



North Dakota House of Representatives

STATE CAPITOL
600 EAST BOULEVARD
BISMARCK, ND 58505-0360



Representative Dori Hauck

District 36
2461 81st Avenue SW
Hebron, ND 58638-9510
dorihauck@ndlegis.gov

COMMITTEES:

Education
Agriculture (Vice Chair)

March 20, 2025

HB1371 Peace Office Health Insurance

Thank you, Chair Roers and Members of the State and Local Government Committee

HB1371 asks for an interim study on a recruitment and retention tool for North Dakota peace officers.

Offered to the House Government and Veteran Affairs committee as a recruitment tool, HB1371 sought to provide health insurance benefits for peace officers with a minimum of 20 years of service to North Dakota and retire before being eligible for Medicare. Per retirement eligibility, the bill was aimed at peace officers between the ages of 55 and Medicare eligible.

As with almost every North Dakota industry, we do not have a surplus of peace officers. It was agreed this bill is an opportunity to reward peace officers for their commitment to North Dakota.

We have limited hours and days during the regular session and the committee posed good options to consider. However, due to the detailed PERS analysis necessary to make a great decision and the limited time we have during regular session, this bill was amended into a study. More time is necessary to review a variety of options including minimum age, minimum service, maximum duration and options for full or partial funding.

Chair Roers and Committee Members, Peace officers are trained to be on alert and maintain safety for the greater good and this mindset does end when the shift is over. These individuals are asked to stand in the gap at a moment's notice. I respectfully ask you to support the Shall Consider study so the interim committee may determine the positive impact these benefits will have on the peace officer career within North Dakota.