



**Ethics Commission
Department No. 195
2025 Senate Bill No. 2004**

**REVISED EXECUTIVE BUDGET RECOMMENDATION
2025-27 BIENNIUM**

Budget Summary

	FTE Positions	General Fund	Other Funds	Total
Burgum budget recommendation	3.00	\$1,500,699	\$0	\$1,500,699
Revisions - Increase (decrease)	0.00	(7,859)	0	(7,859)
Armstrong budget recommendation	3.00	\$1,492,840	\$0	\$1,492,840
Base level	3.00	1,041,374	0	1,041,374
Increase (decrease)	0.00	\$451,466	\$0	\$451,466
Percentage increase (decrease)	0.0%	43.4%	N/A	43.4%

NOTE:

More detailed information on the revised executive budget recommendation is attached as an appendix.

Selected Highlights

- **Salary increases of up to 3 percent effective July 1, 2025, and 3 percent effective July 1, 2026**
- Health insurance increase of \$250 per month (15.23 percent), from \$1,643 to \$1,893, per employee
- Adds funding to replace 2023-25 biennium new and vacant FTE pool amounts
- Increases funding from the general fund for ongoing information technology (IT) costs (\$8,713) and IT software and subscriptions (\$19,151)
- Increases general fund support for commissioner and temporary salary funding by \$43,403
- Adds ongoing (\$60,000) and one-time (\$135,000) funding from the general fund for a case management system
- Increases funding from the general fund for professional fees by \$50,000 to provide a total of \$120,000

Deficiency Appropriations

There are no deficiency appropriations for this agency.

Significant Audit Findings

There are no significant audit findings for this agency.

Agency Fees

As reported to the Legislative Management, pursuant to North Dakota Century Code Section 54 35 27, this agency has 2 fees. The agency did not recommend any changes to the fees.

Major Related Legislation

As of the date of this report, there is no major related legislation for this agency.

NOTE:

Please see the Fiscal Impact Report for additional information regarding bills under consideration which contain either a state revenue impact, an appropriation, or a state fiscal impact.



Ethics Commission - Budget No. 195
Agency Worksheet - Senate Bill No. 2004

	Armstrong Executive Budget			
	FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	3.00	\$1,041,374	\$0	\$1,041,374
2025-27 Ongoing Funding Changes				
Salary increase		\$35,168		\$35,168
Health insurance increase		18,016		18,016
Funding to replace 2023-25 new FTE pool		60,798		60,798
Funding to replace 2023-25 vacant FTE pool		11,109		11,109
Commissioner and temporary salary funding		43,403		43,403
IT rate increases		8,713		8,713
IT software and subscriptions		19,151		19,151
Case management system		60,000		60,000
Professional fees		50,000		50,000
Travel costs		7,760		7,760
Total ongoing funding changes	0.00	\$314,118	\$0	\$314,118
One-Time Funding Items				
Case management system one-time costs		\$135,000		\$135,000
Office furniture		2,348		2,348
Total one-time funding changes	0.00	\$137,348	\$0	\$137,348
Total Changes to Base Level Funding	0.00	\$451,466	\$0	\$451,466
2025-27 Total Funding	3.00	\$1,492,840	\$0	\$1,492,840

Federal funds included in other funds

\$0

Total ongoing changes - Percentage of base level

0.0%

30.2%

N/A

30.2%

Total changes - Percentage of base level

0.0%

43.4%

N/A

43.4%