

NORTH DAKOTA STATE AGENCY AND INSTITUTION VACANT POSITIONS AS OF DECEMBER 1, 2024

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts		
							2025-27 Biennium Base Level Funding	Other Funds	Total
GENERAL GOVERNMENT							General Fund		
101 - Governor	0.00	None					\$0	\$0	\$0
108 - Secretary of State									
26	1.00	Administrative services V	02/01/24	10	07/01/25	Evaluating whether the position should be repurposed or reclassified	\$0	\$205,668	\$205,668
39	1.00	Administrative services III	11/15/24	0.5	03/01/25	Updating job description and duties	149,544	0	149,544
42	1.00	Information services III	03/17/23	21	01/01/25	Updating job description and duties and preparing to post	184,564	0	184,564
25090	1.00	Administrative services V	04/22/24	8	09/01/25	Evaluating whether the position should be repurposed or reclassified	0	204,208	204,208
	4.00						\$334,108	\$409,876	\$743,984
110 - Office of Management and Budget									
148	1.00	Graphic artist I	06/28/24	6	N/A	Monitoring workload and assessing need to fill. Will only fill if demand for state print and mail services requires it to be filled to ensure we adequately meet the needs of the state agencies that utilize these services.	\$0	\$110,975	\$110,975
157	1.00	Printing equipment operator III	05/09/22	31	07/01/25	Proposing to repurpose this position in the 2025-27 executive budget to a talent manager. Requested general fund salary and benefits of \$286,426. Position will be filled effective 1/1/2025	0	153,701	153,701
159	1.00	Print and mail specialist	02/16/24	10	01/01/25	Monitoring workload and assessing need to fill. Will only fill if demand for surplus property requires it to be filled to ensure we adequately meet the needs of the state agencies, nonprofits, and other governments that utilize these services.	0	164,728	164,728
171	1.00	State surplus property specialist	02/01/24	10	N/A	Monitoring workload and assessing need to fill. Will only fill if demand for surplus property requires it to be filled to ensure we adequately meet the needs of the state agencies, nonprofits, and other governments that utilize these services.	0	166,092	166,092
180	1.00	Assistant state printing manager	07/13/23	17	07/01/25	Proposing to repurpose this position in the 2025-27 executive budget to a procurement officer. Requested general fund salary and benefits of \$237,878. Monitoring workload and assessing need to fill position. The work for this position is currently being done by temporary employees. The funding from the FTE position is being used to pay for the temporary salaries.	0	186,450	186,450
120	1.00	Custodian	07/01/23	17	N/A	Position is filled but underfunded at 0.5 FTE for the 2025-27 biennium. A second tour guide was hired effective 12/1/2024 at 0.4 FTE and placed in a temporary position.	0	128,042	128,042
145	0.50	Maintenance worker I	N/A	0	N/A		0	69,887	69,887
138	0.50	Tour guide	N/A	0	N/A		0	63,512	63,512
	7.00						\$0	\$1,043,387	\$1,043,387
112 - Information Technology Department									
199	1.00	Senior project manager	10/01/24	2	03/31/25	Reclassification submitted	\$0	\$334,417	\$334,417
392	1.00	Data governance lead	06/06/22	30	03/31/25	Reclassification submitted	0	366,732	366,732
397	1.00	Senior threat intelligence analyst	11/18/24	1	02/28/25	Drafting job announcement	239,558	0	239,558
403	1.00	Interim chief information officer	07/11/24	5	12/16/24	Interviewing	0	573,022	573,022
413	1.00	Senior project manager	10/01/24	2	06/30/25	Vacant	0	333,105	333,105
419	1.00	Senior project manager	10/01/24	2	06/30/25	Vacant	0	299,009	299,009
1942	1.00	Enterprise desktop administrator	08/31/24	3	12/02/24	Onboarding	0	225,793	225,793
3799	1.00	Product owners	06/06/24	6	02/28/25	Drafting job announcement	0	307,147	307,147
5140	1.00	Enterprise service desk analyst	04/17/24	8	12/16/24	Onboarding	0	267,548	267,548
6844	1.00	Senior infrastructure technician	08/30/24	3	12/09/24	Onboarding	0	228,192	228,192
7481	1.00	Admin application support specialist	05/18/24	7	06/30/25	Vacant	0	311,830	311,830
7484	1.00	Business analyst	11/18/24	1	01/31/25	Posted	0	275,683	275,683
7798	1.00	Telecommunications service technician	09/03/24	3	02/28/25	Drafting job announcement	0	209,093	209,093
10251	1.00	Data governance lead	08/12/21	40	01/06/25	Onboarding	0	366,732	366,732
25539	1.00	Network engineer	03/31/24	8	03/31/25	Reclassification submitted	0	311,830	311,830
26963	1.00	Information technology education and consultant specialist	08/17/24	4	12/01/24	Onboarding	0	223,769	223,769
26971	1.00	Application developer II	10/01/24	2	03/31/25	Drafting job announcement	0	219,936	219,936
28605	1.00	Product owner	04/01/24	8	02/28/25	Drafting job announcement	0	366,732	366,732
28654	1.00	Health information technology outreach coordinator	11/04/24	1	04/30/25	Approved to start hiring process	0	247,546	247,546

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts		
							2025-27 Biennium Base Level Funding	General Fund	Total
117 - State Auditor	28732	Data stewardship lead	11/01/21	37	03/31/25	Reclassification submitted			
	28998	Application developer III	09/09/24	3	06/30/25	Vacant		0	366,723
	29448	Enterprise senior desk analyst	10/19/24	2	12/16/24	Onboarding		0	269,847
	29449	Senior info security officer	11/25/24	1	04/30/25	Approved to start hiring process		0	179,182
	30856	Senior info security officer	10/10/24	2	01/31/25	Posted		283,760	283,760
	30869	Cyber automation engineer	09/24/24	2	12/27/24	Onboarding		0	276,058
	30872	Govern risk and comp team lead	11/07/24	3	04/30/25	Approved to start hiring process		231,530	231,530
	30875	Cybersecurity analyst	11/12/24	2	01/31/25	Posted		320,763	320,763
	30876	Information security officer	09/09/24	1	03/31/25	Drafting job announcement		210,506	210,506
	31752	Business analyst	07/01/23	3	03/31/25	New position in 2023-25 biennium - Drafting job announcement		232,009	232,009
	31753	Business analyst	07/01/23	17	03/31/25	New position in 2023-25 biennium - Drafting job announcement		366,732	366,732
	31755	Technology business partner	07/01/23	17	06/30/25	New position in 2023-25 biennium - Vacant		311,830	311,830
	31759	Knowledge manager apprentice	07/01/23	17	03/31/25	New position in 2023-25 biennium - Drafting job announcement		336,989	336,989
	31760	Apprentice	07/01/23	17	03/31/25	New position in 2023-25 biennium - Reclassification submitted		0	171,468
	31761	Technology outreach apprentice	07/01/23	17	03/31/25	New position in 2023-25 biennium - Drafting job announcement		0	171,169
	31763	Apprentice	07/01/23	17	03/31/25	New position in 2023-25 biennium - Reclassification submitted		0	171,468
	31774	Product owner	07/01/23	17	12/16/24	New position in 2023-25 biennium - Onboarding		0	171,468
	31776	Application developer	11/26/24	1	01/31/25	Posted		0	311,830
	31778	Senior application developer	07/01/23	17	06/30/25	New position in 2023-25 biennium - Vacant		0	311,830
							\$2,131,172	\$8,638,393	\$10,769,565
117 - State Auditor	511	Fiscal services IV	08/10/24	4	N/A	Position S54 moved from special funds to the general fund and position 511 was transitioned to a special fund position		\$0	\$175,576
	512	Fiscal services VI	09/14/24	3	N/A	N/A		0	347,220
	516	Fiscal services IV	10/21/23	13	N/A	N/A		0	221,135
	532	Fiscal services IV	11/30/24	0	12/18/24	Retirement 11/30/2024 - Position filled		0	226,874
	536	Fiscal services IV	07/28/24	4	03/31/25	N/A		214,866	214,866
	542	Fiscal services VI	08/10/24	4	N/A	N/A		0	282,132
	556	Fiscal services IV	07/10/23	17	N/A	N/A		0	242,900
	29480	Fiscal services IV	12/02/23	12	N/A	N/A		0	242,900
	29481	Fiscal services V	09/23/24	2	N/A	N/A		0	242,900
	31408	Fiscal services IV	04/13/24	8	N/A	N/A		0	221,135
	31997	Fiscal services IV	07/01/23	17	N/A	N/A		0	228,390
	31998	Fiscal services IV	07/01/23	17	N/A	N/A		0	228,390
	31999	Fiscal services IV	07/01/23	17	N/A	N/A		0	228,390
							\$214,866	\$2,914,378	\$3,129,244
120 - State Treasurer								\$0	\$0
		None						\$0	\$0
125 - Attorney General	617	Paralegal - Civil litigation	02/15/22	32.5	N/A	Position is being considered for reclassification		\$0	\$175,430
	29307	Attorney - Criminal law	11/01/22	25	N/A	Position is open, will be closing 1/03/2025		51,499	257,496
	29429	Attorney - Criminal law	05/01/23	19	N/A	Position will be reclassified in the near future		249,633	249,633
	689	Attorney - Consumer protection	10/01/22	26	01/15/25	Advertising to fill position. Position closed 12/17/2024.		0	228,390
	31473	Forensic scientist - State Crime Laboratory	7/1/203	17	01/15/25	Applicant is going through background check process. If approved, the applicant would start in January 2025.		190,666	190,666
	30973	Auditor - Gaming	03/28/24	8	N/A	Position is open, will be closing 12/24/2024		0	193,566
	599	Legal assistant - Civil litigation	04/05/24	8	N/A	This position has been reposted		0	196,528
	30971	Training specialist - Gaming	06/01/24	6	02/15/25	Applicant is going through background check process. If approved, the applicant would start in February 2025.		0	175,576
	615	Attorney - Criminal law	07/02/24	5	02/15/25	Applicant is going through background check process. If approved, the applicant would start in February 2025.		277,722	277,722
	31487	Attorney - Deputy solicitor general	07/08/24	5	N/A	Applicant interviewed for position 12/23/2024		354,136	354,136
	597	Attorney - Civil litigation	07/31/24	4	N/A	Position is open, will be closing 1/10/2025		0	235,790
	22652	Information technology administrative assistant	08/21/24	3.5	01/15/25	Pending background check		166,484	166,484
	31471	Forensic scientist - State Crime Laboratory	08/31/24	3	12/19/24	Position filled 12/19/2024		188,720	188,720
	595	Attorney - Civil litigation	08/31/24	3	N/A	Position will be filled once candidate passes the bar examination		0	243,478
	612	Attorney - General counsel	10/11/24	1.5	N/A	Applicant interviewed for position 12/11/2024 and is being considered		230,800	230,800
	10287	Criminal investigator - Bureau of Criminal Investigation	10/25/24	1	N/A	Applicants completed testing 12/2/2024 and interviews are scheduled for 1/17/2025		251,788	251,788

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit 2025-27 Biennial Base Level Funds		
							General Fund	Other Funds	Total
127 - Tax Commissioner	30846	1.00 Administrative assistant - Gaming	11/01/24	1	02/15/25	Applicant is going through background check process. If approved, the applicant would start in February 2025.	0	158,822	158,822
	575	1.00 Administrative assistant	11/08/24	0.75	12/16/24	Position is filled as of 12/16/2024	165,814	0	165,814
	598	1.00 Attorney - Civil litigation	11/12/24	0.5	N/A	Position is open, will be closing 1/10/2025	293,682	0	293,682
	582	1.00 Information technology associate architect	11/18/24	0.5	N/A	Position is open, will be closing 1/03/2025	283,526	0	283,526
							\$2,410,788	\$2,151,312	\$4,562,100
127 - Tax Commissioner	795	1.00 Deputy	12/31/2022	23	1/6/2025	Offered accepted, starting 01/06/2025	\$283,527	\$0	\$283,527
	474	1.00 Administrative assistant	1/6/2024	10	4/1/2025	Recruiting for position	155,846	0	155,846
	444	1.00 Office assistant III	7/1/2024	5	04/01/25	Recruiting for position	144,238	0	144,238
	781	1.00 Auditor IV	9/3/2024	2	5/1/2025	Recruiting for position	266,957	0	266,957
	770	1.00 Auditor I	10/3/2024	1	2/15/2025	Recruiting for position	167,453	0	167,453
	740	1.00 Auditor III	12/1/2024	1	2/15/2025	Recruiting for position	215,333	0	215,333
							\$1,233,354	\$0	\$1,233,354
140 - Office of Administrative Hearings							\$0	\$0	\$0
160 - Legislative Council							\$0	\$0	\$0
160 - Legislative Council	863	1.00 Legislative editor	10/18/2024	1	Filled	This position is currently filled	\$180,134	\$0	\$180,134
	30820	1.00 Legislative information technology developer	10/11/2024	1	Filled	This position is currently filled	199,372	0	199,372
							\$379,506	\$0	\$379,506
180 - Judicial branch							\$170,022	\$0	\$170,022
180 - Judicial branch	28892	1.00 Deputy clerk (Unit 2)	10/12/24	2	02/15/25	Advertising to fill position	\$170,022	0	\$170,022
	31638	1.00 Deputy clerk (Unit 2)	08/10/24	4	01/15/25	Advertising to fill position	170,022	0	170,022
	1079	1.00 Deputy clerk (Unit 3)	10/25/24	1	02/03/25	Advertising to fill position	156,038	0	156,038
	1081	1.00 Deputy clerk (Unit 3)	03/12/24	9	02/03/25	Advertising to fill position	170,022	0	170,022
	29350	1.00 Deputy clerk (Unit 3)	09/20/24	3	02/03/25	Advertising to fill position	170,022	0	170,022
	997	1.00 Deputy clerk (Unit 3)	12/01/24	0	02/03/25	Advertising to fill position	170,022	0	170,022
180 - Judicial branch	29555	1.00 Deputy clerk (Unit 4)	11/18/24	1	01/02/25	Offer accepted	175,218	0	175,218
	1048	1.00 Deputy clerk (Unit 4)	10/05/24	2	12/1/24	Position filled	175,218	0	175,218
							\$1,356,584	\$0	\$1,356,584
188 - Commission on Legal Counsel for Indigents							\$257,816	\$0	\$257,816
188 - Commission on Legal Counsel for Indigents	24517	1.00 Attorney I	08/02/24	4	N/A	Advertising to fill position	\$257,816	\$0	\$257,816
	24520	1.00 Attorney I	11/30/24	1	N/A	Advertising to fill position	240,483	0	240,483
	28991	1.00 Attorney I	01/01/24	11	09/01/25	Offered position pending bar exam results	245,319	0	245,319
	29374	1.00 Attorney II	11/13/21	37	04/01/25	Offered position pending meeting North Dakota bar requirements	286,428	0	286,428
							\$1,030,046	\$0	\$1,030,046
190 - Retirement and Investment Office							\$0	\$165,450	\$165,450
190 - Retirement and Investment Office	9997	1.00 Investment administrative assistant	7/1/2024	5	2/15/2025	Newly authorized position. Expected to be posted and filled in Q1 2025.	\$0	\$165,450	\$165,450
	9994	1.00 Investment analyst	7/1/2024	5	2/15/2025	Newly authorized position. Expected to be posted and filled in Q1 2025.	0	341,563	341,563
	9995	1.00 Investment analyst	7/1/2024	5	2/15/2025	Newly authorized position. Expected to be posted and filled in Q1 2025.	0	341,563	341,563
	30993	1.00 Senior investment analyst - Private markets	8/1/2024	4	12/19/2024	Position was filled as of 12/19/2024	0	479,710	479,710
190 - Retirement and Investment Office	30996	1.00 Investment analyst - Public markets	8/1/2024	4	1/21/2025	Position has been hired with a planned start date of 1/21/2025	0	370,325	370,325
	5.00						\$0	\$1,698,611	\$1,698,611
192 - Public Employees Retirement System							\$0	\$344,462	\$344,462
192 - Public Employees Retirement System	1219	1.00 Chief benefits officer	11/14/23	12	04/01/25	Will be filling position after legislative session	\$0	\$344,462	\$344,462
	31462	1.00 Member services representative	11/01/24	1	12/09/24	Applicant has accepted the position to start 12/9/2024	0	145,328	145,328
							\$0	\$489,790	\$489,790
195 - Ethics Commission							\$0	\$0	\$0
201 - Department of Public Instruction							\$0	\$102,588	\$102,588
201 - Department of Public Instruction	30161	0.50 Administrative assistant	07/01/19	65	10/01/25	Position 1333 will be combined with 30161 to make a 0.75 FTE position. Future advertising for a special projects assistant.	\$0	\$102,588	\$102,588
	1327	1.00 Administrative assistant	04/24/21	4.3	10/01/25	Future advertising for a special projects assistant	0	170,286	170,286

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							2025-27 Biennium Base Level Funding	Other Funds	Total
204 - Center for Distance Education 29450 0.80 Technical support analyst	1333	0.25 Office assistant	07/27/22	28	10/01/25	Position will be combined with 30161 to make a 0.75 FTE position. Future	0	55,936	55,936
	1265	1.00 Assistant director	07/15/24	4	08/01/25	advertising for a special projects assistant.	0	218,718	218,718
	25579	1.00 Assistant director	09/01/24	3	08/01/25	Future advertising for a special projects coordinator	0	180,490	180,490
226 - Department of Trust Lands 31496 1.00 Administrative services IV		3.75				Future advertising for a special projects coordinator	\$0	\$728,018	\$728,018
			06/03/24	7	12/31/2024	Position posted	\$201,946	\$0	\$201,946
							\$201,946	\$0	\$201,946
250 - State Library 1488 0.75 Library associate II			11/18/2024	1	12/16/2024	Position was advertised and filled	\$0	\$176,788	\$176,788
	1498	1.00 Library specialist	10/21/22	26	N/A	Unsure when this position will be filled as it is contingent upon a retirement. The agency intends to repurpose this position when the retirement occurs.	\$0	\$176,788	\$176,788
		1.75	08/23/24	3	12/20/24	Position was filled	\$95,634	\$0	\$95,634
252 - North Dakota School for the Deaf - Resource Center for Deaf and Hard of Hearing 1558 0.75 Faculty - Not classified				17	N/A	Advertising to fill position	\$0	\$176,914	\$176,914
	1567	0.75 Faculty - Not classified	07/01/23	17	N/A	Advertising to fill position	\$0	\$176,914	\$176,914
		1.50				Advertising to fill position	\$0	\$353,828	\$353,828
253 - North Dakota Vision Services - School for the Blind 1590 1.00 Administrative assistant II			11/30/2024	1	2/1/2025	Advertising to fill position	\$149,868	\$0	\$149,868
							\$149,868	\$0	\$149,868
							\$157,760	\$0	\$157,760
270 - Department of Career and Technical Education 1619 1.00 Program supervisor			7/1/2023	17	1/2/2025	New position in the 2023-25 biennium. Applicant accepted position on 12/2/2024.	\$225,506	\$0	\$225,506
	1638	1.00 Program specialist	02/01/24	10	N/A	Discussing how to best utilize this position	\$383,266	\$0	\$383,266
		2.00							
HEALTH AND WELFARE									
303 - Department of Environmental Quality 1651 1.00 Paralegal			10/07/24	2	01/31/25	Actively recruiting for this position. Expect to fill position January 2025.	\$235,520	\$0	\$235,520
	1721	1.00 Environmental scientist II	09/18/24	2.5	12/09/24	Position has been filled. New team member is starting 12/09/2024.	192,722	0	192,722
	1725	1.00 Executive assistant	09/13/23	14.5	12/31/24	Currently reclassifying and actively recruiting for this position. Expect to fill position in December 2024.	116,959	95,694	212,653
1740 1.00 Environmental scientist II			03/11/24	8.5	02/28/25	Actively recruiting for this position. We had paused recruitment due to lack of qualified candidates in the applicant pool.	58,865	129,503	188,368
	1758	1.00 Chemist II	11/15/24	0.5	01/31/25	Actively recruiting for this position. Closes 12/18/24. Expect position to be filled by 1/31/2025.	165,940	23,879	189,819
	1831	1.00 Environmental scientist II	03/11/24	8.5	02/28/25	Actively recruiting for this position. We had paused recruitment due to lack of qualified candidates in the applicant pool.	75,348	113,021	188,369
1843 1.00 Environmental scientist II			09/05/24	3	12/30/24	Position has been filled. New team member is starting 12/30/24.	44,719	178,877	223,596
	1908	1.00 Environmental scientist II	11/01/24	1	01/31/25	Actively recruiting for this position. Closed 11/22/2024 and we are currently interviewing. Expect to fill position by January 2025.	26,990	188,513	215,443
	1918	1.00 Project manager	10/01/24	2	12/30/24	Position has been filled. New team member is starting 12/30/2024.	112,625	202,409	315,034
1920 1.00 Environmental scientist II			10/07/24	2	12/18/24	Position has been filled. New team member is starting 12/18/2024.	191,300	191,300	382,600
	1939	1.00 Environmental sciences administrator II	11/01/24	1	01/31/25	Actively recruiting for this position. Closes 12/13/2024. Expect to fill position in January 2025.	241,416	154,348	395,764
	1952	1.00 Environmental scientist II	08/13/24	3.5	06/01/25	Position has been filled. New team member is starting 6/1/2025.	42,393	145,986	188,369
31409 1.00 Environmental engineer II			07/15/24	10.5	04/01/25	Actively recruiting for this position. We have posted the position seven times. Currently interviewing.	143,230	68,180	211,410
	32006	1.00 Chemist III	07/01/23	17	N/A	This position was requested during the 2023-25 biennium to assist with increased sampling requirement for the Lead and Copper rule. The rule has been delayed. Will fill position when the rule is finalized.	0	213,325	213,325
							\$1,456,657	\$1,705,035	\$3,161,692
313 - Veterans Home									
3021	0.70	Licensed practical nurse	06/01/24	6	N/A	Advertising to fill position	\$118,190	\$0	\$118,190
3022	1.00	Laundry attendant	11/01/24	1	N/A	Advertising to fill position	121,294	0	121,294
3038	0.75	Cook	11/04/24	1	12/30/24	Filed	109,852	0	109,852
3042	0.90	Residential living specialist	11/26/24	0	N/A	Sing to fill position	150,600		150,600

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												General Fund	Other Funds		
3072	0.80	Registered nurse II	05/26/24	6	N/A	Advertising to fill position	0	168,052	168,052	168,052					
3074	0.80	Residential living specialist	03/16/24	9	N/A	Advertising to fill position	0	121,626	121,626	121,626					
3084	0.90	Residential living specialist	06/01/24	6	12/17/24	Filled	0	144,410	144,410	144,410					
28081	0.90	Residential living specialist	11/27/24	0	03/01/25	Advertising to fill position	0	132,476	132,476	132,476					
28132	0.80	Residential living specialist	11/01/24	1	N/A	Advertising to fill position	0	132,306	132,306	132,306					
28184	0.80	Residential living specialist	07/01/24	5	N/A	Advertising to fill position	0	129,230	129,230	129,230					
3047	0.80	Residential living specialist	09/03/19	93	N/A	Not filling due to census	0	104,795	104,795	104,795					
3048	0.70	Licensed practical nurse	06/29/20	53	N/A	Unfunded	0	86,495	86,495	86,495					
3053	0.75	Residential living specialist	12/31/20	47	N/A	Not filling due to census	0	0	0	0					
3069	1.00	Licensed practical nurse	10/15/21	38	N/A	Unfunded	0	0	0	0					
28133	1.00	Residential living specialist II	01/01/21	47	N/A	Unfunded	0	0	0	0					
28152	1.00	Residential living specialist II	06/22/20	54	N/A	Unfunded	0	0	0	0					
28174	1.00	Residential living specialist II	07/17/17	89	N/A	Unfunded	0	0	0	0					
29041	1.00	Licensed practical nurse	05/28/21	42	N/A	Unfunded	0	0	0	0					
29042	0.80	Residential living specialist II	07/01/21	41	N/A	Unfunded	0	132,579	132,579	132,579					
29334	0.60	Laundry worker	04/02/20	56	N/A	Not filling due to census	0	0	0	0					
												\$823,805	\$828,100	\$1,651,905	
316 - Indian Affairs Commission												\$0	\$0	\$0	
None												\$0	\$0	\$0	
321 - Department of Veterans' Affairs												\$0	\$0	\$0	
None												\$0	\$0	\$0	
325 - Department of Human Services												\$0	\$0	\$0	
3554	1.00	Disability claims analyst	5/1/2024	7	N/A	Federal hiring freeze; inability to post and fill	0	\$190,775	190,775	190,775					
3485	1.00	Disability claims analyst I	7/1/2023	17	N/A	Federal hiring freeze; inability to post and fill	0	190,781	190,781	190,781					
3595	1.00	Disability claims analyst	11/1/2024	1	N/A	Federal hiring freeze; inability to post and fill	0	187,635	187,635	187,635					
30342	1.00	Social services public information specialist IV	2/1/2021	47	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	160,283	41,027	201,310	201,310					
31816	0.75	Ombudsman	2/1/2024	10	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	0	0	0	0					
31000	1.00	Psychiatrist	3/1/2024	9	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	0	0	0	0					
31849	1.00	Vision rehab specialist I	3/1/2024	3	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	0	0	0	0					
31386	0.20	Physician - Not classified	6/1/2022	30	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	418,188	0	418,188	418,188					
30790	1.00	Budgeted - Pending classification	7/1/2021	42	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	0	0	0	0					
30832	0.70	Research and evaluation	7/1/2021	42	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	16,637	39,478	56,115	56,115					
10197	0.50	Cook I	7/1/2022	29	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	95,385	185,158	280,543	280,543					
25809	1.00	Attorney	8/1/2024	4	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	68,488	132,948	201,436	201,436					
25776	1.00	Child services outgoing interstate supervisor	8/1/2024	1	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	19,633	23,403	43,036	43,036					
2037	0.30	Licensed practical nurse II	9/1/2022	27	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	20	24	44	44					
2253	0.26	Direct care associate III	10/1/2022	26	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	51,980	61,961	113,941	113,941					
10199	0.50	Cook I	11/1/2021	38	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	38,252	45,598	83,850	83,850					
2095	1.00	Food services assistant	11/1/2024	1	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	18,010	21,468	39,478	39,478					
2117	0.50	Cook I	12/1/2022	24	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	44	0	44	44					
2313	1.00	Direct care associate I	12/1/2022	24	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	214,739	0	214,739	214,739					
3641	0.00	Advanced clinical specialist	12/1/2023	12	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	0	0	0	0					
2829	1.00	Activity assistant II	5/1/2023	19	1/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	155,512	0	155,512	155,512					
2914	1.00	Activity assistant II	10/1/2024	2	1/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	321,191	0	321,191	321,191					
2549	1.00	Treatment unit director	10/1/2024	2	1/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	10,260	0	10,260	10,260					
2681	1.00	Activity assistant II	12/1/2022	24	1/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	333,179	0	333,179	333,179					
2697	1.00	Health human services program administrator VI	1/1/2024	11	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	183,961	52,727	236,688	236,688					
2658	1.00	Program administrator	4/1/2023	20	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	107,241	49,586	156,827	156,827					
2544	1.00	Administrative assistant I	5/1/2023	19	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	107,505	59,066	166,571	166,571					
31619	1.00	Administrative assistant	6/1/2023	18	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	207,710	28,978	236,688	236,688					
31988	1.00	Recovery administrator	6/1/2024	6	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	194,169	0	194,169	194,169					
2662	1.00	Applied behavioral analyst I	6/1/2024	6	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	0	0	0	0					

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
32003	1.00	Clinical care coordinator	7/1/2024	5	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	140,007	64,737	204,744
2848	1.00	Certified medical coder	7/1/2024	5	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,571	0	156,571
2529	1.00	State Hospital clinical coordinator	9/1/2024	3	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	246,335	0	246,335
29664	1.00	Free Through Recovery administrator	9/1/2024	3	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	206,152	0	206,152
1907	1.00	Administrative assistant I	10/1/2024	2	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	145,686	0	145,686
32083	1.00	Behavioral modification specialist	11/1/2024	1	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	140,007	64,737	204,744
32105	1.00	Environment health practitioner II	11/1/2024	1	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	82,122	154,566	236,688
32097	1.00	Behavioral modification specialist - Restoration	11/1/2024	1	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	159,133	45,610	204,743
2956	1.00	Maintenance worker II	11/1/2024	1	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	162,382	0	162,382
2986	1.00	Client access lead	1/1/2024	11	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	139,025	39,847	178,872
2881	1.00	Case manager	1/1/2024	11	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	13,237	0	13,237
28216	1.00	Data systems analyst	1/1/2024	11	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	82,230	163,933	266,163
2096	1.00	Cook II	2/1/2022	34	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	64,351	76,707	141,058
2147	1.00	Custodian	3/1/2023	21	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	54,594	69,312	123,906
2975	1.00	Behavioral health therapist	3/1/2023	21	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	171,406	0	171,406
2098	1.00	Cook I	3/1/2024	9	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	65,562	83,237	148,799
31857	1.00	Grants management specialist	3/1/2024	9	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	82,122	154,566	236,688
10208	1.00	Registered nurse II	4/1/2023	20	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	104,286	132,401	236,687
2218	1.00	Human service program administrator IV	4/1/2024	8	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	119,495	142,441	261,936
1649	1.00	Physician	4/1/2024	8	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	801,789	0	801,789
2304	1.00	Human relations counselor	5/1/2023	19	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	104,286	132,401	236,687
2427	1.00	Life skills manager	5/1/2023	19	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	43,317	51,635	94,952
31961	1.00	Financial counselor	5/1/2024	7	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
31924	1.00	Human resources generalist	5/1/2024	7	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
31951	1.00	Clinical care coordinator	5/1/2024	7	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
1801	1.00	Public health engagement specialist	5/1/2024	7	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	28,934	197,996	226,930
3899	1.00	Addiction counselor II	6/1/2023	18	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	112,332	0	112,332
31987	1.00	Mental health manager	6/1/2024	6	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	179,677	25,067	204,744
2759	1.00	Accounts receivable supervisor	6/1/2024	6	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	319,080	0	319,080
2192	1.00	Vocational occupational therapist	6/1/2024	6	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	108,388	129,201	237,589
2141	1.00	General trades maintenance worker II	7/1/2024	5	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	82,733	98,620	181,353
2066	1.00	Executive assistant	8/1/2021	41	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	89,670	106,888	196,558
31673	1.00	Peer support specialist	8/1/2024	4	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	143,765	0	143,765

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit 2025-27 Bienn. Base Level Fund.		Total
							General Fund	Other Funds	
2036	1.00	Registered nurse III	6/1/2024	4	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	113,723	135,560	249,283
2434	1.00	Activity assistant II	9/1/2024	3	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	63,329	75,490	138,819
2738	1.00	State Hospital nursing director	9/1/2024	3	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	371,959	0	371,959
2725	1.00	Direct care associate III	10/1/2023	14	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	150,207	0	150,207
1878	1.00	Human resources associate	11/1/2023	13	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	93,078	79,073	172,151
32065	1.00	Administrative assistant	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	137,627	19,200	156,827
32073	1.00	Certified medical coder	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	179,677	25,067	204,744
32075	1.00	Financial counselor	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32076	1.00	Financial counselor	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32077	1.00	Insurance billing specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32078	1.00	Procurement and contract specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	237,334	33,111	270,445
32063	1.00	Licensed addiction counselor	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
32064	1.00	Psychometrist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	140,007	64,737	204,744
32049	1.00	Communications specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,437	43,306	204,743
32061	1.00	Marketing specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,437	43,306	204,743
32055	1.00	Human resources generalist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
32056	1.00	Human resources generalist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,303	44,414	236,717
32057	1.00	Human resources generalist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
32052	1.00	Safety and security specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
32051	1.00	Total rewards manager	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	224,878	51,822	276,200
32081	1.00	Psychometrist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	140,007	64,737	204,744
32082	1.00	Behavioral modification specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	140,007	64,737	204,744
32084	1.00	Behavioral health therapist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	186,930	87,357	276,287
32093	1.00	Behavioral health therapist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	186,930	87,357	276,287
1836	1.00	Accounting systems manager	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	152,933	129,923	282,856
2257	1.00	Qualified intellectual disability professional	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	98,367	117,256	215,623
2704	1.00	Financial counselor	1/1/2022	36	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	181,410	0	181,410
29525	1.00	Addiction counselor III	3/1/2023	21	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	245,689	0	245,689
29523	1.00	Reimbursement and contract manager	4/1/2023	20	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	150,207	0	150,207
3404	1.00	Mental health technician	4/1/2024	8	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	139,555	0	139,555
3943	1.00	Quality manager	6/1/2024	6	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	217,727	0	217,727
3819	1.00	Addiction counselor I	8/1/2023	16	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	39,478	0	39,478
32036	1.00	User acceptance testing analyst	10/1/2024	2	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	92,374	163,940	256,314

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							2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
32037	1.00	User acceptance testing analyst	10/1/2024	2	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	92,374	163,940	256,314
32107	1.00	Assistant director	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	124,241	152,046	276,287
32074	1.00	Certified medical coder	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	179,677	25,067	204,744
32066	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32067	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32068	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32069	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32070	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32071	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32072	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32059	1.00	Executive administrative assistant	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	113,683	26,256	139,939
32058	1.00	Human resources generalist	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
32053	1.00	Talent management specialist	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
32101	1.00	Claims specialist	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	75,072	103,800	178,872
32100	1.00	Home and community based services compliance analyst	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	115,956	160,331	276,287
32102	1.00	Medicaid management information system business analyst	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	99,337	137,351	236,688
32099	1.00	Special projects coordinator	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	99,337	137,351	236,688
32085	1.00	Behavioral health therapist	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	188,930	87,357	276,287
32094	1.00	Licensed addiction counselor	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
32095	1.00	Licensed addiction counselor	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
32096	1.00	Clinical services initiative coordinator	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
3979	1.00	Vocational rehabilitation director	6/1/2024	6	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	103,683	241,949	345,642
2255	1.00	Applied behavioral analyst I	7/1/2024	5	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	89,272	106,415	195,687
2366	1.00	Enhanced case management specialist	8/1/2021	41	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	187,313	20,813	208,126
2333	1.00	Enhanced case management supervisor	9/1/2020	52	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	187,313	20,813	208,126
32080	1.00	Licensed addiction counselor	11/1/2024	1	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	188,930	87,357	276,287
32086	1.00	Behavioral health therapist	11/1/2024	1	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	218,413	47,750	266,163
2463	1.00	Human resources business partner manager	4/1/2024	8	6/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
32054	1.00	Talent management specialist	11/1/2024	1	7/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	0	143,856	143,856
1763	1.00	Administrative assistant I	11/1/2024	11	7/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	121,546	121,546	243,092
30154	1.00	Behavioral health administrator	9/1/2024	3	7/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	213,620	0	213,620
2541	1.00	Health human services program administrator III	11/1/2024	1	7/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	93,132	0	93,132
4345	1.00	Administrative assistant I	10/1/2024	2	9/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	107,979	30,949	138,928
2786	1.00	Direct care associate	3/1/2024	9	1/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted			

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit 2025-27 Biennial Base Level Fund.		Total
							General Fund	Other Funds	
2854	1.00	Direct care associate	7/1/2023	17	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	107,979	30,949	138,928
2640	1.00	Custodian	10/1/2024	2	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	139,542	0	139,542
2930	1.00	Security officer	10/1/2024	2	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	152,402	0	152,402
2765	1.00	Direct care associate I	11/1/2023	13	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	139,148	0	139,148
2995	1.00	Custodian	11/1/2024	1	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	136,383	0	136,383
2391	1.00	Security officer I	11/1/2024	1	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	158,682	0	158,682
32113	1.00	Global process owner	12/1/2024	0	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	156,190	140,155	296,345
2891	1.00	Client access supervisor	1/1/2024	11	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	183,961	52,727	236,688
2761	1.00	Registered nurse II	3/1/2024	9	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	183,961	52,727	236,688
31888	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,550	0	263,550
2770	0.50	Registered nurse II	5/1/2024	7	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	183,961	52,727	236,688
3175	1.00	Administrative assistant I	5/1/2024	7	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	145,954	0	145,954
4171	1.00	Behavioral modification specialist - Adult	6/1/2024	6	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	155,986	0	155,986
2814	1.00	Licensed practical nurse II	6/1/2024	6	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	188,886	0	188,886
2657	1.00	Regional director	7/1/2022	29	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	220,613	102,007	322,620
2928	1.00	Security officer	8/1/2024	4	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	158,914	0	158,914
2080	0.80	Occupational therapist	9/1/2023	15	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	99,453	118,550	218,003
2775	0.60	Registered nurse II	9/1/2024	3	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	183,961	52,727	236,688
3829	1.00	Behavioral modification specialist - Adult	10/1/2024	2	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	186,232	0	186,232
2828	1.00	Direct care associate III	10/1/2024	2	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	139,148	0	139,148
25463	1.00	Residential direct care associate	10/1/2024	2	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	139,148	0	139,148
2831	1.00	Direct care associate I	11/1/2023	13	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	141,586	0	141,586
32087	1.00	Behavioral health therapist	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	139,148	0	139,148
3565	1.00	Administrative assistant	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	188,930	87,357	276,287
4146	1.00	Behavioral modification specialist - Youth	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	34,690	127,414	162,104
3922	1.00	Behavioral modification specialist	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	185,326	0	185,326
4259	1.00	Registered nurse	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	146,727	0	146,727
2771	1.00	Registered nurse II	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	208,111	0	208,111
24589	1.00	Residential direct care associate	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	247,326	0	247,326
2741	1.00	Social worker II	12/1/2021	37	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	156,009	0	156,009
2816	1.00	Direct care associate III	12/1/2021	37	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	89,577	106,777	196,354
2935	1.00	Direct care associate III	12/1/2021	37	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	12,047	0	12,047
32116	1.00	Inclusion administrator	12/1/2024	0	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	145,996	0	145,996
2047	1.00	Direct care associate III	1/1/2024	11	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	212,888	281,988
3677	1.00	Behavioral health therapist - Adult	1/1/2024	11	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	245,081	87,728	332,809
2900	0.62	Direct care associate III	2/1/2024	10	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	121,891	34,936	156,827
3310	1.00	Developmental disabilities counselor II	3/1/2022	34	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	211,884	0	211,884
2484	1.00	Direct support professional	3/1/2024	9	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	83,884	99,992	183,876
3740	1.00	Behavioral health therapist - Adult lead	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	39,478	0	39,478
31884	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,537	0	263,537
31885	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,537	0	263,537
31898	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,537	0	263,537
31890	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,550	0	263,550
31891	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,550	0	263,550
24593	1.00	Direct care associate III	5/1/2023	19	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	12,567	0	12,567
31948	1.00	Clinical care coordinator	5/1/2024	7	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
31956	1.00	Clinical care coordinator	5/1/2024	7	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
31957	1.00	Clinical care coordinator	5/1/2024	7	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
31965	1.00	Peer support specialist - Behavioral health	5/1/2024	7	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	107,241	49,586	156,827
31935	1.00	Behavioral health therapist - Crisis	5/1/2024	7	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	292,281	0	292,281
2960	1.00	Occupational therapist	6/1/2022	30	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
2925	1.00	Unit program coordinator	6/1/2022	30	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	19,749	0	19,749
2907	1.00	Licensed addiction counselor	6/1/2024	6	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	187,787	0	187,787
3226	1.00	Audit supervisor	6/1/2024	6	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	83,793	83,793	167,586
2979	1.00	Registered nurse II	6/1/2024	6	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	251,238	0	251,238
2223	1.00	Direct care associate III	7/1/2023	17	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	18,010	21,468	39,478
2208	1.00	Direct care associate III	7/1/2023	17	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,508	82,855	152,363
3983	1.00	Licensed baccalaureate social worker - Adult	7/1/2024	5	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	211,246	0	211,246
30231	1.00	Licensed baccalaureate social worker - Crisis	7/1/2024	5	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	254,047	0	254,047
2195	1.00	Direct care associate III	8/1/2023	16	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	18,010	21,468	39,478
2206	1.00	Direct support professional	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	87,728	156,828

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
2401	1.00	Life skills manager	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	78,812	100,060	178,872
2476	1.00	Administrative assistant I	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	64,113	76,424	140,537
3861	1.00	Behavioral health therapist - Crisis	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	190,033	0	190,033
2723	1.00	Client accounts supervisor	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	179,475	0	179,475
2435	1.00	Direct support professional	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	66,198	78,909	145,107
4109	1.00	Case manager II	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	196,794	0	196,794
3509	1.00	Regional administrator	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	56,055	205,883	261,936
3281	1.00	Direct support professional	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	87,728	156,828
3652	1.00	Behavioral modification specialist - Youth	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	184,649	0	184,649
2910	1.00	Direct care associate III	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	156,571	0	156,571
2284	1.00	Direct support professional	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	63,483	75,673	139,156
2429	1.00	Direct support professional	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	71,427	85,143	156,570
2298	1.00	Direct support professional	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,654	83,028	152,682
2295	1.00	Direct support professional	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	43,317	51,635	94,952
2776	1.00	Registered nurse II	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	226,757	0	226,757
4428	1.00	Residential dual licensed therapist	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	243,778	0	243,778
2426	1.00	Direct care associate III	10/1/2022	26	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	18,010	21,468	39,478
26317	1.00	Licensed addiction counselor	10/1/2023	14	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	12,286	0	12,286
2028	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	87,728	156,828
3545	1.00	Administrative assistant I	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	36,586	134,413	171,009
4309	1.00	Behavioral health therapist - Crisis	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	237,325	0	237,325
2297	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	63,483	75,673	139,156
29408	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	43,317	51,635	94,952
2015	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	68,521	81,678	150,199
2460	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	65,188	78,909	145,107
2315	1.00	Licensed addiction counselor - Adult	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	177,782	92,717	270,499
24983	1.00	Licensed addiction counselor	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	223,941	0	223,941
2496	1.00	Direct support professional	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	87,728	87,728	175,456
32079	1.00	Licensed addiction counselor	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	236,688	74,837	311,525
32088	1.00	Behavioral health therapist	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	188,930	87,357	276,287
32089	1.00	Behavioral health therapist	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	188,930	87,357	276,287
32090	1.00	Case manager	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	140,007	64,737	204,744
32091	1.00	Case manager	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	140,007	64,737	204,744
32092	1.00	Case manager	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	140,007	64,737	204,744
2982	1.00	Direct care associate III	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	150,207	0	150,207
29518	1.00	Direct care associate III	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	106,207	0	106,207
3317	1.00	Direct care associate III	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,017	0	161,017
2489	1.00	Direct support professional	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	71,427	85,143	156,570
3512	1.00	Rehab tech	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	35,754	131,321	167,075
3921	1.00	Residential administrator	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	241,756	0	241,756
3994	1.00	Vocational rehab counselor	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	209,494	164,662	374,156
2329	1.00	Direct care associate III	12/1/2023	12	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	87,728	156,828
30225	1.00	Advanced clinical specialist	4/1/2023	20	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	237,959	0	237,959
31882	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	260,261	0	260,261
4308	1.00	Clinical director	4/1/2024	8	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	347,603	0	347,603
31954	1.00	Clinical care coordinator	5/1/2024	7	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
3719	1.00	Behavioral health therapist - Youth lead	5/1/2024	7	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	239,829	0	239,829
2998	1.00	Licensed forensic psychologist	5/1/2024	6	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	333,179	0	333,179
2961	1.00	Behavioral health therapist	6/1/2024	6	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	201,074	0	201,074
4350	1.00	Advanced clinical specialist	11/1/2023	13	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	39,478	0	39,478
4355	1.00	Psychiatrist	10/1/2024	2	7/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	713,717	0	713,717
3557	1.00	Office assistant III	10/1/2024	2	12/1/2024	Phase 2 - Position posted; actively recruiting and has not yet closed	34,690	127,414	162,104
2102	1.00	Food service assistant	4/1/2023	20	1/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	26,934	32,105	59,039
2103	1.00	Cook I	4/1/2024	8	1/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	65,562	83,237	148,799
2055	1.00	Licensed practical nurse II	7/1/2023	17	1/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	82,481	98,320	180,801
32106	1.00	Supplemental nutrition assistance program administrator	11/1/2024	1	1/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	85,301	151,387	236,688
4385	1.00	Advanced clinical specialist	6/1/2023	18	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	39,478	0	39,478
2685	1.00	Regional director	1/1/2022	36	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	220,613	102,007	322,620
2815	1.00	Direct care associate III	1/1/2024	11	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	13,321	0	13,321

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit 2025-27 Bienn. Base Level Funds		Total
							General Fund	Other Funds	
2890	1.00	Direct care associate III	2/1/2024	10	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	107,241	49,586	156,827
29519	1.00	Direct care associate III	2/1/2024	10	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	150,207	0	150,207
2821	1.00	Case manager	3/1/2024	9	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	140,007	64,737	204,744
2988	1.00	Case manager	4/1/2024	8	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	140,007	64,737	204,744
31883	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	263,537	0	263,537
31959	1.00	Clinical care coordinator	5/1/2024	7	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	161,851	74,837	236,688
31960	1.00	Clinical care coordinator	5/1/2024	7	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	161,851	74,837	236,688
3482	1.00	Behavioral health counselor - Crisis	5/1/2024	7	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	224,246	0	224,246
4018	1.00	Behavioral health therapist - Adult	5/1/2024	7	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	245,081	0	245,081
31939	1.00	Behavioral health therapist - Crisis	5/1/2024	7	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	288,903	0	288,903
3764	1.00	Case manager - Youth	7/1/2024	5	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	185,361	0	185,361
3972	1.00	Behavioral modification specialist - Crisis	8/1/2024	4	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	227,003	0	227,003
3320	1.00	Behavioral health counselor - Adult	8/1/2024	4	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	209,417	0	209,417
3736	1.00	Peer support specialist	8/1/2024	4	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	133,993	0	133,993
32030	1.00	Harm reduction epidemiologist	9/1/2024	3	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	82,122	154,566	236,688
4230	1.00	Administrative officer II	9/1/2024	3	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	182,346	0	182,346
3789	1.00	Case manager - Adult	9/1/2024	3	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	185,296	0	185,296
3898	1.00	Case manager II	9/1/2024	3	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	190,758	0	190,758
3955	1.00	Advanced clinical specialist	10/1/2022	26	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	275,666	0	275,666
3617	1.00	Administrative assistant I	10/1/2024	2	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	136,130	0	136,130
32060	1.00	Communications specialist	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	161,437	43,306	204,743
32103	1.00	Compliance officer	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	124,747	111,940	236,687
3166	1.00	Behavioral modification specialist - Adult	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	177,118	0	177,118
3665	1.00	Behavioral health counselor - Adult	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	245,081	0	245,081
4289	1.00	Behavioral health therapist	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	246,329	0	246,329
3616	1.00	Behavioral health therapist - Crisis	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	267,655	0	267,655
3210	1.00	Community prevention administrator	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	0	204,353	204,353
4020	1.00	Licensed baccalaureate social worker - Adult	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	187,915	0	187,915
2926	1.00	Logistics manager	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	126,115	107,140	233,256
4214	0.90	Office assistant III	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	142,929	0	142,929
2896	1.00	Case manager	12/1/2023	12	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	159,133	45,610	204,743
31955	1.00	Clinical care coordinator	5/1/2024	7	3/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	161,851	74,837	236,688
2797	1.00	Residential direct care associate	7/1/2023	17	3/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	150,207	0	150,207

Agency Name and Position No.	FTE Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts		
							General Fund	Other Funds	Total
32048	1.00	Family navigator	11/1/2024	1	3/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	179,677	25,067	204,744
4110	1.00	Case manager	11/1/2024	1	3/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	204,339	0	204,339
31678	1.00	Peer support specialist	11/1/2024	1	3/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	131,000	0	131,000
31886	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	1/1/2025	Phase 4 - Position has been offered and offer is pending	263,550	0	263,550
31937	1.00	Behavioral health therapist - Crisis	5/1/2024	7	1/1/2025	Phase 4 - Position has been offered and offer is pending	292,265	0	292,265
24586	1.00	Residential direct care associate	7/1/2023	17	1/1/2025	Phase 4 - Position has been offered and offer is pending	12,808	0	12,808
2753	1.00	Administrative assistant II	7/1/2024	5	1/1/2025	Phase 4 - Position has been offered and offer is pending	172,022	0	172,022
2445	1.00	Qualified intellectual disability professional	8/1/2024	4	1/1/2025	Phase 4 - Position has been offered and offer is pending	110,758	132,026	242,784
32042	1.00	Learning and development specialist	10/1/2024	2	1/1/2025	Phase 4 - Position has been offered and offer is pending	75,686	134,324	210,010
1990	1.00	Administrative assistant II	10/1/2024	2	1/1/2025	Phase 4 - Position has been offered and offer is pending	75,902	90,476	166,378
2769	1.00	Nurse practitioner	10/1/2024	2	1/1/2025	Phase 4 - Position has been offered and offer is pending	357,573	357,573	715,146
2421	1.00	Qualified intellectual disability professional	11/1/2024	1	1/1/2025	Phase 4 - Position has been offered and offer is pending	98,367	117,256	215,623
26315	1.00	Residential direct care associate	12/1/2023	12	1/1/2025	Phase 4 - Position has been offered and offer is pending	12,879	0	12,879
31947	1.00	Clinical care coordinator	5/1/2024	7	2/1/2025	Phase 4 - Position has been offered and offer is pending	161,851	74,837	236,688
31934	1.00	Behavioral health therapist - Crisis	6/1/2023	18	2/1/2025	Phase 4 - Position has been offered and offer is pending	292,236	0	292,236
3302	1.00	Advanced clinical specialist	8/1/2024	4	2/1/2025	Phase 4 - Position has been offered and offer is pending	245,081	0	245,081
2838	1.00	Residential direct care associate	9/1/2024	3	2/1/2025	Phase 4 - Position has been offered and offer is pending	142,956	0	142,956
4049	1.00	1915i navigator	11/1/2024	1	2/1/2025	Phase 4 - Position has been offered and offer is pending	96,293	0	96,293
3730	1.00	Registered nurse	11/1/2024	3	2/1/2025	Phase 4 - Position has been offered and offer is pending	213,514	0	213,514
29659	1.00	Free through recovery administrator lead	3/1/2024	9	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	247,039	0	247,039
3154	1.00	Behavioral health counselor - Crisis lead	4/1/2024	8	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	251,117	0	251,117
31892	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	263,537	0	263,537
31952	1.00	Community behavioral health liaison	5/1/2024	7	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,851	74,837	236,688
31962	1.00	Certified medical coder	5/1/2024	7	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	140,007	64,737	204,744
31946	1.00	Clinical care coordinator	5/1/2024	7	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,851	74,837	236,688
31963	1.00	Clinical trainer	5/1/2024	7	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	140,007	64,737	204,744
31964	1.00	Clinical trainer	6/1/2024	6	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	156,558	0	156,558
2920	1.00	Direct care associate	7/1/2024	5	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	152,373	0	152,373
2139	1.00	Direct care associate III	8/1/2024	4	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	185,357	0	185,357
4135	1.00	Case manager - Adult	8/1/2024	4	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	185,296	0	185,296
3782	1.00	Case manager - Adult	8/1/2024	4	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	141,103	0	141,103
31667	1.00	Peer support specialist	9/1/2022	27	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	11,857	0	11,857
2858	1.00	Residential direct care associate	9/1/2022	4	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	134,629	0	134,629
3585	1.00	Claims supervisor	9/1/2024	3	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	184,221	1,968	186,189
31836	1.00	Program manager	9/1/2024	3	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	194,793	183,514	378,307
30954	1.00	Tribal health liaison	9/1/2024	2	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	26,817	144,448	171,265
32039	1.00	Temporary assistance for needy families compliance officer	10/1/2024	2	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	81,391	0	81,391
32041	1.00	Learning and development specialist	10/1/2024	2	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	74,649	132,483	207,132
32040	1.00	Low income home energy assistance program compliance officer	10/1/2024	2	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	76,724	136,165	212,889
30155	1.00	1915i administrator	10/1/2024	2	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	124,853	124,853	249,706
3848	1.00	Claims and client accounts manager	10/1/2024	2	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	224,086	0	224,086
2936	1.00	Direct care associate I	11/1/2023	13	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	107,978	30,949	138,927
2811	1.00	Registered nurse II	11/1/2023	13	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	219,772	0	219,772
31377	1.00	Administrative assistant I	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	148,689	0	148,689
4197	1.00	Behavioral health therapist - Adult	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	245,081	0	245,081
3334	1.00	Case manager	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	196,794	0	196,794
31687	1.00	Certified nursing assistant	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	133,993	0	133,993
4220	1.00	Dual licensed therapist - Adult lead	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	263,333	0	263,333
3388	1.00	Office assistant	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	81,902	69,579	151,481
3664	1.00	Registered nurse	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	213,920	0	213,920
3542	1.00	Senior vocational rehabilitation counselor	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	48,152	176,857	225,009
10276	1.00	Maintenance mechanic	12/1/2024	0	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	194,991	0	194,991
30358	1.00	Social services - Long term care eligibility team lead	12/1/2024	0	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	0	217,586	217,586
31887	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	2/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	263,550	0	263,550
2805	1.00	Licensed addiction counselor	5/1/2024	7	2/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,851	74,837	236,688
1255	1.00	Early childhood family and school engagement administrator	8/1/2024	4	2/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	125,956	125,956	251,912
3969	1.00	Physician	9/1/2022	27	3/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	778,621	0	778,621

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit 2025-27 Biennial Base Level Funds		Total	N/A	
							General Fund	Other Funds			
360 - Protection and Advocacy Project	2836	1.00	Direct care associate I	3/1/2023	21	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	107,979	30,949	138,928	
	31871	1.00	Community behavioral health liaison	3/1/2024	9	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	147,811	0	147,811	
	30215	1.00	Behavioral health therapist	4/1/2023	20	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	245,081	0	245,081	
	31917	1.00	Procurement officer	4/1/2024	8	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	127,590	0	127,590	
	31953	1.00	Clinical care coordinator	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,851	0	161,851	
	31949	1.00	Clinical care coordinator	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,851	0	161,851	
	31969	1.00	Attorney	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	197,065	0	197,065	
	31938	1.00	Behavioral health therapist - Crisis	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	251,117	0	251,117	
	31972	1.00	Data analyst	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	131,670	0	131,670	
	3365	1.00	Licensed addiction counselor - Adult	6/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	211,129	0	211,129	
	4218	1.00	Continuous quality improvement specialist	6/1/2023	18	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	296,385	0	296,385	
	31984	1.00	Statewide continuous manager	6/1/2024	6	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	242,461	0	242,461	
	31982	1.00	Incident review specialist	6/1/2024	6	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	184,865	0	184,865	
	31718	0.50	Background check specialist	6/1/2024	6	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	71,879	0	71,879	
	1772	1.00	Health human services program administrator II	6/1/2024	6	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	40,766	0	40,766	
	2972	1.00	Residential director	7/1/2022	29	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	188,930	0	188,930	
32001	1.00	Case manager - Adult	7/1/2024	5	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	140,007	0	140,007		
25822	1.00	Attorney	7/1/2024	5	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	90,816	0	90,816		
32023	1.00	Child waiver rural case manager	8/1/2024	4	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	80,893	0	80,893		
25826	1.00	Administrative assistant	8/1/2024	4	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	46,486	0	46,486		
3672	1.00	Behavioral health therapist - Adult	8/1/2024	4	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	245,081	0	245,081		
32026	1.00	Credentialing specialist	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	258,209	0	258,209		
32024	1.00	Fiscal manager	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	179,677	0	179,677		
32032	1.00	Refugee career navigator	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	124,747	0	124,747		
30232	1.00	Behavioral health therapist - Crisis	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	101,148	0	101,148		
31693	1.00	Pharmacy technician	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	290,192	0	290,192		
2238	1.00	Residential scheduler	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	151,526	0	151,526		
4128	1.00	Human relations counselor	10/1/2023	14	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	90,927	0	90,927		
32044	1.00	Developmental disabilities program manager II	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	199,314	0	199,314		
32045	1.00	Developmental disabilities program manager II	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	208,866	0	208,866		
32038	1.00	Compliance officer	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	98,788	0	98,788		
4300	1.00	Administrative assistant	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	143,977	0	143,977		
4338	1.00	Customer support specialist	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	83,465	0	83,465		
4409	1.00	Peer support specialist	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	143,977	0	143,977		
31873	1.00	Residential direct care associate	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	219,338	0	219,338		
2687	1.00	Activity therapist II	11/1/2024	13	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	144,190	0	144,190		
2798	1.00	Direct care associate	11/1/2023	13	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	159,133	0	159,133		
32050	1.00	Communications specialist	11/1/2024	1	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	139,147	0	139,147		
31941	1.00	Accounting budget specialist III	11/1/2024	1	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,437	0	161,437		
2877	1.00	Office assistant III	11/1/2024	1	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	115,666	0	115,666		
3493	1.00	Vocational rehabilitation coordinator	11/1/2024	1	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	144,310	0	144,310		
	374.63						\$56,800,022	\$18,851,678	\$75,651,700		
380 - Job Service North Dakota	4452	1.00	Advocate	11/30/2024	0	12/31/2024	Position is advertised and applicants are being interviewed	\$87,404	\$131,114	\$218,518	
	4456	1.00	Advocate	11/30/2024	0	12/31/2024	Position is advertised and applicants are being interviewed	75,700	113,544	189,244	
	30070	1.00	Onstead coordinator	11/22/2024	0	12/31/2024	Position is advertised and applicants are being interviewed	161,110	53,702	214,812	
		3.00					\$324,214	\$298,360	\$622,574		
401 - Insurance Department	4709	1.00	Executive assistant	03/01/22	33	N/A	Under assessment based on federal funding and program requirements	\$0	\$39,478	\$39,478	
	4744	1.00	Senior accountant	11/13/24	1	01/06/25	Candidate hired to start	0	224,328	224,328	
	4755	1.00	Job service area director	05/01/19	68	N/A	Under assessment based on federal funding and program requirements	0	273,514	273,514	
	4777	1.00	Quality assurance investigator II	08/03/15	113	N/A	Under assessment based on federal funding and program requirements	0	176,040	176,040	
		4.00					\$0	\$713,360	\$713,360		
405 - Industrial Commission	4902	1.00	Attorney	09/06/24	3	05/01/25	Open, plan to fill after session	\$0	\$290,250	\$290,250	
	4903	1.00	Property and casualty actuary	11/02/24	1	N/A	Retired, working in a temp capacity for the department	0	390,654	390,654	
	31493	1.00	Fire marshal deputy - Williston	07/01/23	17	05/01/25	No longer advertised	0	205,250	205,250	
		3.00						\$0	\$886,154	\$886,154	
	31661	1.00	Administrative assistant	8/1/2023	16	3/1/2025	Untended position, would use salary savings to fund if filled	\$0	\$0	\$0	

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium		
							General Fund	Other Funds	Total
406 - Department of Labor and Human Rights 4983	1.00	Deputy executive director	11/15/2024	1	12/12/2024	Filled but with different salary level	\$0	\$382,557	\$382,557
	2.00	Compliance investigator	07/01/24	5	N/A	Position is unfilled	\$0	\$0	\$0
408 - Public Service Commission	0.00	None					\$0	\$0	\$0
	0.00	None					\$0	\$0	\$0
412 - Aeronautics Commission 29590	1.00	Administrative support	12/1/2015	106	N/A	FTE position approved by the Legislative Assembly starting in the 2015-17 biennium to accommodate for future growth in the agency. The position has not been classified or advertised to fill as of 12/31/2024.	\$0	\$237,878	\$237,878
	1.00	Administrative support					\$0	\$237,878	\$237,878
413 - Department of Financial Institutions 5053	1.00	Nondepository examiner	11/7/2024	1	3/3/2025	Will post the position in January 2025	\$0	\$189,449	\$189,449
	2.00	Deputy of nondepositories	5/3/2024	7	2/3/2025	Position hired, will start in February 2025	\$0	\$402,502	\$402,502
414 - Securities Department 5070	1.00	Investor education coordinator	10/1/2021	38	1/25/2025	Position currently posted	\$0	\$213,882	\$213,882
	1.00	Administrative officer	7/1/2022	29	2/25/2025	Position will be posted in January 2025	0	199,373	199,373
5071	1.00	Attorney III	11/6/2024	1	N/A	This position will be filled based on an updated organization structure in the near future	0	240,023	240,023
	4.00	Attorney III			4/1/2025	This position will be reclassified and filled based on updated organization structure in the near future	0	323,650	323,650
471 - Bank of North Dakota 10513	1.00	Chief business development officer	7/7/2021	41	12/27/2024	Position filled	\$0	\$976,928	\$976,928
	1.00	Business banker III	8/1/2024	4	4/1/2025	Attempted recruitment but no qualified candidates	0	\$662,509	\$662,509
10394	1.00	Student loan representative III	11/14/2024	1	3/1/2025	Pending review and refile	0	367,867	367,867
	1.00	Loan quality control specialist	7/1/2023	17	6/1/2025	New position to be filled as needed	0	193,312	193,312
31912	1.00	Business banker I	7/1/2023	17	6/1/2025	New position to be filled as needed	0	214,539	214,539
	1.00	Business banker I	7/1/2023	17	6/1/2025	New position to be filled as needed	0	279,100	279,100
31913	1.00	Business banker I	7/1/2023	17	6/1/2025	New position to be filled as needed	0	279,100	279,100
	1.00	Business banker I	7/1/2023	17	6/1/2025	New position to be filled as needed	0	279,100	279,100
32008	1.00	Collateral valuation analyst IV	7/1/2023	17	2/1/2025	New position to be filled as needed	0	314,148	314,148
	1.00	Credit underwriter III	7/1/2023	17	6/1/2025	New position to be filled as needed	0	241,429	241,429
32009	1.00	Business banking associate I	7/1/2023	17	6/1/2025	New position to be filled as needed	0	168,889	168,889
	1.00	Business banking associate I	7/1/2023	17	6/1/2025	New position to be filled as needed	0	187,651	187,651
32012	1.00	Loan servicing associate III	7/1/2023	17	6/1/2025	New position to be filled as needed	0	244,598	244,598
	1.00	Staff accountant III	7/1/2023	17	6/1/2025	New position to be filled as needed	0	\$3,432,242	\$3,432,242
473 - Housing Finance Agency 30036	1.00	Loan specialist	12/1/2024	0	12/1/2024	Hired December 2024	\$0	\$170,287	\$170,287
	1.00	Communications specialist	9/30/2024	2	12/1/2024	Hired December 2024	0	214,318	214,318
30027	1.00	Information technology manager	6/30/2024	5	12/18/2024	Hired December 2024	0	282,801	282,801
	1.00	Lead bond accountant	3/1/2024	9	5/1/2025	Advised but there were no eligible applicants. We will repost in March 2025.	0	271,919	271,919
31989	1.00	Compliance specialist	7/1/2024	5	1/13/2025	Newly authorized position that will start in January 2025	0	242,901	242,901
	5.00	Compliance specialist					\$0	\$1,182,226	\$1,182,226
474 - Department of Mineral Resources 4921	1.00	Administrative services II	4/1/2024	8	7/1/2025	Requesting reclassification	\$156,329	\$0	\$156,329
	1.00	Information services IV	9/30/2024	2	N/A	Requesting reclassification	312,099	0	312,099
4929	1.00	Administrative services II	11/30/2024	0	N/A	Recruiting, closes 01/12/2025	0	139,817	139,817
	1.00	Other professional services	7/1/2024	17	N/A	Recruiting, closes 12/31/2024	0	218,545	218,545
29457	1.00	Other compliance, inspection, and investigation	6/3/2024	6	N/A	Recruiting, closes 12/31/2024	0	166,667	166,667
	1.00	Other compliance, inspection, and investigation	7/1/2023	17	N/A	Recruiting, closes 12/31/2024	0	160,962	160,962
31513	1.00	Other compliance, inspection, and investigation	7/2/2023	17	N/A	Under review due to slower than anticipated activity	228,301	0	228,301
	7.00	Other compliance, inspection, and investigation					\$1,382,720	\$0	\$1,382,720
475 - Mill and Elevator Association 2689	1.00	Mechanic	7/1/2023	17	12/19/2024	Position filled	\$0	\$204,902	\$204,902
	1.00	Miller - 4th shift	7/1/2023	17	N/A	Position filled until a 4th shift is needed	0	195,297	195,297

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefits 2025-27 Bienn. Base Level Funds			Total
							General Fund	Other Funds		
485 - Workforce Safety and Insurance										
5128	1.00	Nurse case manager	1/5/2024	11	N/A	On hold	\$0	\$188,382	\$188,382	
5200	1.00	Underwriter	12/1/2023	12	N/A	On hold	0	170,422	170,422	
5315	1.00	Mail specialist	7/1/2023	16	N/A	On hold	0	114,320	114,320	
5163	1.00	Paralegal	10/13/2023	13	N/A	On hold	0	164,200	164,200	
5147	1.00	Paralegal	2/29/2024	9	N/A	On hold	0	164,200	164,200	
5316	1.00	Document processing supervisor	5/17/2024	6	N/A	On hold	0	169,472	169,472	
5216	0.62	Document processing specialist	7/18/2024	4	N/A	On hold	0	95,638	95,638	
5269	1.00	Claims adjuster	4/4/2024	8	N/A	On hold	0	164,200	164,200	
5231	1.00	Utilization review nurse	6/30/2024	5	N/A	On hold	0	184,020	184,020	
5159	1.00	School coordinator	7/1/2024	5	N/A	On hold	0	193,620	193,620	
5210	1.00	Senior medical bill auditor	7/12/2024	4	N/A	On hold	0	164,200	164,200	
5213	1.00	Medical bill auditor	8/19/2024	3	N/A	On hold	0	169,168	169,168	
28164	1.00	Safety consultant	8/19/2021	39	02/01/25	Recruiting	0	124,858	124,858	
28162	1.00	Medical bill auditor	11/15/2024	0	12/30/24	Job filled	0	153,872	153,872	
5116	1.00	Nurse case manager	6/10/2024	5	01/15/25	Recruiting	0	188,344	188,344	
	14.62						\$0	\$2,408,916	\$2,408,916	
PUBLIC SAFETY										
504 - Highway Patrol										
31563	1.00	Trooper II	10/04/24	2	05/21/25	Advertising to fill position	\$195,725	\$31,862	\$227,587	
5422	1.00	Trooper II	10/04/24	2	05/21/25	Advertising to fill position	195,725	31,862	227,587	
5477	1.00	Trooper II	10/21/24	15	05/21/25	Advertising to fill position	195,725	31,862	227,587	
5488	1.00	Trooper II	10/31/24	1	05/21/25	Advertising to fill position	195,725	31,862	227,587	
5509	1.00	Trooper II	11/26/24	1	05/21/25	Advertising to fill position	195,725	31,862	227,587	
5539	1.00	Lieutenant	12/01/24	0	05/21/25	Advertising to fill position	306,831	49,949	356,780	
85	1.00	Security officer I	09/27/24	2	12/23/24	Offer has been accepted - Starting employment 12/23/2024	129,542	31,862	161,404	
	7.00						\$1,414,998	\$241,121	\$1,656,119	
530 - Department of Corrections and Rehabilitation										
1419	1.00	Juvenile case manager	11/30/2024	0	12/1/2024	Filed 12/1/2024	\$209,238	\$0	\$209,238	
5723	1.00	Juvenile institution resident specialist I	11/1/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	127,688	0	127,688	
29706	1.00	Juvenile institution resident specialist I	11/1/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	175,004	0	175,004	
5741	1.00	Human relations counselor	11/16/2024	1	2/3/2025	Job posting closes 12/18/2024	220,846	0	220,846	
6055	1.00	Juvenile corrections counselor	11/1/2024	1	2/3/2025	Position changing to administrative assistant	198,798	0	198,798	
6073	0.50	Juvenile corrections specialist	8/1/2024	4	N/A	Reviewing position	100,502	0	100,502	
6077.00	1.00	Human relations counselor	8/27/2024	3	2/3/2025	Job posting closes 1/1/2025	208,772	0	208,772	
29391	1.00	Parole probation officer II	10/28/2024	1	1/2/2025	Filed for 1/2/2025	210,910	0	210,910	
28956	1.00	Resident treatment agent I	11/7/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	169,092	0	169,092	
6003	1.00	Correctional officer I	10/1/2024	2	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	170,050	0	170,050	
5665	1.00	Administrative staff officer II	6/6/2024	6	N/A	Reviewing position	211,204	0	211,204	
5711	1.00	Sergeant	9/1/2024	3	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	162,764	0	162,764	
10229	1.00	Correctional officer II	9/22/2023	14	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	182,204	0	182,204	
10236	1.00	Correctional officer II	10/30/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	124,910	0	124,910	
23699	1.00	Licensed addiction counselor	2/1/2024	10	2/3/2025	Position changed to parole and probation officer, currently interviewing	227,004	0	227,004	
29581	1.00	Human relations counselor	10/1/2024	2	1/2/2025	Position changing to licensed addiction counselor, will be posted for applications soon	189,790	0	189,790	
30082	1.00	Sergeant	8/1/2024	4	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	180,390	0	180,390	
30103	1.00	Correctional officer II	11/26/2024	0	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	158,320	0	158,320	
5750	1.00	Correctional officer I	11/21/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	158,554	0	158,554	
5918	1.00	Correctional officer I	11/15/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	158,320	0	158,320	
5945	1.00	Correctional officer I	9/13/2024	3	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	157,224	0	157,224	
5983	1.00	Correctional officer II	10/12/2024	2	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	165,536	0	165,536	
6030	1.00	Correctional officer II	11/1/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	165,536	0	165,536	
27010	1.00	Correctional officer II	11/1/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	169,092	0	169,092	
26785	1.00	Correctional officer II	8/19/2024	4	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)				

Agency Name and Position No.	FTE Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts		
							General Fund	Other Funds	Total
28954	1.00	Correctional officer II	10/31/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	163,654	0	163,654
5367	1.00	Grants and contracts officer	11/28/2024	0	2/1/2025	Filled 12/1/2024	220,846	0	220,846
5671	1.00	Registered nurse II	8/6/2024	4	2/3/2025	Recruitment efforts ongoing (lack of qualified applicants)	247,552	0	247,552
5674	1.00	Registered nurse III	11/28/2024	0	2/3/2025	Recruitment efforts ongoing (lack of qualified applicants)	297,256	0	297,256
5703	1.00	Project manager	10/1/2023	14	1/2/2025	Filled for 1/2/2025	175,148	0	175,148
5712	1.00	Registered nurse II	10/1/2024	2	2/3/2025	Recruitment efforts ongoing (lack of qualified applicants)	215,558	0	215,558
29043	1.00	Registered nurse II	11/25/2024	0	2/3/2025	Recruitment efforts ongoing (lack of qualified applicants)	251,432	0	251,432
30080	1.00	Business analyst I	11/1/2024	1	1/2/2025	Second interviews 12/11/2024, plan to have offer out soon	236,919	0	236,919
	32.50						\$6,168,633	\$0	\$6,168,633
540 - Adjutant General, including National Guard and Department of Emergency Services									
5623	1.00	Public safety telecommunicator II	10/19/2024	2	N/A	Pending advertisement	\$116,675	\$77,784	\$194,459
5630	1.00	Public safety telecommunicator II	9/1/2024	3	12/26/2024	Filled	106,333	70,889	177,222
28275	1.00	Public safety telecommunicator II	6/23/2024	6	12/26/2024	Filled	102,085	68,057	170,142
24467	1.00	Emergency program specialist II	8/1/2023	16	N/A	Vacant	198,995	0	198,995
26355	1.00	Emergency program specialist II	11/14/2024	1	01/06/25	Filled	87,805	131,707	219,512
5658	1.00	Human resources business partner	10/19/2024	2	1/1/2025	Filled	90,815	191,570	282,385
6128	1.00	Custodial supervisor II	8/3/2024	4	N/A	Pending interviews	40,009	120,027	160,036
6146	1.00	General trades maintenance worker	12/1/2024	0	N/A	Advertised	0	163,538	163,538
6166	1.00	Engineer	9/1/2024	3	N/A	Pending interviews	0	342,695	342,695
6176	1.00	Heating plant operator II	11/18/2024	1	N/A	Advertised	0	189,742	189,742
6221	1.00	National Guard security	8/11/2024	4	N/A	Vacant	0	151,291	151,291
6222	1.00	National Guard security	6/2/2024	6	N/A	Vacant	0	158,588	158,588
6232	1.00	National Guard security	1/25/2024	11	N/A	Vacant	0	151,946	151,946
24462	1.00	National Guard security	8/1/2024	4	N/A	Vacant	0	165,858	165,858
	14.00						\$742,717	\$1,983,692	\$2,726,409
AGRICULTURE AND ECONOMIC DEVELOPMENT									
601 - Department of Commerce									
6258	1.00	Graphic design specialist	09/01/24	3	12/1/24	Position filled. Start date was December 10, 2024.	\$190,840	\$0	\$190,840
6276	1.00	Senior venture and credit analyst	05/07/24	7	02/01/25	Position has been posted twice - Each time an offer was extended. Candidates have turned down the offer.	0	257,408	257,408
6282	1.00	Program administrator	08/31/24	3	12/09/24	Position filled. Start Date was December 9, 2024.	270,264	0	270,264
6283	1.00	UAS business development manager	05/10/24	6	12/09/24	Position filled. Start Date was December 9, 2024.	245,318	0	245,318
6296	1.00	Workforce program manager	10/03/22	26	03/01/25	Transitioning role to meet new needs, exploring options for hiring.	189,286	0	189,286
31508	1.00	Program administrator - Temporary FTE position	09/04/24	3	03/01/25	Planning to post the position in January 2025. The 2023 Legislative Assembly appropriated \$120 million of one-time funding from the federal infrastructure investment and jobs act and the inflation reduction act and authorized 3 one-time FTE positions for weatherization and energy assistance programs during the 2023-25 biennium. Funding for this position is not included in the 2025-27 biennium base budget.	0	0	0
						Position posted. Application closes January 15, 2025.	222,412	0	222,412
31528	1.00	Global talent coordinator	12/01/24	0	02/01/25		\$1,118,120	\$257,408	\$1,375,528
	7.00						0	0	0
602 - Agriculture Commissioner									
6318	1.00	Fiscal specialist	11/20/24	0	02/01/25	Currently focused on redefining or updating the duties and responsibilities of the position to best support the department	\$187,580	\$0	\$187,580
6334	1.00	Meat inspection manager	06/15/24	5	01/01/25	Filled	170,697	157,567	328,264
6341	1.00	Administrative assistant	10/31/24	1	01/31/25	Currently conducting interviews	134,894	7,100	141,994
6347	1.00	Local foods marketing specialist	12/01/24	0	01/06/25	Filled	74,932	112,398	187,330
12626	1.00	Grants and contracts specialist	09/21/24	2	02/01/25	Currently focused on redefining or updating the duties and responsibilities of the position to best support the department	208,112	0	208,112
26168	1.00	State meat inspector	07/27/24	4	N/A	On hold as federal funding from United States Department of Agriculture is insufficient and will require the state to fund a larger percent	83,903	90,895	174,798
28307	1.00	Fertilizer program inspector	11/01/24	0	12/06/24	Filled	0	199,370	199,370
	7.00						\$860,118	\$567,330	\$1,427,448
627 - Upper Great Plains Transportation Institute									
27499	1.00	Research specialist	01/01/24	11	N/A	Dependent on project needs	\$0	\$172,020	\$172,020
27968	0.80	Associate professor	07/01/24	5	N/A	Dependent on project needs	165,332	165,332	330,664
100717	1.00	Program assistant	09/10/22	27	N/A	Dependent on project needs	0	157,136	157,136
104437	1.00	Data scientist	02/24/24	9	N/A	Dependent on project needs	0	184,034	184,034
104699	1.00	Junior software developer	11/01/23	13	N/A	Dependent on project needs	0	172,020	172,020
104971	1.00	Grant writer	07/01/24	5	N/A	Dependent on project needs	0	178,034	178,034
	5.80						\$0	\$1,028,576	\$1,028,576
628 - Branch stations									

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefits 2025-27 Bienn. Base Level Funds.			TTS
							General Fund	Other Funds	Total	
630 - North Dakota State University Extension Service										
20843	1.00	Agriculture research technician	4/4/2023	20	N/A	Advertising to fill position	\$151,886	\$0	\$151,886	
18744	0.75	Office coordinator	10/15/2024	2	5/1/2025	Advertising to fill position	152,488	0	152,488	
102353	1.00	Agronomy research specialist	1/6/2024	11	6/1/2025	Advertising to fill position	160,004	0	160,004	
102743	1.00	Associate research extension center specialist	1/17/2024	11	7/1/2025	Advertising to fill position	272,764	0	272,764	
105088	1.00	Plant pathologist research specialist	1/12/2024	11	6/1/2025	Advertising to fill position	14,284	132,364	146,648	
105962	1.00	Agriculture research technician	10/11/2024	1	5/1/2025	Advertising to fill position	126,832	0	126,832	
26067	1.00	Livestock research technician	7/22/2023	16	5/1/2025	Advertising to fill position	150,294	0	150,294	
26092	0.60	Research extension center assistant specialist	10/8/2022	26	1/2/2025	Filled	156,328	0	156,328	
26273	1.00	Agronomy research technician	9/19/2023	14	6/1/2025	Advertising to fill position	158,532	0	158,532	
101050	1.00	Agronomy research technician	4/1/2023	20	6/1/2025	Advertising to fill position	148,078	0	148,078	
105436	1.00	Research technician	5/15/2024	6	N/A	Advertising to fill position	141,556	0	141,556	
	10.35						\$1,484,968	\$280,442	\$1,765,410	
630 - North Dakota State University Extension Service										
18515	1.00	Extension agent - Eddy and Foster Counties	5/1/2024	7	6/2/2025	Filled	\$51,210	\$149,458	\$200,668	
18662	1.00	Extension agent - Cavalier County	6/21/2024	5	1/6/2025	Filled	38,871	121,687	160,558	
18745	0.25	Office coordinator	10/15/2024	2	5/1/2025	Advertising to fill position	47,642	0	47,642	
18850	1.00	Extension agent - Walsh County	4/29/2023	19	12/9/2024	Filled	250,244	0	250,244	
18852	1.00	Extension agent, family and community wellness - Dickey County	10/1/2024	2	5/27/2025	Filled	86,594	86,594	173,188	
19160	1.00	Extension agent - McHenry County	9/21/2024	2	12/2/2024	Filled	42,578	139,926	182,504	
19318	1.00	Administrative coordinator	10/31/2024	1	3/1/2025	Advertising to fill position	170,100	0	170,100	
19682	0.90	Assistant professor	6/1/2024	6	8/1/2025	Offer extended	196,982	0	196,982	
19732	1.00	Program director	4/17/2024	7	12/2/2024	Filled	223,146	0	223,146	
20131	1.00	Extension agent, agriculture and natural resources - Cass County	5/1/2024	6	1/22/2025	Filled	33,137	132,549	165,686	
20184	0.70	Assistant professor - Beef cattle specialist	2/10/2024	9	6/1/2025	In recruitment; interviews underway	180,106	0	180,106	
20457	0.50	Administrative assistant	11/28/2024	0	3/1/2025	Advertising to fill position	76,604	0	76,604	
20499	1.00	Extension agent, agriculture and natural resources - Pembina County	10/2/2024	2	1/24/2025	Offer extended	38,954	155,818	194,772	
20518	0.75	Research specialist	7/10/2024	4	5/1/2025	Advertising to fill position	55,282	92,412	147,694	
20704	1.00	Extension agent - Grand Forks County	10/26/2024	1	3/1/2025	Advertising to fill position	93,998	93,998	187,996	
21305	1.00	Extension agent - Bottineau County	11/4/2024	1	2/1/2025	In recruitment; interviews underway	82,006	96,470	178,476	
21556	1.00	Extension agent - Giggs County	10/1/2024	2	2/1/2025	Offer extended	38,210	152,838	191,048	
26091	0.40	Assistant research extension center specialist	10/8/2022	26	1/2/2025	Filled	93,780	182,331	276,111	
26579	1.00	Specialist and director	11/23/2024	0	5/1/2025	Advertising to fill position	45,583	0	45,583	
106185	1.00	4-H youth development specialist	5/15/2024	6	3/1/2025	In recruitment; interviews underway	217,055	134,150	351,205	
26526	0.80	Extension veterinarian - Livestock stewardship	7/3/2024	5	2/1/2025	Advertising to fill position	134,150	171,040	305,190	
100182	1.00	Extension agent - Family nutrition program	10/5/2024	2	5/1/2025	Advertising to fill position	54,236	0	54,236	
101079	0.25	Associate business manager	9/14/2024	1	2/1/2025	In recruitment; applicants under review	143,522	164,674	308,196	
101217	1.00	Research specialist	11/1/2024	1	5/1/2025	Advertising to fill position	183,168	0	183,168	
106398	1.00	Nutrition education assistant	9/16/2023	14	3/1/2025	Redirected from extension agent; currently recruiting	\$2,250,468	\$2,397,617	\$4,648,085	
104961	1.00	Program coordinator - Conservation	11/3/2023	13	12/9/2024	Filled	\$486,462	\$0	\$486,462	
	22.55						\$486,462	\$0	\$486,462	
638 - Northern Crops Institute										
18694	1.00	Director	2/10/2024	9	1/31/2025	Recruiting	\$486,462	\$0	\$486,462	
27198	1.00	Food technologist	9/4/2024	2	1/10/2025	Filled	\$486,462	\$0	\$486,462	
	2.00						\$486,462	\$0	\$486,462	
640 - Main Research Center										
18684	0.70	Nutritional epidemiology associate professor	11/5/2022	25	Unknown	Faculty position; currently being prioritized	\$169,530	\$0	\$169,530	
18906	0.90	Assistant professor	8/6/2022	28	8/1/2025	In recruitment; interviews underway	217,574	0	217,574	
19065	1.00	Research specialist	11/30/2022	0	6/1/2025	Will be advertised	0	195,014	195,014	
19331	0.70	Assistant professor	9/13/2022	27	6/1/2025	In recruitment; interviews underway	250,624	0	250,624	
19430	0.90	Associate professor	7/2/2022	29	Unknown	Faculty position; currently being prioritized	241,278	0	241,278	
19763	0.80	Professor	7/3/2024	5	Unknown	Faculty position; currently being prioritized	176,975	0	176,975	
19910	1.00	Postdoctoral research fellow	10/1/2024	2	12/4/2024	Hired	155,004	85,171	240,175	
20048	1.00	Research specialist	9/20/2024	3	5/1/2025	Will be advertised	196,106	0	196,106	
20106	0.80	Associate director	5/16/2024	7	8/1/2025	Will be advertised	204,076	0	204,076	
20185	0.30	Assistant professor - Beef cattle specialist	2/10/2024	9	5/1/2025	In recruitment; interviews underway	77,332	0	77,332	
20602	0.70	Associate business manager	9/14/2024	3	1/31/2025	In recruitment	151,552	0	151,552	
20652	1.00	Grant coordinator and office manager	2/17/2024	10	Unknown	Position under review	180,226	0	180,226	
20668	1.00	Research assistant professor	11/1/2023	13	3/1/2025	In recruitment	247,420	0	247,420	
20674	0.50	Communication and outreach coordinator	9/12/2022	27	Unknown	Position under review	109,438	0	109,438	
20893	0.58	Academic administration coordinator	6/18/2024	6	1/31/2025	In recruitment	84,624	0	84,624	
20937	1.00	Microbiologist	10/26/2024	1	2/1/2025	Will be advertised	10,879	152,721	163,600	

Agency Name and Position	FTE Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium		
							General Fund	Other Funds	Total
649 - Agronomy Seed Farm 21593	0.35	Assistant professor	9/1/2024	20	1/31/2025	Filled	79,384	0	79,384
	0.80	Professor	9/1/2024	3	Unknown	Faculty position; currently being prioritized	171,589	114,393	285,982
	1.00	Research specialist	4/1/2024	9	1/31/2025	In recruitment	0	166,578	166,578
	1.00	Research scientist	8/1/2023	16	4/1/2025	Will be advertised	0	184,034	184,034
	1.00	Assistant breeder	9/2/2024	2	1/2/2025	Filled	0	154,968	154,968
	0.70	Assistant professor	6/20/2024	5	Unknown	Faculty position; currently being prioritized	152,950	152,950	152,950
	0.85	Professor of climatological practice	1/6/2024	11	7/31/2025	Will be advertised	285,606	0	285,606
	1.00	Postdoctoral research fellow	8/26/2024	3	7/1/2025	Will be advertised	0	189,802	189,802
	1.00	Postdoctoral research fellow	9/2/2024	3	2/1/2025	Offer Extended	0	161,914	161,914
	0.90	Assistant professor - Pulse crop breeding	6/16/2024	6	3/1/2025	Will be advertised	323,546	0	323,546
	1.00	Postdoctoral research fellow	7/6/2023	17	5/1/2025	In recruitment; hard to fill position	145,946	145,946	145,946
	1.00	Postdoctoral research fellow	9/18/2021	38	8/1/2025	Will be advertised	151,967	50,655	202,622
	1.00	Physiology laboratory coordinator	11/6/2024	1	3/1/2024	Will be advertised	0	120,176	120,176
	1.00	Postdoctoral research fellow	9/23/2024	9	2/27/2025	Filled	154,590	154,590	154,590
	1.00	Assistant manager	9/23/2024	2	3/1/2025	In recruitment	122,454	40,818	163,272
670 - Racing Commission None	1.00	Postdoctoral research fellow	12/30/2023	11	1/31/2025	In recruitment	0	159,610	159,610
	0.20	Extension veterinarian - Livestock stewardship	7/9/2024	5	2/1/2025	In recruitment; interviews underway	64,572	159,610	64,572
	1.00	Postdoctoral research fellow	10/1/2023	13	8/1/2025	In recruitment	0	171,686	171,686
	1.00	Postdoctoral research fellow	11/1/2024	1	8/1/2025	Will be advertised	0	171,678	171,678
	1.00	Postdoctoral research associate	1/16/2024	11	8/1/2025	Will be advertised	0	154,746	154,746
	1.00	Postdoctoral research fellow	7/27/2022	28	1/2/2025	Filled	164,228	0	164,228
	0.40	Professor	7/10/2024	1	Unknown	Faculty position; currently being prioritized	3,047	46,505	49,552
	0.25	Research specialist	9/4/2024	4	5/1/2025	Will be advertised	143,589	65,085	208,674
	1.00	Research specialist	11/28/2024	0	2/28/2025	In recruitment	76,604	0	76,604
	0.50	Nonacademic administrative coordinator	2/1/2024	10	4/1/2025	Will be advertised	0	167,214	167,214
	1.00	Research specialist	1/6/2024	11	2/28/2025	In recruitment	232,900	0	232,900
	35.83	Research assistant professor					\$4,445,074	\$3,012,914	\$7,457,988
649 - Agronomy Seed Farm 21593	1.00	Director	6/1/2024	6	5/1/2025	Advertising to fill position	\$0	\$301,544	\$301,544
	1.00	Director					\$0	\$301,544	\$301,544
670 - Racing Commission None	0.00	None					\$0	\$0	\$0
	0.00	None					\$0	\$0	\$0
NATURAL RESOURCES AND HIGHWAYS									
701 - State Historical Society 6500 6502	1.00 1.00 2.00	Exhibition creative manager Research historian	08/10/24 08/29/24	4 3	02/03/25 01/06/25	Position application closed and reviewing applicants Interviewing applicants in mid-December 2024	\$207,866 207,866 \$415,732	\$0 0 \$0	\$207,866 207,866 \$415,732
	0.00	None					\$0	\$0	\$0
	0.00	None					\$0	\$0	\$0
709 - Council on the Arts									
720 - Game and Fish Department 6542	1.00 1.00	Southwest district wildlife resource supervisor	10/31/24	1	01/15/25	Interviews scheduled January 7-8, 2025	\$0	\$142,294	\$142,294
	1.00	Southwest district wildlife resource supervisor					\$0	\$142,294	\$142,294
750 - Parks and Recreation Department 6704 27203 6698	1.00 1.00 1.00 3.00	Park manager I Park manager I Park manager II	07/01/23 05/03/24 08/01/24	17 7 4	06/01/25 02/01/25 02/01/25	Posting again when park is completed in 2025 Posted 12/16/2024 Posted 12/16/2024	\$204,396 234,536 278,421 \$717,353	\$0 0 0 \$0	\$204,396 234,536 278,421 \$717,353
	1.00	Water resource engineer II	02/12/24	10.5	N/A	Job posting closed - Candidate interviewed and preparing job offer	\$0	\$277,574	\$277,574
	1.00	Hydrologist II	10/30/24	2	01/06/25	Job posting closed - New hire starts employment on 1/6/2025	0	231,314	231,314
	1.00	Hydrologist II	08/24/24	6	01/06/25	Job posting closed - New hire starts employment on 1/6/2025	\$0	238,896 \$747,784	238,896 \$747,784
770 - Department of Water Resources									
801 - Department of Transportation 6855	1.00	Traffic records fatally analysis reporting system analyst	10/21/2024	1.5	3/1/2025	Posting after reclassification	\$0	\$236,94	\$236,948

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit 2025-27 Bienn Base Level Funds			Total
							General Fund	Other Funds		
6994	1.00	Transportation engineer II	4/30/2024	7	2/3/2025	Interviewing	0	249,884		249,884
7053	1.00	Transportation engineer I	3/1/2024	9	12/2/2024	New hire started 12/2/2024	0	249,974		249,974
7061	1.00	Engineering technician IV	9/19/2024	2.5	2/17/2025	Posted; Closes 12/29/2024	0	205,052		205,052
7063	1.00	Transportation engineer II	1/1/2024	1	1/16/2025	New hire starting 1/16/2025	0	249,978		249,978
7068	1.00	Transportation engineer team lead	7/31/2024	4	2/3/2025	Posted; Closes 12/17/2024	0	304,180		304,180
7088	1.00	Talent acquisition manager	10/1/2024	1.5	1/16/2025	New hire starting 1/16/2025	0	256,594		256,594
7121	1.00	Transportation technician II	1/14/2024	3	1/2/2025	New hire starting 1/2/2025	0	183,502		183,502
7140	1.00	Transportation technician II	8/12/2024	3.5	2/3/2025	Posted; Closes 12/19/2024	0	182,138		182,138
7148	1.00	Transportation technician I	10/16/2024	1.5	12/2/2024	New hire started 12/2/2024	0	183,500		183,500
7165	1.00	Transportation technician III	10/31/2024	1	2/3/2025	New hire started 12/2/2024	0	186,230		186,230
7337	1.00	Transportation technician III	10/31/2024	1	2/3/2025	Interviewing	0	222,562		222,562
7374	1.00	Fleet equip tech III	6/3/2024	6	3/1/2025	Posted; Closes 12/25/2024	0	168,992		168,992
7383	1.00	Transportation technician I	6/1/2024	6	2/3/2025	Posted; Closes 12/16/2024	0	182,134		182,134
7428	1.00	Fleet equipment technician III	11/30/2024	0	2/3/2025	Posted; Closes 12/19/2024	0	211,142		211,142
7465	1.00	Account budget specialists II	9/9/2024	3	3/1/2025	Posted; Closes 12/19/2024	0	210,998		210,998
7472	1.00	Account budget specialists II	9/30/2024	2	3/1/2025	Posted; Closes 12/25/2024	0	177,308		177,308
7518	1.00	Transportation technician in training	10/22/2024	1.5	12/16/2024	New hire starting 12/16/2024	0	182,138		182,138
7528	1.00	Fleet equip tech III	11/15/2024	0.5	6/2/2025	New hire starting 6/2/2025	0	202,812		202,812
7552	1.00	Storekeeper II	11/14/2024	0.5	2/3/2025	Interviewing	0	175,616		175,616
7596	1.00	Transportation manager team lead	5/31/2024	6	2/3/2025	Posted; Closes 12/19/2024	0	157,226		157,226
7604	1.00	Administrative assistant I	2/29/2024	9	3/1/2025	Pending request to fill	0	142,080		142,080
7647	1.00	Bridge inspector assistant	7/15/2024	4.5	1/2/2025	New hire starting 1/2/2025	0	224,208		224,208
7659	1.00	Transportation technician III	11/4/2024	1	12/2/2024	New hire started 12/2/2024	0	190,348		190,348
7676	1.00	Transportation technician manager team lead	6/1/2024	6	2/3/2025	Posted; Closes 12/19/2024	0	185,118		185,118
7749	1.00	Engineering technician II	9/3/2024	3	12/2/2024	New hire started 12/2/2024	0	249,978		249,978
7761	1.00	Transportation engineer III	11/1/2024	1	2/3/2025	Interviewing	0	271,590		271,590
7765	1.00	Transportation engineer I	11/1/2024	1	2/3/2025	Pending request to fill	0	189,358		189,358
7767	1.00	Transportation management officer II	11/29/2024	0	3/1/2025	Interviewing	0	253,374		253,374
7831	1.00	Engineering technician IV	11/29/2024	1	2/3/2025	Interviewing	0	203,484		203,484
7848	1.00	Transportation engineer I	5/31/2024	6	3/1/2025	Posted; Closes 12/23/2024	0	249,974		249,974
0317	1.00	Transportation engineer I	9/29/2023	14	6/2/2025	New hired starting 6/2/2025	0	211,294		211,294
6088	0.50	State Fleet dispatcher	11/16/2024	0.5	1/2/2025	New hire starts 1/02/2025	0	98,398		98,398
1548	1.00	Transportation technician in training	6/30/2024	5	12/2/2024	New hire started 12/2/2024	0	182,136		182,136
1549	1.00	Transportation technician II	8/10/2023	16	12/16/2024	New hire started 12/16/2024	0	182,136		182,136
Total	34.50						\$0	\$7,212,384		\$7,212,384
Total all agencies	783.58						\$90,999,019	\$71,221,489		\$162,220,508

NOTE: This report does not include North Dakota University System campuses since University System salaries and wages are based on a credit-hour formula.

