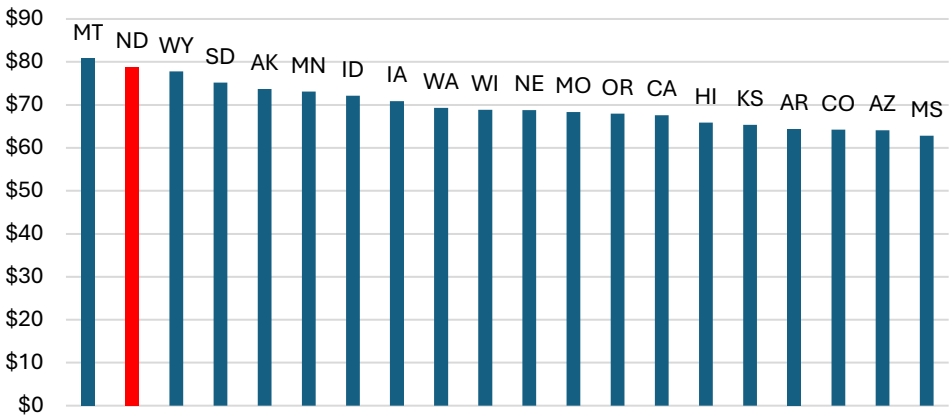
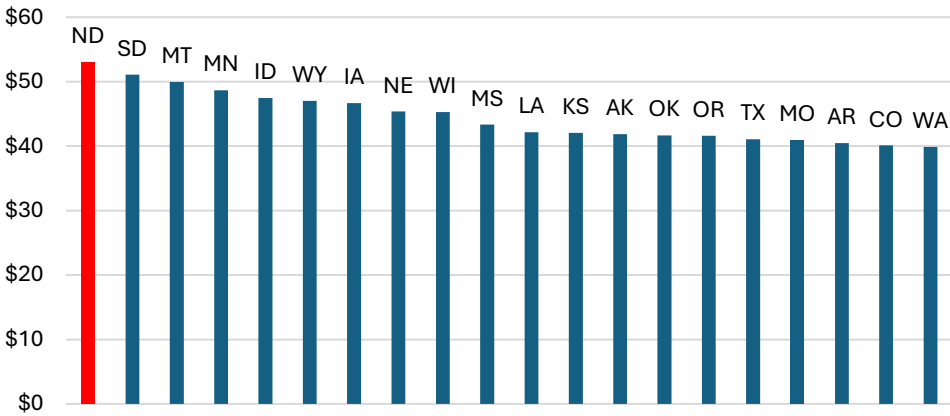


Average Sheet Metal Labor Rate Top 20 States



Average Paint Supply Rate Top 20 States



Source: CCC Intelligent Solutions 2024 data