



**Workforce Safety and Insurance  
Department No. 485  
2025 House Bill No. 1021**

**EXECUTIVE BUDGET RECOMMENDATION  
2025-27 BIENNIUM**

**Budget Summary**

	<b>FTE Positions</b>	<b>General Fund</b>	<b>Other Funds</b>	<b>Total</b>
Executive budget recommendation	<b>260.14</b>	<b>\$0</b>	<b>\$82,273,822</b>	<b>\$82,273,822</b>
Base level	260.14	0	65,954,976	65,954,976
Increase (decrease)	0.00	\$0	\$16,318,846	\$16,318,846
Percentage increase (decrease)	0.0%	N/A	24.7%	24.7%

**NOTE:**

More detailed information on the executive budget recommendation is attached as Appendix A.

A copy of the draft appropriations bill reflecting the executive budget recommendation is attached as Appendix B.

**Selected Highlights**

- Adds \$2,590,913 for salary increases of up to 4 percent effective July 1, 2025, and 3 percent effective July 1, 2026
- Adds \$1,578,608 for health insurance increase of \$250 per month (15.2 percent), from \$1,643 to \$1,893, per employee
- Adds \$3,701,233 to replace funding removed in the 2023-25 biennium for the vacant FTE pool
- Adds **one-time funding** of \$5,208,325 for the claims and policy system replacement project
- Adds **one-time funding** of \$1,366,050 for the myWSI enhancement project
- Adds **one-time funding** of \$2,000,000 for building improvements

**Deficiency Appropriations**

There are no deficiency appropriations for this agency.

**Significant Audit Findings**

There are no significant audit findings for this agency.

**Agency Fees**

As reported to the Legislative Management pursuant to North Dakota Century Code Section 54-35-27, this agency has three fees. The agency did not recommend any changes to the fees.

**Major Related Legislation**

**House Bill No. 1060** - This bill allows correctional officers employed by the Department of Corrections and Rehabilitation the presumption of compensability for certain conditions that currently exists for firefighters and law enforcement officers.

**Senate Bill No. 2094** - This bill allows injured workers to continue receiving wage-loss benefits after they become eligible for Social Security retirement benefits and eliminates the 3-year cap on disability benefits for employees injured after they become eligible for Social Security retirement benefits.

**Senate Bill No. 2109** - This bill increases the lifetime maximum death benefit from \$300,000 to \$400,000 and provides for the maximum to increase by \$10,000 each biennium.

**NOTE:**

Please see the Fiscal Impact Report for additional information regarding bills under consideration which contain either a state revenue impact, an appropriation, or a state fiscal impact.



**Workforce Safety and Insurance - Budget No. 485**  
**Agency Worksheet - House Bill No. 1021**

	Executive Budget			
	FTE Positions	General Fund	Other Funds	Total
<b>2025-27 Biennium Base Level</b>	260.14	\$0	\$65,954,976	\$65,954,976
<b>2025-27 Ongoing Funding Changes</b>				
Salary increase			\$2,590,913	\$2,590,913
Health insurance increase			1,578,608	1,578,608
Adds funding to replace the 2023-25 vacant FTE pool			3,701,233	3,701,233
Adds funding for information technology rate increases			315,976	315,976
Adjusts funding for operating expenses			(442,259)	(442,259)
<b>Total ongoing funding changes</b>	<b>0.00</b>	<b>\$0</b>	<b>\$7,744,471</b>	<b>\$7,744,471</b>
<b>One-Time Funding Items</b>				
Adds funding for the claims and policy system replacement project			\$5,208,325	\$5,208,325
Adds funding for the myWSI enhancement project			1,366,050	1,366,050
Adds funding for building improvements			2,000,000	2,000,000
<b>Total one-time funding changes</b>	<b>0.00</b>	<b>\$0</b>	<b>\$8,574,375</b>	<b>\$8,574,375</b>
<b>Total Changes to Base Level Funding</b>	<b>0.00</b>	<b>\$0</b>	<b>\$16,318,846</b>	<b>\$16,318,846</b>
<b>2025-27 Total Funding</b>	<b>260.14</b>	<b>\$0</b>	<b>\$82,273,822</b>	<b>\$82,273,822</b>

Federal funds included in other funds

\$0

Total ongoing changes - Percentage of base level

0.0%

N/A

11.7%

11.7%

Total changes - Percentage of base level

0.0%

N/A

24.7%

24.7%

**Other Sections in Workforce Safety and Insurance - Budget No. 485**

Section Description	Executive Budget
FTE position adjustments	Section 3 would authorize Workforce Safety and Insurance to increase or decrease authorized FTE positions subject to the availability of funds.

Sixty-ninth  
Legislative Assembly  
of North Dakota

**HOUSE BILL NO. 1021**  
**(Governor's Recommendation)**

Introduced by

Appropriations Committee

(At the request of the Governor)

A bill for an act to provide an appropriation for defraying the expenses of workforce safety and insurance.

**BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

**SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds as may be necessary, are appropriated from special funds derived from the workforce safety and insurance fund in the state treasury, not otherwise appropriated, to workforce safety and insurance, for the biennium beginning July 1, 2025 and ending June 30, 2027, as follows:

	<u>Base Level</u>	<u>Adjustments or Enhancements</u>	<u>Appropriation</u>
Workforce Safety and Insurance Operations	\$65,954,976	\$16,318,846	\$82,273,822
Total Special Funds	\$65,954,976	\$16,318,846	\$82,273,822
Full-time Equivalent Positions	260.14	0.00	260.14

**SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO SEVENTIETH LEGISLATIVE ASSEMBLY.** The following amounts reflect the one-time funding items approved by the sixty-eighth legislative assembly for the 2023-25 biennium and the 2025-27 one-time funding items included in the appropriation of section 1 of this Act:

<u>One-Time Funding Description</u>	<u>2023-25</u>	<u>2025-27</u>
CAPS Software Replacement Project	\$4,950,000	\$ 5,208,325
Extranet Computer Project	1,830,000	1,366,050
Building Improvements	<u>0</u>	<u>2,000,000</u>
Total Other Funds	\$6,780,000	\$8,574,375

The 2025-27 one-time funding amounts are not a part of the entity's base budget for the 2027-29 biennium. The workforce safety and insurance agency shall report to the appropriations committees of the seventieth legislative assembly on the use of this one-time funding for the biennium beginning July 1, 2025 and ending June 30, 2027.

**SECTION 3. EXEMPTION – FULL-TIME EQUIVALENT POSITION ADJUSTMENTS.** Notwithstanding any other provisions of the law, workforce safety and insurance may increase or decrease authorized full-time equivalent positions as needed, subject to availability of funds, during the biennium beginning July 1, 2025, and ending June 30, 2027. Workforce safety and insurance shall report to the office of management and budget and legislative council any adjustments made pursuant to this section.