

3-25-25  
Shawn Anderson

### Office of State Tax Commissioner - HB1006 -2025-2027 Equity Request

Tax Department Positions					Market Value - PRC Related Adjustments					
Position Title	Grade	Count	Average Salary	Annual Avg Salary	Title	Count	Average Salary	Annual Avg Salary	Total Need	
Property Tax Specialist	105	4	5,851	70,212	Property Tax Specialist	*	6,827	81,924	118,395	
Customer Service Specialist I & Tax Services Specialist I	103	12	3,824	45,888	Fiscal Services II	24	4,216	50,592	142,771	
Tax Services Specialist II	104	1	4,488	53,856	Fiscal Services III	24	4,742	56,904	7,719	
FTE conversion	105	1	4,500	54,000	Paper to digital/content support	**	6,500	78,000	60,677	
FTE conversion	104	1	4,600	55,200	Admin to Property Tax Specialist	**	6,827	81,924	67,569	
FTE conversion	103	1	3640	43,680	Office Assistant III to Fraud Resources	**	6,500	78,000	86,765	
PRC Increased Workloads					PRC Reconciliations/Audits/Reporting					27,904
					Total PRC Administration					511,800
*No other state agencies have Property Tax Specialists - Market Data from Job Service ND for Appraiser & Assessors used for comparison										
**Convent current FTE positions to support expanded PRC program										

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