



**EXECUTIVE BUDGET RECOMMENDATION**  
**2025-27 BIENNIUM**

**Budget Summary**

	<b>FTE Positions</b>	<b>General Fund</b>	<b>Other Funds</b>	<b>Total</b>
Executive budget recommendation	19.00	\$6,433,215	\$0	\$6,433,215
Base level	19.00	5,266,996	0	5,266,996
Increase (decrease)	0.00	\$1,166,219	\$0	\$1,166,219
Percentage increase (decrease)	0.0%	22.1%	0.0%	22.1%

**NOTE:**

More detailed information on the executive budget recommendation is attached as Appendix A.

A copy of the draft appropriations bill reflecting the executive budget recommendation is attached as Appendix B.

**Selected Highlights**

- Salary increases of up to 4 percent effective July 1, 2025, and 3 percent effective July 1, 2026
- Health insurance increase of \$250 per month (15.23 percent), from \$1,643 to \$1,893, per employee
- Adds funding to replace 2023-25 biennium new and vacant FTE pool amounts
- Adds \$21,000 from the general fund for technology enhancements including the use of artificial intelligence
- Increases funding from the general fund for Roughrider Awards by \$4,200 to provide a total of \$15,000
- Adds ongoing (\$35,000) and one-time (\$65,000) funding from the general fund for costs of the Governor's office to administer the Children's Cabinet. The **one-time funding** would be used for costs to obtain a consultant to assist the cabinet.

**Deficiency Appropriations**

There are no deficiency appropriations for this agency.

**Significant Audit Findings**

There are no significant audit findings for this agency.

**Agency Fees**

As reported to the Legislative Management, pursuant to North Dakota Century Code Section 54-35-27, this agency did not have any fees.

**Major Related Legislation**

As of the date of this report, there is no major related legislation for this agency.

**NOTE:**

Please see the Fiscal Impact Report for additional information regarding bills under consideration which contain either a state revenue impact, an appropriation, or a state fiscal impact.



**Governor's Office - Budget No. 101**  
**Agency Worksheet - House Bill No. 1001**

	Executive Budget			
	FTE Positions	General Fund	Other Funds	Total
<b>2025-27 Biennium Base Level</b>	19.00	\$5,266,996	\$0	\$5,266,996
<b>2025-27 Ongoing Funding Changes</b>				
Base payroll and budget adjustments		\$13		\$13
Salary increase		251,039		251,039
Health insurance increase		114,100		114,100
Funds to replace 2023-25 new FTE pool		501,808		501,808
Funds to replace 2023-25 vacant FTE pool		147,031		147,031
Information technology ongoing costs		27,028		27,028
Information technology enhancements		21,000		21,000
Adds Children's Cabinet to Governor's budget		35,000		35,000
Roughrider awards funding		4,200		4,200
<b>Total ongoing funding changes</b>	<b>0.00</b>	<b>\$1,101,219</b>	<b>\$0</b>	<b>\$1,101,219</b>
<b>One-Time Funding Items</b>				
Children's Cabinet consultant		\$65,000		\$65,000
<b>Total one-time funding changes</b>	<b>0.00</b>	<b>\$65,000</b>	<b>\$0</b>	<b>\$65,000</b>
<b>Total Changes to Base Level Funding</b>	<b>0.00</b>	<b>\$1,166,219</b>	<b>\$0</b>	<b>\$1,166,219</b>
<b>2025-27 Total Funding</b>	<b>19.00</b>	<b>\$6,433,215</b>	<b>\$0</b>	<b>\$6,433,215</b>
<i>Federal funds included in other funds</i>			\$0	

<i>Total ongoing changes - Percentage of base level</i>	0.0%	20.9%	N/A	20.9%
<i>Total changes - Percentage of base level</i>	0.0%	22.1%	N/A	22.1%

**Other Sections in Governor's Office - Budget No. 101**

Section Description	Executive Budget
Additional income	Section 3 would appropriate any additional federal or other funds available to the Governor's office during the 2025-27 biennium.
FTE position adjustments	Section 4 would authorize the Governor's office to increase or decrease authorized FTE positions subject to the availability of funds.
Governor's salary	Section 5 would amend Section 54-07-04 to increase the Governor's salary by 4 percent on July 1, 2025, and by 3 percent on July 1, 2026.
Lieutenant Governor's salary	Section 6 would amend Section 54-08-03 to increase the Lieutenant Governor's salary by 4 percent on July 1, 2025, and by 3 percent on July 1, 2026.

Sixty-ninth  
Legislative Assembly  
of North Dakota

**HOUSE BILL NO. 1001  
(Governor’s Recommendation)**

Introduced by

Appropriations Committee

(At the request of the Governor)

A bill for an act to provide an appropriation for defraying the expenses of the office of the governor; to amend and reenact sections 54-07-04 and 54-08-03 of the North Dakota Century Code, relating to the salary of the governor and lieutenant governor.

**BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

**SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds as may be necessary, are appropriated out of any moneys in the general fund in the state treasury, not otherwise appropriated, to the office of the governor for the purpose of defraying the expenses of the office of the governor, for the biennium beginning July 1, 2025, and ending June 30, 2027, as follows:

	<u>Base Level</u>	<u>Adjustments or Enhancements</u>	<u>Appropriation</u>
Salaries and Wages	\$4,426,244	\$789,422	\$5,215,666
Governor’s Salary	310,621	139,383	450,004
Operating Expenses	509,331	133,214	642,545
Contingencies	10,000	0	10,000
Transition In	0	0	0
Transition Out	0	0	0
Children’s Cabinet	0	100,000	100,000
Roughrider Awards	<u>10,800</u>	<u>4,200</u>	<u>15,000</u>
Total General Fund	\$5,266,996	\$1,166,219	\$6,433,215
Full-time Equivalent Positions	19.00	0	19.00

**SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO SEVENTIETH LEGISLATIVE ASSEMBLY.** The following amounts reflect the one-time funding items approved by the sixty-eighth legislative assembly for the 2023-25 biennium and the 2025-27 one-time funding items included in the appropriation of section 1 of this Act:

<u>One-Time Funding Description</u>	<u>2023-25</u>	<u>2025-27</u>
Governor’s Transition Lines	\$ 65,000	\$0
Customer Relations IT Project	130,000	0
Children’s Cabinet	<u>0</u>	<u>65,000</u>
Total General Fund	\$195,000	\$ 65,000

The 2025-27 one-time funding amounts are not a part of the entity’s base budget for the 2027-29 biennium. The governor’s office shall report to the appropriations committees of the seventieth legislative assembly on the use of this one-time funding for the biennium beginning July 1, 2025 and ending June 30, 2027.

**SECTION 3. APPROPRIATION - GOVERNOR'S OFFICE. BUDGET SECTION REPORT.** In addition to the amounts appropriated to the governor's office in section 1 of this Act, there is appropriated any additional income from federal or other funds which may become available to the agency for the biennium beginning July 1, 2025 and ending June 30, 2027. Any funds received under this section must be used for the specific purpose intended for the funds or transferred to the appropriate state agency or institution. Upon receipt of the funds under this section, the governor's office shall provide a report to the budget section regarding the source, amount, and purpose of the funds received.

**SECTION 4. EXEMPTION – FULL-TIME EQUIVALENT POSITION ADJUSTMENTS.** Notwithstanding any other provisions of the law, the Governor's Office may increase or decrease authorized full-time equivalent positions as needed, subject to availability of funds, during the biennium beginning July 1, 2025, and ending June 30, 2027. The Governor's Office shall report to the office of management and budget and legislative council any adjustments made pursuant to this section.

**SECTION 5. AMENDMENT.** Section 54-07-04 of the North Dakota Century Code is amended and reenacted as follows:

**54-07-04. Salary of governor.** The annual salary of the governor is ~~one hundred fifty eight thousand three hundred fifty six dollars through June 30, 2025, and one hundred sixty four thousand six hundred ninety-one dollars through June 30, 2026 and one hundred sixty nine thousand six hundred thirty-two dollars thereafter.~~

**SECTION 6. AMENDMENT.** Section 54-08-03 of the North Dakota Century Code is amended and reenacted as follows:

**54-08-03. Salary of lieutenant governor.** The annual salary of the lieutenant governor is ~~one hundred thirty six thousand two hundred dollars through June 30, 2025 and one hundred forty thousand six hundred eight dollars through June 30, 2026 and one hundred forty four thousand eight hundred twenty-seven dollars thereafter.~~