



NORTH DAKOTA STATE AGENCY AND INSTITUTION VACANT POSITIONS AS OF DECEMBER 1, 2024

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
GENERAL GOVERNMENT									
101 - Governor									
	None							\$0	
	0.00							\$0	
108 - Secretary of State									
26	1.00	Administrative services V	02/01/24	10	07/01/25	Evaluating whether the position should be repurposed or reclassified	\$0	\$205,668	\$205,668
39	1.00	Administrative services III	11/15/24	0.5	03/01/25	Updating job description and duties	149,544	0	149,544
42	1.00	Information services III	03/17/23	21	01/01/25	Updating job description and duties and preparing to post	184,564	0	184,564
25090	1.00	Administrative services V	04/22/24	8	09/01/25	Evaluating whether the position should be repurposed or reclassified	0	204,208	204,208
	4.00						\$334,108	\$409,876	\$743,984
110 - Office of Management and Budget									
148	1.00	Graphic artist I	06/28/24	6	N/A	Monitoring workload and assessing need to fill. Will only fill if demand for state print and mail services requires it to be filled to ensure we adequately meet the needs of the state agencies that utilize these services.	\$0	\$110,975	\$110,975
157	1.00	Printing equipment operator III	05/09/22	31	07/01/25	Proposing to repurpose this position in the 2025-27 executive budget to a talent manager. Requested general fund salary and benefits of \$286,426.	0	153,701	153,701
159	1.00	Print and mail specialist	02/16/24	10	01/01/25	Position will be filled effective 1/1/2025	0	164,728	164,728
171	1.00	State surplus property specialist	02/01/24	10	N/A	Monitoring workload and assessing need to fill. Will only fill if demand for surplus property requires it to be filled to ensure we adequately meet the needs of the state agencies, nonprofits, and other governments that utilize these services.	0	166,092	166,092
180	1.00	Assistant state printing manager	07/13/23	17	07/01/25	Proposing to repurpose this position in the 2025-27 executive budget to a procurement officer. Requested general fund salary and benefits of \$237,878.	0	186,450	186,450
120	1.00	Custodian	07/01/23	17	N/A	Monitoring workload and assessing need to fill position. The work for this position is currently being done by temporary employees. The funding from the FTE position is being used to pay for the temporary salaries.	0	128,042	128,042
145	0.50	Maintenance worker I	N/A	0	N/A	Position is filled but underfunded at 0.5 FTE for the 2025-27 biennium	0	69,887	69,887
138	0.50	Tour guide	N/A	0	N/A	Position is filled but underfunded at 0.5 FTE for the 2025-27 biennium. A second tour guide was hired effective 12/1/2024 at 0.4 FTE and placed in a temporary position.	0	63,512	63,512
	7.00						\$0	\$1,043,387	\$1,043,387
112 - Information Technology Department									
199	1.00	Senior project manager	10/01/24	2	03/31/25	Reclassification submitted	\$0	\$334,417	\$334,417
392	1.00	Data governance lead	06/06/22	30	03/31/25	Reclassification submitted	0	366,732	366,732
397	1.00	Senior threat intelligence analyst	11/18/24	1	02/28/25	Drafting job announcement	239,558	0	239,558
403	1.00	Interim chief information officer	07/11/24	5	12/16/24	Interviewing	0	573,022	573,022
413	1.00	Senior project manager	10/01/24	2	06/30/25	Vacant	0	333,105	333,105
419	1.00	Senior project manager	10/01/24	2	06/30/25	Vacant	0	299,009	299,009
1942	1.00	Enterprise desktop administrator	08/31/24	3	12/02/24	Onboarding	0	225,793	225,793
3799	1.00	Product owners	06/06/24	6	02/28/25	Drafting job announcement	0	307,147	307,147
5140	1.00	Enterprise service desk analyst	04/17/24	8	12/16/24	Onboarding	0	267,548	267,548
6844	1.00	Senior infrastructure technician	08/30/24	3	12/09/24	Onboarding	0	228,192	228,192
7481	1.00	Admin application support specialist	05/18/24	7	06/30/25	Vacant	0	311,830	311,830
7484	1.00	Business analyst	11/18/24	1	01/31/25	Posted	0	275,683	275,683
7798	1.00	Telecommunications service technician	09/03/24	3	02/28/25	Drafting job announcement	0	209,093	209,093
10251	1.00	Data governance lead	08/12/21	40	01/06/25	Onboarding	0	366,732	366,732
25539	1.00	Network engineer	03/31/24	8	03/31/25	Reclassification submitted	0	311,830	311,830
26963	1.00	Information technology education and consultant specialist	08/17/24	4	12/01/24	Onboarding	0	223,769	223,769
26971	1.00	Application developer II	10/01/24	2	03/31/25	Drafting job announcement	0	219,936	219,936
28605	1.00	Product owner	04/01/24	8	02/28/25	Drafting job announcement	0	366,732	366,732
28654	1.00	Health information technology outreach coordinator	11/04/24	1	04/30/25	Approved to start hiring process	0	247,546	247,546

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							General Fund	Other Funds	Total
28732	1.00	Data stewardship lead	11/01/21	37	03/31/25	Reclassification submitted	0	366,723	366,723
28998	1.00	Application developer III	09/09/24	3	06/30/25	Vacant	0	269,847	269,847
29448	1.00	Enterprise senior desk analyst	10/19/24	2	12/16/24	Onboarding	0	179,182	179,182
29449	1.00	Senior info security officer	11/25/24	1	04/30/25	Approved to start hiring process	283,760	0	283,760
30856	1.00	Senior info security officer	10/10/24	2	01/31/25	Posted	276,058	0	276,058
30869	1.00	Cyber automation engineer	09/24/24	3	12/27/24	Onboarding	231,530	0	231,530
30872	1.00	Govern risk and comp team lead	10/07/24	2	04/30/25	Approved to start hiring process	320,763	0	320,763
30875	1.00	Cybersecurity analyst	11/12/24	1	01/31/25	Posted	210,506	0	210,506
30876	1.00	Information security officer	09/09/24	3	03/31/25	Drafting job announcement	232,009	0	232,009
31752	1.00	Business analyst	07/01/23	17	03/31/25	New position in 2023-25 biennium - Drafting job announcement	0	366,732	366,732
31753	1.00	Business analyst	07/01/23	17	03/31/25	New position in 2023-25 biennium - Drafting job announcement	0	311,830	311,830
31755	1.00	Technology business partner	07/01/23	17	06/30/25	New position in 2023-25 biennium - Vacant	336,989	0	336,989
31759	1.00	Knowledge manager apprentice	07/01/23	17	03/31/25	New position in 2023-25 biennium - Drafting job announcement	0	171,468	171,468
31760	1.00	Apprentice	07/01/23	17	03/31/25	New position in 2023-25 biennium - Reclassification submitted	0	171,169	171,169
31761	1.00	Technology outreach apprentice	07/01/23	17	03/31/25	New position in 2023-25 biennium - Drafting job announcement	0	171,468	171,468
31763	1.00	Apprentice	07/01/23	17	03/31/25	New position in 2023-25 biennium - Reclassification submitted	0	171,468	171,468
31774	1.00	Product owner	07/01/23	17	12/16/24	New position in 2023-25 biennium - Onboarding	0	311,830	311,830
31776	1.00	Application developer	11/26/24	1	01/31/25	Posted	0	311,830	311,830
31778	1.00	Senior application developer	07/01/23	17	06/30/25	New position in 2023-25 biennium - Vacant	0	366,732	366,732
	38.00						\$2,131,172	\$8,638,393	\$10,769,565
117 - State Auditor									
511	1.00	Fiscal services IV	08/10/24	4	N/A	Position 554 moved from special funds to the general fund and position 511 was transitioned to a special fund position	\$0	\$175,576	\$175,576
512	1.00	Fiscal services VI	09/14/24	3	N/A	N/A	0	347,220	347,220
516	1.00	Fiscal services IV	10/21/23	13	N/A	N/A	0	221,135	221,135
532	1.00	Fiscal services IV	11/30/24	0	12/18/24	Retirement 11/30/2024 - Position filled	0	226,874	226,874
536	1.00	Fiscal services IV	07/26/24	4	03/31/25	N/A	214,866	0	214,866
542	1.00	Fiscal services VI	08/10/24	4	N/A	N/A	0	282,132	282,132
556	1.00	Fiscal services IV	07/10/23	17	N/A	N/A	0	242,900	242,900
29480	1.00	Fiscal services IV	12/02/23	12	N/A	N/A	0	242,900	242,900
29481	1.00	Fiscal services V	09/23/24	2	N/A	N/A	0	269,336	269,336
31408	1.00	Fiscal services IV	04/13/24	8	N/A	N/A	0	221,135	221,135
31997	1.00	Fiscal services IV	07/01/23	17	N/A	N/A	0	228,390	228,390
31998	1.00	Fiscal services IV	07/01/23	17	N/A	N/A	0	228,390	228,390
31999	1.00	Fiscal services IV	07/01/23	17	N/A	N/A	0	228,390	228,390
	13.00						\$214,866	\$2,914,378	\$3,129,244
120 - State Treasurer									
	0.00	None					\$0	\$0	\$0
125 - Attorney General									
617	1.00	Paralegal - Civil litigation	02/15/22	32.5	N/A	Position is being considered for reclassification	\$0	\$175,430	\$175,430
29307	1.00	Attorney - Criminal law	11/01/22	25	N/A	Position is open, will be closing 1/03/2025	51,499	205,997	257,496
29429	1.00	Attorney - Criminal law	05/01/23	19	N/A	Position will be relisted in the near future	249,633	44,053	293,686
689	1.00	Attorney - Consumer protection	10/01/22	26	01/15/25	Advertising to fill position. Position closed 12/17/2024.	0	228,390	228,390
31473	1.00	Forensic scientist - State Crime Laboratory	7/1/203	17	01/15/25	Applicant is going through background check process. If approved, the applicant would start in January 2025.	190,666	0	190,666
30973	1.00	Auditor - Gaming	03/28/24	8	N/A	Position is open, will be closing 12/24/2024	0	193,566	193,566
599	1.00	Legal assistant - Civil litigation	04/05/24	8	N/A	This position has been reposted	0	196,528	196,528
30971	1.00	Training specialist - Gaming	06/01/24	6	02/15/25	Applicant is going through background check process. If approved, the applicant would start in February 2025.	0	175,576	175,576
615	1.00	Attorney - Criminal law	07/02/24	5	02/15/25	Applicant is going through background check process. If approved, the applicant would start in February 2025.	277,722	0	277,722
31487	1.00	Attorney - Deputy solicitor general	07/08/24	5	N/A	Applicant interviewed for position 12/23/2024	354,136	0	354,136
597	1.00	Attorney - Civil litigation	07/31/24	4	N/A	Position is open, will be closing 1/10/2025	0	235,790	235,790
23652	1.00	Information technology administrative assistant	08/21/24	3.5	01/15/25	Pending background check	166,484	0	166,484
31471	1.00	Forensic scientist - State Crime Laboratory	08/31/24	3	12/19/24	Position filled 12/19/2024	188,720	0	188,720
595	1.00	Attorney - Civil litigation	08/31/24	3	N/A	Position will be filled once candidate passes the bar examination	0	243,478	243,478
612	1.00	Attorney - General counsel	10/11/24	1.5	N/A	Applicant interviewed for position 12/11/2024 and is being considered	230,800	0	230,800
10287	1.00	Criminal investigator - Bureau of Criminal Investigation	10/25/24	1	N/A	Applicants completed testing 12/2/2024 and interviews are scheduled for 1/7/2025	251,788	0	251,788

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30846	1.00	Administrative assistant - Gaming	11/01/24	1	02/15/25	Applicant is going through background check process. If approved, the applicant would start in February 2025.	0	158,822	158,822
575	1.00	Administrative assistant	11/08/24	0.75	12/16/24	Position is filled as of 12/16/2024	165,814	0	165,814
598	1.00	Attorney - Civil litigation	11/12/24	0.5	N/A	Position is open, will be closing 1/10/2025	0	293,682	293,682
582	1.00	Information technology associate architect	11/18/24	0.5	N/A	Position is open, will be closing 1/03/2025	283,526	0	283,526
	20.00						\$2,410,788	\$2,151,312	\$4,562,100
127 - Tax Commissioner									
795	1.00	Deputy	12/31/2022	23	1/6/2025	Offered accepted, starting 01/06/2025	\$283,527	\$0	\$283,527
474	1.00	Administrative assistant	1/6/2024	10	4/1/2025	Recruiting for position	155,846	0	155,846
444	1.00	Office assistant III	7/1/2024	5	04/01/25	Recruiting for position	144,238	0	144,238
781	1.00	Auditor IV	9/3/2024	2	5/1/2025	Recruiting for position	266,957	0	266,957
770	1.00	Auditor I	10/3/2024	1	2/15/2025	Recruiting for position	167,453	0	167,453
740	1.00	Auditor III	12/1/2024	1	2/15/2025	Recruiting for position	215,333	0	215,333
	6.00						\$1,233,354	\$0	\$1,233,354
140 - Office of Administrative Hearings									
	0.00	None					\$0	\$0	\$0
							\$0	\$0	\$0
160 - Legislative Council									
863	1.00	Legislative editor	10/18/2024	1	Filled	This position is currently filled	\$180,134	\$0	\$180,134
30820	1.00	Legislative information technology developer	10/11/2024	1	Filled	This position is currently filled	199,372	0	199,372
	2.00						\$379,506	\$0	\$379,506
180 - Judicial branch									
28892	1.00	Deputy clerk (Unit 2)	10/12/24	2	02/15/25	Advertising to fill position	\$170,022	\$0	\$170,022
31638	1.00	Deputy clerk (Unit 2)	08/10/24	4	01/15/25	Advertising to fill position	170,022	0	170,022
1079	1.00	Deputy clerk (Unit 3)	10/25/24	1	02/03/25	Advertising to fill position	156,038	0	156,038
1081	1.00	Deputy clerk (Unit 3)	03/12/24	9	02/03/25	Advertising to fill position	170,022	0	170,022
29550	1.00	Deputy clerk (Unit 3)	09/20/24	3	02/03/25	Advertising to fill position	170,022	0	170,022
997	1.00	Deputy clerk (Unit 3)	12/01/24	0	02/03/25	Advertising to fill position	170,022	0	170,022
29555	1.00	Deputy clerk (Unit 4)	11/18/24	1	01/02/25	Offer accepted	175,218	0	175,218
1048	1.00	Deputy clerk (Unit 4)	10/05/24	2	12/11/24	Position filled	175,218	0	175,218
	8.00						\$1,356,584	\$0	\$1,356,584
188 - Commission on Legal Counsel for Indigents									
24517	1.00	Attorney I	08/02/24	4	N/A	Advertising to fill position	\$257,816	\$0	\$257,816
24520	1.00	Attorney I	11/30/24	1	N/A	Advertising to fill position	240,483	0	240,483
28991	1.00	Attorney I	01/01/24	11	09/01/25	Offered position pending bar exam results	245,319	0	245,319
29374	1.00	Attorney II	11/13/21	37	04/01/25	Offered position pending meeting North Dakota bar requirements	286,428	0	286,428
	4.00						\$1,030,046	\$0	\$1,030,046
190 - Retirement and Investment Office									
9997	1.00	Investment administrative assistant	7/1/2024	5	2/15/2025	Newly authorized position. Expected to be posted and filled in Q1 2025.	\$0	\$165,450	\$165,450
9994	1.00	Investment analyst	7/1/2024	5	2/15/2025	Newly authorized position. Expected to be posted and filled in Q1 2025.	0	341,563	341,563
9995	1.00	Investment analyst	7/1/2024	5	2/15/2025	Newly authorized position. Expected to be posted and filled in Q1 2025.	0	341,563	341,563
30993	1.00	Senior investment analyst - Private markets	8/1/2024	4	12/19/2024	Position was filled as of 12/19/2024	0	479,710	479,710
30996	1.00	Investment analyst - Public markets	8/1/2024	4	1/21/2025	Position has been hired with a planned start date of 1/21/2025	0	370,325	370,325
	5.00						\$0	\$1,698,611	\$1,698,611
192 - Public Employees Retirement System									
1219	1.00	Chief benefits officer	11/14/23	12	04/01/25	Will be filling position after legislative session	\$0	\$344,462	\$344,462
31462	1.00	Member services representative	11/01/24	1	12/09/24	Applicant has accepted the position to start 12/9/2024	0	145,328	145,328
	2.00						\$0	\$489,790	\$489,790
195 - Ethics Commission									
	0.00	None					\$0	\$0	\$0
							\$0	\$0	\$0
EDUCATION									
201 - Department of Public Instruction									
30161	0.50	Administrative assistant	07/01/19	65	10/01/25	Position 1333 will be combined with 30161 to make a 0.75 FTE position. Future advertising for a special projects assistant.	\$0	\$102,588	\$102,588
1327	1.00	Administrative assistant	04/24/21	43	10/01/25	Future advertising for a special projects assistant	0	170,286	170,286

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1333	0.25	Office assistant	07/27/22	28	10/01/25	Position will be combined with 30161 to make a 0.75 FTE position. Future advertising for a special projects assistant.	0	55,936	55,936
1265	1.00	Assistant director	07/15/24	4	08/01/25	Future advertising for a special projects coordinator	0	218,718	218,718
25579	1.00	Assistant director	09/01/24	3	08/01/25	Future advertising for a special projects coordinator	0	180,490	180,490
	3.75						\$0	\$728,018	\$728,018
204 - Center for Distance Education									
29450	0.80	Technical support analyst	06/03/24	7	12/31/2024	Position posted	\$201,946	\$0	\$201,946
	0.80						\$201,946	\$0	\$201,946
226 - Department of Trust Lands									
31496	1.00	Administrative services IV	11/18/2024	1	12/16/2024	Position was advertised and filled	\$0	\$176,788	\$176,788
	1.00						\$0	\$176,788	\$176,788
250 - State Library									
1488	0.75	Library associate II	10/21/22	26	N/A	Unsure when this position will be filled as it is contingent upon a retirement. The agency intends to repurpose this position when the retirement occurs.	\$95,634	\$0	\$95,634
1498	1.00	Library specialist	08/23/24	3	12/20/24	Position was filled	185,820	0	185,820
	1.75						\$281,454	\$0	\$281,454
252 - North Dakota School for the Deaf - Resource Center for Deaf and Hard of Hearing									
1558	0.75	Faculty - Not classified	07/01/23	17	N/A	Advertising to fill position	\$0	\$176,914	\$176,914
1567	0.75	Faculty - Not classified	07/01/23	17	N/A	Advertising to fill position	0	176,914	176,914
	1.50						\$0	\$353,828	\$353,828
253 - North Dakota Vision Services - School for the Blind									
1590	1.00	Administrative assistant II	11/30/2024	1	2/1/2025	Advertising to fill position	\$149,868	\$0	\$149,868
	1.00						\$149,868	\$0	\$149,868
270 - Department of Career and Technical Education									
1619	1.00	Program supervisor	7/1/2023	17	1/2/2025	New position in the 2023-25 biennium. Applicant accepted position on 12/2/2024.	\$225,506	\$0	\$225,506
1638	1.00	Program specialist	02/01/24	10	N/A	Discussing how to best utilize this position	157,760	0	157,760
	2.00						\$383,266	\$0	\$383,266
HEALTH AND WELFARE									
303 - Department of Environmental Quality									
1651	1.00	Paralegal	10/07/24	2	01/31/25	Actively recruiting for this position. Expect to fill position January 2025.	\$235,520	\$0	\$235,520
1721	1.00	Environmental scientist II	09/16/24	2.5	12/09/24	Position has been filled. New team member is starting 12/09/2024.	192,722	0	192,722
1725	1.00	Executive assistant	09/13/23	14.5	12/31/24	Currently reclassifying and actively recruiting for this position. Expect to fill position in December 2024.	116,959	95,694	212,653
1740	1.00	Environmental scientist II	03/11/24	8.5	02/28/25	Actively recruiting for this position. We had paused recruitment due to lack of qualified candidates in the applicant pool.	58,865	129,503	188,368
1758	1.00	Chemist II	11/15/24	0.5	01/31/25	Actively recruiting for this position. Closes 12/18/24. Expect position to be filled by 1/31/2025.	165,940	23,879	189,819
1831	1.00	Environmental scientist II	03/11/24	8.5	02/28/25	Actively recruiting for this position. We had paused recruitment due to lack of qualified candidates in the applicant pool.	75,348	113,021	188,369
1843	1.00	Environmental scientist II	09/05/24	3	12/30/24	Position has been filled. New team member is starting 12/30/24.	44,719	178,877	223,596
1908	1.00	Environmental scientist II	11/01/24	1	01/31/25	Actively recruiting for this position. Closed 11/22/2024 and we are currently interviewing. Expect to fill position by January 2025.	26,930	188,513	215,443
1918	1.00	Project manager	10/01/24	2	12/30/24	Position has been filled. New team member is starting 12/30/2024.	112,625	202,409	315,034
1920	1.00	Environmental scientist II	10/07/24	2	12/18/24	Position has been filled. New team member is starting 12/18/2024.		191,300	191,300
1939	1.00	Environmental sciences administrator II	11/01/24	1	01/31/25	Actively recruiting for this position. Closes 12/13/2024. Expect to fill position in January 2025.	241,416	154,348	395,764
1952	1.00	Environmental scientist II	08/13/24	3.5	06/01/25	Position has been filled. New team member is starting 6/1/2025.	42,383	145,986	188,369
31409	1.00	Environmental engineer II	01/15/24	10.5	04/01/25	Actively recruiting for this position. We have posted the position seven times. Currently interviewing.	143,230	68,180	211,410
32006	1.00	Chemist III	07/01/23	17	N/A	This position was requested during the 2023-25 biennium to assist with increased sampling requirement for the Lead and Copper rule. The rule has been delayed. Will fill position when the rule is finalized.	0	213,325	213,325
	14.00						\$1,456,657	\$1,705,035	\$3,161,692
313 - Veterans' Home									
3021	0.70	Licensed practical nurse	06/01/24	6	N/A	Advertising to fill position	\$118,190	\$0	\$118,190
3022	1.00	Laundry attendant	11/01/24	1	N/A	Advertising to fill position	121,294	0	121,294
3038	0.75	Cook	11/04/24	1	12/30/24	Filled	109,852	0	109,852
3042	0.90	Residential living specialist	11/26/24	0	N/A	Advertising to fill position	150,600	0	150,600

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
3072	0.80	Registered nurse II	05/26/24	6	N/A	Advertising to fill position	0	168,052	168,052
3074	0.80	Residential living specialist	03/16/24	9	N/A	Advertising to fill position	0	121,626	121,626
3084	0.90	Residential living specialist	06/01/24	6	12/17/24	Filled	0	144,410	144,410
28081	0.90	Residential living specialist	11/27/24	0	03/01/25	Advertising to fill position	0	132,476	132,476
28132	0.80	Residential living specialist	11/01/24	1	N/A	Advertising to fill position	0	132,306	132,306
28184	0.80	Residential living specialist	07/01/24	5	N/A	Advertising to fill position	0	129,230	129,230
3047	0.80	Residential living specialist	09/03/19	63	N/A	Not filling due to census	104,795	0	104,795
3048	0.70	Licensed practical nurse	06/29/20	53	N/A	Unfunded	0	0	0
3053	0.75	Residential living specialist	12/31/20	47	N/A	Not filling due to census	86,495	0	86,495
3069	1.00	Licensed practical nurse	10/15/21	38	N/A	Unfunded	0	0	0
28133	1.00	Residential living specialist II	01/01/21	47	N/A	Unfunded	0	0	0
28152	1.00	Residential living specialist II	06/22/20	54	N/A	Unfunded	0	0	0
28174	1.00	Residential living specialist II	07/17/17	89	N/A	Unfunded	0	0	0
29041	1.00	Licensed practical nurse	05/28/21	42	N/A	Unfunded	0	0	0
29042	0.80	Residential living specialist II	07/01/21	41	N/A	Unfunded	0	0	0
29334	0.60	Laundry worker	04/02/20	56	N/A	Not filling due to census	132,579	0	132,579
	17.00						\$823,805	\$828,100	\$1,651,905
316 - Indian Affairs Commission									
		None					\$0	\$0	\$0
	0.00						\$0	\$0	\$0
321 - Department of Veterans' Affairs									
		None					\$0	\$0	\$0
	0.00						\$0	\$0	\$0
325 - Department of Human Services									
3554	1.00	Disability claims analyst	5/1/2024	7	N/A	Federal hiring freeze; inability to post and fill	\$0	\$190,775	190,775
3485	1.00	Disability claims analyst I	7/1/2023	17	N/A	Federal hiring freeze; inability to post and fill	0	190,781	190,781
3595	1.00	Disability claims analyst	11/1/2024	1	N/A	Federal hiring freeze; inability to post and fill	0	187,635	187,635
30342	1.00	Social services public information specialist IV	2/1/2021	47	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	160,283	41,027	201,310
31816	0.75	Ombudsman	2/1/2024	10	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	0	0	0
31000	1.00	Psychiatrist	3/1/2024	9	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	44	0	44
31849	1.00	Vision rehab specialist I	3/1/2024	9	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	0	0	0
31386	0.20	Physician - Not classified	6/1/2022	30	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	418,188	0	418,188
30790	1.00	Budgeted - Pending classification	7/1/2021	42	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	0	0	0
30832	0.70	Research and evaluation	7/1/2021	42	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	0	39,478	39,478
10197	0.50	Cook I	7/1/2022	29	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	16,637	19,832	36,469
25809	1.00	Attorney	8/1/2024	4	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	95,385	185,158	280,543
25776	1.00	Child services outgoing interstate supervisor	8/1/2024	4	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	68,488	132,948	201,436
2037	0.30	Licensed practical nurse II	9/1/2022	27	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	19,633	23,403	43,036
2253	0.26	Direct care associate III	10/1/2022	26	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	20	24	44
10199	0.50	Cook I	11/1/2021	38	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	20	24	44
2095	1.00	Food services assistant	11/1/2024	1	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	51,980	61,961	113,941
2117	0.50	Cook I	12/1/2022	24	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	38,252	45,598	83,850
2313	1.00	Direct care associate I	12/1/2022	24	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	18,010	21,468	39,478
3641	0.00	Advanced clinical specialist	12/1/2023	12	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	44	0	44
2829	1.00	Activity assistant II	5/1/2023	19	1/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	214,739	61,548	276,287
2914	1.00	Activity assistant II	10/1/2024	2	1/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	155,512	0	155,512
2549	1.00	Treatment unit director	10/1/2024	2	1/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	321,191	0	321,191
2681	1.00	Activity assistant II	12/1/2022	24	1/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	10,260	0	10,260
2697	1.00	Health human services program administrator VI	1/1/2024	11	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	333,179	0	333,179
2658	1.00	Program administrator	4/1/2023	20	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	183,961	52,727	236,688
2544	1.00	Administrative assistant I	5/1/2023	19	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	107,241	49,586	156,827
31619	1.00	Administrative assistant	6/1/2023	18	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	107,505	59,066	166,571
31988	1.00	Recovery administrator	6/1/2024	6	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	207,710	28,978	236,688
2662	1.00	Applied behavioral analyst I	6/1/2024	6	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	194,169	0	194,169

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							General Fund	Other Funds	Total
							32003	1.00	Clinical care coordinator
2848	1.00	Certified medical coder	7/1/2024	5	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,571	0	156,571
2529	1.00	State Hospital clinical coordinator	9/1/2024	3	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	246,335	0	246,335
29664	1.00	Free Through Recovery administrator	9/1/2024	3	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	206,152	0	206,152
1907	1.00	Administrative assistant I	10/1/2024	2	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	145,686	0	145,686
32083	1.00	Behavioral modification specialist	11/1/2024	1	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	140,007	64,737	204,744
32105	1.00	Environment health practitioner II	11/1/2024	1	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	82,122	154,566	236,688
32097	1.00	Behavioral modification specialist - Restoration	11/1/2024	1	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	159,133	45,610	204,743
2956	1.00	Maintenance worker II	11/1/2024	1	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	162,382	0	162,382
2986	1.00	Client access lead	1/1/2024	11	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	139,025	39,847	178,872
2881	1.00	Case manager	1/1/2024	11	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	13,237	0	13,237
28216	1.00	Data systems analyst	1/1/2024	11	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	82,230	183,933	266,163
2096	1.00	Cook II	2/1/2022	34	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	64,351	76,707	141,058
2147	1.00	Custodian	3/1/2023	21	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	54,594	69,312	123,906
2975	1.00	Behavioral health therapist	3/1/2023	21	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	171,406	0	171,406
2098	1.00	Cook I	3/1/2024	9	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	65,562	83,237	148,799
31857	1.00	Grants management specialist	3/1/2024	9	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	82,122	154,566	236,688
10208	1.00	Registered nurse II	4/1/2023	20	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	104,286	132,401	236,687
2218	1.00	Human service program administrator IV	4/1/2024	8	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	119,495	142,441	261,936
1649	1.00	Physician	4/1/2024	8	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	801,789	0	801,789
2304	1.00	Human relations counselor	5/1/2023	19	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	104,286	132,401	236,687
2427	1.00	Life skills manager	5/1/2023	19	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	43,317	51,635	94,952
31961	1.00	Financial counselor	5/1/2024	7	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
31924	1.00	Human resources generalist	5/1/2024	7	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
31951	1.00	Clinical care coordinator	5/1/2024	7	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
1801	1.00	Public health engagement specialist	5/1/2024	7	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	28,934	197,996	226,930
3899	1.00	Addiction counselor II	6/1/2023	18	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	112,332	0	112,332
31987	1.00	Mental health manager	6/1/2024	6	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	179,677	25,067	204,744
2759	1.00	Accounts receivable supervisor	6/1/2024	6	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	319,080	0	319,080
2192	1.00	Vocational occupational therapist	6/1/2024	6	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	108,388	129,201	237,589
2141	1.00	General trades maintenance worker II	7/1/2024	5	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	82,733	98,620	181,353
2066	1.00	Executive assistant	8/1/2021	41	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	89,670	106,888	196,558
31673	1.00	Peer support specialist	8/1/2024	4	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	143,765	0	143,765

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							2036	1.00	Registered nurse III
2434	1.00	Activity assistant II	9/1/2024	3	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	63,329	75,490	138,819
2738	1.00	State Hospital nursing director	9/1/2024	3	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	371,959	0	371,959
2725	1.00	Direct care associate III	10/1/2023	14	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	150,207	0	150,207
1878	1.00	Human resources associate	11/1/2023	13	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	93,078	79,073	172,151
32065	1.00	Administrative assistant	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	137,627	19,200	156,827
32073	1.00	Certified medical coder	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	179,677	25,067	204,744
32075	1.00	Financial counselor	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32076	1.00	Financial counselor	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32077	1.00	Insurance billing specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32078	1.00	Procurement and contract specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	237,334	33,111	270,445
32063	1.00	Licensed addiction counselor	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
32064	1.00	Psychometrist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	140,007	64,737	204,744
32049	1.00	Communications specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,437	43,306	204,743
32061	1.00	Marketing specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,437	43,306	204,743
32055	1.00	Human resources generalist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
32056	1.00	Human resources generalist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,303	44,414	236,717
32057	1.00	Human resources generalist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
32052	1.00	Safety and security specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
32051	1.00	Total rewards manager	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	224,378	51,822	276,200
32081	1.00	Psychometrist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	140,007	64,737	204,744
32082	1.00	Behavioral modification specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	140,007	64,737	204,744
32084	1.00	Behavioral health therapist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	188,930	87,357	276,287
32093	1.00	Behavioral health therapist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	188,930	87,357	276,287
1836	1.00	Accounting systems manager	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	152,933	129,923	282,856
2257	1.00	Qualified intellectual disability professional	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	98,367	117,256	215,623
2704	1.00	Financial counselor	1/1/2022	36	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	181,410	0	181,410
29525	1.00	Addiction counselor III	3/1/2023	21	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	245,689	0	245,689
29523	1.00	Reimbursement and contract manager	4/1/2023	20	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	150,207	0	150,207
3404	1.00	Mental health technician	4/1/2024	8	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	139,555	0	139,555
3943	1.00	Quality manager	6/1/2024	6	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	217,727	0	217,727
3819	1.00	Addiction counselor I	8/1/2023	16	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	39,478	0	39,478
32036	1.00	User acceptance testing analyst	10/1/2024	2	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	92,374	163,940	256,314

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							General Fund	Other Funds	Total
							32037	1.00	User acceptance testing analyst
32107	1.00	Assistant director	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	124,241	152,046	276,287
32074	1.00	Certified medical coder	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	179,677	25,067	204,744
32066	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32067	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32068	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32069	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32070	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32071	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32072	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32059	1.00	Executive administrative assistant	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	113,683	26,256	139,939
32058	1.00	Human resources generalist	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
32053	1.00	Talent management specialist	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
32101	1.00	Claims specialist	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	75,072	103,800	178,872
32100	1.00	Home and community based services compliance analyst	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	115,956	160,331	276,287
32102	1.00	Medicaid management information system business analyst	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	99,337	137,351	236,688
32099	1.00	Special projects coordinator	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	99,337	137,351	236,688
32085	1.00	Behavioral health therapist	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	188,930	87,357	276,287
32094	1.00	Licensed addiction counselor	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
32095	1.00	Licensed addiction counselor	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
32096	1.00	Clinical services initiative coordinator	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
3979	1.00	Vocational rehabilitation director	6/1/2024	6	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	103,693	241,949	345,642
2255	1.00	Applied behavioral analyst I	7/1/2024	5	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	89,272	106,415	195,687
2366	1.00	Enhanced case management specialist	8/1/2021	41	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	187,313	20,813	208,126
2333	1.00	Enhanced case management supervisor	9/1/2020	52	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	187,313	20,813	208,126
32080	1.00	Licensed addiction counselor	11/1/2024	1	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
32086	1.00	Behavioral health therapist	11/1/2024	1	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	188,930	87,357	276,287
2463	1.00	Human resources business partner manager	4/1/2024	8	6/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	218,413	47,750	266,163
32054	1.00	Talent management specialist	11/1/2024	1	6/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
1763	1.00	Administrative assistant I	1/1/2024	11	7/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	0	143,856	143,856
30154	1.00	Behavioral health administrator	9/1/2024	3	7/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	121,546	121,546	243,092
2541	1.00	Health human services program administrator III	11/1/2024	1	7/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	213,620	0	213,620
4345	1.00	Administrative assistant I	10/1/2024	2	9/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	93,132	0	93,132
2786	1.00	Direct care associate	3/1/2024	9	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	107,979	30,949	138,928

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
							2854	1.00	Direct care associate
2640	1.00	Custodian	10/1/2024	2	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	139,542	0	139,542
2930	1.00	Security officer	11/1/2024	2	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	152,402	0	152,402
2765	1.00	Direct care associate I	11/1/2023	13	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	139,148	0	139,148
2995	1.00	Custodian	11/1/2024	1	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	136,383	0	136,383
2391	1.00	Security officer I	11/1/2024	1	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	158,682	0	158,682
32113	1.00	Global process owner	12/1/2024	0	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	156,190	140,155	296,345
2891	1.00	Client access supervisor	1/1/2024	11	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	183,961	52,727	236,688
2761	1.00	Registered nurse II	3/1/2024	9	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	183,961	52,727	236,688
31888	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,550	0	263,550
2770	0.50	Registered nurse II	5/1/2024	7	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	183,961	52,727	236,688
3175	1.00	Administrative assistant I	5/1/2024	7	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	145,954	0	145,954
4171	1.00	Behavioral modification specialist - Adult	6/1/2024	6	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	155,986	0	155,986
2814	1.00	Licensed practical nurse II	6/1/2024	6	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	188,886	0	188,886
2657	1.00	Regional director	7/1/2022	29	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	220,613	102,007	322,620
2928	1.00	Security officer	8/1/2024	4	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	158,914	0	158,914
2080	0.80	Occupational therapist	9/1/2023	15	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	99,453	118,550	218,003
2775	0.60	Registered nurse II	9/1/2024	3	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	183,961	52,727	236,688
3829	1.00	Behavioral modification specialist - Adult	10/1/2024	2	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	186,232	0	186,232
2828	1.00	Direct care associate III	10/1/2024	2	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	139,148	0	139,148
25463	1.00	Residential direct care associate	10/1/2024	2	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	141,586	0	141,586
2831	1.00	Direct care associate I	11/1/2023	13	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	139,148	0	139,148
32087	1.00	Behavioral health therapist	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	188,930	87,357	276,287
3565	1.00	Administrative assistant	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	34,690	127,414	162,104
4146	1.00	Behavioral modification specialist - Youth	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	185,326	0	185,326
3922	1.00	Behavioral modification specialist	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	146,727	0	146,727
4259	1.00	Registered nurse	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	208,111	0	208,111
2771	1.00	Registered nurse II	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	247,326	0	247,326
24589	1.00	Residential direct care associate	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	156,909	0	156,909
2741	1.00	Social worker II	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	89,577	106,777	196,354
2816	1.00	Direct care associate III	12/1/2021	37	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	12,047	0	12,047
2935	1.00	Direct care associate III	12/1/2021	37	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	145,996	0	145,996
32116	1.00	Inclusion administrator	12/1/2024	0	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	0	212,888	212,888
2047	1.00	Direct care associate III	1/1/2024	11	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	87,728	156,828
3677	1.00	Behavioral health therapist - Adult	1/1/2024	11	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	245,081	0	245,081
2900	0.62	Direct care associate III	2/1/2024	10	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	121,891	34,936	156,827
3310	1.00	Developmental disabilities counselor II	3/1/2022	34	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	211,884	0	211,884
2484	1.00	Direct support professional	3/1/2024	9	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	83,884	99,992	183,876
3740	1.00	Behavioral health therapist - Adult lead	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	39,478	0	39,478
31884	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,537	0	263,537
31885	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,537	0	263,537
31898	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,537	0	263,537
31890	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,550	0	263,550
31891	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,550	0	263,550
24593	1.00	Direct care associate III	5/1/2023	19	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	12,567	0	12,567
31948	1.00	Clinical care coordinator	5/1/2024	7	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
31956	1.00	Clinical care coordinator	5/1/2024	7	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
31957	1.00	Clinical care coordinator	5/1/2024	7	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
31965	1.00	Peer support specialist - Behavioral health	5/1/2024	7	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	107,241	49,586	156,827
31935	1.00	Behavioral health therapist - Crisis	5/1/2024	7	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	292,281	0	292,281
2960	1.00	Occupational therapist	6/1/2022	30	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
2925	1.00	Unit program coordinator	6/1/2022	30	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	19,749	0	19,749
2907	1.00	Licensed addiction counselor	6/1/2024	6	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	187,787	0	187,787
3226	1.00	Audit supervisor	6/1/2024	6	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	83,793	83,793	167,586
2979	1.00	Registered nurse II	6/1/2024	6	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	251,238	0	251,238
2223	1.00	Direct care associate III	7/1/2023	17	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	18,010	21,468	39,478
2208	1.00	Direct care associate III	7/1/2023	17	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,508	82,855	152,363
3983	1.00	Licensed baccalaureate social worker - Adult	7/1/2024	5	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	211,246	0	211,246
30231	1.00	Licensed baccalaureate social worker - Crisis	7/1/2024	5	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	254,047	0	254,047
2195	1.00	Direct care associate III	8/1/2023	16	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	18,010	21,468	39,478
2206	1.00	Direct support professional	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	87,728	156,828

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
							2401	1.00	Life skills manager
2476	1.00	Administrative assistant I	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	64,113	76,424	140,537
3861	1.00	Behavioral health therapist - Crisis	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	190,033	0	190,033
2723	1.00	Client accounts supervisor	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	179,475	0	179,475
2435	1.00	Direct support professional	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	66,198	78,909	145,107
4109	1.00	Case manager II	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	196,794	0	196,794
3509	1.00	Regional administrator	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	56,055	205,883	261,938
2281	1.00	Direct support professional	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	87,728	156,828
3652	1.00	Behavioral modification specialist - Youth	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	184,649	0	184,649
2910	1.00	Direct care associate III	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	156,571	0	156,571
2284	1.00	Direct support professional	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	63,483	75,673	139,156
2429	1.00	Direct support professional	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	71,427	85,143	156,570
2298	1.00	Direct support professional	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,654	83,028	152,682
2295	1.00	Direct support professional	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	43,317	51,635	94,952
2776	1.00	Registered nurse II	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	226,757	0	226,757
4428	1.00	Residential dual licensed therapist	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	243,778	0	243,778
2426	1.00	Direct care associate III	10/1/2022	26	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	18,010	21,468	39,478
26317	1.00	Licensed addiction counselor	10/1/2023	14	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	12,286	0	12,286
2028	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	87,728	156,828
3545	1.00	Administrative assistant I	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	36,596	134,413	171,009
4309	1.00	Behavioral health therapist - Crisis	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	237,325	0	237,325
2297	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	63,483	75,673	139,156
29408	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	43,317	51,635	94,952
2015	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	68,521	81,678	150,199
2460	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	66,198	78,909	145,107
2315	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	77,782	92,717	170,499
24983	1.00	Licensed addiction counselor - Adult	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	223,941	0	223,941
2496	1.00	Direct support professional	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	87,728	156,828
32079	1.00	Licensed addiction counselor	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
32088	1.00	Behavioral health therapist	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	188,930	87,357	276,287
32089	1.00	Behavioral health therapist	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	188,930	87,357	276,287
32090	1.00	Case manager	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	140,007	64,737	204,744
32091	1.00	Case manager	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	140,007	64,737	204,744
32092	1.00	Case manager	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	140,007	64,737	204,744
2982	1.00	Direct care associate III	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	150,207	0	150,207
29518	1.00	Direct care associate III	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	106,207	0	106,207
3317	1.00	Direct care associate III	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,017	0	161,017
2489	1.00	Direct support professional	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	71,427	85,143	156,570
3512	1.00	Rehab tech	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	35,754	131,321	167,075
3921	1.00	Residential administrator	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	241,756	0	241,756
3994	1.00	Vocational rehab counselor	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	44,832	164,662	209,494
2329	1.00	Direct care associate III	12/1/2023	12	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	87,728	156,828
30225	1.00	Advanced clinical specialist	4/1/2023	20	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	237,959	0	237,959
31882	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	260,261	0	260,261
4308	1.00	Clinical director	4/1/2024	8	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	347,603	0	347,603
31954	1.00	Clinical care coordinator	5/1/2024	7	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
3719	1.00	Behavioral health therapist - Youth lead	5/1/2024	7	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	239,829	0	239,829
2998	1.00	Licensed forensic psychologist	5/1/2024	7	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	333,179	0	333,179
2961	1.00	Behavioral health therapist	6/1/2024	6	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	201,074	0	201,074
4350	1.00	Advanced clinical specialist	11/1/2023	13	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	39,478	0	39,478
4355	1.00	Psychiatrist	10/1/2024	2	7/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	713,717	0	713,717
3557	1.00	Office assistant III	10/1/2024	2	12/1/2024	Phase 2 - Position posted; actively recruiting and has not yet closed	34,690	127,414	162,104
2102	1.00	Food service assistant	4/1/2023	20	1/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	26,934	32,105	59,039
2103	1.00	Cook I	4/1/2024	8	1/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	65,562	83,237	148,799
2055	1.00	Licensed practical nurse II	7/1/2023	17	1/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	82,481	98,320	180,801
32106	1.00	Supplemental nutrition assistance program administrator	11/1/2024	1	1/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	85,301	151,387	236,688
4385	1.00	Advanced clinical specialist	6/1/2023	18	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	39,478	0	39,478
2685	1.00	Regional director	1/1/2022	36	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	220,613	102,007	322,620
2815	1.00	Direct care associate III	1/1/2024	11	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	13,321	0	13,321

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
							2890	1.00	Direct care associate III
29519	1.00	Direct care associate III	2/1/2024	10	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	150,207	0	150,207
2821	1.00	Case manager	3/1/2024	9	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	140,007	64,737	204,744
2988	1.00	Case manager	4/1/2024	8	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	140,007	64,737	204,744
31883	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	263,537	0	263,537
31959	1.00	Clinical care coordinator	5/1/2024	7	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	161,851	74,837	236,688
31960	1.00	Clinical care coordinator	5/1/2024	7	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	161,851	74,837	236,688
3482	1.00	Behavioral health counselor - Crisis	5/1/2024	7	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	224,246	0	224,246
4018	1.00	Behavioral health therapist - Adult	5/1/2024	7	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	245,081	0	245,081
31939	1.00	Behavioral health therapist - Crisis	5/1/2024	7	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	288,903	0	288,903
3764	1.00	Case manager - Youth	7/1/2024	5	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	185,361	0	185,361
3972	1.00	Behavioral modification specialist - Crisis	8/1/2024	4	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	227,003	0	227,003
3320	1.00	Behavioral health counselor - Adult	8/1/2024	4	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	209,417	0	209,417
3736	1.00	Peer support specialist	8/1/2024	4	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	133,993	0	133,993
32030	1.00	Harm reduction epidemiologist	9/1/2024	3	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	82,122	154,566	236,688
4230	1.00	Administrative officer II	9/1/2024	3	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	182,346	0	182,346
3789	1.00	Case manager - Adult	9/1/2024	3	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	185,296	0	185,296
3898	1.00	Case manager II	9/1/2024	3	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	190,758	0	190,758
3955	1.00	Advanced clinical specialist	10/1/2022	26	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	275,666	0	275,666
3617	1.00	Administrative assistant I	10/1/2024	2	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	136,130	0	136,130
32060	1.00	Communications specialist	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	161,437	43,306	204,743
32103	1.00	Compliance officer	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	124,747	111,940	236,687
3166	1.00	Behavioral modification specialist - Adult	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	177,118	0	177,118
3665	1.00	Behavioral health counselor - Adult	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	245,081	0	245,081
4289	1.00	Behavioral health therapist	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	246,329	0	246,329
3616	1.00	Behavioral health therapist - Crisis	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	267,655	0	267,655
3210	1.00	Community prevention administrator	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	0	204,353	204,353
4020	1.00	Licensed baccalaureate social worker - Adult	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	187,915	0	187,915
2926	1.00	Logistics manager	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	126,115	107,140	233,255
4214	0.90	Office assistant III	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	142,929	0	142,929
2896	1.00	Case manager	12/1/2023	12	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	159,133	45,610	204,743
31955	1.00	Clinical care coordinator	5/1/2024	7	3/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	161,851	74,837	236,688
2797	1.00	Residential direct care associate	7/1/2023	17	3/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	150,207	0	150,207

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
							32048	1.00	Family navigator
4110	1.00	Case manager	11/1/2024	1	3/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	204,339	0	204,339
31678	1.00	Peer support specialist	11/1/2024	1	3/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	131,000	0	131,000
31886	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	1/1/2025	Phase 4 - Position has been offered and offer is pending	263,550	0	263,550
31937	1.00	Behavioral health therapist - Crisis	5/1/2024	7	1/1/2025	Phase 4 - Position has been offered and offer is pending	292,265	0	292,265
24586	1.00	Residential direct care associate	7/1/2023	17	1/1/2025	Phase 4 - Position has been offered and offer is pending	12,808	0	12,808
2753	1.00	Administrative assistant II	7/1/2024	5	1/1/2025	Phase 4 - Position has been offered and offer is pending	172,022	0	172,022
2445	1.00	Qualified intellectual disability professional	8/1/2024	4	1/1/2025	Phase 4 - Position has been offered and offer is pending	110,758	132,026	242,784
32042	1.00	Learning and development specialist	10/1/2024	2	1/1/2025	Phase 4 - Position has been offered and offer is pending	75,686	134,324	210,010
1990	1.00	Administrative assistant II	10/1/2024	2	1/1/2025	Phase 4 - Position has been offered and offer is pending	75,902	90,476	166,378
2769	1.00	Nurse practitioner	10/1/2024	2	1/1/2025	Phase 4 - Position has been offered and offer is pending	357,573	0	357,573
2421	1.00	Qualified intellectual disability professional	11/1/2024	1	1/1/2025	Phase 4 - Position has been offered and offer is pending	98,367	117,256	215,623
26315	1.00	Residential direct care associate	12/1/2023	12	1/1/2025	Phase 4 - Position has been offered and offer is pending	12,879	0	12,879
31947	1.00	Clinical care coordinator	5/1/2024	7	2/1/2025	Phase 4 - Position has been offered and offer is pending	161,851	74,837	236,688
31934	1.00	Behavioral health therapist - Crisis	5/1/2024	7	2/1/2025	Phase 4 - Position has been offered and offer is pending	292,236	0	292,236
3302	1.00	Advanced clinical specialist	6/1/2023	18	2/1/2025	Phase 4 - Position has been offered and offer is pending	245,081	0	245,081
2838	1.00	Residential direct care associate	8/1/2024	4	2/1/2025	Phase 4 - Position has been offered and offer is pending	142,956	0	142,956
4049	1.00	1915i navigator	9/1/2024	3	2/1/2025	Phase 4 - Position has been offered and offer is pending	96,293	96,293	192,586
3730	1.00	Registered nurse	11/1/2024	1	2/1/2025	Phase 4 - Position has been offered and offer is pending	213,514	0	213,514
29659	1.00	Free through recovery administrator lead	3/1/2024	9	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	247,039	0	247,039
3154	1.00	Behavioral health counselor - Crisis lead	4/1/2024	8	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	251,117	0	251,117
31892	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	263,537	0	263,537
31952	1.00	Community behavioral health liaison	5/1/2024	7	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,851	74,837	236,688
31962	1.00	Certified medical coder	5/1/2024	7	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	140,007	64,737	204,744
31946	1.00	Clinical care coordinator	5/1/2024	7	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,851	74,837	236,688
31963	1.00	Clinical trainer	5/1/2024	7	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	140,007	64,737	204,744
31964	1.00	Clinical trainer	5/1/2024	7	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	140,007	64,737	204,744
2920	1.00	Direct care associate	6/1/2024	6	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	156,558	0	156,558
2139	1.00	Direct care associate III	7/1/2024	5	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	152,373	0	152,373
4135	1.00	Case manager - Adult	8/1/2024	4	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	185,357	0	185,357
3782	1.00	Case manager - Adult	8/1/2024	4	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	185,296	0	185,296
31667	1.00	Peer support specialist	8/1/2024	4	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	141,103	0	141,103
2858	1.00	Residential direct care associate	9/1/2022	27	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	11,857	0	11,857
3585	1.00	Claims supervisor	9/1/2024	3	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	49,592	134,629	184,221
31836	1.00	Program manager	9/1/2024	3	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	194,783	1,968	196,751
30954	1.00	Tribal health liaison	9/1/2024	3	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	26,817	183,514	210,331
32039	1.00	Temporary assistance for needy families compliance officer	10/1/2024	2	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	81,391	144,448	225,839
32041	1.00	Learning and development specialist	10/1/2024	2	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	74,649	132,483	207,132
32040	1.00	Low income home energy assistance program compliance officer	10/1/2024	2	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	76,724	136,165	212,889
30155	1.00	1915i administrator	10/1/2024	2	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	124,853	124,853	249,706
3848	1.00	Claims and client accounts manager	10/1/2024	2	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	224,086	0	224,086
2936	1.00	Direct care associate I	11/1/2023	13	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	107,979	30,949	138,928
2811	1.00	Registered nurse II	11/1/2023	13	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	219,772	0	219,772
31377	1.00	Administrative assistant I	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	148,689	0	148,689
4197	1.00	Behavioral health therapist - Adult	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	245,081	0	245,081
3334	1.00	Case manager	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	196,794	0	196,794
31687	1.00	Certified nursing assistant	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	133,993	0	133,993
4220	1.00	Dual licensed therapist - Adult lead	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	263,333	0	263,333
3388	1.00	Office assistant	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	81,902	69,579	151,481
3664	1.00	Registered nurse	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	213,920	0	213,920
3542	1.00	Senior vocational rehabilitation counselor	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	48,152	176,857	225,009
10276	1.00	Maintenance mechanic	12/1/2024	0	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	194,991	0	194,991
30358	1.00	Social services - Long term care eligibility team lead	12/1/2024	0	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	0	217,588	217,588
31887	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	2/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	263,550	0	263,550
2805	1.00	Licensed addiction counselor	5/1/2024	7	2/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,851	74,837	236,688
1255	1.00	Early childhood family and school engagement administrator	8/1/2024	4	2/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	125,956	125,956	251,912
3969	1.00	Physician	9/1/2022	27	3/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	778,621	0	778,621

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
							2836	1.00	Direct care associate I
31871	1.00	Community behavioral health liaison	3/1/2024	9	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	147,811	0	147,811
30215	1.00	Behavioral health therapist	4/1/2023	20	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	245,081	0	245,081
31917	1.00	Procurement officer	4/1/2024	8	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	127,590	108,393	235,983
31953	1.00	Clinical care coordinator	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,851	74,837	236,688
31949	1.00	Clinical care coordinator	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,851	74,837	236,688
31969	1.00	Attorney	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	197,065	117,384	314,449
31938	1.00	Behavioral health therapist - Crisis	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	251,117	0	251,117
31972	1.00	Data analyst	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	131,670	111,859	243,529
3365	1.00	Licensed addiction counselor - Adult	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	211,129	0	211,129
4218	1.00	Continuous quality improvement specialist	6/1/2023	18	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	296,385	0	296,385
31984	1.00	Statewide continuous manager	6/1/2024	6	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	242,461	33,826	276,287
31982	1.00	Incident review specialist	6/1/2024	6	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	124,865	133,925	258,790
31718	0.50	Background check specialist	6/1/2024	6	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	71,879	39,493	111,372
1772	1.00	Health human services program administrator II	6/1/2024	6	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	40,766	163,065	203,831
2972	1.00	Residential director	7/1/2022	29	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	188,930	87,357	276,287
32001	1.00	Case manager - Adult	7/1/2024	5	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	140,007	64,737	204,744
25822	1.00	Attorney	7/1/2024	5	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	90,816	176,291	267,107
32023	1.00	Child waiver rural case manager	8/1/2024	4	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	80,893	111,850	192,743
25826	1.00	Administrative assistant	8/1/2024	4	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	46,486	90,237	136,723
3672	1.00	Behavioral health therapist - Adult	8/1/2024	4	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	245,081	0	245,081
3333	1.00	Behavioral health therapist - Adult lead	8/1/2024	4	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	258,209	0	258,209
32026	1.00	Credentialing specialist	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	179,677	25,067	204,744
32024	1.00	Fiscal manager	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	124,747	111,940	236,687
32032	1.00	Refugee career navigator	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	101,148	103,596	204,744
30232	1.00	Behavioral health therapist - Crisis	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	290,192	0	290,192
31693	1.00	Pharmacy technician	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	151,526	0	151,526
2238	1.00	Residential scheduler	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	90,927	108,387	199,314
4128	1.00	Human relations counselor	10/1/2023	14	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	208,866	0	208,866
32044	1.00	Developmental disabilities program manager II	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	98,788	105,956	204,744
32045	1.00	Developmental disabilities program manager II	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	98,788	105,956	204,744
32038	1.00	Compliance officer	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	83,465	148,129	231,594
4300	1.00	Administrative assistant	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	143,977	0	143,977
4338	1.00	Customer support specialist	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	56,864	100,654	157,518
4409	1.00	Peer support specialist	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	219,338	0	219,338
31873	1.00	Residential direct care associate	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	144,190	0	144,190
2687	1.00	Activity therapist II	11/1/2023	13	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	159,133	45,610	204,743
2798	1.00	Direct care associate	11/1/2023	13	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	139,148	0	139,148
32050	1.00	Communications specialist	11/1/2024	1	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,437	43,306	204,743
31941	1.00	Accounting budget specialist III	11/1/2024	1	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	115,666	98,263	213,929
2877	1.00	Office assistant III	11/1/2024	1	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	144,310	0	144,310
3493	1.00	Vocational rehabilitation coordinator	11/1/2024	1	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	43,835	161,003	204,838
	374.63						\$56,800,022	\$18,851,678	\$75,651,700
360 - Protection and Advocacy Project									
4452	1.00	Advocate	11/30/2024	0	12/31/2024	Position is advertised and applicants are being interviewed	\$87,404	\$131,114	\$218,518
4456	1.00	Advocate	11/30/2024	0	12/31/2024	Position is advertised and applicants are being interviewed	75,700	113,544	189,244
30070	1.00	Olmstead coordinator	11/22/2024	0	12/31/2024	Position is advertised and applicants are being interviewed	161,110	53,702	214,812
	3.00						\$324,214	\$298,360	\$622,574
380 - Job Service North Dakota									
4709	1.00	Executive assistant	03/01/22	33	N/A	Under assessment based on federal funding and program requirements	\$0	\$39,478	\$39,478
4744	1.00	Senior accountant	11/13/24	1	01/06/25	Candidate hired to start	0	224,328	224,328
4755	1.00	Job service area director	05/01/19	68	N/A	Under assessment based on federal funding and program requirements	0	273,514	273,514
4777	1.00	Quality assurance investigator II	08/03/15	113	N/A	Under assessment based on federal funding and program requirements	0	176,040	176,040
	4.00						\$0	\$713,360	\$713,360
REGULATORY									
401 - Insurance Department									
						Open, plan to fill after session			
4902	1.00	Attorney	09/06/24	3	05/01/25		\$0	\$290,250	\$290,250
4903	1.00	Property and casualty actuary	11/02/24	1	N/A	Retired, working in a temp capacity for the department	0	390,654	390,654
31493	1.00	Fire marshal deputy - Williston	07/01/23	17	05/01/25	No longer advertised	0	205,250	205,250
	3.00						\$0	\$886,154	\$886,154
405 - Industrial Commission									
31661	1.00	Administrative assistant	8/1/2023	16	3/1/2025	Unfunded position, would use salary savings to fund if filled	\$0	\$0	\$0

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
27608	1.00 2.00	Deputy executive director	11/15/2024	1	12/12/2024	Filled but with different salary level	0	382,557	382,557
							\$0	\$382,557	\$382,557
406 - Department of Labor and Human Rights									
4983	1.00 1.00	Compliance investigator	07/01/24	5	N/A	Position is unfunded	\$0	\$0	\$0
							\$0	\$0	\$0
408 - Public Service Commission									
	0.00	None					\$0	\$0	\$0
							\$0	\$0	\$0
412 - Aeronautics Commission									
29590	1.00 1.00	Administrative support	12/1/2015	108	N/A	FTE position approved by the Legislative Assembly starting in the 2015-17 biennium to accommodate for future growth in the agency. The position has not been classified or advertised to fill as of 12/31/2024.	\$0	\$237,878	\$237,878
							\$0	\$237,878	\$237,878
413 - Department of Financial Institutions									
5053	1.00	Nondepository examiner	11/7/2024	1	3/3/2025	Will post the position in January 2025	\$0	\$189,449	\$189,449
5064	1.00 2.00	Deputy of nondepositories	5/3/2024	7	2/3/2025	Position hired, will start in February 2025	0	402,502	402,502
							\$0	\$591,951	\$591,951
414 - Securities Department									
5070	1.00	Investor education coordinator	10/1/2021	38	1/25/2025	Position currently posted	\$0	\$213,882	\$213,882
5072	1.00	Administrative officer	7/1/2022	29	2/25/2025	Position will be posted in January 2025	0	199,373	199,373
5069	1.00	Examiner II	11/5/2024	1	N/A	This position will be filled based on an updated organization structure in the near future	0	240,023	240,023
5071	1.00 4.00	Attorney III	11/16/2024	1	4/1/2025	This position will be reclassified and filled based on updated organization structure in the near future	0	323,650	323,650
							\$0	\$976,928	\$976,928
471 - Bank of North Dakota									
10513	1.00	Chief business development officer	7/7/2021	41	12/27/2024	Position filled	\$0	\$662,509	\$662,509
10394	1.00	Business banker III	8/1/2024	4	4/1/2025	Attempted recruitment but no qualified candidates	0	367,867	367,867
10361	1.00	Student loan representative III	11/14/2024	1	3/1/2025	Pending review and refill	0	193,312	193,312
31907	1.00	Loan quality control specialist	7/1/2023	17	6/1/2025	New position to be filled as needed	0	214,539	214,539
31912	1.00	Business banker I	7/1/2023	17	3/1/2025	New position to be filled as needed	0	279,100	279,100
31913	1.00	Business banker I	7/1/2023	17	6/1/2025	New position to be filled as needed	0	279,100	279,100
31914	1.00	Business banker I	7/1/2023	17	6/1/2025	New position to be filled as needed	0	279,100	279,100
32008	1.00	Collateral valuation analyst IV	7/1/2023	17	2/1/2025	New position to be filled as needed	0	314,148	314,148
32009	1.00	Credit underwriter III	7/1/2023	17	6/1/2025	New position to be filled as needed	0	241,429	241,429
32010	1.00	Business banking associate I	7/1/2023	17	6/1/2025	New position to be filled as needed	0	168,889	168,889
32012	1.00	Loan servicing associate III	7/1/2023	17	6/1/2025	New position to be filled as needed	0	187,651	187,651
32013	1.00 12.00	Staff accountant III	7/1/2023	17	6/1/2025	New position to be filled as needed	0	244,598	244,598
							\$0	\$3,432,242	\$3,432,242
473 - Housing Finance Agency									
30036	1.00	Loan specialist	12/1/2024	0	12/17/2024	Hired December 2024	\$0	\$170,287	\$170,287
30051	1.00	Communications specialist	9/30/2024	2	12/16/2024	Hired December 2024	0	214,318	214,318
30027	1.00	Information technology manager	6/30/2024	5	12/18/2024	Hired December 2024	0	282,801	282,801
30055	1.00	Lead bond accountant	3/1/2024	9	5/1/2025	Advertised but there were no eligible applicants. We will repost in March 2025.	0	271,919	271,919
31989	1.00 5.00	Compliance specialist	7/1/2024	5	1/13/2025	Newly authorized position that will start in January 2025	0	242,901	242,901
							\$0	\$1,182,226	\$1,182,226
474 - Department of Mineral Resources									
4921	1.00	Administrative services II	4/1/2024	8	7/1/2025	Requesting reclassification	\$156,329	\$0	\$156,329
4922	1.00	Information services IV	9/30/2024	2	N/A	Requesting reclassification	312,099	0	312,099
4929	1.00	Administrative services II	11/30/2024	0	N/A	Recruiting, closes 01/12/2025	139,817	0	139,817
28976	1.00	Other professional services	7/1/2023	17	N/A	Recruiting, closes 12/31/2024	218,545	0	218,545
29457	1.00	Other compliance, inspection, and investigation	6/3/2024	6	N/A	Recruiting, closes 12/31/2024	166,667	0	166,667
29468	1.00	Other compliance, inspection, and investigation	7/1/2023	17	N/A	Recruiting, closes 12/31/2024	160,962	0	160,962
31513	1.00 7.00	Other compliance, inspection, and investigation	7/2/2023	17	N/A	Under review due to slower than anticipated activity	228,301	0	228,301
							\$1,382,720	\$0	\$1,382,720
475 - Mill and Elevator Association									
2689	1.00	Mechanic	7/1/2023	17	12/19/2024	Position filled	\$0	\$204,902	\$204,902
2676	1.00	Miller - 4th shift	7/1/2023	17	N/A	Waiting until a 4th shift is needed	0	195,295	195,295

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
2677	1.00	Miller - 4th shift	7/1/2023	17	N/A	Waiting until a 4th shift is needed	0	195,295	195,295
2678	1.00	Miller - 4th shift	7/1/2023	17	N/A	Waiting until a 4th shift is needed	0	195,295	195,295
2679	1.00	Assistant miller - 4th shift	7/1/2023	17	N/A	Waiting until a 4th shift is needed	0	192,378	192,378
2680	1.00	Grain cleaner - 4th shift	7/1/2023	17	N/A	Waiting until a 4th shift is needed	0	185,084	185,084
2672	1.00	Utility worker	7/1/2023	17	12/16/2024	Position filled	0	151,933	151,933
2673	1.00	Utility worker	7/1/2023	17	12/16/2024	Position filled	0	151,933	151,933
2674	1.00	Utility worker	7/1/2023	17	12/16/2024	Position filled	0	151,933	151,933
2675	1.00	Utility worker	7/1/2023	17	12/19/2024	Position filled	0	151,933	151,933
	10.00						\$0	\$1,775,981	\$1,775,981
485 - Workforce Safety and Insurance									
5128	1.00	Nurse case manager	1/5/2024	11	N/A	On hold	\$0	\$188,382	\$188,382
5200	1.00	Underwriter	12/1/2023	12	N/A	On hold	0	170,422	170,422
5315	1.00	Mail specialist	7/17/2023	16	N/A	On hold	0	114,320	114,320
5163	1.00	Paralegal	10/13/2023	13	N/A	On hold	0	164,200	164,200
5147	1.00	Paralegal	2/29/2024	9	N/A	On hold	0	164,200	164,200
5316	1.00	Document processing supervisor	5/17/2024	6	N/A	On hold	0	169,472	169,472
5216	0.62	Document processing specialist	7/18/2024	4	N/A	On hold	0	95,638	95,638
5269	1.00	Claims adjuster	4/4/2024	8	N/A	On hold	0	164,200	164,200
5231	1.00	Utilization review nurse	6/30/2024	5	N/A	On hold	0	184,020	184,020
5159	1.00	School coordinator	7/1/2024	5	N/A	On hold	0	193,620	193,620
5210	1.00	Senior medical bill auditor	7/12/2024	4	N/A	On hold	0	164,200	164,200
5213	1.00	Medical bill auditor	8/19/2024	3	N/A	On hold	0	169,168	169,168
28164	1.00	Safety consultant	8/19/2021	39	02/01/25	Recruiting	0	124,858	124,858
28162	1.00	Medical bill auditor	11/15/2024	0	12/30/24	Job filled	0	153,872	153,872
5116	1.00	Nurse case manager	6/10/2024	5	01/15/25	Recruiting	0	188,344	188,344
	14.62						\$0	\$2,408,916	\$2,408,916
PUBLIC SAFETY									
504 - Highway Patrol									
31563	1.00	Trooper II	10/04/24	2	05/21/25	Advertising to fill position	\$195,725	\$31,862	\$227,587
5422	1.00	Trooper II	10/04/24	2	05/21/25	Advertising to fill position	195,725	31,862	227,587
5477	1.00	Trooper II	10/21/24	1.5	05/21/25	Advertising to fill position	195,725	31,862	227,587
5488	1.00	Trooper II	10/31/24	1	05/21/25	Advertising to fill position	195,725	31,862	227,587
5509	1.00	Trooper II	11/26/24	1	05/21/25	Advertising to fill position	195,725	31,862	227,587
5539	1.00	Lieutenant	12/01/24	0	05/21/25	Advertising to fill position	306,831	49,949	356,780
85	1.00	Security officer I	09/27/24	2	12/23/24	Offer has been accepted - Starting employment 12/23/2024	129,542	31,862	161,404
	7.00						\$1,414,998	\$241,121	\$1,656,119
530 - Department of Corrections and Rehabilitation									
1419	1.00	Juvenile case manager	11/30/2024	0	12/1/2024	Filled 12/1/2024	\$209,238	\$0	\$209,238
5723	1.00	Juvenile institution resident specialist I	11/1/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	127,688	0	127,688
29706	1.00	Juvenile institution resident specialist I	11/1/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	175,004	0	175,004
5741	1.00	Human relations counselor	11/16/2024	1	2/3/2025	Job posting closes 12/18/2024	220,846	0	220,846
6055	1.00	Juvenile corrections specialist	11/1/2024	1	2/3/2025	Position changing to administrative assistant	198,798	0	198,798
6073	0.50	Juvenile corrections specialist	8/1/2024	4	N/A	Reviewing position	100,502	0	100,502
6077.00	1.00	Human relations counselor	8/27/2024	3	2/3/2025	Job posting closes 1/1/2025	208,772	0	208,772
29391	1.00	Parole probation officer II	10/28/2024	1	1/2/2025	Filled for 1/2/2025	210,910	0	210,910
28956	1.00	Resident treatment agent I	11/7/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	169,092	0	169,092
6003	1.00	Correctional officer II	10/1/2024	2	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	170,050	0	170,050
5665	1.00	Administrative staff officer II	6/8/2024	6	N/A	Reviewing position	211,204	0	211,204
5711	1.00	Sergeant	9/1/2024	3	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	162,764	0	162,764
10229	1.00	Correctional officer II	9/22/2023	14	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	182,204	0	182,204
10236	1.00	Correctional officer II	10/30/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	124,910	0	124,910
23699	1.00	Licensed addiction counselor	2/1/2024	10	2/3/2025	Position changed to parole and probation officer; currently interviewing	227,004	0	227,004
29581	1.00	Human relations counselor	10/1/2024	2	1/2/2025	Position changing to licensed addiction counselor; will be posted for applications soon	189,790	0	189,790
30082	1.00	Sergeant	8/1/2024	4	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	180,390	0	180,390
30103	1.00	Correctional officer II	11/26/2024	0	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	158,320	0	158,320
5750	1.00	Correctional officer I	11/21/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	158,554	0	158,554
5918	1.00	Correctional officer I	11/15/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	158,320	0	158,320
5945	1.00	Correctional officer I	9/13/2024	3	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	158,320	0	158,320
5983	1.00	Correctional officer II	10/12/2024	2	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	157,224	0	157,224
6030	1.00	Correctional officer II	11/1/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	165,536	0	165,536
27010	1.00	Correctional officer II	11/1/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	165,536	0	165,536
28785	1.00	Correctional officer II	8/19/2024	4	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	169,092	0	169,092

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
28954	1.00	Correctional officer II	10/31/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	163,854	0	163,854
5367	1.00	Grants and contracts officer	11/28/2024	0	12/1/2024	Filled 12/1/2024	220,846	0	220,846
5671	1.00	Registered nurse II	8/6/2024	4	2/3/2025	Recruitment efforts ongoing (lack of qualified applicants)	247,552	0	247,552
5674	1.00	Registered nurse III	11/28/2024	0	2/3/2025	Recruitment efforts ongoing (lack of qualified applicants)	297,256	0	297,256
5703	1.00	Project manager	10/1/2023	14	1/2/2025	Filled for 1/2/2025	175,148	0	175,148
5712	1.00	Registered nurse II	10/1/2024	2	2/3/2025	Recruitment efforts ongoing (lack of qualified applicants)	215,558	0	215,558
29043	1.00	Registered nurse II	11/25/2024	0	2/3/2025	Recruitment efforts ongoing (lack of qualified applicants)	251,432	0	251,432
30080	1.00	Business analyst I	11/1/2024	1	1/2/2025	Second interviews 12/11/2024, plan to have offer out soon	236,919	0	236,919
	32.50						\$6,168,633	\$0	\$6,168,633
540 - Adjutant General, including National Guard and Department of Emergency Services									
5623	1.00	Public safety telecommunicator II	10/19/2024	2	N/A	Pending advertisement	\$116,675	\$77,784	\$194,459
5630	1.00	Public safety telecommunicator II	9/1/2024	3	12/26/2024	Filled	106,333	70,889	177,222
26275	1.00	Public safety telecommunicator II	6/23/2024	6	12/26/2024	Filled	102,085	68,057	170,142
24467	1.00	Emergency program specialist II	8/1/2023	16	N/A	Vacant	198,995	0	198,995
26355	1.00	Emergency program specialist II	11/14/2024	1	01/06/25	Filled	87,805	131,707	219,512
5658	1.00	Human resources business partner	10/19/2024	2	1/1/2025	Filled	90,815	191,570	282,385
6128	1.00	Custodial supervisor II	8/3/2024	4	N/A	Pending interviews	40,009	120,027	160,036
6146	1.00	General trades maintenance worker	12/1/2024	0	N/A	Advertised	0	163,538	163,538
6166	1.00	Engineer	9/1/2024	3	N/A	Pending interviews	0	342,695	342,695
6176	1.00	Heating plant operator II	11/18/2024	1	N/A	Advertised	0	189,742	189,742
6221	1.00	National Guard security	8/11/2024	4	N/A	Vacant	0	151,291	151,291
6222	1.00	National Guard security	6/2/2024	6	N/A	Vacant	0	158,588	158,588
6232	1.00	National Guard security	1/25/2024	11	N/A	Vacant	0	151,946	151,946
24462	1.00	National Guard security	8/1/2024	4	N/A	Vacant	0	165,858	165,858
	14.00						\$742,717	\$1,983,692	\$2,726,409
AGRICULTURE AND ECONOMIC DEVELOPMENT									
601 - Department of Commerce									
6258	1.00	Graphic design specialist	09/01/24	3	12/10/24	Position filled. Start date was December 10, 2024.	\$190,840	\$0	\$190,840
6276	1.00	Senior venture and credit analyst	05/07/24	7	02/01/25	Position has been posted twice - Each time an offer was extended. Candidates have turned down the offer.	0	257,408	257,408
6282	1.00	Program administrator	08/31/24	3	12/09/24	Position filled. Start Date was December 9, 2024.	270,264	0	270,264
6283	1.00	UAS business development manager	05/10/24	6	12/09/24	Position filled. Start Date was December 9, 2024.	245,318	0	245,318
6296	1.00	Workforce program manager	10/03/22	26	03/01/25	Transitioning role to meet new needs; exploring options for hiring.	189,286	0	189,286
31508	1.00	Program administrator - Temporary FTE position	09/04/24	3	03/01/25	Planning to post the position in January 2025. The 2023 Legislative Assembly appropriated \$120 million of one-time funding from the federal Infrastructure Investment and Jobs Act and the Inflation Reduction Act and authorized 3 one-time FTE positions for weatherization and energy assistance programs during the 2023-25 biennium. Funding for this position is not included in the 2025-27 biennium base budget.	0	0	0
31528	1.00	Global talent coordinator	12/01/24	0	02/01/25	Position posted. Application closes January 15, 2025.	222,412	0	222,412
	7.00						\$1,118,120	\$257,408	\$1,375,528
602 - Agriculture Commissioner									
6318	1.00	Fiscal specialist	11/20/24	0	02/01/25	Currently focused on redefining or updating the duties and responsibilities of the position to best support the department	\$187,580	\$0	\$187,580
6334	1.00	Meat inspection manager	06/15/24	5	01/01/25	Filled	170,697	157,567	328,264
6341	1.00	Administrative assistant	10/31/24	1	01/31/25	Currently conducting interviews	134,894	7,100	141,994
6347	1.00	Local foods marketing specialist	12/01/24	0	01/06/25	Filled	74,932	112,398	187,330
12626	1.00	Grants and contracts specialist	09/21/24	2	02/01/25	Currently focused on redefining or updating the duties and responsibilities of the position to best support the department	208,112	0	208,112
26168	1.00	State meat inspector	07/27/24	4	N/A	On hold as federal funding from United States Department of Agriculture is insufficient and will require the state to fund a larger percent	83,903	90,895	174,798
28307	1.00	Fertilizer program inspector	11/01/24	0	12/06/24	Filled	0	199,370	199,370
	7.00						\$860,118	\$567,330	\$1,427,448
627 - Upper Great Plains Transportation Institute									
27499	1.00	Research specialist	01/01/24	11	N/A	Dependent on project needs	\$0	\$172,020	\$172,020
27968	0.80	Associate professor	07/01/24	5	N/A	Dependent on project needs	0	165,332	165,332
100717	1.00	Program assistant	09/10/22	27	N/A	Dependent on project needs	0	157,136	157,136
104437	1.00	Data scientist	02/24/24	9	N/A	Dependent on project needs	0	184,034	184,034
104699	1.00	Junior software developer	11/01/23	13	N/A	Dependent on project needs	0	172,020	172,020
104971	1.00	Grant writer	07/01/24	5	N/A	Dependent on project needs	0	178,034	178,034
	5.80						\$0	\$1,028,576	\$1,028,576
628 - Branch research stations									

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
20843	1.00	Agriculture research technician	4/4/2023	20	N/A	Advertising to fill position	\$151,886	\$0	\$151,886
18744	0.75	Office coordinator	10/15/2024	2	5/1/2025	Advertising to fill position	152,488	0	152,488
102353	1.00	Agronomy research specialist	1/6/2024	11	6/1/2025	Advertising to fill position	160,004	0	160,004
102743	1.00	Associate research extension center specialist	1/17/2024	11	7/1/2025	Advertising to fill position	272,764	0	272,764
105088	1.00	Plant pathologist research specialist	1/12/2024	11	6/1/2025	Advertising to fill position	14,284	132,364	146,648
105962	1.00	Agriculture research technician	10/11/2024	1	4/1/2025	Advertising to fill position	126,832	0	126,832
26067	1.00	Livestock research technician	7/22/2023	16	5/1/2025	Advertising to fill position	150,294	0	150,294
26092	0.60	Research extension center assistant specialist	10/8/2022	26	1/2/2025	Filled	156,328	0	156,328
26273	1.00	Agronomy research technician	9/19/2023	14	6/1/2025	Advertising to fill position	158,532	0	158,532
101050	1.00	Agronomy research technician	4/1/2023	20	6/1/2025	Advertising to fill position	0	148,078	148,078
105436	1.00	Research technician	5/15/2024	6	N/A	Advertising to fill position	141,556	0	141,556
	10.35						\$1,484,968	\$280,442	\$1,765,410
630 - North Dakota State University Extension Service									
18515	1.00	Extension agent - Eddy and Foster Counties	5/1/2024	7	6/2/2025	Filled	\$51,210	\$149,458	\$200,668
18662	1.00	Extension agent - Cavalier County	6/21/2024	5	1/6/2025	Filled	38,871	121,687	160,558
18745	0.25	Office coordinator	10/15/2024	2	5/1/2025	Advertising to fill position	47,642	0	47,642
18850	1.00	Extension agent - Walsh County	4/29/2023	19	12/9/2024	Filled	250,244	0	250,244
18852	1.00	Extension agent, family and community wellness - Dickey County	10/1/2024	2	5/27/2025	Filled	86,594	86,594	173,188
19160	1.00	Extension agent - McHenry County	9/21/2024	2	12/2/2024	Filled	42,578	139,926	182,504
19318	1.00	Administrative coordinator	10/31/2024	1	3/1/2025	Advertising to fill position	170,100	0	170,100
19682	0.90	Assistant professor	6/1/2024	6	8/1/2025	Offer extended	196,982	196,982	393,964
19732	1.00	Program director	4/17/2024	7	12/2/2024	Filled	223,146	0	223,146
20131	1.00	Extension agent, agriculture and natural resources - Cass County	5/11/2024	6	1/22/2025	Filled	33,137	132,549	165,686
20184	0.70	Assistant professor - Beef cattle specialist	2/10/2024	9	6/1/2025	In recruitment; interviews underway	180,106	0	180,106
20457	0.50	Administrative assistant	11/28/2024	0	3/1/2025	Advertising to fill position	76,604	0	76,604
20499	1.00	Extension agent, agriculture and natural resources - Pembina County	10/2/2024	2	1/24/2025	Offer extended	38,954	155,818	194,772
20518	0.75	Research specialist	7/10/2024	4	5/1/2025	Advertising to fill position	55,282	92,412	147,694
20704	1.00	Extension agent - Grand Forks County	10/26/2024	1	3/1/2025	Advertising to fill position	93,998	93,998	187,996
21305	1.00	Extension agent - Bottineau County	11/4/2024	1	2/1/2025	In recruitment; interviews underway	82,006	96,470	178,476
21556	1.00	Extension agent - Griggs County	10/1/2024	2	2/1/2025	Offer extended	38,210	152,838	191,048
26091	0.40	Assistant research extension center specialist	10/8/2022	26	1/2/2025	Filled	93,780	0	93,780
26579	1.00	Specialist and director	11/23/2024	0	5/1/2025	Advertising to fill position	45,583	182,331	227,914
106185	1.00	4-H youth development specialist	5/15/2024	6	3/1/2025	In recruitment; interviews underway	217,055	0	217,055
28526	0.80	Extension veterinarian - Livestock stewardship	7/3/2024	5	2/1/2025	In recruitment; interviews underway	134,150	134,150	268,300
100182	1.00	Extension agent - Family nutrition program	10/5/2024	2	5/1/2025	Advertising to fill position	0	171,040	171,040
101079	0.25	Associate business manager	9/14/2024	2	2/1/2025	In recruitment; applicants under review	54,236	0	54,236
101217	1.00	Research specialist	11/1/2024	1	5/1/2025	Advertising to fill position	0	143,522	143,522
106398	1.00	Nutrition education assistant	9/16/2023	14	3/1/2025	Redirected from extension agent; currently recruiting	0	164,674	164,674
104961	1.00	Program coordinator - Conservation	11/3/2023	13	12/9/2024	Filled	0	183,168	183,168
	22.55						\$2,250,468	\$2,397,617	\$4,648,085
638 - Northern Crops Institute									
18694	1.00	Director	2/10/2024	9	1/31/2025	Recruiting	\$486,462	\$0	\$486,462
27198	1.00	Food technologist	9/4/2024	2	1/10/2025	Filled	0	172,636	172,636
	2.00						\$486,462	\$172,636	\$659,098
640 - Main Research Center									
18684	0.70	Nutritional epigenetics associate professor	11/5/2022	25	Unknown	Faculty position; currently being prioritized	\$169,530	\$0	\$169,530
18906	0.90	Assistant professor	8/6/2022	28	8/1/2025	In recruitment; interviews underway	217,574	0	217,574
19065	1.00	Research specialist	11/30/2024	0	6/1/2025	Will be advertised	0	195,014	195,014
19331	0.70	Assistant professor	9/13/2022	27	6/1/2025	In recruitment; interviews underway	250,624	0	250,624
19430	0.90	Associate professor	7/2/2022	29	Unknown	Faculty position; currently being prioritized	241,278	0	241,278
19763	0.80	Professor	7/3/2024	5	Unknown	Faculty position; currently being prioritized	176,975	85,171	262,146
19910	1.00	Postdoctoral research fellow	10/1/2024	2	12/4/2024	Hired	155,004	0	155,004
20048	1.00	Research specialist	9/20/2024	3	5/1/2025	Will be advertised	196,106	0	196,106
20106	0.80	Associate director	5/16/2024	7	8/1/2025	Will be advertised	204,076	0	204,076
20185	0.30	Assistant professor - Beef cattle specialist	2/10/2024	9	5/1/2025	In recruitment; interviews underway	77,332	0	77,332
20602	0.70	Associate business manager	9/14/2024	3	1/31/2025	In recruitment	151,552	0	151,552
20652	1.00	Grant coordinator and office manager	2/17/2024	10	Unknown	Position under review	180,226	0	180,226
20668	1.00	Research assistant professor	11/1/2023	13	3/1/2025	In recruitment	247,420	0	247,420
20674	0.50	Communication and outreach coordinator	9/12/2022	27	Unknown	Position under review	109,438	0	109,438
20893	0.58	Academic administration coordinator	6/18/2024	6	1/31/2025	In recruitment	84,624	0	84,624
20937	1.00	Microbiologist	10/26/2024	1	2/1/2025	Will be advertised	10,879	152,721	163,600

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
20977	0.35	Assistant professor	4/16/2023	20	1/31/2025	Filled	79,384	0	79,384
21081	0.80	Professor	9/11/2024	3	Unknown	Faculty position; currently being prioritized	171,589	114,393	285,982
21575	1.00	Research specialist	4/1/2024	9	1/31/2025	In recruitment	0	166,578	166,578
21590	1.00	Research scientist	8/16/2023	16	4/1/2025	Will be advertised	0	184,034	184,034
21832	1.00	Assistant breeder	9/28/2024	2	1/2/2025	Filled	0	154,968	154,968
24679	0.70	Assistant professor	6/20/2024	5	Unknown	Faculty position; currently being prioritized	152,950	0	152,950
24680	0.85	Professor of climatological practice	1/6/2024	11	7/31/2025	Will be advertised	285,606	0	285,606
24801	1.00	Postdoctoral research fellow	8/26/2024	3	7/1/2025	Will be advertised	0	189,802	189,802
25067	1.00	Postdoctoral research fellow	9/2/2024	3	2/1/2025	Offer Extended	0	161,914	161,914
25592	0.90	Assistant professor - Pulse crop breeding	6/16/2024	6	3/1/2025	Will be advertised	323,546	0	323,546
26624	1.00	Postdoctoral research fellow	7/6/2023	17	7/1/2025	Will be advertised	0	145,946	145,946
27421	1.00	Physiology laboratory coordinator	9/18/2021	38	5/1/2025	In recruitment; hard to fill position	151,967	50,655	202,622
27547	1.00	Postdoctoral research fellow	11/6/2024	1	8/1/2025	Will be advertised	0	120,176	120,176
28399	1.00	Postdoctoral research fellow	3/1/2024	9	2/27/2025	Filled	0	154,590	154,590
28500	1.00	Assistant manager	9/23/2024	2	3/1/2025	In recruitment	122,454	40,818	163,272
28511	1.00	Postdoctoral research fellow	12/30/2023	11	1/31/2025	In recruitment	0	159,610	159,610
28527	0.20	Extension veterinarian - Livestock stewardship	7/3/2024	5	2/1/2025	In recruitment; interviews underway	64,572	0	64,572
101265	1.00	Postdoctoral research fellow	10/16/2023	13	2/1/2025	In recruitment	0	159,610	159,610
101663	1.00	Postdoctoral research fellow	11/1/2024	1	8/1/2025	Will be advertised	0	171,686	171,686
102425	1.00	Postdoctoral research associate	1/16/2024	11	8/1/2025	Will be advertised	0	171,678	171,678
102440	1.00	Postdoctoral research fellow	7/27/2022	28	1/2/2025	Filled	0	154,746	154,746
102647	0.40	Professor	11/5/2024	1	Unknown	Faculty position; currently being prioritized	164,228	0	164,228
103592	0.25	Research specialist	7/10/2024	4	5/1/2025	Will be advertised	3,047	46,505	49,552
104579	1.00	Research specialist	9/4/2024	3	5/1/2025	Will be advertised	143,589	65,085	208,674
105036	0.50	Nonacademic administrative coordinator	11/28/2024	0	2/28/2025	In recruitment	76,604	0	76,604
105514	1.00	Research specialist	2/16/2024	10	4/1/2025	Will be advertised	0	167,214	167,214
106376	1.00	Research assistant professor	1/6/2024	11	2/28/2025	In recruitment	232,900	0	232,900
	35.83						\$4,445,074	\$3,012,914	\$7,457,988
649 - Agronomy Seed Farm									
21593	1.00	Director	6/1/2024	6	5/1/2025	Advertising to fill position	\$0	\$301,544	\$301,544
	1.00						\$0	\$301,544	\$301,544
670 - Racing Commission									
	0.00	None					\$0	\$0	\$0
							\$0	\$0	\$0
NATURAL RESOURCES AND HIGHWAYS									
701 - State Historical Society									
6500	1.00	Exhibition creative manager	08/10/24	4	02/03/25	Position application closed and reviewing applicants	\$207,866	\$0	\$207,866
6502	1.00	Research historian	08/29/24	3	01/06/25	Interviewing applicants in mid-December 2024	207,866	0	207,866
	2.00						\$415,732	\$0	\$415,732
709 - Council on the Arts									
	0.00	None					\$0	\$0	\$0
							\$0	\$0	\$0
720 - Game and Fish Department									
6542	1.00	Southwest district wildlife resource supervisor	10/31/24	1	01/15/25	Interviews scheduled January 7-8, 2025	\$0	\$142,294	\$142,294
	1.00						\$0	\$142,294	\$142,294
750 - Parks and Recreation Department									
6704	1.00	Park manager I	07/01/23	17	06/01/25	Posting again when park is completed in 2025	\$204,396	\$0	\$204,396
27203	1.00	Park manager I	05/03/24	7	02/01/25	Posted 12/16/2024	234,536	0	234,536
6698	1.00	Park manager II	08/01/24	4	02/01/25	Posted 12/16/2024	278,421	0	278,421
	3.00						\$717,353	\$0	\$717,353
770 - Department of Water Resources									
6781	1.00	Water resource engineer II	02/12/24	10.5	N/A	Job posting closed - Candidate interviewed and preparing job offer	\$0	\$277,574	\$277,574
6804	1.00	Hydrologist II	10/30/24	2	01/06/25	Job posting closed - New hire starts employment on 1/6/2025	0	231,314	231,314
28960	1.00	Hydrologist II	06/24/24	6	01/06/25	Job posting closed - New hire starts employment on 1/6/2025	0	238,896	238,896
	3.00						\$0	\$747,784	\$747,784
TRANSPORTATION									
801 - Department of Transportation									
6855	1.00	Traffic records fatality analysis reporting system analyst	10/21/2024	1.5	3/1/2025	Reposting after reclassification	\$0	\$236,948	\$236,948

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
6994	1.00	Transportation engineer II	4/30/2024	7	2/3/2025	Interviewing	0	249,884	249,884
7053	1.00	Transportation engineer I	3/1/2024	9	12/2/2024	New hire started 12/2/2024	0	249,974	249,974
7061	1.00	Engineering technician IV	9/19/2024	2.5	2/17/2025	Posted; Closes 12/29/2024	0	205,052	205,052
7063	1.00	Transportation engineer II	11/1/2024	1	1/16/2025	New hire starting 1/16/2025	0	249,978	249,978
7068	1.00	Transportation engineer manager team lead	7/31/2024	4	2/3/2025	Posted; Closes 12/17/2024	0	304,180	304,180
7088	1.00	Talent acquisition manager	10/11/2024	1.5	1/16/2025	New hire starting 1/16/2025	0	256,594	256,594
7121	1.00	Transportation technician II	11/4/2024	1	1/2/2025	New hire starting 1/2/2025	0	183,502	183,502
7140	1.00	Transportation technician II	8/12/2024	3.5	2/3/2025	Posted; Closes 12/19/2024	0	182,138	182,138
7148	1.00	Transportation technician II	10/16/2024	1.5	12/2/2024	New hire started 12/2/2024	0	183,500	183,500
7165	1.00	Transportation technician I	10/31/2024	1	12/2/2024	New hire started 12/2/2024	0	186,230	186,230
7337	1.00	Transportation technician III	10/31/2024	1	2/3/2025	Interviewing	0	222,562	222,562
7374	1.00	Fleet equip tech III	6/3/2024	6	3/1/2025	Posted; Closes 12/25/2024	0	168,992	168,992
7383	1.00	Transportation technician I	6/1/2024	6	2/3/2025	Posted; Closes 12/16/2024	0	182,134	182,134
7428	1.00	Fleet equipment technician III	11/30/2024	0	2/3/2025	Posted; Closes 12/19/2024	0	211,142	211,142
7465	1.00	Account budget specialist II	9/9/2024	3	3/1/2025	Posted; Closes	0	210,998	210,998
7472	1.00	Account budget specialist II	9/30/2024	2	3/1/2025	Posted; Closes 12/25/2024	0	177,308	177,308
7518	1.00	Transportation technician in training	10/22/2024	1.5	12/16/2024	New hire starting 12/16/2024	0	182,138	182,138
7528	1.00	Fleet equip tech III	11/15/2024	0.5	6/2/2025	New hire starting 6/2/2025	0	202,812	202,812
7552	1.00	Storekeeper II	11/14/2024	0.5	2/3/2025	Interviewing	0	175,616	175,616
7596	1.00	Transportation manager team lead	5/31/2024	6	2/3/2025	Posted; Closes 12/19/2024	0	157,226	157,226
7604	1.00	Administrative assistant I	2/29/2024	9	3/1/2025	Pending request to fill	0	142,080	142,080
7647	1.00	Bridge inspector assistant	7/15/2024	4.5	1/2/2025	New hire starting 1/2/2025	0	224,208	224,208
7659	1.00	Transportation technician III	11/4/2024	1	12/2/2024	New hire started 12/2/2024	0	190,348	190,348
7676	1.00	Transportation technician manager team lead	6/1/2024	6	2/3/2025	Posted; Closes 12/19/2024	0	185,118	185,118
7749	1.00	Engineering technician II	9/3/2024	3	12/2/2024	New hire started 12/2/2024	0	249,978	249,978
7761	1.00	Transportation engineer III	11/1/2024	1	2/3/2025	Interviewing	0	271,590	271,590
7765	1.00	Transportation engineer I	11/1/2024	1	3/1/2025	Pending request to fill	0	189,358	189,358
7767	1.00	Transportation management officer II	11/29/2024	0	2/3/2025	Interviewing	0	253,374	253,374
7831	1.00	Engineering technician IV	11/1/2024	1	2/3/2025	Interviewing	0	203,484	203,484
7848	1.00	Transportation engineer I	5/31/2024	6	3/1/2025	Posted; Closes 12/23/2024	0	249,974	249,974
0317	1.00	Transportation engineer I	9/29/2023	14	6/2/2025	New hire starting 6/2/2025	0	211,294	211,294
6088	0.50	State Fleet dispatcher	11/16/2024	0.5	1/2/2025	New hire starts 1/02/2025	0	98,398	98,398
1548	1.00	Transportation technician in training	6/30/2024	5	12/2/2024	New hire started 12/2/2024	0	182,136	182,136
1549	1.00	Transportation technician II	8/10/2023	16	12/16/2024	New hire starting 12/16/2024	0	182,136	182,136
Total	34.50						\$0	\$7,212,384	\$7,212,384
Total all agencies	783.58						\$90,999,019	\$71,221,489	\$162,220,508

NOTE: This report does not include North Dakota University System campuses since University System salaries and wages are based on a credit-hour formula.