

STATEMENT OF PURPOSE OF AMENDMENT:

House Bill No. 1007 - Funding Summary

	Base Budget	Final Legislative Action	Comparison to Base Budget
Labor Commissioner			
Salaries and wages	\$2,423,746	\$2,414,984	(\$8,762)
Operating expenses	<u>361,327</u>	<u>328,918</u>	<u>(32,409)</u>
Total all funds	\$2,785,073	\$2,743,902	(\$41,171)
Less estimated income	<u>437,832</u>	<u>439,916</u>	<u>2,084</u>
General fund	\$2,347,241	\$2,303,986	(\$43,255)
FTE	15.00	14.00	(1.00)
Bill Total			
Total all funds	\$2,785,073	\$2,743,902	(\$41,171)
Less estimated income	<u>437,832</u>	<u>439,916</u>	<u>2,084</u>
General fund	\$2,347,241	\$2,303,986	(\$43,255)
FTE	15.00	14.00	(1.00)

House Bill No. 1007 - Labor Commissioner - House Action

	Base Budget	House Changes	House Version
Salaries and wages	\$2,423,746	(\$5,859)	\$2,417,887
Operating expenses	<u>361,327</u>	<u>(32,409)</u>	<u>328,918</u>
Total all funds	\$2,785,073	(\$38,268)	\$2,746,805
Less estimated income	<u>437,832</u>	<u>2,084</u>	<u>439,916</u>
General fund	\$2,347,241	(\$40,352)	\$2,306,889
FTE	15.00	(1.00)	14.00

Department 406 - Labor Commissioner - Detail of House Changes

	Adds Funding for Base Payroll Changes¹	Adds Funding for Health Insurance Increases²	Removes FTE Position³	Adjusts Funding for Operating Expenses⁴	Total House Changes
Salaries and wages	7,071	40,068	(52,998)	(200,000)	(205,859)
Operating expenses	<u></u>	<u></u>	<u></u>	<u>(32,409)</u>	<u>(32,409)</u>
Total all funds	\$7,071	\$40,068	(\$52,998)	(\$32,409)	(\$38,268)
Less estimated income	<u>2,084</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2,084</u>
General fund	\$4,987	\$40,068	(\$52,998)	(\$32,409)	(\$40,352)
FTE	0.00	0.00	(1.00)	0.00	(1.00)

¹ Funding is added for cost-to-continue 2015-17 biennium salaries and benefit increases and for other base payroll changes.

² Funding is added for increases in health insurance premiums from \$1,130 to \$1,249 per month.

³ One FTE administrative assistant position is removed. As a result of the 2015-17 biennium budget reductions, the department removed funding of \$42,794 for this FTE position for a total reduction of \$95,792.

⁴ Funding for operating expenses is reduced by \$32,409 to provide total operating expenses funding of \$328,918.

This amendment also adds a section detailing the amount of funding provided to the agency for employee health insurance premium increases.

House Bill No. 1007 - Labor Commissioner - Senate Action

	Base Budget	House Version	Senate Changes	Senate Version
Salaries and wages	\$2,423,746	\$2,417,887	(\$2,903)	\$2,414,984
Operating expenses	361,327	328,918		328,918
Total all funds	\$2,785,073	\$2,746,805	(\$2,903)	\$2,743,902
Less estimated income	437,832	439,916	0	439,916
General fund	\$2,347,241	\$2,306,889	(\$2,903)	\$2,303,986
FTE	15.00	14.00	0.00	14.00

Department 406 - Labor Commissioner - Detail of Senate Changes

	Adjusts Funding for Health Insurance Increases¹	Total Senate Changes
Salaries and wages	(2,903)	(2,903)
Operating expenses		
Total all funds	(\$2,903)	(\$2,903)
Less estimated income	0	0
General fund	(\$2,903)	(\$2,903)
FTE	0.00	0.00

¹ Funding for employee health insurance is adjusted to reflect the updated premium amount of \$1,241 per month. Section 2 of the bill is also adjusted to reflect the revised premium rate.

This amendment also:

- Amends North Dakota Century Code Section 14-02.4-15 to preclude correctional system inmates from filing complaints with the Department of Labor and Human Rights.
- Amends Section 34-14-09 to provide that an employee may file a wage complaint with the department for disputes of \$200 or more. The department is to refer an employee to the appropriate small claims court if the wage dispute is under \$200.

House Bill No. 1007 - Labor Commissioner - Conference Committee Action

	Base Budget	House Version	Conference Committee Changes	Conference Committee Version	Senate Version	Comparison to Senate
Salaries and wages	\$2,423,746	\$2,417,887	(\$2,903)	\$2,414,984	\$2,414,984	
Operating expenses	361,327	328,918		328,918	328,918	
Total all funds	\$2,785,073	\$2,746,805	(\$2,903)	\$2,743,902	\$2,743,902	\$0
Less estimated income	437,832	439,916	0	439,916	439,916	0
General fund	\$2,347,241	\$2,306,889	(\$2,903)	\$2,303,986	\$2,303,986	\$0
FTE	15.00	14.00	0.00	14.00	14.00	0.00

Department 406 - Labor Commissioner - Detail of Conference Committee Changes

	Adjusts Funding for Health Insurance Increases¹	Total Conference Committee Changes
Salaries and wages	(2,903)	(2,903)
Operating expenses	(2,903)	(2,903)
Total all funds	(\$2,903)	(\$2,903)
Less estimated income	0	0
General fund	(\$2,903)	(\$2,903)
FTE	0.00	0.00

¹ Funding for employee health insurance is adjusted to reflect the updated premium amount of \$1,241 per month. Section 2 of the bill is also adjusted to reflect the revised premium rate.

This amendment also:

- Amends Section 14-02.4-15 to preclude correctional system inmates from filing complaints with the Department of Labor and Human Rights, the same as the Senate version.
- Amends Section 34-14-09 to provide that an employee may file a wage complaint with the department for disputes of at least \$125 but not more than \$15,000. The department is to refer a claimant to the appropriate small claims court if the wage dispute is under \$125 and refer the claimant to the appropriate district court if the wage dispute is over \$15,000. This amendment is effective through June 30, 2019, and after that date is ineffective. The Senate version included a minimum dispute amount of \$200, but no maximum or expiration date.