

spread the same upon the tax roll prepared by him and said amount shall become a lien upon said real estate and be collected as other taxes are collected, and said real estate shall be sold for non-payment of said taxes the same as now or hereafter may be provided by law for the sale of real estate for delinquent taxes. Should the owner of said real estate not pay said charges within the stated time, the same shall be presented to the Board of County Commissioners by the County Auditor and by them allowed and paid out of the General Fund of said county by the County Treasurer and when said amount is collected as taxes it shall be paid into the general fund of said county. In case the owner of the land is not a resident of the county and his post office address cannot be ascertained by the Weed Commissioner, such notice shall be sent by registered mail to the person who last paid the taxes upon said land, the name and address of such tax payer to be furnished by the County Treasurer of the county in which such land is located.

§ 6. All Acts and parts of Acts in conflict with this Act are hereby repealed.

§ 7. EMERGENCY.] Whereas there is now no adequate law providing for the destruction of Sow Thistles within the State and the increasing growth of said Sow Thistle is becoming a menace to the farmers of this State, an emergency is declared to exist and this Act shall be in force and effect from and after its passage and approval.

Approved March 10, 1921.

WORKMEN'S COMPENSATION

CHAPTER 141.

(H. B. No. 22—Vogel.)

COMPENSATION.

AN ACT to Amend and Re-enact Section 3 of Chapter 162 of the Laws of North Dakota for the year 1919. Relating to the Payment of Compensation to Injured Employees, or their Dependents, and the Payment of Burial Expenses in the Event of Death Resulting from Injuries.

Be It Enacted by the Legislative Assembly of the State of North Dakota:

§ 1. AMENDMENT.] That Section 3 of Chapter 162 of the Laws of North Dakota for the year 1919, relating to the payment of compensation to injured employees, or their dependents, and the payment of burial expenses in the event of death resulting from injuries, is hereby amended and re-enacted to read as follows, to-wit:

§ 3. On and after July 1, 1919, it shall be the duty of the Workmen's Compensation Bureau hereinafter created to disburse compensation from the North Dakota Workmen's Compensation Fund to any employee subject to this act for injury arising in the course of employment in accordance with the following provisions:

A. Immediately after an injury sustained by an employee and during the resulting period of disability, the North Dakota Workmen's Compensation Fund shall furnish to such employee such medical, surgical and hospital service and supplies as the nature of the injury may require.

B. During the first seven days of disability the employee shall not be entitled to compensation except as provided in the preceding paragraph, provided that if the period of disability exceeds seven days, compensation shall be paid from the date of injury.

C. If the injury cause total disability, the North Dakota Workmen's Compensation Fund shall pay to the disabled employee during such disability a weekly compensation equal to sixty-six and two-thirds per cent of his weekly wages.

D. If the injury cause temporary partial disability, the North Dakota Workmen's Compensation Fund shall pay to the disabled employee during such disability a weekly compensation equal to sixty-six and two-thirds per cent of his loss in earning capacity.

E. If the injury cause permanent partial disability, the percentage which such disability bears to total disability, taking into consideration the employee's age and occupation, shall be determined and the North Dakota Workmen's Compensation Fund shall pay to the disabled employee a weekly compensation equal to sixty-six and two-thirds per cent of his weekly wages for the following periods:

	Weeks
For a one per cent disability.....	5.2
For a ten per cent disability.....	52
For a twenty per cent disability.....	104
For a thirty per cent disability.....	156
For a forty per cent disability.....	208
For a fifty per cent disability.....	260
For a sixty per cent disability.....	312
For a seventy per cent disability.....	364
For an eighty per cent disability.....	416
For a ninety per cent disability.....	468

The Bureau shall immediately fix and file its schedule of specific benefits to be allowed for specific injuries. But such schedule shall not be changed more than once in each year. The Bureau shall not decrease, but may, however, in any case, for cause shown, increase such specific benefits.

F. The weekly compensation for total disability shall not be more than Twenty Dollars (\$20.00) nor less than Six Dollars (\$6.00), unless

the employees' weekly wages are less than Six Dollars (\$6.00), in which case his weekly compensation shall be the full amount of his weekly wages. The weekly compensation for partial disability shall not be more than Twenty Dollars (\$20.00). In the case of persons who at the time of the injury were minors or employed in a learner's capacity and who were not physically or mentally defective, the Bureau shall, on any review after the time when the weekly wage-earning capacity of such person would probably, but for the injury have increased, award compensation based on such probable weekly wage-earning capacity.

G. If death results from the injury within six years the North Dakota Workmen's Compensation Fund shall pay to the following persons for the following periods a weekly compensation equal to the following percentages of the deceased employee's weekly wages, subject to the modification that no compensation shall be paid where death takes place more than one year after the cessation of disability resulting from such injury, or, if there has been no disability preceding death, more than one year after the injury.

a. To the widow, if there is no child, thirty-five per cent. This compensation shall be paid until her death or marriage. In case of marriage, there shall be paid to her a lump sum equal to 156 weeks' compensation.

b. To the widower, if there is no child, thirty-five per cent if wholly dependent for support upon the deceased employee at the time of her death. This compensation shall be paid until his death or marriage.

c. To the widow or widower, if there is a child, the compensation payable under the clause (a) or clause (b) and in addition thereto ten per cent for each child, not to exceed a total of sixty-six and two-thirds per cent for such widow or widower and children. The compensation payable on account of any child shall cease when he dies, marries, or reaches the age of eighteen, or, if over eighteen and incapable of self-support, becomes capable of self-support.

d. To the children, if there is no widow or widower, twenty-five per cent for one child and ten per cent additional for each additional child, not to exceed a total of sixty-six and two-thirds per cent, divided among such children share and share alike. The compensation of each child shall be paid until he dies, marries or reaches the age of eighteen, or, if over eighteen and incapable of self-support becomes capable of self-support. The compensation of a child under legal age shall be paid to its guardian.

e. To the parents, if one is wholly dependent for support upon the deceased employee at the time of his death and the other is not dependent to any extent, twenty-five per cent; if both are wholly dependent, twenty per cent to each; if one is or both are partly dependent, a proportionate amount in the discretion of the Bureau. The above percentages shall be paid if there is no widow, widower or child. If there

is a widow, widower or child, there shall be paid so much of the above percentages as, when added to the total percentages payable to the widow, widower, and children, will not exceed a total of sixty-six and two-thirds per cent.

f. To the brothers, sisters, grand-parents, and grand-children, if one is wholly dependent upon the deceased employee for support at the time of his death, twenty per cent to such dependent; if more than one are wholly dependent, thirty per cent, divided among such dependents share and share alike; if there is no one of them wholly dependent, but one or more partly dependent, ten per cent divided among such dependents share and share alike. The above percentages shall be paid if there is no widow, widower, child or dependent parent. If there is a widow, widower, child or dependent parent, there shall be paid so much of the above percentages, as, when added to the total percentages payable to the widow, widower, children and dependent parents, will not exceed a total of sixty-six and two-thirds per cent.

g. The compensation of each beneficiary under clause (e) may continue until such dependent parent dies, marries, or ceases to be dependent, and the compensation of each beneficiary under clause (f) shall be paid for a period of eight years from the time of the death, unless before that time, he, if a grand-parent dies, marries, or ceases to be dependent, or, if a brother, sister, or grand-child, dies, marries, or reaches the age of eighteen, or, if over eighteen and incapable of self-support, becomes capable of self-support. The compensation of a brother, sister, or grand-child under legal age shall be paid to his or her guardian.

h. Upon the cessation of compensation under this section to or on account of any person, the compensation of the remaining persons entitled to compensation for the unexpired part of the period during which their compensation is payable, shall be that which such persons would have received if they had been the only persons entitled to compensation at the time of the decedent's death.

i. In case there are two or more classes of persons entitled to compensation under this section and the apportionment of such compensation, above provided would result in injustice, the Bureau may, in its discretion, modify the apportionment to meet the requirements of the case.

j. If any person entitled to compensation under this section whose compensation by the terms of this section ceases upon its marriage, accepts any payments of compensation after his marriage, shall be guilty of a misdemeanor.

k. In computing compensation in case of death the weekly wages of the deceased shall be considered to have been not more than Thirty Dollars (\$30.00) nor less than Eighteen Dollars (\$18.00), but the total weekly compensation shall not exceed the weekly wages of the deceased.

H. In case of death or of permanent total or of permanent partial disability, and if the Bureau determines that it is for the best interest of

the beneficiary, the liability for compensation to such beneficiary may be discharged by the payment of a lump sum equal to the present value of all future payments of compensation computed at four per cent discount compounded annually. The probability of the beneficiary's death before the expiration of the period during which he is entitled to compensation shall be determined according to the American Experience Table of Mortality; but in case of compensation to the widow or widower of the deceased employee, such lump sum shall not exceed 416 week's compensation. The probability of the happening of any other contingency affecting the amount or duration of the compensation shall be disregarded.

1. If death results from the injury within six years the North Dakota Workmen's Compensation Fund shall pay to the personal representative of the deceased employee burial expenses not to exceed one hundred fifty dollars (\$150.00.)

§ 2. REPEAL.] All acts and parts of acts in conflict herewith are hereby repealed.

Approved March 9, 1921.

CHAPTER 142.

(H. B. No. 18—Vogel.)

DEFINITIONS.

AN ACT to Amend and Re-enact Section 2 of Chapter 162 of the Laws of North Dakota for the year 1919, defining certain words and phrases contained in said Chapter.

Be It Enacted by the Legislative Assembly of the State of North Dakota:

§ 1. AMENDMENT.] That Section 2 of Chapter 162 of the Laws of North Dakota for the year 1919, defining certain words and phrases contained in said chapter, is hereby amended and re-enacted to read as follows, to-wit:

§ 2. Whenever used in this act: "Employment" includes employment by the state and all political sub-divisions thereof, and all public and quasi-public corporations therein, and all private employments.

"Hazardous employment" means any employment in which one or more employes are regularly employed in the same business, or in or about the same establishment, except agriculture and domestic, service, and except also any employment of a common carrier by steam railroad.

"Employe" means every person engaged in a hazardous employment under any appointment, or contract of hire, or apprenticeship express or implied, oral or written including aliens, and also including minors, whether lawfully or unlawfully employed, but excluding any

person whose employment is both casual and not in the course of the trade, business, profession or occupation of his employer, and excluding also any executive officer of a business concern who receives a salary of more than twenty-four hundred dollars (\$2,400.00) per year.

"Employer" means the state and all political sub-divisions thereof, all public and quasi-public corporations therein, and every person, partnership, association, and private corporation, including any public service corporation, and the legal representative of any deceased employer, or the receiver or trustee of a person, partnership, association or corporation, carrying on a hazardous employment.

"Injury" means only an injury arising in the course of employment, including an injury caused by the wilful act of a third person directed against an employe because of his employment, but shall not include injuries caused by the employee's wilful intention to injure himself or to injure another. If the employer claims an exemption or forfeiture under this section the burden of proof shall be upon him.

"Partial Disability" includes disfigurement resulting from an injury such as to diminish ability to obtain employment.

"Wages" shall include the market value of board, lodging, fuel, and other advantages which can be estimated in money which the employee receives from the employer as a part of his remuneration.

"Weekly wages" shall be computed in such a manner as is best calculated to give the average weekly earnings of the workman during the twelve months preceding his injury; provided that where, by reason of the shortness of the time during which the workman has been in the employment or the terms of the employment, it is impracticable to compute the rate of remuneration, regard may be had to the average weekly earnings which, during the twelve months previous to the injury, were being earned by a person in the same grade of employment at the same work by the employer of the injured workman, or if there is no person so employed, by a person in the same grade employed in the same class of employment and in the same district. If a workman at the time of the injury is regularly employed in a higher grade of work than formerly during the year and with a larger regular wages, only such larger wages shall be taken into consideration in computing his average weekly wages.

"Child" include step-children, adopted children, posthumous children, and acknowledged illegitimate children, but does not include married children unless dependent. "Brother" and "sister" include step-brothers and step-sisters, half-brothers and half-sisters, and brothers and sisters by adoption, but do not include married brothers nor married sisters unless dependent. All of the above terms and the term 'grand-child' include only persons who at the time of the death of the deceased employe are under eighteen years of age or over that age and incapable of self-support. "Parent" includes step-parents and parents by adoption. "Widow" includes only the decedent's wife living with or dependent

for support upon him at the time of his injury. "Widower" includes only the decedent's husband dependent for support upon her at the time of her injury. "Adopted" and "Adoption" include only legal adoption prior to the time of the injury.

Any term shall include the singular and plural and both sexes where the context so requires.

§ 2. All acts and parts of acts in so far as they are in conflict with the provisions of this act are hereby repealed.

Approved March 9, 1921.

CHAPTER 143.

(H. B. No. 21—Vogel.)

EMPLOYERS REPORTS.

AN ACT to Amend and Re-enact Section 5 of Chapter 162 of the Laws of North Dakota for 1919, Relating to Information furnished by employers, to the Workmen's Compensation Bureau of North Dakota and Penalty for failure to furnish information required.

Be It Enacted by the Legislative Assembly of the State of North Dakota:

§ 1. AMENDMENT.] That Section 5 of Chapter 162 of the Laws of North Dakota for 1919 relating to information furnished by employers to the Workmen's Compensation Bureau of North Dakota and penalty for failure to furnish information required, is hereby amended and re-enacted to read as follows, to-wit:

§ 5. Every employer shall furnish the Bureau upon request the information required by it to carry out the purposes of this Act. It is further provided that if the Workmen's Compensation Bureau finds that any person, firm, private corporation or any public service corporation, either within or without the State of North Dakota, is an employer within the meaning of this Act, it shall determine the date when he or it became such, which finding and determination for all purposes of this Act be prima facie but not conclusive evidence thereof, unless it can be otherwise shown by the employer affected. The Bureau shall forthwith give notice of said action to the employer, who shall immediately thereafter furnish the Bureau with a payroll covering the period included in said finding, not exceeding twelve (12) months last past, together with an estimated payroll for twelve (12) months next succeeding from the date of such finding, and comply with all provisions of the Workmen's Compensation Act, and all amendments thereto, which information shall be furnished on blanks to be prepared by the Bureau; and it shall be the duty of the Bureau to furnish such blanks to employers free of charge upon request therefor. Every employer receiving from the Bureau any blank, with directions to fill out the same,

shall cause the same to be properly filled out so as to answer fully and correctly all questions therein propounded, and to give all the information therein sought, or if unable to do so, he shall give to the Bureau in writing good and sufficient reasons for such failure. The Bureau may require that the information herein required to be furnished be verified under oath and returned to the Bureau within the period fixed by it or by law. The Bureau or any member thereof, or any person employed by the Bureau for that purpose, shall have the right to examine, under oath any employer, officer, agent or employe thereof for the purpose of ascertaining any information which such employer is required by this act to furnish to the Bureau. Any employer who shall fail or refuse to furnish to the Bureau the annual statement herein required, or who shall fail or refuse to furnish such other information as may be required by the Bureau under authority of this section, shall be liable to a penalty of five hundred dollars (\$500.00) to be collected in civil action brought against said employer in the name of the state; all such penalties, when collected, shall be paid into the North Dakota workmen's Compensation Fund and become a part thereof.

All books, records and payrolls of the employers of the state, showing or reflecting in any way upon the amount of wage expenditure of such employers, shall always be open for inspection by the Bureau or any of its traveling auditors, inspectors or assistants, for the purpose of ascertaining the correctness of the wage expenditure, the number of men employed, and such other information as may be necessary for the uses and purposes of the Bureau in its administration of the law. Refusal on the part of any employer to submit his books, records and payrolls for the inspection of any member of the Bureau or traveling auditor, inspector or assistant presenting written authority from the Bureau shall subject such employer to a penalty of one hundred dollars (\$100.00) for each such offense, to be collected by civil action in the name of the state and paid into the Workmen's Compensation Fund to become a part thereof.

Any employer who wilfully misrepresents to the Bureau the amount of payroll upon which the premium under this act is based shall be liable to the state in ten times the amount of the difference between the premium paid and the amount the employer should have paid. The liability to the state under this section shall be enforced in a civil action in the name of the state, and all sums collected under this section shall be paid into the Workmen's Compensation Fund.

The information contained in the employers' reports to the Bureau shall be for the exclusive use and information of said Bureau in the discharge of its official duties, and shall not be open to the public nor be used in any court in any action or proceeding pending therein unless the Bureau is a party to such action or proceeding; but the information contained in said report may be tabulated and published by the department, in statistical form, for the use and information of the

state departments and the public. Any person in the employ of the Bureau who shall divulge any information secured by him in respect to the transactions, property or business of any company, firm, corporation, person association, co-partnership, or public utility to any person other than the members of the Bureau, while acting as an employee of the Bureau shall be guilty of a misdemeanor and upon conviction thereof shall thereafter be disqualified from holding any appointment with the Bureau.

§ 2. All acts and parts of acts, in so far as they are in conflict with the provisions of this act, are hereby repealed.

Approved March 9, 1921.

CHAPTER 144.

(H. B. No. 20.—Vogel.)

PAYMENT OF PREMIUMS.

An Act to Amend and Re-enact Section 8 of Chapter 162 of the Laws of North Dakota for the year 1919, Relating to Enforcement of Payment of Premiums to the Workmen's Compensation Fund.

Be It Enacted by the Legislative Assembly of the State of North Dakota:

§ 1. AMENDMENT.] That Section 8 of Chapter 162 of the Laws of North Dakota for 1919, relating to the enforcement of payment of premiums to the Workmen's Compensation Fund, is hereby amended and re-enacted to read as follows, to-wit:

§ 8. If an employer fails, neglects, or refuses to make any payments required to be made by him or it to the Workmen's Compensation Fund, it shall be conclusively presumed that such employer has elected to pay his or its full premium into the Workmen's Compensation Fund, and the Bureau shall then determine the amount of premium due from said employer for the next succeeding twelve (12) months from the date notice is given by the Bureau of the amount so due and shall inform said employer of the amount thereof in such notice, and shall order the same paid into said fund; provided, that, if the annual premium payable to the Fund by any employer amounts to \$200.00 or more, one-half thereof shall be paid in cash within a period of ten (10) days from date said notice is received, and one-half thereof shall be paid within a period of six (6) months from date of said notice provided such employer files a certified check, a Certificate of Deposit, or a bond within said period of ten (10) days with the Workmen's Compensation Bureau with sureties to the approval of said Bureau, guaranteeing that such portion to be paid after the said ten (10) days will be paid to said Bureau within said period of six (6) months, to-

gether with the court costs which may be incurred on account of suit on such bond; and provided, also, if the annual premium payable to the Fund by any employer amounts to more than \$100.00 and less than \$200.00, \$100.00 thereof shall be paid in cash within said period of ten (10) days, and the remaining portion thereof shall be paid within said period of six (6) months, provided a certified check, a Certificate of Deposit or a bond is filed with said Bureau within said period of ten (10) days with sureties to the approval of the Bureau guaranteeing that such portion to be paid after the said ten (10) days will be paid to said Bureau within said period of six (6) months, together with court costs as aforesaid. Nothing in this Act shall be construed to prevent any employer from paying the whole amount of premium in cash.

In case of default of any employer in making any payment or in filing any proper bond as herein required, it shall be the duty of the Workmen's Compensation Bureau to certify, or cause to be certified, to the Attorney General of the State the name and place of business of such employer and the amount due from such employer, and it shall then be the duty of the Attorney General forthwith to bring, or cause to be brought, for the collection of such amount so due, a civil action against such employer, in the name of the State, and such action shall be brought in either the District Court of Burleigh County, North Dakota, or in any county in which such employer is engaged in business, at the option of the Attorney General.

If upon final hearing of said cause, it is found and determined that the defendant is an employer within the meaning of this Act, the court shall render judgment against said defendant for the amount of said premium, with interest from the date of the determination of said amount by the Bureau, together with costs, which judgment shall be paid into the Workmen's Compensation Fund. The payment of such judgment shall entitle such employer and employees of such employer to the benefits of this Act from the date said notice is issued by this Bureau notifying such employer of the amount of premium due. If the judgment cannot be paid in full, the Bureau shall determine the date upon which said employee's right to participate in the fund shall inure.

The payment of premium into the Workmen's Compensation Fund by an employer shall entitle such employer and the employees of such employer to the benefits of this Act from the time of payment of said money into the Workmen's Compensation Fund, except as otherwise provided in this section with reference to payment of judgments.

All judgments obtained in any action prosecuted by the Bureau, or by the State under authority of this Act, shall be a prior lien over all other judgments and liens, except those now in existence.

If any employer, who has complied with this Act, shall default in any payment required to be made by him or it to the Workmen's Compensation Fund for a period of ten (10) days after notice that such

payment is due, the same proceedings shall be had as in the case of an employer against whom the Bureau has made a finding as hereinbefore provided.

All such cases shall have precedence over all other civil actions and shall be assigned for trial as soon as the issues are made up.

If the defendant is a non-resident of this State, or a foreign corporation doing business in this State, service of summons may be made upon any agent, representative or foreman of said defendant wherever found in the State, or service may be made in any other manner designated by statute.

In any action, provided for herein for the collection of premiums the remedies of garnishment or attachment or both shall be available, and in any action for the collection of premiums no exemptions, except absolute exemptions, shall be claimed by or allowed to such employer.

§ 2. All acts, and parts of acts, in so far as they are in conflict with provisions of this act, are hereby repealed.

Approved March 9, 1921.

CHAPTER 145.

(H. B. No. 19.—Vogel.)

POWERS AND DUTIES.

An Act to Amend and Re-enact Section 4 of Chapter 162 of the Session Laws of the State of North Dakota for the year 1919, as Amended by Chapter 73 of the Laws passed at the Special Session of the Sixteenth Legislative Assembly in December, 1919, Relating to the creation of the Workmen's Compensation Bureau of North Dakota, the Appointment and Removal of the Commissioners Thereof, the Salary of such Commissioners and the Powers and Duties of such Bureau.

Be It Enacted by the Legislative Assembly of the State of North Dakota:

§ 1. AMENDMENT.] That Section 4 of Chapter 162 of the Session Laws of the State of North Dakota for the year 1919, as amended by Chapter 73 of the Laws passed at the Special Session of the Sixteenth Legislative Assembly in December, 1919, relating to the creation of the Workmen's Compensation Bureau of North Dakota the appointment and removal of the Commissioners thereof, the salary of such Commissioners and the powers and duties of such Bureau, is hereby amended and re-enacted to read as follows, to-wit:

§ 4. PARAGRAPH A.] A Workmen's Compensation Bureau is hereby created in the Department of Agriculture and Labor consisting of the State Commissioner of Agriculture and Labor, the State Insurance Commissioner and three (3) Workmen's Compensation Commissioners to be appointed by the Governor, and the three commissioners

so appointed shall devote their entire time to the duties of the Bureau. At the expiration of each of the terms of the members of the bureau as legally constituted, their successors shall be appointed for a term of 5 years. One of the appointees of the said Bureau shall be a representative of labor, and one of the appointees of the said Bureau shall be a representative of the public; provided, that the Governor may remove for cause, any or all commissioners so appointed by him.

PARAGRAPH B.] The Commissioner of Agriculture and Labor shall be ex-officio head and chairman of the Bureau, the Commissioners of Insurance shall be ex-officio members of the Bureau, and the other members of the Bureau shall receive a salary of Two Thousand Five Hundred Dollars (\$2,500.00), a year.

PARAGRAPH C.] The Bureau shall be provided with offices in the capitol, or in some other suitable building in the City of Bismarck, at the expense of the Bureau, in which its records shall be kept, and it shall also be provided with necessary office furniture, stationery, and other supplies. The Bureau shall have a seal for the authentication of its orders, awards and proceedings, upon which shall be inscribed the words, "Workmen's Compensation Bureau—North Dakota—Seal." It shall employ such assistants and clerical help as it may deem necessary, and fix the compensation of all persons so employed; provided, that all such clerical assistants shall be subject to existing laws regulating the selection, grading and compensation of department clerks. The members of the Bureau and its assistants shall be entitled to receive from the fund their actual and necessary expenses while traveling on the business of the Bureau, but such expenses shall be sworn to by the persons who incurred the same, and shall be approved by the Chairman of the Bureau before payment is made.

PARAGRAPH D.] The Bureau may make necessary expenditures to obtain statistical and other information required for the enforcement of this act. The salaries and compensation of the members of the Bureau, of the Secretary and all actuaries, accountants, inspectors, examiners, experts, clerks, physicians, stenographers and other assistants, and all other expenses of the Bureau herein authorized, including rent for offices of the Bureau, and the premium to be paid by the State Treasurer for the bond to be furnished by him, shall be audited and paid out of the Workmen's Compensation Fund and the appropriation herein made in the manner prescribed for similar expenditures in other departments or branches of the state service, provided, however, the same shall not exceed in any one year the sum of Fifty-five Thousand Dollars (\$55,000.00).

PARAGRAPH E.] The Bureau may make rules not inconsistent with this act for carrying out the provisions of this Act. Process and procedure under this act shall be as summary and simple as reasonably may be. The Bureau shall not be bound by the usual common law or statutory rules of evidence or by any technical or formal rules of procedure,

other than as herein provided; but may make investigation in such manner as in its own judgment is best calculated to ascertain the substantial rights of the parties and to carry out justly the spirit of this act. The Bureau, or any member thereof, shall have the power to subpoena witnesses, administer oaths, and to examine such of the books and records of the parties to a proceeding as relate to the questions in dispute, and shall file a report of the same in their office. The Bureau shall cause to be printed and furnished free of charge to any employer or employee such blank forms as it shall deem requisite to facilitate or promote the efficient administration of this act.

PARAGRAPH F. A majority of the Bureau shall constitute a quorum for the transaction of business, and a vacancy shall not impair the right of the remaining members to exercise all the powers of the full Bureau so long as a majority remains, but the representatives of the employers and the employees respectively shall constitute a part of such majority. Any investigation, inquiry or hearing which the Bureau is authorized to hold, or undertake, may be held or undertaken by or before any one member of the Bureau. All investigations, inquiries, hearings and decisions of the Bureau and every order made by a member thereof, when approved and confirmed by a majority of the members, and so shown on its records of proceedings, shall be deemed to be the order of the Bureau.

PARAGRAPH G.] The Bureau is hereby vested with full power and jurisdiction over, and shall have such supervision of, every employment and place of employment subject to this act, as may be necessary adequately to enforce and administer all laws and regulations requiring such employment and place of employment to be safe, and shall issue safety regulations whenever necessary.

PARAGRAPH H.] It is hereby declared to be the intent of this act to restore to industry those injured in the course of employment. The Bureau shall accordingly assist industrial cripples to obtain appropriate training, education and employment, and may co-operate with the Federal Board of Vocational Education for this purpose.

§ 2. REPEAL.] All acts and parts of acts in conflict herewith are hereby repealed.

Approved March 9, 1921.