

LABOR AND EMPLOYMENT

CHAPTER 230

H. B. No. 114

Introduced by Representatives Saumur, Blair, and Schnell

OVERTIME, TIME LIMIT FOR ACTION TO RECOVER

An Act Limiting the time within which actions may be brought to recover overtime or premium pay or penalties on wages required or authorized by any statute, to a period of one year after the accrual of the right to such pay, and declaring an emergency.

Be It Enacted by the Legislative Assembly of the State of North Dakota:

§ 1. That all suits and actions for the recovery of overtime, damages, fees or penalties accruing under laws respecting the payment of wages, and specifically under the Act of Congress known as the Fair Labor Standards Act of 1938, as same has been or may hereafter be amended, and all other similar Acts shall be brought within one year after the accrual of such cause of action, and all such causes of action accruing prior to the date hereof shall be brought within one year after passage of this Act. This act shall not affect suits pending at the time of its passage.

§ 2. Any laws in conflict herewith are hereby to the extent of the conflict repealed.

§ 3. An emergency is hereby declared to exist and this act shall be in full force and effect from and after its passage and approval.

Approved March 17, 1945.