

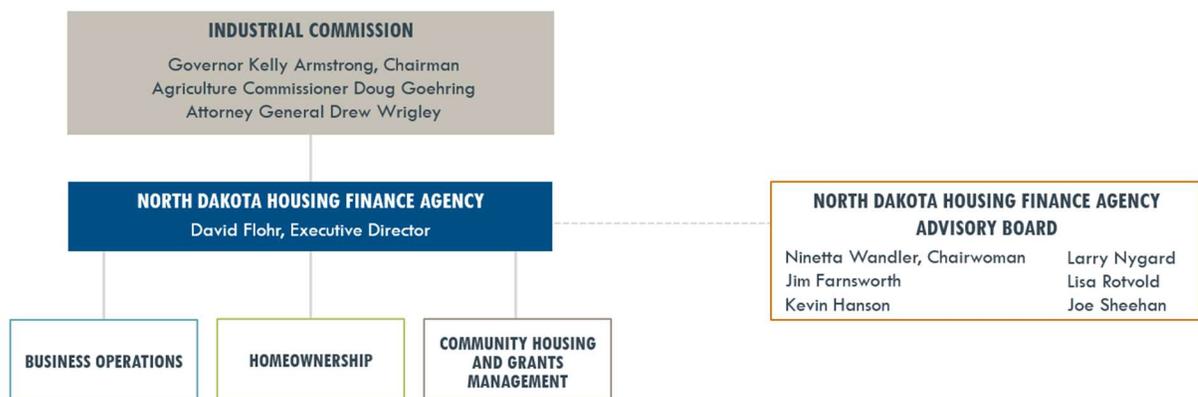
1. NORTH DAKOTA CENTURY CODE CHAPTER(S) ASSOCIATED WITH NDHFA

[N.D.C.C. 54-17-01](#) Industrial Commission to act as a state housing finance agency

[54-17-07.3-13](#) Housing finance programs

[54-17-40](#) Housing Incentive Fund – Continuing Appropriation

**NORTH DAKOTA HOUSING FINANCE AGENCY – FTE COUNT 54**



**Agency Purpose and Overview**

North Dakota Housing Finance Agency (NDHFA) is dedicated to making housing affordable for all North Dakotans. NDHFA provides affordable home financing to low- to moderate-income families and helps to ensure the continued availability of suitable rental housing for households of modest means, while focusing on the overall housing needs of our state's growing communities.

NDHFA was created in 1980 by an initiated measure supported by the state's real estate, homebuilding, and banking associations. NDHFA's advisory board is made up of representatives of the real estate, lending, homebuilding, and manufactured housing industries, and the public. Business operations are funded by agency generated revenue and federal administrative reimbursement.

NDHFA issues/sells Mortgage Revenue Bonds and Mortgage-Backed Securities to investors and uses the proceeds to purchase from participating private-sector lenders the mortgages of

homebuyers. NDHFA's operating expenses are covered by the spread between what we pay investors and the interest rate on the underlying mortgages. NDHFA also generates revenue by servicing mortgage loans. Over 54,000 homebuyers have utilized NDHFA's homeownership programs since our first bonds were issued in 1982.

NDHFA's multifamily development programs, the federal Low Income Housing Tax Credit, National Housing Trust Fund, HOME Investment Partnerships Program and North Dakota's Housing Incentive Fund (HIF), have supported the development of more than 11,000 affordable rental units since 1986. These programs provide low- to very low-income households with affordable rental options along with supportive services, as needed. Expenses are paid through administrative fees earned under the programs. NDHFA is also a contract administrator for the U.S. Department of Housing and Urban Development (HUD) under their Performance-Based Contract Administration program monitoring 2,500 rent-assisted units.

NDHFA acts as the Collaborative Applicant for the state's Homeless Continuum of Care (CoC). The CoC's geographic area encompasses all 53 of North Dakota's counties, its cities, towns, and unincorporated areas, as well as the 5 federally recognized tribes. NDHFA also administers the HUD Emergency Solutions Grant program and the North Dakota Homeless Grant on behalf of the state.

In 2024, in conjunction with the NDSU's Center for Social Research, NDHFA conducted an update of the Statewide Housing Needs Assessment. The most significant assessment highlights follow, all of which indicate a growing need for our programs.

- The state has a large population of young people entering the home buying stage of their life over the next decade.
- Population projections show the largest increases by income will be in extremely low-income to moderate-income households.
- The state's aging housing stock will present issues that will impact the quality of our housing inventory in the future.

The results of the Assessment helped NDHFA to focus as we prepared our budget request. Based on these expected trends and looking to the future, we request the following:

- FTE flexibility to meet investor, bond, and regulatory requirements and ensure quality service to citizens.
- Adequate compensation for existing staff and new hires.
- Increase funding for the North Dakota Homeless Grant to \$10 million and move into HIF for accountability.

- Increase funding for HIF to \$40 million to be used for single-family and multifamily development.

### **Homeownership**

NDHFA helps North Dakotans achieve successful homeownership with homebuyer education, down payment and closing cost assistance, and affordable mortgage loans. More than 54,000 North Dakota households have achieved their homeownership dreams with NDHFA's support. The agency also manages the loans it acquires and is responsible for the servicing of over 15,000 mortgage loans, ensuring continued support for homeowners across the state.

### **Community Housing and Grants Management**

NDHFA is charged with addressing the state's changing housing needs, including addressing a shortage of housing for the workforce and low- to moderate-income households, and providing technical assistance to communities struggling to address their housing needs. NDHFA's community housing and grants management division is committed to providing financing for affordable rental housing development and the preservation of the state's existing housing stock by supporting property improvements and extensions of rental assistance.

### **Compliance Monitoring**

NDHFA provides regulatory oversight of privately-owned properties for thousands of individuals and families designed to offer modestly priced housing opportunities for low-income families, seniors, and individuals with disabilities. Working closely with federal agencies, NDHFA ensures that these rental housing options are safe, clean, and accessible.

### **Homeless Programs**

The CoC is comprised of representatives of public and private organizations that come together to plan for and provide a homeless response system that is dedicated to preventing and ending homelessness in the state of North Dakota. Emergency Solutions Grant and North Dakota Homeless Grant provide funding to CoC organizations to support individuals and families experiencing homelessness and those who are at-risk of homelessness by funding emergency shelter operations, housing stabilization and case management services. These programs support North Dakota Health and Human Services (HHS) in meeting the requirements of the Department of Justice settlement. NDHFA-funded programs also support the work of HHS's Free through Recovery and Community Connect programs and help the Department of Corrections and Rehabilitation reestablish justice-involved individuals.

## 2. FINANCIAL AUDIT FINDINGS

There were no findings in NDHFA's audit of financial statements for the years ended June 30, 2023, and 2024.

## 3. CURRENT BIENNIUM ACCOMPLISHMENTS, CHALLENGES AND NEXT BIENNIUM GOALS AND PLANS

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### MAJOR ACCOMPLISHMENTS

- The homeownership portfolio grew 15.7%.
- New programs - transferred Commerce's Emergency Solutions Grant and North Dakota Homeless Grant programs to NDHFA improving efficiency of program delivery for homeless service providers.
- Oversaw completion of 368 new/rehabilitated affordable multifamily units.
- Statewide Housing Needs Assessment updated.

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### NEXT BIENNIUM GOALS AND PLANS

Findings in the 2024 Statewide Housing Needs Assessment update indicate:

- The state has a large population of young people entering the home buying stage of their life over the next decade.
- Projections show the largest population increases by income will be in extremely low-income to moderate-income households.
- Aging housing stock and the cost of new construction presents issues with quality housing inventory in the future.
- The population 65 and older will grow more than any other population segment.
- The Assessment update indicates up to 20,000 new homes could be needed to meet statewide demand through 2027.

Based on the Assessment forecast and NDHFA's Strategic Plan our goals and plans follow:

- Homeownership programs and multifamily and single-family development - continuing quality service to North Dakota citizens while working to meet investor, bond/agency rating, and federal regulatory guidelines. Having adequate staff and flexibility to accomplish this is vital.
- FTEs, Compensation, and Succession Planning – properly compensate staff to continue our mission. Continue succession planning to address upcoming retirements of key personnel.

- HIF – with adequate funding, HIF can be utilized to fill gaps that federal housing programs cannot support, assisting community efforts to provide housing that support workforce recruitment efforts and preserving existing affordable housing particularly in rural communities. If \$40 million were allocated this is an estimate of possible housing production:

Housing Type	Amount	Purpose
Single-family	\$10 million	60-70 homes, create 1-2 homes in each of 30 to 70 communities, addresses appraisal gaps and supply, revolving funds
Multifamily	\$30 million	Rehab and new construction of MF, create or preserve approximately 200 units – used to leverage other funds

- Increase funding and transfer the North Dakota Homeless Grant allocated funding to HIF to provide efficient administration, accountability, and transparency. NDHFA is required to provide a biannual program activity report to the Legislature and a separate annual financial audit.

#### 4. COMPARE NDHFA’S REQUEST/RECOMMENDATION TOTALS, INCLUDING FTE POSITIONS FOR THE NEXT BIENNIUM COMPARED TO THE CURRENT BIENNIUM

	23-25 Base Budget	Governor Armstrong	Senate Version	Agency Request
Salaries & Wages	11,413,354	14,131,527	14,093,671	14,535,873
Operating	10,903,883	9,470,176	9,470,176	9,470,176
Capital Assets	20,000	20,000	20,000	20,000
Grants	48,805,110	46,105,110	46,105,110	46,105,110
HFA Contingency	100,000	100,000	100,000	100,000
<b>Total Appropriation</b>	<b>71,242,347</b>	<b>69,826,813</b>	<b>69,788,957</b>	<b>70,231,159</b>
Federal	48,076,176	47,333,539	47,333,543	47,333,539
Special	20,666,171	22,493,274	22,455,414	22,897,620
General	2,500,000	-	-	-
<b>Total Funding Sources</b>	<b>71,242,347</b>	<b>69,826,813</b>	<b>69,788,957</b>	<b>70,231,159</b>
<b>FTE</b>	<b>54</b>	<b>56</b>	<b>57</b>	<b>59</b>

Housing Incentive Fund	23-25 HIF Transfer	Governor Armstrong	Senate Version	Agency Request
Housing Development	13,750,000	25,000,000	25,000,000	40,000,000
Homeless	-	10,000,000	10,000,000	10,000,000
<b>Total Appropriation</b>	<b>13,750,000</b>	<b>35,000,000</b>	<b>35,000,000</b>	<b>50,000,000</b>

## 5. NEW POSITIONS ADDED IN 2023

<b>New FTE Pool</b>			
<b>New FTE Pool Calculation</b>	<b>Budget Reduction</b>	<b>Amount in NDHFA Pool</b>	<b>Appropriation Reduction</b>
90% of new FTE	986,476	824,612	161,864
<b>Position</b>	<b>Budget Amount</b>	<b>New FTE Pool Request</b>	<b>Position filled date</b>
Business Analyst	233,296	228,980	Oct-23
Business Analyst	233,296	180,141	Jan-24
Compliance Specialist	218,908	203,797	Jul-23
<b>Budget:</b> Compliance Specialist			
<b>Hire:</b> Homeownership Specialist	218,908	106,356	Apr-24
<b>Budget:</b> Homeownership Specialist			
<b>Hire:</b> Compliance Specialist	82,068	49,966	Jan-25
Reduction: FTE Pool limit		(20,962)	
<b>Total</b>	<b>986,476</b>	<b>748,278</b>	<b>226,695</b>

## 6. EMPLOYEE TURNOVER AND VACANT POSITIONS

<b>Vacant FTE Pool</b>			
<b>Position</b>	<b>Budget Amount</b>	<b>New FTE Pool Request</b>	<b>Position filled date</b>
Compliance Accountant	261,502	248,079	Jul-23
Agency Accountant	244,076	220,227	Jul-23
<i>Reduction: Vacant FTE limit</i>		<i>(3,141)</i>	
<b>Total</b>	<b>505,578</b>	<b>465,165</b>	<b>90,276</b>

<b>Vacant FTE Pool Calculation</b>	<b>Budget Reduction</b>	<b>Amount in NDHFA Pool</b>	<b>Appropriation Reduction</b>
75% of vacant FTE	465,165	388,831	76,334

	<b>Percentage of Salary Base</b>	<b>Vacant FTE per Month</b>	<b>Authorized FTE</b>
Vacancy Rate Assigned	4.50%	2.43	
23-25 Biennium Vacancy Rate Estimate	1.85%	1	54
21-23 Biennium Vacancy Rate Actual	1.28%	0.625	49

<b>Turnover - 23-25 Biennium to Date</b>	
<b>Retirements</b>	<b>7.41%</b>
<b>Voluntary</b>	<b>11.11%</b>
<b>Involuntary / Other</b>	<b>3.70%</b>
<b>Total Turnover</b>	<b>22.22%</b>

<b>Vacancy Savings Reported to OMB</b>	
Estimate through June 2025	394,347

Vacancy Savings Used:	
Salary Increases (workload adjustments, new hire adjustments)	47,557
Reclassifications (changes in duties / structure)	34,763
Temp Salaries	252,736
New FTE - Pool Shortage	20,962
Vacancy Pool Shortage	3,141
<b>Total Used</b>	<b>359,159</b>

<b>Remaining Balance</b>	<b>35,188</b>
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<b>Percentage of Salary Base for Vacant Pool Calculation</b>	<b>0.340%</b>
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<b>Combined New FTE / Vacant FTE pool</b>			
	<b>New FTE</b>	<b>Vacant FTE</b>	<b>Total</b>
Appropriation Reduction	986,476	465,165	1,451,641
Pool Reduction	(161,864)	(76,334)	(238,198)
FTE Pool Available	824,612	388,831	1,213,443
Requests:			
July 1, 2023 Vacant		465,165	465,165
New FTE			
Compliance Specialist	203,797		203,797
Business Analyst	228,980		228,980
Business Analyst	180,141		180,141
Compliance / Homeownership Specialist	106,356		106,356
Homeownership / Compliance Specialist	29,004		29,004
			-
<b>Total Pool Requests</b>	<b>748,278</b>	<b>465,165</b>	<b>1,213,443</b>
<b>Balance Remaining</b>	<b>76,334</b>	<b>(76,334)</b>	<b>-</b>

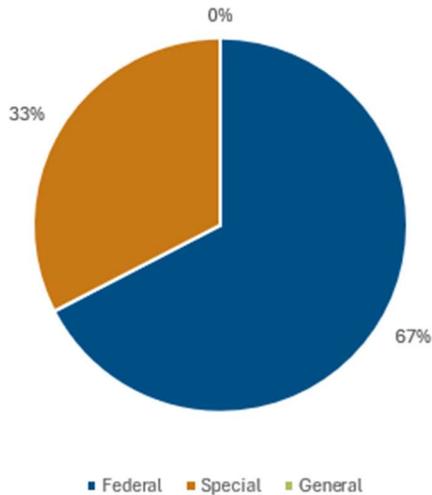
## 7. FUNDING INCLUDED IN EACH PROGRAM/LINE ITEM

### A. AMOUNTS INCLUDED IN THE BASE BUDGET AND THEIR PURPOSE AND USE.

NDHFA's special fund base budget is funded with mortgage program revenues and administrative fees that cover the costs associated with NDHFA operations and the administration of programs.

NDHFA receives federal funding from HUD. The funding received is used for rental assistance payments, multifamily development, homeless services, and administrative costs incurred by NDHFA.

**2025-27 Agency Request Funding Source**



2025-27 Agency Request	
Federal	47,333,539
Special	22,897,620
General	-
<b>Total Funding Sources</b>	<b>70,231,159</b>

### B. AMOUNTS INCLUDED IN THE EXECUTIVE BUDGET AND JUSTIFICATION FOR THE CHANGE FROM THE BASE BUDGET. DISCUSS CHANGES RELATING TO:

(1) SALARIES AND WAGES

	FTE	Governor Armstrong	Senate Version	Agency Request
<b>23-25 Salary and Benefits Base</b>	<b>54</b>	<b>11,413,354</b>	<b>11,413,354</b>	<b>11,413,354</b>
Restore Vacant FTE Pool		465,165	465,165	465,165
Restore New FTE Pool		986,476	986,476	986,476
Health Insurance Increase		336,296	336,296	336,296
Gov Recommended salary adjustments		488,030	488,030	488,030
FTE - Homeownership Specialist	1	184,796	184,796	184,796
FTE - Accountant	1	257,410	257,410	257,410
FTE - Program Manager - Homeless	1		213,880	213,880
FTE - Homeownership Specialists	1			184,794
FTE - Business Analyst	1			257,408
2025-27 new and vacant FTE Pool Vacant			(186,127)	(186,127)
2025-27 new and vacant FTE Pool New			(65,609)	(65,609)
<b>Total Salary and Benefits Line</b>	<b>59</b>	<b>14,131,527</b>	<b>14,093,671</b>	<b>14,535,873</b>
Federal		2,217,048	2,217,052	2,217,048
Special *		11,914,479	11,876,619	12,318,825
General		-	-	-
<b>Total Funding Sources</b>	<b>-</b>	<b>14,131,527</b>	<b>14,093,671</b>	<b>14,535,873</b>

\* Agency Revenues

The change related to salary and wages is due to our request for an additional FTE, restoring the amount removed for the FTE pool. No increase is included for the Governor’s compensation package or for a health insurance cost increase due to the time of the Governor’s budget release.

NDHFA currently has 1 vacant FTE position and has already made one attempt to fill the position and intends to fill it before the biennium end. NDHFA budget request includes 5 FTEs. Without adequate staffing for our homeownership programs and business operations, NDHFA may need to limit the number of mortgages purchased from our lending partners and will struggle to accomplish the following:

- Meet investor, bond rating, and federal regulatory guidelines.
- Maintain quality service to citizens and our housing partners.
- Manage future housing market growth and address succession planning needs.
- Provide NDHFA-funded programs.

**The entire cost of the additional FTEs will be paid exclusively by agency revenues.**

(2) OPERATING EXPENSES

	Governor Armstrong	Senate Version	Agency Request
<b>23-25 Operating Base</b>	<b>10,903,883</b>	<b>10,903,883</b>	<b>10,903,883</b>
IT Rate Adjustment	44,453	44,453	44,453
Required reduction (3% special fund) Operating Line	(460,647)	(460,647)	(460,647)
Base Reallocation (federal to special) Operating Line	(1,017,513)	(1,017,513)	(1,017,513)
<b>Total Operating Line</b>	<b>9,470,176</b>	<b>9,470,176</b>	<b>9,470,176</b>
Federal	461,381	461,381	461,381
Special *	9,008,795	9,008,795	9,008,795
General			
<b>Total Funding Sources</b>	<b>9,470,176</b>	<b>9,470,176</b>	<b>9,470,176</b>
* Agency Revenues			
<b>Loan Servicing Direct Operating Costs</b>	<b>Total</b>		
SRP	6,658,566		
Loan Loss - Agency Loans, Foreclosures, GNMA, Guarantees	20,000		
Misc. Loan Loss	40,000		
Reinstatement Fees	20,000		
Service / Commitment Fees	33,300		
<b>Total</b>	<b>6,771,866</b>		
<b>Remaining Agency Operating Cost</b>	<b>2,698,310</b>		

Agency operating decrease was required per Governor Burgum mandate. The largest portion of the Agency's direct operating costs is mortgage loan servicing.

### (3) GRANTS

	Governor Armstrong	Senate Version	Agency Request
<b>23-25 Grants Base</b>	<b>48,805,110</b>	<b>48,805,110</b>	<b>48,805,110</b>
Required reduction (3% special fund) Agency Grants	(200,000)	(200,000)	(200,000)
ND Homeless Grant increase	7,500,000	7,500,000	7,500,000
Move ND Homeless Grant to HIF	(10,000,000)	(10,000,000)	(10,000,000)
<b>Total Grants Line</b>	<b>46,105,110</b>	<b>46,105,110</b>	<b>46,105,110</b>
Federal	44,655,110	44,655,110	44,655,110
Special *	1,450,000	1,450,000	1,450,000
SIIF	-	-	-
<b>Total Funding Sources</b>	<b>46,105,110</b>	<b>46,105,110</b>	<b>46,105,110</b>
* Agency Revenues			

Agency Grant decrease was required per Governor Burgum mandate. The other changes relate to increase of funding for the NDHG and moving the funding to HIF.

#### (4) FTE

NDHFA is requesting 5 new FTEs. The additional FTEs will increase the base budget by \$1,098,284 which will be funded exclusively with agency revenue.

#### **Homeownership Programs – Loan Specialist 2 FTEs**

In the private market, the standard employee-to-loan servicing ratio is 1:835. By comparison, NDHFA currently manages 1,031 loans per FTE. Over the next two years, NDHFA expects loan servicing to grow by 4% annually, contingent on market conditions. By 2026, the agency projects servicing 14,721 loans with 13 employees in its servicing department, equating to 1,132 loans per FTE. This represents a workload 35% higher per FTE than the private market standard.

#### **Accounting – Accountant 1 FTE**

With the addition of the North Dakota Homeless Grant and Emergency Solutions Grant over the last biennium along with the increase in the pipeline for new loans to be serviced and the serviced mortgage portfolio, the workload can no longer be managed with the current staff level. This is necessary to ensure the agency can meet its obligations when it comes to auditors, bond investors and other regulatory requirements.

#### **Technology –Business Analyst 1 FTE**

The NDHFA-serviced mortgage portfolio and trust accounting operate using internally developed software specific to a servicing company. Given the increase in the mortgage portfolio serviced over the last several years, the current workload can no longer be managed with the current staff level. This position will help to accommodate the demand for mortgages among low-to-moderate-income homebuyers statewide by allowing NDHFA to continue to build the serviced mortgage portfolio.

#### **North Dakota Homeless Grant – Housing Program Administrator 1 FTE**

North Dakota Homeless grant provides funding to non-profit organizations on a reimbursement basis. The program provides funding for emergency shelter operations, homeless prevention and rapid rehousing assistance to individuals experiencing homelessness or who are at risk of homelessness. To provide appropriate oversight and monitor the expenditure of funds, an additional FTE is needed if funding is increased to the proposed level.

### **8. PURPOSE AND USE OF ANY ONE-TIME FUNDING ITEMS FOR THE CURRENT BIENNIUM**

During the 68<sup>th</sup> North Dakota Legislative Session, \$13.75 million was allocated for HIF. The program provides gap assistance and matching funds to address unmet housing needs in the

state. Allowable projects include new construction, rehabilitation, and acquisition of multifamily and single-family housing. Eligible recipients include local, state, and tribal governments and housing authorities, community action agencies, regional planning councils, community land trusts and multifamily housing developers. **The entire \$13.75 million has been awarded to projects.**

For more information about HIF visit: [www.ndhfa.org/index.php/ndhif/](http://www.ndhfa.org/index.php/ndhif/).

**9. IDENTIFY AND JUSTIFY THE NEED FOR ANY ONE-TIME FUNDING BEING REQUESTED/RECOMMENDED**

	<b>Governor Armstrong</b>	<b>Senate Version</b>	<b>Agency Request</b>
<b>Housing Incentive Fund</b>			
Transfer to HIF - Multi and Single Family Development	25,000,000	25,000,000	40,000,000
Transfer to HIF - Homeless Programs	10,000,000	10,000,000	10,000,000
<b>Total Housing Incentive Fund Transfer</b>	<b>35,000,000</b>	<b>35,000,000</b>	<b>50,000,000</b>
General	35,000,000	10,000,000	50,000,000
SIFF	-	25,000,000	-
<b>Total Funding Sources</b>	<b>35,000,000</b>	<b>35,000,000</b>	<b>50,000,000</b>

The agency recommends that \$40 million be approved for HIF to meet the demand for single-family and multi-family projects and \$10 million for the North Dakota Homeless Grant.

**10. NDHFA FEES**

NDHFA charges fees that are based on standard housing industry practices or are limited by federal regulation. These fees are used in the administration of housing programs.

**11. FEDERAL AND STATE FISCAL RELIEF FUNDS**

NDHFA received no federal or state fiscal relief funds to be spent by December 2026.

**12. NEED FOR OTHER SECTIONS INCLUDED IN NDHFA’S APPROPRIATION BILL**

NDHFA requests the approval of the following Sections to SB 2014:

**Section (X). APPROPRIATION.** In addition to the amount appropriated to the housing finance agency in subdivision 3 of section 1 of this Act, there is appropriated any additional income or unanticipated income from federal or other funds which may become available to the agency for the biennium beginning July 1, 2025, and ending June 30, 2027.

*Continuing this provision during the upcoming biennium will provide NDHFA with the flexibility to capitalize on new funding opportunities and continue to meet the state's housing challenges.*

**SECTION (X). APPROPRIATION - TRANSFER - HOUSING INCENTIVE FUND - ONE-TIME FUNDING.**

1. There is appropriated out of any moneys in the general fund in the state treasury, not otherwise appropriated, the sum of \$40,000,000 which the office of management and budget shall transfer to the Housing Incentive Fund during the biennium beginning July 1, 2025, and ending June 30, 2027.

2. There is appropriated out of any moneys in the general fund in the state treasury, not otherwise appropriated, the sum of \$10,000,000 for the North Dakota Homeless Grant which the office of management and budget shall transfer to the housing incentive fund and will be specified for use pursuant to NDCC 54-17-40.3(e) during the biennium beginning July 1, 2025, and ending June 30, 2027.

*Item 2 is a transfer of the North Dakota Homeless Grant from the Agency's budget to the Housing Incentive Fund to create efficient administration, accountability, and transparency. The Agency is required to provide a biannual report to the Legislature and have an independent financial audit performed on the Housing Incentive Fund that will provide an accounting of the Agency's administration of state funding.*

**13. OTHER BILLS BEING CONSIDERED AND POTENTIAL BUDGETARY IMPACT**

SB 2030 – defeated by the Senate.

## 14. ITEMIZED LIST OF CHANGES NDHFA IS REQUESTING TO THE SENATE BUDGET RECOMMENDATION

	FTE Positions	General Fund	Total Other Funds	Total
<b>ND Housing Finance Agency</b>				
<b>2025-27 Biennium Base Level</b>	<b>54</b>	<b>2,500,000</b>	<b>68,742,347</b>	<b>71,242,347</b>
Restore Vacant FTE Pool			465,165	465,165
Restore New FTE Pool			986,476	986,476
IT Rate Adjustment			44,453	44,453
Required reduction (3% special fund) Operating Line			(460,647)	(460,647)
Required reduction (3% special fund) Agency Grants			(200,000)	(200,000)
Base Reallocation (federal to special) Salary Line			-	-
Base Reallocation (federal to special) Operating Line			(1,017,513)	(1,017,513)
Health Insurance Increase			336,296	336,296
Gov Recommended salary adjustments			488,030	488,030
FTE - Homeownership Specialists	1		184,796	184,796
FTE - Accountant	1		257,410	257,410
FTE - Program Manger - Homeless	1		213,880	213,880
ND Homeless Grant increase		7,500,000	-	7,500,000
Move ND Homeless Grant to HIF		(10,000,000)	-	(10,000,000)
2025-27 new and vacant FTE Pool Vacant			(186,127)	(186,127)
2025-27 new and vacant FTE Pool New			(65,609)	(65,609)
			-	-
			-	-
<b>Senate Recommended Base</b>	<b>57</b>	<b>-</b>	<b>69,788,957</b>	<b>69,788,957</b>
FTE - Homeownership Specialists	1		184,794	184,794
FTE - Business Analyst	1		257,408	257,408
<b>Total Agency Request Changes</b>	<b>2</b>	<b>-</b>	<b>442,202</b>	<b>442,202</b>
<b>Total Agency Request</b>	<b>59</b>	<b>-</b>	<b>70,231,159</b>	<b>70,231,159</b>

Or:

## 15. ADDITIONAL INFORMATION

North Dakota Housing Finance Agency website, [www.ndhfa.org/](http://www.ndhfa.org/).

Housing Incentive Fund, [www.ndhfa.org/index.php/ndhif/](http://www.ndhfa.org/index.php/ndhif/).

Statewide Housing Needs Assessment

- 2020-2025 Statewide Housing Needs Assessment – [Condensed Version](#)
- [Statewide Housing Needs Assessment Presentation](#) by Dr. Nancy Hodur for the 2022 Statewide Housing Forum

- 2020-2025 Statewide Housing Needs Assessment – [Population and Housing Forecast](#)
- 2020-2025 Statewide Housing Needs Assessment – [Housing Profiles](#)
- 2020-2025 Statewide Housing Needs Assessment – [Detailed Tables](#)
- 2020-2025 Statewide Housing Needs Assessment – [Combined Report \(Forecast, Housing Profiles and Detailed Tables\)](#)

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