

Agency	Date	Name	Amount	Explanation
<b>Pay Adjustment</b>				
204 Distance Learning	Aug 2025	Bitz, Kasey J	\$2,000.00	Stipend for additional duties.
	Aug 2025	Christopherson, Kayla Faye	\$2,000.00	Stipend for additional duties.
	Aug 2025	Klingsporn Hitterdal, Kari	\$2,000.00	Stipend for additional duties.
	Aug 2025	Moser, Heather	\$2,000.00	Stipend for additional duties.
	Aug 2025	Sova, Kari A	\$2,000.00	Stipend for additional duties.
	Aug 2025	Thielen, Michelle E	\$2,000.00	Stipend for additional duties.
	Aug 2025	Witte, Shannay A	\$2,000.00	Stipend for additional duties.
270 CTE	Jun 2025	Brendel, Lila	\$1,345.85	Went from a part-time to full-time position.
325 HHS	Aug 2025	Aarhus, Alan W	\$605.72	Covering additional duties for a period of time.
	Jul 2025	Newman, Abigail	\$518.00	Received advanced licensure in profession.
	Jun-Jul-Aug 2025	Overton, Cheryl Ruth	\$2,598.00	Differential for low staffing ratio.
801 DOT	Aug 2025	Arntson, Sarah	\$1,579.31	Temp winter months emergency weather reporting & pay OT, not on call.
	Aug 2025	Peske, Nicole R	\$1,500.00	Temp winter months emergency weather reporting.
	Jun 2025	Skalicky, Chad M	\$2,298.14	Feb.-March-April temp workload increase and OT & on call back pay.
<b>Retroactive Pay</b>				
120 Treasurer	Jul 2025	Krivoruchka, Nicole C	\$9,300.00	Cover 2023-25 biennium FMLA & ongoing staff turnover.
	Jul 2025	Petersen, Alexandria	\$2,500.00	Cover 2023-25 biennium FMLA & ongoing staff turnover.
	Jul 2025	Quintus, Makenzie Hennessy	\$4,750.00	Training & ongoing staff turnover during 2023-25 biennium.
	Jul 2025	Sprynczynatyk, Alyxandra L	\$2,675.00	Cover 2023-25 biennium FMLA & ongoing staff turnover.
	Jul 2025	Strand, Danielle	\$2,000.00	Cover 2023-25 biennium FMLA & ongoing staff turnover.
125 Attorney General	Jul 2025	Balliet, Laura Anne	\$3,200.00	Pay adjustment – notified after the fact.
	Jun 2025	Heier, Zachary	\$567.00	Completion of probation in prior months.
	Jun 2025	Iverson, Joshua C	\$1,565.22	Promotion increase was notified after the fact.
	Jul 2025	Openshaw, Mark	\$1,052.28	Completion of probation in prior months.
	Jul 2025	Roll, Ashley M	\$1,226.64	Completion of probation in prior months.
180 Judicial Branch	Jul 2025	Kuntz, Nicole D	\$1,841.00	Promotion Nov. 2023 and missed step increase Nov. 2024.
195 Ethics	Jun 2025	Maier, Alisha T	\$3,368.00	Reclassification
325 HHS	Jul 2025	Caspers, Katelyn	\$1,641.00	Licensure receipt retroactively.
	Jun 2025	Chadwick, Stacy	\$915.00	Payment for taking on supervision of a team, retroactively.
	Jul 2025	Goudreau, Heather A	\$3,090.86	Final check was incorrect; correct payment then made.
	Aug 2025	Kolden, Justin L.	\$606.00	Licensure receipt retroactively.
	Aug 2025	Michaels, Mindy	\$694.00	Filling in during vacancy.
	Aug 2025	Neumann, Jennifer	\$601.28	Payment for donated leave received.
	Jul 2025	Newman, Abigail	\$1,554.00	Received advanced licensure in profession.
	Aug 2025	Schaefer, Jillian M	\$1,356.00	Licensure receipt retroactively.
	Jun 2025	Stephenson, Nathaniel	\$1,338.86	Additional duties due to director resignation.
	Aug 2025	Thompson, Steven	\$522.60	Hours paid that were not previously reported.
	Aug 2025	VanWinkle, Trista	\$578.39	Payment for donated leave received.
	Jul 2025	Zastoupil, Jessica L	\$905.00	Filling in for vacancy.

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<b>Retroactive Pay</b>				
405 Industrial	Jul 2025	Kannianen, Jordan L	\$525.00	Completed 6-month probationary period.
414 Securities	Jun 2025	Nichols, Preston	\$625.00	Completion of probation in prior months.
471 Bank of ND	Aug 2025	Morgan, Don S	\$1,075.00	ND Industrial Commission didn't approve Jul. 1 salary until Jul. 30 meeting.
504 Highway Patrol	Aug 2025	Messer, Christopher D	\$3,294.00	Increase from Feb. 2025. Salary and overtime paid per settlement agreement.
	Jul 2025	Nieves, Maria Rosa	\$2,212.00	Missed pay increase.
530 DOCR	Aug 2025	Asaah Ngu, Doreen A	\$562.07	33 hours of LWOP was deducted due to timesheet error.
601 Commerce	Jun 2025	Clayburgh, McKenzie Leigh	\$690.00	Missed probation increase.
	Jul 2025	Ralston Howe, Katherine Elise	\$926.00	Responsibility increase with move to Deputy Commissioner.
602 Dept. of Ag.	Jun 2025	Hagerott, Tammie	\$2,400.00	Additional duties due to fiscal specialist vacancy position Dec. 2024 - May 2025.
	Jun 2025	Wescom, Tayler	\$1,032.00	Additional duties due to fiscal specialist vacancy position Dec. 2024 - May 2025.
<b>Temporary Increase</b>				
110 OMB	Jun-Jul-Aug 2025	Bier, Tosha Lynn	\$2,000.00	Procurement Automation Project assistance while team member out on FMLA leave.
112 IT	Jun-Jul 2025	Gergen, Christopher W	\$1,000.00	Interim CISO when the position was vacated.
127 Tax	Aug 2025	Cronin, Noah T.	\$1,000.00	Support structural IT changes to more effectively align with citizen needs from a digital perspective.
	Aug 2025	Maier, Casey	\$1,000.00	Support structural IT changes to more effectively align with citizen needs from a digital perspective.
	Aug 2025	Roehrich, Cindy S	\$1,000.00	Support structural IT changes to more effectively align with citizen needs from a digital perspective.
	Aug 2025	Storsved, Jon C	\$520.00	Support structural IT changes to more effectively align with citizen needs from a digital perspective.
190 RIO	Jun 2025	Kmetz, Rachel Ann	\$2,591.74	Workload increase being interim CFO/CFOO.
192 PERS	Jun-Jul 2025	Hohbein, Derrick L	\$4,391.04	Duties assumed during director dismissal Nov. 2023; now permanent after working with HRMS.
	Jun-Jul-Aug 2025	Huntington, Michaela	\$4,560.00	Duties assumed for a manager who was out on FMLA leave over last year.
201 DPI	Aug 2025	Mertz, Jamie D	\$2,000.00	Additional duties serving as Interim Director of Management Information System.
	Aug 2025	Sehn, Loral	\$800.00	Additional fiscal duties while Jamie Mertz serves dual roles as CFO and MIS Director.
	Jun 2025	Upgren, James	\$500.00	Added responsibilities during session as he serves as Legislative Coordinator.
321 Veterans Affairs	Jul-Aug 2025	Wolf, Arlene Margaret	\$1,380.00	Additional duties as Interim Director of School Approval & Opportunity.
	Jun-Jul-Aug 2025	Halgunseth, Catherine N	\$1,650.00	Assigned additional HRTG duties.
	Jun-Jul-Aug 2025	Wangen, Lonnie L	\$2,100.00	Assigned additional HRTG duties.
325 HHS	Jun-Jul 2025	Baumgarn, Julie K	\$1,826.00	Covering two regions/positions.
	Jun-Jul-Aug 2025	Belgarde, Mary	\$2,181.00	Differential for low staffing ratio.
	Jun-Jul 2025	Benson Jones, Jamie	\$1,024.00	Differential for low staffing ratio.
	Jun-Jul 2025	Brennan, Erika	\$1,300.00	Crisis worker.
	Jun-Jul-Aug 2025	Burende, Fred	\$1,984.00	Differential for low staffing ratio.
	Jun-Jul-Aug 2025	Cleasby, Kyle T	\$5,929.00	Interim Medical Director.
	Jun-Jul-Aug 2025	Fleming, James C.	\$7,166.00	Covering two senior leader positions.
	Jun-Jul-Aug 2025	Flemmer, Aamna K	\$2,442.00	Differential for low staffing ratio.
	Jul-Aug 2025	Geffre, Jesica R.	\$1,679.00	Covering vacant role.
	Jun-Jul-Aug 2025	Gohrick, Sheri L	\$1,998.00	Covering 4 locations due to vacancies.
	Jun-Jul-Aug 2025	Goulet, Kristy	\$2,072.00	Differential for low staffing ratio.
	Jun-Jul-Aug 2025	Halle, Alicia	\$2,285.00	Temporarily filling part of leader role while vacant.
	Jun 2025	Hartwell, Karlen	\$513.00	Differential for low staffing ratio.

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<b>Temporary Increase</b>				
	Jun-Jul-Aug 2025	Jacobson, Allison	\$2,181.00	Differential for low staffing ratio.
	Jun-Jul-Aug 2025	Johnson, Jennifer M	\$2,512.00	Serving as temporary crisis services lead.
	Jun-Jul-Aug 2025	Khan, Sadiya N	\$5,933.00	Interim Medical Director.
	Jul-Aug 2025	Kitchens, Alison	\$1,551.00	Took on increased caseload.
	Jul-Aug 2025	Lyon, Tania R	\$1,748.00	Crisis worker.
	Jun-Jul 2025	Mann, Katie	\$1,022.00	Differential for low staffing ratio.
	Aug 2025	Michaels, Mindy	\$715.00	Filling in during vacancy.
	Jun-Jul-Aug 2025	Nelson, Addy	\$2,378.00	Filling in during vacancies.
	Jun-Jul 2025	Ouedraogo, Kiswendsida C	\$1,024.00	Differential for low staffing ratio.
	Jun-Jul-Aug 2025	Ring, Lynden	\$2,815.00	Filling in for senior leader vacancy.
	Jun-Jul 2025	Tamba, Jonah	\$1,396.00	Differential for low staffing ratio.
380 Job Service	Jun-Jul-Aug 2025	Tipton, Jennifer	\$1,767.00	Taking over supervisory duties due to her supervisor working on UI Modernization project.
401 Insurance	Aug 2025	Schmidt, Cody D	\$1,337.56	Interim Securities Director after the merge, which will continue each month.
408 Public Service	Jul-Aug 2025	Johnson, Brian L	\$3,100.00	Workload adjustment due to PSC General Counsel position being vacant.
	Jun-Jul-Aug 2025	Zacher, Sheila Hibel	\$3,300.00	Workload adjustment as Interim Manager of Business Operations.
530 DOCR	Jun 2025	Johnson, Alexander N	\$1,125.00	Had not been included in his pay: \$75 for 09/2024 and \$150/month for 10/2024-04/2025.
	Jun 2025	Murphy, Avery J	\$3,000.00	\$200 per month temporary increase that had not been included in pay for 15 months; 02/2024-04/2025.
601 Commerce	Jun-Jul-Aug 2025	Akson, Shayden	\$3,225.00	Nov. 2022 added State Small Business Credit Initiative (SSBCI) program duties.
750 Parks & Rec.	Jun-Jul-Aug 2025	Duerre, Michael R	\$2,250.00	Added Park Manager of Icelandic State Park and acting Manager of Pembina Gorge State Recreation Area duties.
	Jun-Jul 2025	Sperling, Eric	\$1,000.00	Added Park Ranger at Lake Sakakawea State Park, Interim Park Manager at Lake Sakakawea State Park duties.
770 Water	Jul 2025	Brost, Shana L	\$1,500.00	Additional duties covering Policy Director out on FMLA during session.
	Jul 2025	Drevecky, Cory	\$1,500.00	Additional duties covering Policy Director out on FMLA during session.