

2025 HOUSE APPROPRIATIONS

HB 1001

DEPARTMENT 108 - SECRETARY OF STATE 2025-27 BASE-LEVEL BUDGET

Base Budget - Summary

	<u>Base Level</u>
Salaries and wages	\$6,366,407
Operating expenses	4,984,331
Grants	25,000
Petition review	8,000
Election reform	4,830,808
Public printing	<u>271,335</u>
Total all funds	\$16,485,881
Less other funds	<u>9,344,171</u>
Total general fund	\$7,141,710
Full-time equivalent (FTE) positions	35.00

Selected Base Budget Information

	General Fund	Other Funds	Total
1. Includes funding for state employee salaries and benefits for 34 FTE positions (\$6,099,127), temporary salaries (\$167,280), and overtime (\$100,000)	\$5,892,462	\$473,945	\$6,366,407
2. Includes funding for operating expenses, including information technology (IT) costs (\$3,827,101)	\$744,913	\$4,239,418	\$4,984,331
3. Includes funding for tribal administrative voting cost grants	\$25,000	\$0	\$25,000
4. Includes funding for petition review, including \$4,000 for postage and \$4,000 for printing	\$8,000	\$0	\$8,000
5. Includes funding for election reform, including miscellaneous operating expenses for an FTE election specialist position (\$10,000) and IT costs (\$4,219,390)	\$200,000	\$4,630,808	\$4,830,808
6. Includes funding for public printing, including the cost of printing the North Dakota Century Code, Session Laws, and the North Dakota Administrative Code	\$271,335	\$0	\$271,335

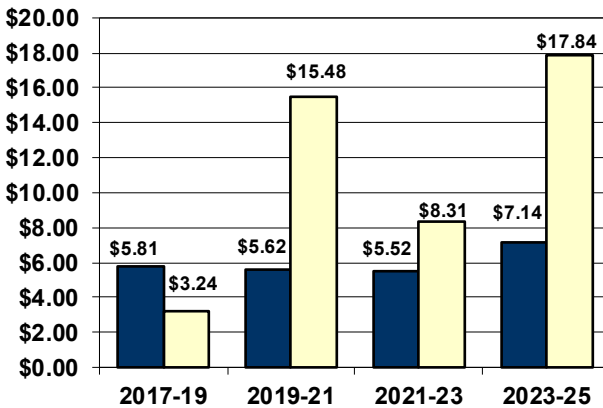
Continuing Appropriations

Athletic commission fund - North Dakota Century Code Section 53-01-09 - Appropriates any funding received by the Secretary of State for license fees for all boxers, kickboxers, mixed-style fighters, promoters, managers, judges, timekeepers, cornerpersons, knockdown counters, matchmakers, and referees or other participants and fees based on the percentage of gross revenues from any boxing, kickboxing, mixed fighting style competition, or sparring exhibition held in this state to pay for the expenses of members of the Commission of Combative Sports.

Historical Appropriations Information

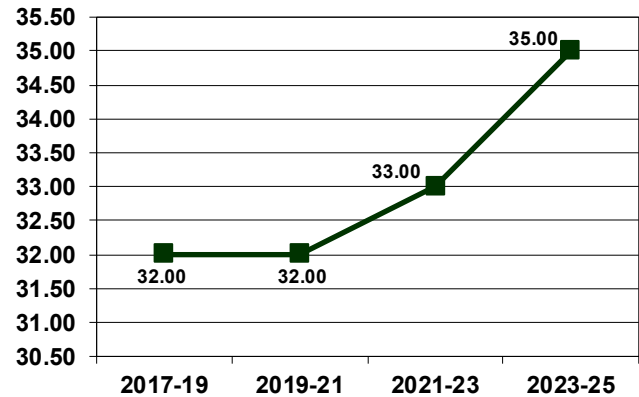
Agency Appropriations and FTE Positions

Agency Funding (Millions)



■ General Fund □ Other Funds

FTE Positions



Ongoing General Fund Appropriations

	2015-17	2017-19	2019-21	2021-23	2023-25
Ongoing general fund appropriations	\$6,374,720	\$5,808,732	\$5,623,063	\$5,521,552	\$7,141,710
Increase (decrease) from previous biennium	N/A	(\$565,988)	(\$185,669)	(\$101,511)	\$1,620,158
Percentage increase (decrease) from previous biennium	N/A	(8.9%)	(3.2%)	(1.8%)	29.3%
Cumulative percentage increase (decrease) from 2015-17 biennium	N/A	(8.9%)	(11.8%)	(13.4%)	12.0%

Major Increases (Decreases) in Ongoing General Fund Appropriations

2017-19 Biennium

1. Removed 2 FTE positions and related funding (\$211,268)
2. Adjusted funding source from the general fund to the general services operating fund for 1 FTE position (\$106,823)
3. Adjusted funding for overtime and temporary salaries by reducing funding from the general fund and increasing special funds by \$200,000 (\$50,000)
4. Adjusted funding for operating expenses by \$81,856, including a decrease of \$262,100 from the general fund and an increase of \$343,956 from the general services operating fund, of which \$118,956 was for IT expenses (\$262,100)
5. Added funding for campaign disclosure software \$50,000

2019-21 Biennium

1. Reduced funding for public printing to provide a total of \$257,278 (\$31,172)
2. Adjusted funding for operating expenses by \$293,671, including a decrease of \$527,002 from the general fund and an increase of \$820,673 from the general services operating fund (\$527,002)

2021-23 Biennium

1. Reduced funding for operating expenses (\$251,834)

2023-25 Biennium

1. Adjusted salaries and wages funding from special funds to the general fund \$479,143
2. Added funding for changes in employee responsibilities and duties \$100,000
3. Added 1 new FTE technology support position \$180,000
4. Added funding to match federal Help America Vote Act funds \$200,000
5. Added funding for text messaging software and ongoing maintenance \$165,000

One-Time General Fund Appropriations

	2015-17	2017-19	2019-21	2021-23	2023-25
One-time general fund appropriations	\$3,050,000	\$0	\$0	\$0	\$0

Major One-Time General Fund Appropriations

2017-19 Biennium

None \$0

2019-21 Biennium

None \$0

2021-23 Biennium

None \$0

2023-25 Biennium

None \$0



**Secretary of State
Department No. 108
2025 House Bill No. 1002**

**EXECUTIVE BUDGET RECOMMENDATION
2025-27 BIENNIUM**

Budget Summary

	FTE Positions	General Fund	Other Funds	Total
Executive budget recommendation	35.00	\$9,950,046	\$12,283,018	\$22,233,064
Base level	35.00	7,141,710	9,344,171	16,485,881
Increase (decrease)	0.00	\$2,808,336	\$2,938,847	\$5,747,183
Percentage increase (decrease)	0.0%	39.3%	31.5%	34.9%

NOTE:

More detailed information on the executive budget recommendation is attached as Appendix A.

A copy of the draft appropriations bill reflecting the executive budget recommendation is attached as Appendix B.

Selected Highlights

- Salary increases of up to 4 percent effective July 1, 2025, and 3 percent effective July 1, 2026.
- Health insurance increase of \$250 per month (15.2 percent), from \$1,643 to \$1,893, per employee.
- Adds \$1.3 million of ongoing funding from the general fund to maintain and support information technology systems.
- Adds \$2.8 million of one-time funding from the strategic investment and improvements fund (SIIF) for election pollpad replacement.
- Adds \$700,000 of one-time funding from the general fund for information technology enhancements, including to the central indexing system.

Deficiency Appropriations

There are no deficiency appropriations for this agency.

Significant Audit Findings

The State Auditor reported the Secretary of State did not appropriately reconcile revenue from various fees when it was recorded in the state's accounting system.

Agency Fees

As reported to the Legislative Management, pursuant to North Dakota Century Code Section 54-35-27, this agency has 456 fees. The agency reported there is a need to simplify the current fee structure, but did not recommend any changes to the fees.

Major Related Legislation

House Bill No. 1099 - Requires the first and last name of the presidential candidate to be identified on the ballot for presidential electors.

Senate Bill No. 2026 - Prohibits the ownership of real property by countries or foreign organizations of concern and provides for the Secretary of State to accept and review statement filings from organizations certifying whether the organization is a foreign organization of concern.

NOTE:

Please see the Fiscal Impact Report for additional information regarding bills under consideration which contain either a state revenue impact, an appropriation, or a state fiscal impact.



Secretary of State - Budget No. 108
Agency Worksheet - House Bill No. 1002

	Executive Budget			
	FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	35.00	\$7,141,710	\$9,344,171	\$16,485,881
2025-27 Ongoing Funding Changes				
Base payroll changes			(\$144,339)	(\$144,339)
Salary increase		\$283,354	34,533	317,887
Health insurance increase		168,148	24,021	192,169
Adds funding to replace the 2023-25 new FTE pool		180,000	190,950	370,950
Adds funding to replace the 2023-25 vacant FTE pool		136,569	22,776	159,345
Adds funding for information technology rate increase		11,600	10,906	22,506
Adds funding to maintain and support information technology systems		1,310,000		1,310,000
Increases funding for public printing		18,665		18,665
Total ongoing funding changes	0.00	\$2,108,336	\$138,847	\$2,247,183
One-Time Funding Items				
Adds funding from SIIF for election pollpad and cradle points replacement			\$2,800,000	\$2,800,000
Adds funding for information technology enhancements, including to the central indexing system		\$700,000		700,000
Total one-time funding changes	0.00	\$700,000	\$2,800,000	\$3,500,000
Total Changes to Base Level Funding	0.00	\$2,808,336	\$2,938,847	\$5,747,183
2025-27 Total Funding	35.00	\$9,950,046	\$12,283,018	\$22,233,064
<i>Federal funds included in other funds</i>			\$4,300,258	

<i>Total ongoing changes - Percentage of base level</i>	0.0%	29.5%	1.5%	13.6%
<i>Total changes - Percentage of base level</i>	0.0%	39.3%	31.5%	34.9%

Other Sections in Secretary of State - Budget No. 108

Section Description	Executive Budget
FTE position adjustments	Section 3 would allow the Secretary of State to increase or decrease authorized FTE positions as needed, subject to the availability of funds.
Estimated income - SIIF	Section 4 would identify \$2.8 million from SIIF for election pollpads and cradle points replacement.
Exemption - Federal State Fiscal Recovery Fund	Section 5 would authorize the Secretary of State to continue unspent funds into the 2025-27 biennium from the \$6 million appropriated from the federal State Fiscal Recovery Fund during the 2023 legislative session for an election management system and to upgrade the FirstStop system.
Exemption - SIIF	Section 6 would authorize the Secretary of State to continue unspent funds into the 2025-27 biennium from the \$1.5 million appropriated during the 2023 legislative session for a new campaign system, contracted website redesign, and other information technology enhancements.
Secretary of State salary	Section 7 would amend Section 54-09-05 to increase the salary of the Secretary of State from \$135,200 to \$140,608 (4 percent) effective July 1, 2025, and \$144,827 (3 percent) effective July 1, 2026.

Sixty-ninth
Legislative Assembly
of North Dakota

HOUSE BILL 1002
(Governor's Recommendation)

Introduced by

Appropriations Committee

(At the request of the Governor)

A bill for an act to provide an appropriation for defraying the expenses of the office of the secretary of state and public printing; to amend and reenact section 54-09-05 of the North Dakota Century Code, relating to the salary of the secretary of state.

BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. APPROPRIATION. The funds provided in this section, or so much of the funds as may be necessary, are appropriated out of any moneys in the general fund in the state treasury, not otherwise appropriated, and from special funds derived from federal funds and other income, to the secretary of state for the purpose of defraying the expenses of the secretary of state and public printing, for the biennium beginning July 1, 2025, and ending June 30, 2027, as follows:

Subdivision 1.

SECRETARY OF STATE

	<u>Base Level</u>	<u>Adjustments or Enhancements</u>	<u>Appropriation</u>
Salaries and Wages	\$6,366,407	\$ 1,292,430	\$ 7,658,837
Operating Expenses	4,984,331	1,952,506	6,936,837
Petition Review	8,000	0	8,000
Grants	25,000	0	25,000
Election Reform	4,830,808	2,483,582	7,314,390
Total All Funds	\$16,214,546	\$5,728,518	\$21,943,064
Less Estimated Income	9,344,171	2,830,128	12,283,018
Total General Fund	\$6,870,375	\$ 943,446	\$ 9,660,046
Full-Time Equivalent Positions	35.00	0.00	35.00

Subdivision 2.

SECRETARY OF STATE - PUBLIC PRINTING

	<u>Base Level</u>	<u>Adjustments or Enhancements</u>	<u>Appropriation</u>
Public Printing	\$271,335	\$18,665	\$290,000
Total General Fund	\$271,335	\$18,665	\$290,000

Subdivision 3.

BILL TOTAL

	<u>Base Level</u>	<u>Adjustments or Enhancements</u>	<u>Appropriation</u>
Grand Total General Fund	\$7,141,710	\$ 2,808,336	\$ 9,950,046
Grand Total Special Funds	9,344,171	2,938,847	12,283,018
Grand Total All Funds	\$16,485,881	\$5,747,183	\$22,233,064

SECTION 2. ONE-TIME FUNDING. The following amounts reflect the one-time funding items approved by the sixty-ninth legislative assembly for the 2025-27 biennium:

<u>One-Time Funding Description</u>	<u>2023-25</u>	<u>2025-27</u>
New campaign system and website redesign	\$1,000,000	\$0
Election management system	5,000,000	0
First stop	1,000,000	0
IT System enhancements	500,000	700,000
HAVA	1,000,000	0
Election pollpads and cradle points	0	<u>2,800,000</u>
Total	\$8,500,000	\$3,050,000
Total General Fund	\$ 0	\$700,000

The 2025-27 biennium one-time funding amounts are not part of the entity's base budget for the 2027-29 biennium. The secretary of state shall report to the appropriations committee of the seventieth legislative assembly on the use of this one-time funding for the biennium beginning July 1, 2025, and ending June 30, 2027.

SECTION 3. EXEMPTION – FULL-TIME EQUIVALENT POSITION ADJUSTMENTS. Notwithstanding any other provisions of the law, the secretary of state may increase or decrease authorized full-time equivalent positions as needed, subject to availability of funds, during the biennium beginning July 1, 2025, and ending June 30, 2027. The secretary of state shall report to the office of management and budget and legislative council any adjustments made pursuant to this section.

SECTION 4. ESTIMATED INCOME – STRATEGIC INVESTMENT AND IMPROVEMENT FUND. The estimated income line item in subdivision 1 of section 1 of the Act includes the sum of \$2,800,000 from the strategic investment and improvements fund for election pollpads and cradle points replacement.

SECTION 5. EXEMPTION - STATE FISCAL RECOVERY FUND. The amount of \$6,000,000 appropriated from federal funds derived from the state fiscal recovery fund for the purposes of an election management system and to upgrade FirstStop in Section 1 of Chapter 34 of 2023 Session Laws is not subject to section 54-44.1-11 and is available to the agency for the biennium beginning July 1, 2025, and ending June 30, 2027.

SECTION 6. EXEMPTION – STRATEGIC INVESTMENT AND IMPROVEMENTS FUND. The amount of \$1,500,000 appropriated from the strategic investment and improvements fund for the purpose of a new campaign system, contracted website redesign, and information technology enhancements in Section 1 of Chapter 34 of 2023 Session Laws is not subject to section 54-44.1-11 and is available to the agency for the biennium beginning July 1, 2025, and ending June 30, 2027.

SECTION 7. AMENDMENT. Section 54-09-05 of the North Dakota Century Code is amended and reenacted as follows:

Section 54-09-05. Salary of secretary of state. The annual salary of the secretary of state is ~~one hundred thirty five thousand two hundred dollars through June 30, 2025 and one hundred forty thousand six hundred eight dollars through June 30, 2026 and one hundred forty four thousand eight hundred twenty seven dollars thereafter.~~



**Secretary of State
Department No. 108
2025 House Bill No. 1002**

**REVISED EXECUTIVE BUDGET RECOMMENDATION
2025-27 BIENNIUM**

Budget Summary

	FTE Positions	General Fund	Other Funds	Total
Burgum budget recommendation	35.00	\$9,950,046	\$12,283,018	\$22,233,064
Revisions - Increase (decrease)	(2.00)	(936,722)	493,686	(443,036)
Armstrong budget recommendation	33.00	\$9,013,324	\$12,776,704	\$21,790,028
Base level	35.00	7,141,710	9,344,171	16,485,881
Increase (decrease)	(2.00)	\$1,871,614	\$3,432,533	\$5,304,147
Percentage increase (decrease)	(5.7%)	26.2%	36.7%	32.2%

NOTE:

More detailed information on the revised executive budget recommendation is attached as an appendix.

Selected Highlights

- **Salary increases of up to 3 percent effective July 1, 2025, and 3 percent effective July 1, 2026**
- Health insurance increase of \$250 per month (15.2 percent), from \$1,643 to \$1,893, per employee
- Adds \$1.3 million of ongoing funding from the general fund to maintain and support information technology (IT) systems
- Adds \$2.8 million of one-time funding from the strategic investment and improvements fund (SIIF) for election pollpad replacement
- **Adds \$700,000 of one-time funding from SIIF for information technology enhancements, including to the central indexing system**

Deficiency Appropriations

There are no deficiency appropriations for this agency.

Significant Audit Findings

The State Auditor reported the Secretary of State did not appropriately reconcile revenue from various fees when it was recorded in the state's accounting system.

Agency Fees

As reported to the Legislative Management, pursuant to North Dakota Century Code Section 54-35-27, this agency has 456 fees. The agency reported there is a need to simplify the current fee structure, but did not recommend any changes to the fees.

Major Related Legislation

House Bill No. 1099 - Requires the first and last name of the presidential candidate to be identified on the ballot for presidential electors.

House Bill No. 1165 - Amends law relating to elections, including the printing of ballots.

House Bill No. 1287 - Provides for the Secretary of State to adopt rules relating to the registration of qualified voters.

House Bill No. 1424 - Provides for complaint and investigation procedures relating to the placement of endorsed candidates on the primary ballot.

Senate Bill No. 2026 - Prohibits the ownership of real property by countries or foreign organizations of concern and provides for the Secretary of State to accept and review statement filings from organizations certifying whether the organization is a foreign organization of concern.

Senate Bill No. 2144 - Removes certain fees charged by the Secretary of State relating to paper copy requests and the appointment of an attorney.

Senate Bill No. 2178 - Amends law relating to primary election ballots and the retention of voter history information.

Senate Bill No. 2230 - Ballot measure education - Appropriates funding for the Secretary of State to create and distribute educational materials relating to statewide ballot measures.

NOTE:

Please see the Fiscal Impact Report for additional information regarding bills under consideration which contain either a state revenue impact, an appropriation, or a state fiscal impact.



Secretary of State - Budget No. 108
Agency Worksheet - House Bill No. 1002

	Armstrong Executive Budget			
	FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	35.00	\$7,141,710	\$9,344,171	\$16,485,881
2025-27 Ongoing Funding Changes				
Base payroll changes			(\$144,339)	(\$144,339)
Salary increase		\$231,638	28,225	259,863
Health insurance increase		168,148	24,021	192,169
Adds funding to replace the 2023-25 new FTE pool		180,000	190,950	370,950
Adds funding to replace the 2023-25 vacant FTE pool		136,569	22,776	159,345
Removes FTE positions	(2.00)	(185,006)	(200,006)	(385,012)
Adds funding for IT rate increase		11,600	10,906	22,506
Adds funding to maintain and support IT systems		1,310,000		1,310,000
Increases funding for public printing		18,665		18,665
Total ongoing funding changes	(2.00)	\$1,871,614	(\$67,467)	\$1,804,147
One-Time Funding Items				
Adds funding from SIIF for election pollpad and cradle points replacement			\$2,800,000	\$2,800,000
Adds funding from SIIF for IT enhancements, including to the central indexing system			700,000	700,000
Total one-time funding changes	0.00	\$0	\$3,500,000	\$3,500,000
Total Changes to Base Level Funding	(2.00)	\$1,871,614	\$3,432,533	\$5,304,147
2025-27 Total Funding	33.00	\$9,013,324	\$12,776,704	\$21,790,028

Federal funds included in other funds

\$4,095,629

Total ongoing changes - Percentage of base level

(5.7%)

26.2%

(0.7%)

10.9%

Total changes - Percentage of base level

(5.7%)

26.2%

36.7%

32.2%

2025 HOUSE STANDING COMMITTEE MINUTES

Appropriations - Education and Environment Division Prairie Room, State Capitol

HB 1001
1/17/2025

A Bill for an Act to provide an appropriation for defraying the expenses of the office of the governor
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8:32 a.m. Chairman Nathe called the meeting to order.

Members present: Chairman Nathe, Vice Chairman Swiontek, Representatives Louser, Martinson, Richter, Sanford, Hanson

Discussion Topics:

- Salaries and Wages
- North Dakota Budget Recommendation

8:33 a.m. Roz Leighton, Chief of Staff for the Governor, presented and submitted testimony #29763.

9:03 a.m. Chairman Nathe closed the meeting.

Steven Riehl, Committee Clerk

Office of the Governor House Education and Environment Appropriations Testimony, January 17, 2025

Testimony of Roz Leighton
In Support of
2025 House Bill 1001
Office of the Governor
Presented to House Appropriations Education and Environment Committee
Representative Nathe, Chairman
Friday, January 17, 2025

Chairman Nathe and members of the Education and Environment Committee, I am Roz Leighton serving as Chief of Staff for the Governor and am here to ask for your support for the budget recommendation for the Office of the Governor.

Salaries and Wages

- This request would continue funding our office at current compensation levels and takes into account the proposed Executive Compensation Plan and fully funded health insurance for state employees.
- Additionally, our request includes an additional \$20,000 for temporary salaries, for a total of \$50,000. Our goal is to develop a robust internship program and take advantage of the OMB matching program for interns. Over six years in Congress, we had 32 interns participate in our office's program. Participants went on to work at the Pentagon, attend law school, and even work for the State of North Dakota. We want to continue investing in the future of North Dakota's workforce and demonstrate firsthand the benefits of public service and being a part of State Government.
- Finally, there is a \$272,000 request for the compensation package for a Fargo-based employee. We have the open FTE but currently not the funding for salary and benefits. The request includes \$192,000 in salary and \$80,000 in fringe benefits. In keeping with the theme of the Governor's State of the State "Trying New Things," we would like to establish a branch of the Governor's Office in the state's most populous metro. To again reflect on the Governor's time representing the entire state in Congress, we found it extremely beneficial to have our State Director based in Fargo ensuring that the office had a presence at events and meetings on the eastern side of the state. Our State Director was able to represent the Congressman and engage with constituents when the Congressman was unable to attend due to commitments in Washington and other parts of the state. Our office prides ourselves on accessibility, and a Fargo office would ensure that people outside of Bismarck were also afforded that accessibility.

Governor's Salary

- For the past three bienniums, the Governor's salary was a separate line item in the budget while the fringe benefits were included in the Salaries and Wages line item. The increase in this budget

is to bring the entirety of the Governor's compensation package onto the same line for efficiencies and transparency. This additional \$112,085 increase reflects moving the fringe benefits for the Governor from the regular salary and wages line to the Governor's salary line.

Operating Expenses

- Our request includes an additional \$35,000 in travel, for a total of \$100,000. In the interest of transparency to the legislature and the public, we are requesting additional funding to accurately reflect the travel costs for all members of the Governor's Office.
- We have included a new request of \$30,000 for rent for the office in Fargo I described earlier. This amount was an estimate provided by the Office of Management and Budget based on similar state rental contracts in Fargo.
- We are requesting an additional \$21,000 for NDIT costs for licensing and monthly user fees for Copilot and Chat GPT. These AI tools will increase productivity and efficiencies for our team in research, managing workflow, summarizing legislation, and drafting communications.
- Finally, we have requested an additional \$15,000 in professional development opportunities. We are a new administration with a new staff, and we are committed to performing at the highest level possible. During the pandemic, most of these opportunities were virtual. However, those virtual options are becoming more limited, and while in-person options are more readily available, there is an increased expense. These opportunities include conferences such as Western Governors' Association and National Governors Association. Many states face similar issues as our own, and these development opportunities allow states to come together and find solutions to our most pressing problems.

Contingency

- There is no change requested to this amount from the 2025-27 Base Level.

Children's Cabinet

- The North Dakota Children's Cabinet, established by 2019 Senate Bill 2313, coordinates care for children across state agencies and tribal nations. The Cabinet takes a cross-system approach to addressing gaps and collaborating on services related to early education, physical and behavioral health, child welfare and juvenile justice. In addition to fulfilling its statutory duties, the Cabinet recognized the need for a strategic plan and technical assistance for long-term success. In fall 2023, North Dakota joined the Forum for Youth Investment's Children's Cabinet Network, and with the proposed legislation, Senate Bill 2176, there is intent to move the administration and programming within the Office of the Governor. While the Cabinet has made progress in improving outcomes for children and families and providing this budgetary support, it will allow the work to continue by ensuring the youth-serving systems are working as one to support children and families.
- We propose a one-time \$65,000 appropriation for facilitation experts, and \$35,000 ongoing appropriation to Cabinet members, for a total of \$100,000 this biennium.

Roughrider Awards

- The budget for the Roughrider Award has been funded at \$10,800 per biennium for at least four bienniums. With an estimated two inductees per biennium, it is a challenge to cover the cost of

the portrait for the Hall of inductees, duplicate for the inductee, framing, the Theodore Roosevelt bust, and travel costs for the recipient if necessary. We propose the budget be increased \$4,200 to a total of \$15,000 to catch up on inflationary costs.

Mr. Chairman and members of the Education and Environment Subcommittee of Appropriations, I ask for your favorable consideration of our budget and am available, along with Office of Management and Budget staff, to answer any questions you may have. Thank you.

2025 HOUSE STANDING COMMITTEE MINUTES

Appropriations - Education and Environment Division Prairie Room, State Capitol

HB 1001
1/23/2025

A Bill for an Act to provide an appropriation for defraying the expenses of the office of the governor and to provide for a report.

2:00 p.m. Chairman Nathe called the meeting to order

Members present: Chairman Nathe, Vice Chairman Swiontek, Louser, Martinson, Richter, Sanford and Hanson

Discussion Topics:

- Internship

2:08 p.m. Roz Leighton, Chief of Staff for Governor Armstrong testified and continued with previous testimony #29763.

2:15 p.m. Marie Neset, Children's Cabinet, Policy Advisor, testified for and submitted testimony #31118.

2:26 p.m. Roz Leighton, Chief of Staff, Policy for Governor Armstrong testified in favor.

Additional written testimony:

Brady Larson, Fiscal Analyst, Legislative Council, submitted neutral testimony #33869.

2:38 Chairman Nathe closed the meeting

Steven Riehl, Committee Clerk

NORTH
Dakota

Be Legendary.

Children's Cabinet



2024 Annual Report

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Executive Summary

North Dakota's Children's Cabinet was created by [2019 Senate Bill No. 2313](#) to assess, guide and coordinate care for children across North Dakota branches of government and tribal nations. The Cabinet meets monthly to receive information and collaborate on strategies that address gaps and the full continuum of care and delivery of services regarding early care and education, medical and behavioral health, community, child welfare, and juvenile justice issues. This year's annual report describes that work and captures the progress and momentum towards improving outcomes for North Dakota's children and families.

In addition to the work of the North Dakota Children's Cabinet in meeting its statutory responsibilities and planning for the long-term future of our children, the Cabinet identified that a strategic plan and technical assistance was critical to its future success and sustainability. North Dakota became a member of the Forum for Youth Investment's Children's Cabinet Network in the fall of 2023 and the second portion of this report documents its 2024 planning work with the Forum for Youth Investment in helping to illuminate a path forward.

2024 Meeting Resources and Information

Tuesday, Jan. 16 - [Agenda](#)

[Meeting Minutes](#)

Presentation: [Region V Children's Services Coordinating Committee](#)

Tuesday, Feb. 20 - [Agenda](#)

Presentation: [Graduation, Behavior and School Discipline](#)

Presentation: [ND System of Care](#)

Tuesday, March 19 - [Agenda](#)

[Meeting Minutes](#)

Tuesday, April 16 - [Agenda](#)

Presentation: [Lighthouse Overview](#)

Tuesday, May 21 - [Agenda](#)

[Meeting Minutes](#)

Presentation: [ND Children's Cabinet Presentation May 2024 \(Kringle\)](#)

Presentation: [ND Children's Cabinet Presentation May 2024 \(Riehl\)](#)

Tuesday, June 18 - [Agenda](#)

Presentation: [Current State of SOR in ND \(Whipple\)](#)

Presentation: [NDDPI](#)

Tuesday, July 16 - [Agenda](#)

[Meeting Minutes](#)

Tuesday, Aug. 20 - [Agenda](#)

[Meeting Minutes](#)

Presentation: [ND Children's Cabinet Presentation August 2024](#)

Presentation: [CIP Presentation August 2024](#)

Tuesday, Sept. 17

[Meeting Minutes](#)

Virtual via Microsoft Teams

Tuesday, Oct. 15 - [Agenda](#)

Virtual via Microsoft Teams

Tuesday, Nov. 19

Virtual via Microsoft Teams

Tuesday, Dec. 17

Virtual via Microsoft Teams

Members of the North Dakota Children's Cabinet

Representative Michelle Strinden (Chair)
State House of Representatives

Representative Brandy Pyle
State House of Representatives

Senator Kathy Hogan
State Senate

Senator Michelle Axtman
State Senate

Honorable Lisa McEvers
Justice, North Dakota Supreme Court

Superintendent Kirsten Baesler
Superintendent, Department of Public Instruction

Maria Neset
Policy Advisor, Governor Burgum's Office

Jayne Salter
Commissioner, Dept. of Health and Human Services

Veronica Zietz
Director, Committee on Protection and Advocacy

Russel Riehl
Parent, Private Service Provider, or Other Community Interest

Kimberly Jacobson (Vice Chair)
Parent, Private Service Provider, or Other Community Interest

Janell Regimbal
Parent, Private Service Provider, or Other Community Interest

Shawn Huss
Parent, Private Service Provider, or Other Community Interest

Daniell Breland
Tribal Nations Representative

Forum for Youth Investment

Meghan McCann
Vice President, State Policy

Dana Kunzman
Senior Director, Cross-Systems Consulting

Other Acknowledgements & Gratitude

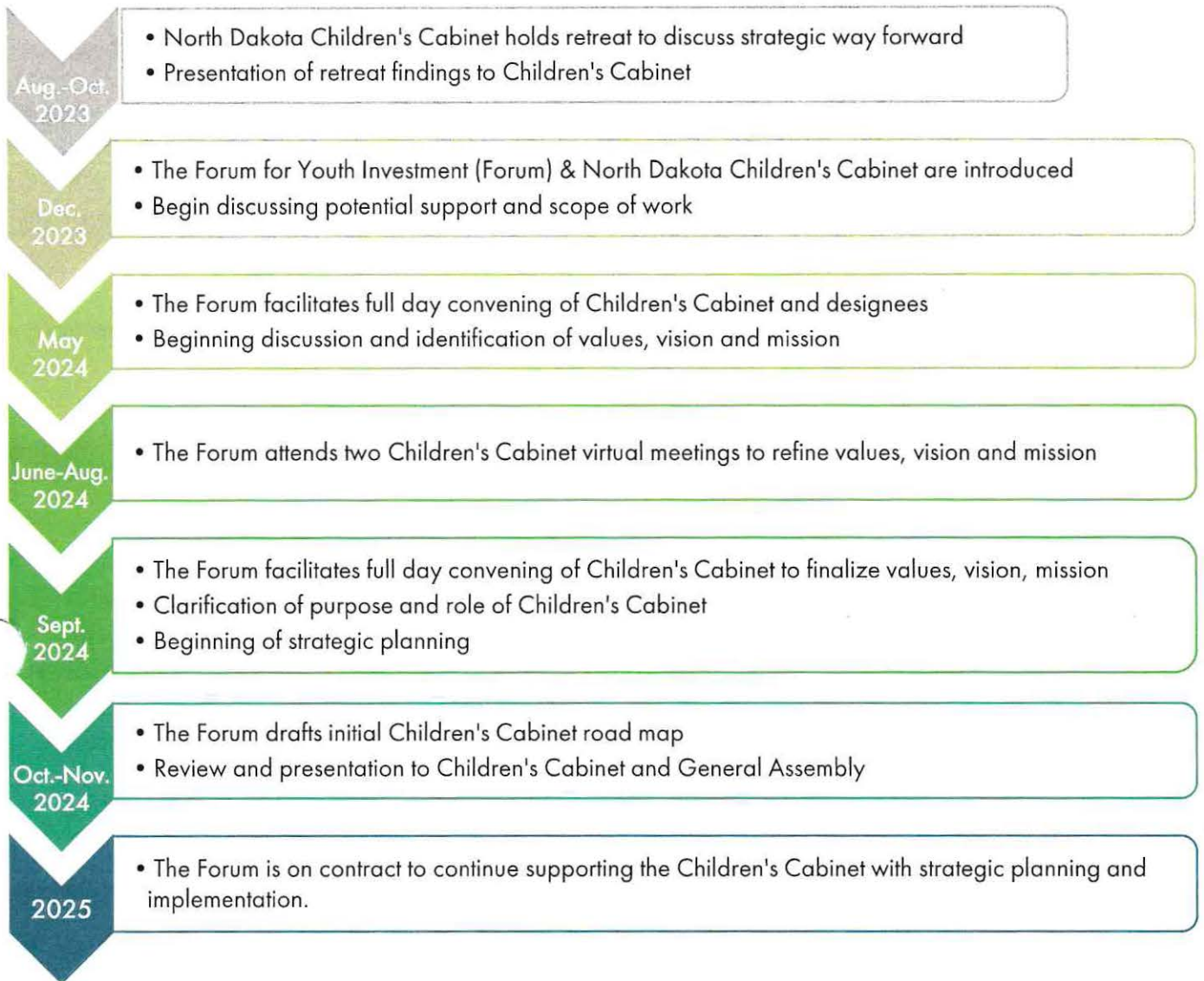
The Children's Cabinet would like to recognize Governor Doug Burgum for his commitment to advancing the work around children's systems in partnership with the three branches of government. The strategic plan as well as the collaborative effort ahead would not have been possible without his support to allocate funding from the Governor's Emergency Education Relief (GEER) funds. These funds have and will continue to be instrumental in facilitating the critical work across agencies alongside state and local partners to support the children and families of North Dakota.

Enabling Statute

N.D. Cent. Code § 50-06-43.1. Children's cabinet - Membership - Duties - Report

1. The children's cabinet is created to assess, guide, and coordinate the care for children across the state's branches of government and the tribal nations.
 2. The children's cabinet consists of the following members:
 - a. The governor, or the governor's designee;
 - b. The chief justice of the supreme court, or the chief justice's designee;
 - c. A member of the house of representatives from an even-numbered legislative district and a member of the house of representatives from an odd-numbered legislative district appointed by the majority leader of the house of representatives to serve two-year terms;
 - d. A member of the senate from an even-numbered legislative district and a member of the senate from an odd-numbered legislative district appointed by the majority leader of the senate to serve two-year terms;
 - e. The superintendent of public instruction, or the superintendent's designee;
 - f. The director of the committee on protection and advocacy, or the director's designee;
 - g. The commissioner of the department, or the commissioner's designee.
 - h. A representative of the tribal nations in the state, who is appointed by the governor; and
 - i. Four individuals representing parents, private service providers, or other community interests, who are appointed by the governor to serve a term of two years, at the pleasure of the governor, and who are entitled to reimbursement from the department for travel and lodging at the same rate as provided for state officers and employees.
 3. The chairman of legislative management shall appoint one of the legislative members to serve as the presiding officer of the cabinet. The children's cabinet shall select one of its members to serve as the vice-presiding officer. The cabinet shall meet at least quarterly. Additional meetings may be held at the discretion of the presiding officer.
 4. The children's cabinet shall:
 - a. Coordinate broad-based leadership across programs, agencies, branches of government, and tribal nations to meet the needs of children;
 - b. Develop strategies to address gaps or needs regarding early care and education, medical and behavioral health, community, child welfare, and juvenile justice;
 - c. Develop strategies to provide for the full continuum of care in the delivery of services, including promotion, prevention, early identification and intervention, service delivery, and recovery;
 - d. Seek to engage cooperation across public and private service providers;
 - e. Provide a comprehensive vision for how and where children are best served, attending to children in a respectful and relevant manner;
 - f. Seek strategies to provide services to children without consideration of prior engagement with juvenile services;
 - g. Provide for the active participation of consumers and providers statewide on advisory committees;
 - h. Receive information and recommendations from the department of health and human services, department of corrections and rehabilitation, and other state agencies; and
 - i. Provide an annual report to the legislative management and governor regarding the activities and findings of the cabinet.
 5. The department shall provide the children's cabinet with staffing and administrative services.
 6. A member of the cabinet who is not a state employee is entitled to reimbursement for mileage and expenses as provided by law for state officers and employees, to be paid by the department. A state employee who is a member of the cabinet is entitled to receive that employee's regular salary and is entitled to reimbursement for mileage and expenses to be paid by the employing agency.
- A member of the cabinet who is a member of the legislative assembly is entitled to receive per diem compensation at the rate provided under section 54-35-10 for each day performing official duties of the cabinet. The legislative council shall pay the per diem compensation and reimbursement for travel and expenses as provided by law for any member of the cabinet who is a member of the legislative assembly.

Process Overview



Values, Vision, Mission & S.O.A.R

Values

- 360 Communication: the Children's Cabinet will engage in open, honest and meaningful communication that leads to positive results for all children and families.
- Optimism: the Children's Cabinet will be solutions-focused, adopting a can-do attitude while avoiding the impulse to admire the problem.
- Accountability: the Children's Cabinet accepts clear accountability for leadership and allows all members to know their role and responsibility while sharing a common vision.

Vision: The North Dakota Children's Cabinet ensures that all children are prepared and successful, equipped with the skills, knowledge, and resilience to thrive in an ever-changing world.

Mission: The North Dakota Children's Cabinet collaborates to elevate what works and drive towards a seamless network of services and supports that meet the needs of every child and family.

S.O.A.R. Analysis

	Internal	External
Current	Strengths Multidisciplinary/Three Branches Varied experiences: lived/work Good listeners Committed to the cause Organized momentum Know each other/meet regularly Similar values Diverse backgrounds Genuine willingness and want to work together Genuine openness to ideas Turnover has not impacted function	Opportunities Cross-agency collaboration became more "real"/deeper during pandemic response. ND is small enough and has systems that are straightforward enough that change is possible. We are often 1 degree removed from being able to make changes happen State with strong economy and strong financial position Children's Cabinet is in statute and has a home in Gov. office – confers respect.
Future	Aspirations Create a safe space for voices to be heard Advocate Improve communication and inclusion through the process We can have an impact Broaden our network through working groups on specific topics Create/broaden engagement Unified voice	Results Be the leader for Children's systems in U.S. Support families Share success and replicating success cross-system Children and their families are resilient When kids make mistakes there are restorative paths available to them People know how to advocate for themselves and access services they need Healthy, safe children and families Dashboard of well-being. Synergy between systems: the whole is greater than the sum of its parts. Foster a culture of continuous quality improvement.

Current Children's Cabinet Charter

Name of Coordinating Body: North Dakota Children's Cabinet

Administrative Home: Department of Health and Human Services provides administrative support

Staffing: No permanent staff support.

Funding: \$45/day compensation and travel expenses

Membership: 12 members appointed by the Governor, and their designees

Structure:

Co-Chaired by legislative representatives.

Meeting Cadence: Monthly

History:

Year Established: 2019

Enabling Method: N.D. Cent. Code § 50-06-43.1

Primary Duties:

- Coordinate leadership
- Develop strategies to close gaps, create full continuum of care in service delivery, provide services regardless of system involvement
- Engage public and private providers
- Vision for how and where children are best served
- Participation of children, youth and families
- Receive information and recommendations from HHS, DOCR and other agencies.

Goals & Objectives: Pending (see below)

- Strategic Goal 1: strengthen foundational elements of the Children's Cabinet and promote statewide.
- Strategic Goal 2: identify and elevate promising practices to advance a seamless network of services and supports throughout North Dakota.
- Strategic Goal 3: define, measure and report out on the status of child-wellbeing in North Dakota.

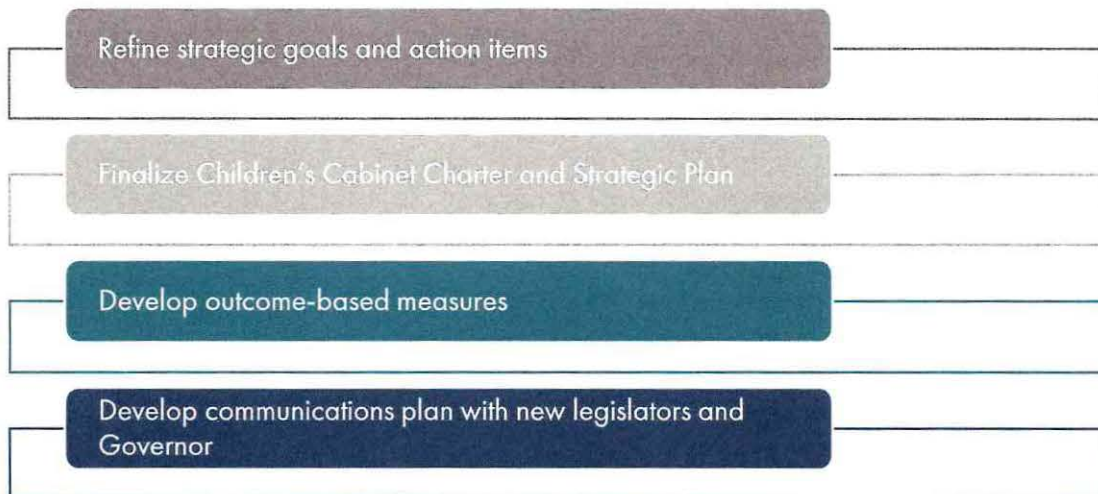
Reporting Requirement: annually on activities and findings

Links: <https://www.hhs.nd.gov/cfs/childrens-cabinet>

Strategic Plan [DRAFT]

Strategic Goal #1: strengthen foundational elements of the Children's Cabinet and promote statewide.			
Key Actions	Accountable	By When?	First step
Develop a North Dakota Children's Cabinet Logo			
Refine Children's Cabinet enabling statute: N.D. Cent. Code § 50-06-43.1			
Move Children's Cabinet to the Governor's Office			
Enlist thought partners and create feedback loop among youth ecosystem stakeholders			
Define focus of Children's Cabinet to "children" as ages 0-21; families with children; youth in key transition stages			
Establish a regular cadence of Children's Cabinet meetings and calendar deliverables (ex. Report xyz by x)			
Creating subcommittees to do the deep dives and report back with recs			
Create communication strategy for dissemination of Children's Cabinet initiatives			
Strategic Goal #2: identify and elevate promising practices to advance a seamless network of services and supports throughout North Dakota.			
Showcase innovations from North Dakota and other states			
Identify key criteria for promising practices and expected effects for positive outcomes			
Select early adopters for replication			
Curate repository of reports from state children-serving agencies (one-stop shop of resources).			
Identify gaps in services (Gap, Bridge or Gate?)			
Consult with: subject-matter experts, people with lived experience and industry leaders.			
Identify "risk points" when children and families transition between systems			
Create a visual to show the full continuum of services available			
Strategic Goal #3: Define, measure and report out on the status of child-wellbeing in North Dakota.			
Examine disaggregated data			
Establish outcome benchmarks / identify key outcome indicators			
Develop Annual Data Report on status of wellbeing in ND			
Identify and explore existing data: Lighthouse Project, Kids Count Data			
Define child well-being: What are we measuring against? What is the % change we hope to see?			
Develop reporting structure and infrastructure to house and report the data.			
Explore external partners: Kids Count (Annie E. Casey Foundation), Children's Funding Project			

Next Steps



Appendix A: Meeting Agendas

North Dakota Children's Cabinet Agenda

Monday, May 6, 2024
9 a.m. – 4 p.m.

Purpose: Set the North Dakota Children's Cabinet mission and vision to guide a strategic plan.

Objectives:

- Identify purpose, mission, and vision for the North Dakota Children's Cabinet.
- Connect with colleagues in an open dialogue and brainstorming.
- Begin thinking about long-term strategy and goals for the North Dakota Children's Cabinet.

Introductions [9:00-9:45]

- Name, affiliation, favorite summer vacation activity?
- Review agenda for the day and strategic planning process.

Community Agreements [9:45-10:00]

- We agree to:
 - Speak from our own experience.
 - Honor the complexity of this work.
 - Be imperfect in our learning and sharing.
 - Recognize each other's learning journey AND acknowledge impact.
 - Lean into conversations AND create space for all voices (move in, move out)
 - What's said here stays here, what's learned here leaves here.
 - Expect and accept non-closure.
- What else do we need to feel supported?
- If you want to go fast, go alone. If you want to go far, go together.

Children's Cabinet Strategic Planning – National Landscape [10:00-10:20]

Break [10:20-10:30]

Mission & Vision [10:30-12:00]

- What do we mean by mission & vision?
- Vision Prompt: In 5 years, what do you want the headline to be for this work?

Lunch on Your Own [12:00-1:00]

Mission & Vision [1:00-3:30]

- Revisit 2023 Retreat Priorities, Challenges and Opportunities

Closing [3:30-4:00]

- Next steps
- Closing reflection

North Dakota Children's Cabinet Agenda

Monday, September 16, 2024
9 a.m. – 3 p.m.

Purpose: Approve the vision, mission and values. Begin strategic planning and charter development.

Objectives:

- Approve mission and vision for the North Dakota Children's Cabinet.
- Connect with colleagues in an open dialogue and brainstorming.
- Begin short and long-term strategic planning for the North Dakota Children's Cabinet.

Introductions [9:00-9:30]

- Name, affiliation, favorite thing about back to school?
- Review agenda for the day and strategic planning process.

Community Agreements [9:30-9:45]

- We agree to:
 - Speak from our own experience.
 - Honor the complexity of this work.
 - Be imperfect in our learning and sharing.
 - Recognize each other's learning journey AND acknowledge impact.
 - Lean into conversations AND create space for all voices (move in, move out)
 - What's said here stays here, what's learned here leaves here.
 - Expect and accept non-closure.
- What else do we need to feel supported?
- If you want to go fast, go alone. If you want to go far, go together.

Children's Cabinet Charter Development [9:45-10:45]

- Identify role and purpose of Children's Cabinet
- Establish communication and working norms.

Break [10:45-11:00]

Charter Development Continued and/or Begin Narrowing Strategic Goals [11:00-12:00]

Lunch on Your Own [12:00-1:00]

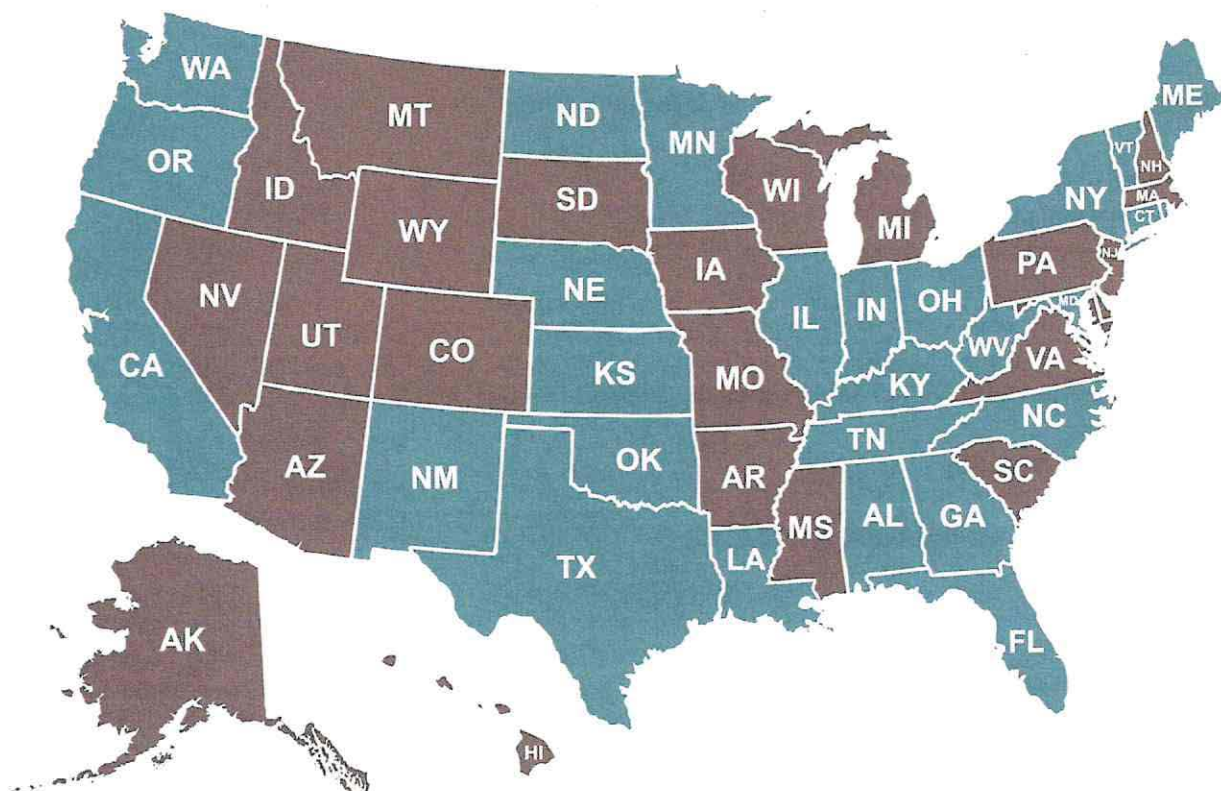
Strategic Goal and Action Step Identification [1:00-2:45]

Closing [2:45-3:00]

- Next steps
- Closing reflection

Unfortunately, the manner in which rules, regulations and government structures are crafted makes it difficult for leaders to create and implement coordinated programs and services that address the comprehensive needs of young people. But there is much that can be done to simplify and untangle the patchwork of policies and funding streams so they are more efficient and effective.

Members of this network receive technical assistance, share best practices and learn more about tools that bring efficiency and effectiveness to their efforts to improve outcomes for young people. Below are the states currently engaged in the Children's Cabinet Network.





Governor's Office - Budget No. 101
Agency Worksheet - House Bill No. 1001

	Burgum Budget				Armstrong Budget				Armstrong Budget Compared to Burgum Budget			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total	Increase (Decrease)			
									FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	19.00	\$5,266,996	\$0	\$5,266,996	19.00	\$5,266,996	\$0	\$5,266,996	0.00	\$0	\$0	\$0
2025-27 Ongoing Funding Changes												
Base payroll and budget adjustments		\$13		\$13		\$13		\$13				\$0
Salary increase		251,039		251,039		205,213		205,213		(\$45,826)		(45,826)
Health insurance increase		114,100		114,100		114,100		114,100				0
Funds to replace 2023-25 new FTE pool		501,808		501,808		501,808		501,808				0
Funds to replace 2023-25 vacant FTE pool		147,031		147,031		147,031		147,031				0
Information technology ongoing costs		27,028		27,028		27,028		27,028				0
Information technology enhancements		21,000		21,000		21,000		21,000				0
Adds Children's Cabinet to Governor's budget		35,000		35,000		35,000		35,000				0
Roughrider awards funding		4,200		4,200		4,200		4,200				0
Fargo position salaries and rent						302,000		302,000		302,000		302,000
Internship funding						20,000		20,000		20,000		20,000
Other salary increases						176,000		176,000		176,000		176,000
Additional travel costs						35,000		35,000		35,000		35,000
Staff professional development				0		15,000		15,000		15,000		15,000
Total ongoing funding changes	0.00	\$1,101,219	\$0	\$1,101,219	0.00	\$1,603,393	\$0	\$1,603,393	0.00	\$502,174	\$0	\$502,174
One-Time Funding Items												
Children's Cabinet consultant		\$65,000		\$65,000		\$65,000		\$65,000				\$0
Total one-time funding changes	0.00	\$65,000	\$0	\$65,000	0.00	\$65,000	\$0	\$65,000	0.00	\$0	\$0	\$0
Total Changes to Base Level Funding	0.00	\$1,166,219	\$0	\$1,166,219	0.00	\$1,668,393	\$0	\$1,668,393	0.00	\$502,174	\$0	\$502,174
2025-27 Total Funding	19.00	\$6,433,215	\$0	\$6,433,215	19.00	\$6,935,389	\$0	\$6,935,389	0.00	\$502,174	\$0	\$502,174
Federal funds included in other funds			\$0				\$0				\$0	
Total ongoing changes - Percentage of base level	0.0%	20.9%	N/A	20.9%	0.0%	30.4%	N/A	30.4%	N/A	N/A	N/A	N/A
Total changes - Percentage of base level	0.0%	22.1%	N/A	22.1%	0.0%	31.7%	N/A	31.7%	N/A	N/A	N/A	N/A

2025 HOUSE STANDING COMMITTEE MINUTES

Appropriations - Education and Environment Division Prairie Room, State Capitol

HB 1001
2/7/2025

A Bill for an Act to provide an appropriation for defraying the expenses of the office of the governor and to provide for a report.

10:31 a.m. Vice Chairman Swiontek called the meeting to order

Members present: Chairman Nathe, Vice Chairman Swiontek, Representative Louser, Richter, Sanford and Hanson

Discussion Topics:

- College enrollment

10:32 a.m. Representative Swiontek reviewed long sheet #36211

Additional written testimony:

Sheila Sandness, Fiscal Analyst, Legislative Council, submitted neutral testimony #36211

10:49 a.m. Chairman Nathe closed the meeting

Steven Riehl, Committee Clerk



Governor's Office - Budget No. 101
Agency Worksheet - House Bill No. 1001

Prepared for Rep. Swiontek

	Armstrong Executive Budget				House Version				House Compared to Executive Budget			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total	Increase (Decrease)			
									FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	19.00	\$5,266,996	\$0	\$5,266,996	19.00	\$5,266,996	\$0	\$5,266,996	0.00	\$0	\$0	\$0
2025-27 Ongoing Funding Changes												
Base payroll and budget adjustments		\$13		\$13		\$13		\$13				\$0
Salary increase		205,213		205,213		205,213		205,213				0
Health insurance increase		114,100		114,100		114,100		114,100				0
Adds funds to replace 2023-25 new FTE pool		501,808		501,808		501,808		501,808				0
Adds funds to replace 2023-25 vacant FTE pool		147,031		147,031		147,031		147,031				0
2025-27 new and vacant FTE pool				0		(50,308)		(50,308)		(\$50,308)		(50,308)
IT ongoing costs		27,028		27,028		27,028		27,028				0
IT enhancements		21,000		21,000		21,000		21,000				0
Adds Children's Cabinet to Governor's budget		35,000		35,000		35,000		35,000				0
Roughrider awards funding		4,200		4,200		4,200		4,200				0
Eastern ND field coordinator		272,000		272,000		204,000		204,000		(68,000)		(68,000)
Eastern ND office rent		30,000		30,000		22,500		22,500		(7,500)		(7,500)
Internship funding		20,000		20,000		20,000		20,000				0
Other salary increases		176,000		176,000		176,000		176,000				0
Additional travel costs		35,000		35,000		35,000		35,000				0
Staff professional development		15,000		15,000		15,000		15,000				0
Total ongoing funding changes	0.00	\$1,603,393	\$0	\$1,603,393	0.00	\$1,477,585	\$0	\$1,477,585	0.00	(\$125,808)	\$0	(\$125,808)
One-Time Funding Items												
Children's Cabinet consultant		\$65,000		\$65,000		\$30,000		\$30,000		(\$35,000)		(\$35,000)
Total one-time funding changes	0.00	\$65,000	\$0	\$65,000	0.00	\$30,000	\$0	\$30,000	0.00	(\$35,000)	\$0	(\$35,000)
Total Changes to Base Level Funding	0.00	\$1,668,393	\$0	\$1,668,393	0.00	\$1,507,585	\$0	\$1,507,585	0.00	(\$160,808)	\$0	(\$160,808)
2025-27 Total Funding	19.00	\$6,935,389	\$0	\$6,935,389	19.00	\$6,774,581	\$0	\$6,774,581	0.00	(\$160,808)	\$0	(\$160,808)
Federal funds included in other funds			\$0				\$0				\$0	
Total ongoing changes - Percentage of base level	0.0%	30.4%	N/A	30.4%	0.0%	28.1%	N/A	28.1%	N/A	N/A	N/A	N/A
Total changes - Percentage of base level	0.0%	31.7%	N/A	31.7%	0.0%	28.6%	N/A	28.6%	N/A	N/A	N/A	N/A

Other Sections in Governor's Office - Budget No. 101

Section Description	Armstrong Executive Budget	House Version
New and vacant FTE pool line item	Other sections not identified.	Section 3 provides guidelines regarding the use of funding in the new and vacant FTE funding pool line item.
Additional funding received		Section 4 appropriates any additional federal or other funds available to the Governor's office during the 2025-27 biennium.
Governor's salary		Section 5 amends Section 54-07-04 to increase the Governor's salary by 3 percent on July 1, 2025, and by 3 percent on July 1, 2026.

Other Sections in Governor's Office - Budget No. 101

Section Description	Armstrong Executive Budget	House Version	
Lieutenant Governor's salary		Section 6 amends Section 54-08-03 to increase the Lieutenant Governor's salary by 3 percent on July 1, 2025, and by 3 percent on July 1, 2026.	

2025 HOUSE STANDING COMMITTEE MINUTES

Appropriations - Education and Environment Division Prairie Room, State Capitol

HB 1001
2/11/2025

relating to salaries of the governor and lieutenant governor; and to provide for a report.
--

10:07 a.m. Chairman Nathe opened the meeting.

Members Present: Chairman Nathe, Vice Chairman Swiontek, Representatives Rose Hanson, Louser, Martinson, Richter, Sanford

Discussion Topics:

- State Governor's Budget
- Full Time Equivalent Pool

10:08 a.m. Representative Swiontek reviewed proposed amendments, referenced testimony #37065, LC#25.0145.01001.

10:10 a.m. Representative Swiontek moved to adopt proposed amendments.

10:10 a.m. Representative Martinson seconded the motion.

Representatives	Vote
Chairman Mike Nathe	Y
Vice Chairman Steve Swiontek	Y
Representative Karla Rose Hanson	Y
Representative Scott Louser	Y
Representative Bob Martinson	Y
Representative David Richter	Y
Representative Mark Sanford	Y

10:10 a.m. Motion passed 7-0-0.

10:11 a.m. Representative Swiontek moved a Do Pass as Amended.

10:11 a.m. Representative Hanson seconded the motion.

Representatives	Vote
Chairman Mike Nathe	Y
Vice Chairman Steve Swiontek	Y
Representative Karla Rose Hanson	Y
Representative Scott Louser	Y
Representative Bob Martinson	Y
Representative David Richter	Y
Representative Mark Sanford	Y

10:11 a.m. Motion passed 7-0-0.

Representative Swiontek will carry the bill.

10:12 a.m. Chairman Nathe recessed the meeting.

10:21 a.m. Chairman Nathe reconvened the meeting.

Additional Testimony:

Levi Kinnischtzke, ND Legislative Council, submitted neutral testimony #37065.

10:21 a.m. Chairman Nathe closed the meeting.

Joseph Reed, Committee Clerk for Steven Riehl, Committee Clerk

25.0145.01001
Title.
Fiscal No. 1

Prepared by the Legislative Council
staff for House Appropriations -
Education and Environment Division
Committee

February 10, 2025

Sixty-ninth
Legislative Assembly
of North Dakota

PROPOSED AMENDMENTS TO

HOUSE BILL NO. 1001

Introduced by

Appropriations Committee

1 A BILL for an Act to provide an appropriation for defraying the expenses of the office of the
2 governor: to amend and reenact sections 54-07-04 and 54-08-03 of the North Dakota Century
3 Code, relating to salaries of the governor and lieutenant governor; and to provide for a report.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds
6 as may be necessary, are appropriated out of any moneys in the general fund in the state
7 treasury, not otherwise appropriated, to the office of the governor for the purpose of defraying
8 the expenses of the office of the governor, for the biennium beginning July 1, 2025, and ending
9 June 30, 2027, as follows:

10		Adjustments or		
11		<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
12	Salaries and wages	\$4,426,244	\$0	\$4,426,244
13	Governor's salary	310,621	0	310,621
14	Operating expenses	509,331	0	509,331
15	Gontingencies	10,000	0	10,000
16	Rough rider awards	10,800	0	10,800
17	Total general fund	\$5,266,996	\$0	\$5,266,996
18	Full-time equivalent positions	19.00	0.00	19.00
19	Salaries and wages	\$4,426,244	\$1,425,905	\$5,852,149

Sixty-ninth
Legislative Assembly

1	<u>New and vacant FTE Pool</u>	0	117,387	117,387
2	<u>Operating expenses</u>	509,331	205,714	715,045
3	<u>Contingencies</u>	10,000	0	10,000
4	<u>Rough rider awards</u>	10,800	4,200	15,000
5	<u>Governor's salary</u>	310,621	(310,621)	0
6	<u>Children's cabinet</u>	0	65,000	65,000
7	<u>Total general fund</u>	\$5,266,996	\$1,507,585	\$6,774,581
8	<u>Full-time equivalent positions</u>	19.00	0.00	19.00

SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO

SEVENTIETH LEGISLATIVE ASSEMBLY. The following amounts reflect the one-time funding items included in the appropriation in section 1 of this Act which are not included in the entity's base budget for the 2027-29 biennium and which the entity shall report to the appropriations committees of the seventieth legislative assembly regarding the use of this funding:

<u>One-Time Funding Description</u>	<u>General Fund</u>
Children's cabinet consulting services	\$30,000
Total	\$30,000

SECTION 3. NEW AND VACANT FTE POOL - LIMITATION - TRANSFER REQUEST. The governor's office may not spend funds appropriated in the new and vacant FTE pool line item in section 1 of this Act, but may request the office of management and budget to transfer funds from the new and vacant FTE pool line item to the salaries and wages line item in accordance with the guidelines and reporting provisions included in House Bill No. 1015, as approved by the sixty-ninth legislative assembly.

SECTION 4. ADDITIONAL INCOME - APPROPRIATION - GOVERNOR'S OFFICE -

BUDGET SECTION REPORT. Subject to the limitations of this section, in addition to the amounts appropriated in section 1 of this Act, there is appropriated to the governor's office, any additional income from other funds, excluding federal funds, which may become available to the governor's office, for the period beginning July 1, 2025, and ending June 30, 2027. Any other funds received under this section must be used for the specific purpose intended for the funds or transferred to the appropriate state agency or institution. Upon the receipt of other funds under this section, the governor's office shall provide a report to the budget section regarding the source, amount, and purpose of the funds received. Federal funds which may become

1 available to the governor's office may be accepted by the governor's office. Federal funds
2 accepted by the governor's office may not be spent until authorization is received from the
3 legislative assembly or from the emergency commission and budget section under chapter
4 54-16.

5 **SECTION 5. AMENDMENT.** Section 54-07-04 of the North Dakota Century Code is
6 amended and reenacted as follows:

7 **54-07-04. Salary of governor.**

8 The annual salary of the governor is ~~one hundred fifty-two thousand two hundred sixty-five~~
9 ~~dollars through June 30, 2024, and one hundred fifty-eight thousand three hundred fifty-six~~
10 one hundred sixty-three thousand one hundred seven dollars through June 30, 2026, and one
11 hundred sixty-eight thousand dollars thereafter.

12 **SECTION 6. AMENDMENT.** Section 54-08-03 of the North Dakota Century Code is
13 amended and reenacted as follows:

14 **54-08-03. Salary of lieutenant governor.**

15 The annual salary of the lieutenant governor is ~~one hundred thirty thousand dollars through~~
16 ~~June 30, 2024, and one hundred thirty-five thousand two hundred~~ one hundred thirty-nine
17 thousand two hundred fifty-six dollars through June 30, 2026, and one hundred forty-three
18 thousand four hundred thirty-four dollars thereafter.

STATEMENT OF PURPOSE OF AMENDMENT:**House Bill No. 1001 - Governor's Office - House Action**

	Base Budget	House Changes	House Version
Salaries and wages	\$4,426,244	\$1,425,905	\$5,852,149
New and vacant FTE pool		117,387	117,387
Operating expenses	509,331	205,714	715,045
Contingencies	10,000		10,000
Rough Rider Awards	10,800	4,200	15,000
Governor's salary	310,621	(310,621)	
Children's cabinet		65,000	65,000
Total all funds	\$5,266,996	\$1,507,585	\$6,774,581
Less estimated income	0	0	0
General fund	\$5,266,996	\$1,507,585	\$6,774,581
FTE	19.00	0.00	19.00

Department 101 - Governor's Office - Detail of House Changes

	Adjusts Budget Including Removal of Governor's Salary Line Item ¹	Adds Funding for Salary and Benefit Increases ²	Increases Salaries and Wages Funding ³	Adds Funding to Replace 2023-25 New and Vacant FTE Pool ⁴	Transfers Funding for 2025-27 New and Vacant FTE Pool ⁵	Adds Funding for Fargo Position and Rent ⁶
Salaries and wages	\$225,448	\$319,313	\$196,000	\$648,839	(\$167,695)	\$204,000
New and vacant FTE pool					117,387	
Operating expenses	85,186					22,500
Contingencies						
Rough Rider Awards						
Governor's salary	(310,621)					
Children's cabinet						
Total all funds	\$13	\$319,313	\$196,000	\$648,839	(\$50,308)	\$226,500
Less estimated income	0	0	0	0	0	0
General fund	\$13	\$319,313	\$196,000	\$648,839	(\$50,308)	\$226,500
FTE	0.00	0.00	0.00	0.00	0.00	0.00

	Increases Operating Funding ⁷	Increases Funding for Roughrider Awards. ⁸	Adds Funding for Children's Cabinet ⁹	Total House Changes
Salaries and wages				\$1,425,905
New and vacant FTE pool				117,387
Operating expenses	\$98,028			205,714
Contingencies				
Rough Rider Awards		\$4,200		4,200
Governor's salary				(310,621)
Children's cabinet			\$65,000	65,000
Total all funds	\$98,028	\$4,200	\$65,000	\$1,507,585
Less estimated income	0	0	0	0
General fund	\$98,028	\$4,200	\$65,000	\$1,507,585
FTE	0.00	0.00	0.00	0.00

¹ Agency base budget adjustments are made and the Governor's salary line item funding is transferred to the salaries and wages line item.

² The following funding is added for 2025-27 biennium salary adjustments of 3 percent on July 1, 2025, and 3 percent on July 1, 2026, and increases in health insurance premiums from \$1,643 to \$1,893 per month:

	General Fund
Salary increase	\$205,213
Health insurance increase	114,100
Total	\$319,313

³ Salaries and wages funding is increased for internships (\$20,000) and for other staff salaries (\$176,000).

⁴ Funding is added to replace 2023-25 biennium new and vacant FTE pool funding as follows:

	General Fund
Vacant FTE positions	\$147,031
New FTE positions	501,808
Total	\$648,839

⁵ Funding of \$167,695 is removed for estimated savings from vacant 2025-27 FTE positions and \$117,387 is added for a new and vacant FTE pool line item resulting in net savings of \$50,308.

⁶ Funding is added for 18 months of salary costs (\$204,000) and rent costs (\$22,500) to locate an office employee in Fargo.

⁷ Operating funding is added to:

- Increase funding for travel by \$35,000 to provide total funding of \$100,000.
- Increase funding for professional development by \$15,000 to provide total funding of \$65,000.
- Increase funding for ongoing information technology costs (\$27,028) and for enhancements (\$21,000) to utilize artificial intelligence programs.

⁸ Funding for Roughrider Awards is added to provide total funding of \$15,000.

⁹ Ongoing funding of \$35,000 is added for operating costs of the Children's Cabinet and one-time funding of \$30,000 is added for consulting services for the cabinet.

House Bill No. 1001 - Other Changes - House Action

This amendment also:

- Adds a section regarding the use of funding in the new and vacant FTE pool line item.
- Provides the statutory changes needed to increase the Governor's and Lieutenant Governor's salaries by 3 percent on July 1, 2025, and 3 percent on July 1, 2026.

2025 HOUSE STANDING COMMITTEE MINUTES

Appropriations Committee Roughrider Room, State Capitol

HB 1001
2/17/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the office of the governor; and to provide for a report.

6:47 p.m. Chairman Vigesaa opened the hearing.

Members present: Chairman Vigesaa, Vice Chairman Kempenich, Representatives Anderson, Berg, Bosch, Brandenburg, Fisher, Hanson, Louser, Martinson, Meier, Mitskog, Monson, Murphy, Nathe, Nelson, O'Brien, Pyle, Richter, Sanford, Stemen, Swiontek, Wagner

Discussion Topics:

- Governor's budget
- Proposed amendment
- Committee action

6:47 p.m. Representative Swiontek introduced an amendment #25.0145.01001, testimony #37930.

6:56 p.m. Representative Swiontek moved amendment #25.0145.01001.

6:56 p.m. Representative Martinson seconded the motion.

6:56 p.m. Roll call vote:

Representatives	Vote
Representative Don Vigesaa	Y
Representative Keith Kempenich	Y
Representative Bert Anderson	Y
Representative Mike Berg	Y
Representative Glen Bosch	Y
Representative Mike Brandenburg	Y
Representative Jay Fisher	Y
Representative Karla Rose Hanson	Y
Representative Scott Louser	Y
Representative Bob Martinson	Y
Representative Lisa Meier	Y
Representative Alisa Mitskog	Y
Representative David Monson	Y
Representative Eric J. Murphy	Y
Representative Mike Nathe	Y
Representative Jon O. Nelson	Y
Representative Emily O'Brien	Y

Representative Brandy L. Pyle	Y
Representative David Richter	Y
Representative Mark Sanford	Y
Representative Gregory Stemen	Y
Representative Steve Swiontek	Y
Representative Scott Wagner	Y

6:57 p.m. Motion carried 23-0-0.

6:57 p.m. Representative Swiontek moved a Do Pass as Amended.

6:57 p.m. Representative Bosch seconded the motion.

6:57 p.m. Roll call vote:

Representatives	Vote
Representative Don Vigesaa	Y
Representative Keith Kempenich	Y
Representative Bert Anderson	Y
Representative Mike Berg	Y
Representative Glen Bosch	Y
Representative Mike Brandenburg	Y
Representative Jay Fisher	Y
Representative Karla Rose Hanson	Y
Representative Scott Louser	Y
Representative Bob Martinson	Y
Representative Lisa Meier	Y
Representative Alisa Mitskog	Y
Representative David Monson	Y
Representative Eric J. Murphy	Y
Representative Mike Nathe	Y
Representative Jon O. Nelson	Y
Representative Emily O'Brien	Y
Representative Brandy L. Pyle	Y
Representative David Richter	Y
Representative Mark Sanford	Y
Representative Gregory Stemen	Y
Representative Steve Swiontek	Y
Representative Scott Wagner	Y

6:57 p.m. Motion carried 23-0-0.

Representative Swiontek will carry the bill.

6:57 p.m. Chairman Vigesaa closed the hearing.

Mary Brucker, Committee Clerk for Sierra Schartz, Committee Clerk

February 10, 2025

Sixty-ninth
Legislative Assembly
of North Dakota

PROPOSED AMENDMENTS TO

HOUSE BILL NO. 1001

Introduced by

Appropriations Committee

1 A BILL for an Act to provide an appropriation for defraying the expenses of the office of the
2 governor; to amend and reenact sections 54-07-04 and 54-08-03 of the North Dakota Century
3 Code, relating to salaries of the governor and lieutenant governor; and to provide for a report.

4 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

5 **SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds
6 as may be necessary, are appropriated out of any moneys in the general fund in the state
7 treasury, not otherwise appropriated, to the office of the governor for the purpose of defraying
8 the expenses of the office of the governor, for the biennium beginning July 1, 2025, and ending
9 June 30, 2027, as follows:

	Adjustments or		
	<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
12 Salaries and wages	\$4,426,244	\$0	\$4,426,244
13 Governor's salary	310,621	0	310,621
14 Operating expenses	509,331	0	509,331
15 Contingencies	10,000	0	10,000
16 Rough rider awards	10,800	0	10,800
17 Total general fund	\$5,266,996	\$0	\$5,266,996
18 Full-time equivalent positions	19.00	0.00	19.00
19 <u>Salaries and wages</u>	<u>\$4,426,244</u>	<u>\$1,425,905</u>	<u>\$5,852,149</u>

1	<u>New and vacant FTE Pool</u>	0	117,387	117,387
2	<u>Operating expenses</u>	509,331	205,714	715,045
3	<u>Contingencies</u>	10,000	0	10,000
4	<u>Rough rider awards</u>	10,800	4,200	15,000
5	<u>Governor's salary</u>	310,621	(310,621)	0
6	<u>Children's cabinet</u>	0	65,000	65,000
7	<u>Total general fund</u>	\$5,266,996	\$1,507,585	\$6,774,581
8	<u>Full-time equivalent positions</u>	19.00	0.00	19.00

SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO

SEVENTIETH LEGISLATIVE ASSEMBLY. The following amounts reflect the one-time funding items included in the appropriation in section 1 of this Act which are not included in the entity's base budget for the 2027-29 biennium and which the entity shall report to the appropriations committees of the seventieth legislative assembly regarding the use of this funding:

<u>One-Time Funding Description</u>	<u>General Fund</u>
Children's cabinet consulting services	\$30,000
Total	\$30,000

SECTION 3. NEW AND VACANT FTE POOL - LIMITATION - TRANSFER REQUEST. The governor's office may not spend funds appropriated in the new and vacant FTE pool line item in section 1 of this Act, but may request the office of management and budget to transfer funds from the new and vacant FTE pool line item to the salaries and wages line item in accordance with the guidelines and reporting provisions included in House Bill No. 1015, as approved by the sixty-ninth legislative assembly.

SECTION 4. ADDITIONAL INCOME - APPROPRIATION - GOVERNOR'S OFFICE -

BUDGET SECTION REPORT. Subject to the limitations of this section, in addition to the amounts appropriated in section 1 of this Act, there is appropriated to the governor's office, any additional income from other funds, excluding federal funds, which may become available to the governor's office, for the period beginning July 1, 2025, and ending June 30, 2027. Any other funds received under this section must be used for the specific purpose intended for the funds or transferred to the appropriate state agency or institution. Upon the receipt of other funds under this section, the governor's office shall provide a report to the budget section regarding the source, amount, and purpose of the funds received. Federal funds which may become

1 available to the governor's office may be accepted by the governor's office. Federal funds
2 accepted by the governor's office may not be spent until authorization is received from the
3 legislative assembly or from the emergency commission and budget section under chapter
4 54-16.

5 **SECTION 5. AMENDMENT.** Section 54-07-04 of the North Dakota Century Code is
6 amended and reenacted as follows:

7 **54-07-04. Salary of governor.**

8 The annual salary of the governor is ~~one hundred fifty-two thousand two hundred sixty-five~~
9 ~~dollars through June 30, 2024, and one hundred fifty-eight thousand three hundred fifty-six~~
10 one hundred sixty-three thousand one hundred seven dollars through June 30, 2026, and one
11 hundred sixty-eight thousand dollars thereafter.

12 **SECTION 6. AMENDMENT.** Section 54-08-03 of the North Dakota Century Code is
13 amended and reenacted as follows:

14 **54-08-03. Salary of lieutenant governor.**

15 The annual salary of the lieutenant governor is ~~one hundred thirty thousand dollars through~~
16 ~~June 30, 2024, and one hundred thirty-five thousand two hundred~~ one hundred thirty-nine
17 thousand two hundred fifty-six dollars through June 30, 2026, and one hundred forty-three
18 thousand four hundred thirty-four dollars thereafter.

**REPORT OF STANDING COMMITTEE
HB 1001**

Appropriations Committee (Rep. Vigesaa, Chairman) recommends **AMENDMENTS** ([25.0145.01001](#)) and when so amended, recommends **DO PASS** (23 YEAS, 0 NAYS, 0 ABSENT OR EXCUSED AND NOT VOTING). HB 1001 was placed on the Sixth order on the calendar.

25.0145.01001
Title.
Fiscal No. 1

Prepared by the Legislative Council
staff for House Appropriations -
Education and Environment Division
Committee

February 10, 2025

Sixty-ninth
Legislative Assembly
of North Dakota

PROPOSED AMENDMENTS TO

HOUSE BILL NO. 1001

Introduced by

Appropriations Committee

- 1 A BILL for an Act to provide an appropriation for defraying the expenses of the office of the
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9 June 30, 2027, as follows:

		Adjustments or	
	<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
12	Salaries and wages	\$4,426,244	\$0 \$4,426,244
13	Governor's salary	310,621	0 310,621
14	Operating expenses	509,331	0 509,331
15	Contingencies	10,000	0 10,000
16	Rough rider awards	10,800	0 10,800
17	Total general fund	\$5,266,996	\$0 \$5,266,996
18	Full-time equivalent positions	19.00	0.00 19.00
19	Salaries and wages	\$4,426,244	\$1,425,905 \$5,852,149

Sixty-ninth
Legislative Assembly

1	New and vacant FTE Pool	0	117,387	117,387
2	Operating expenses	509,331	205,714	715,045
3	Contingencies	10,000	0	10,000
4	Rough rider awards	10,800	4,200	15,000
5	Governor's salary	310,621	(310,621)	0
6	Children's cabinet	0	65,000	65,000
7	Total general fund	\$5,266,996	\$1,507,585	\$6,774,581
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<u>One-Time Funding Description</u>	<u>General Fund</u>
Children's cabinet consulting services	\$30,000
Total	\$30,000

SECTION 3. NEW AND VACANT FTE POOL - LIMITATION - TRANSFER REQUEST. The governor's office may not spend funds appropriated in the new and vacant FTE pool line item in section 1 of this Act, but may request the office of management and budget to transfer funds from the new and vacant FTE pool line item to the salaries and wages line item in accordance with the guidelines and reporting provisions included in House Bill No. 1015, as approved by the sixty-ninth legislative assembly.

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12 **SECTION 6. AMENDMENT.** Section 54-08-03 of the North Dakota Century Code is
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14 **54-08-03. Salary of lieutenant governor.**

15 The annual salary of the lieutenant governor is ~~one hundred thirty thousand dollars through~~
16 ~~June 30, 2024, and one hundred thirty-five thousand two hundred~~
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thousand two hundred fifty-six dollars through June 30, 2026, and one hundred forty-three
18 thousand four hundred thirty-four dollars thereafter.

STATEMENT OF PURPOSE OF AMENDMENT:**House Bill No. 1001 - Governor's Office - House Action**

	Base Budget	House Changes	House Version
Salaries and wages	\$4,426,244	\$1,425,905	\$5,852,149
New and vacant FTE pool		117,387	117,387
Operating expenses	509,331	205,714	715,045
Contingencies	10,000		10,000
Rough Rider Awards	10,800	4,200	15,000
Governor's salary	310,621	(310,621)	
Children's cabinet		65,000	65,000
Total all funds	\$5,266,996	\$1,507,585	\$6,774,581
Less estimated income	0	0	0
General fund	\$5,266,996	\$1,507,585	\$6,774,581
FTE	19.00	0.00	19.00

Department 101 - Governor's Office - Detail of House Changes

	Adjusts Budget Including Removal of Governor's Salary Line Item ¹	Adds Funding for Salary and Benefit Increases ²	Increases Salaries and Wages Funding ³	Adds Funding to Replace 2023-25 New and Vacant FTE Pool ⁴	Transfers Funding for 2025-27 New and Vacant FTE Pool ⁵	Adds Funding for Fargo Position and Rent ⁶
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Rough Rider Awards						
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Total all funds	\$13	\$319,313	\$196,000	\$648,839	(\$50,308)	\$226,500
Less estimated income	0	0	0	0	0	0
General fund	\$13	\$319,313	\$196,000	\$648,839	(\$50,308)	\$226,500
FTE	0.00	0.00	0.00	0.00	0.00	0.00

	Increases Operating Funding ¹	Increases Funding for Roughrider Awards. ¹	Adds Funding for Children's Cabinet ¹	Total House Changes
Salaries and wages				\$1,425,905
New and vacant FTE pool				117,387
Operating expenses	\$98,028			205,714
Contingencies				
Rough Rider Awards		\$4,200		4,200
Governor's salary				(310,621)
Children's cabinet			\$65,000	65,000
Total all funds	\$98,028	\$4,200	\$65,000	\$1,507,585
Less estimated income	0	0	0	0
General fund	\$98,028	\$4,200	\$65,000	\$1,507,585
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¹ Agency base budget adjustments are made and the Governor's salary line item funding is transferred to the salaries and wages line item.

² The following funding is added for 2025-27 biennium salary adjustments of 3 percent on July 1, 2025, and 3 percent on July 1, 2026, and increases in health insurance premiums from \$1,643 to \$1,893 per month:

**General
Fund**

Salary increase	\$205,213
Health insurance increase	<u>114,100</u>
Total	\$319,313

³ Salaries and wages funding is increased for internships (\$20,000) and for other staff salaries (\$176,000).

⁴ Funding is added to replace 2023-25 biennium new and vacant FTE pool funding as follows:

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Fund**

Vacant FTE positions	\$147,031
New FTE positions	<u>501,808</u>
Total	\$648,839

⁵ Funding of \$167,695 is removed for estimated savings from vacant 2025-27 FTE positions and \$117,387 is added for a new and vacant FTE pool line item resulting in net savings of \$50,308.

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- Increase funding for travel by \$35,000 to provide total funding of \$100,000.
- Increase funding for professional development by \$15,000 to provide total funding of \$65,000.
- Increase funding for ongoing information technology costs (\$27,028) and for enhancements (\$21,000) to utilize artificial intelligence programs.

⁸ Funding for Roughrider Awards is added to provide total funding of \$15,000.

⁹ Ongoing funding of \$35,000 is added for operating costs of the Children's Cabinet and one-time funding of \$30,000 is added for consulting services for the cabinet.

House Bill No. 1001 - Other Changes - House Action

This amendment also:

- Adds a section regarding the use of funding in the new and vacant FTE pool line item.
- Provides the statutory changes needed to increase the Governor's and Lieutenant Governor's salaries by 3 percent on July 1, 2025, and 3 percent on July 1, 2026.

2025 SENATE APPROPRIATIONS

HB 1001

2025 SENATE STANDING COMMITTEE MINUTES

Appropriations - Education and Environment Division Sakakawea Room, State Capitol

HB 1001
3/6/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the office of the governor; to amend and reenact sections 54-07-04 and 54-08-03 of the North Dakota Century Code, relating to salaries of the governor and lieutenant governor; and to provide for a report.

8:32 a.m. Chairman Sorvaag called the meeting to order.

Members Present: Senator Ronald Sorvaag, Senator Cole Conley, Senator Scott Meyer, Senator Donald Schaible, Senator Paul J. Thomas

Discussion Topics:

- ND Children's Cabinet.
- Ongoing & Enhancement costs to IT.
- Salary Increases.
- Travel Funds.

8:33 a.m. Roz Leighton, Chief of Staff for the Governor, Introduced the bill and submitted testimony in favor #39191 and referenced Long Sheet #39178.

8:41 a.m. Stephanie Gullickson, Budget Analyst, ND Office of Management and Budget, answered committee questions.

8:44 a.m. Roz Leighton, Chief of Staff, ND office of the Governor, answered committee questions.

8:46 a.m. Maria Neset, Chief of Staff to Lt. Governor, ND office of the Governor, answered committee questions and submitted testimony in favor #39190.

Additional written testimony:

Brady Larson, Fiscal Analyst, Legislative Council, submitted testimony #39178 In neutral.

8:54 a.m. Chairman Sorvaag closed the meeting.

Steven Hall, Committee Clerk



Governor's Office - Budget No. 101
Agency Worksheet - House Bill No. 1001

	Armstrong Executive Budget				House Version				House Compared to Executive Budget			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total	Increase (Decrease)			
									FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	19.00	\$5,266,996	\$0	\$5,266,996	19.00	\$5,266,996	\$0	\$5,266,996	0.00	\$0	\$0	\$0
2025-27 Ongoing Funding Changes												
Base payroll and budget adjustments		\$13		\$13		\$13		\$13				\$0
Salary increase		205,213		205,213		205,213		205,213				0
Health insurance increase		114,100		114,100		114,100		114,100				0
Adds funds to replace 2023-25 new FTE pool		501,808		501,808		501,808		501,808				0
Adds funds to replace 2023-25 vacant FTE pool		147,031		147,031		147,031		147,031				0
2025-27 new and vacant FTE pool				0		(50,308)		(50,308)		(\$50,308)		(50,308)
IT ongoing costs		27,028		27,028		27,028		27,028				0
IT enhancements		21,000		21,000		21,000		21,000				0
Adds Children's Cabinet to Governor's budget		35,000		35,000		35,000		35,000				0
Roughrider awards funding		4,200		4,200		4,200		4,200				0
Eastern ND field coordinator		272,000		272,000		204,000		204,000		(68,000)		(68,000)
Eastern ND office rent		30,000		30,000		22,500		22,500		(7,500)		(7,500)
Internship funding		20,000		20,000		20,000		20,000				0
Other salary increases		176,000		176,000		176,000		176,000				0
Additional travel costs		35,000		35,000		35,000		35,000				0
Staff professional development		15,000		15,000		15,000		15,000				0
Total ongoing funding changes	0.00	\$1,603,393	\$0	\$1,603,393	0.00	\$1,477,585	\$0	\$1,477,585	0.00	(\$125,808)	\$0	(\$125,808)
One-Time Funding Items												
Children's Cabinet consultant		\$65,000		\$65,000		\$30,000		\$30,000		(\$35,000)		(\$35,000)
Total one-time funding changes	0.00	\$65,000	\$0	\$65,000	0.00	\$30,000	\$0	\$30,000	0.00	(\$35,000)	\$0	(\$35,000)
Total Changes to Base Level Funding	0.00	\$1,668,393	\$0	\$1,668,393	0.00	\$1,507,585	\$0	\$1,507,585	0.00	(\$160,808)	\$0	(\$160,808)
2025-27 Total Funding	19.00	\$6,935,389	\$0	\$6,935,389	19.00	\$6,774,581	\$0	\$6,774,581	0.00	(\$160,808)	\$0	(\$160,808)
Federal funds included in other funds				\$0					\$0			
Total ongoing changes - Percentage of base level	0.0%	30.4%	N/A	30.4%	0.0%	28.1%	N/A	28.1%	N/A	N/A	N/A	N/A
Total changes - Percentage of base level	0.0%	31.7%	N/A	31.7%	0.0%	28.6%	N/A	28.6%	N/A	N/A	N/A	N/A

Other Sections in Governor's Office - Budget No. 101

Section Description	Armstrong Executive Budget	House Version
New and vacant FTE pool line item	Other sections not identified.	Section 3 provides guidelines regarding the use of funding in the new and vacant FTE funding pool line item.
Additional funding received		Section 4 appropriates any additional federal or other funds available to the Governor's office during the 2025-27 biennium.

Other Sections in Governor's Office - Budget No. 101

Section Description	Armstrong Executive Budget	House Version	
Governor's salary		Section 5 amends Section 54-07-04 to increase the Governor's salary by 3 percent on July 1, 2025, and by 3 percent on July 1, 2026.	
Lieutenant Governor's salary		Section 6 amends Section 54-08-03 to increase the Lieutenant Governor's salary by 3 percent on July 1, 2025, and by 3 percent on July 1, 2026.	

NORTH
Dakota

Be Legendary.

Children's Cabinet



2024 Annual Report

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Executive Summary

North Dakota's Children's Cabinet was created by 2019 Senate Bill No. 2313 to assess, guide and coordinate care for children across North Dakota branches of government and tribal nations. The Cabinet meets monthly to receive information and collaborate on strategies that address gaps and the full continuum of care and delivery of services regarding early care and education, medical and behavioral health, community, child welfare, and juvenile justice issues. This year's annual report describes that work and captures the progress and momentum towards improving outcomes for North Dakota's children and families.

In addition to the work of the North Dakota Children's Cabinet in meeting its statutory responsibilities and planning for the long-term future of our children, the Cabinet identified that a strategic plan and technical assistance was critical to its future success and sustainability. North Dakota became a member of the Forum for Youth Investment's Children's Cabinet Network in the fall of 2023 and the second portion of this report documents its 2024 planning work with the Forum for Youth Investment in helping to illuminate a path forward.

2024 Meeting Resources and Information

Tuesday, Jan. 16 - [Agenda](#)

[Meeting Minutes](#)

Presentation: [Region V Children's Services Coordinating Committee](#)

Tuesday, Feb. 20 - [Agenda](#)

Presentation: [Graduation, Behavior and School Discipline](#)

Presentation: [ND System of Care](#)

Tuesday, March 19 - [Agenda](#)

[Meeting Minutes](#)

Tuesday, April 16 - [Agenda](#)

Presentation: [Lighthouse Overview](#)

Tuesday, May 21 - [Agenda](#)

[Meeting Minutes](#)

Presentation: [ND Children's Cabinet Presentation May 2024 \(Kringlie\)](#)

Presentation: [ND Children's Cabinet Presentation May 2024 \(Riehl\)](#)

Tuesday, June 18 - [Agenda](#)

Presentation: [Current State of SOR in ND \(Whipple\)](#)

Presentation: [NDDPI](#)

Tuesday, July 16 - [Agenda](#)

[Meeting Minutes](#)

Tuesday, Aug. 20 - [Agenda](#)

[Meeting Minutes](#)

Presentation: [ND Children's Cabinet Presentation August 2024](#)

Presentation: [CIP Presentation August 2024](#)

Tuesday, Sept. 17

[Meeting Minutes](#)

Virtual via Microsoft Teams

Tuesday, Oct. 15 - [Agenda](#)

Virtual via Microsoft Teams

Tuesday, Nov. 19

Virtual via Microsoft Teams

Tuesday, Dec. 17

Virtual via Microsoft Teams

Members of the North Dakota Children's Cabinet

Representative Michelle Strinden (Chair)
State House of Representatives

Representative Brandy Pyle
State House of Representatives

Senator Kathy Hogan
State Senate

Senator Michelle Axtman
State Senate

Honorable Lisa McEvers
Justice, North Dakota Supreme Court

Superintendent Kirsten Baesler
Superintendent, Department of Public Instruction

Maria Neset
Policy Advisor, Governor Burgum's Office

Wayne Salter
Commissioner, Dept. of Health and Human Services

Veronica Zietz
Director, Committee on Protection and Advocacy

Russel Riehl
Parent, Private Service Provider, or Other Community Interest

Kimberly Jacobson (Vice Chair)
Parent, Private Service Provider, or Other Community Interest

Janell Regimbal
Parent, Private Service Provider, or Other Community Interest

Shawn Huss
Parent, Private Service Provider, or Other Community Interest

Daniell Breland
Tribal Nations Representative

Forum for Youth Investment

Meghan McCann
Vice President, State Policy

Dana Kunzman
Senior Director, Cross-Systems Consulting

Other Acknowledgements & Gratitude

The Children's Cabinet would like to recognize Governor Doug Burgum for his commitment to advancing the work around children's systems in partnership with the three branches of government. The strategic plan as well as the collaborative effort ahead would not have been possible without his support to allocate funding from the Governor's Emergency Education Relief (GEER) funds. These funds have and will continue to be instrumental in facilitating the critical work across agencies alongside state and local partners to support the children and families of North Dakota.

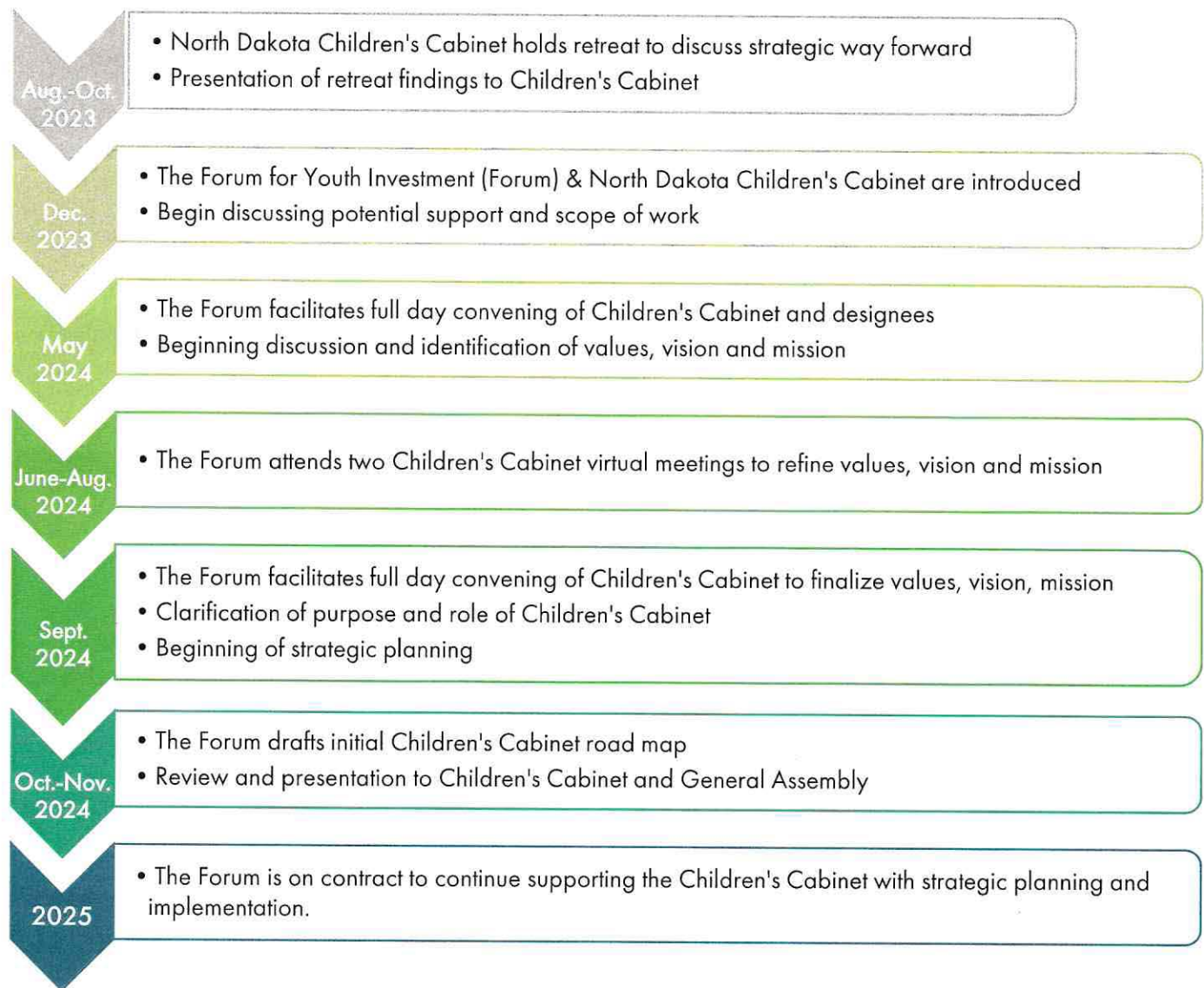
Enabling Statute

N.D. Cent. Code § 50-06-43.1. Children's cabinet - Membership - Duties - Report

1. The children's cabinet is created to assess, guide, and coordinate the care for children across the state's branches of government and the tribal nations.
2. The children's cabinet consists of the following members:
 - a. The governor, or the governor's designee;
 - b. The chief justice of the supreme court, or the chief justice's designee;
 - c. A member of the house of representatives from an even-numbered legislative district and a member of the house of representatives from an odd-numbered legislative district appointed by the majority leader of the house of representatives to serve two-year terms;
 - d. A member of the senate from an even-numbered legislative district and a member of the senate from an odd-numbered legislative district appointed by the majority leader of the senate to serve two-year terms;
 - e. The superintendent of public instruction, or the superintendent's designee;
 - f. The director of the committee on protection and advocacy, or the director's designee;
 - g. The commissioner of the department, or the commissioner's designee.
 - h. A representative of the tribal nations in the state, who is appointed by the governor; and
 - i. Four individuals representing parents, private service providers, or other community interests, who are appointed by the governor to serve a term of two years, at the pleasure of the governor, and who are entitled to reimbursement from the department for travel and lodging at the same rate as provided for state officers and employees.
3. The chairman of legislative management shall appoint one of the legislative members to serve as the presiding officer of the cabinet. The children's cabinet shall select one of its members to serve as the vice-presiding officer. The cabinet shall meet at least quarterly. Additional meetings may be held at the discretion of the presiding officer.
4. The children's cabinet shall:
 - a. Coordinate broad-based leadership across programs, agencies, branches of government, and tribal nations to meet the needs of children;
 - b. Develop strategies to address gaps or needs regarding early care and education, medical and behavioral health, community, child welfare, and juvenile justice;
 - c. Develop strategies to provide for the full continuum of care in the delivery of services, including promotion, prevention, early identification and intervention, service delivery, and recovery;
 - d. Seek to engage cooperation across public and private service providers;
 - e. Provide a comprehensive vision for how and where children are best served, attending to children in a respectful and relevant manner;
 - f. Seek strategies to provide services to children without consideration of prior engagement with juvenile services;
 - g. Provide for the active participation of consumers and providers statewide on advisory committees;
 - h. Receive information and recommendations from the department of health and human services, department of corrections and rehabilitation, and other state agencies; and
 - i. Provide an annual report to the legislative management and governor regarding the activities and findings of the cabinet.
5. The department shall provide the children's cabinet with staffing and administrative services.
6. A member of the cabinet who is not a state employee is entitled to reimbursement for mileage and expenses as provided by law for state officers and employees, to be paid by the department. A state employee who is a member of the cabinet is entitled to receive that employee's regular salary and is entitled to reimbursement for mileage and expenses to be paid by the employing agency.

A member of the cabinet who is a member of the legislative assembly is entitled to receive per diem compensation at the rate provided under section 54-35-10 for each day performing official duties of the cabinet. The legislative council shall pay the per diem compensation and reimbursement for travel and expenses as provided by law for any member of the cabinet who is a member of the legislative assembly.

Process Overview



Values, Vision, Mission & S.O.A.R

Values

- 360 Communication: the Children's Cabinet will engage in open, honest and meaningful communication that leads to positive results for all children and families.
- Optimism: the Children's Cabinet will be solutions-focused, adopting a can-do attitude while avoiding the impulse to admire the problem.
- Accountability: the Children's Cabinet accepts clear accountability for leadership and allows all members to know their role and responsibility while sharing a common vision.

Vision: The North Dakota Children's Cabinet ensures that all children are prepared and successful, equipped with the skills, knowledge, and resilience to thrive in an ever-changing world.

Mission: The North Dakota Children's Cabinet collaborates to elevate what works and drive towards a seamless network of services and supports that meet the needs of every child and family.

S.O.A.R. Analysis

	Internal	External
Current	Strengths Multidisciplinary/Three Branches Varied experiences: lived/work Good listeners Committed to the cause Organized momentum Know each other/meet regularly Similar values Diverse backgrounds Genuine willingness and want to work together Genuine openness to ideas Turnover has not impacted function	Opportunities Cross-agency collaboration became more "real"/deeper during pandemic response. ND is small enough and has systems that are straightforward enough that change is possible. We are often 1 degree removed from being able to make changes happen State with strong economy and strong financial position Children's Cabinet is in statute and has a home in Gov. office – confers respect.
Future	Aspirations Create a safe space for voices to be heard Advocate Improve communication and inclusion through the process We can have an impact Broaden our network through working groups on specific topics Create/broaden engagement Unified voice	Results Be the leader for Children's systems in U.S. Support families Share success and replicating success cross-system Children and their families are resilient When kids make mistakes there are restorative paths available to them People know how to advocate for themselves and access services they need Healthy, safe children and families Dashboard of well-being. Synergy between systems: the whole is greater than the sum of its parts. Foster a culture of continuous quality improvement.

Current Children's Cabinet Charter

Name of Coordinating Body: North Dakota Children's Cabinet

Administrative Home: Department of Health and Human Services provides administrative support

Staffing: No permanent staff support.

Funding: \$45/day compensation and travel expenses

Membership: 12 members appointed by the Governor, and their designees

Structure:

Co-Chaired by legislative representatives.

Meeting Cadence: Monthly

History:

Year Established: 2019

Enabling Method: N.D. Cent. Code § 50-06-43.1

Primary Duties:

- Coordinate leadership
- Develop strategies to close gaps, create full continuum of care in service delivery, provide services regardless of system involvement
- Engage public and private providers
- Vision for how and where children are best served
- Participation of children, youth and families
- Receive information and recommendations from HHS, DOCR and other agencies.

Goals & Objectives: Pending (see below)

- Strategic Goal 1: strengthen foundational elements of the Children's Cabinet and promote statewide.
- Strategic Goal 2: identify and elevate promising practices to advance a seamless network of services and supports throughout North Dakota.
- Strategic Goal 3: define, measure and report out on the status of child-wellbeing in North Dakota.

Reporting Requirement: annually on activities and findings

Links: <https://www.hhs.nd.gov/cfs/childrens-cabinet>

Strategic Plan [DRAFT]

Strategic Goal #1: strengthen foundational elements of the Children's Cabinet and promote statewide.			
Key Actions	Accountable	By When?	First step
Develop a North Dakota Children's Cabinet Logo			
Refine Children's Cabinet enabling statute: N.D. Cent. Code § 50-06-43.1			
Move Children's Cabinet to the Governor's Office			
Enlist thought partners and create feedback loop among youth ecosystem stakeholders			
Define focus of Children's Cabinet to "children" as ages 0-21; families with children; youth in key transition stages			
Establish a regular cadence of Children's Cabinet meetings and calendar deliverables (ex. Report xyz by x)			
Creating subcommittees to do the deep dives and report back with recs			
Create communication strategy for dissemination of Children's Cabinet initiatives			
Strategic Goal #2: identify and elevate promising practices to advance a seamless network of services and supports throughout North Dakota.			
Showcase innovations from North Dakota and other states			
Identify key criteria for promising practices and expected effects for positive outcomes			
Select early adopters for replication			
Curate repository of reports from state children-serving agencies (one-stop shop of resources).			
Identify gaps in services (Gap, Bridge or Gate?)			
Consult with: subject-matter experts, people with lived experience and industry leaders.			
Identify "risk points" when children and families transition between systems			
Create a visual to show the full continuum of services available			
Strategic Goal #3: Define, measure and report out on the status of child-wellbeing in North Dakota.			
Examine disaggregated data			
Establish outcome benchmarks / identify key outcome indicators			
Develop Annual Data Report on status of wellbeing in ND			
Identify and explore existing data: Lighthouse Project, Kids Count Data			
Define child well-being: What are we measuring against? What is the % change we hope to see?			
Develop reporting structure and infrastructure to house and report the data.			
Explore external partners: Kids Count (Annie E. Casey Foundation), Children's Funding Project			

Next Steps



Appendix A: Meeting Agendas

North Dakota Children's Cabinet Agenda

Monday, May 6, 2024

9 a.m. – 4 p.m.

Purpose: Set the North Dakota Children's Cabinet mission and vision to guide a strategic plan.

Objectives:

- Identify purpose, mission, and vision for the North Dakota Children's Cabinet.
- Connect with colleagues in an open dialogue and brainstorming.
- Begin thinking about long-term strategy and goals for the North Dakota Children's Cabinet.

Introductions [9:00-9:45]

- Name, affiliation, favorite summer vacation activity?
- Review agenda for the day and strategic planning process.

Community Agreements [9:45-10:00]

- We agree to:
 - Speak from our own experience.
 - Honor the complexity of this work.
 - Be imperfect in our learning and sharing.
 - Recognize each other's learning journey AND acknowledge impact.
 - Lean into conversations AND create space for all voices (move in, move out)
 - What's said here stays here, what's learned here leaves here.
 - Expect and accept non-closure.
- What else do we need to feel supported?
- If you want to go fast, go alone. If you want to go far, go together.

Children's Cabinet Strategic Planning – National Landscape [10:00-10:20]

Break [10:20-10:30]

Mission & Vision [10:30-12:00]

- What do we mean by mission & vision?
- Vision Prompt: In 5 years, what do you want the headline to be for this work?

Lunch on Your Own [12:00-1:00]

Mission & Vision [1:00-3:30]

- Revisit 2023 Retreat Priorities, Challenges and Opportunities

Closing [3:30-4:00]

- Next steps
- Closing reflection

North Dakota Children's Cabinet Agenda

Monday, September 16, 2024
9 a.m. – 3 p.m.

Purpose: Approve the vision, mission and values. Begin strategic planning and charter development.

Objectives:

- Approve mission and vision for the North Dakota Children's Cabinet.
- Connect with colleagues in an open dialogue and brainstorming.
- Begin short and long-term strategic planning for the North Dakota Children's Cabinet.

Introductions [9:00-9:30]

- Name, affiliation, favorite thing about back to school?
- Review agenda for the day and strategic planning process.

Community Agreements [9:30-9:45]

- We agree to:
 - Speak from our own experience.
 - Honor the complexity of this work.
 - Be imperfect in our learning and sharing.
 - Recognize each other's learning journey AND acknowledge impact.
 - Lean into conversations AND create space for all voices (move in, move out)
 - What's said here stays here, what's learned here leaves here.
 - Expect and accept non-closure.
- What else do we need to feel supported?
- If you want to go fast, go alone. If you want to go far, go together.

Children's Cabinet Charter Development [9:45-10:45]

- Identify role and purpose of Children's Cabinet
- Establish communication and working norms.

Break [10:45-11:00]

Charter Development Continued and/or Begin Narrowing Strategic Goals [11:00-12:00]

Lunch on Your Own [12:00-1:00]

Strategic Goal and Action Step Identification [1:00-2:45]

Closing [2:45-3:00]

- Next steps
- Closing reflection

Appendix B: The Forum for Youth Investment's Children's Cabinet Network

No single support or program is enough to ensure children and youth are on track developmentally, educationally, socially, and emotionally. Children's Cabinets are systematically changing the fragmented ways that state and local governments do business for children and youth. Since 2004, The Forum for Youth Investment has engaged with these coordinating bodies to support their operation and share lessons learned with the youth development field.

Unfortunately, the manner in which rules, regulations and government structures are crafted makes it difficult for leaders to create and implement coordinated programs and services that address the comprehensive needs of young people. But there is much that can be done to simplify and untangle the patchwork of policies and funding streams so they are more efficient and effective.

The Forum's policy staff support Children's Cabinets, also known as councils, commissions or P-20 councils. Children's Cabinets are typically made up of the heads of all government agencies with child- and youth-serving programs. They meet regularly to coordinate services, develop a common set of outcomes, and collaboratively decide upon and implement plans to foster the well-being of young people.

Members of this network receive technical assistance, share best practices and learn more about tools that bring efficiency and effectiveness to their efforts to improve outcomes for young people. Below are the states currently engaged in the Children's Cabinet Network.

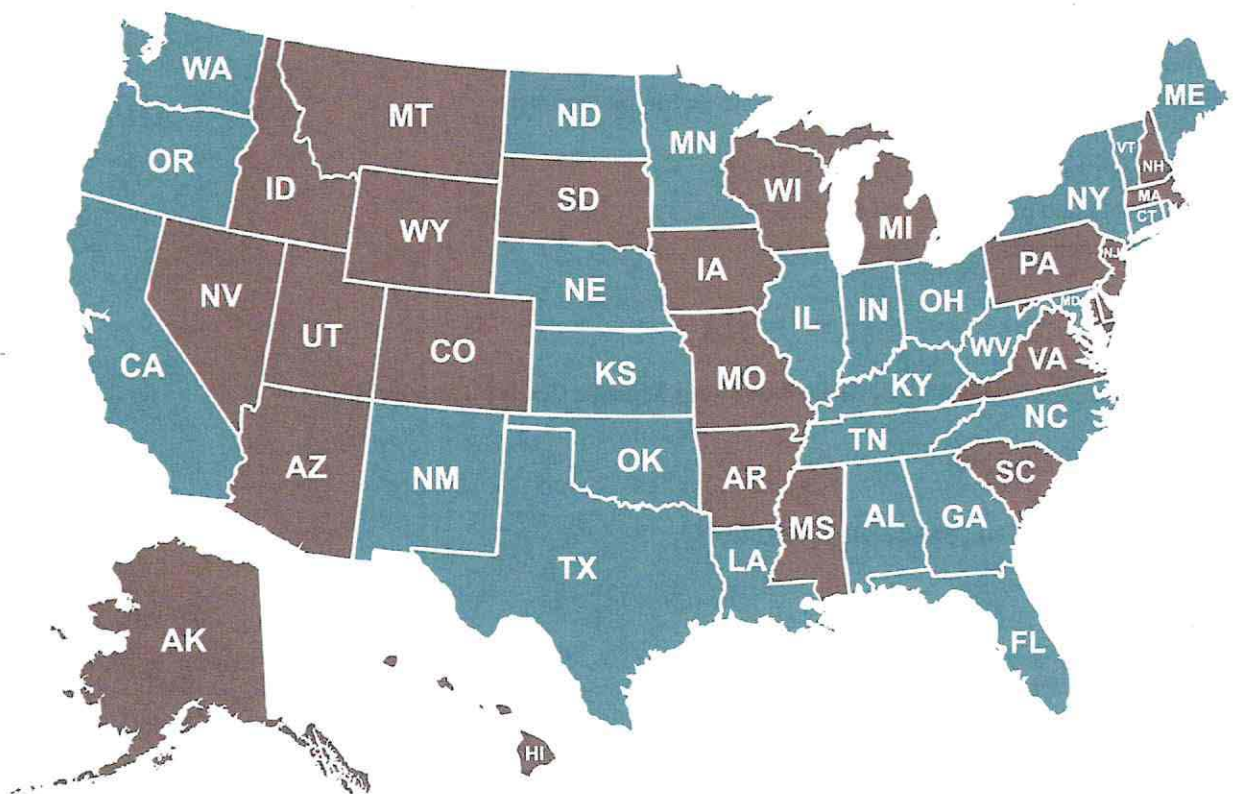


Figure 1. States engaged in the Forum for Youth Investment's Children's Cabinet Network.



North Dakota Legislative Council

Prepared for the Senate Appropriations Committee
March 6, 2025

MAJOR RELATED LEGISLATION AFFECTING THE GOVERNOR'S OFFICE AS OF CROSSOVER

This memorandum provides information on major related legislation affecting the Governor's Office as of Crossover:

Senate Bill No. 2176 - Children's Cabinet - This bill provides for the Governor's Office to administer the Children's Cabinet and provides an appropriation of \$220,000 from the general fund to the Governor's Office for costs of administering and coordinating the cabinet.

2025 SENATE STANDING COMMITTEE MINUTES

Appropriations - Education and Environment Division Sakakawea Room, State Capitol

HB 1001
3/12/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the office of the governor; to amend and reenact sections 54-07-04 and 54-08-03 of the North Dakota Century Code, relating to salaries of the governor and lieutenant governor; and to provide for a report.

2:00 p.m. Chairman Sorvaag called the meeting to order.

Members Present: Chairman Ronald Sorvaag, Senator Cole Conley, Senator Scott Meyer, Senator Donald Schaible, Senator Paul J. Thomas.

Discussion Topics:

- Children's Cabinet Funding.
- Salary and Wages.

2:02 p.m. Senator Conley referenced previous Long Sheet #39178 03/06/25.

2:04 p.m. Mariah Nessel, Chief to the Staff to the governor, answered committee questions.

2:07 p.m. Roz Leighton, Chief of Staff to the Governor, answered committee questions.

2:11 p.m. Chairman Sorvaag closed the meeting.

Steven Hall, Committee Clerk

2025 SENATE STANDING COMMITTEE MINUTES

Appropriations - Education and Environment Division Sakakawea Room, State Capitol

HB 1001
3/14/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the office of the governor; to amend and reenact sections 54-07-04 and 54-08-03 of the North Dakota Century Code, relating to salaries of the governor and lieutenant governor; and to provide for a report.

8:56 a.m. Chairman Schaible called the meeting to order.

Members Present: Chairman Ronald Sorvaag, Senator Cole Conley, Senator Scott Meyer, Senator Donald Schaible, Senator Paul J. Thomas.

Discussion Topics:

- Fargo Office Rent Expenses.
- Changes in Salaries and Wages.
- Operating Expenses.
- One-Time Funding.

8:57 a.m. Senator Conley referenced previous Long Sheet #39178 03/06/25.

9:00 a.m. Senator Conley moved to adopt the amendment LC # 25.0145.02001 testimony #41545 to increase funds for the general fund, operating expenses, and salaries and wages.

9:00 a.m. Senator Meyer seconded the motion.

Senators	Vote
Senator Ronald Sorvaag	Y
Senator Cole Conley	Y
Senator Scott Meyer	Y
Senator Donald Schaible	Y
Senator Paul J. Thomas	Y

Motion passed: 5-0-0.

9:01 a.m. Chairman Schaible recessed the meeting.

9:09 a.m. Chairman Sorvaag reconvened the meeting.

9:10 a.m. Senator Schaible Moved a Do Pass as amended.

9:11 a.m. Senator Meyer seconded.

Senators	Vote
Senator Ronald Sorvaag	Y

Senator Cole Conley	Y
Senator Scott Meyer	Y
Senator Donald Schaible	Y
Senator Paul J. Thomas	Y

Motion Passed: 5-0-0.

Senator Conley will carry the bill.

9:11 a.m. Chairman Sorvaag closed the meeting.

Steven Hall, Committee Clerk

25.0145.02001
Title.
Fiscal No. 1

Prepared by the Legislative Council
staff for Senator Conley

March 13, 2025

Sixty-ninth
Legislative Assembly
of North Dakota

PROPOSED AMENDMENTS TO FIRST ENGROSSMENT

ENGROSSED HOUSE BILL NO. 1001

Introduced by

Appropriations Committee

1 A BILL for an Act to provide an appropriation for defraying the expenses of the office of the
2 governor; to amend and reenact sections 54-07-04 and 54-08-03 of the North Dakota Century
3 Code, relating to salaries of the governor and lieutenant governor; to provide an exemption; and
4 to provide for a report.

5 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

6 **SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds
7 as may be necessary, are appropriated out of any moneys in the general fund in the state
8 treasury, not otherwise appropriated, to the office of the governor for the purpose of defraying
9 the expenses of the office of the governor, for the biennium beginning July 1, 2025, and ending
10 June 30, 2027, as follows:

	Base Level	Adjustments or Enhancements	Appropriation
13 Salaries and wages	\$4,426,244	\$1,425,905	\$5,852,149
14 <u>Salaries and wages</u>	<u>\$4,426,244</u>	<u>\$1,493,905</u>	<u>\$5,920,149</u>
15 New and vacant FTE Pool	0	117,387	117,387
16 Operating expenses	509,331	205,714	715,045
17 <u>Operating expenses</u>	<u>509,331</u>	<u>213,214</u>	<u>722,545</u>
18 Contingencies	10,000	0	10,000
19 Rough rider awards	10,800	4,200	15,000
20 Governor's salary	310,621	(310,621)	0

Sixty-ninth
Legislative Assembly

1	Children's cabinet	0	65,000	65,000
2	Total general fund	\$5,266,996	\$1,507,585	\$6,774,581
3	<u>Total general fund</u>	<u>\$5,266,996</u>	<u>\$1,583,085</u>	<u>\$6,850,081</u>
4	Full-time equivalent positions	19.00	0.00	19.00

5 **SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO**

6 **SEVENTIETH LEGISLATIVE ASSEMBLY.** The following amounts reflect the one-time funding
7 items included in the appropriation in section 1 of this Act which are not included in the entity's
8 base budget for the 2027-29 biennium and which the entity shall report to the appropriations
9 committees of the seventieth legislative assembly regarding the use of this funding:

10	<u>One-Time Funding Description</u>	<u>General Fund</u>
11	Children's cabinet consulting services	<u>\$30,000</u>
12	Total	\$30,000

13 **SECTION 3. NEW AND VACANT FTE POOL - LIMITATION - TRANSFER REQUEST.** The
14 governor's office may not spend funds appropriated in the new and vacant FTE pool line item in
15 section 1 of this Act, but may request the office of management and budget to transfer funds
16 from the new and vacant FTE pool line item to the salaries and wages line item in accordance
17 with the guidelines and reporting provisions included in House Bill No. 1015, as approved by the
18 sixty-ninth legislative assembly.

19 **SECTION 4. ADDITIONAL INCOME - APPROPRIATION - GOVERNOR'S OFFICE -**
20 **BUDGET SECTION REPORT.** Subject to the limitations of this section, in addition to the
21 amounts appropriated in section 1 of this Act, there is appropriated to the governor's office, any
22 additional income from other funds, excluding federal funds, which may become available to the
23 governor's office, for the period beginning July 1, 2025, and ending June 30, 2027. Any other
24 funds received under this section must be used for the specific purpose intended for the funds
25 or transferred to the appropriate state agency or institution. Upon the receipt of other funds
26 under this section, the governor's office shall provide a report to the budget section regarding
27 the source, amount, and purpose of the funds received. Federal funds which may become
28 available to the governor's office may be accepted by the governor's office. Federal funds
29 accepted by the governor's office may not be spent until authorization is received from the
30 legislative assembly or from the emergency commission and budget section under chapter
31 54-16.

1 **SECTION 5. AMENDMENT.** Section 54-07-04 of the North Dakota Century Code is
2 amended and reenacted as follows:

3 **54-07-04. Salary of governor.**

4 The annual salary of the governor is ~~one hundred fifty-two thousand two hundred sixty-five~~
5 ~~dollars through June 30, 2024, and one hundred fifty-eight thousand three hundred~~
6 ~~fifty-six~~ one hundred sixty-three thousand one hundred seven dollars through June 30, 2026,
7 and one hundred sixty-eight thousand dollars thereafter.

8 **SECTION 6. AMENDMENT.** Section 54-08-03 of the North Dakota Century Code is
9 amended and reenacted as follows:

10 **54-08-03. Salary of lieutenant governor.**

11 The annual salary of the lieutenant governor is ~~one hundred thirty thousand dollars through~~
12 ~~June 30, 2024, and one hundred thirty-five thousand two hundred~~ one hundred thirty-nine
13 thousand two hundred fifty-six dollars through June 30, 2026, and one hundred forty-three
14 thousand four hundred thirty-four dollars thereafter.

15 **SECTION 7. EXEMPTION - UNEXPENDED APPROPRIATIONS.** The sum of \$130,000
16 appropriated from the general fund for constituent management software in section 1 of
17 chapter 33 of the 2023 Session Laws is not subject to the provisions of section 54-44.1-11 and
18 may be continued into the biennium beginning July 1, 2025, and ending June 30, 2027.

STATEMENT OF PURPOSE OF AMENDMENT:**House Bill No. 1001 - Governor's Office - Senate Action**

	Base Budget	House Version	Senate Changes	Senate Version
Salaries and wages	\$4,426,244	\$5,852,149	\$68,000	\$5,920,149
New and vacant FTE pool		117,387		117,387
Operating expenses	509,331	715,045	7,500	722,545
Contingencies	10,000	10,000		10,000
Rough Rider Awards	10,800	15,000		15,000
Governor's salary	310,621			
Children's cabinet		65,000		65,000
Total all funds	\$5,266,996	\$6,774,581	\$75,500	\$6,850,081
Less estimated income	0	0	0	0
General fund	\$5,266,996	\$6,774,581	\$75,500	\$6,850,081
FTE	19.00	19.00	0.00	19.00

Department 101 - Governor's Office - Detail of Senate Changes

	Increases Funding for Field Coordinator ¹	Total Senate Changes
Salaries and wages	\$68,000	\$68,000
New and vacant FTE pool		
Operating expenses	7,500	7,500
Contingencies		
Rough Rider Awards		
Governor's salary		
Children's cabinet		
Total all funds	\$75,500	\$75,500
Less estimated income	0	0
General fund	\$75,500	\$75,500
FTE	0.00	0.00

¹ Funding is increased for salaries and wages (\$68,000) and rent expenses (\$7,500) for an eastern North Dakota field coordinator position to provide funding for a full biennium. The House provided funding for the position for 18 months of the biennium.

House Bill No. 1001 - Other Changes - Senate Action

This amendment also adds a section to authorize the carryover of funding appropriated in the 2023-25 biennium for constituent management software.

2025 SENATE STANDING COMMITTEE MINUTES

Appropriations Committee Harvest Room, State Capitol

HB 1001
3/17/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the office of the governor; to amend and reenact sections 54-07-04 and 54-08-03 of the North Dakota Century Code, relating to salaries of the governor and lieutenant governor; and to provide for a report.

4:20 p.m. Chairman Bekkedahl opened the hearing.

Members Present: Chairman Bekkedahl, Vice-Chairman Erbele, and Senators Burckhard, Cleary, Conley, Dever, Dwyer, Magrum, Mathern, Meyer, Schaible, Sickler, Thomas, Wanzek.

Members Absent: Senators Davison, Sorvaag.

Discussion Topics:

- Eastern Field Coordinator Costs
- Committee Action

4:20 p.m. Senator Conley introduced the bill and submitted testimony #42809.

4:23 p.m. Senator Conley moved amendment LC 25.0145.02001.

4:23 p.m. Senator Schaible seconded the motion.

Senators	Vote
Senator Brad Bekkedahl	Y
Senator Robert Erbele	Y
Senator Randy A. Burckhard	Y
Senator Sean Cleary	Y
Senator Cole Conley	Y
Senator Kyle Davison	A
Senator Dick Dever	Y
Senator Michael Dwyer	Y
Senator Jeffery J. Magrum	N
Senator Tim Mathern	Y
Senator Scott Meyer	Y
Senator Donald Schaible	Y
Senator Jonathan Sickler	Y
Senator Ronald Sorvaag	A
Senator Paul J. Thomas	Y
Senator Terry M. Wanzek	Y

Motion Passed 13-1-2.

4:25 p.m. Senator Conley moved a Do Pass as Amended.

4:25 p.m. Senator Schaible seconded the motion.

Senators	Vote
Senator Brad Bekkedahl	Y
Senator Robert Erbele	Y
Senator Randy A. Burckhard	Y
Senator Sean Cleary	Y
Senator Cole Conley	Y
Senator Kyle Davison	A
Senator Dick Dever	Y
Senator Michael Dwyer	Y
Senator Jeffery J. Magrum	N
Senator Tim Mathern	Y
Senator Scott Meyer	Y
Senator Donald Schaible	Y
Senator Jonathan Sickler	Y
Senator Ronald Sorvaag	A
Senator Paul J. Thomas	Y
Senator Terry M. Wanzek	Y

Motion Passed 13-1-2.

Senator Conley will carry the bill.

4:26 p.m. Chairman Bekkedahl closed the hearing.

Elizabeth Reiten, Committee Clerk

25.0145.02001
Title.
Fiscal No. 103000

Prepared by the Legislative Council
staff for Senator Conley

March 13, 2025

3/17/25 VC
1 of 3

Sixty-ninth
Legislative Assembly
of North Dakota

PROPOSED AMENDMENTS TO FIRST ENGROSSMENT

ENGROSSED HOUSE BILL NO. 1001

Introduced by

Appropriations Committee

1 A BILL for an Act to provide an appropriation for defraying the expenses of the office of the
2 governor; to amend and reenact sections 54-07-04 and 54-08-03 of the North Dakota Century
3 Code, relating to salaries of the governor and lieutenant governor; to provide an exemption; and
4 to provide for a report.

5 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

6 **SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds
7 as may be necessary, are appropriated out of any moneys in the general fund in the state
8 treasury, not otherwise appropriated, to the office of the governor for the purpose of defraying
9 the expenses of the office of the governor, for the biennium beginning July 1, 2025, and ending
10 June 30, 2027, as follows:

	Adjustments or		
	Base Level	Enhancements	Appropriation
13 Salaries and wages	\$4,426,244	\$1,425,905	\$5,852,149
14 <u>Salaries and wages</u>	<u>\$4,426,244</u>	<u>\$1,493,905</u>	<u>\$5,920,149</u>
15 New and vacant FTE Pool	0	117,387	117,387
16 Operating expenses	509,331	205,714	715,045
17 <u>Operating expenses</u>	<u>509,331</u>	<u>213,214</u>	<u>722,545</u>
18 Contingencies	10,000	0	10,000
19 Rough rider awards	10,800	4,200	15,000
20 Governor's salary	310,621	(310,621)	0

1	Children's cabinet	<u>0</u>	<u>65,000</u>	<u>65,000</u>
2	Total general fund	\$5,266,996	\$1,507,585	\$6,774,581
3	<u>Total general fund</u>	<u>\$5,266,996</u>	<u>\$1,583,085</u>	<u>\$6,850,081</u>
4	Full-time equivalent positions	19.00	0.00	19.00

SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO

SEVENTIETH LEGISLATIVE ASSEMBLY. The following amounts reflect the one-time funding items included in the appropriation in section 1 of this Act which are not included in the entity's base budget for the 2027-29 biennium and which the entity shall report to the appropriations committees of the seventieth legislative assembly regarding the use of this funding:

10	<u>One-Time Funding Description</u>	<u>General Fund</u>
11	Children's cabinet consulting services	<u>\$30,000</u>
12	Total	\$30,000

SECTION 3. NEW AND VACANT FTE POOL - LIMITATION - TRANSFER REQUEST. The governor's office may not spend funds appropriated in the new and vacant FTE pool line item in section 1 of this Act, but may request the office of management and budget to transfer funds from the new and vacant FTE pool line item to the salaries and wages line item in accordance with the guidelines and reporting provisions included in House Bill No. 1015, as approved by the sixty-ninth legislative assembly.

SECTION 4. ADDITIONAL INCOME - APPROPRIATION - GOVERNOR'S OFFICE -

BUDGET SECTION REPORT. Subject to the limitations of this section, in addition to the amounts appropriated in section 1 of this Act, there is appropriated to the governor's office, any additional income from other funds, excluding federal funds, which may become available to the governor's office, for the period beginning July 1, 2025, and ending June 30, 2027. Any other funds received under this section must be used for the specific purpose intended for the funds or transferred to the appropriate state agency or institution. Upon the receipt of other funds under this section, the governor's office shall provide a report to the budget section regarding the source, amount, and purpose of the funds received. Federal funds which may become available to the governor's office may be accepted by the governor's office. Federal funds accepted by the governor's office may not be spent until authorization is received from the legislative assembly or from the emergency commission and budget section under chapter 54-16.

SECTION 5. AMENDMENT. Section 54-07-04 of the North Dakota Century Code is amended and reenacted as follows:

54-07-04. Salary of governor.

The annual salary of the governor is ~~one hundred fifty-two thousand two hundred sixty-five dollars through June 30, 2024, and one hundred fifty-eight thousand three hundred fifty-six~~ one hundred sixty-three thousand one hundred seven dollars through June 30, 2026, and one hundred sixty-eight thousand dollars thereafter.

SECTION 6. AMENDMENT. Section 54-08-03 of the North Dakota Century Code is amended and reenacted as follows:

54-08-03. Salary of lieutenant governor.

The annual salary of the lieutenant governor is ~~one hundred thirty thousand dollars through June 30, 2024, and one hundred thirty-five thousand two hundred~~ one hundred thirty-nine thousand two hundred fifty-six dollars through June 30, 2026, and one hundred forty-three thousand four hundred thirty-four dollars thereafter.

SECTION 7. EXEMPTION - UNEXPENDED APPROPRIATIONS. The sum of \$130,000 appropriated from the general fund for constituent management software in section 1 of chapter 33 of the 2023 Session Laws is not subject to the provisions of section 54-44.1-11 and may be continued into the biennium beginning July 1, 2025, and ending June 30, 2027.

**REPORT OF STANDING COMMITTEE
ENGROSSED HB 1001**

Appropriations Committee (Sen. Bekkedahl, Chairman) recommends **AMENDMENTS** ([25.0145.02001](#)) and when so amended, recommends **DO PASS** (13 YEAS, 1 NAY, 2 ABSENT OR EXCUSED AND NOT VOTING). HB 1001 was placed on the Sixth order on the calendar. This bill does not affect workforce development.

25.0145.02001

Title.

Fiscal No. 1

Prepared by the Legislative Council
staff for Senator Conley

March 13, 2025

Sixty-ninth
Legislative Assembly
of North Dakota

PROPOSED AMENDMENTS TO FIRST ENGROSSMENT

ENGROSSED HOUSE BILL NO. 1001

Introduced by

Appropriations Committee

1 A BILL for an Act to provide an appropriation for defraying the expenses of the office of the
2 governor; to amend and reenact sections 54-07-04 and 54-08-03 of the North Dakota Century
3 Code, relating to salaries of the governor and lieutenant governor; to provide an exemption; and
4 to provide for a report.

5 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

6 **SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds
7 as may be necessary, are appropriated out of any moneys in the general fund in the state
8 treasury, not otherwise appropriated, to the office of the governor for the purpose of defraying
9 the expenses of the office of the governor, for the biennium beginning July 1, 2025, and ending
10 June 30, 2027, as follows:

		Adjustments or	
	Base Level	Enhancements	Appropriation
13 Salaries and wages	\$4,426,244	\$1,425,905	\$5,852,149
14 <u>Salaries and wages</u>	<u>\$4,426,244</u>	<u>\$1,493,905</u>	<u>\$5,920,149</u>
15 New and vacant FTE Pool	0	117,387	117,387
16 Operating expenses	509,331	205,714	715,045
17 <u>Operating expenses</u>	<u>509,331</u>	<u>213,214</u>	<u>722,545</u>
18 Contingencies	10,000	0	10,000
19 Rough rider awards	10,800	4,200	15,000
20 Governor's salary	310,621	(310,621)	0

Sixty-ninth
Legislative Assembly

1	Children's cabinet	<u>0</u>	<u>65.000</u>	<u>65.000</u>
2	Total general fund	\$5,266,996	\$1,507,585	\$6,774,581
3	Total general fund	\$5,266,996	\$1,583,085	\$6,850,081
4	Full-time equivalent positions	19.00	0.00	19.00

5 **SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO**

6 **SEVENTIETH LEGISLATIVE ASSEMBLY.** The following amounts reflect the one-time funding
7 items included in the appropriation in section 1 of this Act which are not included in the entity's
8 base budget for the 2027-29 biennium and which the entity shall report to the appropriations
9 committees of the seventieth legislative assembly regarding the use of this funding:

10	<u>One-Time Funding Description</u>	<u>General Fund</u>
11	Children's cabinet consulting services	<u>\$30,000</u>
12	Total	\$30,000

13 **SECTION 3. NEW AND VACANT FTE POOL - LIMITATION - TRANSFER REQUEST.** The
14 governor's office may not spend funds appropriated in the new and vacant FTE pool line item in
15 section 1 of this Act, but may request the office of management and budget to transfer funds
16 from the new and vacant FTE pool line item to the salaries and wages line item in accordance
17 with the guidelines and reporting provisions included in House Bill No. 1015, as approved by the
18 sixty-ninth legislative assembly.

19 **SECTION 4. ADDITIONAL INCOME - APPROPRIATION - GOVERNOR'S OFFICE -**
20 **BUDGET SECTION REPORT.** Subject to the limitations of this section, in addition to the
21 amounts appropriated in section 1 of this Act, there is appropriated to the governor's office, any
22 additional income from other funds, excluding federal funds, which may become available to the
23 governor's office, for the period beginning July 1, 2025, and ending June 30, 2027. Any other
24 funds received under this section must be used for the specific purpose intended for the funds
25 or transferred to the appropriate state agency or institution. Upon the receipt of other funds
26 under this section, the governor's office shall provide a report to the budget section regarding
27 the source, amount, and purpose of the funds received. Federal funds which may become
28 available to the governor's office may be accepted by the governor's office. Federal funds
29 accepted by the governor's office may not be spent until authorization is received from the
30 legislative assembly or from the emergency commission and budget section under chapter
31 54-16.

1 **SECTION 5. AMENDMENT.** Section 54-07-04 of the North Dakota Century Code is
2 amended and reenacted as follows:

3 **54-07-04. Salary of governor.**

4 The annual salary of the governor is ~~one hundred fifty-two thousand two hundred sixty-five~~
5 ~~dollars through June 30, 2024, and one hundred fifty-eight thousand three hundred~~
6 ~~fifty-six~~ one hundred sixty-three thousand one hundred seven dollars through June 30, 2026,
7 and one hundred sixty-eight thousand dollars thereafter.

8 **SECTION 6. AMENDMENT.** Section 54-08-03 of the North Dakota Century Code is
9 amended and reenacted as follows:

10 **54-08-03. Salary of lieutenant governor.**

11 The annual salary of the lieutenant governor is ~~one hundred thirty thousand dollars through~~
12 ~~June 30, 2024, and one hundred thirty-five thousand two hundred~~ one hundred thirty-nine
13 thousand two hundred fifty-six dollars through June 30, 2026, and one hundred forty-three
14 thousand four hundred thirty-four dollars thereafter.

15 **SECTION 7. EXEMPTION - UNEXPENDED APPROPRIATIONS.** The sum of \$130,000
16 appropriated from the general fund for constituent management software in section 1 of
17 chapter 33 of the 2023 Session Laws is not subject to the provisions of section 54-44.1-11 and
18 may be continued into the biennium beginning July 1, 2025, and ending June 30, 2027.

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	Base Budget	House Version	Senate Changes	Senate Version
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Operating expenses	509,331	715,045	7,500	722,545
Contingencies	10,000	10,000		10,000
Rough Rider Awards	10,800	15,000		15,000
Governor's salary	310,621			
Children's cabinet		65,000		65,000
Total all funds	\$5,266,996	\$6,774,581	\$75,500	\$6,850,081
Less estimated income	0	0	0	0
General fund	\$5,266,996	\$6,774,581	\$75,500	\$6,850,081
FTE	19.00	19.00	0.00	19.00

Department 101 - Governor's Office - Detail of Senate Changes

	Increases Funding for Field Coordinator ¹	Total Senate Changes
Salaries and wages	\$68,000	\$68,000
New and vacant FTE pool		
Operating expenses	7,500	7,500
Contingencies		
Rough Rider Awards		
Governor's salary		
Children's cabinet		
Total all funds	\$75,500	\$75,500
Less estimated income	0	0
General fund	\$75,500	\$75,500
FTE	0.00	0.00

¹ Funding is increased for salaries and wages (\$68,000) and rent expenses (\$7,500) for an eastern North Dakota field coordinator position to provide funding for a full biennium. The House provided funding for the position for 18 months of the biennium.

House Bill No. 1001 - Other Changes - Senate Action

This amendment also adds a section to authorize the carryover of funding appropriated in the 2023-25 biennium for constituent management software.