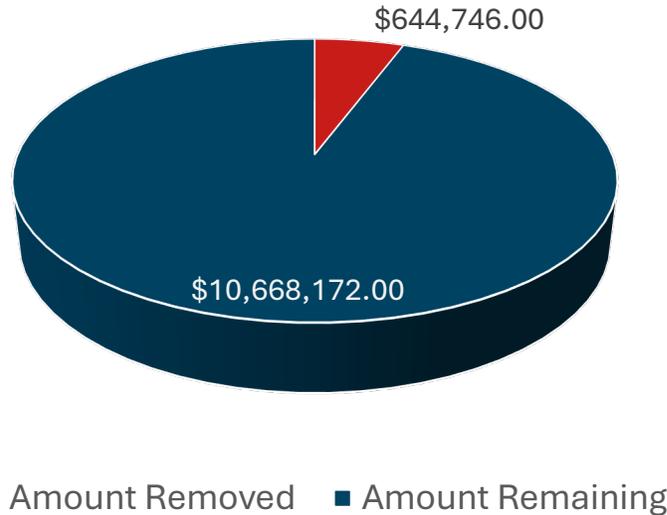
Attorneys

\$255,000*

not included in executive budget



FTE Funding Pool



Reconsideration Requests

- › Address specific agency concerns
- › Exempt independently elected agencies from FTE Funding Pool.

Practical Reality

- › 3 positions approved in Summer 2023
- › If all positions were filled, there would be a shortfall
- › Interpretation discrepancies by Legislative Council & OMB

Existing Safeguards

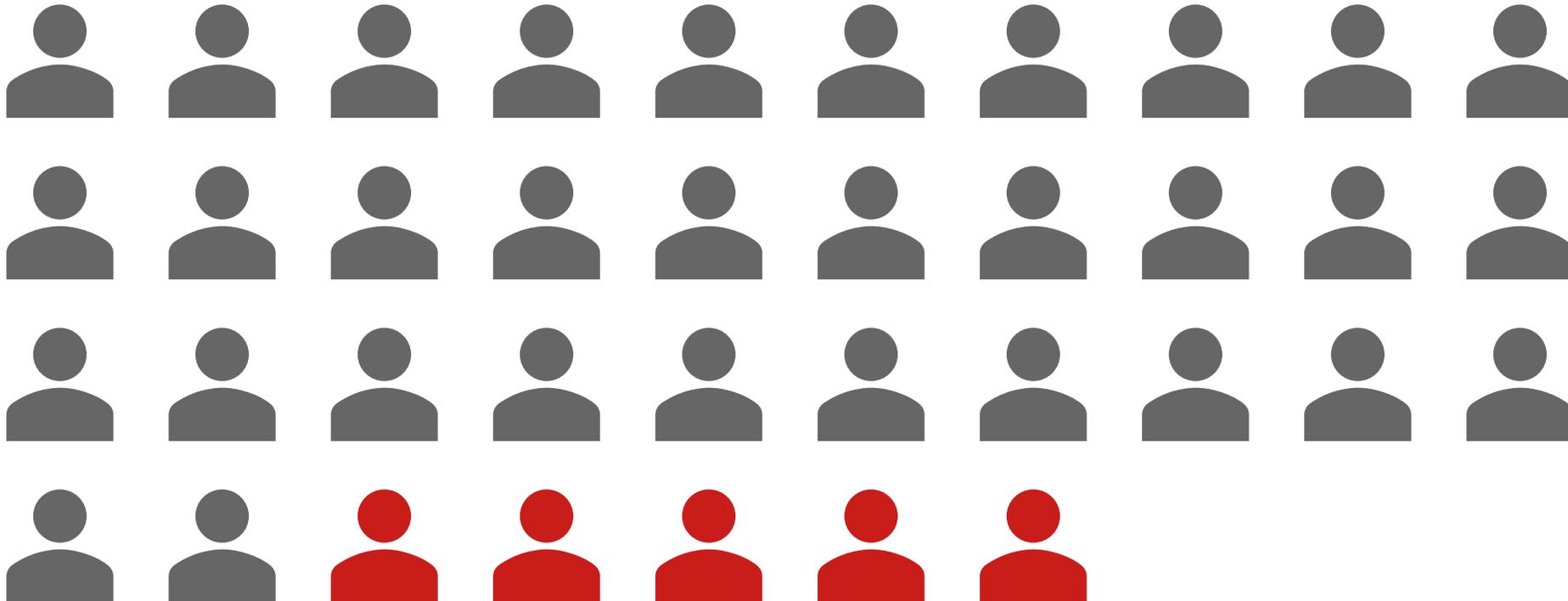
- › Reporting salary increases over 15%.
- › Disclosure of bonuses to the Employee Benefits Committee.
- › Legislative increase averages for state agencies.



FTE Count



47 FTEs **5 Vacancies*** **11% Vacancy Rate**



*As of 1/14/2025

Budget Request



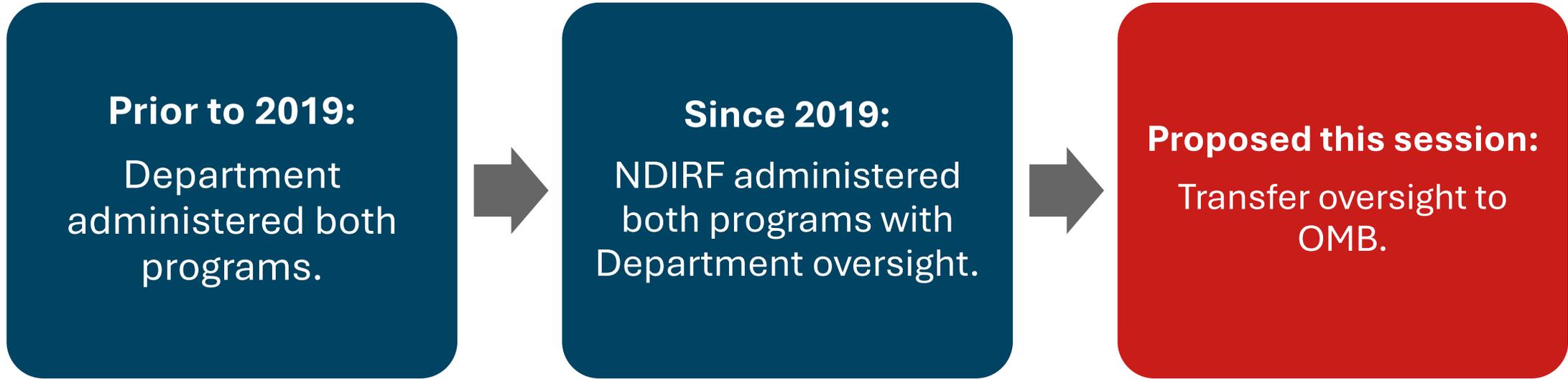
Description	Requested Amount	Change from 23-25**
Salaries & Benefits	\$12,723,358*	11.83%
Operating	\$2,635,603	-0.08%
Capital Assets	\$90,000	-61%
NDFA Funding	\$2,400,000	0%
FTEs	51	+4

*Not accounting for legislative increases.

**percentage changes are based on appropriated amounts.



Fire & Tornado Fund & Bonding Fund



Property Insurance Market Study

ND Incentive
Program

ND Purchasing
Group Statutes

Large
Commercial
Risks Rebates

Delegation Agreement for Insurance
Holding Company Statements

ND Surplus Lines
Laws

Property Insurance Reforms to Address Social Inflation





NORTH DAKOTA
Insurance Department

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