Fw: Costs regarding HB 1600

Klemin, Lawrence R.

-Grp-NDLA House Judiciary

Mon, Feb 3, 2025, 10:11PM

FYI

Larry

From: Pappas, Brian <bri>drian.pappas@und.edu>

Sent: Monday, February 3, 2025 9:57 AM

To: Klemin, Lawrence R. < lklemin@ndlegis.gov>

Subject: Costs regarding HB 1600

You don't often get email from brian.pappas@und.edu. <u>Learn why this is important</u> Dear Chair Klemin,

Here is a rundown of the costs associated with the prospective immigration clinic.

- Annual Funding Needs: <u>\$150K-\$200K</u>
 - Staff Attorney Salary: <u>\$80-110K</u>
 - Travel: <u>\$8-10K</u> (for interviews)
 - o Software: \$15K
 - Adobe, Dropbox, Office 365, accounting software
 - Immigration software: \$110/month/user for 8-12 people
 - Malpractice Insurance: <u>\$10K</u>
 - AILA Membership & Training: \$35K
 - H1B, permanent residency classes, paralegal intro courses
 - Additional: \$10K
 - Interpretation Costs: Reduced costs with Language Link; explore employer cost-sharing
 - Potential Loss Buffer: Fund for cases like H1B lottery failures or employer non-reimbursements
 - Admin Support: UND
 - Office Supplies: UND (printer/copier/scanner)

• Equipment: UND

Credit Card Services: UND

Thank you,

Brian A. Pappas, J.D., LL.M., Ph.D. Dean and Professor of Law University of North Dakota School of Law 2022-2023 Chair, ABA Section of Dispute Resolution

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