

## Fw: Costs regarding HB 1600

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Klemin, Lawrence R.  
-Grp-NDLA House Judiciary  
Mon, Feb 3, 2025, 10:11PM

FYI

Larry

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**From:** Pappas, Brian <brian.pappas@und.edu>  
**Sent:** Monday, February 3, 2025 9:57 AM  
**To:** Klemin, Lawrence R. <lklemin@ndlegis.gov>  
**Subject:** Costs regarding HB 1600

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Dear Chair Klemin,

Here is a rundown of the costs associated with the prospective immigration clinic.

- **Annual Funding Needs: \$150K-\$200K**
  - **Staff Attorney Salary: \$80-110K**
  - **Travel: \$8-10K (for interviews)**
  - **Software: \$15K**
    - Adobe, Dropbox, Office 365, accounting software
    - Immigration software: \$110/month/user for 8-12 people
  - **Malpractice Insurance: \$10K**
  - **AILA Membership & Training: \$35K**
    - H1B, permanent residency classes, paralegal intro courses
  - **Additional: \$10K**
    - **Interpretation Costs:** Reduced costs with Language Link; explore employer cost-sharing
    - **Potential Loss Buffer:** Fund for cases like H1B lottery failures or employer non-reimbursements
  - **Admin Support: UND**
  - **Office Supplies: UND (printer/copier/scanner)**

- **Equipment:** UND
- **Credit Card Services:** UND

Thank you,

Brian A. Pappas, J.D., LL.M., Ph.D.

Dean and Professor of Law

University of North Dakota School of Law

2022-2023 Chair, ABA Section of Dispute Resolution

PH: (701) 777-2104

Research: <https://ssrn.com/author=911671>