



**Industrial Commission**  
**Department No. 405**  
**2025 Senate Bill No. 2014**

**REVISED EXECUTIVE BUDGET RECOMMENDATION**  
**2025-27 BIENNIUM**

**Budget Summary**

	<b>FTE Positions</b>	<b>General Fund</b>	<b>Other Funds</b>	<b>Total</b>
Burgum budget recommendation	9.75	\$5,182,794	\$132,688,674	\$137,871,468
Revisions - Increase (decrease)	0.00	(4,782,794)	4,767,287	(15,507)
<b>Armstrong budget recommendation</b>	<b>9.75</b>	<b>\$400,000</b>	<b>\$137,455,961</b>	<b>\$137,855,961</b>
Base level	9.75	0	122,237,102	122,237,102
Increase (decrease)	0.00	\$400,000	\$15,218,859	\$15,618,859
Percentage increase (decrease)	0.0%	N/A	12.5%	12.8%

**NOTE:**

More detailed information on the revised executive budget recommendation is attached as an appendix.

**Selected Highlights**

- **Salary increases of up to 3 percent effective July 1, 2025, and 3 percent effective July 1, 2026**
- Health insurance increase of \$250 per month (15.23 percent), from \$1,643 to \$1,893, per employee
- Adds funding to replace the 2023-25 vacant FTE pool (\$30,381) and the 2023-25 new FTE pool (\$490,562)
- Adds \$350,000 from special funds for executive director salary equity increases
- Transfers \$581,791 from the salaries and wages line item to the operating expenses line item
- Adds \$400,000 from the general fund for a Transmission Authority director contract
- Decreases funding for bond payments by \$2,761,713, from \$119,879,913 to \$117,118,200
- **Adds \$13,668,089 of one-time funding for an electric grid resiliency grant, including \$1,782,794 from the strategic investment and improvements fund (SIIF) and \$11,885,295 from federal funds**
- **Adds \$3 million of one-time funding from SIIF for lignite litigation fees**

**Deficiency Appropriations**

There are no deficiency appropriations for this agency.

**Significant Audit Findings**

There are no significant audit findings for this agency.

**Agency Fees**

As reported to the Legislative Management, pursuant to North Dakota Century Code Section 54-35-27, this agency did not have any fees.

**Major Related Legislation**

**House Bill No. 1275 - Natural gas supply grants** - Appropriates \$5 million from SIIF for a natural gas supply infrastructure grant program.

**Senate Bill No. 2328 - Life science development grants** - Appropriates and transfers \$12 million from the general fund to a newly created life science development fund and transfers any remaining balance from the bioscience innovation grant fund to the life science development fund with the funding available for grants, loans, or other financial assistance.

**NOTE:**

Please see the Fiscal Impact Report for additional information regarding bills under consideration which contain either a state revenue impact, an appropriation, or a state fiscal impact.



**Industrial Commission - Budget No. 405**  
**Agency Worksheet - Senate Bill No. 2014**

	Armstrong Executive Budget			
	FTE Positions	General Fund	Other Funds	Total
<b>2025-27 Biennium Base Level</b>	9.75	\$0	\$122,237,102	\$122,237,102
<b>2025-27 Ongoing Funding Changes</b>				
Salary increase			\$71,132	\$71,132
Health insurance increase			45,039	45,039
Funding to replace the 2023-25 vacant FTE pool			30,381	30,381
Funding to replace the 2023-25 new FTE pool			490,562	490,562
Executive director salary equity increases			350,000	350,000
Transfers \$581,791 from salaries to operating				0
Information technology rate adjustments			369	369
Grant management software fees			275,000	275,000
Transmission Authority director contract		\$400,000		400,000
Bond payment adjustment			(2,761,713)	(2,761,713)
<b>Total ongoing funding changes</b>	<b>0.00</b>	<b>\$400,000</b>	<b>(\$1,499,230)</b>	<b>(\$1,099,230)</b>
<b>One-Time Funding Items</b>				
Inflationary increases			\$50,000	\$50,000
Electric grid resiliency grant - SIIF and federal			13,668,089	13,668,089
Lignite litigation fees - SIIF			3,000,000	3,000,000
<b>Total one-time funding changes</b>	<b>0.00</b>	<b>\$0</b>	<b>\$16,718,089</b>	<b>\$16,718,089</b>
<b>Total Changes to Base Level Funding</b>	<b>0.00</b>	<b>\$400,000</b>	<b>\$15,218,859</b>	<b>\$15,618,859</b>
<b>2025-27 Total Funding</b>	<b>9.75</b>	<b>\$400,000</b>	<b>\$137,455,961</b>	<b>\$137,855,961</b>
<i>Federal funds included in other funds</i>			\$11,885,295	

*Total ongoing changes - Percentage of base level*

0.0%

N/A

(1.2%)

(0.9%)

*Total changes - Percentage of base level*

0.0%

N/A

12.5%

12.8%