

**HB 1161**  
**Bill Testimony**  
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Chair Heinert and members of the Committee, thank you for the opportunity to share Lake Region State College's position on HB1161.

Lake Region State College opposes HB1161 for the following reasons:

1. Only 48% of LRSC's positions are paid out of the general fund.
2. Positions that are paid out of general funds are also partially paid out of tuition. E.g. if an FTE paid out of general funds is vacant, only a portion of it is paid out of the general funds. OMB would have authority for the entire position, but only funding for a portion. This would make the process very cumbersome and more labor intensive.
3. One of our vacant positions this past December was a federal grant-funded position. It was kept open intentionally until we find out if our federal grant is renewed. There would be no general funding in that position. This would add additional red tape. We would have to request authority from OMB to advertise the position again, when funding is renewed. If funding is not renewed, OMB would be holding authority to funds that no longer exist.
4. Vacant positions are often just a timing issue. They are advertised sometimes more than once to get an applicant with full intention of filling the position.
5. When a faculty position is vacant and we have a hard time getting a qualified applicant, part-time adjunct instructors need to be hired to teach the classes. That funding is used to cover the part-time cost until a full-time replacement can be hired. This would, again, add red tape. We would need to request the funding so we could pay the part-time instructors.
6. Adding this step of turning the money back and then asking for it again, adds more levels of paperwork which is not efficient.

In conclusion, Lake Region State College asks for a Do Not Pass on HB1161.