



**Department of Labor and Human Rights**  
**Department No. 406**  
**2025 House Bill No. 1007**

**REVISED EXECUTIVE BUDGET RECOMMENDATION**  
**2025-27 BIENNIUM**

**Budget Summary**

	<b>FTE Positions</b>	<b>General Fund</b>	<b>Other Funds</b>	<b>Total</b>
Burgum executive budget recommendation	13.00	\$3,159,145	\$554,264	\$3,713,409
Revisions - Increase (decrease)	0.00	(22,782)	(2,705)	(25,487)
<b>Armstrong executive budget recommendation</b>	<b>13.00</b>	<b>\$3,136,363</b>	<b>\$551,559</b>	<b>\$3,687,922</b>
Base level	13.00	2,654,336	511,925	3,166,261
Increase (decrease)	0.00	\$482,027	\$39,634	\$521,661
Percentage increase (decrease)	0.0%	18.2%	7.7%	16.5%

**NOTE:**

More detailed information on the revised executive budget recommendation is attached as an appendix.

**Selected Highlights**

- **Adds \$114,140 for salary increases of up to 3 percent effective July 1, 2025, and 3 percent effective July 1, 2026**
- Adds \$78,069 for a health insurance increase of \$250 per month (15.2 percent), from \$1,643 to \$1,893, per employee
- Adds \$79,165 to replace the 2023-25 vacant FTE pool

**Deficiency Appropriations**

There are no deficiency appropriations for this agency.

**Significant Audit Findings**

There are no significant audit findings for this agency.

**Agency Fees**

As reported to the Legislative Management, pursuant to North Dakota Century Code Section 54-35-27, this agency did not have any fees.

**Major Related Legislation**

**House Bill No. 1036** - This bill creates the division of apprenticeship within the department and provides an appropriation of \$650,000 from the general fund for 3 FTE positions to administer the division.

**Senate Bill No. 2239** - This bill creates an apprenticeship grant program and provides an appropriation of \$1.1 million from the general fund for administering the program.

**NOTE:**

Please see the Fiscal Impact Report for additional information regarding bills under consideration which contain either a state revenue impact, an appropriation, or a state fiscal impact.



**Department of Labor and Human Rights - Budget No. 406**  
**Agency Worksheet - House Bill No. 1007**

	Armstrong Executive Budget			
	FTE Positions	General Fund	Other Funds	Total
<b>2025-27 Biennium Base Level</b>	13.00	\$2,654,336	\$511,925	\$3,166,261
<b>2025-27 Ongoing Funding Changes</b>				
Base payroll changes		\$130,757	(\$10,689)	\$120,068
Adds funding for cost to continue salaries		34,046	7,129	41,175
Salary increase		102,039	12,101	114,140
Health insurance increase		68,881	9,188	78,069
Adds funding to replace the 2023-25 vacant FTE pool		65,389	13,776	79,165
Adjusts base funding for temporary salaries		80,080		80,080
Adjusts base funding for travel		835	8,129	8,964
Total ongoing funding changes	<b>0.00</b>	<b>\$482,027</b>	<b>\$39,634</b>	<b>\$521,661</b>
<b>One-Time Funding Items</b>				
No one-time funding items				\$0
Total one-time funding changes	<b>0.00</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Total Changes to Base Level Funding</b>	<b>0.00</b>	<b>\$482,027</b>	<b>\$39,634</b>	<b>\$521,661</b>
<b>2025-27 Total Funding</b>	<b>13.00</b>	<b>\$3,136,363</b>	<b>\$551,559</b>	<b>\$3,687,922</b>

Federal funds included in other funds

\$551,559

Total ongoing changes - Percentage of base level

0.0%

18.2%

7.7%

16.5%

Total changes - Percentage of base level

0.0%

18.2%

7.7%

16.5%