

Sixty-ninth  
Legislative Assembly  
of North Dakota

## FIRST ENGROSSMENT

### ENGROSSED SENATE BILL NO. 2330

Introduced by

Senators Boehm, Myrdal, Paulson

Representatives McLeod, S. Olson, Rohr

- 1 A BILL for an Act to create and enact a new section to chapter 15.1-09 of the North Dakota  
2 Century Code, relating to human trafficking and exploitation prevention and awareness  
3 education for students at public schools and tribal schools; and to provide an appropriation.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

- 5 **SECTION 1.** A new section to chapter 15.1-09 of the North Dakota Century Code is created  
6 and enacted as follows:

7 **Human trafficking and exploitation prevention and awareness education.**

- 8 1. The board of a school district, a non-public school, and the governing board of a school  
operated by a tribal Government, shall:
- 9 a. Adopt a policy regarding human trafficking and exploitation prevention and  
10 awareness education for students and faculty staff. As used in this section, "human  
11 trafficking" includes sex trafficking.
- 12 b. ~~Require schoolwide~~ The policy may include the development of partnerships with  
community organizations such as the police, church organizations, parent and family  
organizations, and civic organizations to offer education addressing human trafficking and  
exploitation prevention and awareness for all students in grades four through twelve.
- 13 c. Offer to parents and legal guardians optional workshops or materials or both to  
14 support the education of the child of the parent or legal guardian on personal  
15 safety and grooming prevention.
- 16 2. The education under this section:
- 17 a. May be provided by a nonprofit organization specializing in outreach and  
18 education on human trafficking and exploitation.
- 19 b. Must be developmentally appropriate, culturally sensitive, and use evidence-  
20 based practices.

~~c. Must be provided annually to students.~~

d. May include:

- (1) Definitions and the nature of human trafficking and exploitation;
- (2) State laws regarding human trafficking and exploitation;
- (3) Facts and statistics regarding human trafficking and exploitation in the state and across the United States;
- (4) The victim profiling tactics of human traffickers;
- (5) The role of online computer activity and pornography;
- (6) Methods to identify a potential victim and actions to take following identification of a victim;
- (7) Information regarding:
  - (a) Force, fraud, and coercion;
  - (b) Grooming;
  - (c) The complexities of abuse, indoctrination, and manipulation;
  - (d) The traits of a human trafficking victim;
  - (e) The difference between human trafficking and prostitution; and
  - (f) How human trafficking and exploitation demand is created and which industries influence human trafficking and exploitation; and
- (8) Actionable steps to take against human trafficking and exploitation, including reporting information to the proper authorities.

**SECTION 2. APPROPRIATION - SUPERINTENDENT OF PUBLIC INSTRUCTION -  
HUMAN TRAFFICKING AND EXPLOITATION PREVENTION AND AWARENESS**

**EDUCATION.** There is appropriated out of any moneys in the general fund in the state treasury, not otherwise appropriated, the sum of \$48,000, or so much of the sum as may be necessary, to the superintendent of public instruction for the purpose of implementing human trafficking and exploitation prevention and awareness education, for the biennium beginning July 1, 2025, and ending June 30, 2027.

Legislative Report on Senate Bill 2330

*A bill for an Act to create and enact a new section to chapter 15.1-09 of the North Dakota Century Code, relating to human trafficking and exploitation prevention and awareness education for students at public schools and tribal schools; and to provide an appropriation.*

Amy Boyd-Bolme, LMSW, Anti-Trafficking Program Manager, Youthworks

Stacy Schaffer, MPA, Executive Director, 31:8 Project

The purpose of this report is to propose an enactment of SB2330 and to request an additional appropriation of \$442,000 for the implementation of the Act.

The 31:8 Project and Youthworks have been leaders in North Dakota's anti-trafficking efforts since 2015 and have been integral members of the North Dakota Human Trafficking Task Force and the Attorney General's Human Trafficking Commission. The 31:8 Project and Youthworks currently provide education about human trafficking in public and private schools throughout North Dakota and are members of the North Dakota Human Trafficking Task Force and the Attorney General's Human Trafficking Commission and are well versed in the cost of providing training and education.

The current allocation of \$48,000 in SB2033 is not adequate to fulfill the requirements of the Act, which requires school boards and the governing board of tribal schools to:

- a. Adopt a policy regarding human trafficking and exploitation prevention and awareness education for students and faculty.
- b. Require schoolwide education addressing human trafficking and exploitation prevention and awareness for all students in grades four through twelve.
- c. Offer to parents and legal guardians optional workshops or materials or both to support the education of the child of the parent or legal guardian on personal safety and grooming prevention.

To ensure the full vision of the Act can be fulfilled, this report proposes an additional appropriation to SB2330 of \$442,000 for a total of \$490,000 for the biennium. The attached budget prioritizes the development and implementation of a curriculum that is age appropriate for middle school and junior high school students. This proposal includes two full-time employees who will travel to all middle and junior high schools every other year to deliver the education. These professionals will also assist school boards with policy development regarding how to respond to any potential disclosures by students and to create and distribute educational materials to parents, as required in the Act.

The focus of this proposal is to ensure that the education is truly preventive in nature and reaches North Dakota youth before they experience exploitation/human trafficking. In our experience, and according to national data, the average age of entry into human trafficking is 14, so the efforts will be focused on middle and junior high school students. If every middle and junior high school student receives this curriculum, by the time they are high school students, they will have gotten it at least once.



**SB 2330 Proposed Budget for July 2025 – June 2027**

		Additional Notes
<b>SOURCES OF SUPPORT</b>		
ND State Legislature Appropriation	\$ \$490,000	
Other Funding	\$	31:8 Project and Youthworks will continue to search for other sources of funding that would support the program's continuation.
<b>TOTAL SOURCES OF SUPPORT</b>	<b>\$ \$490,000</b>	
<b>EXPENSES / COSTS</b>		
2 Full Time Employees	\$ 350,000	Two full-time employees, including salary, benefits, office space and supplies, will cost \$200,000 per year. Accounting for the time it will take to recruit, hire and onboard new employees, these costs are anticipated to start three months into year one, with year 1 costs totaling \$150,000 and year 2 costs totaling \$200,000.
Mileage	\$ 30,000	It is anticipated that the two employees will drive around 150 miles per week. Right now, mileage reimbursement is \$.70 per mile. It will cost around \$20,000 a year for two employees to travel the state for educational presentations. Calculating salaries starting in the fourth month of year one, we anticipate total travel costs to be around \$30,000.
Hotel	\$ 13,860	Given the geographical distance between schools in North Dakota, it is anticipated that employees periodically will have to stay at hotels. It is estimated that each employee will have three hotel stays a month. Using the per diem hotel rate of \$110, this cost is estimated to be \$990/month. Calculating costs at 5 months for year one and 9 months for year two, the estimated cost would be \$13,860.
Per Diem	\$ 25,200	Per Diem will be required on travel days. Per Diems are calculated below the federal per diem rate at \$50. Anticipating each employee has 12 travel days a month for a total of 36 days for three employees. Calculating costs for 5 months for year one and 9 months for year two, the estimated cost would be \$25,200.
Administrative Costs	\$ 60,000	The Executive Director of the 31:8 Project and the program manager at Youthworks would supervise the program and create the curriculum. At a salary of \$75,000 and given an allocation of 20% of their time being used, over the biennium the anticipated cost is \$60,000.
Printing	\$ 10,940	Anticipated costs of printed materials, which will cover ink, paper and sending projects to a printing company.
<b>TOTAL EXPENSES</b>	<b>\$ 490,000</b>	

Youthworks, established in 1979 as Mountain-Plains Youth Services Coalition, has had an Anti-Trafficking program since 2015 and has been providing services and training since that time. Its mission is to ensure all youth have a safe place to belong and be heard. The 31:8 Project has been in existence since 2015. Its mission is to equip and challenge society to proactively address issues regarding human trafficking through education and awareness.