
Safety Programs & Offerings

WSI Philosophy

PURPOSE

To Care for Injured Workers

BUSINESS

Providing Workers' Compensation and Safety Services

CORE VALUES

Loyal, Caring and Forthright

STRATEGIC ANCHORS

**Exceptional People, Exceptional Service and
Financial Stability**

North Dakota Workers' Compensation Background

- Where every North Dakota worker deserves a safe work environment, and every employer deserves to have healthy workers safely on the job without the risk of workplace injury.
- Workforce Safety and Insurance (WSI) was established in 1919 as an exclusive state fund for workers' compensation insurance.

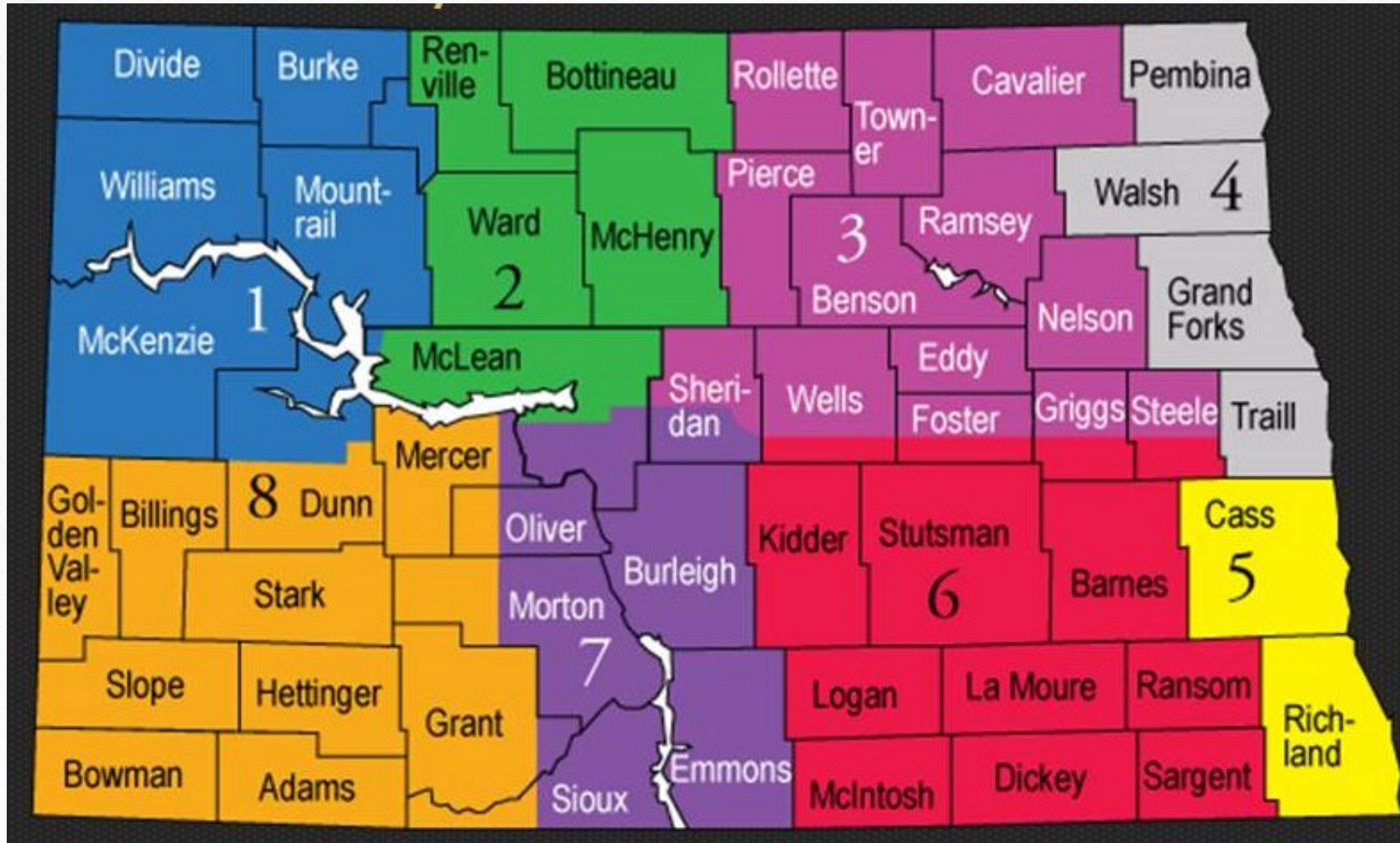
North Dakota Workers' Compensation Background Cont.

- Claims for occupational injury and disease are filed with WSI and adjudicated by in-house agency claim adjustors.
- WSI is a special fund agency funded solely by employer premiums.

WSI Safety Incentive Programs

- Safety Management Program (SMP)
- Safety Action Menu (SAM)

WSI Loss Control Safety Consultant Service Areas



REGION #1

Williston

REGION #2

Minot

REGION #3

Devils Lake

REGION #4

Grand Forks

REGION #5

Fargo

REGION #6

Jamestown

REGION #7

Bismarck

REGION #8

Dickinson

Safety Management Program

SMP

- Designed to assist employers in developing or improving current safety management systems.
- Employers who successfully participate in WSI's SMP can receive a premium discount of 10%.

S.M.P.

Committed Management

- Develop safety policy
- Identify proactive safety goals
- Provide resources
- Measure safety performance
- Support safety enforcement
- Assign safety and claims coordinator

S.M.P. Safety Training

- Implement safety training program
- Meet federal and state safety training requirements
- New employee training process

S.M.P.

Hazard Recognition

- Procedures for inspection
- Inspect entire workplace at least four times per year
- Documentation, review and sign off by employer
- Implement corrective actions and monitor process
- Conduct performance evaluation

S.M.P.

Accident Investigation

- Implement a written program
- Identify Root Causes(s)
- Conduct investigation for WSI claims
- Implement corrective actions and monitor process
- Conduct performance evaluations

S.M.P.

Annual Safety/Claims Seminar

- Management, safety and claims representative attend one seminar per year

Safety Action Menu

SAM

- Designed to provide employers with options that allow them to choose and implement safety improvement programs that meet their business needs.
- Employers can receive up to a 15% premium discount by successfully participating in the SAM programs.

Certified Safety S.A.M. Management Program

- OSHA Safety and Health Recognition (SHARP)
- OSHA Voluntary Protection Program (VPP)
- Occupational Health and Safety Assessment Series Certifications (OSHAS 18001)
- Rural Electric Safety Accreditation (RESAP)
- Associated Builders and Contractors, Inc. (ABC), Gold or higher Safety Training Evaluation Process (STEP)

S.A.M. Drug-Free Workplace Program

- Written Drug-Free Workplace Program
- Required Drug and Alcohol Testing
- Supervisor Training
- Employee Training
- Employee Assistance Program (EAP)

Learning Management System (LMS)

- Attend “Train-the-Trainer” workshop
- Employer self administers the LMS
- Employee participation is based on employer size
- Active employees complete one course per quarter

North Dakota Workers' Compensation

Return to Work/Designated Medical Provider

Return to Work Program

- Implement written policy
- Identify roles and responsibilities
- Work related incident procedure
- Establish Transitional Duty procedure
- Forms
- Education/Training
- Designated Medical Provider
 - Select, Inform, Educate

S.A.M. Safe Driver Program

- Safe vehicle operational policy
- Vehicle maintenance program
- Driver safety training program

S.A.M. Safe Lift Program

- Safe Lift Committee
- Conduct a facility wide audit to identify risk of lifting injury
- Develop action plans to reduce risk
- Implement plan
- Measure success

S.A.M. Safety Committee Program

- Establish a committee charter
- Employer and employee representation
- Meet at least monthly
- Provide safety training to members

S.A.M. Safety Orientation System

- Safety mentoring
- Provide mentoring to each new employee
- Document mentoring process
- Seek and document feedback from new employees
- New employees will participate a minimum of three months

North Dakota Workers' Compensation Slips, Trips & Falls Prevention Program

- Review historical claims data and incidents
- Conduct documented workplace evaluations to identify potential STF exposures
- Identify, develop, and prioritize risk reduction actions
- Documented risk control and reduction efforts
- Education/Training

Thank you!
