

Schaible  
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## **New and Vacant FTE Pool - Highlights**

### **2023-25 new and vacant FTE pool impact**

1. Increases in the salaries and wages line of appropriation bills this session may appear larger than typical, especially if FTE positions were added to the budget last session.
  - a. Last session, individual agency budgets were reduced to reflect the transfer of new and vacant FTE pool funding to a line item created in the Office of Management and Budget (OMB).
  - b. With the return of this funding to each individual agency, salaries and wages increases may appear larger than typical.

### **2025-27 new and vacant FTE pool calculation**

1. The new and vacant FTE pool amount is included in each agency's budget for the 2025-27 biennium as a separate line item:
  - a. The new and vacant FTE pool contains 90 percent of the funding budgeted for any new FTE positions authorized for the agency.
    - i. When an agency fills a new position, it can request OMB to transfer funds needed for the position from the new and vacant FTE pool.
  - b. The new and vacant FTE pool also contains 70 percent of the funding estimated to be saved by the agency due to vacant FTE positions and employee turnover. The estimated savings are calculated based on the authorized number of employees for each agency.
    - i. If an agency does not have sufficient savings from vacant FTE positions and employee turnover, it can request OMB to transfer funds needed from the new and vacant FTE pool.