

2025 SENATE APPROPRIATIONS

SB 2001

DEPARTMENT 150 - LEGISLATIVE ASSEMBLY 2025-27 BASE-LEVEL BUDGET

Base Budget - Summary

	<u>Base Level</u>
Salaries and wages	\$12,950,567
Operating expenses	4,772,209
Capital assets	6,000
National Conference of State Legislatures (NCSL)	<u>283,070</u>
Total general fund	\$18,011,846

Selected Base Budget Information

	General Fund	Other Funds	Total
1. Includes funding for monthly compensation, organizational and regular session per diem, health insurance, and other benefits for 141 legislators and funding for temporary salaries during legislative session	\$12,950,567	\$0	\$12,950,567
2. Includes funding for operating expenses, primarily related to travel and information technology (IT) expenses	\$4,772,209	\$0	\$4,772,209
3. Includes funding for capital assets	\$6,000	\$0	\$6,000
4. Includes funding for NCSL dues	\$283,070	\$0	\$283,070

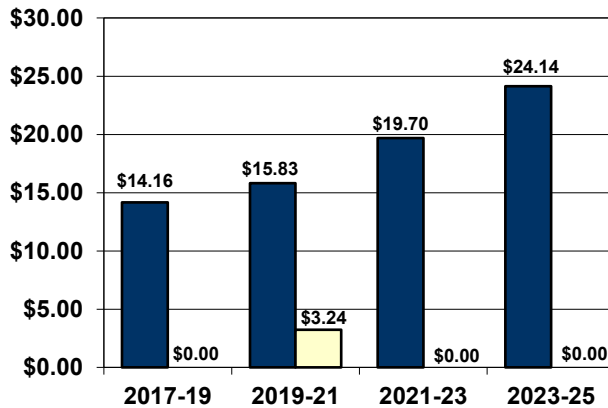
Continuing Appropriations

There are no continuing appropriations for the Legislative Assembly.

Historical Appropriations Information

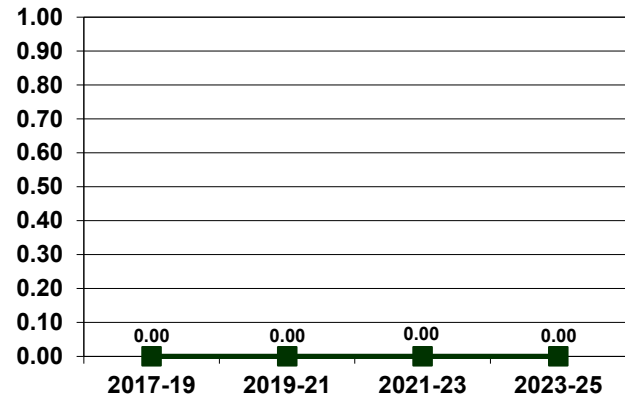
Agency Appropriations and FTE Positions

Agency Funding (Millions)



■ General Fund □ Other Funds

FTE Positions



Ongoing General Fund Appropriations

	2015-17	2017-19	2019-21	2021-23	2023-25
Ongoing general fund appropriations	\$13,730,065	\$14,159,170	\$15,307,755	\$17,926,180	\$18,011,846
Increase (decrease) from previous biennium	N/A	\$429,105	\$1,148,585	\$2,618,425	\$85,666
Percentage increase (decrease) from previous biennium	N/A	3.1%	8.1%	17.1%	0.5%
Cumulative percentage increase (decrease) from 2015-17 biennium	N/A	3.1%	11.5%	30.6%	31.2%

Major Increases (Decreases) in Ongoing General Fund Appropriations

2017-19 Biennium

1. Reduced funding for the 2019 legislative session to provide funding for an estimated 75 legislative days rather than 77 legislative days, including reductions to per diem (\$112,000) and travel expenses (\$48,000) (\$160,000)
2. Added funding to increase the maximum monthly lodging expense reimbursement to \$1,720 anticipated for the 2019 legislative session. The maximum monthly lodging reimbursement was \$1,682 for the 2017 legislative session \$20,320
3. Reduced funding for NCSL dues to provide 90 percent of the estimated 2017-19 biennium billing, a total of \$225,155 (\$16,108)
4. Restored a portion of the funding for IT and other operating expenses, reduced as part of the August 2016 budget reductions \$254,642

2019-21 Biennium

1. Restored legislative compensation and travel for 2 legislative days removed in 2017, to provide for a total of 77 legislative days \$160,000
2. Added funding for proposed increase in daily lodging and maximum monthly lodging expense reimbursement allowed during legislative sessions from \$1,720 to \$1,796 anticipated for the 2021 legislative session \$40,670
3. Increased funding for NCSL dues, including funding to restore the 10 percent reduction made in the 2017-19 biennium \$38,278

2021-23 Biennium

1. Added funding to increase the maximum monthly lodging expense reimbursement to \$1,833 anticipated for the 2023 legislative session. The maximum monthly lodging reimbursement was \$1,814 for the 2021 session. \$19,830

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| 2. Increased funding for operating expenses, including increases related to video streaming, archiving, indexing, and closed captioning for committee rooms and for adjustments related to the annual cost for voting system upgrades and the addition of virtual voting | \$935,912 |
| 3. Increased funding for IT expansion | \$1,400,000 |

2023-25 Biennium

- | | |
|---|---------------|
| 1. Adjusted funding for operating expenses related to IT | (\$1,778,017) |
| 2. Decreased funding for other operating expenses | (\$70,318) |
| 3. Added funding to increase legislators' technology stipend from \$90 to \$200 per month | \$372,240 |
| 4. Increased funding for NCSL dues | \$11,737 |

One-Time General Fund Appropriations

	2015-17	2017-19	2019-21	2021-23	2023-25
One-time general fund appropriations	\$1,704,810	\$0	\$517,760	\$1,771,284	\$6,129,550

Major One-Time General Fund Appropriations

2017-19 Biennium

None

2019-21 Biennium

1. Added one-time funding for computer and iPad replacement \$517,760

2021-23 Biennium

1. Added one-time funding for redistricting special legislative session \$316,284
2. Added one-time funding for IT expansion \$1,450,000
3. Added a \$5,000 deficiency appropriation for International Legislators' Forum dues \$5,000

2023-25 Biennium

1. Added one-time funding for capital assets for Propylon Core upgrade \$4,816,600
2. Added one-time funding for capital assets for increased storage capacity for audio and video \$110,000
3. Added one-time funding for operating expenses related to laptop and iPad replacement \$557,950
4. Added one-time funding for operating expenses related to chamber upgrades \$220,000
5. Added one-time funding for costs related to the 2023 special legislative session \$425,000

DEPARTMENT 160 - LEGISLATIVE COUNCIL 2025-27 BASE-LEVEL BUDGET

Base Budget - Summary

	<u>Base Level</u>
Salaries and wages	\$15,435,797
Operating expenses	3,780,912
Capital assets	<u>6,000</u>
Total all funds	\$19,222,709
Less special funds	<u>88,000</u>
Total general fund	\$19,134,709
Full-time equivalent (FTE) positions	45.00

Selected Base Budget Information

	General Fund	Other Funds	Total
1. Includes per diem funding for legislators attending interim committee and out-of-state meetings and salaries and benefits funding for 45 FTE positions including temporary salaries, overtime, and a session retention program	\$15,419,650	\$16,147	\$15,435,797
2. Includes funding for operating expenses, primarily related to travel, information technology (IT), repairs, professional fees, and professional development expenses	\$3,709,059	\$71,853	\$3,780,912
3. Includes funding for capital assets	\$6,000	\$0	\$6,000

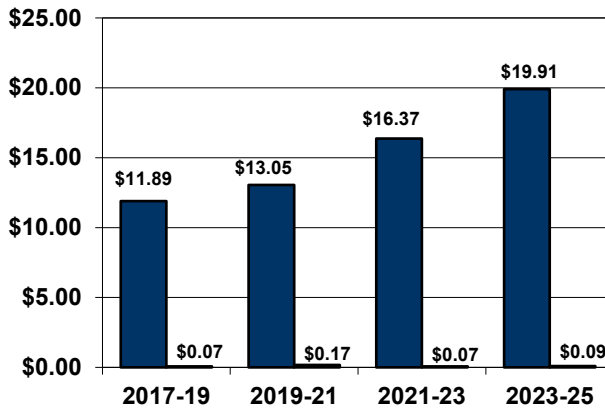
Continuing Appropriations

Legislative services fund - North Dakota Century Code Section 54-35-19 - This fund is used for depositing and spending funds relating to legislative information. For the 2021-23 biennium, the fund had \$30,936 of revenues, \$37,155 of expenditures, and a fund balance of \$184,293 as of June 30, 2023.

Historical Appropriations Information

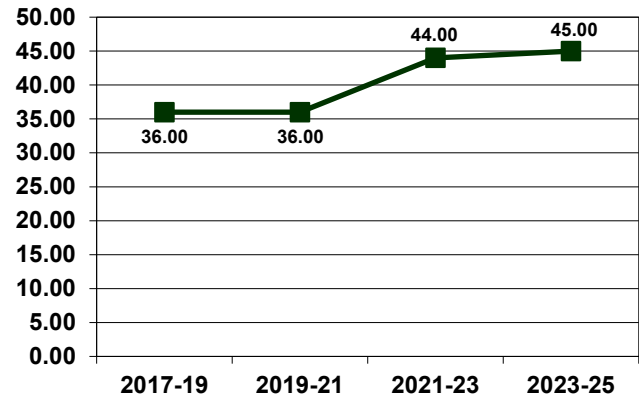
Agency Appropriations and FTE Positions

Agency Funding (Millions)



■ General Fund □ Other Funds

FTE Positions



Ongoing General Fund Appropriations

	2015-17	2017-19	2019-21	2021-23	2023-25
Ongoing general fund appropriations	\$11,948,410	\$11,891,138	\$12,890,318	\$15,672,410	\$19,134,709
Increase (decrease) from previous biennium	N/A	(\$57,272)	\$999,180	\$2,782,092	\$3,462,299
Percentage increase (decrease) from previous biennium	N/A	(0.5%)	8.4%	21.6%	22.1%
Cumulative percentage increase (decrease) from 2015-17 biennium	N/A	(0.5%)	7.9%	31.2%	60.1%

Major Increases (Decreases) in Ongoing General Fund Appropriations

2017-19 Biennium

1. Removed 1 vacant FTE fiscal analyst position. The related funding for salaries and wages was removed as part of the August 2016 budget reductions. \$0
2. Reduced funding for base-level salaries and wages due to staff turnover (\$126,558)
3. Removed funding for 1 FTE office assistant position (\$147,071)
4. Reduced funding for per diem (\$92,251) and travel expenses (\$15,140) related to smaller committee sizes anticipated for the 2017-18 interim (\$107,391)
5. Reduced funding for out-of-state travel by 5 percent, including reductions to per diem salaries (\$14,299) and travel expenses (\$44,865). The base budget for out-of-state travel was reduced by an additional 5 percent for a total reduction of 10 percent. (\$59,164)
6. Reduced funding for professional fees to provide a total of \$140,000 for audit fees (\$15,000) and interim committee consulting services (\$125,000) during the 2017-18 interim (\$75,000)
7. Restored a portion of the funding for IT and other operating expenses, reduced as part of the August 2016 budget reductions \$210,385

2019-21 Biennium

1. Restored funding for one of two unfunded administrative positions \$125,579
2. Added funding for a session retention program \$333,512
3. Decreased funding to continue reduced committee sizes during the 2019-21 biennium, including per diem (\$20,200) and travel (\$39,257) (\$59,457)
4. Increased funding for other meetings and out-of-state travel to restore the 2017-19 biennium 10 percent reduction, including per diem \$30,188 and travel \$81,860 \$112,048
5. Increased funding for professional services from \$140,000 to \$200,000 \$60,000

2021-23 Biennium

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|---|-------------|
| 1. Increased funding for a session retention program | \$175,000 |
| 2. Added 8 FTE IT positions, including salaries and wages (\$1,840,619) and operating expenses (\$24,000), for the expansion of IT services | \$1,864,619 |

2023-25 Biennium

- | | |
|---|------------|
| 1. Added 1 FTE attorney position | \$270,000 |
| 2. Restored funding for an office assistant position | \$180,000 |
| 3. Increased funding for session retention program | \$800,000 |
| 4. Increased funding for salaries and wages during special session | \$255,000 |
| 5. Decreased funding for travel resulting from continued savings related to reduced committee sizes during the 2023-25 biennium | (\$76,717) |
| 6. Increased funding travel for increases in out-of-state travel fees, lodging, and mileage rates | \$38,407 |
| 7. Increased funding for operating expenses related to IT | \$565,876 |
| 8. Increased funding for operating expenses | \$124,916 |
| 9. Increased funding for professional services to provide a total of \$270,000 for committee consultants | \$65,000 |

One-Time General Fund Appropriations

	2015-17	2017-19	2019-21	2021-23	2023-25
One-time general fund appropriations	\$610,460	\$0	\$154,756	\$698,000	\$775,500

Major One-Time General Fund Appropriations

2017-19 Biennium

None

2019-21 Biennium

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|---|-----------|
| 1. Added one-time funding for computer replacement | \$124,856 |
| 2. Added one-time funding for redistricting equipment | \$22,400 |
| 3. Added one-time funding for a Council of State Governments conference | \$7,500 |

2021-23 Biennium

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| 1. Added one-time funding for public website design | \$150,000 |
| 2. Added one-time funding for IT expansion | \$48,000 |
| 3. Added one-time funding for consulting services related to a study of acute psychiatric hospitalization and related step down residential treatment and support needs of individuals with mental illness (House Bill No. 1012) | \$500,000 |

2023-25 Biennium

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|--|-----------|
| 1. Added one-time funding for operating expenses related to computer and iPad replacement | \$155,500 |
| 2. Added one-time funding for capital assets for secondary and backup servers | \$120,000 |
| 3. Added one-time funding to contract for a performance audit of the State Auditor and other consulting services of interim committees | \$500,000 |



**Legislative Assembly
Department No. 150
2025 Senate Bill No. 2001**

**EXECUTIVE BUDGET RECOMMENDATION
2025-27 BIENNIUM**

Budget Summary

	FTE Positions	General Fund	Other Funds	Total
Executive budget recommendation	0.00	\$29,090,682	\$0	\$29,090,682
Base level	0.00	18,011,846	0	18,011,846
Increase (decrease)	0.00	\$11,078,836	\$0	\$11,078,836
Percentage increase (decrease)	N/A	61.5%	N/A	61.5%

NOTE:

More detailed information on the executive budget recommendation is attached as Appendix A.

A copy of the draft appropriations bill reflecting the executive budget recommendation is attached as Appendix B.

Selected Highlights

- Provides \$101,079 from the general fund for proposed legislators' monthly compensation and legislative leaders' additional monthly compensation adjustments of 3 percent each year of the biennium, increasing from \$592 to \$610 effective July 2025, and \$628 effective July 2026 and from \$424 to \$437 effective July 2025, and \$450 effective July 2026, respectively
- Provides \$438,663 from the general fund for proposed adjustments to legislative session compensation of 3 percent each year of the biennium, increasing from \$213 to \$219 effective July 2025, and \$226 effective July 2026
- Provides \$21,778 from the general fund for proposed increases of \$5 per day for legislative leaders, to provide a total of \$20 per day, and for assistant legislative leaders and standing committee chairmen, to provide a total of \$15 per day
- Increases funding from the general fund by \$195,272 for temporary session employee salaries, including estimated increases in daily rates of 3 percent each year of the biennium
- Adds \$798,961 from the general fund for the health insurance premium increase for legislators
- Increases funding from the general fund by \$112,163 for operating expenses to increase the maximum monthly lodging expense reimbursement to \$2,079 anticipated for the 2027 legislative session. The maximum monthly lodging reimbursement is \$2,022 for the 2025 legislative session.
- Increases funding from the general fund by \$81,639 for travel for a proposed increase in mileage from \$0.60 to \$0.67 per mile for organizational session and regular session
- Increases funding from the general fund by \$556,444 for operating expenses related to information technology (IT), including data processing, software, maintenance, consulting, and equipment
- Adds \$220,000 from the general fund for capital assets for IT related to audio and video storage and video streaming quality
- Increases funding from the general fund by \$23,102 for National Conference of State Legislatures dues, to provide a total of \$306,172 from the general fund
- Adds **one-time funding** of \$8,451,000 from the general fund for legislative chamber and systems upgrades

Deficiency Appropriations

There are no deficiency appropriations for the Legislative Assembly.

Significant Audit Findings

There are no significant audit findings for the Legislative Assembly.

Agency Fees

As reported to the Legislative Management, pursuant to North Dakota Century Code Section 54-35-27, the Legislative Assembly did not have any fees.

Major Related Legislation

House Bill No. 1257 - Organizational session - Requires the Legislative Assembly organizational session be conducted over 5 business days.

House Bill No. 1408 - Annual sessions - Requires the Legislative Assembly convene annually.

NOTE:

Please see the Fiscal Impact Report for additional information regarding bills under consideration which contain either a state revenue impact, an appropriation, or a state fiscal impact.



Legislative Assembly - Budget No. 150
Agency Worksheet - Senate Bill No. 2001

	Executive Budget			
	FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	0.00	\$18,011,846	\$0	\$18,011,846
2025-27 Ongoing Funding Changes				
Base payroll changes		\$89,350		\$89,350
Health insurance increase		798,961		798,961
Provides funding for proposed legislators' monthly compensation adjustments of 3 percent each year of the biennium, increasing from \$592 to \$610 effective July 2025, and \$628 effective July 2026		98,355		98,355
Provides funding for proposed adjustments to additional monthly compensation for legislative leaders of 3 percent each year of the biennium, increasing from \$424 to \$437 effective July 2025, and \$450 effective July 2026		2,724		2,724
Provides funding for proposed adjustments to legislative session compensation of 3 percent each year of the biennium, increasing from \$213 to \$219 effective July 2025, and \$226 effective July 2026		438,663		438,663
Provides funding for proposed increases of \$5 per day for legislative leaders and standing committee chairmen		21,778		21,778
Increases funding for temporary session employee salaries, including estimated increases in daily rates of 3 percent each year of the biennium		195,272		195,272
Increases funding for operating expenses to increase the maximum monthly lodging expense reimbursement to \$2,079 anticipated for the 2027 legislative session. The maximum monthly lodging reimbursement is \$2,022 for the 2025 legislative session		112,163		112,163
Increases funding for travel for a proposed increase in mileage from \$0.60 to \$0.67 per mile for organizational session and regular session		81,639		81,639
Increases funding for operating expenses related to IT, including data processing, software, maintenance, consulting, and equipment		556,444		556,444
Adjusts funding for operating expenses, including increases in rental equipment and various other expenses offset by decreases in printing and postage		(10,615)		(10,615)
Adds funding for capital assets for IT related to audio and video storage and video streaming quality		220,000		220,000
Increases funding for National Conference of State Legislatures dues		23,102		23,102
Total ongoing funding changes	0.00	\$2,627,836	\$0	\$2,627,836
One-Time Funding Items				
Adds one-time funding for legislative chamber and systems upgrades		\$8,451,000		\$8,451,000
Total one-time funding changes	0.00	\$8,451,000	\$0	\$8,451,000

Total Changes to Base Level Funding	0.00	\$11,078,836	\$0	\$11,078,836
2025-27 Total Funding	0.00	\$29,090,682	\$0	\$29,090,682
<i>Federal funds included in other funds</i>			\$0	
<i>Total ongoing changes - Percentage of base level</i>	<i>N/A</i>	<i>14.6%</i>	<i>N/A</i>	<i>14.6%</i>
<i>Total changes - Percentage of base level</i>	<i>N/A</i>	<i>61.5%</i>	<i>N/A</i>	<i>61.5%</i>

Other Sections in Legislative Assembly - Budget No. 150

Section Description	Executive Budget
Transfers	Section 3 allows transfers of funds between line items of appropriations for the Legislative Assembly and Legislative Council as requested by the Chairman of the Legislative Management or the Director of the Legislative Council.
Continuation of appropriation authority	Section 4 provides the unspent funds appropriated for the Legislative Assembly and Legislative Council for the 2023-25 biennium be continued and unexpended appropriations enacted prior to the 2023-25 biennium may be canceled as directed by the Chairman of the Legislative Management or the Director of the Legislative Council.
Compensation	Section 5 increases legislative leader, assistant legislative leader, and standing committee chairmen pay by \$5 per day during future legislative sessions to provide \$20 per day for legislative leaders and \$15 per day for assistant legislative leaders and standing committee chairmen. Section 6 increases legislators' daily pay during legislative sessions, monthly compensation, and additional monthly compensation for legislative leaders by 3 percent each year of the 2025-27 biennium. Section 7 increases legislators' interim meeting pay by 3 percent each year of the 2025-27 biennium and Legislative Management chairman and interim committee chairmen pay by \$5 per day to provide \$10 per day for each day in attendance at sessions of the Legislative Management.
Emergency	Section 8 declares Sections 1 through 4 of the Act are an emergency measure.

Sixty-ninth
Legislative Assembly
of North Dakota

Introduced by

**LEGISLATIVE BRANCH REQUEST WITH GOVERNOR'S RECOMMENDATION FOR
STATE EMPLOYEE COMPENSATION**

A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch of state government; to amend and reenact sections 54-03-10, 54-03-20, and 54-35-10 of the North Dakota Century Code, relating to legislative compensation; to provide a report; to provide an exemption; to provide for application, transfer, and cancellation of unexpended appropriations; and to declare an emergency.

BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. APPROPRIATION. The funds provided in this section, or so much of the funds as may be necessary, are appropriated out of any moneys in the general fund in the state treasury, not otherwise appropriated, and from special funds derived from the insurance regulatory trust fund, not otherwise appropriated, to the legislative branch of state government for the purpose of defraying the expenses of the legislative branch of state government, for the fiscal period beginning with the effective date of this Act and ending June 30, 2027, as follows:

Subdivision 1.

SIXTY-NINTH AND SEVENTIETH LEGISLATIVE ASSEMBLIES AND BIENNIUM

		Adjustments or	
	<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
Salaries and wages	\$12,950,567	\$1,645,103	\$14,595,670
Operating expenses	4,772,209	9,190,631	13,962,840
Capital assets	6,000	220,000	226,000
National conference of state legislatures	<u>283,070</u>	<u>23,102</u>	<u>306,172</u>
Total general fund	\$18,011,846	\$11,078,836	\$29,090,682

Subdivision 2.

LEGISLATIVE MANAGEMENT AND LEGISLATIVE COUNCIL

		Adjustments or	
	<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
Salaries and wages	\$15,435,797	\$7,867,564	\$23,303,361
Operating expenses	3,780,912	1,210,238	4,991,150

Capital assets	<u>6,000</u>	<u>280,000</u>	<u>286,000</u>
Total all funds	\$19,222,709	\$9,357,802	\$28,580,511
Less special funds	<u>88,000</u>	<u>0</u>	<u>88,000</u>
Total general fund	\$19,134,709	\$9,357,802	\$28,492,511
Full-time equivalent positions	45.00	25.00	70.00

Subdivision 3.

TOTAL - SECTION 1

	<u>Base Level</u>	<u>Adjustments or Enhancements</u>	<u>Appropriation</u>
Grand total all funds	\$37,234,555	\$20,436,638	\$57,671,193
Less grand total special funds	<u>88,000</u>	<u>0</u>	<u>88,000</u>
Grand total general fund	\$37,146,555	\$20,436,638	\$57,583,193

SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO

SEVENTIETH LEGISLATIVE ASSEMBLY. The following amounts reflect the one-time funding items included in the appropriation in section 1 of this Act which are not included in each entity's base budget for the 2027-29 biennium and which each entity shall report to the appropriations committees of the seventieth legislative assembly regarding the use of this funding:

<u>One-Time Funding Description</u>	<u>General Fund</u>	<u>Other Funds</u>	<u>Total Funds</u>
Legislative Assembly			
Legislative chambers and system upgrades	<u>\$8,451,000</u>	<u>\$0</u>	<u>\$8,451,000</u>
Total legislative assembly	<u>\$8,451,000</u>	<u>\$0</u>	<u>\$8,451,000</u>
Legislative Management and Legislative Council			
Costs related to new positions	\$375,000	\$0	\$375,000
Information technology equipment	<u>280,000</u>	<u>0</u>	<u>280,000</u>
Total legislative management and legislative council	<u>\$655,000</u>	<u>\$0</u>	<u>\$655,000</u>
Grand total	\$9,106,000	\$0	\$9,106,000

SECTION 3. EXEMPTION - TRANSFERS. Notwithstanding section 54-16-04, the director of the office of management and budget shall transfer appropriation authority between line items of the legislative management and legislative council as may be requested by the chairman of the legislative management or the director of the legislative council upon the finding by the

chairman or the director that the nature of studies and duties assigned to the legislative management or legislative council requires the transfers in properly carrying on the legislative management's and legislative council's functions and duties. The director of the office of management and budget shall similarly make transfers of appropriation authority between the line items for the sixty-ninth and seventieth legislative assemblies, upon request by the chairman of the legislative management or the director of the legislative council upon the finding by the chairman or director that the transfers are required for the legislative assembly to carry on its functions and duties.

SECTION 4. APPLICATION, TRANSFER AUTHORITY, AND CANCELLATION OF UNEXPENDED APPROPRIATIONS. Sections 54-16-04 and 54-44.1-11 do not apply to chapter 1 of the 2023 Session Laws. The director of the office of management and budget shall make transfers of appropriation authority between the line items and the agencies of the legislative branch within section 1 of that chapter as requested by the chairman of the legislative management or the director of the legislative council. The office of management and budget shall cancel unexpended appropriations for the legislative assembly and legislative council enacted prior to the 2023-25 biennium as directed by the chairman of the legislative management or the director of the legislative council.

SECTION 5. AMENDMENT. Section 54-03-10 of the North Dakota Century Code is amended and reenacted as follows:

54-03-10. Compensation of speaker, majority and minority leaders, assistant majority and minority leaders, committee chairmen, and employees.

The speaker of the house, the house majority leader, the senate majority leader, the house minority leader, and the senate minority leader shall each receive as compensation, in addition to any other compensation or expense reimbursement provided by law, the sum of ~~fifteen~~twenty dollars per day for each calendar day during any regular, special, or organizational session. Chairmen of the substantive standing committees, the house assistant majority leader, the senate assistant majority leader, the house assistant minority leader, and the senate assistant minority leader shall receive additional compensation of ~~ten~~fifteen dollars for each calendar day during any regular, special, or organizational session. The additional compensation provided by this section must be paid in the manner provided in section 54-03-20. The legislative assembly, by concurrent resolution, shall fix the compensation of the other officers and employees elected or appointed.

SECTION 6. AMENDMENT. Section 54-03-20 of the North Dakota Century Code is amended and reenacted as follows:

54-03-20. Compensation and expense reimbursement of members of the legislative assembly.

1. Each member of the legislative assembly is entitled to receive as compensation for services the sum of ~~two hundred fifty~~two hundred nineteen dollars through June 30, ~~2024~~2026, and ~~two hundred thirteen~~two hundred twenty-six dollars thereafter for each calendar day during any organizational, special, or regular legislative session and for each day that member attends a meeting of a legislative committee between the organizational session and the regular session as authorized by legislative rule.
2.
 - a. Each member of the legislative assembly is entitled to receive reimbursement for lodging, which may not exceed per calendar month the amount established under this subdivision by the director of the office of management and budget for lodging in state and which may not exceed the rate provided in section 44-08-04 for each calendar day during the period of any organizational, special, or regular session. On August first of each even-numbered year, the director of the office of management and budget shall set the maximum monthly reimbursement for the subsequent two-year period at an amount equal to thirty times seventy percent of the daily lodging reimbursement in effect on that date as provided under subdivision d of subsection 2 of section 44-08-04.
 - b. Notwithstanding subdivision a:
 - (1) A member of the legislative assembly may elect to be reimbursed for less than the amount to which the legislator is entitled under this subsection by claiming the lesser amount on a voucher submitted with the receipt required by section 44-08-04.
 - (2) The legislative management may establish guidelines that may result in a reduced maximum reimbursement for a single dwelling in which two or more legislators share lodging and the total rent for that dwelling exceeds the amount to which a legislator is entitled under subdivision a.
3.
 - a. Members of the legislative assembly who receive reimbursement for lodging are also entitled to reimbursement for travel for not to exceed one round trip taken during any calendar week, or portion of a week, the legislative assembly is in

session, between their residences and the place of meeting of the legislative assembly, at the rate provided for state employees with the additional limitation that reimbursement for travel by common carrier may be only at the cost of coach fare and may not exceed one and one-half times the amount the member would be entitled to receive as mileage reimbursement for travel by motor vehicle.

- b. A member of the legislative assembly who does not receive reimbursement for lodging and whose place of residence in the legislative district that the member represents is not within the city of Bismarck is entitled to reimbursement at the rate provided for state employees for necessary travel for not to exceed one round trip taken per day between the residence and the place of meeting of the legislative assembly when it is in session and may receive reimbursement for lodging at the place of meeting of the legislative assembly as provided in section 44-08-04 for each calendar day for which round trip travel reimbursement is not claimed, provided that the total reimbursement may not exceed the maximum monthly reimbursement allowed under subdivision a of subsection 2.
4. The amount to which each legislator is entitled must be paid following the organizational session in December and each month upon submission of a voucher and appropriate documentation during a regular or special session, consistent with section 26 of article XI of the constitution of North Dakota.
5. If during a special session, the legislative assembly adjourns for more than three days, a member of the legislative assembly is entitled to receive compensation during those days only while in attendance at a standing committee if the legislator is a member of that committee, a majority or minority leader, or a legislator who is not on that committee but who has the approval of a majority or minority leader to attend.
6. A day, or portion of a day, spent in traveling to or returning from an organizational, special, or regular session or a legislative committee meeting must be included as a calendar day during a legislative session or as a day of a legislative committee meeting for the purposes of this section.
7.
 - a. In addition, each member is entitled to receive during the term for which the member was elected, as compensation for the execution of public duties during the biennium, the sum of ~~five hundred sixty nine~~ six hundred ten dollars through

June 30, ~~2024~~2026, and ~~five hundred ninety-two~~six hundred twenty-eight dollars thereafter per month, paid monthly.

- b. If a member dies or resigns from office during the member's term, the member may be paid only the allowances provided for in this section for the period for which the member was actually a member.
 - c. The majority and minority leaders of the house and senate and the chairman of the legislative management, if the chairman is not a majority or minority leader, are each entitled to receive as compensation, in addition to any other compensation or expense reimbursement provided by law, the sum of ~~four hundred eight~~four hundred thirty-seven dollars through June 30, ~~2024~~2026, and ~~four hundred twenty-four~~four hundred fifty dollars thereafter per month during the biennium for their execution of public duties.
8. Attendance at any organizational, special, or regular session of the legislative assembly by any member is a conclusive presumption of entitlement as set out in this section and compensation and expense allowances must be excluded from gross income for income tax purposes to the extent permitted for federal income tax purposes under section 127 of the Economic Recovery Tax Act of 1981 [Pub. L. 97-34; 95 Stat. 202; 26 U.S.C. 162(i)].
 9. Before each regular legislative session, the legislative management shall make recommendations and submit any necessary legislation to adjust legislative compensation amounts.

SECTION 7. AMENDMENT. Section 54-35-10 of the North Dakota Century Code is amended and reenacted as follows:

54-35-10. Compensation of members and leadership.

1. The members of the legislative management and the members of any committee of the legislative management are entitled to be compensated for the time spent in attendance at sessions of the legislative management and of its committees at the rate of ~~two hundred fifty~~two hundred nineteen dollars through June 30, ~~2024~~2026, and ~~two hundred thirteen~~two hundred twenty-six dollars thereafter per day and must also be paid for expenses incurred in attending said meetings and in the performance of their official duties in the amounts provided by law for other state officers.

2. In addition to the compensation provided in subsection 1, the chairman of the legislative management is entitled to receive an additional ~~five~~ten dollars for each day spent in attendance at sessions of the legislative management and of its committees, and the chairman of each of the legislative management's committees is entitled to receive ~~five~~ten dollars for each day spent in attendance at sessions of the legislative management or of the committee which the person chairs.

SECTION 8. EMERGENCY. Sections 1 through 4 of this Act are declared to be an emergency measure.



**Legislative Council
Department No. 160
2025 Senate Bill No. 2001**

**EXECUTIVE BUDGET RECOMMENDATION
2025-27 BIENNIUM**

Budget Summary

	FTE Positions	General Fund	Other Funds	Total
Executive budget recommendation	70.00	\$28,492,511	\$88,000	\$28,580,511
Base level	45.00	19,134,709	88,000	19,222,709
Increase (decrease)	25.00	\$9,357,802	\$0	\$9,357,802
Percentage increase (decrease)	55.6%	48.9%	0.0%	48.7%

NOTE:

More detailed information on the executive budget recommendation is attached as Appendix A.

A copy of the draft appropriations bill reflecting the executive budget recommendation is attached as Appendix B.

Selected Highlights

- Salary increases of up to 4 percent effective July 1, 2025, and 3 percent effective July 1, 2026
- Health insurance increase of \$250 per month (15.23 percent), from \$1,643 to \$1,893, per employee
- Adds funding to replace 2023-25 biennium new and vacant FTE pool amounts
- Provides \$40,572 from the general fund for proposed legislator interim per diem compensation adjustments of 3 percent each year of the biennium, increasing from \$213 to \$219 effective July 2025, and \$226 effective July 2026, and a proposed increase in Legislative Management chairman pay and interim committee chairman pay from \$5 per day to \$10 per day for each day in attendance at sessions of the Legislative Management during the 2025-26 interim
- Adds \$5,648,296 from the general fund for salaries and wages and operating expenses related to 25 FTE positions
- Increases funding from the general fund by \$221,607 for information technology (IT), including service contracts, equipment, consulting, data processing, and software
- Increases funding from the general fund by \$500,000 for professional services to provide a total of \$770,000 from the general fund for professional services
- Adds **one-time funding** of \$375,000 from the general fund for operating expenses related to new FTE positions
- Adds **one-time funding** of \$280,000 from the general fund for capital assets for IT equipment, including tape library and video encoder hardware replacement

Deficiency Appropriations

There are no deficiency appropriations for this agency.

Significant Audit Findings

The audit of the Legislative Council included an unmodified opinion and there were no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

The audit included one audit finding related to accounts payable and expenditures. Because a vendor invoice, received after the deadline to charge expenditures back to fiscal year 2022, included work done prior to June 30, 2022, the auditor proposed an adjustment to include the invoice in accounts payable and expenditures as of June 30, 2022. The amount of the adjustment was not material and shifted the expenditure from fiscal year 2023 to fiscal year 2022 for financial statement purposes. The auditor recommended the Legislative Council review reconciliation controls to ensure the controls in place will prevent, or detect and correct, misstatements on a timely basis. The Legislative Council agreed with the finding and will review its internal processes to ensure transactions are properly accounted for and reflected on its balance sheet.

Agency Fees

As reported to the Legislative Management, pursuant to North Dakota Century Code Section 54-35-27, Legislative Council has 2 fees. The Legislative Council did not recommend any changes to the fees.

Major Related Legislation

As of the date of this report, there is no major related legislation for this agency.

NOTE:

Please see the Fiscal Impact Report for additional information regarding bills under consideration which contain either a state revenue impact, an appropriation, or a state fiscal impact.



Legislative Council - Budget No. 160
Agency Worksheet - Senate Bill No. 2001

	Executive Budget			
	FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	45.00	\$19,134,709	\$88,000	\$19,222,709
2025-27 Ongoing Funding Changes				
Base payroll changes		\$771,648		\$771,648
Salary increase		915,976		915,976
Health insurance increase		420,370		420,370
Adds funding to replace 2023-25 biennium new FTE pool		27,000		27,000
Adds funding to replace 2023-25 biennium vacant FTE pool		101,202		101,202
Provides funding for proposed legislator interim per diem compensation adjustments of 3 percent each year of the biennium and in Legislative Management chairman and interim committee chairman pay from \$5 to \$10 per day during the 2025-26 interim		40,572		40,572
Adds funding for salaries and wages and operating expenses for 25 FTE positions	25.00	5,648,296		5,648,296
Increases funding for interim travel		7,047		7,047
Increases funding for IT, including service contracts, equipment, consulting, data processing, and software		221,607		221,607
Increases funding for professional services to provide a total of \$770,000		500,000		500,000
Increases funding for other operating expenses		49,084		49,084
Total ongoing funding changes	25.00	\$8,702,802	\$0	\$8,702,802
One-Time Funding Items				
Adds one-time funding for operating expenses related to new FTE positions		\$375,000		\$375,000
Adds one-time funding for capital assets for IT equipment, including tape library and video encoder hardware replacement		280,000		280,000
Total one-time funding changes	0.00	\$655,000	\$0	\$655,000
Total Changes to Base Level Funding	25.00	\$9,357,802	\$0	\$9,357,802
2025-27 Total Funding	70.00	\$28,492,511	\$88,000	\$28,580,511
Federal funds included in other funds			\$0	

Total ongoing changes - Percentage of base level

55.6%

45.5%

0.0%

45.3%

Total changes - Percentage of base level

55.6%

48.9%

0.0%

48.7%

Other Sections in Legislative Council - Budget No. 160

Section Description	Executive Budget
Transfers	Section 3 allows transfers of funds between line items of appropriations for the Legislative Assembly and Legislative Council as requested by the Chairman of the Legislative Management or the Director of the Legislative Council.

Other Sections in Legislative Council - Budget No. 160

Section Description	Executive Budget
Continuation of appropriation authority	Section 4 provides the unspent funds appropriated for the Legislative Assembly and Legislative Council for the 2023-25 biennium be continued and unexpended appropriations enacted prior to the 2023-25 biennium may be canceled as directed by the Chairman of the Legislative Management or the Director of the Legislative Council.
Compensation	Section 5 increases legislative leader, assistant legislative leader, and standing committee chairmen pay by \$5 per day during future legislative sessions to provide \$20 per day for legislative leaders and \$15 per day for assistant legislative leaders and standing committee chairmen. Section 6 increases legislators' daily pay during legislative sessions, monthly compensation, and additional monthly compensation for legislative leaders by 3 percent each year of the 2025-27 biennium. Section 7 increases legislators' interim meeting pay by 3 percent each year of the 2025-27 biennium and Legislative Management chairman and interim committee chairmen pay by \$5 per day to provide \$10 per day for each day in attendance at sessions of the Legislative Management.
Emergency	Section 8 declares Sections 1 through 4 of the Act are an emergency measure.

Sixty-ninth
Legislative Assembly
of North Dakota

Introduced by

**LEGISLATIVE BRANCH REQUEST WITH GOVERNOR'S RECOMMENDATION FOR
STATE EMPLOYEE COMPENSATION**

A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch of state government; to amend and reenact sections 54-03-10, 54-03-20, and 54-35-10 of the North Dakota Century Code, relating to legislative compensation; to provide a report; to provide an exemption; to provide for application, transfer, and cancellation of unexpended appropriations; and to declare an emergency.

BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. APPROPRIATION. The funds provided in this section, or so much of the funds as may be necessary, are appropriated out of any moneys in the general fund in the state treasury, not otherwise appropriated, and from special funds derived from the insurance regulatory trust fund, not otherwise appropriated, to the legislative branch of state government for the purpose of defraying the expenses of the legislative branch of state government, for the fiscal period beginning with the effective date of this Act and ending June 30, 2027, as follows:

Subdivision 1.

SIXTY-NINTH AND SEVENTIETH LEGISLATIVE ASSEMBLIES AND BIENNIUM

		Adjustments or	
	<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
Salaries and wages	\$12,950,567	\$1,645,103	\$14,595,670
Operating expenses	4,772,209	9,190,631	13,962,840
Capital assets	6,000	220,000	226,000
National conference of state legislatures	<u>283,070</u>	<u>23,102</u>	<u>306,172</u>
Total general fund	\$18,011,846	\$11,078,836	\$29,090,682

Subdivision 2.

LEGISLATIVE MANAGEMENT AND LEGISLATIVE COUNCIL

		Adjustments or	
	<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
Salaries and wages	\$15,435,797	\$7,867,564	\$23,303,361
Operating expenses	3,780,912	1,210,238	4,991,150

Capital assets	<u>6,000</u>	<u>280,000</u>	<u>286,000</u>
Total all funds	\$19,222,709	\$9,357,802	\$28,580,511
Less special funds	<u>88,000</u>	<u>0</u>	<u>88,000</u>
Total general fund	\$19,134,709	\$9,357,802	\$28,492,511
Full-time equivalent positions	45.00	25.00	70.00

Subdivision 3.

TOTAL - SECTION 1

	<u>Base Level</u>	<u>Adjustments or Enhancements</u>	<u>Appropriation</u>
Grand total all funds	\$37,234,555	\$20,436,638	\$57,671,193
Less grand total special funds	<u>88,000</u>	<u>0</u>	<u>88,000</u>
Grand total general fund	\$37,146,555	\$20,436,638	\$57,583,193

SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO

SEVENTIETH LEGISLATIVE ASSEMBLY. The following amounts reflect the one-time funding items included in the appropriation in section 1 of this Act which are not included in each entity's base budget for the 2027-29 biennium and which each entity shall report to the appropriations committees of the seventieth legislative assembly regarding the use of this funding:

<u>One-Time Funding Description</u>	<u>General Fund</u>	<u>Other Funds</u>	<u>Total Funds</u>
Legislative Assembly			
Legislative chambers and system upgrades	<u>\$8,451,000</u>	<u>\$0</u>	<u>\$8,451,000</u>
Total legislative assembly	<u>\$8,451,000</u>	<u>\$0</u>	<u>\$8,451,000</u>
Legislative Management and Legislative Council			
Costs related to new positions	\$375,000	\$0	\$375,000
Information technology equipment	<u>280,000</u>	<u>0</u>	<u>280,000</u>
Total legislative management and legislative council	<u>\$655,000</u>	<u>\$0</u>	<u>\$655,000</u>
Grand total	\$9,106,000	\$0	\$9,106,000

SECTION 3. EXEMPTION - TRANSFERS. Notwithstanding section 54-16-04, the director of the office of management and budget shall transfer appropriation authority between line items of the legislative management and legislative council as may be requested by the chairman of the legislative management or the director of the legislative council upon the finding by the

chairman or the director that the nature of studies and duties assigned to the legislative management or legislative council requires the transfers in properly carrying on the legislative management's and legislative council's functions and duties. The director of the office of management and budget shall similarly make transfers of appropriation authority between the line items for the sixty-ninth and seventieth legislative assemblies, upon request by the chairman of the legislative management or the director of the legislative council upon the finding by the chairman or director that the transfers are required for the legislative assembly to carry on its functions and duties.

SECTION 4. APPLICATION, TRANSFER AUTHORITY, AND CANCELLATION OF UNEXPENDED APPROPRIATIONS. Sections 54-16-04 and 54-44.1-11 do not apply to chapter 1 of the 2023 Session Laws. The director of the office of management and budget shall make transfers of appropriation authority between the line items and the agencies of the legislative branch within section 1 of that chapter as requested by the chairman of the legislative management or the director of the legislative council. The office of management and budget shall cancel unexpended appropriations for the legislative assembly and legislative council enacted prior to the 2023-25 biennium as directed by the chairman of the legislative management or the director of the legislative council.

SECTION 5. AMENDMENT. Section 54-03-10 of the North Dakota Century Code is amended and reenacted as follows:

54-03-10. Compensation of speaker, majority and minority leaders, assistant majority and minority leaders, committee chairmen, and employees.

The speaker of the house, the house majority leader, the senate majority leader, the house minority leader, and the senate minority leader shall each receive as compensation, in addition to any other compensation or expense reimbursement provided by law, the sum of ~~fifteen~~twenty dollars per day for each calendar day during any regular, special, or organizational session. Chairmen of the substantive standing committees, the house assistant majority leader, the senate assistant majority leader, the house assistant minority leader, and the senate assistant minority leader shall receive additional compensation of ~~ten~~fifteen dollars for each calendar day during any regular, special, or organizational session. The additional compensation provided by this section must be paid in the manner provided in section 54-03-20. The legislative assembly, by concurrent resolution, shall fix the compensation of the other officers and employees elected or appointed.

SECTION 6. AMENDMENT. Section 54-03-20 of the North Dakota Century Code is amended and reenacted as follows:

54-03-20. Compensation and expense reimbursement of members of the legislative assembly.

1. Each member of the legislative assembly is entitled to receive as compensation for services the sum of ~~two hundred fifty~~two hundred nineteen dollars through June 30, ~~2024~~2026, and ~~two hundred thirteen~~two hundred twenty-six dollars thereafter for each calendar day during any organizational, special, or regular legislative session and for each day that member attends a meeting of a legislative committee between the organizational session and the regular session as authorized by legislative rule.
2.
 - a. Each member of the legislative assembly is entitled to receive reimbursement for lodging, which may not exceed per calendar month the amount established under this subdivision by the director of the office of management and budget for lodging in state and which may not exceed the rate provided in section 44-08-04 for each calendar day during the period of any organizational, special, or regular session. On August first of each even-numbered year, the director of the office of management and budget shall set the maximum monthly reimbursement for the subsequent two-year period at an amount equal to thirty times seventy percent of the daily lodging reimbursement in effect on that date as provided under subdivision d of subsection 2 of section 44-08-04.
 - b. Notwithstanding subdivision a:
 - (1) A member of the legislative assembly may elect to be reimbursed for less than the amount to which the legislator is entitled under this subsection by claiming the lesser amount on a voucher submitted with the receipt required by section 44-08-04.
 - (2) The legislative management may establish guidelines that may result in a reduced maximum reimbursement for a single dwelling in which two or more legislators share lodging and the total rent for that dwelling exceeds the amount to which a legislator is entitled under subdivision a.
3.
 - a. Members of the legislative assembly who receive reimbursement for lodging are also entitled to reimbursement for travel for not to exceed one round trip taken during any calendar week, or portion of a week, the legislative assembly is in

session, between their residences and the place of meeting of the legislative assembly, at the rate provided for state employees with the additional limitation that reimbursement for travel by common carrier may be only at the cost of coach fare and may not exceed one and one-half times the amount the member would be entitled to receive as mileage reimbursement for travel by motor vehicle.

- b. A member of the legislative assembly who does not receive reimbursement for lodging and whose place of residence in the legislative district that the member represents is not within the city of Bismarck is entitled to reimbursement at the rate provided for state employees for necessary travel for not to exceed one round trip taken per day between the residence and the place of meeting of the legislative assembly when it is in session and may receive reimbursement for lodging at the place of meeting of the legislative assembly as provided in section 44-08-04 for each calendar day for which round trip travel reimbursement is not claimed, provided that the total reimbursement may not exceed the maximum monthly reimbursement allowed under subdivision a of subsection 2.
4. The amount to which each legislator is entitled must be paid following the organizational session in December and each month upon submission of a voucher and appropriate documentation during a regular or special session, consistent with section 26 of article XI of the constitution of North Dakota.
5. If during a special session, the legislative assembly adjourns for more than three days, a member of the legislative assembly is entitled to receive compensation during those days only while in attendance at a standing committee if the legislator is a member of that committee, a majority or minority leader, or a legislator who is not on that committee but who has the approval of a majority or minority leader to attend.
6. A day, or portion of a day, spent in traveling to or returning from an organizational, special, or regular session or a legislative committee meeting must be included as a calendar day during a legislative session or as a day of a legislative committee meeting for the purposes of this section.
7.
 - a. In addition, each member is entitled to receive during the term for which the member was elected, as compensation for the execution of public duties during the biennium, the sum of ~~five hundred sixty nine~~ six hundred ten dollars through

June 30, ~~2024~~2026, and ~~five hundred ninety-two~~six hundred twenty-eight dollars thereafter per month, paid monthly.

- b. If a member dies or resigns from office during the member's term, the member may be paid only the allowances provided for in this section for the period for which the member was actually a member.
 - c. The majority and minority leaders of the house and senate and the chairman of the legislative management, if the chairman is not a majority or minority leader, are each entitled to receive as compensation, in addition to any other compensation or expense reimbursement provided by law, the sum of ~~four hundred eight~~four hundred thirty-seven dollars through June 30, ~~2024~~2026, and ~~four hundred twenty-four~~four hundred fifty dollars thereafter per month during the biennium for their execution of public duties.
8. Attendance at any organizational, special, or regular session of the legislative assembly by any member is a conclusive presumption of entitlement as set out in this section and compensation and expense allowances must be excluded from gross income for income tax purposes to the extent permitted for federal income tax purposes under section 127 of the Economic Recovery Tax Act of 1981 [Pub. L. 97-34; 95 Stat. 202; 26 U.S.C. 162(i)].
 9. Before each regular legislative session, the legislative management shall make recommendations and submit any necessary legislation to adjust legislative compensation amounts.

SECTION 7. AMENDMENT. Section 54-35-10 of the North Dakota Century Code is amended and reenacted as follows:

54-35-10. Compensation of members and leadership.

1. The members of the legislative management and the members of any committee of the legislative management are entitled to be compensated for the time spent in attendance at sessions of the legislative management and of its committees at the rate of ~~two hundred fifty~~two hundred nineteen dollars through June 30, ~~2024~~2026, and ~~two hundred thirteen~~two hundred twenty-six dollars thereafter per day and must also be paid for expenses incurred in attending said meetings and in the performance of their official duties in the amounts provided by law for other state officers.

2. In addition to the compensation provided in subsection 1, the chairman of the legislative management is entitled to receive an additional ~~five~~ten dollars for each day spent in attendance at sessions of the legislative management and of its committees, and the chairman of each of the legislative management's committees is entitled to receive ~~five~~ten dollars for each day spent in attendance at sessions of the legislative management or of the committee which the person chairs.

SECTION 8. EMERGENCY. Sections 1 through 4 of this Act are declared to be an emergency measure.



**Legislative Assembly
Department No. 150
2025 Senate Bill No. 2001**

**REVISED EXECUTIVE BUDGET RECOMMENDATION
2025-27 BIENNIUM**

Budget Summary

	FTE Positions	General Fund	Other Funds	Total
Burgum budget recommendation	0.00	\$29,090,682	\$0	\$29,090,682
Revisions - Increase (decrease)	0.00	0	0	0
Armstrong budget recommendation	0.00	\$29,090,682	\$0	\$29,090,682
Base level	0.00	18,011,846	0	18,011,846
Increase (decrease)	0.00	\$11,078,836	\$0	\$11,078,836
Percentage increase (decrease)	N/A	61.5%	N/A	61.5%

NOTE:

More detailed information on the revised executive budget recommendation is attached as an appendix.

Selected Highlights

- Provides \$101,079 from the general fund for proposed legislators' monthly compensation and legislative leaders' additional monthly compensation adjustments of 3 percent each year of the biennium, increasing from \$592 to \$610 effective July 2025, and \$628 effective July 2026 and from \$424 to \$437 effective July 2025, and \$450 effective July 2026, respectively
- Provides \$438,663 from the general fund for proposed adjustments to legislative session compensation of 3 percent each year of the biennium, increasing from \$213 to \$219 effective July 2025, and \$226 effective July 2026
- Provides \$21,778 from the general fund for proposed increases of \$5 per day for legislative leaders, to provide a total of \$20 per day, and for assistant legislative leaders and standing committee chairmen, to provide a total of \$15 per day
- Increases funding from the general fund by \$195,272 for temporary session employee salaries, including estimated increases in daily rates of 3 percent each year of the biennium
- Adds \$798,961 from the general fund for the health insurance premium increase for legislators
- Increases funding from the general fund by \$112,163 for operating expenses to increase the maximum monthly lodging expense reimbursement to \$2,079 anticipated for the 2027 legislative session. The maximum monthly lodging reimbursement is \$2,022 for the 2025 legislative session.
- Increases funding from the general fund by \$81,639 for travel for a proposed increase in mileage from \$0.60 to \$0.67 per mile for organizational session and regular session
- Increases funding from the general fund by \$556,444 for operating expenses related to information technology (IT), including data processing, software, maintenance, consulting, and equipment
- Adds \$220,000 from the general fund for capital assets for IT related to audio and video storage and video streaming quality
- Increases funding from the general fund by \$23,102 for National Conference of State Legislatures dues, to provide a total of \$306,172 from the general fund
- Adds one-time funding of \$8,451,000 from the general fund for legislative chamber and systems upgrades

Deficiency Appropriations

There are no deficiency appropriations for this agency.

Significant Audit Findings

There are no significant audit findings for this agency.

Agency Fees

As reported to the Legislative Management, pursuant to North Dakota Century Code Section 54-35-27, the Legislative Assembly did not have any fees.

Major Related Legislation

House Bill No. 1257 - Organizational session - Requires the Legislative Assembly organizational session be conducted over 5 business days. A fiscal note prepared by the Legislative Council indicates increased expenditures of \$94,407.

House Bill No. 1408 - Annual sessions - Requires the Legislative Assembly convene annually. A fiscal note prepared by the Legislative Council indicates one-time savings during the 2025-27 biennium of \$2.9 million due to a shorter session and a cost of \$2.3 million during the 2027-29 biennium.

House Bill No. 1502 - General fund spending limit - Requires the total general fund budget approved by the Legislative Assembly for a biennium may not be greater than 3 percent of the general fund budget approved by the legislative assembly for the previous biennium.

House Bill No. 1532 - Legislative assistants - Provides \$3.3 million from the general fund to hire temporary legislative assistants for each legislator.

Senate Bill No. 2187 - State lodging rate - Increases the state lodging rate from 90 percent to 100 percent of the GSA rate. A fiscal note prepared by the Office of Management and Budget indicates increased expenditures of \$703,846, of which \$464,820 is from the general fund.

Senate Bill No. 2319 - Reconvened sessions - Requires the Legislative Assembly reconvene for 3 days each month except December. A fiscal note is pending from the Legislative Council.

Senate Concurrent Resolution No. 4005 - House and Senate positions - Designates House and Senate employment positions and fixes compensation.

NOTE:

Please see the Fiscal Impact Report for additional information regarding bills under consideration which contain either a state revenue impact, an appropriation, or a state fiscal impact.



Legislative Assembly - Budget No. 150
Agency Worksheet - Senate Bill No. 2001

	Armstrong Executive Budget			
	FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	0.00	\$18,011,846	\$0	\$18,011,846
2025-27 Ongoing Funding Changes				
Base payroll changes		\$89,350		\$89,350
Health insurance increase		798,961		798,961
Provides funding for proposed legislators' monthly compensation adjustments of 3 percent each year of the biennium, increasing from \$592 to \$610 effective July 2025, and \$628 effective July 2026		98,355		98,355
Provides funding for proposed adjustments to additional monthly compensation for legislative leaders of 3 percent each year of the biennium, increasing from \$424 to \$437 effective July 2025, and \$450 effective July 2026		2,724		2,724
Provides funding for proposed adjustments to legislative session compensation of 3 percent each year of the biennium, increasing from \$213 to \$219 effective July 2025, and \$226 effective July 2026		438,663		438,663
Provides funding for proposed increases of \$5 per day for legislative leaders and standing committee chairmen		21,778		21,778
Increases funding for temporary session employee salaries, including estimated increases in daily rates of 3 percent each year of the biennium		195,272		195,272
Increases funding for operating expenses to increase the maximum monthly lodging expense reimbursement to \$2,079 anticipated for the 2027 legislative session. The maximum monthly lodging reimbursement is \$2,022 for the 2025 legislative session		112,163		112,163
Increases funding for travel for a proposed increase in mileage from \$0.60 to \$0.67 per mile for organizational session and regular session		81,639		81,639
Increases funding for operating expenses related to IT, including data processing, software, maintenance, consulting, and equipment		556,444		556,444
Adjusts funding for operating expenses, including increases in rental equipment and various other expenses offset by decreases in printing and postage		(10,615)		(10,615)
Adds funding for capital assets for IT related to audio and video storage and video streaming quality		220,000		220,000
Increases funding for National Conference of State Legislatures dues		23,102		23,102
Total ongoing funding changes	0.00	\$2,627,836	\$0	\$2,627,836
One-Time Funding Items				
Adds one-time funding for legislative chamber and systems upgrades		\$8,451,000		\$8,451,000
Total one-time funding changes	0.00	\$8,451,000	\$0	\$8,451,000
Total Changes to Base Level Funding	0.00	\$11,078,836	\$0	\$11,078,836

2025-27 Total Funding	0.00	\$29,090,682	\$0	\$29,090,682
<i>Federal funds included in other funds</i>			\$0	
<i>Total ongoing changes - Percentage of base level</i>	<i>N/A</i>	<i>14.6%</i>	<i>N/A</i>	<i>14.6%</i>
<i>Total changes - Percentage of base level</i>	<i>N/A</i>	<i>61.5%</i>	<i>N/A</i>	<i>61.5%</i>



Legislative Council
Department No. 160
2025 Senate Bill No. 2001

REVISED EXECUTIVE BUDGET RECOMMENDATION
2025-27 BIENNIUM

Budget Summary

	FTE Positions	General Fund	Other Funds	Total
Burgum budget recommendation	70.00	\$28,492,511	\$88,000	\$28,580,511
Revisions - Increase (decrease)	0.00	(167,199)	0	(167,199)
Armstrong budget recommendation	70.00	\$28,325,312	\$88,000	\$28,413,312
Base level	45.00	19,134,709	88,000	19,222,709
Increase (decrease)	25.00	\$9,190,603	\$0	\$9,190,603
Percentage increase (decrease)	55.6%	48.0%	0.0%	47.8%

NOTE:

More detailed information on the revised executive budget recommendation is attached as an appendix.

Selected Highlights

- **Salary increases of up to 3 percent effective July 1, 2025, and 3 percent effective July 1, 2026**
- Health insurance increase of \$250 per month (15.23 percent), from \$1,643 to \$1,893, per employee
- Adds funding to replace 2023-25 biennium new and vacant FTE pool amounts
- Provides \$40,572 from the general fund for proposed legislator interim per diem compensation adjustments of 3 percent each year of the biennium, increasing from \$213 to \$219 effective July 2025, and \$226 effective July 2026, and a proposed increase in Legislative Management chairman pay and interim committee chairmen pay from \$5 per day to \$10 per day for each day in attendance at sessions of the Legislative Management during the 2025-26 interim
- Adds \$5,648,296 from the general fund for salaries and wages and operating expenses related to 25 FTE positions
- Increases funding from the general fund by \$221,607 for information technology (IT), including service contracts, equipment, consulting, data processing, and software
- Increases funding from the general fund by \$500,000 for professional services to provide a total of \$770,000 from the general fund for professional services
- Adds one-time funding of \$375,000 from the general fund for operating expenses related to new FTE positions
- Adds one-time funding of \$280,000 from the general fund for capital assets for IT equipment, including tape library and video encoder hardware replacement

Deficiency Appropriations

There are no deficiency appropriations for this agency.

Significant Audit Findings

The audit of the Legislative Council included an unmodified opinion and there were no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

The audit included one audit finding related to accounts payable and expenditures. Because a vendor invoice, received after the deadline to charge expenditures back to fiscal year 2022, included work done prior to June 30, 2022, the auditor proposed an adjustment to include the invoice in accounts payable and expenditures as of June 30, 2022. The amount of the adjustment was not material and shifted the expenditure from fiscal year 2023 to fiscal year 2022 for financial statement purposes. The auditor recommended the Legislative Council review reconciliation controls to ensure the controls in place will prevent, or detect and correct, misstatements on a timely basis. The Legislative Council agreed with the finding and will review its internal processes to ensure transactions are properly accounted for and reflected on its balance sheet.

Agency Fees

As reported to the Legislative Management, pursuant to North Dakota Century Code Section 54-35-27, Legislative Council has 2 fees. The Legislative Council did not recommend any changes to the fees.

Major Related Legislation

House Bill No. 1025 - Advanced nuclear energy study - Provides \$500,000 from the general fund, including from grants and donations, to conduct a study on the feasibility, siting, and deployment of advanced nuclear power plants.

Senate Bill No. 2187 - State lodging rate - Increases the state lodging rate from 90 percent to 100 percent of the GSA rate. A fiscal note prepared by the Office of Management and Budget indicates increased expenditures of \$703,846, of which \$464,820 is from the general fund.

Senate Bill No. 2246 - Regenerative grazing practices study - Provides \$49,500 from the general fund to contract with a consultant to study the feasibility and desirability of creating a regenerative grazing ranch in the state.

NOTE:

Please see the Fiscal Impact Report for additional information regarding bills under consideration which contain either a state revenue impact, an appropriation, or a state fiscal impact.



Legislative Council - Budget No. 160
Agency Worksheet - Senate Bill No. 2001

	Armstrong Executive Budget			
	FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	45.00	\$19,134,709	\$88,000	\$19,222,709
2025-27 Ongoing Funding Changes				
Base payroll changes		\$771,648		\$771,648
Salary increase		748,789		748,789
Health insurance increase		420,358		420,358
Adds funding to replace 2023-25 biennium new FTE pool		27,000		27,000
Adds funding to replace 2023-25 biennium vacant FTE pool		101,202		101,202
Provides funding for proposed legislator interim per diem compensation adjustments of 3 percent each year of the biennium and in Legislative Management chairman and interim committee chairmen pay from \$5 to \$10 per day during the 2025-26 interim		40,572		40,572
Adds funding for salaries and wages and operating expenses for 25 FTE positions	25.00	5,648,296		5,648,296
Increases funding for interim travel		7,047		7,047
Increases funding for IT, including service contracts, equipment, consulting, data processing, and software		221,607		221,607
Increases funding for professional services to provide a total of \$770,000		500,000		500,000
Increases funding for other operating expenses		49,084		49,084
Total ongoing funding changes	25.00	\$8,535,603	\$0	\$8,535,603
One-Time Funding Items				
Adds one-time funding for operating expenses related to new FTE positions		\$375,000		\$375,000
Adds one-time funding for capital assets for IT equipment, including tape library and video encoder hardware replacement		280,000		280,000
Total one-time funding changes	0.00	\$655,000	\$0	\$655,000
Total Changes to Base Level Funding	25.00	\$9,190,603	\$0	\$9,190,603
2025-27 Total Funding	70.00	\$28,325,312	\$88,000	\$28,413,312

Federal funds included in other funds

\$0

Total ongoing changes - Percentage of base level

55.6%

44.6%

0.0%

44.4%

Total changes - Percentage of base level

55.6%

48.0%

0.0%

47.8%

2025 SENATE STANDING COMMITTEE MINUTES

Appropriations - Government Operations Division Red River Room, State Capitol

SB 2001
1/20/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch of state government; to provide for application, transfer, and cancellation of unexpended appropriations; and to declare an emergency.

9:00 a.m. Chairman Wanzek opened the meeting.

Members present were Chairman Wanzek, Vice-Chair Dwyer, Senator Burckhard, Senator Erbele, and Senator Sickler.

Discussion Topics:

- 2023-24 Interim
- Bill recommendations
- Bill Drafting System accessibility
- Website design accessibility
- ADA compliance
- Lighting
- Term limits impacts
- Program evaluation data
- Information technology service
- Facility management
- Allocation of resources
- Interim session
- Effects of working remotely
- Redistricting
- Effects of SB 2187, SB 1257, and HB 1408
- Table of current and proposed ND Legislative Council positions
- Audit function in Legislative Branch
- Institutional history
- Work experience/work quality
- Intern programs

9:01 a.m. John Bjornson, Director of ND Legislative Council, testified neutrally and submitted testimony #30037.

10:49 a.m. Chairman Wanzek closed the hearing.

Carol Thompson, Committee Clerk

Prepared by the Legislative Council staff
January 20, 2025

**STATEMENT OF JOHN BJORNSON, DIRECTOR,
NORTH DAKOTA LEGISLATIVE COUNCIL,
REGARDING SENATE BILL NO. 2001,
JANUARY 20, 2025**

Mr. Chairman and members of the Government Operations Division of the Senate Appropriations Committee:

I am here this morning appearing on Senate Bill No. 2001 on behalf of the members of the Legislative Assembly and the members of the Legislative Management to explain the budget requests for the Legislative Assembly, the Legislative Management, and the Legislative Council for the 2025-27 biennium. My presentation will follow the outline provided in the information you asked to be included in the presentation.

The Legislative Assembly is established in Article IV of the Constitution of North Dakota and North Dakota Century Code Chapters 54-03, 54-03.1, and 54-03.2. The Legislative Management and Legislative Council are established in Chapter 54-35.

The budget requests for these agencies are prepared using zero-based budgeting, meaning all amounts requested are calculated from a starting point of zero. The financial statements for the fiscal years ending June 30, 2023, and 2022, for the Legislative Assembly and Legislative Council had unqualified opinions. The Legislative Assembly had no audit findings and the Legislative Council had one finding related to an expenditure recorded in 2023 that should have been recorded in 2022. The finding was corrected.

The 2023-24 interim was a busy one for the legislative branch.

For the 2nd consecutive interim, we had a special session. The October 2023 Special Session was called by the Governor to consider legislation to implement the invalidated provisions of Senate Bill No. 2015 (2023) following the North Dakota Supreme Court decision in *Board of Trustees of The North Dakota Public Employees' Retirement System v. North Dakota Legislative Assembly*. The Legislative Assembly quickly accomplished its work in 3 days. We have continued to be involved in litigation related to the 2021 redistricting plan - one case has been resolved and the other remains on appeal at the Eighth Circuit Court of Appeals.

As a result of actions taken by the 2023 Legislative Assembly, we made various upgrades in committee rooms such as the Brynhild Haugland Room and in the chambers, including carpet replacement, refinishing of the rostrums, and replacement of chairs. In addition, we replaced legislators' computers and tablets. The Legislative Council continues to implement an upgraded bill drafting software system which will be completed this year.

As I reported last year, we continue to experience staff turnover. We onboarded 17 employees in 2024, including 3 of whom were added FTE positions, as a result of Emergency Commission approval for additional staff. The 3 FTE positions were added at the request of legislative leaders as a step toward expanding the Legislative Council staff to address policy and communications needs.

Our goals and plans for the next 2 years include retaining staff and helping them develop the expertise needed to effectively serve the legislative branch and provide institutional history as we transition to the reality of term limits. The Legislative Procedure and Arrangements Committee recommended the addition of 25 employees to address the needs of the Legislative Assembly in 3 main areas - policy, program evaluation, and information technology (IT). In addition, the plan includes additional administrative personnel to help manage the additional workload and dedicated human resources staff. A proposed organizational chart is attached as Appendix A.

LEGISLATIVE ASSEMBLY

Subdivision 1 of Section 1 of the recommended bill contains the recommended appropriation for the Legislative Assembly for the 2025-27 biennium which totals \$29,090,682 from the general fund. This amount includes \$8,451,000 of one-time funding requests from the general fund. The Legislative Assembly "ongoing" general fund request is \$2,202,836, or 12.0 percent more than the 2023-25 biennium "ongoing" appropriation. The amount requested is considered necessary for the organizational session and a 77-legislative-day (119-calendar-day) regular 2027 legislative session. The following schedule presents the number of legislative days for previous sessions:

Legislative Session	Legislative Days
2023	75
2021	76
2019	76
2017	77
2015	79
2013	80
2011	78
2009	79
2007	78
2005	76
2003	76*
2001	77
1999	71
1997	66

*Excludes the 3 legislative days relating to the May 2003 special legislative session.

The Legislative Assembly in 2023 provided funding for an estimated 77-legislative-day 2025 legislative session. The estimated cost per day is approximately \$95,000.

Salaries and Wages

The salaries and wages line item of approximately \$14.6 million includes funding for:

- Legislative employees' pay for the 2027 legislative session based on the 87 employees anticipated to be employed for the 2025 legislative session and 3 percent 1st year and 3 percent 2nd year salary adjustments.
- Legislators' salary of \$226 per day for a 77-legislative-day (119-calendar-day) regular session. This includes a 3 percent 1st year and 3 percent 2nd year increase. The statutory changes to provide for this increase are included in Section 6 of the recommended bill (an estimated cost of \$438,663).
- Increasing the additional compensation of \$15 per calendar day for the legislative leaders and \$10 per calendar day for chairmen of the standing committees and assistant legislative leaders by \$5 each, from \$15 to \$20 and from \$10 to \$15. The cost of this increase is \$21,778. These compensation rates were last increased by \$5 by the Legislative Assembly in 2011.
- Legislators' monthly compensation of \$610 per month for the 1st year of the biennium, an \$18, or 3 percent per month increase and \$628 per month for the 2nd year of the biennium, an \$18, or 3 percent per month increase (an estimated cost of \$98,355). The statutory changes for these increases are included in Section 6 of the recommended bill.
- Additional monthly compensation for House and Senate Majority and Minority Leaders of \$437 per month for the 1st year of the biennium, a \$13, or 3 percent per month increase; and \$450 per month for the 2nd year of the biennium, a \$13, or 3 percent per month increase (an estimated cost of \$2,724). The statutory changes for these increases are provided for in Section 6 of the recommended bill.
- Health insurance coverage for 133 legislators, the same number as the 2023-25 biennium. Current information indicates 127 legislators have requested health insurance.

Operating Expenses

The operating expenses line item of approximately \$14.0 million includes funding for:

- Legislators' travel costs for 18 trips at 67 cents per mile during the 2027 regular session and one trip for the 2026 organizational session. The mileage rate currently is 70 cents per mile.
- Lodging costs for 125 legislators for 4 months during the 2027 legislative session at an estimated reimbursement rate of \$2,079 per month. The reimbursement rate for the 2025 legislative session is \$2,022. The budget includes an additional \$112,163 relating to lodging.
- Contribution of \$15,000 annually to the International Legislator's Forum (Manitoba, Minnesota, North Dakota, and South Dakota).
- IT data processing of \$76,800, an increase of \$23,460 compared to the 2023-25 biennium. The increase relates to increases in the amounts ITD charges for ConnectND fees.
- IT software costs of \$870,348, an increase of \$327,408 which relates to increased maintenance and support of the LEGEND bill drafting software and Microsoft 365 software increases.

- Other IT-related operating expenses, including consulting, supplies, equipment, and telecommunications total \$1,201,598, an increase of \$168,282. Of the increase, \$96,480 relates to increases in consulting services, a portion of which relates to making the legislative branch website more accessible for people with disabilities as required by a change in federal law.
- Service contracts and repairs total \$665,720, an increase of \$93,637. These costs relate primarily to video streaming, archiving, indexing, and closed captioning of committee meetings and chamber sessions.
- One-time funding of \$8,451,000 is included in operating expenses for upgrading chamber lighting, chamber accessibility upgrades, digital document certification, and continuing the LEGEND computer system upgrade.

Capital Assets

The capital assets line item of \$226,000 includes \$6,000 of ongoing funding for unexpected equipment replacement needs during the 2025-27 biennium and \$220,000 for enhancing video stream quality and increasing storage capacity for audio and video.

National Conference of State Legislatures

The National Conference of State Legislatures (NCSL) line item of \$306,172 is an increase of \$23,102, or 8.2 percent from the 2023-25 biennium budget of \$283,070. This represents North Dakota's contribution to NCSL.

2023-25 Biennium One-Time Funding

For the current biennium, the Legislative Assembly received \$6,129,550 of one-time funding for the 2023 special session, chamber upgrades, including woodwork refinishing and replacement of carpet and chairs; replacing computers and iPads for legislators; the LEGEND computer system upgrade, and increased storage capacity for audio and video. All projects have been completed, except the LEGEND upgrade project is continuing into the 2025-27 biennium.

LEGISLATIVE MANAGEMENT AND LEGISLATIVE COUNCIL

Subdivision 2 of Section 1 of the recommended bill contains the appropriation for the Legislative Management and Legislative Council for the 2025-27 biennium which totals \$28,580,511, of which \$28,492,511 is from the general fund and \$88,000 is from the insurance regulatory trust fund. This amount includes \$655,000 of one-time funding requests. Ongoing funding from the general fund is \$8,702,802, or 45 percent more than the 2023-25 biennium ongoing general fund appropriation.

The \$88,000 from the insurance regulatory trust fund is for expenses relating to legislator involvement with the National Conference of Insurance Legislators

The Legislative Council is requesting 70 FTE positions, 25 FTE positions more than the 2023-25 biennium. The organizational chart reflecting the current staff structure is attached as Appendix B. The Emergency Commission/Budget Section authorized 3 new FTE positions in September. We currently have 1 vacant FTE position that became vacant in early January. Information on vacant positions and use of the new and vacant FTE pool is attached as Appendix C.

Salaries and Wages

The salaries and wages line item of approximately \$23.3 million includes funding for:

- 45 FTE positions authorized by the 2023 Legislative Assembly, 3 FTE positions authorized by the Emergency Commission/Budget Section, and 22 additional positions being requested. The additional funding being requested for the 25 new FTE positions totals \$6,023,296 including \$5,590,796 for salaries and wages and \$432,500 for operating expenses, \$375,000 of which is for one-time costs. See Appendix D for additional detail on the new positions.
- The 4 percent 1st year and 3 percent 2nd year state employee salary increase as recommended by Governor Burgum.
- Health insurance premiums based on a monthly premium of \$1,893.
- Temporary employees' pay for the 2027 legislative session.
- Legislators' per diem for interim meetings of \$1,080,438, \$5,851 more than the 2023-25 budgeted amount. This request is based on the same number of committees budgeted for the 2023-24 interim and assumes an 87 percent attendance rate at committee meetings. The budgeted amount includes a proposed increase for legislators' interim meeting pay of 3 percent the 1st year and 3 percent the 2nd year from the current level

of \$213 per day to \$219 per day effective July 1, 2025, and \$226 per day effective July 1, 2026 (an estimated cost of \$39,844). These increases are provided for in Section 7 of the recommended bill.

- The additional pay for interim committee chairman, which is requested to increase from \$5 per day to \$10 per day (an estimated cost of \$728). This increase is also provided for in Section 7 of the recommended bill. This rate of pay has not been changed since 1985, when it was increased from \$3 to \$5 per day.
- Similar to the classification system for the executive branch and the compensation step system for the judicial branch, the Legislative Council has a session retention program. The program is intended to retain key staff members for legislative sessions by providing step-type increases for completing a legislative session. The program started after the 2019 session. Although over the last year we have lost some key staff members, we feel this system helps to encourage staff to continue to work for the legislative branch. We have some very talented employees who are attractive targets for other employers. We need to retain them.

Operating Expenses

The operating expenses line item of approximately \$5.0 million includes funding for:

- Travel expenses relating to meetings during the interim of \$1,591,071, which is \$7,047 more than the 2023-25 budget. The funding request is based on the same number of committees budgeted for the 2023-24 interim and assumes an 87 percent attendance rate at committee meetings. Funding for mileage reimbursement is included at a rate of 67 cents per mile. The current rate is 70 cents per mile.
- Dues of \$38,400 paid annually to the Energy Council, the same as the 2023-25 biennium.
- Professional services of \$770,000, an increase of \$500,000 compared to the 2023-25 budget. The \$770,000 includes funding for consulting services to assist with interim committee studies when required and other potential services, \$8,000 for contracting for the Legislative Council audit, and \$20,000 for contracting for the State Auditor's office audit.
- IT-related costs of \$1,728,918, which is an increase of \$248,815 primarily due to software licensing and support cost increases, ConnectND fee increases paid to ITD, and website accessibility improvements for individuals with disabilities due to federal requirements.
- Professional development for 23 of the 25 new positions of \$57,500.
- One-time funding of \$375,000 is included in operating expenses for furniture and IT equipment for the 25 new FTE positions.
- Other operating expenses changes are based on the Office of Management and Budget's guidelines as they are applicable, and anticipated needs in other areas.

Capital Assets

The capital assets line item of \$286,000 includes \$6,000 for unanticipated equipment replacement needs during the 2025-27 biennium and one-time funding of \$280,000 for tape library and video encoder hardware replacement.

2023-25 Biennium One-Time Funding

For the current biennium, the Legislative Council received one-time funding of \$775,500 for a performance audit of the State Auditor's office, computer replacement for the staff, and replacement of backup servers. These projects are all complete.

OTHER AREAS

Sections 4 and 5 of the bill relate to authorizing line item transfers as necessary and the cancellation of previous unspent appropriations.

RELATED BILLS

Other bills under consideration which may affect the budget of the legislative branch include:

- Senate Bill No. 2187, which increases the in-state lodging rate for state employees and legislators;
- House Bill No. 1257, which requires a 5-day organizational session; and
- House Bill No. 1408, which provides for annual legislative sessions.

45 Current - Listed in Color
25* Proposed - Listed in White

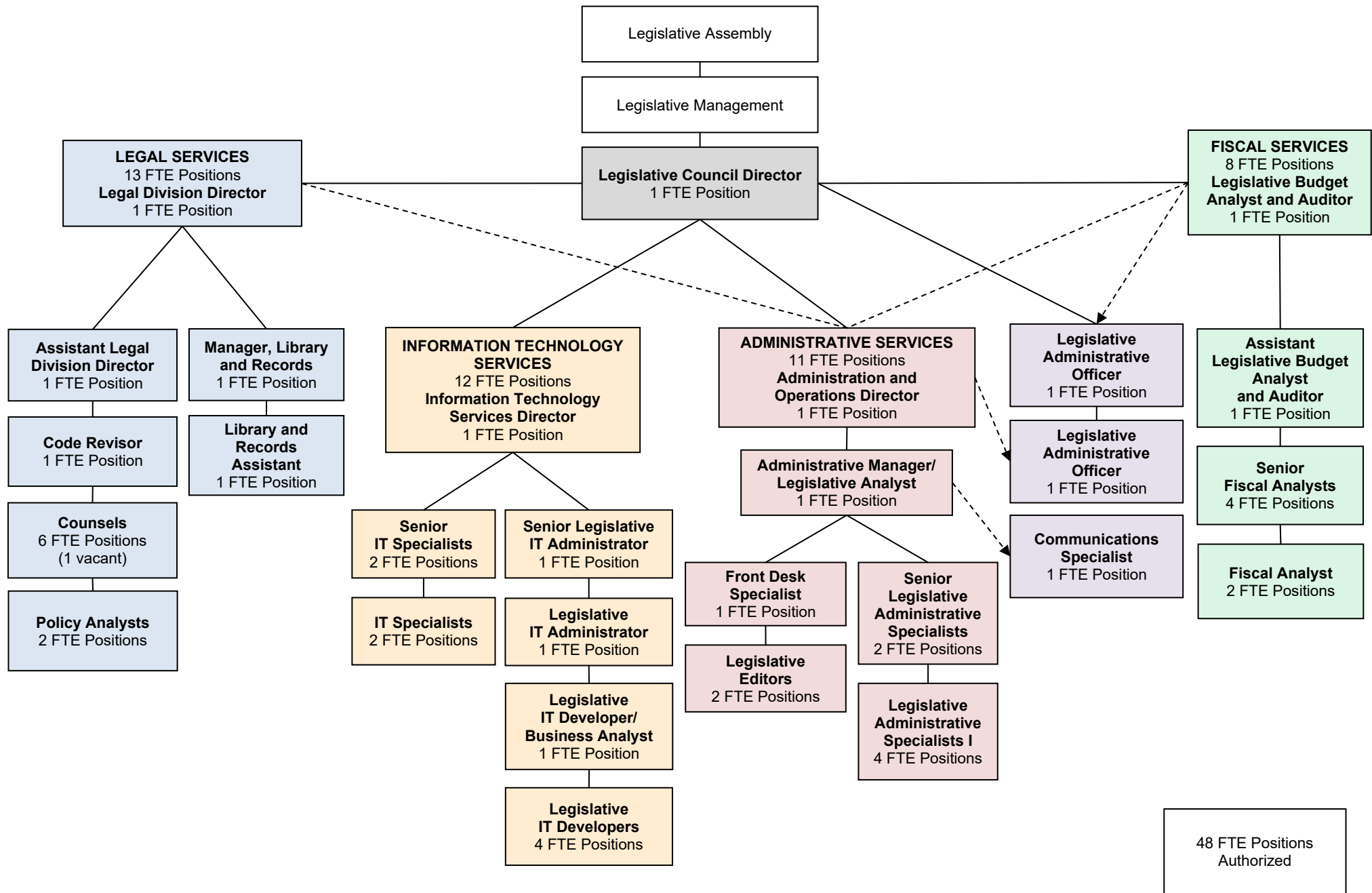
CURRENT AND PROPOSED NORTH DAKOTA LEGISLATIVE COUNCIL POSITIONS

Legislative Council Director

Information Technology Services Director		Administration and Operations Director		Legal Division Director	Policy and Evaluations Director	Legislative Budget Analyst and Auditor
Senior Legislative IT Administrator	Assistant Information Technology Manager	Administrative Manager/Legislative Analyst		Assistant Legal Division Director	Policy Analyst*	Assistant Legislative Budget Analyst and Auditor
		Communications Specialist*			Policy Analyst*	Senior Fiscal Analyst
Legislative IT Administrator	Senior Information Technology Specialist	Front Desk Specialist		Code Revisor	Policy Analyst	Senior Fiscal Analyst
Legislative IT Developer/Business Analyst	Senior Information Technology Specialist	Front Desk Specialist		Counsel	Policy Analyst	Senior Fiscal Analyst
	Information Technology Specialist	Senior Legislative Administrative Specialist		Counsel	Policy Analyst	Senior Fiscal Analyst
Legislative IT Developer	Information Technology Specialist	Senior Legislative Administrative Specialist		Counsel	Program Evaluator	Senior Fiscal Analyst
Legislative IT Developer	Information Technology Specialist	Legislative Administrative Specialist I		Counsel	Program Evaluator	Fiscal Analyst
		Legislative Administrative Specialist I		Counsel	Program Evaluator	Fiscal Analyst
Legislative IT Developer	Web Platform Administrator	Legislative Administrative Specialist I		Counsel	Program Evaluator	Fiscal Analyst
Legislative IT Developer	Cybersecurity Specialist	Legislative Administrative Specialist I		Library and Records Manager		Senior Legislative Administrative Officer
Legislative IT Developer	Applications Support Specialist	Legislative Administrative Specialist I		Library and Records Assistant		Legislative Administrative Officer
	Applications Support Specialist	Legislative Editor	Legislative Editor			Human Resources Specialist
	Applications Support Specialist	Legislative Editor	Legislative Editor			

* Proposed positions include three positions approved by the Emergency Commission in September and temporarily funded with existing funds.

LEGISLATIVE COUNCIL ORGANIZATIONAL CHART



———— Line of Authority

----- Input and Assigned Oversight Responsibilities

LEGISLATIVE COUNCIL NEW AND VACANT FTE POOL REPORT THROUGH DECEMBER 2024

----- General Fund -----			
Summary	New FTE	Vacant FTE	Total
Funding available in pool	\$243,000	\$236,137	\$479,137
Amount transferred to date for filling new FTE	(209,000)		(209,000)
Amount transferred to date for filling 7/1/23 vacant FTE		0	0
Other amounts transferred to date		0	0
Funding remaining in pool	<u>\$34,000</u>	<u>\$236,137</u>	<u>\$270,137</u>

New FTE				
Number of new FTE authorized	1.00			
	FTE	General Fund	Other Funds	Total
Funding removed for New FTE		(\$270,000)		(\$270,000)
New FTE hired and amounts transferred from pool	1.00	209,000		\$209,000
Excess transfer (balance remaining)		(\$61,000)	\$0	(\$61,000)

Number of new FTE hired and amounts transferred from pool:

Year 1	FTE	From Pool	Year 2	FTE	From Pool
July		\$0	July		\$0
August		\$0	August		\$0
September		\$0	September		\$0
October		\$0	October		\$0
November		\$0	November		\$0
December		\$0	December		\$0
January		\$0	January		\$0
February	1.00	\$0	February		\$0
March		\$0	March		\$0
April		\$209,000	April		\$0
May		\$0	May		\$0
June		\$0	June		\$0

Vacant Position Savings			
	General Fund	Other Funds	Total
Funding removed for estimated vacant FTE savings	(\$337,339)		(\$337,339)
Actual vacant position savings to date	536,508		536,508
Transfers from pool to fill positions vacant on 7-1-23	0		0
Use of vacant position savings for other purposes	(77,069)		(77,069)
Excess savings (savings shortfall)	<u>\$122,100</u>	<u>\$0</u>	<u>\$122,100</u>

Vacancy Savings by month/Transfers from pool to fill positions vacant on 7-1-23:

Year 1	Vacancy Savings		7-1-23 Vacancies Filled		Year 2	Vacancy Savings		7-1-23 Vacancies Filled	
	FTE	Savings	FTE	From Pool		FTE	Savings	FTE	From Pool
July	5.00	\$37,719			July	2.00	\$32,645		
August	5.00	\$39,141	1.00	\$0	August	1.00	\$20,500		
September	5.00	\$38,077			September	0.00	\$14,913		
October	5.00	\$38,077			October	2.00	\$22,954		
November	4.00	\$30,897	1.00	\$0	November	2.00	\$32,518		
December	4.00	\$30,808			December	0.00	\$27,109		
January	3.00	\$29,739	1.00	\$0	January				
February	3.00	\$35,258			February				
March	3.00	\$34,757			March				
April	1.00	\$20,892	2.00	\$0	April				
May	1.00	\$16,983			May				
June	2.00	\$33,521			June				

Use of vacant position savings:		Spent to date
Accrued leave payments		\$64,338
Extra salary increases		
Bonuses		
Incentive/location pay		
Reclassifications		
Extra temporary salary funding		12,731
Extra overtime funding		
Other (identify)		
Total		<u>\$77,069</u>



North Dakota Legislative Council

Prepared for the Legislative Procedure and
Arrangements Committee
LC# 25.9282.01000
July 2024

LEGISLATIVE COUNCIL PROPOSED STAFF EXPANSION - POSITION DESCRIPTIONS AND COMPENSATION

This memorandum provides information regarding the duties and compensation levels for the positions proposed to be added to the Legislative Council during the 2025-27 and 2027-29 bienniums. The proposed additional positions will be added under the legal services, fiscal services, information technology services, and administrative services and operations areas of the Legislative Council.

DESCRIPTION OF ADDITIONAL STAFF POSITIONS Legal Services Positions

Legal Counsel

An individual in this position will serve as the primary contact on an assigned portfolio of statutory topics; draft and review bills, resolutions, amendments, and memorandums; conduct general and specialized legal research; prepare reports and analysis on findings; provide staff services to interim committees; provide testimony and procedural assistance to standing committees; analyze legal documents and provide legal counsel; interpret and provide guidance on legislative rules; and supervise legislative interns.

One individual in 2025, and one individual in 2027, are proposed to be added for this position.

Policy Analyst

An individual in this position will research, analyze, and develop policy proposals for legislators upon request, prepare summaries of bills and amendments, prepare information requests, draft reports and data visualizations, produce source materials to add to the Legislative Council's website, prepare title summaries, and assist in staffing interim and standing committees.

Six individuals in 2025, and four individuals in 2027, are proposed to be added for this position.

Policy Director

An individual in this position will supervise a team of 10 policy analysts to ensure comprehensive research and analysis is provided to legislators, coordinate and oversee the addition of policy and research source materials to the Legislative Council's website, draft strategic reports, and provide occasional testimony and presentations to interim and standing committees.

One individual in 2027 is proposed to be added for this position.

Legislative Editor

An individual in this position will review and edit bills, resolutions, amendments, meeting minutes, reports, memorandums, and other documents prepared by Legislative Council's legal and fiscal staff for consistency in tone, style, grammar, and readability. This individual also will support the Code Revisor by assisting in the review of North Dakota Century Code volumes scheduled for replacement and the review of subject indexes and Session Law indexes during the legislative session.

Two individuals in 2025, and one individual in 2027, are proposed to be added for this position.

Human Resources Specialist

An individual in this position will support Legislative Council and Legislative Assembly employee recruitment and retention efforts, onboard new employees, assist with payroll and benefits administration, and maintain accurate human resource records.

One individual in 2025 is proposed to be added for this position.

Human Resources Manager

An individual in this position will supervise the human resource specialist, develop and implement policies to attract and retain a skilled Legislative Council and Legislative Assembly workforce, assist with onboarding new employees, foster a positive workforce culture, address employee grievances, assist in staff performance management, and monitor labor laws to provide guidance to managers on hiring and termination regulations.

One individual in 2027 is proposed to be added for this position.

Fiscal Services Positions**Fiscal Analyst**

An individual in this position will conduct budget analyses; monitor state revenues and state agency budgets; prepare budget-related memorandums, reports, bills, and amendments; and staff the appropriations committees during the legislative session and budget-related committees during the interim.

One individual in 2025, and one individual in 2027, are proposed to be added for this position.

Program Evaluator

An individual in this position will conduct evaluations of state-operated programs, including designing and planning evaluations, reviewing program policies and procedures, collecting and analyzing data, assessing program results and outcomes, and reporting findings and recommendations.

Four individuals in 2025, and one individual in 2027, are proposed to be added for this position.

Program Evaluations Director

An individual in this position will have management authority over five program evaluators and will conduct, oversee, and supervise evaluations of state-operated programs, including designing and planning evaluations, reviewing program policies and procedures, collecting and analyzing data, assessing program results and outcomes, and reporting findings and recommendations.

One individual in 2027 is proposed to be added for this position.

Accounting Specialist

An individual in this position will assist in payroll, accounting, financial reporting, and budget preparation for the Legislative Assembly and the Legislative Council.

Two individuals in 2027 are proposed to be added for this position.

Information Technology Services Positions**Website Platform Administrator**

An individual in this position will manage the design, enhancement, development, and support of website applications, Legislative Council's public website, and mobile software applications; oversee platform performance; and implement updates to maintain dependable functionality.

One individual in 2025 is proposed to be added for this position.

Cybersecurity Specialist

An individual in this position will design, monitor, and support information technology infrastructure, endpoint, and business application security; conduct vulnerability assessments; ensure compliance with industry standards; and respond to security-related issues or incidents.

One individual in 2025 is proposed to be added for this position.

Application Support Specialist

An individual in this position will design and test legislative information technology applications, including manual and automated application unit, system integration, regression, performance, usability, security, and functional testing.

Two individuals in 2025 are proposed to be added for this position.

Assistant Information Technology Manager

An individual in this position will assist the information technology manager in overseeing application development, server administration, and information technology specialist staff; manage various ongoing information technology projects; and onboard new staff.

One individual in 2025 is proposed to be added for this position.

Information Technology Specialist

An individual in this position will administer business applications; provide user support and training to legislators, Legislative Council staff, and Legislative Assembly staff on desktops, mobile devices, and information technology systems; provide audio and video support; conduct troubleshooting on server issues; and provide installation, maintenance, and support for numerous systems and the applications that run on those systems.

One individual in 2025, and one individual in 2027, are proposed to be added for this position.

Legislative Information Technology Developer

An individual in this position will perform information technology business application analysis, design, and development for the legislative branch; create new information technology business processes and applications; create enhancements to existing information technology business processes and applications; and research and evaluate new development tools and libraries, and apply industry best practices and principles, to software development work.

One individual in 2025, and three individuals in 2027, are proposed to be added for this position.

Business Analyst

An individual in this position will work closely with developer and server administration staff to analyze business processes and procedures to translate business needs into information technology solutions by formulating requirements for software application systems.

One individual in 2027 is proposed to be added for this position.

Server Administrator

An individual in this position will perform information technology security, server, and infrastructure administration; support and training for the legislative branch; installation, maintenance, and technical support for server systems and the applications that run on those systems; and ensure backup and disaster recovery plans are in place.

Two individuals in 2027 are proposed to be added for this position.

Information Technology Trainer

An individual in this position will design, implement, and conduct technology training for legislators, Legislative Council staff, and Legislative Assembly staff; provide training and assistance to the public on legislative technology systems and applications; evaluate the effectiveness of training programs; and assist the information technology specialist staff.

One individual in 2027 is proposed to be added for this position.

Administrative Services and Operations Positions**Front Desk Specialist**

An individual in this position will answer phones; greet walk-ins; pick up, drop-off, and distribute mail; sort and scan office documents and assist in the long-term archiving and document storage project; cover lunches, breaks, and time off for the other receptionist; and eliminate the need to hire a temporary receptionist from October through May of session years, which is becoming increasingly more difficult.

One individual in 2025 is proposed to be added for this position.

Administrative Specialist I

An individual in this position will proofread and process documents, including letters, notices, agendas, meeting minutes, memorandums, bills, amendments, and administrative rules; conduct post-session processing duties to codify passed legislation; scan documents and assist in the long-term archiving and document storage project; and maintain website and database content.

One individual in 2025, and two individuals in 2027, are proposed to be added for this position.

Communications Specialist

An individual in this position will develop and implement communication plans with stakeholders in the legislative branch, write and issue press releases, manage media relations, respond to requests for information including open records requests, and develop and implement communication approaches and monitor effectiveness.

One individual in 2025 is proposed to be added for this position.

Communications Specialist - Graphic Designer

An individual in this position will supplement the other communications specialist position; create images for the website and other media; and design visual aids, booklet covers, report covers, newsletters, digital signage, posters, and informational brochures.

One individual in 2027 is proposed to be added for this position.

Webmaster

An individual in this position will maintain, develop, and organize website pages, views, and content; monitor the website for broken links; fix error codes; run updates and migrations; and ensure Americans with Disabilities Act compliance of content and format.

One individual in 2027 is proposed to be added for this position.

COST OF ADDITIONAL STAFF POSITIONS

The following table provides the estimated salary range for each of the positions proposed to be added to the Legislative Council staff in 2025-27 and 2027-29 bienniums.

Additional Positions Proposed for 2025 and 2027			
Number		Position Title	Salary Range
2025	2027		
Legal Services Positions			
1	1	Legal Counsel	\$90,000 - \$105,600
6	4	Policy Analyst	\$64,800 - \$85,800
	1	Policy Director	\$85,000 - \$105,000
2	1	Legislative Editor	\$48,200 - \$59,400
1		Human Resources Specialist	\$64,800 - \$79,200
	1	Human Resources Manager	\$86,400 - \$105,600
Fiscal Services Positions			
1	1	Fiscal Analyst	\$85,000 - \$105,600
4	1	Program Evaluator	\$64,800 - \$85,800
	1	Program Evaluations Director	\$85,000 - \$105,000
	2	Accounting Specialist	\$49,500 - \$60,500
Information Technology Services Positions			
1		Website Platform Administrator	\$81,000 - \$99,000
1		Cybersecurity Specialist	\$81,000 - \$99,000
2		Application Support Specialist	\$64,800 - \$79,200
1		Assistant Information Technology Manager	\$124,200 - \$151,800
1	1	Information Technology Specialist	\$54,000 - \$72,600
1	3	Legislative Information Technology Developer	\$64,800 - \$85,800
	1	Business Analyst	\$81,000 - \$99,000
	2	Server Administrator	\$75,600 - \$92,400
	1	Information Technology Trainer	\$54,000 - \$66,000
Administrative Services and Operations Positions			
1		Front Desk Specialist	\$45,000 - \$52,800
1	2	Administrative Specialist I	\$45,000 - \$59,400
1		Communications Specialist	\$54,000 - \$66,000
	1	Communications Specialist - Graphic Designer	\$64,800 - \$79,200
	1	Webmaster	\$64,800 - \$79,200

The total estimated cost of adding 25 staff members in 2025 is approximately \$6 million. The total estimated cost of adding an additional 25 staff members in 2027 is approximately \$6 million. These estimates are inclusive of all costs, including salary, benefits, training, and equipment.

2025 SENATE STANDING COMMITTEE MINUTES

Appropriations - Government Operations Division Red River Room, State Capitol

SB 2001
1/28/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch of state government; to provide for application, transfer, and cancellation of unexpended appropriations; and to declare an emergency.

2:52 P.M. Chairman Wanzek opened the hearing.

Members present: Chairman Wanzek, Vice-Chair Dwyer, Senator Burckhard, Senator Erbele, and Senator Sickler.

Discussion Topics:

- Overview of Legislative Assembly budget
- Americans with Disability Act (ADA) improvements
- Lighting
- IT
- Overview of Legislative Council budget
- Term Limit effects
- Performance audit/program evaluation
- Proactive policy analysis
- Reallocation of positions
- Office space

2:54 p.m. Sheila Sandness, Senior Fiscal Analyst, LC , provided budget information and distributed budget update #32278.

3:02 p.m. John Bjornson, Director of Legislative Counsel, testified neutrally.

3:31 p.m. Chairman Wanzek closed the meeting.

Carol Thompson, Committee Clerk



Legislative Council - Budget No. 160
Agency Worksheet - Senate Bill No. 2001

	Armstrong Executive Budget				Senate Version				Senate Compared to Executive Budget			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total	Increase (Decrease)			
									FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	45.00	\$19,134,709	\$88,000	\$19,222,709	45.00	\$19,134,709	\$88,000	\$19,222,709	0.00	\$0	\$0	\$0
2025-27 Ongoing Funding Changes												
Base payroll changes		\$771,648		\$771,648				\$0		(\$771,648)		(\$771,648)
Salary increase		748,789		748,789				0		(748,789)		(748,789)
Health insurance increase		420,358		420,358				0		(420,358)		(420,358)
Adds funding to replace 2023-25 biennium new FTE pool		27,000		27,000				0		(27,000)		(27,000)
Adds funding to replace 2023-25 biennium vacant FTE pool		101,202		101,202				0		(101,202)		(101,202)
Provides funding for proposed legislator interim per diem compensation adjustments of 3 percent each year of the biennium and in Legislative Management chairman and interim committee chairmen pay from \$5 to \$10 per day during the 2025-26 interim		40,572		40,572				0		(40,572)		(40,572)
Adds funding for salaries and wages and operating expenses for 25 FTE positions	25.00	5,648,296		5,648,296				0	(25.00)	(5,648,296)		(5,648,296)
Increases funding for interim travel		7,047		7,047				0		(7,047)		(7,047)
Increases funding for IT, including service contracts, equipment, consulting, data processing, and software		221,607		221,607				0		(221,607)		(221,607)
Increases funding for professional services to provide a total of \$770,000		500,000		500,000				0		(500,000)		(500,000)
Increases funding for other operating expenses		49,084		49,084				0		(49,084)		(49,084)
Total ongoing funding changes	25.00	\$8,535,603	\$0	\$8,535,603	0.00	\$0	\$0	\$0	(25.00)	(\$8,535,603)	\$0	(\$8,535,603)
One-Time Funding Items												
Adds one-time funding for operating expenses related to new FTE positions		\$375,000		\$375,000				\$0		(\$375,000)		(\$375,000)
Adds one-time funding for capital assets for IT equipment, including tape library and video encoder hardware replacement		280,000		280,000				0		(280,000)		(280,000)
Total one-time funding changes	0.00	\$655,000	\$0	\$655,000	0.00	\$0	\$0	\$0	0.00	(\$655,000)	\$0	(\$655,000)
Total Changes to Base Level Funding	25.00	\$9,190,603	\$0	\$9,190,603	0.00	\$0	\$0	\$0	(25.00)	(\$9,190,603)	\$0	(\$9,190,603)
2025-27 Total Funding	70.00	\$28,325,312	\$88,000	\$28,413,312	45.00	\$19,134,709	\$88,000	\$19,222,709	(25.00)	(\$9,190,603)	\$0	(\$9,190,603)
Federal funds included in other funds			\$0				\$0				\$0	
Total ongoing changes - Percentage of base level	55.6%	44.6%	0.0%	44.4%	0.0%	0.0%	0.0%	0.0%	N/A	N/A	N/A	N/A
Total changes - Percentage of base level	55.6%	48.0%	0.0%	47.8%	0.0%	0.0%	0.0%	0.0%	N/A	N/A	N/A	N/A



Legislative Assembly - Budget No. 150
Agency Worksheet - Senate Bill No. 2001

	Armstrong Executive Budget				Senate Version				Senate Compared to Executive Budget			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total	Increase (Decrease)			
									FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	0.00	\$18,011,846	\$0	\$18,011,846	0.00	\$18,011,846	\$0	\$18,011,846	0.00	\$0	\$0	\$0
2025-27 Ongoing Funding Changes												
Base payroll changes		\$89,350		\$89,350				\$0		(\$89,350)		(\$89,350)
Health insurance increase		798,961		798,961				0		(798,961)		(798,961)
Provides funding for proposed legislators' monthly compensation adjustments of 3 percent each year of the biennium, increasing from \$592 to \$610 effective July 2025, and \$628 effective July 2026		98,355		98,355				0		(98,355)		(98,355)
Provides funding for proposed adjustments to additional monthly compensation for legislative leaders of 3 percent each year of the biennium, increasing from \$424 to \$437 effective July 2025, and \$450 effective July 2026		2,724		2,724				0		(2,724)		(2,724)
Provides funding for proposed adjustments to legislative session compensation of 3 percent each year of the biennium, increasing from \$213 to \$219 effective July 2025, and \$226 effective July 2026		438,663		438,663				0		(438,663)		(438,663)
Provides funding for proposed increases of \$5 per day for legislative leaders and standing committee chairmen		21,778		21,778				0		(21,778)		(21,778)
Increases funding for temporary session employee salaries, including estimated increases in daily rates of 3 percent each year of the biennium		195,272		195,272				0		(195,272)		(195,272)
Increases funding for operating expenses to increase the maximum monthly lodging expense reimbursement to \$2,079 anticipated for the 2027 legislative session. The maximum monthly lodging reimbursement is \$2,022 for the 2025 legislative session		112,163		112,163				0		(112,163)		(112,163)
Increases funding for travel for a proposed increase in mileage from \$0.60 to \$0.67 per mile for organizational session and regular session		81,639		81,639				0		(81,639)		(81,639)
Increases funding for operating expenses related to IT, including data processing, software, maintenance, consulting, and equipment		556,444		556,444				0		(556,444)		(556,444)
Adjusts funding for operating expenses, including increases in rental equipment and various other expenses offset by decreases in printing and		(10,615)		(10,615)				0		10,615		10,615
Adds funding for capital assets for IT related to audio and video storage and video streaming quality		220,000		220,000				0		(220,000)		(220,000)
Increases funding for National Conference of State Legislatures dues		23,102		23,102				0		(23,102)		(23,102)

Total ongoing funding changes	0.00	\$2,627,836	\$0	\$2,627,836	0.00	\$0	\$0	\$0	0.00	(\$2,627,836)	\$0	(\$2,627,836)
One-Time Funding Items												
Adds one-time funding for legislative chamber and systems upgrades		\$8,451,000		\$8,451,000				\$0		(\$8,451,000)		(\$8,451,000)
Total one-time funding changes	0.00	\$8,451,000	\$0	\$8,451,000	0.00	\$0	\$0	\$0	0.00	(\$8,451,000)	\$0	(\$8,451,000)
Total Changes to Base Level Funding	0.00	\$11,078,836	\$0	\$11,078,836	0.00	\$0	\$0	\$0	0.00	(\$11,078,836)	\$0	(\$11,078,836)
2025-27 Total Funding	0.00	\$29,090,682	\$0	\$29,090,682	0.00	\$18,011,846	\$0	\$18,011,846	0.00	(\$11,078,836)	\$0	(\$11,078,836)
<i>Federal funds included in other funds</i>			\$0				\$0				\$0	
<i>Total ongoing changes - Percentage of base level</i>	N/A	14.6%	N/A	14.6%	N/A	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A
<i>Total changes - Percentage of base level</i>	N/A	61.5%	N/A	61.5%	N/A	0.0%	N/A	0.0%	N/A	N/A	N/A	N/A

2025 SENATE STANDING COMMITTEE MINUTES

Appropriations - Government Operations Division Red River Room, State Capitol

SB 2001
2/4/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch of state government; to provide for application, transfer, and cancellation of unexpended appropriations; and to declare an emergency.

8:33 a.m. Chairman Wanzek opened the meeting.

Members present: Chairman Wanzek, Vice-Chair Dwyer, Senator Burckhard, Senator Erbele, and Senator Sickler.

Discussion Topics:

- Impact of term limits
- Montana legislative comparison
- Training, education of new legislators
- Areas of focus for new Full Time Employees (FTEs)
- Constitutional role of legislators
- Institutional knowledge
- LC newsletter, Facebook page
- Support staff
- 2027 proposed plan
- Compliance with Federal Law
- Annual sessions
- Operating expenses
- Office space
- Remote work
- General Fund Budget
- Reallocation of positions

8:38 a.m. John Bjornson, Director of ND Legislative Counsel, testified neutral, referenced testimony #30037 and #32278, and submitted testimony #34499.

9:04 a.m. Allen Knudson, Legislative Analyst and Budget Auditor, supplied budget information and referenced testimony #30037 and #32278.

9:46 a.m. Chairman Wanzek closed the hearing.

Carol Thompson, Committee Clerk

ND LEGISLATIVE COUNCIL

House and Senate Chambers ADA Study

March 20, 2024, REV 3/29/24



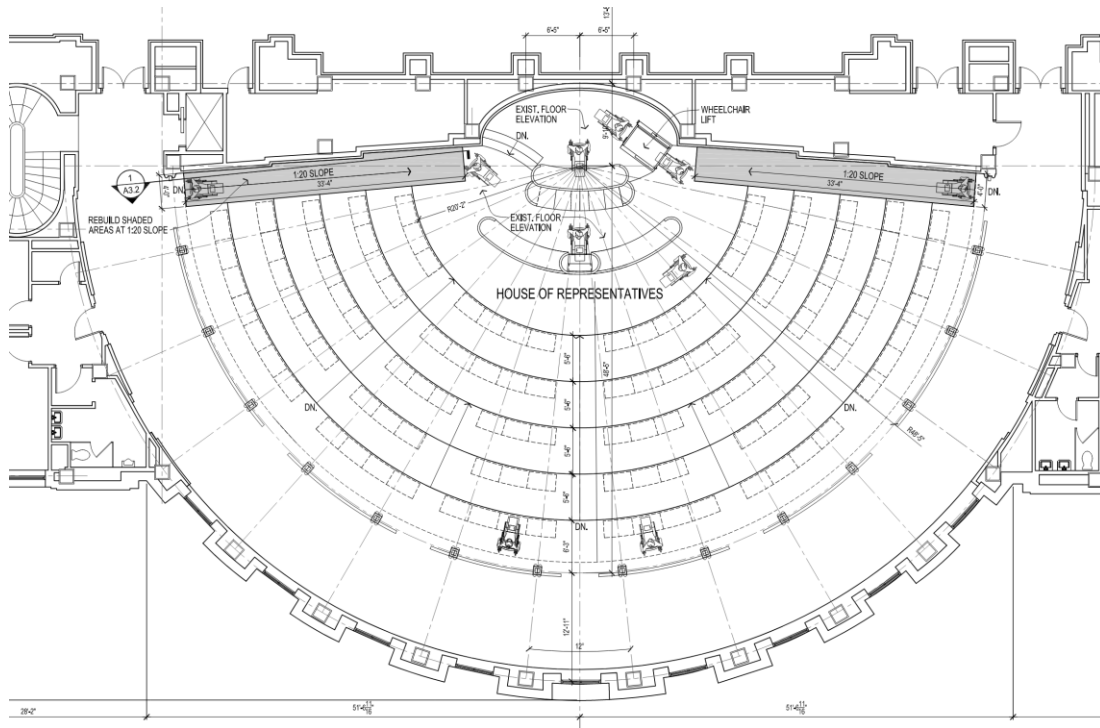
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Moorhead, MN 56560
218.233.6620

667 Demers Avenue
Grand Forks, ND 58201
701.757.1998

www.mjbald.com

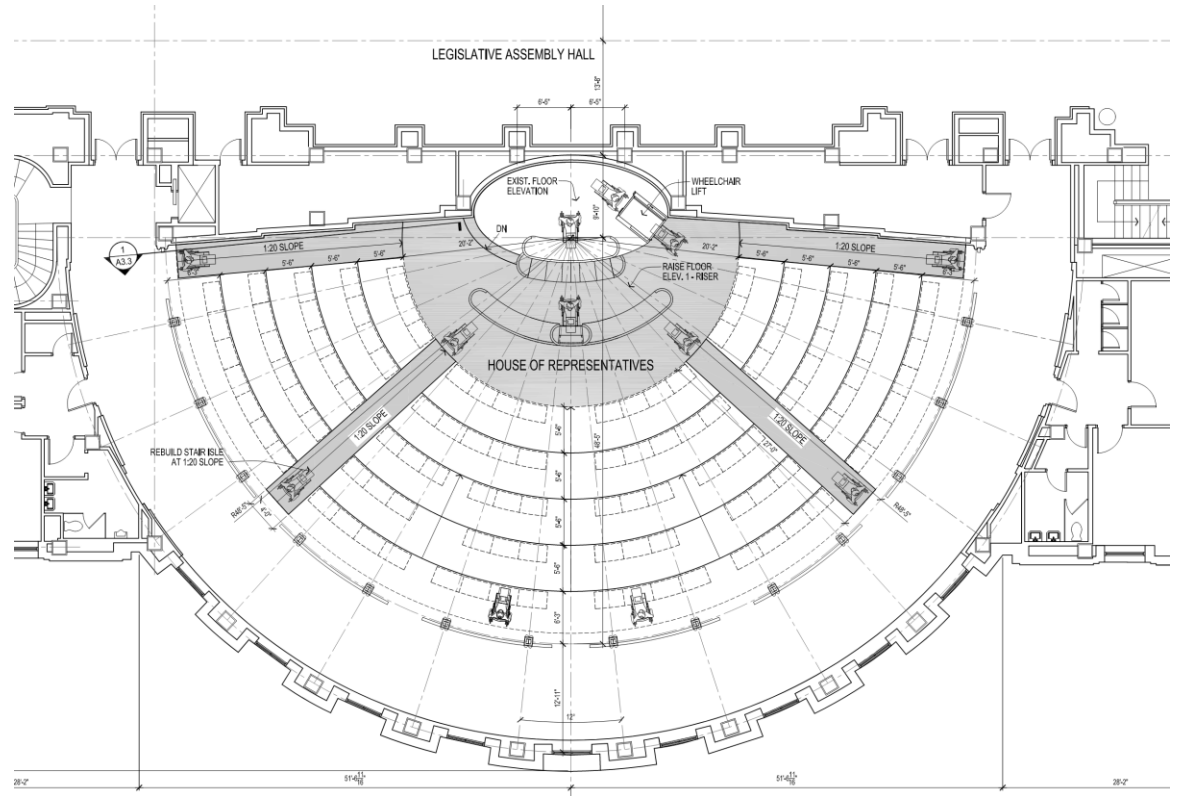
2878 Lilac Lane North
Fargo, ND 58102
701. 298. 0140

HOUSE



Option 1

Ramp slope: 1 : 20

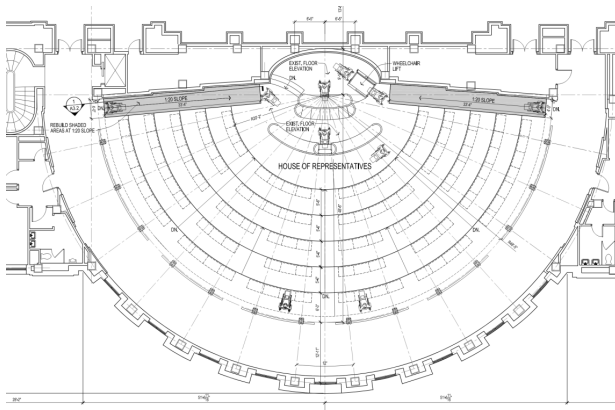


Option 2

Raise floor by 1 riser (5")
Ramps @ aisles
Slope: 1 : 20

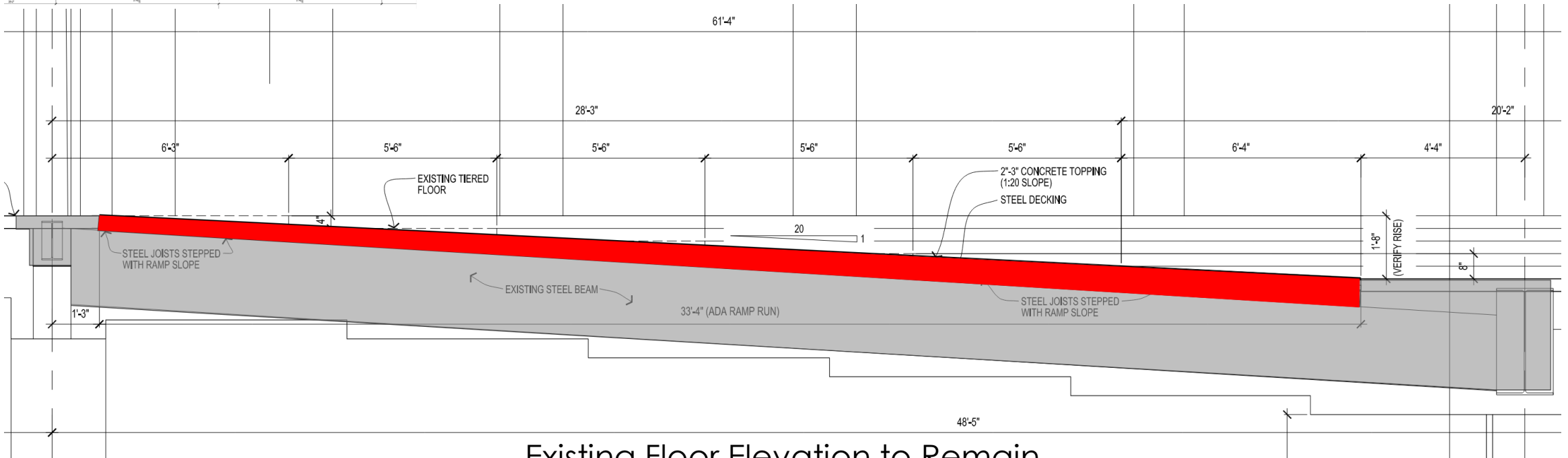
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Rebuild floor to create 2% slope



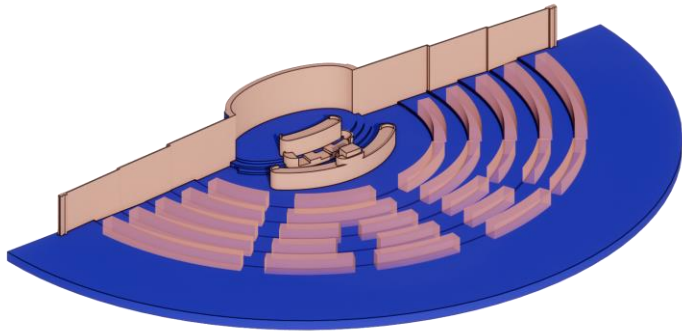
HOUSE

Option 1



Existing Floor Elevation to Remain

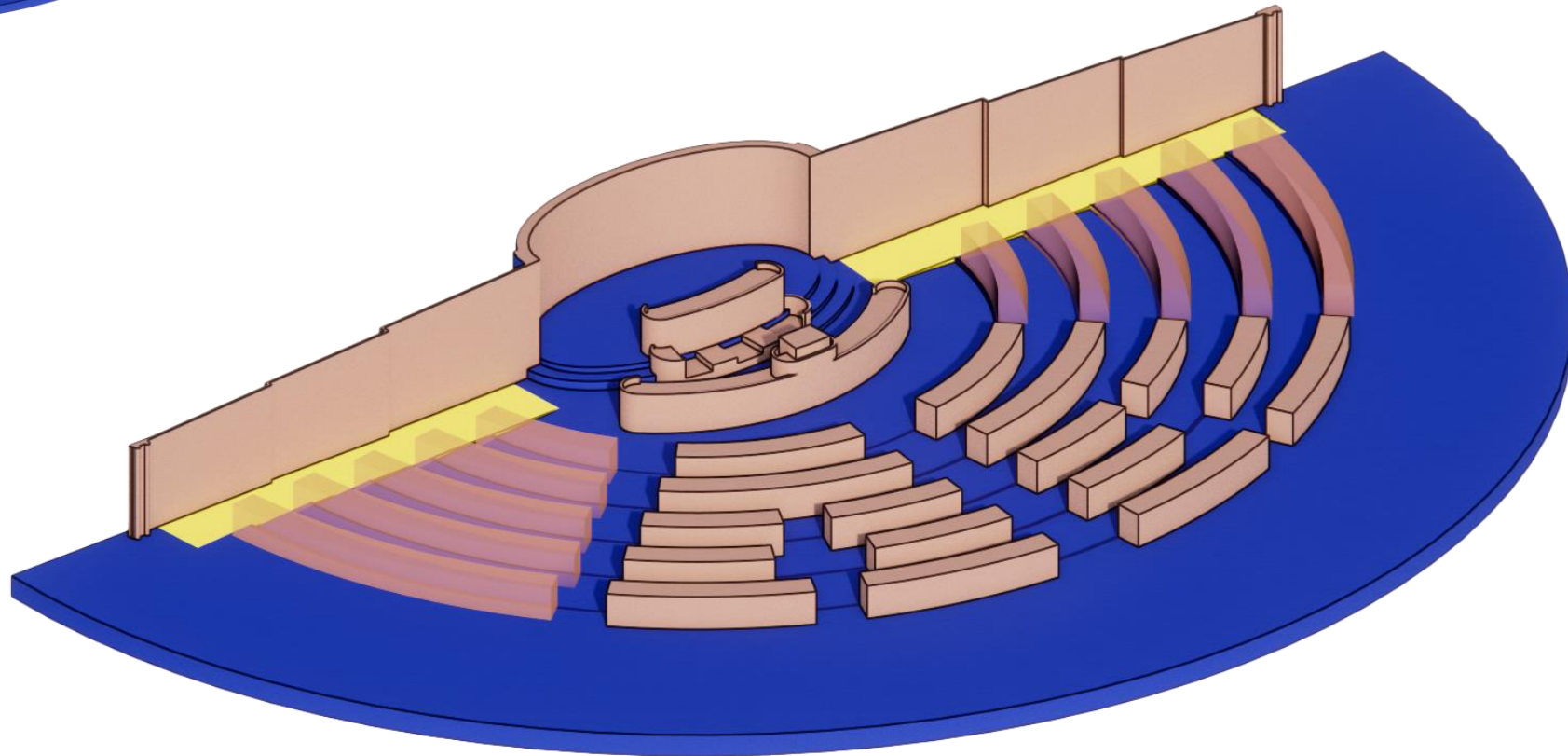
Slope: 1 : 20

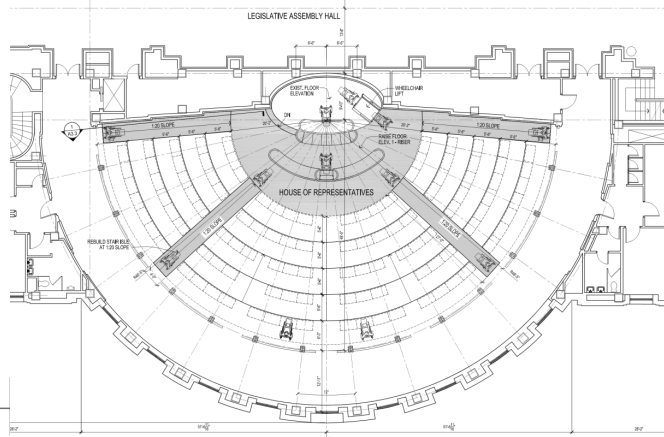


Existing

HOUSE

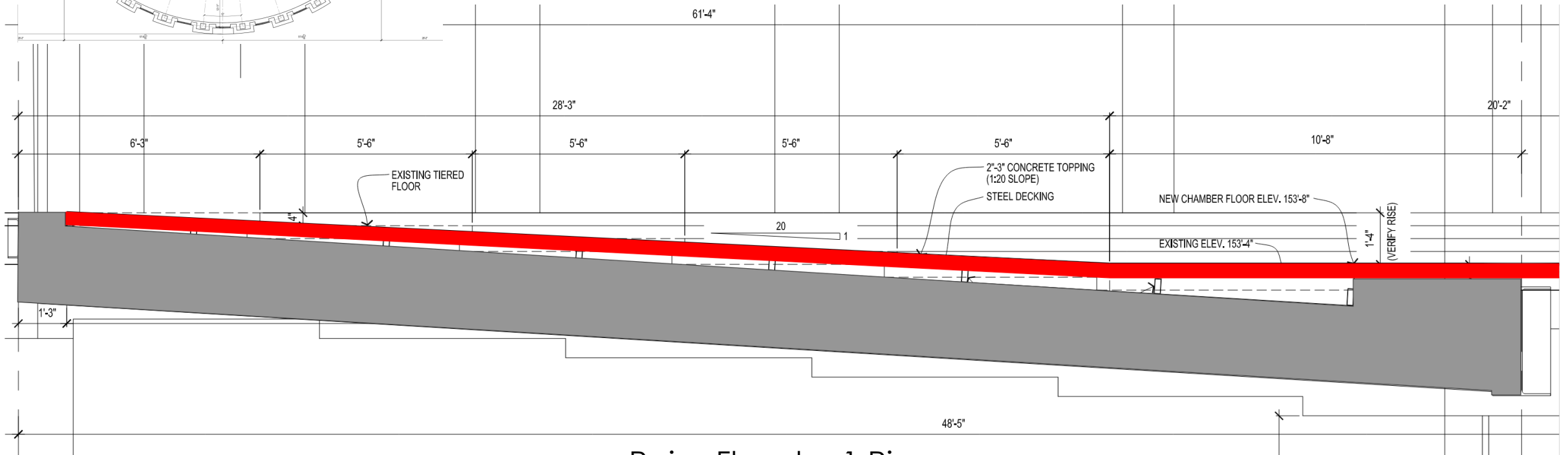
Option 1





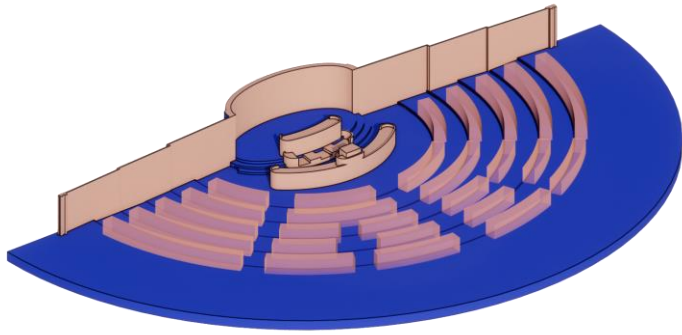
HOUSE

Option 2



Raise Floor by 1 Riser

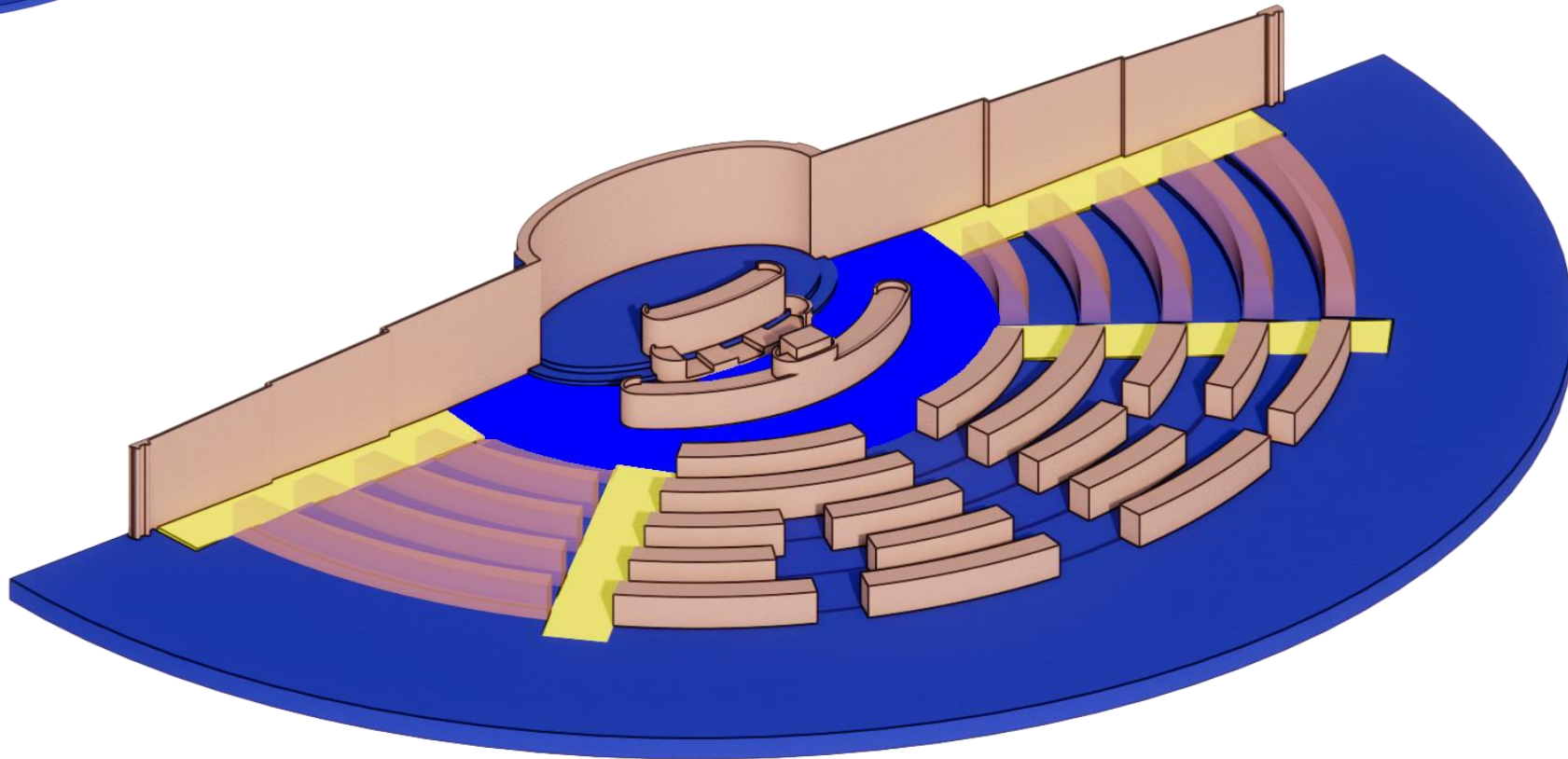
Slope: 1 : 20

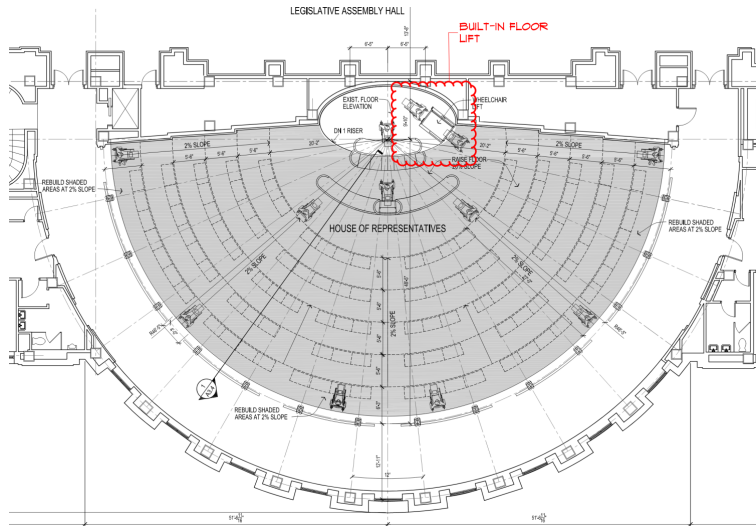


Existing

HOUSE

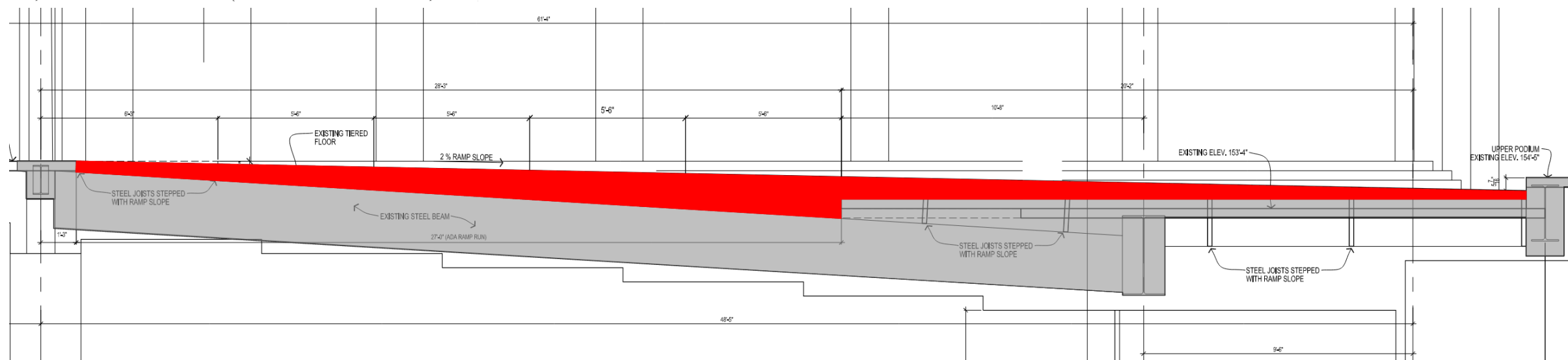
Option 2





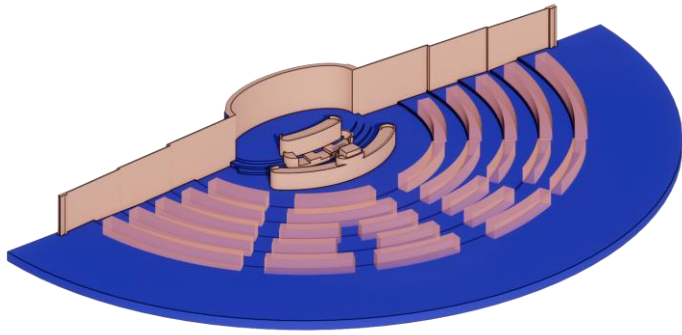
HOUSE

Option 3



Demolish existing tiered floor

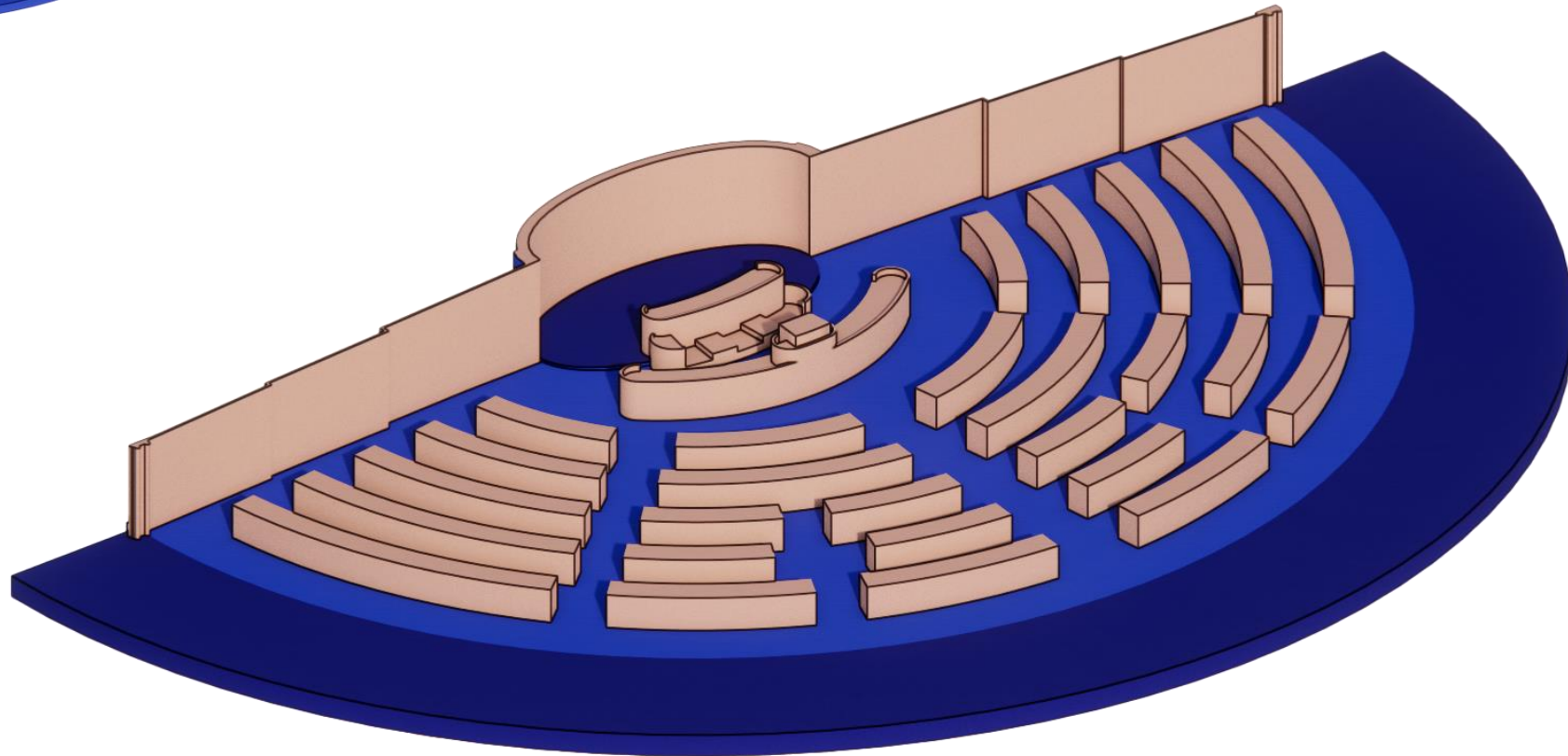
Floor Slope: 2% (1 : 50)

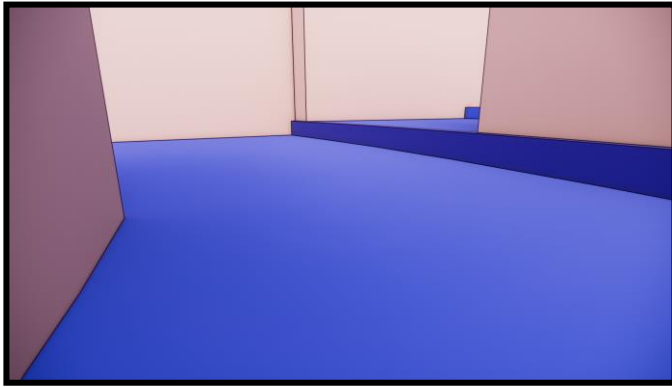


Existing

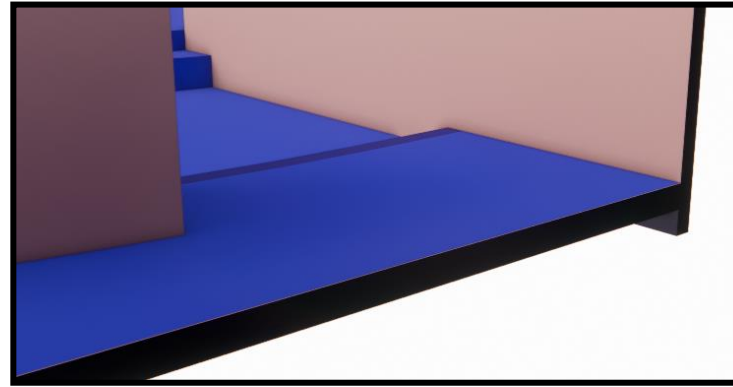
HOUSE

Option 3



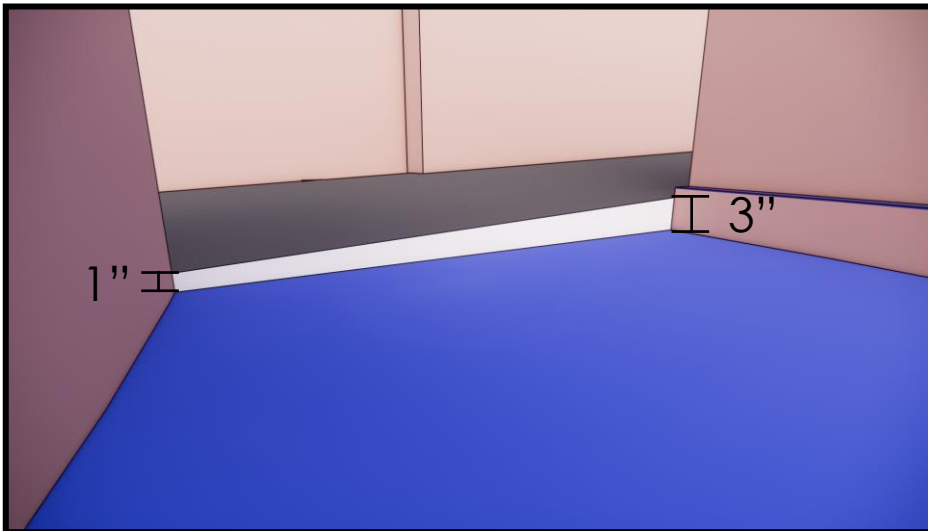


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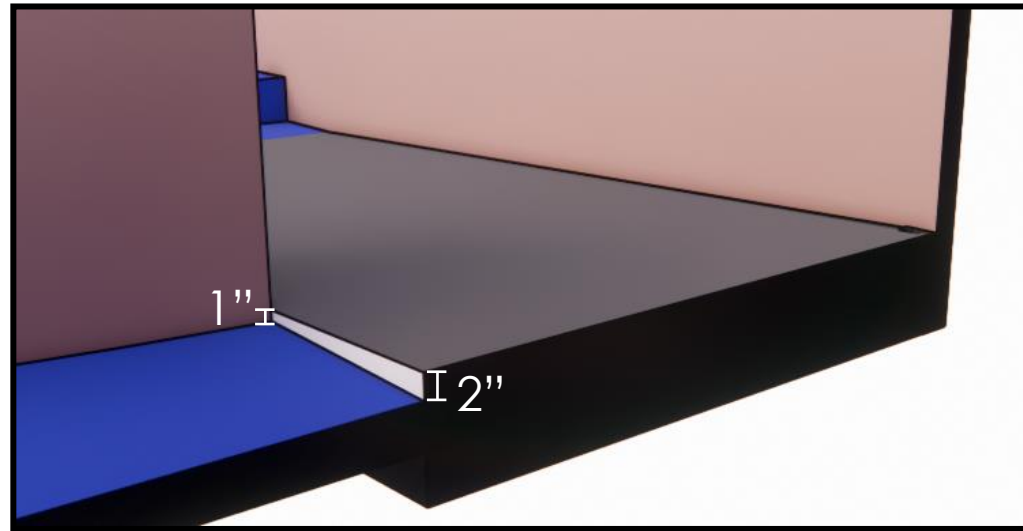


Existing

HOUSE CHALLENGES

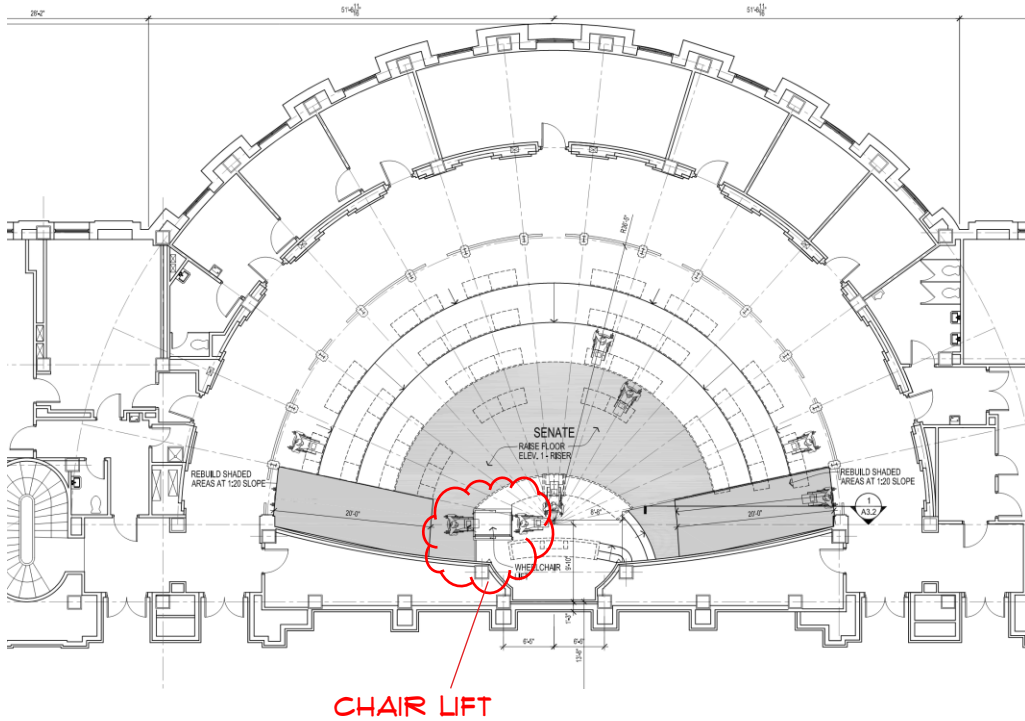


Proposed Options 1 & 2



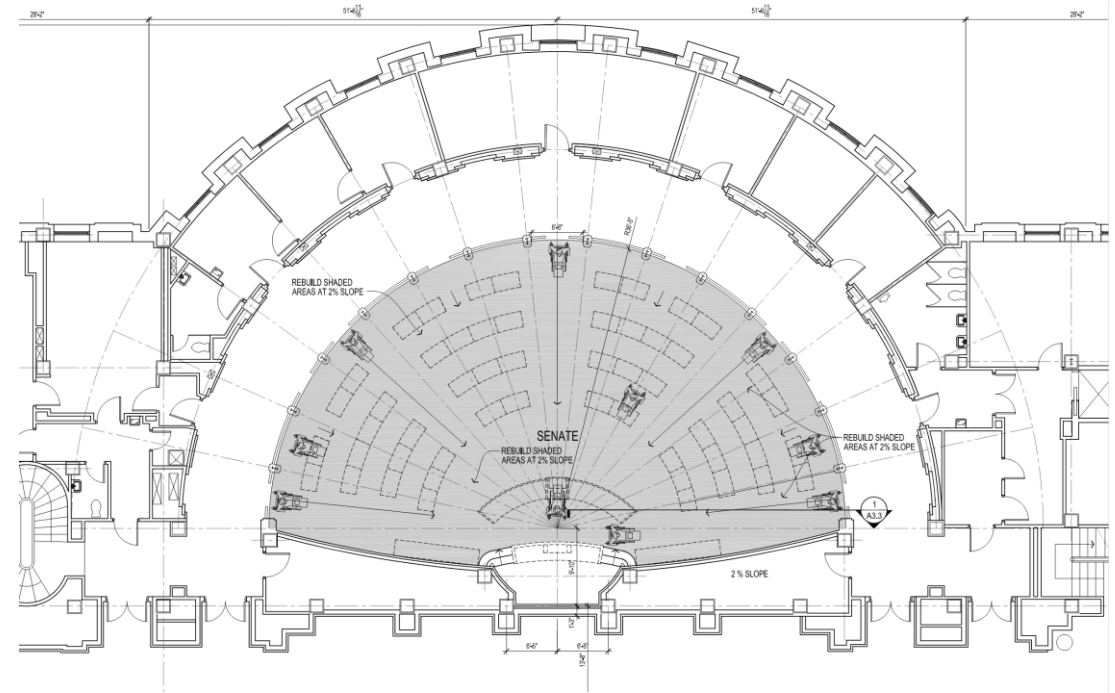
Proposed Options 1 & 2

SENATE



Option 1

Ramp slope: 1 : 20
Remove first tier; Raise 5 inches to level floor

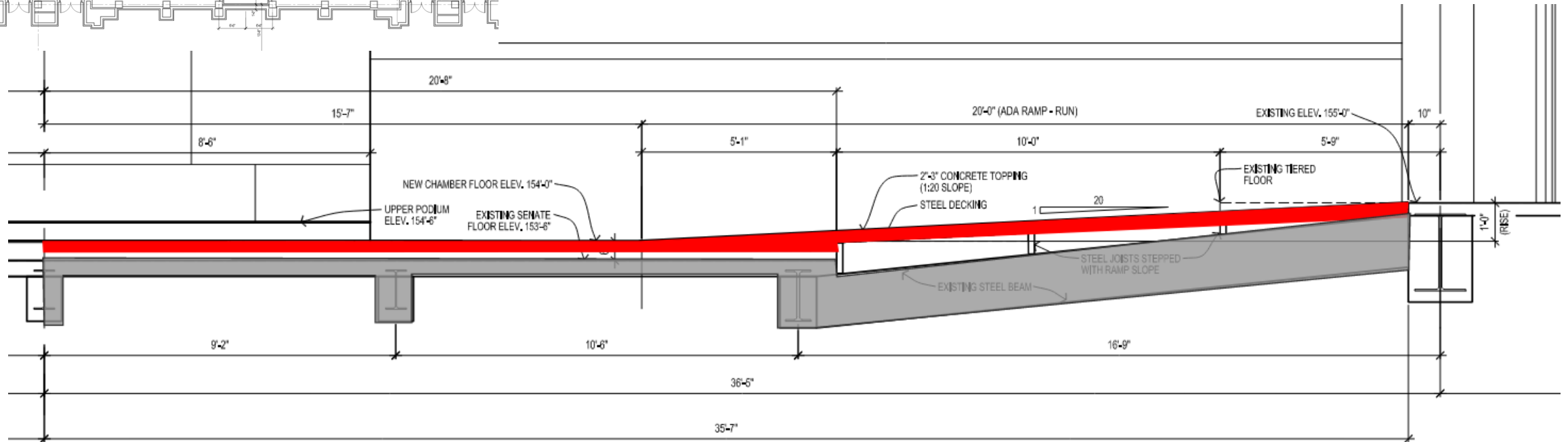
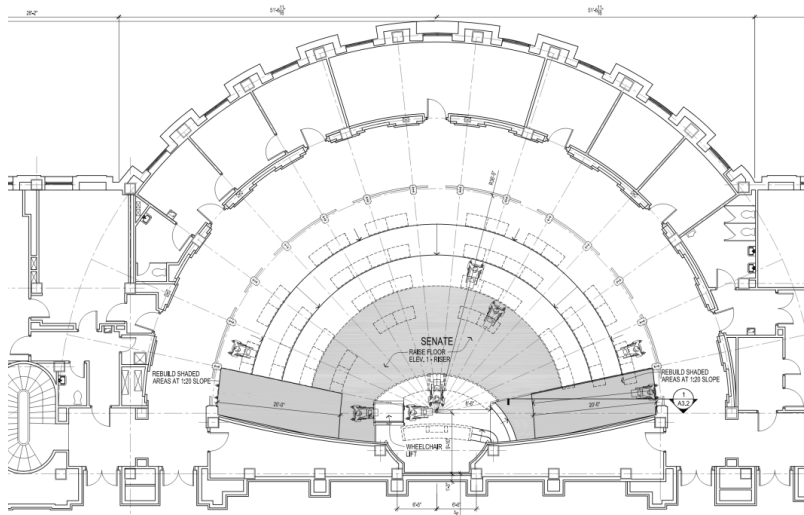


Option 2

Remove tiered levels
Rebuild floor slope to 2% (1 : 50)

SENATE

Option 1

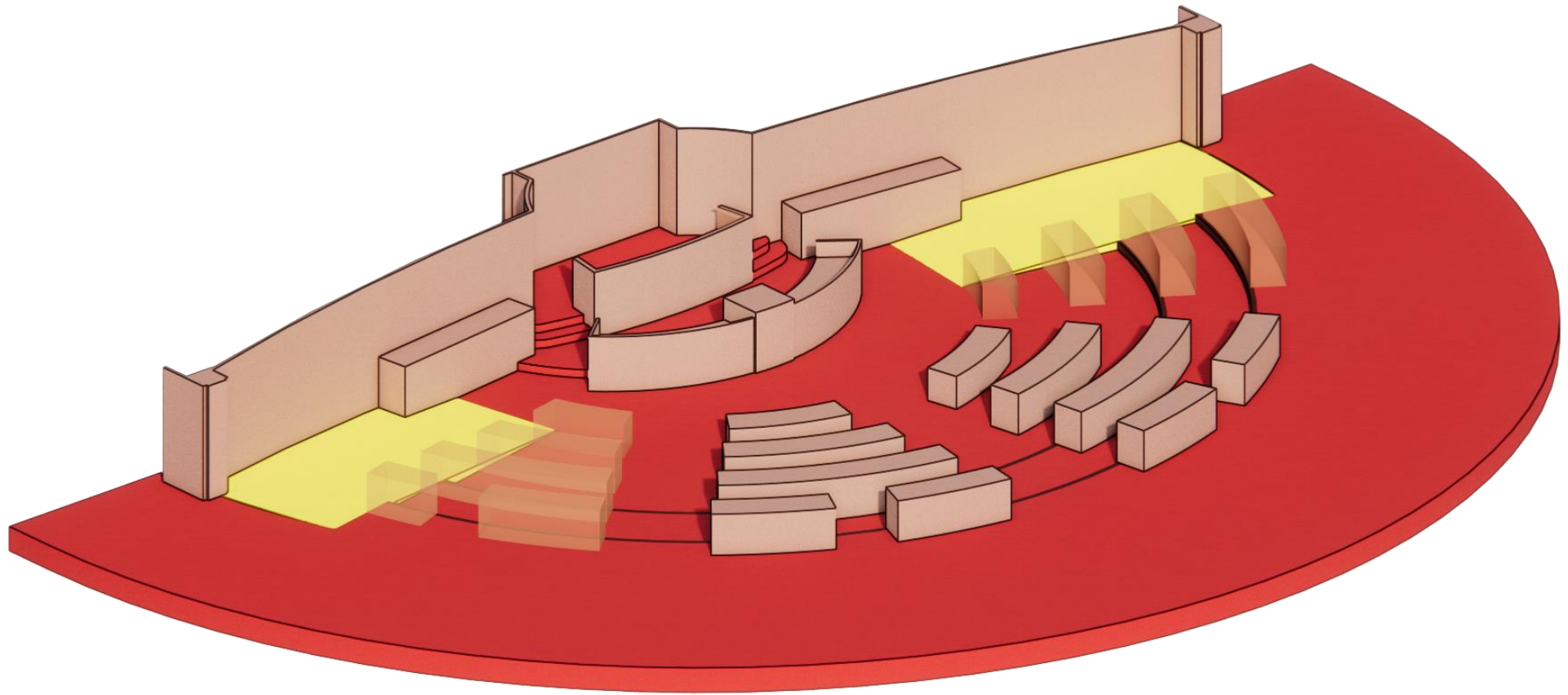


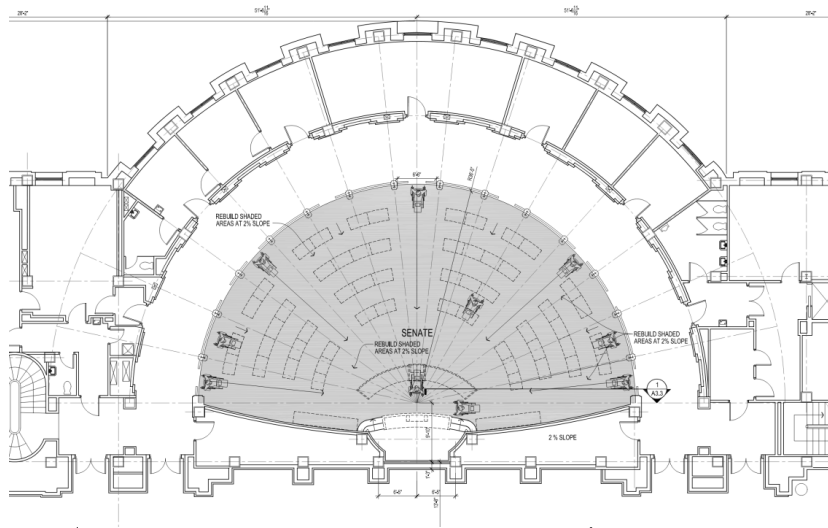
Floor Slope: 1 : 20

SENATE

Option 1

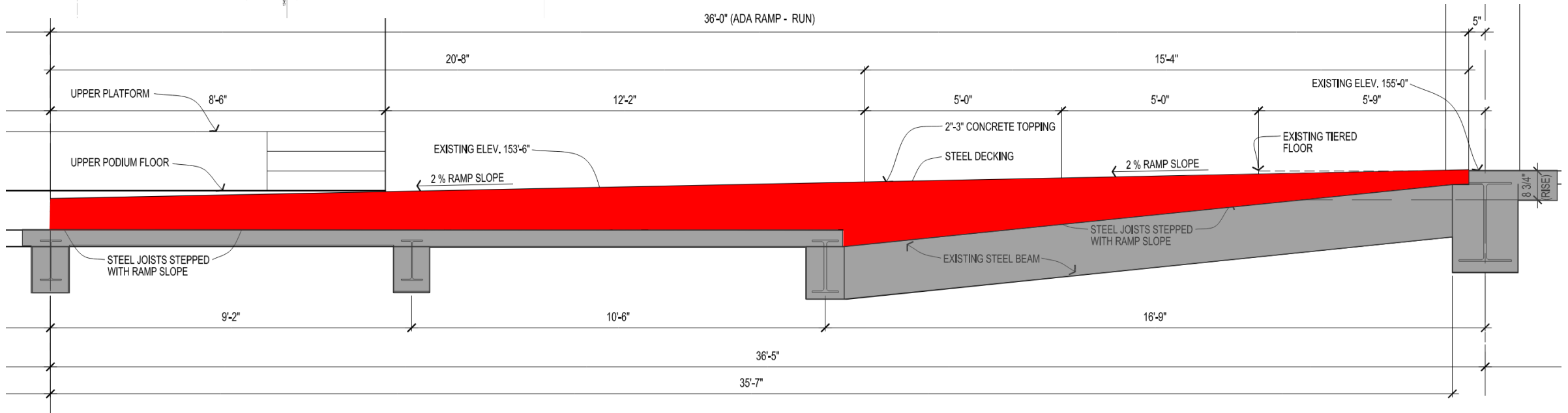
Existing





SENATE

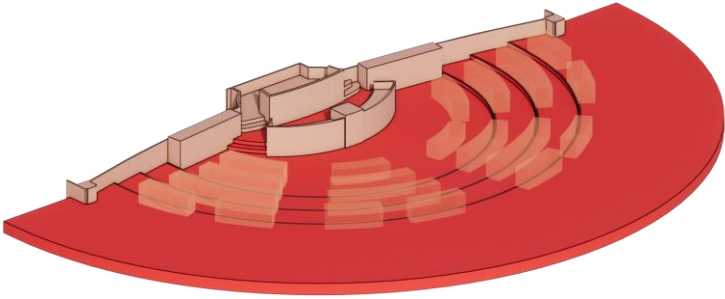
Option 2



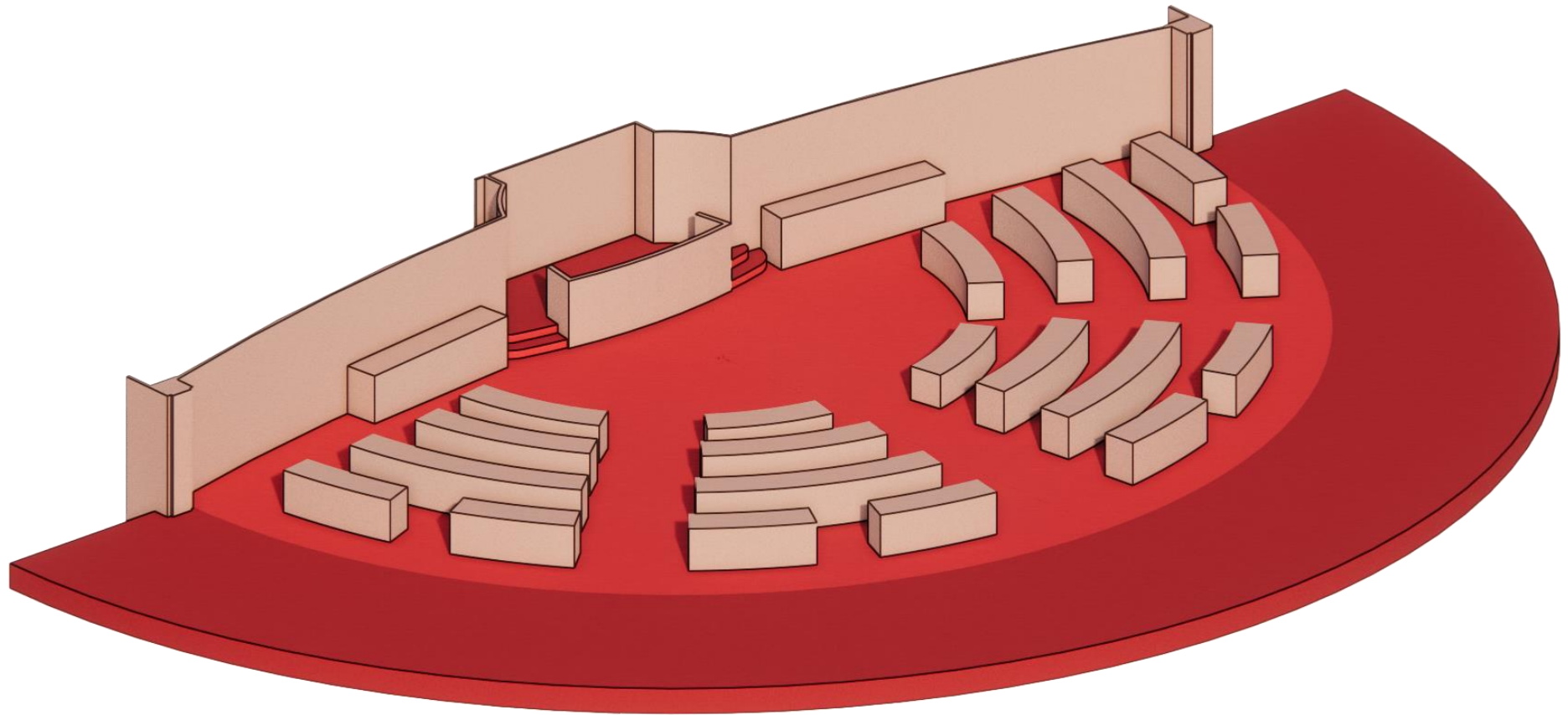
Remove and Rebuild Floor @ 2% slope (1 : 50)

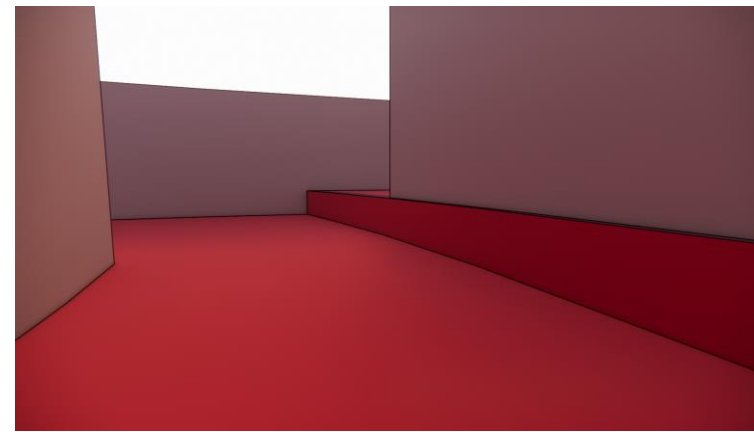
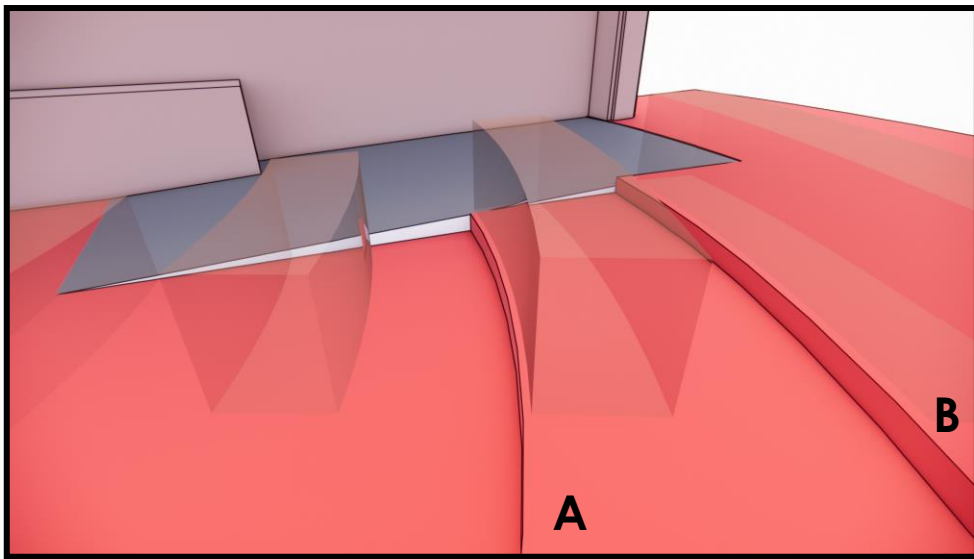
SENATE

Option 2



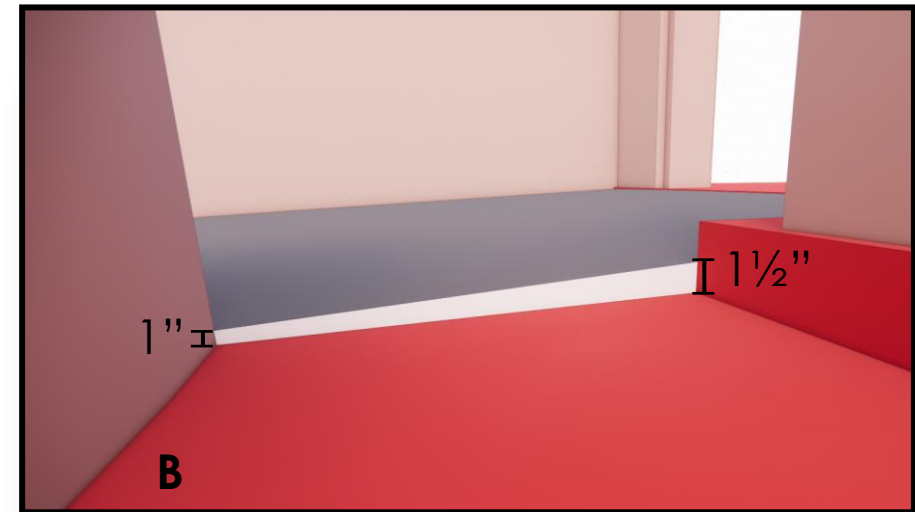
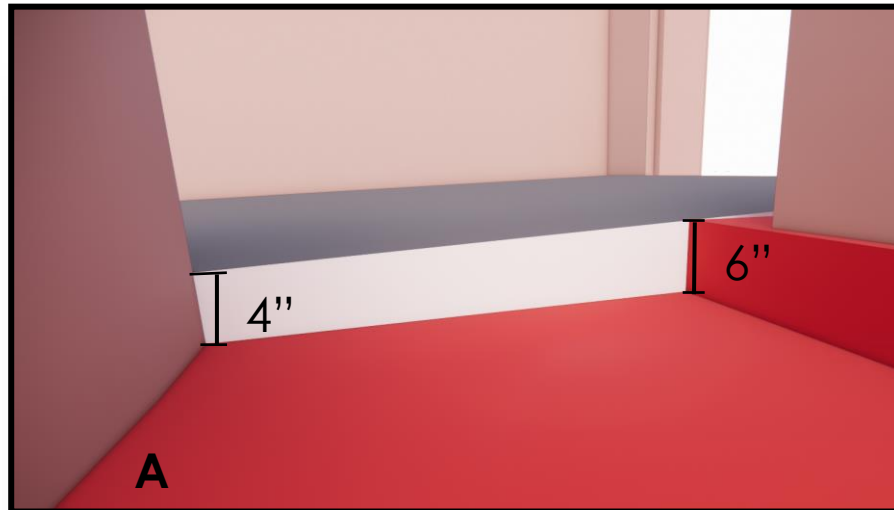
Existing

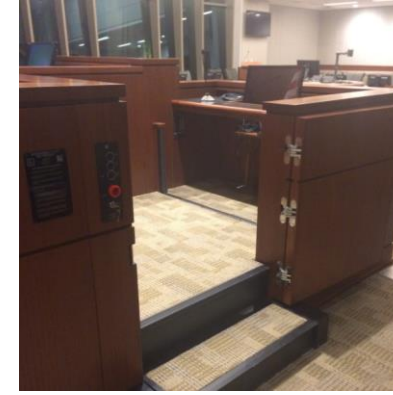




Existing

SENATE CHALLENGES





CHAIR LIFTS

The Invisible Lift™ is custom-built for each scenario, and virtually unnoticeable. Additional custom features include finishes to blend in with your surrounding decor.

Courthouses and other buildings faced with specialized requirements are easily brought into ADA compliance with this popular and economical alternative to standard wheelchair lifts.

PROJECT ESTIMATE

OPTION	AREA		HOUSE	SENATE	CONSTRUCT TOTAL	SOFT COSTS	PROJECT TOTAL	CONSTRUCTION TIME FRAME
1	6,053	GSF	\$1,533,300		\$2,518,600	\$579,300	\$3,097,900	15 months
	4,059	GSF		\$985,300				
2	6,053	GSF	\$2,005,700		\$3,472,400	\$798,700	\$4,271,100	15 months
	4,059	GSF		\$1,466,700				
3	6,053	GSF	\$2,536,200		\$2,536,200	\$583,300	\$3,119,500	15 months

Construction costs provided by McGough Construction Inc., Fargo, ND

SUMMARY

Considerations

- ☐ Funding
- ☐ New Desks
- ☐ Construction Schedule
- ☐ Disruptions
 - Noise
 - Dust
 - Debris removal
 - Safety – tours, use, etc.
 - Other



2025 SENATE STANDING COMMITTEE MINUTES

Appropriations - Government Operations Division Red River Room, State Capitol

SB 2001
2/7/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch of state government; to provide for application, transfer, and cancellation of unexpended appropriations; and to declare an emergency.

8:33 a.m. Chairman Wanzek opened the meeting.

Members present: Chairman Wanzek, Vice-Chair Dwyer, Senator Burckhard, Senator Erbele, and Senator Sickler.

Discussion Topics:

- Appropriation for study of effects of term limits
- Appropriation for study of advanced nuclear energy
- Additional Legislative Council hiring due to term limits
- Legislative chamber compliance with Americans with Disabilities Act (ADA)

8:35 a.m. Senate Majority Leader Hogue testified in favor and submitted testimony #36181.

8:56 a.m. John Bjornson, Director of ND Legislative Council, testified neutrally, and referenced previous testimony #34499 (2/4/2025).

9:27 a.m. Senator Dwyer moved Amendment LC# 25.0168.01001.

Senator Burckhard seconded the motion.

Senators	Vote
Senator Terry M. Wanzek	Y
Senator Randy A. Burckhard	Y
Senator Michael Dwyer	Y
Senator Robert Erbele	Y
Senator Jonathan Sickler	Y

Motion passed 5-0-0

9:30 a.m. Chairman Wanzek closed the hearing.

Carol Thompson, Committee Clerk

25.0168.01001
Title.

Prepared by the Legislative Council
staff for Senator Hogue
February 4, 2025

Sixty-ninth
Legislative Assembly
of North Dakota

PROPOSED AMENDMENTS TO

SENATE BILL NO. 2001

Introduced by

Appropriations Committee

1 A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch
2 of state government; to provide for application, transfer, and cancellation of unexpended
3 appropriations; and to declare an emergency.

4 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

5 **SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds
6 as may be necessary, are appropriated out of any moneys in the general fund in the state
7 treasury, not otherwise appropriated, and from special funds derived from the insurance
8 regulatory trust fund, not otherwise appropriated, to the legislative branch of state government
9 for the purpose of defraying the expenses of the legislative branch of state government, for the
10 fiscal period beginning with the effective date of this Act, and ending June 30, 2027, as follows:

11 Subdivision 1.

12 SIXTY-NINTH AND SEVENTIETH LEGISLATIVE ASSEMBLIES AND BIENNIUM

		Adjustments or	
	<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
14 Salaries and wages	\$12,950,567	\$0	\$12,950,567
16 Operating expenses	4,772,209	0	4,772,209
17 Capital assets	6,000	0	6,000
18 National conference of state legislatures	<u>283,070</u>	<u>0</u>	<u>283,070</u>
19 Total general fund	\$18,011,846	\$0	\$18,011,846

20 Subdivision 2.

1	LEGISLATIVE MANAGEMENT AND LEGISLATIVE COUNCIL			
2		Adjustments or		
3		<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
4	Salaries and wages	\$15,435,797	\$0	\$15,435,797
5	Operating expenses	3,780,912	0	3,780,912
6	Capital assets	<u>6,000</u>	<u>0</u>	<u>6,000</u>
7	Total all funds	\$19,222,709	\$0	\$19,222,709
8	Less special funds	<u>88,000</u>	<u>0</u>	<u>88,000</u>
9	Total general fund	\$19,134,709	\$0	\$19,134,709
10	Full-time equivalent positions	45.00	0.00	45.00
11	Subdivision 3.			

12	TOTAL - SECTION 1			
13		Adjustments or		
14		<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
15	Grand total all funds	\$37,234,555	\$0	\$37,234,555
16	Less grand total special funds	<u>88,000</u>	<u>0</u>	<u>88,000</u>
17	Grand total general fund	\$37,146,555	\$0	\$37,146,555

18 **SECTION 2. APPROPRIATION - LEGISLATIVE COUNCIL - TERM LIMIT STUDY -**
19 **ONE-TIME FUNDING.** There is appropriated out of any moneys in the general fund in the state
20 treasury, not otherwise appropriated, the sum of \$225,000, or so much of the sum as may be
21 necessary, to the legislative council for the purpose of contracting for consulting services for a
22 study on potential impacts of legislative term limits, for the biennium beginning July 1, 2025, and
23 ending June 30, 2027. The funding provided in this section is considered a one-time funding
24 item.

25 **SECTION 3. APPROPRIATION - LEGISLATIVE COUNCIL - ADVANCED NUCLEAR**
26 **ENERGY STUDY - ONE-TIME FUNDING.**

27 1. There is appropriated out of any moneys in the general fund in the state treasury, not
28 otherwise appropriated, the sum of \$325,000, or so much of the sum as may be
29 necessary, to the legislative council for the purpose of contracting for consulting
30 services for a study on advanced nuclear energy, for the biennium beginning July 1,
31 2025, and ending June 30, 2027. The legislative council shall seek matching funds

- 1 from the private sector to the extent available to assist with the cost of the project. The
- 2 funding provided in this section is considered a one-time funding item.
- 3 2. During the 2025-26 interim, the legislative management shall study the feasibility,
- 4 siting, and deployment of advanced nuclear power plants in the state. The study must
- 5 include evaluation of:
- 6 a. Siting locations, including potential greenfield and brownfield sites, the
- 7 identification and assessment of undeveloped land suitable for construction,
- 8 developed land suitable for rehabilitation and reuse, geographical locations,
- 9 environmental impacts, proximity to infrastructure, and community acceptance;
- 10 b. Electric grid connectivity, including the capacity of the electrical grid and
- 11 integration of a nuclear power plant to the state, necessary upgrades and
- 12 expansions to ensure reliability, and recommendations adhering to national and
- 13 state electric standards and regulations;
- 14 c. Land use considerations, including long-term sustainability of proposed sites,
- 15 environmental and social factors, land use patterns and zoning regulations,
- 16 potential impacts on local land use, and proposed mitigation strategies;
- 17 d. Economic impacts, including potential tax revenue, job creation during
- 18 construction and operation of a nuclear facility, economic impacts on local and
- 19 state economies, and investor appeal;
- 20 e. Small modular and micro nuclear reactors, including the feasibility of constructing
- 21 and operating small modular and micro reactors to generate power in the state;
- 22 and
- 23 f. Provisions of the North Dakota Century Code that place restrictions on advanced
- 24 nuclear energy development, if any.
- 25 3. The study must invite participation from an institution of higher education for
- 26 assistance in evaluating social interests and community acceptance of potential siting
- 27 locations.
- 28 4. The committee must consist of members appointed by the legislative management.

29 **SECTION 4. EXEMPTION - TRANSFERS.** Notwithstanding section 54-16-04, the director
30 of the office of management and budget shall transfer appropriation authority between line items
31 of the legislative management and legislative council as may be requested by the chairman of

1 the legislative management or the director of the legislative council upon the finding by the
2 chairman or the director that the nature of studies and duties assigned to the legislative
3 management or legislative council requires the transfers in properly carrying on the legislative
4 management's and legislative council's functions and duties. The director of the office of
5 management and budget shall similarly make transfers of appropriation authority between the
6 line items for the sixty-ninth and seventieth legislative assemblies, upon request by the
7 chairman of the legislative management or the director of the legislative council upon the finding
8 by the chairman or director that the transfers are required for the legislative assembly to carry
9 on its functions and duties.

10 **SECTION 5. APPLICATION, TRANSFER AUTHORITY, AND CANCELLATION OF**
11 **UNEXPENDED APPROPRIATIONS.** Sections 54-16-04 and 54-44.1-11 do not apply to
12 chapter 1 of the 2023 Session Laws. The director of the office of management and budget shall
13 make transfers of appropriation authority between the line items and the agencies of the
14 legislative branch within section 1 of that chapter as requested by the chairman of the legislative
15 management or the director of the legislative council. The office of management and budget
16 shall cancel unexpended appropriations for the legislative assembly and legislative council
17 enacted prior to the 2023-25 biennium as directed by the chairman of the legislative
18 management or the director of the legislative council.

19 **SECTION 6. EMERGENCY.** This Act is declared to be an emergency measure.

2025 SENATE STANDING COMMITTEE MINUTES

Appropriations - Government Operations Division Red River Room, State Capitol

SB 2001
2/11/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch of state government; to provide for application, transfer, and cancellation of unexpended appropriations; and to declare an emergency.

4:06 p.m. Chairman Wanzek opened the hearing.

Members present: Chairman Wanzek, Vice-Chair Dwyer, Senator Burckhard, Senator Erbele, and Senator Sickler.

Discussion Topics:

- Legislative Assembly ongoing funding changes
- Legislative chamber and systems
- Compensation changes
- Information regarding chamber accessibility
- Study of nuclear energy
- Legislative Council ongoing changes
- IT funding changes
- Study of impacts of term limits
- New and vacant full-time employee (FTE) pool

4:07 p.m. Sheila Sandness, LC Senior Fiscal Analyst, supplied budget information, submitted testimony #37190, #37191, and #37192 and answered committee questions.

4:28 p.m. Chairman Wanzek closed the meeting.

Carol Thompson, Committee Clerk

Legislative Assembly - Budget No. 150
Agency Worksheet - Senate Bill No. 2001

	Armstrong Executive Budget				Senate Version				Senate Compared to Executive Budget			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total	Increase (Decrease)			
									FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	0.00	\$18,011,846	\$0	\$18,011,846	0.00	\$18,011,846	\$0	\$18,011,846	0.00	\$0	\$0	\$0
2025-27 Ongoing Funding Changes												\$0
Base payroll changes		\$89,350		\$89,350		\$89,350		\$89,350				0
Health insurance increase		798,961		798,961		798,961		798,961				0
Provides funding for proposed legislators' monthly compensation adjustments of 3 percent each year of the biennium, increasing from \$592 to \$610 effective July 2025, and \$628 effective July 2026		98,355		98,355		98,355		98,355				0
Provides funding for proposed adjustments to additional monthly compensation for legislative leaders of 3 percent each year of the biennium, increasing from \$424 to \$437 effective July 2025, and \$450 effective July 2026		2,724		2,724		2,724		2,724				0
Provides funding for proposed adjustments to legislative session compensation of 3 percent each year of the biennium, increasing from \$213 to \$219 effective July 2025, and \$226 effective July 2026		438,663		438,663		438,663		438,663				0
Provides funding for proposed increases of \$5 per day for legislative leaders and standing committee chairmen		21,778		21,778		21,778		21,778				0
Increases funding for temporary session employee salaries, including estimated increases in daily rates of 3 percent each year of the biennium		195,272		195,272		195,272		195,272				0
Increases funding for operating expenses to increase the maximum monthly lodging expense reimbursement to \$2,079 anticipated for the 2027 legislative session. The maximum monthly lodging reimbursement is \$2,022 for the 2025 legislative session		112,163		112,163		112,163		112,163				0
Increases funding for travel for a proposed increase in mileage from \$0.60 to \$0.67 per mile for organizational session and regular session		81,639		81,639		81,639		81,639				0
Increases funding for operating expenses related to IT, including data processing, software, maintenance, consulting, and equipment		556,444		556,444		556,444		556,444				0
Adjusts funding for operating expenses, including increases in rental equipment and various other expenses offset by decreases in printing and postage		(10,615)		(10,615)		(10,615)		(10,615)				0
Adds funding for capital assets for IT related to audio and video storage and video streaming quality		220,000		220,000		220,000		220,000				0

Increases funding for National Conference of State Legislatures dues		23,102		23,102		23,102		23,102				0
Total ongoing funding changes	0.00	\$2,627,836	\$0	\$2,627,836	0.00	\$2,627,836	\$0	\$2,627,836	0.00	\$0	\$0	\$0
One-Time Funding Items												
Adds one-time funding for legislative chamber and systems upgrades		\$8,451,000		\$8,451,000		\$4,451,000		\$4,451,000		(\$4,000,000)		(\$4,000,000)
Total one-time funding changes	0.00	\$8,451,000	\$0	\$8,451,000	0.00	\$4,451,000	\$0	\$4,451,000	0.00	(\$4,000,000)	\$0	(\$4,000,000)
Total Changes to Base Level Funding	0.00	\$11,078,836	\$0	\$11,078,836	0.00	\$7,078,836	\$0	\$7,078,836	0.00	(\$4,000,000)	\$0	(\$4,000,000)
2025-27 Total Funding	0.00	\$29,090,682	\$0	\$29,090,682	0.00	\$25,090,682	\$0	\$25,090,682	0.00	(\$4,000,000)	\$0	(\$4,000,000)
Federal funds included in other funds			\$0		\$0		\$0		\$0		\$0	
Total ongoing changes - Percentage of base level	N/A	14.6%	N/A	14.6%	N/A	14.6%	N/A	14.6%	N/A	N/A	N/A	N/A
Total changes - Percentage of base level	N/A	61.5%	N/A	61.5%	N/A	39.3%	N/A	39.3%	N/A	N/A	N/A	N/A

Other Sections in Legislative Assembly - Budget No. 150

Section Description	Armstrong Executive Budget	Senate Version
Transfers		Section 4 allows transfers of funds between line items of appropriations for the Legislative Assembly and Legislative Council as requested by the Chairman of the Legislative Management or the Director of the Legislative Council.
Continuation of appropriation authority		Section 5 provides the unspent funds appropriated for the Legislative Assembly and Legislative Council for the 2023-25 biennium be continued and unexpended appropriations enacted prior to the 2023-25 biennium may be canceled as directed by the Chairman of the Legislative Management or the Director of the Legislative Council.
Compensation		Section 6 increases legislative leader, assistant legislative leader, and standing committee chairmen pay by \$5 per day during future legislative sessions to provide \$20 per day for legislative leaders and \$15 per day for assistant legislative leaders and standing committee chairmen. Section 7 increases legislators' daily pay during legislative sessions, monthly compensation, and additional monthly compensation for legislative leaders by 3 percent each year of the 2025-27 biennium. Section 8 increases legislators' interim meeting pay by 3 percent each year of the 2025-27 biennium and Legislative Management chairman and interim committee chairmen pay by \$5 per day to provide \$10 per day for each day in attendance at sessions of the Legislative Management.
Legislative intent - Chamber access		Section 9 provides legislative intent that Legislative Management gather additional information regarding chamber access.
Legislative Management study - Advanced nuclear energy study		Section 10 provides for a study of advanced nuclear energy and requires Legislative Management seek matching funds for funding appropriated for consulting services for the study.
Emergency		Section 11 declares Sections 1 through 5 and Section 10 of the Act are an emergency measure.

Legislative Council

Legislative Council - Budget No. 160
Agency Worksheet - Senate Bill No. 2001

	Armstrong Executive Budget				Senate Version				Senate Compared to Executive Budget			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total	Increase (Decrease)			
									FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	45.00	\$19,134,709	\$88,000	\$19,222,709	45.00	\$19,134,709	\$88,000	\$19,222,709	0.00	\$0	\$0	\$0
2025-27 Ongoing Funding Changes												\$0
Base payroll changes		\$771,648		\$771,648		\$771,648		\$771,648				0
Salary increase		748,789		748,789		748,789		748,789				0
Health insurance increase		420,358		420,358		420,358		420,358				0
Adds funding to replace 2023-25 biennium new FTE pool		27,000		27,000		27,000		27,000				0
Adds funding to replace 2023-25 biennium vacant FTE pool		101,202		101,202		101,202		101,202				0
Transfers funding for 2025-27 biennium new FTE pool				0		(493,896)		(493,896)		(\$493,896)		(493,896)
Transfers funding for 2025-27 biennium vacant FTE pool				0		(275,763)		(275,763)		(275,763)		(275,763)
Provides funding for proposed legislator interim per diem compensation adjustments of 3 percent each year of the biennium and in Legislative Management chairman and interim committee chairmen pay from \$5 to \$10 per day during the 2025-26 interim		40,572		40,572		40,572		40,572				0
Adds funding for salaries and wages and operating expenses for 25 FTE positions	25.00	5,648,296		5,648,296	25.00	4,996,463		4,996,463		(651,833)		(651,833)
Increases funding for interim travel		7,047		7,047		7,047		7,047				0
Increases funding for IT, including service contracts, equipment, consulting, data processing, and software		221,607		221,607		221,607		221,607				0
Increases funding for professional services to provide a total of \$770,000		500,000		500,000		500,000		500,000				0
Increases funding for other operating expenses		49,084		49,084		49,084		49,084				0
Total ongoing funding changes	25.00	\$8,535,603	\$0	\$8,535,603	25.00	\$7,114,111	\$0	\$7,114,111	0.00	(\$1,421,492)	\$0	(\$1,421,492)
One-Time Funding Items												\$0
Adds one-time funding for operating expenses related to new FTE positions		\$375,000		\$375,000		\$375,000		\$375,000				0
Adds one-time funding for capital assets for IT equipment, including tape library and video encoder hardware replacement		280,000		280,000		280,000		280,000				0
Adds one-time funding for consulting services related to a study of the impacts of legislative term limits				0		225,000		225,000		\$225,000		225,000

Adds one-time funding for consulting services related to a study of advanced nuclear energy				0		325,000	\$325,000	650,000		325,000	\$325,000	650,000
Total one-time funding changes	0.00	\$655,000	\$0	\$655,000	0.00	\$1,205,000	\$325,000	\$1,530,000	0.00	\$550,000	\$325,000	\$875,000
Total Changes to Base Level Funding	25.00	\$9,190,603	\$0	\$9,190,603	25.00	\$8,319,111	\$325,000	\$8,644,111	0.00	(\$871,492)	\$325,000	(\$546,492)
2025-27 Total Funding	70.00	\$28,325,312	\$88,000	\$28,413,312	70.00	\$27,453,820	\$413,000	\$27,866,820	0.00	(\$871,492)	\$325,000	(\$546,492)
<i>Federal funds included in other funds</i>				\$0			\$0				\$0	
<i>Total ongoing changes - Percentage of base level</i>	55.6%	44.6%	0.0%	44.4%	55.6%	37.2%	0.0%	37.0%	N/A	N/A	N/A	N/A
<i>Total changes - Percentage of base level</i>	55.6%	48.0%	0.0%	47.8%	55.6%	43.5%	369.3%	45.0%	N/A	N/A	N/A	N/A

Other Sections in Legislative Council - Budget No. 160

Section Description	Armstrong Executive Budget	Senate Version
New and vacant FTE pool line item		Section 3 provides for the use of funding in the new and vacant FTE pool line item.
Transfers		Section 4 allows transfers of funds between line items of appropriations for the Legislative Assembly and Legislative Council as requested by the Chairman of the Legislative Management or the Director of the Legislative Council.
Continuation of appropriation authority		Section 5 provides the unspent funds appropriated for the Legislative Assembly and Legislative Council for the 2023-25 biennium be continued and unexpended appropriations enacted prior to the 2023-25 biennium may be canceled as directed by the Chairman of the Legislative Management or the Director of the Legislative Council.
Compensation		Section 6 increases legislative leader, assistant legislative leader, and standing committee chairmen pay by \$5 per day during future legislative sessions to provide \$20 per day for legislative leaders and \$15 per day for assistant legislative leaders and standing committee chairmen. Section 7 increases legislators' daily pay during legislative sessions, monthly compensation, and additional monthly compensation for legislative leaders by 3 percent each year of the 2025-27 biennium. Section 8 increases legislators' interim meeting pay by 3 percent each year of the 2025-27 biennium and Legislative Management chairman and interim committee chairmen pay by \$5 per day to provide \$10 per day for each day in attendance at sessions of the Legislative Management.
Legislative intent - Chamber access		Section 9 provides legislative intent that Legislative Management gather additional information regarding chamber access.
Legislative Management study - Advanced nuclear energy study		Section 10 provides for a study of advanced nuclear energy and requires Legislative Management seek matching funds for funding appropriated for consulting services for the study.
Emergency		Section 11 declares Sections 1 through 5 and Section 10 of the Act are an emergency measure.

25.0168.01002
Title.
Fiscal No. 1

Prepared by the Legislative Council
staff for Senate Appropriations -
Government Operations Division
Committee

February 11, 2025

Sixty-ninth
Legislative Assembly
of North Dakota

PROPOSED AMENDMENTS TO

SENATE BILL NO. 2001

Introduced by

Appropriations Committee

1 A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch
2 of state government; to amend and reenact sections 54-03-10, 54-03-20, and 54-35-10 of the
3 North Dakota Century Code, relating to legislative compensation; to provide a statement of
4 legislative intent; to provide for a legislative management study; to provide for reports; to
5 provide an exemption; to provide for application, transfer, and cancellation of unexpended
6 appropriations; and to declare an emergency.

7 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

8 **SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds
9 as may be necessary, are appropriated out of any moneys in the general fund in the state
10 treasury, not otherwise appropriated, and from ~~special~~other funds derived from the insurance
11 regulatory trust fund and other income, not otherwise appropriated, to the legislative branch of
12 state government for the purpose of defraying the expenses of the legislative branch of state
13 government, for the fiscal period beginning with the effective date of this Act, and ending
14 June 30, 2027, as follows:

15 Subdivision 1.

16 SIXTY-NINTH AND SEVENTIETH LEGISLATIVE ASSEMBLIES AND BIENNIUM

	Base Level	Adjustments or Enhancements	Appropriation
19 Salaries and wages	\$12,950,567	\$0	\$12,950,567

Sixty-ninth
Legislative Assembly

1	Operating expenses	4,772,209	0	4,772,209
2	Capital assets	6,000	0	6,000
3	National conference of state legislatures	283,070	0	283,070
4	Total general fund	\$18,011,846	\$0	\$18,011,846
5	Salaries and wages	\$12,950,567	\$1,645,103	\$14,595,670
6	Operating expenses	4,772,209	5,190,631	9,962,840
7	Capital assets	6,000	220,000	226,000
8	National conference of state legislatures	283,070	23,102	306,172
9	Total general fund	\$18,011,846	\$7,078,836	\$25,090,682

10 Subdivision 2.

11 LEGISLATIVE MANAGEMENT AND LEGISLATIVE COUNCIL

12		Adjustments or		
13		Base Level	Enhancements	Appropriation
14	Salaries and wages	\$15,435,797	\$0	\$15,435,797
15	Operating expenses	3,780,912	0	3,780,912
16	Capital assets	6,000	0	6,000
17	Total all funds	\$19,222,709	\$0	\$19,222,709
18	Less special funds	88,000	0	88,000
19	Total general fund	\$19,134,709	\$0	\$19,134,709
20	Full-time equivalent positions	45.00	0.00	45.00
21	Salaries and wages	\$15,435,797	\$1,190,358	\$16,626,155
22	New and vacant FTE pool	0	5,088,515	5,088,515
23	Operating expenses	3,780,912	2,085,238	5,866,150
24	Capital assets	6,000	280,000	286,000
25	Total all funds	\$19,222,709	\$8,644,111	\$27,866,820
26	Less other funds	88,000	325,000	413,000
27	Total general fund	\$19,134,709	\$8,319,111	\$27,453,820
28	Full-time equivalent positions	45.00	25.00	70.00

29 Subdivision 3.

30 TOTAL - SECTION 1

Sixty-ninth
Legislative Assembly

		Adjustments or	
	<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
1			
2			
3	Grand total all funds	\$37,234,555	\$0
4	Less grand total special funds	88,000	88,000
5	Grand total general fund	\$37,146,555	\$37,146,555
6	<u>Grand total all funds</u>	<u>\$37,234,555</u>	<u>\$52,957,502</u>
7	<u>Less grand total other funds</u>	<u>88,000</u>	<u>413,000</u>
8	<u>Grand total general fund</u>	<u>\$37,146,555</u>	<u>\$52,544,502</u>

SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO

SEVENTIETH LEGISLATIVE ASSEMBLY. The following amounts reflect the one-time funding items included in the appropriation in section 1 of this Act which are not included in each entity's base budget for the 2027-29 biennium and which each entity shall report to the appropriations committees of the seventieth legislative assembly regarding the use of this funding:

<u>One-Time Funding Description</u>	<u>General Fund</u>	<u>Other Funds</u>	<u>Total Funds</u>
Legislative Assembly			
Legislative chambers and system upgrades	<u>\$4,451,000</u>	<u>\$0</u>	<u>\$4,451,000</u>
Total legislative assembly	<u>\$4,451,000</u>	<u>\$0</u>	<u>\$4,451,000</u>
Legislative Management and Legislative Council			
Costs related to new positions	<u>\$375,000</u>	<u>\$0</u>	<u>\$375,000</u>
Legislative term limit study	<u>225,000</u>	<u>0</u>	<u>225,000</u>
Advanced nuclear energy study	<u>325,000</u>	<u>325,000</u>	<u>650,000</u>
Information technology equipment	<u>280,000</u>	<u>0</u>	<u>280,000</u>
Total legislative management and legislative council	<u>\$1,205,000</u>	<u>\$325,000</u>	<u>\$1,530,000</u>
Grand total	<u>\$5,656,000</u>	<u>\$325,000</u>	<u>\$5,981,000</u>

SECTION 3. NEW AND VACANT FTE POOL - BUDGET SECTION REPORT.

- The legislative council may not spend funds from the new and vacant FTE pool line item in subdivision 2 of section 1 of this Act, but may transfer funds from this line item to the salaries and wages line item as necessary to provide funding for:

- 1 a. Filling a new FTE position from the date of hire through the end of the biennium;
- 2 or
- 3 b. Salaries and wages if actual salaries and wages savings from vacant positions
- 4 and employee turnover adjusted for other uses are less than the estimate used
- 5 by the sixty-ninth legislative assembly in the development of the appropriation.
- 6 2. The legislative council shall report to the budget section regarding the use of funding
- 7 in the pool including information on:
- 8 a. New FTE positions, including the date hired;
- 9 b. Vacant FTE positions, including information on positions that become vacant and
- 10 positions filled, salaries and wages savings resulting from vacant positions and
- 11 employee turnover, and the use of salaries and wages savings for other
- 12 purposes; and
- 13 c. Additional salaries and wages funding needed due to savings from vacant
- 14 positions being less than anticipated.
- 15 3. If funding in the new and vacant FTE pool line item is insufficient to provide the
- 16 necessary salaries and wages funding for the biennium, the legislative council may
- 17 request a deficiency appropriation from the seventieth legislative assembly.

18 **SECTION 4. EXEMPTION - TRANSFERS.** Notwithstanding section 54-16-04, the director
19 of the office of management and budget shall transfer appropriation authority between line items
20 of the legislative management and legislative council as may be requested by the chairman of
21 the legislative management or the director of the legislative council upon the finding by the
22 chairman or the director that the nature of studies and duties assigned to the legislative
23 management or legislative council requires the transfers in properly carrying on the legislative
24 management's and legislative council's functions and duties. The director of the office of
25 management and budget shall similarly make transfers of appropriation authority between the
26 line items for the sixty-ninth and seventieth legislative assemblies, upon request by the
27 chairman of the legislative management or the director of the legislative council upon the finding
28 by the chairman or director that the transfers are required for the legislative assembly to carry
29 on its functions and duties.

30 **SECTION 5. APPLICATION, TRANSFER AUTHORITY, AND CANCELLATION OF**
31 **UNEXPENDED APPROPRIATIONS.** Sections 54-16-04 and 54-44.1-11 do not apply to

chapter 1 of the 2023 Session Laws. The director of the office of management and budget shall make transfers of appropriation authority between the line items and the agencies of the legislative branch within section 1 of that chapter as requested by the chairman of the legislative management or the director of the legislative council. The office of management and budget shall cancel unexpended appropriations for the legislative assembly and legislative council enacted prior to the 2023-25 biennium as directed by the chairman of the legislative management or the director of the legislative council.

SECTION 6. AMENDMENT. Section 54-03-10 of the North Dakota Century Code is amended and reenacted as follows:

54-03-10. Compensation of speaker, majority and minority leaders, assistant majority and minority leaders, committee chairmen, and employees.

The speaker of the house, the house majority leader, the senate majority leader, the house minority leader, and the senate minority leader shall each receive as compensation, in addition to any other compensation or expense reimbursement provided by law, the sum of ~~fifteen~~ twenty dollars per day for each calendar day during any regular, special, or organizational session. Chairmen of the substantive standing committees, the house assistant majority leader, the senate assistant majority leader, the house assistant minority leader, and the senate assistant minority leader shall receive additional compensation of ~~ten~~ fifteen dollars for each calendar day during any regular, special, or organizational session. The additional compensation provided by this section must be paid in the manner provided in section 54-03-20. The legislative assembly, by concurrent resolution, shall fix the compensation of the other officers and employees elected or appointed.

SECTION 7. AMENDMENT. Section 54-03-20 of the North Dakota Century Code is amended and reenacted as follows:

54-03-20. Compensation and expense reimbursement of members of the legislative assembly.

1. Each member of the legislative assembly is entitled to receive as compensation for services the sum of ~~two hundred five~~ two hundred nineteen dollars through June 30, ~~2024~~ 2026, and ~~two hundred thirteen~~ two hundred twenty-six dollars thereafter for each calendar day during any organizational, special, or regular legislative session and for

each day that member attends a meeting of a legislative committee between the organizational session and the regular session as authorized by legislative rule.

2. a. Each member of the legislative assembly is entitled to receive reimbursement for lodging, which may not exceed per calendar month the amount established under this subdivision by the director of the office of management and budget for lodging in state and which may not exceed the rate provided in section 44-08-04 for each calendar day during the period of any organizational, special, or regular session. On August first of each even-numbered year, the director of the office of management and budget shall set the maximum monthly reimbursement for the subsequent two-year period at an amount equal to thirty times seventy percent of the daily lodging reimbursement in effect on that date as provided under subdivision d of subsection 2 of section 44-08-04.

- b. Notwithstanding subdivision a:

- (1) A member of the legislative assembly may elect to be reimbursed for less than the amount to which the legislator is entitled under this subsection by claiming the lesser amount on a voucher submitted with the receipt required by section 44-08-04.
- (2) The legislative management may establish guidelines that may result in a reduced maximum reimbursement for a single dwelling in which two or more legislators share lodging and the total rent for that dwelling exceeds the amount to which a legislator is entitled under subdivision a.

3. a. Members of the legislative assembly who receive reimbursement for lodging are also entitled to reimbursement for travel for not to exceed one round trip taken during any calendar week, or portion of a week, the legislative assembly is in session, between their residences and the place of meeting of the legislative assembly, at the rate provided for state employees with the additional limitation that reimbursement for travel by common carrier may be only at the cost of coach fare and may not exceed one and one-half times the amount the member would be entitled to receive as mileage reimbursement for travel by motor vehicle.
- b. A member of the legislative assembly who does not receive reimbursement for lodging and whose place of residence in the legislative district that the member

represents is not within the city of Bismarck is entitled to reimbursement at the rate provided for state employees for necessary travel for not to exceed one round trip taken per day between the residence and the place of meeting of the legislative assembly when it is in session and may receive reimbursement for lodging at the place of meeting of the legislative assembly as provided in section 44-08-04 for each calendar day for which round trip travel reimbursement is not claimed, provided that the total reimbursement may not exceed the maximum monthly reimbursement allowed under subdivision a of subsection 2.

4. The amount to which each legislator is entitled must be paid following the organizational session in December and each month upon submission of a voucher and appropriate documentation during a regular or special session, consistent with section 26 of article XI of the constitution of North Dakota.
5. If during a special session, the legislative assembly adjourns for more than three days, a member of the legislative assembly is entitled to receive compensation during those days only while in attendance at a standing committee if the legislator is a member of that committee, a majority or minority leader, or a legislator who is not on that committee but who has the approval of a majority or minority leader to attend.
6. A day, or portion of a day, spent in traveling to or returning from an organizational, special, or regular session or a legislative committee meeting must be included as a calendar day during a legislative session or as a day of a legislative committee meeting for the purposes of this section.
7.
 - a. In addition, each member is entitled to receive during the term for which the member was elected, as compensation for the execution of public duties during the biennium, the sum of ~~five hundred sixty-nine~~ six hundred ten dollars through June 30, ~~2024~~ 2026, and ~~five hundred ninety-two~~ six hundred twenty-eight dollars thereafter per month, paid monthly.
 - b. If a member dies or resigns from office during the member's term, the member may be paid only the allowances provided for in this section for the period for which the member was actually a member.
 - c. The majority and minority leaders of the house and senate and the chairman of the legislative management, if the chairman is not a majority or minority leader,

are each entitled to receive as compensation, in addition to any other compensation or expense reimbursement provided by law, the sum of ~~four hundred eight~~ four hundred thirty-seven dollars through June 30, ~~2024~~ 2026, and ~~four hundred twenty-four~~ four hundred fifty dollars thereafter per month during the biennium for their execution of public duties.

8. Attendance at any organizational, special, or regular session of the legislative assembly by any member is a conclusive presumption of entitlement as set out in this section and compensation and expense allowances must be excluded from gross income for income tax purposes to the extent permitted for federal income tax purposes under section 127 of the Economic Recovery Tax Act of 1981 [Pub. L. 97-34; 95 Stat. 202; 26 U.S.C. 162(i)].

9. Before each regular legislative session, the legislative management shall make recommendations and submit any necessary legislation to adjust legislative compensation amounts.

SECTION 8. AMENDMENT. Section 54-35-10 of the North Dakota Century Code is amended and reenacted as follows:

54-35-10. Compensation of members and leadership.

1. The members of the legislative management and the members of any committee of the legislative management are entitled to be compensated for the time spent in attendance at sessions of the legislative management and of its committees at the rate of ~~two hundred five~~ two hundred nineteen dollars through June 30, ~~2024~~ 2026, and ~~two hundred thirteen~~ two hundred twenty-six dollars thereafter per day and must also be paid for expenses incurred in attending said meetings and in the performance of their official duties in the amounts provided by law for other state officers.

2. In addition to the compensation provided in subsection 1, the chairman of the legislative management is entitled to receive an additional ~~five~~ ten dollars for each day spent in attendance at sessions of the legislative management and of its committees, and the chairman of each of the legislative management's committees is entitled to receive ~~five~~ ten dollars for each day spent in attendance at sessions of the legislative management or of the committee which the person chairs.

SECTION 9. LEGISLATIVE INTENT - LEGISLATIVE MANAGEMENT - CHAMBER

ACCESSIBILITY. It is the intent of the sixty-ninth legislative assembly that the legislative management review the accessibility of the legislative chambers and gather information regarding options to improve access.

SECTION 10. LEGISLATIVE MANAGEMENT STUDY - ADVANCED NUCLEAR ENERGY.

During the 2025-26 interim, the legislative management shall study the feasibility, siting, and deployment of advanced nuclear power plants in the state. The appropriation for the legislative management and legislative council, included in subdivision 2 of section 1 of this Act, includes one-time funding of \$650,000, of which \$325,000 is from the general fund and \$325,000 is from other funds derived from matching funds, for the purpose of contracting for consulting services for the advanced nuclear energy study. The legislative management shall seek matching funds from the private sector to the extent available to assist with the cost of the project.

1. The study must include evaluation of:

- a. Siting locations, including potential greenfield and brownfield sites, the identification and assessment of undeveloped land suitable for construction, developed land suitable for rehabilitation and reuse, geographical locations, environmental impacts, proximity to infrastructure, and community acceptance;
- b. Electric grid connectivity, including the capacity of the electrical grid and integration of a nuclear power plant to the state, necessary upgrades and expansions to ensure reliability, and recommendations adhering to national and state electric standards and regulations;
- c. Land use considerations, including long-term sustainability of proposed sites, environmental and social factors, land use patterns and zoning regulations, potential impacts on local land use, and proposed mitigation strategies;
- d. Economic impacts, including potential tax revenue, job creation during construction and operation of a nuclear facility, economic impacts on local and state economies, and investor appeal;
- e. Small modular and micro nuclear reactors, including the feasibility of constructing and operating small modular and micro reactors to generate power in the state; and

- 1 f. Provisions of the North Dakota Century Code that place restrictions on advanced
- 2 nuclear energy development, if any.
- 3 2. The study must invite participation from an institution of higher education for
- 4 assistance in evaluating social interests and community acceptance of potential siting
- 5 locations.
- 6 3. The committee must consist of members appointed by the legislative management.
- 7 4. The legislative management shall report its findings and recommendations, together
- 8 with any legislation necessary to implement the recommendations, to the seventieth
- 9 legislative assembly.

10 **SECTION 11. EMERGENCY.** ~~This Act is~~ Sections 1 through 5 and section 10 of this Act are
11 declared to be an emergency measure.

STATEMENT OF PURPOSE OF AMENDMENT:**Senate Bill No. 2001 - Summary of Senate Action**

	Base Budget	Senate Changes	Senate Version
Legislative Assembly			
Total all funds	\$18,011,846	\$7,078,836	\$25,090,682
Less estimated income	0	0	0
General fund	\$18,011,846	\$7,078,836	\$25,090,682
FTE	0.00	0.00	0.00
Legislative Council			
Total all funds	\$19,222,709	\$8,644,111	\$27,866,820
Less estimated income	88,000	325,000	413,000
General fund	\$19,134,709	\$8,319,111	\$27,453,820
FTE	45.00	25.00	70.00
Bill total			
Total all funds	\$37,234,555	\$15,722,947	\$52,957,502
Less estimated income	88,000	325,000	413,000
General fund	\$37,146,555	\$15,397,947	\$52,544,502
FTE	45.00	25.00	70.00

Senate Bill No. 2001 - Legislative Assembly - Senate Action

	Base Budget	Senate Changes	Senate Version
Salaries and wages	\$12,950,567	\$1,645,103	\$14,595,670
Operating expenses	4,772,209	5,190,631	9,962,840
Capital assets	6,000	220,000	226,000
National Conf. of State Legislatures	283,070	23,102	306,172
Total all funds	\$18,011,846	\$7,078,836	\$25,090,682
Less estimated income	0	0	0
General fund	\$18,011,846	\$7,078,836	\$25,090,682
FTE	0.00	0.00	0.00

Department 150 - Legislative Assembly - Detail of Senate Changes

	Adjusts Funding for Cost to Continue Compensation ¹	Adds Funding for Salary and Benefit Increases ²	Increases Funding for Monthly Lodging Expenses ³	Adds Funding for Mileage Rate Increases ⁴	Increases Funding for IT ⁵	Adjusts Funding for Operating Expenses ⁶
Salaries and wages	\$89,350	\$1,555,753				
Operating expenses			\$112,163	\$81,639	\$556,444	(\$10,615)
Capital assets						
National Conf. of State Legislatures						
Total all funds	\$89,350	\$1,555,753	\$112,163	\$81,639	\$556,444	(\$10,615)
Less estimated income	0	0	0	0	0	0
General fund	\$89,350	\$1,555,753	\$112,163	\$81,639	\$556,444	(\$10,615)
FTE	0.00	0.00	0.00	0.00	0.00	0.00

	Adds Funding for Audio Video Storage and Streaming ⁷	Increases Funding for NCSL Dues ⁸	Adds One-time Funding for Chamber and Systems Upgrades ⁹	Total Senate Changes
Salaries and wages				\$1,645,103
Operating expenses			\$4,451,000	5,190,631
Capital assets	\$220,000			220,000
National Conf. of State Legislatures		\$23,102		23,102
Total all funds	\$220,000	\$23,102	\$4,451,000	\$7,078,836
Less estimated income	0	0	0	0
General fund	\$220,000	\$23,102	\$4,451,000	\$7,078,836
FTE	0.00	0.00	0.00	0.00

¹ Funding is added for cost to continue 2023-25 biennium compensation increases.

² Funding is added for increases in monthly health insurance premiums from \$1,643 to \$1,893 (\$798,961) and for 2025-27 biennium compensation adjustments of 3 percent per year for temporary salaries (\$195,272), legislators' daily pay for regular and organizational sessions, legislative leaders and standing committee chairmen daily pay for regular and organizational session, legislators' monthly compensation, and additional monthly compensation for legislative leaders (\$561,520).

The major compensation adjustments are as follows:

	Current Compensation Rate	Rate Effective July 1, 2025	Rate Effective July 1, 2026
Daily session pay	\$213	\$219	\$226
Monthly compensation	\$592	\$610	\$628
Leaders' additional monthly compensation	\$424	\$437	\$450
Additional leaders' daily session pay	\$15	\$20	\$20
Additional assistant leaders' and standing committee chairmen daily session pay	\$10	\$15	\$15

³ Funding is added to increase the maximum monthly lodging expense reimbursement to \$2,079 anticipated for the 2027 legislative session. The maximum monthly lodging reimbursement is \$2,022 for the 2025 legislative session.

⁴ Funding is added for anticipated increases in the mileage rate to \$0.67 per mile.

⁵ Funding is increased for operating expenses related to information technology (IT), including data processing, software, maintenance, consulting, and equipment.

⁶ Funding is adjusted for operating expenses, including increases in rental equipment and various other expenses, offset by decreases in printing and postage.

⁷ Funding is added for capital assets for IT for audio and video storage and video streaming quality.

⁸ Funding is increased for National Conference of State Legislatures (NCSL) dues to provide a total of \$306,172.

⁹ One-time funding is added for legislative chamber and systems upgrades.

This amendment:

- Adds a section to adjust 2025-27 biennium compensation rates to provide \$5 per day increases in daily session pay for leaders, assistant leaders, and standing committee chairmen.
- Adds a section to adjust 2025-27 biennium compensation rates to provide 3 percent per year increases for legislators' regular and organizational daily session pay, legislators' monthly compensation, and additional monthly compensation for legislative leaders.
- Amends the emergency clause to provide Sections 1 through 5 and Section 10 of the bill are declared to be an emergency measure.

Senate Bill No. 2001 - Legislative Council - Senate Action

	Base Budget	Senate Changes	Senate Version
Salaries and wages	\$15,435,797	\$1,190,358	\$16,626,155
New and vacant FTE pool		5,088,515	5,088,515
Operating expenses	3,780,912	2,085,238	5,866,150
Capital assets	6,000	280,000	286,000
Total all funds	\$19,222,709	\$8,644,111	\$27,866,820
Less estimated income	88,000	325,000	413,000
General fund	\$19,134,709	\$8,319,111	\$27,453,820
FTE	45.00	25.00	70.00

Department 160 - Legislative Council - Detail of Senate Changes

	Adjusts Funding for Base Payroll Changes ¹	Adds Funding for Salary and Benefit Increases ²	Increases Funding for Legislator Per Diem ³	Adds Funding for 25 FTE Positions ⁴	Adds Funding to Replace 2023-25 New and Vacant FTE Pool ⁵	Transfers Funding for 2025-27 New and Vacant FTE Pool ⁶
Salaries and wages	\$771,648	\$1,169,147	\$40,572	\$4,938,963	\$128,202	(\$5,858,174)
New and vacant FTE pool						5,088,515
Operating expenses				432,500		
Capital assets						
Total all funds	\$771,648	\$1,169,147	\$40,572	\$5,371,463	\$128,202	(\$769,659)
Less estimated income	0	0	0	0	0	0
General fund	\$771,648	\$1,169,147	\$40,572	\$5,371,463	\$128,202	(\$769,659)
FTE	0.00	0.00	0.00	25.00	0.00	0.00

	Increases Funding for Professional Services ⁷	Increases Funding for IT ⁸	Increases Funding for Other Operating Expenses ⁹	Adds One-time Funding for IT Equipment ¹⁰	Adds One-time Funding for a Study of the Impacts of Term Limits ¹¹	Adds One-time Funding for an Advanced Nuclear Energy Study ¹²
Salaries and wages						
New and vacant FTE pool						
Operating expenses	\$500,000	\$221,607	\$56,131		\$225,000	\$650,000
Capital assets				\$280,000		
Total all funds	\$500,000	\$221,607	\$56,131	\$280,000	\$225,000	\$650,000
Less estimated income	0	0	0	0	0	325,000
General fund	\$500,000	\$221,607	\$56,131	\$280,000	\$225,000	\$325,000
FTE	0.00	0.00	0.00	0.00	0.00	0.00

	Total Senate Changes
Salaries and wages	\$1,190,358
New and vacant FTE pool	5,088,515
Operating expenses	2,085,238
Capital assets	280,000
Total all funds	\$8,644,111
Less estimated income	325,000
General fund	\$8,319,111
FTE	25.00

¹ Funding is added for the cost to continue salary increases.

² The following funding is added for 2025-27 biennium salary adjustments of 3 percent on July 1, 2025, and 3 percent on July 1, 2026, and increases in health insurance premiums from \$1,643 to \$1,893 per month:

	Total General Fund
Salary increase	\$748,789
Health insurance increase	<u>420,358</u>
Total	\$1,169,147

³ Funding is added for 2025-27 biennium compensation adjustments of 3 percent per year for legislators' attendance at interim meetings and Legislative Management chairman and interim committee chairmen pay during the 2025-26 interim. The compensation adjustments are as follows:

	Current Compensation Rate	Rate Effective July 1, 2025	Rate Effective July 1, 2026
Interim meeting pay	\$213	\$219	\$226
Additional Legislative Management chairman and interim chairmen pay	\$5	\$10	\$10

⁴ Funding is added for 25 FTE positions, including policy analysts, program evaluators, legal counsel, fiscal analyst, IT support, human resources, and administrative support. Funding is provided for salaries and wages, based on a phased in hiring schedule, and operating expenses related to the positions, including dues and professional development and one-time funding of \$375,000 for IT equipment and office furniture.

⁵ Funding is added to replace 2023-25 biennium new and vacant FTE pool funding as follows:

	Total General Fund
Vacant FTE positions	\$101,202
New FTE positions	<u>27,000</u>
Total	\$128,202

⁶ Funding of \$5,858,174 for new FTE positions and estimated savings from vacant FTE positions is removed and funding of \$5,088,515 is added for a 2025-27 new and vacant FTE pool line item as follows:

	Total General Fund
New FTE positions	(\$4,938,963)
Vacant FTE positions	<u>(919,211)</u>
Total	(\$5,858,174)
Funding pool line item	<u>5,088,515</u>
Net savings	(\$769,659)

⁷ Funding for professional services is increased to provide a total of \$770,000.

⁸ Funding is increased for IT, including service contracts, equipment, consulting, data processing, and software.

⁹ Funding for operating expenses is increased as follows:

	Total General Fund
Telephone expense	\$35,608
Interim committee travel	7,047
Office supplies, postage, and printing	6,766
Miscellaneous IT supplies	4,800
Dues and professional development	<u>1,910</u>
Total	\$56,131

¹⁰ One-time funding is added for IT equipment, including tape library and video encoder hardware replacement.

¹¹ One-time funding is added for consulting services related to a study of the impacts of legislative term limits.

¹² One-time funding is added from the general fund and other funds, derived from matching funds, for consulting services related to an advanced nuclear energy study.

This amendment also:

- Adds a section to provide for the use of funding in the new and vacant FTE pool line item.
- Adds a section to adjust 2025-27 biennium compensation rates to provide for a 3 percent per year increase in interim meeting pay and to provide a \$5 per day increase in the Legislative Management chairman and interim committee chairmen pay for each day in attendance at sessions of the Legislative Management.
- Adds a section to provide legislative intent that the Legislative Council gather additional information regarding chamber accessibility.
- Adds a section to provide for a Legislative Management study of advanced nuclear energy and require Legislative Management seek matching funds for funding appropriated for consulting services related to the study.
- Amends the emergency clause to provide Sections 1 through 5 and Section 10 of the bill are declared to be an emergency measure.

2025 SENATE STANDING COMMITTEE MINUTES

Appropriations - Government Operations Division Red River Room, State Capitol

SB 2001
2/12/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch of state government; to provide for application, transfer, and cancellation of unexpended appropriations; and to declare an emergency.

8:41 a.m. Chairman Wanzek opened the hearing.

Members Present: Chairman Wanzek, Vice-Chair Dwyer, Senator Burckhard, Senator Erbele, and Senator Sickler.

Discussion Topics:

- Construction Estimates
- Chamber Accessibility
- Study on Legislative Term Limits
- Increased FTEs
- Study for Advanced Nuclear Energy
- Lighting Upgrades

8:42 a.m. Chairman Wanzek opened discussion.

8:43 a.m. Senator Sickler referenced previously submitted testimony #37191 and #37190.

8:51 a.m. Emily Thompson, Legislative Council Legal Division Director, testified in favor.

8:57 a.m. Senator Sickler moved amendment LC 25.0168.01002.

8:57 a.m. Senator Erbele seconded the motion.

Senators	Vote
Senator Terry M. Wanzek	Y
Senator Randy A. Burckhard	Y
Senator Michael Dwyer	Y
Senator Robert Erbele	Y
Senator Jonathan Sickler	Y

Motion Passed 5-0-0.

8:58 a.m. Senator Sickler moved a Do Pass as Amended.

8:58 a.m. Senator Burckhard seconded the motion.

Senators	Vote
Senator Terry M. Wanzek	Y

Senator Randy A. Burckhard	Y
Senator Michael Dwyer	Y
Senator Robert Erbele	Y
Senator Jonathan Sickler	Y

Motion Passed 5-0-0.

Senator Sickler will carry the bill.

8:59 a.m. Chairman Wanzek closed the hearing.

Elizabeth Reiten for Carol Thompson, Committee Clerk

2025 SENATE STANDING COMMITTEE MINUTES

Appropriations Committee Harvest Room, State Capitol

SB 2001
2/13/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch of state government; to provide for application, transfer, and cancellation of unexpended appropriations; and to declare an emergency.

2:33 p.m. Chairman Bekkedahl opened the hearing.

Members Present: Chairman Bekkedahl, Senators Burckhard, Cleary, Conley, Davison, Dever, Dwyer, Magrum, Mathern, Meyer, Schaible, Sickler, Sorvaag, Thomas, Wanzek.
Members Absent: Vice-Chairman Erbele.

Discussion Topics:

- Impact of Term Limits
- Need for Increased FTEs
- Chamber Lighting Upgrades
- Session Management Upgrade
- Chamber Accessibility
- Nuclear Energy Study

2:35 p.m. Senator Sickler introduced the bill and submitted testimony #38014.

2:48 p.m. Senator Sickler moved amendment LC 25.0168.01002.

2:48 p.m. Senator Wanzek seconded the motion.

2:50 p.m. John Bjornson, Legislative Council Director, testified as neutral.

Senators	Vote
Senator Brad Bekkedahl	Y
Senator Robert Erbele	A
Senator Randy A. Burckhard	Y
Senator Sean Cleary	Y
Senator Cole Conley	Y
Senator Kyle Davison	Y
Senator Dick Dever	Y
Senator Michael Dwyer	Y
Senator Jeffery J. Magrum	N
Senator Tim Mathern	Y
Senator Scott Meyer	Y
Senator Donald Schaible	Y
Senator Jonathan Sickler	Y
Senator Ronald Sorvaag	Y
Senator Paul J. Thomas	Y

Senator Terry M. Wanzek	Y
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Motion Passed 14-1-1.

3:20 p.m. Senator Sickler moved a Do Pass as Amended.

3:20 p.m. Senator Burckhard seconded the motion.

Senators	Vote
Senator Brad Bekkedahl	Y
Senator Robert Erbele	A
Senator Randy A. Burckhard	Y
Senator Sean Cleary	Y
Senator Cole Conley	Y
Senator Kyle Davison	Y
Senator Dick Dever	Y
Senator Michael Dwyer	Y
Senator Jeffery J. Magrum	N
Senator Tim Mathern	Y
Senator Scott Meyer	Y
Senator Donald Schaible	Y
Senator Jonathan Sickler	Y
Senator Ronald Sorvaag	Y
Senator Paul J. Thomas	Y
Senator Terry M. Wanzek	Y

Motion Passed 14-1-1.

Senator Sickler will carry the bill.

3:24 p.m. Chairman Bekkedahl closed the hearing.

Elizabeth Reiten, Committee Clerk

25.0168.01002
Title.02000
Fiscal No. 1

Prepared by the Legislative Council
staff for Senate Appropriations -
Government Operations Division
Committee

February 11, 2025

Sixty-ninth
Legislative Assembly
of North Dakota

PROPOSED AMENDMENTS TO

NAT 2/13
1 of 10

SENATE BILL NO. 2001

Introduced by

Appropriations Committee

1 A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch
2 of state government; to amend and reenact sections 54-03-10, 54-03-20, and 54-35-10 of the
3 North Dakota Century Code, relating to legislative compensation; to provide a statement of
4 legislative intent; to provide for a legislative management study; to provide for a report; to
5 provide an exemption; to provide for application, transfer, and cancellation of unexpended
6 appropriations; and to declare an emergency.

7 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

8 **SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds
9 as may be necessary, are appropriated out of any moneys in the general fund in the state
10 treasury, not otherwise appropriated, and from ~~special~~other funds derived from the insurance
11 regulatory trust fund and other income, not otherwise appropriated, to the legislative branch of
12 state government for the purpose of defraying the expenses of the legislative branch of state
13 government, for the fiscal period beginning with the effective date of this Act, and ending
14 June 30, 2027, as follows:

15 Subdivision 1.

16 SIXTY-NINTH AND SEVENTIETH LEGISLATIVE ASSEMBLIES AND BIENNIUM

	Base Level	Adjustments or Enhancements	Appropriation
17			
18			
19	Salaries and wages	\$12,950,567	\$0
			\$12,950,567

Sixty-ninth
Legislative Assembly

2 of 10

1	Operating expenses	4,772,209	0	4,772,209
2	Capital assets	6,000	0	6,000
3	National conference of state legislatures	283,070	0	283,070
4	Total general fund	\$18,011,846	\$0	\$18,011,846
5	Salaries and wages	\$12,950,567	\$1,645,103	\$14,595,670
6	Operating expenses	4,772,209	5,190,631	9,962,840
7	Capital assets	6,000	220,000	226,000
8	National conference of state legislatures	283,070	23,102	306,172
9	Total general fund	\$18,011,846	\$7,078,836	\$25,090,682

10 Subdivision 2.

11 LEGISLATIVE MANAGEMENT AND LEGISLATIVE COUNCIL

12		Adjustments or		
13		Base Level	Enhancements	Appropriation
14	Salaries and wages	\$15,435,797	\$0	\$15,435,797
15	Operating expenses	3,780,912	0	3,780,912
16	Capital assets	6,000	0	6,000
17	Total all funds	\$19,222,709	\$0	\$19,222,709
18	Less special funds	88,000	0	88,000
19	Total general fund	\$19,134,709	\$0	\$19,134,709
20	Full-time equivalent positions	45.00	0.00	45.00
21	Salaries and wages	\$15,435,797	\$1,190,358	\$16,626,155
22	New and vacant FTE pool	0	5,088,515	5,088,515
23	Operating expenses	3,780,912	2,085,238	5,866,150
24	Capital assets	6,000	280,000	286,000
25	Total all funds	\$19,222,709	\$8,644,111	\$27,866,820
26	Less other funds	88,000	325,000	413,000
27	Total general fund	\$19,134,709	\$8,319,111	\$27,453,820
28	Full-time equivalent positions	45.00	25.00	70.00

29 Subdivision 3.

30 TOTAL - SECTION 1

3 of 10

	Base Level	Adjustments or Enhancements	Appropriation
Grand total all funds	\$37,234,555	\$0	\$37,234,555
Less grand total special funds	88,000	0	88,000
Grand total general fund	\$37,146,555	\$0	\$37,146,555
Grand total all funds	\$37,234,555	\$15,722,947	\$52,957,502
Less grand total other funds	88,000	325,000	413,000
Grand total general fund	\$37,146,555	\$15,397,947	\$52,544,502

SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO SEVENTIETH LEGISLATIVE ASSEMBLY. The following amounts reflect the one-time funding items included in the appropriation in section 1 of this Act which are not included in each entity's base budget for the 2027-29 biennium and which each entity shall report to the appropriations committees of the seventieth legislative assembly regarding the use of this funding:

One-Time Funding Description	General Fund	Other Funds	Total Funds
Legislative Assembly			
Legislative chambers and system upgrades	\$4,451,000	\$0	\$4,451,000
Total legislative assembly	\$4,451,000	\$0	\$4,451,000
Legislative Management and Legislative Council			
Costs related to new positions	\$375,000	\$0	\$375,000
Legislative term limit study	225,000	0	225,000
Advanced nuclear energy study	325,000	325,000	650,000
Information technology equipment	280,000	0	280,000
Total legislative management and legislative council	\$1,205,000	\$325,000	\$1,530,000
Grand total	\$5,656,000	\$325,000	\$5,981,000

SECTION 3. NEW AND VACANT FTE POOL - BUDGET SECTION REPORT.

- The legislative council may not spend funds from the new and vacant FTE pool line item in subdivision 2 of section 1 of this Act, but may transfer funds from this line item to the salaries and wages line item as necessary to provide funding for:

- 1 a. Filling a new FTE position from the date of hire through the end of the biennium;
- 2 or
- 3 b. Salaries and wages if actual salaries and wages savings from vacant positions
- 4 and employee turnover adjusted for other uses are less than the estimate used
- 5 by the sixty-ninth legislative assembly in the development of the appropriation.
- 6 2. The legislative council shall report to the budget section regarding the use of funding
- 7 in the pool including information on:
- 8 a. New FTE positions, including the date hired;
- 9 b. Vacant FTE positions, including information on positions that become vacant and
- 10 positions filled, salaries and wages savings resulting from vacant positions and
- 11 employee turnover, and the use of salaries and wages savings for other
- 12 purposes; and
- 13 c. Additional salaries and wages funding needed due to savings from vacant
- 14 positions being less than anticipated.
- 15 3. If funding in the new and vacant FTE pool line item is insufficient to provide the
- 16 necessary salaries and wages funding for the biennium, the legislative council may
- 17 request a deficiency appropriation from the seventieth legislative assembly.

18 **SECTION 4. EXEMPTION - TRANSFERS.** Notwithstanding section 54-16-04, the director
19 of the office of management and budget shall transfer appropriation authority between line items
20 of the legislative management and legislative council as may be requested by the chairman of
21 the legislative management or the director of the legislative council upon the finding by the
22 chairman or the director that the nature of studies and duties assigned to the legislative
23 management or legislative council requires the transfers in properly carrying on the legislative
24 management's and legislative council's functions and duties. The director of the office of
25 management and budget shall similarly make transfers of appropriation authority between the
26 line items for the sixty-ninth and seventieth legislative assemblies, upon request by the
27 chairman of the legislative management or the director of the legislative council upon the finding
28 by the chairman or director that the transfers are required for the legislative assembly to carry
29 on its functions and duties.

30 **SECTION 5. APPLICATION, TRANSFER AUTHORITY, AND CANCELLATION OF**
31 **UNEXPENDED APPROPRIATIONS.** Sections 54-16-04 and 54-44.1-11 do not apply to

chapter 1 of the 2023 Session Laws. The director of the office of management and budget shall make transfers of appropriation authority between the line items and the agencies of the legislative branch within section 1 of that chapter as requested by the chairman of the legislative management or the director of the legislative council. The office of management and budget shall cancel unexpended appropriations for the legislative assembly and legislative council enacted prior to the 2023-25 biennium as directed by the chairman of the legislative management or the director of the legislative council.

SECTION 6. AMENDMENT. Section 54-03-10 of the North Dakota Century Code is amended and reenacted as follows:

54-03-10. Compensation of speaker, majority and minority leaders, assistant majority and minority leaders, committee chairmen, and employees.

The speaker of the house, the house majority leader, the senate majority leader, the house minority leader, and the senate minority leader shall each receive as compensation, in addition to any other compensation or expense reimbursement provided by law, the sum of ~~fifteen~~ twenty dollars per day for each calendar day during any regular, special, or organizational session. Chairmen of the substantive standing committees, the house assistant majority leader, the senate assistant majority leader, the house assistant minority leader, and the senate assistant minority leader shall receive additional compensation of ~~ten~~ fifteen dollars for each calendar day during any regular, special, or organizational session. The additional compensation provided by this section must be paid in the manner provided in section 54-03-20. The legislative assembly, by concurrent resolution, shall fix the compensation of the other officers and employees elected or appointed.

SECTION 7. AMENDMENT. Section 54-03-20 of the North Dakota Century Code is amended and reenacted as follows:

54-03-20. Compensation and expense reimbursement of members of the legislative assembly.

1. Each member of the legislative assembly is entitled to receive as compensation for services the sum of ~~two hundred five~~ two hundred nineteen dollars through June 30, ~~2024~~ 2026, and ~~two hundred thirteen~~ two hundred twenty-six dollars thereafter for each calendar day during any organizational, special, or regular legislative session and for

each day that member attends a meeting of a legislative committee between the organizational session and the regular session as authorized by legislative rule.

2. a. Each member of the legislative assembly is entitled to receive reimbursement for lodging, which may not exceed per calendar month the amount established under this subdivision by the director of the office of management and budget for lodging in state and which may not exceed the rate provided in section 44-08-04 for each calendar day during the period of any organizational, special, or regular session. On August first of each even-numbered year, the director of the office of management and budget shall set the maximum monthly reimbursement for the subsequent two-year period at an amount equal to thirty times seventy percent of the daily lodging reimbursement in effect on that date as provided under subdivision d of subsection 2 of section 44-08-04.

- b. Notwithstanding subdivision a:

- (1) A member of the legislative assembly may elect to be reimbursed for less than the amount to which the legislator is entitled under this subsection by claiming the lesser amount on a voucher submitted with the receipt required by section 44-08-04.
- (2) The legislative management may establish guidelines that may result in a reduced maximum reimbursement for a single dwelling in which two or more legislators share lodging and the total rent for that dwelling exceeds the amount to which a legislator is entitled under subdivision a.

3. a. Members of the legislative assembly who receive reimbursement for lodging are also entitled to reimbursement for travel for not to exceed one round trip taken during any calendar week, or portion of a week, the legislative assembly is in session, between their residences and the place of meeting of the legislative assembly, at the rate provided for state employees with the additional limitation that reimbursement for travel by common carrier may be only at the cost of coach fare and may not exceed one and one-half times the amount the member would be entitled to receive as mileage reimbursement for travel by motor vehicle.
- b. A member of the legislative assembly who does not receive reimbursement for lodging and whose place of residence in the legislative district that the member

represents is not within the city of Bismarck is entitled to reimbursement at the rate provided for state employees for necessary travel for not to exceed one round trip taken per day between the residence and the place of meeting of the legislative assembly when it is in session and may receive reimbursement for lodging at the place of meeting of the legislative assembly as provided in section 44-08-04 for each calendar day for which round trip travel reimbursement is not claimed, provided that the total reimbursement may not exceed the maximum monthly reimbursement allowed under subdivision a of subsection 2.

4. The amount to which each legislator is entitled must be paid following the organizational session in December and each month upon submission of a voucher and appropriate documentation during a regular or special session, consistent with section 26 of article XI of the constitution of North Dakota.
5. If during a special session, the legislative assembly adjourns for more than three days, a member of the legislative assembly is entitled to receive compensation during those days only while in attendance at a standing committee if the legislator is a member of that committee, a majority or minority leader, or a legislator who is not on that committee but who has the approval of a majority or minority leader to attend.
6. A day, or portion of a day, spent in traveling to or returning from an organizational, special, or regular session or a legislative committee meeting must be included as a calendar day during a legislative session or as a day of a legislative committee meeting for the purposes of this section.
7.
 - a. In addition, each member is entitled to receive during the term for which the member was elected, as compensation for the execution of public duties during the biennium, the sum of ~~five hundred sixty-nine~~six hundred ten dollars through June 30, ~~2024~~2026, and ~~five hundred ninety-two~~six hundred twenty-eight dollars thereafter per month, paid monthly.
 - b. If a member dies or resigns from office during the member's term, the member may be paid only the allowances provided for in this section for the period for which the member was actually a member.
 - c. The majority and minority leaders of the house and senate and the chairman of the legislative management, if the chairman is not a majority or minority leader,

are each entitled to receive as compensation, in addition to any other compensation or expense reimbursement provided by law, the sum of ~~four hundred eight~~four hundred thirty-seven dollars through June 30, ~~2024~~2026, and ~~four hundred twenty-four~~four hundred fifty dollars thereafter per month during the biennium for their execution of public duties.

8. Attendance at any organizational, special, or regular session of the legislative assembly by any member is a conclusive presumption of entitlement as set out in this section and compensation and expense allowances must be excluded from gross income for income tax purposes to the extent permitted for federal income tax purposes under section 127 of the Economic Recovery Tax Act of 1981 [Pub. L. 97-34; 95 Stat. 202; 26 U.S.C. 162(i)].
9. Before each regular legislative session, the legislative management shall make recommendations and submit any necessary legislation to adjust legislative compensation amounts.

SECTION 8. AMENDMENT. Section 54-35-10 of the North Dakota Century Code is amended and reenacted as follows:

54-35-10. Compensation of members and leadership.

1. The members of the legislative management and the members of any committee of the legislative management are entitled to be compensated for the time spent in attendance at sessions of the legislative management and of its committees at the rate of ~~two hundred five~~two hundred nineteen dollars through June 30, ~~2024~~2026, and ~~two hundred thirteen~~two hundred twenty-six dollars thereafter per day and must also be paid for expenses incurred in attending said meetings and in the performance of their official duties in the amounts provided by law for other state officers.
2. In addition to the compensation provided in subsection 1, the chairman of the legislative management is entitled to receive an additional ~~five~~ten dollars for each day spent in attendance at sessions of the legislative management and of its committees, and the chairman of each of the legislative management's committees is entitled to receive ~~five~~ten dollars for each day spent in attendance at sessions of the legislative management or of the committee which the person chairs.

SECTION 9. LEGISLATIVE INTENT - LEGISLATIVE MANAGEMENT - CHAMBER

ACCESSIBILITY. It is the intent of the sixty-ninth legislative assembly that the legislative management review the accessibility of the legislative chambers and gather information regarding options to improve access.

SECTION 10. LEGISLATIVE MANAGEMENT STUDY - ADVANCED NUCLEAR ENERGY.

During the 2025-26 interim, the legislative management shall study the feasibility, siting, and deployment of advanced nuclear power plants in the state. The appropriation for the legislative management and legislative council, included in subdivision 2 of section 1 of this Act, includes one-time funding of \$650,000, of which \$325,000 is from the general fund and \$325,000 is from other funds derived from matching funds, for the purpose of contracting for consulting services for the advanced nuclear energy study. The legislative management shall seek matching funds from the private sector to the extent available to assist with the cost of the project.

1. The study must include evaluation of:

- a. Siting locations, including potential greenfield and brownfield sites, the identification and assessment of undeveloped land suitable for construction, developed land suitable for rehabilitation and reuse, geographical locations, environmental impacts, proximity to infrastructure, and community acceptance;
- b. Electric grid connectivity, including the capacity of the electrical grid and integration of a nuclear power plant to the state, necessary upgrades and expansions to ensure reliability, and recommendations adhering to national and state electric standards and regulations;
- c. Land use considerations, including long-term sustainability of proposed sites, environmental and social factors, land use patterns and zoning regulations, potential impacts on local land use, and proposed mitigation strategies;
- d. Economic impacts, including potential tax revenue, job creation during construction and operation of a nuclear facility, economic impacts on local and state economies, and investor appeal;
- e. Small modular and micro nuclear reactors, including the feasibility of constructing and operating small modular and micro reactors to generate power in the state; and

- 1 f. Provisions of the North Dakota Century Code that place restrictions on advanced
- 2 nuclear energy development, if any.
- 3 2. The study must invite participation from an institution of higher education for
- 4 assistance in evaluating social interests and community acceptance of potential siting
- 5 locations.
- 6 3. The committee must consist of members appointed by the legislative management.
- 7 4. The legislative management shall report its findings and recommendations, together
- 8 with any legislation necessary to implement the recommendations, to the seventieth
- 9 legislative assembly.

10 **SECTION 11. EMERGENCY.** ~~This Act is~~ Sections 1 through 5 and section 10 of this Act are
11 declared to be an emergency measure.

**REPORT OF STANDING COMMITTEE
SB 2001**

Appropriations Committee (Sen. Bekkedahl, Chairman) recommends **AMENDMENTS** ([25.0168.01002](#)) and when so amended, recommends **DO PASS** (14 YEAS, 1 NAY, 1 ABSENT OR EXCUSED AND NOT VOTING). SB 2001 was placed on the Sixth order on the calendar. This bill does not affect workforce development.

SB 2001
Sickler

APPENDIX A

45 Current - Listed in Color
25* Proposed - Listed in White

CURRENT AND PROPOSED NORTH DAKOTA LEGISLATIVE COUNCIL POSITIONS

Legislative Council Director									
Information Technology Services Director		Administration and Operations Director		Legal Division Director		Policy and Evaluations Director		Legislative Budget Analyst and Auditor	
Senior Legislative IT Administrator	Assistant Information Technology Manager	Administrative Manager/Legislative Analyst		Assistant Legal Division Director		Policy Analyst*		Assistant Legislative Budget Analyst and Auditor	
Legislative IT Administrator	Senior Information Technology Specialist	Communications Specialist*		Code Revisor		Policy Analyst*		Senior Fiscal Analyst	
Legislative IT Developer/Business Analyst	Senior Information Technology Specialist	Front Desk Specialist		Counsel		Policy Analyst		Senior Fiscal Analyst	
Legislative IT Developer	Information Technology Specialist	Front Desk Specialist		Counsel		Policy Analyst		Senior Fiscal Analyst	
Legislative IT Developer	Information Technology Specialist	Senior Legislative Administrative Specialist		Counsel		Policy Analyst		Senior Fiscal Analyst	
Legislative IT Developer	Information Technology Specialist	Senior Legislative Administrative Specialist		Counsel		Program Evaluator		Fiscal Analyst	
Legislative IT Developer	Information Technology Specialist	Legislative Administrative Specialist I		Counsel		Program Evaluator		Fiscal Analyst	
Legislative IT Developer	Web Platform Administrator	Legislative Administrative Specialist I		Counsel		Program Evaluator		Fiscal Analyst	
Legislative IT Developer	Cybersecurity Specialist	Legislative Administrative Specialist I		Counsel		Program Evaluator		Fiscal Analyst	
Legislative IT Developer	Applications Support Specialist	Legislative Administrative Specialist I		Library and Records Manager				Senior Legislative Administrative Officer	
	Applications Support Specialist	Legislative Editor	Legislative Editor	Library and Records Assistant				Legislative Administrative Officer	
		Legislative Editor	Legislative Editor					Human Resources Specialist	

* Proposed positions include three positions approved by the Emergency Commission in September and temporarily funded with existing funds.



North Dakota Legislative Council

Prepared for the Legislative Procedure and
Arrangements Committee
LC# 25.9282.01000
July 2024

LEGISLATIVE COUNCIL PROPOSED STAFF EXPANSION - POSITION DESCRIPTIONS AND COMPENSATION

This memorandum provides information regarding the duties and compensation levels for the positions proposed to be added to the Legislative Council during the 2025-27 and 2027-29 bienniums. The proposed additional positions will be added under the legal services, fiscal services, information technology services, and administrative services and operations areas of the Legislative Council.

DESCRIPTION OF ADDITIONAL STAFF POSITIONS Legal Services Positions

Legal Counsel

An individual in this position will serve as the primary contact on an assigned portfolio of statutory topics; draft and review bills, resolutions, amendments, and memorandums; conduct general and specialized legal research; prepare reports and analysis on findings; provide staff services to interim committees; provide testimony and procedural assistance to standing committees; analyze legal documents and provide legal counsel; interpret and provide guidance on legislative rules; and supervise legislative interns.

One individual in 2025, and one individual in 2027, are proposed to be added for this position.

Policy Analyst

An individual in this position will research, analyze, and develop policy proposals for legislators upon request, prepare summaries of bills and amendments, prepare information requests, draft reports and data visualizations, produce source materials to add to the Legislative Council's website, prepare title summaries, and assist in staffing interim and standing committees.

Six individuals in 2025, and four individuals in 2027, are proposed to be added for this position.

Policy Director

An individual in this position will supervise a team of 10 policy analysts to ensure comprehensive research and analysis is provided to legislators, coordinate and oversee the addition of policy and research source materials to the Legislative Council's website, draft strategic reports, and provide occasional testimony and presentations to interim and standing committees.

One individual in 2027 is proposed to be added for this position.

Legislative Editor

An individual in this position will review and edit bills, resolutions, amendments, meeting minutes, reports, memorandums, and other documents prepared by Legislative Council's legal and fiscal staff for consistency in tone, style, grammar, and readability. This individual also will support the Code Revisor by assisting in the review of North Dakota Century Code volumes scheduled for replacement and the review of subject indexes and Session Law indexes during the legislative session.

Two individuals in 2025, and one individual in 2027, are proposed to be added for this position.

Human Resources Specialist

An individual in this position will support Legislative Council and Legislative Assembly employee recruitment and retention efforts, onboard new employees, assist with payroll and benefits administration, and maintain accurate human resource records.

One individual in 2025 is proposed to be added for this position.

Human Resources Manager

An individual in this position will supervise the human resource specialist, develop and implement policies to attract and retain a skilled Legislative Council and Legislative Assembly workforce, assist with onboarding new employees, foster a positive workforce culture, address employee grievances, assist in staff performance management, and monitor labor laws to provide guidance to managers on hiring and termination regulations.

One individual in 2027 is proposed to be added for this position.

Fiscal Services Positions**Fiscal Analyst**

An individual in this position will conduct budget analyses; monitor state revenues and state agency budgets; prepare budget-related memorandums, reports, bills, and amendments; and staff the appropriations committees during the legislative session and budget-related committees during the interim.

One individual in 2025, and one individual in 2027, are proposed to be added for this position.

Program Evaluator

An individual in this position will conduct evaluations of state-operated programs, including designing and planning evaluations, reviewing program policies and procedures, collecting and analyzing data, assessing program results and outcomes, and reporting findings and recommendations.

Four individuals in 2025, and one individual in 2027, are proposed to be added for this position.

Program Evaluations Director

An individual in this position will have management authority over five program evaluators and will conduct, oversee, and supervise evaluations of state-operated programs, including designing and planning evaluations, reviewing program policies and procedures, collecting and analyzing data, assessing program results and outcomes, and reporting findings and recommendations.

One individual in 2027 is proposed to be added for this position.

Accounting Specialist

An individual in this position will assist in payroll, accounting, financial reporting, and budget preparation for the Legislative Assembly and the Legislative Council.

Two individuals in 2027 are proposed to be added for this position.

Information Technology Services Positions**Website Platform Administrator**

An individual in this position will manage the design, enhancement, development, and support of website applications, Legislative Council's public website, and mobile software applications; oversee platform performance; and implement updates to maintain dependable functionality.

One individual in 2025 is proposed to be added for this position.

Cybersecurity Specialist

An individual in this position will design, monitor, and support information technology infrastructure, endpoint, and business application security; conduct vulnerability assessments; ensure compliance with industry standards; and respond to security-related issues or incidents.

One individual in 2025 is proposed to be added for this position.

Application Support Specialist

An individual in this position will design and test legislative information technology applications, including manual and automated application unit, system integration, regression, performance, usability, security, and functional testing.

Two individuals in 2025 are proposed to be added for this position.

Assistant Information Technology Manager

An individual in this position will assist the information technology manager in overseeing application development, server administration, and information technology specialist staff; manage various ongoing information technology projects; and onboard new staff.

One individual in 2025 is proposed to be added for this position.

Information Technology Specialist

An individual in this position will administer business applications; provide user support and training to legislators, Legislative Council staff, and Legislative Assembly staff on desktops, mobile devices, and information technology systems; provide audio and video support; conduct troubleshooting on server issues; and provide installation, maintenance, and support for numerous systems and the applications that run on those systems.

One individual in 2025, and one individual in 2027, are proposed to be added for this position.

Legislative Information Technology Developer

An individual in this position will perform information technology business application analysis, design, and development for the legislative branch; create new information technology business processes and applications; create enhancements to existing information technology business processes and applications; and research and evaluate new development tools and libraries, and apply industry best practices and principles, to software development work.

One individual in 2025, and three individuals in 2027, are proposed to be added for this position.

Business Analyst

An individual in this position will work closely with developer and server administration staff to analyze business processes and procedures to translate business needs into information technology solutions by formulating requirements for software application systems.

One individual in 2027 is proposed to be added for this position.

Server Administrator

An individual in this position will perform information technology security, server, and infrastructure administration; support and training for the legislative branch; installation, maintenance, and technical support for server systems and the applications that run on those systems; and ensure backup and disaster recovery plans are in place.

Two individuals in 2027 are proposed to be added for this position.

Information Technology Trainer

An individual in this position will design, implement, and conduct technology training for legislators, Legislative Council staff, and Legislative Assembly staff; provide training and assistance to the public on legislative technology systems and applications; evaluate the effectiveness of training programs; and assist the information technology specialist staff.

One individual in 2027 is proposed to be added for this position.

Administrative Services and Operations Positions**Front Desk Specialist**

An individual in this position will answer phones; greet walk-ins; pick up, drop-off, and distribute mail; sort and scan office documents and assist in the long-term archiving and document storage project; cover lunches, breaks, and time off for the other receptionist; and eliminate the need to hire a temporary receptionist from October through May of session years, which is becoming increasingly more difficult.

One individual in 2025 is proposed to be added for this position.

Administrative Specialist I

An individual in this position will proofread and process documents, including letters, notices, agendas, meeting minutes, memorandums, bills, amendments, and administrative rules; conduct post-session processing duties to codify passed legislation; scan documents and assist in the long-term archiving and document storage project; and maintain website and database content.

One individual in 2025, and two individuals in 2027, are proposed to be added for this position.

Communications Specialist

An individual in this position will develop and implement communication plans with stakeholders in the legislative branch, write and issue press releases, manage media relations, respond to requests for information including open records requests, and develop and implement communication approaches and monitor effectiveness.

One individual in 2025 is proposed to be added for this position.

Communications Specialist - Graphic Designer

An individual in this position will supplement the other communications specialist position; create images for the website and other media; and design visual aids, booklet covers, report covers, newsletters, digital signage, posters, and informational brochures.

One individual in 2027 is proposed to be added for this position.

Webmaster

An individual in this position will maintain, develop, and organize website pages, views, and content; monitor the website for broken links; fix error codes; run updates and migrations; and ensure Americans with Disabilities Act compliance of content and format.

One individual in 2027 is proposed to be added for this position.

COST OF ADDITIONAL STAFF POSITIONS

The following table provides the estimated salary range for each of the positions proposed to be added to the Legislative Council staff in 2025-27 and 2027-29 bienniums.

Additional Positions Proposed for 2025 and 2027			
Number		Position Title	Salary Range
2025	2027		
Legal Services Positions			
1	1	Legal Counsel	\$90,000 - \$105,600
6	4	Policy Analyst	\$64,800 - \$85,800
	1	Policy Director	\$85,000 - \$105,000
2	1	Legislative Editor	\$48,200 - \$59,400
1		Human Resources Specialist	\$64,800 - \$79,200
	1	Human Resources Manager	\$86,400 - \$105,600
Fiscal Services Positions			
1	1	Fiscal Analyst	\$85,000 - \$105,600
4	1	Program Evaluator	\$64,800 - \$85,800
	1	Program Evaluations Director	\$85,000 - \$105,000
	2	Accounting Specialist	\$49,500 - \$60,500
Information Technology Services Positions			
1		Website Platform Administrator	\$81,000 - \$99,000
1		Cybersecurity Specialist	\$81,000 - \$99,000
2		Application Support Specialist	\$64,800 - \$79,200
1		Assistant Information Technology Manager	\$124,200 - \$151,800
1	1	Information Technology Specialist	\$54,000 - \$72,600
1	3	Legislative Information Technology Developer	\$64,800 - \$85,800
	1	Business Analyst	\$81,000 - \$99,000
	2	Server Administrator	\$75,600 - \$92,400
	1	Information Technology Trainer	\$54,000 - \$66,000
Administrative Services and Operations Positions			
1		Front Desk Specialist	\$45,000 - \$52,800
1	2	Administrative Specialist I	\$45,000 - \$59,400
1		Communications Specialist	\$54,000 - \$66,000
	1	Communications Specialist - Graphic Designer	\$64,800 - \$79,200
	1	Webmaster	\$64,800 - \$79,200

The total estimated cost of adding 25 staff members in 2025 is approximately \$6 million. The total estimated cost of adding an additional 25 staff members in 2027 is approximately \$6 million. These estimates are inclusive of all costs, including salary, benefits, training, and equipment.

2025 HOUSE APPROPRIATIONS

SB 2001

2025 HOUSE STANDING COMMITTEE MINUTES

Appropriations - Government Operations Division

Brynhild Haugland Room, State Capitol

SB 2001

3/6/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch of state government; relating to legislative compensation; to provide a statement of legislative intent; to provide for a legislative management study; to provide for a report; to provide an exemption; to provide for application, transfer, and cancellation of unexpended appropriations; and to declare an emergency.

8:30 a.m. Chairman Monson called the meeting to order.

Members Present: Chairman Monson, Vice Chair Brandenburg, Representatives: Bosch, Fischer, Kempenich, Meier, Pyle.

Discussion Topics:

- Updated Bill Drafting System
- Staff Turnover and Retention
- Policy Analysts
- Potential impacts of Term Limits
- Equity Funds
- Office Spaces in Capital

8:32 a.m. John Bjornson, Director, Legislative Council, testified in favor and submitted testimony #39075.

9:23 a.m. Allen Knudson, Legislative Budget Analyst and Auditor, Legislative Council, answered questions for the committee.

9:58 a.m. Chairman Monson closed the meeting.

Madaline Cooper, Committee Clerk

Prepared by the Legislative Council staff
March 6, 2025

**STATEMENT OF JOHN BJORNSON, DIRECTOR,
NORTH DAKOTA LEGISLATIVE COUNCIL,
REGARDING ENGROSSED SENATE BILL NO. 2001,
MARCH 6, 2025**

Mr. Chairman and members of the Government Operations Division of the House Appropriations Committee:

I am here this morning appearing on Engrossed Senate Bill No. 2001 on behalf of the members of the Legislative Assembly and the members of the Legislative Management to explain the budget requests for the Legislative Assembly, the Legislative Management, and the Legislative Council for the 2025-27 biennium. My presentation will follow the outline provided in the information you asked to be included in the presentation.

The Legislative Assembly is established in Article IV of the Constitution of North Dakota and North Dakota Century Code Chapters 54-03, 54-03.1, and 54-03.2. The Legislative Management and Legislative Council are established in Chapter 54-35.

The budget requests for these agencies are prepared using zero-based budgeting, meaning all amounts requested are calculated from a starting point of zero. The financial statements for the fiscal years ending June 30, 2023, and 2022, for the Legislative Assembly and Legislative Council had unqualified opinions. The Legislative Assembly had no audit findings and the Legislative Council had one finding related to an expenditure recorded in 2023 that should have been recorded in 2022. The finding was corrected.

The 2023-24 interim was a busy one for the legislative branch.

For the 2nd consecutive interim, we had a special session. The October 2023 Special Session was called by the Governor to consider legislation to implement the invalidated provisions of Senate Bill No. 2015 (2023) following the North Dakota Supreme Court decision in *Board of Trustees of The North Dakota Public Employees' Retirement System v. North Dakota Legislative Assembly*. The Legislative Assembly quickly accomplished its work in 3 days. We have continued to be involved in litigation related to the 2021 redistricting plan - one case has been resolved and the other remains on appeal at the Eighth Circuit Court of Appeals.

As a result of actions taken by the 2023 Legislative Assembly, we made various upgrades in committee rooms such as the Brynhild Haugland Room and in the chambers, including carpet replacement, refinishing of the rostrums, and replacement of chairs. In addition, we replaced legislators' computers and tablets. The Legislative Council continues to implement an upgraded bill drafting software system which will be completed this year.

As I reported last year, we continue to experience staff turnover. We onboarded 17 employees in 2024, including 3 of whom were added FTE positions, as a result of Emergency Commission approval for additional staff. The 3 FTE positions were added at the request of legislative leaders as a step toward expanding the Legislative Council staff to address policy and communications needs.

Our goals and plans for the next 2 years include retaining staff and helping them develop the expertise needed to effectively serve the legislative branch and provide institutional history as we transition to the reality of term limits. The Legislative Procedure and Arrangements Committee recommended, and the Senate approved, the addition of 25 employees to address the needs of the Legislative Assembly in 3 main areas - policy, program evaluation, and information technology (IT). In addition, the plan includes additional administrative personnel to help manage the additional workload and dedicated human resources staff. A proposed organizational chart is attached as Appendix A.

LEGISLATIVE ASSEMBLY

Subdivision 1 of Section 1 of the engrossed bill contains the appropriation for the Legislative Assembly for the 2025-27 biennium which totals \$25,090,682 from the general fund. This amount includes \$4,451,000 of one-time funding requests from the general fund. The Legislative Assembly "ongoing" general fund request is \$2,627,836, or 14.0 percent more than the 2023-25 biennium "ongoing" appropriation. The amount requested is considered necessary for the organizational session and a 77-legislative-day (119-calendar-day) regular 2027 legislative session. The following schedule presents the number of legislative days for previous sessions:

Legislative Session	Legislative Days
2023	75
2021	76
2019	76
2017	77
2015	79
2013	80
2011	78
2009	79
2007	78
2005	76
2003	76*
2001	77
1999	71
1997	66

*Excludes the 3 legislative days relating to the May 2003 special legislative session.

The Legislative Assembly in 2023 provided funding for an estimated 77-legislative-day 2025 legislative session. The estimated cost per day is approximately \$95,000.

Salaries and Wages

The salaries and wages line item of approximately \$14.6 million includes funding for:

- Legislative employees' pay for the 2027 legislative session based on the 87 employees anticipated to be employed for the 2025 legislative session and 3 percent 1st year and 3 percent 2nd year salary adjustments.
- Legislators' salary of \$226 per day for a 77-legislative-day (119-calendar-day) regular session. This includes a 3 percent 1st year and 3 percent 2nd year increase. The statutory changes to provide for this increase are included in Section 7 of the engrossed bill (an estimated cost of \$438,663).
- Increasing the additional compensation of \$15 per calendar day for the legislative leaders and \$10 per calendar day for chairmen of the standing committees and assistant legislative leaders by \$5 each, from \$15 to \$20 and from \$10 to \$15. The cost of this increase is \$21,778. These compensation rates were last increased by \$5 by the Legislative Assembly in 2011.
- Legislators' monthly compensation of \$610 per month for the 1st year of the biennium, an \$18, or 3 percent per month increase and \$628 per month for the 2nd year of the biennium, an \$18, or 3 percent per month increase (an estimated cost of \$98,355). The statutory changes for these increases are included in Section 7 of the engrossed bill.
- Additional monthly compensation for House and Senate Majority and Minority Leaders of \$437 per month for the 1st year of the biennium, a \$13, or 3 percent per month increase; and \$450 per month for the 2nd year of the biennium, a \$13, or 3 percent per month increase (an estimated cost of \$2,724). The statutory changes for these increases are provided for in Section 7 of the engrossed bill.
- Health insurance coverage for 133 legislators, the same number as the 2023-25 biennium. Current information indicates 127 legislators have requested health insurance.

Operating Expenses

The operating expenses line item of approximately \$10.0 million includes funding for:

- Legislators' travel costs for 18 trips at 67 cents per mile during the 2027 regular session and one trip for the 2026 organizational session. The mileage rate currently is 70 cents per mile.
- Lodging costs for 125 legislators for 4 months during the 2027 legislative session at an estimated reimbursement rate of \$2,079 per month. The reimbursement rate for the 2025 legislative session is \$2,022. The budget includes an additional \$112,163 relating to lodging.
- Contribution of \$15,000 annually to the International Legislator's Forum (Manitoba, Minnesota, North Dakota, and South Dakota).
- IT data processing of \$76,800, an increase of \$23,460 compared to the 2023-25 biennium. The increase relates to increases in the amounts ITD charges for ConnectND fees.
- IT software costs of \$870,348, an increase of \$327,408 which relates to increased maintenance and support of the LEGEND bill drafting software and Microsoft 365 software increases.

- Other IT-related operating expenses, including consulting, supplies, equipment, and telecommunications total \$1,201,598, an increase of \$168,282. Of the increase, \$96,480 relates to increases in consulting services, a portion of which relates to making the legislative branch website more accessible for people with disabilities as required by a change in federal law.
- Service contracts and repairs total \$665,720, an increase of \$93,637. These costs relate primarily to video streaming, archiving, indexing, and closed captioning of committee meetings and chamber sessions.
- One-time funding of \$4,451,000 is included in operating expenses for upgrading chamber lighting, digital document certification, and continuing the LEGEND computer system upgrade. The bill, as introduced, included an additional \$4 million of one-time funding for chamber accessibility upgrades, but the Senate removed this funding pending additional assessment of the potential project.

Capital Assets

The capital assets line item of \$226,000 includes \$6,000 of ongoing funding for unexpected equipment replacement needs during the 2025-27 biennium and \$220,000 for enhancing video stream quality and increasing storage capacity for audio and video.

National Conference of State Legislatures

The National Conference of State Legislatures (NCSL) line item of \$306,172 is an increase of \$23,102, or 8.2 percent from the 2023-25 biennium budget of \$283,070. This represents North Dakota's contribution to NCSL.

2023-25 Biennium One-Time Funding

For the current biennium, the Legislative Assembly received \$6,129,550 of one-time funding for the 2023 special session, chamber upgrades, including woodwork refinishing and replacement of carpet and chairs; replacing computers and iPads for legislators; the LEGEND computer system upgrade, and increased storage capacity for audio and video. All projects have been completed, except the LEGEND upgrade project is continuing into the 2025-27 biennium.

LEGISLATIVE MANAGEMENT AND LEGISLATIVE COUNCIL

Subdivision 2 of Section 1 of the engrossed bill contains the appropriation for the Legislative Management and Legislative Council for the 2025-27 biennium which totals \$27,866,820, of which \$27,453,820 is from the general fund, \$88,000 is from the insurance regulatory trust fund, and \$325,000 of donated funds. This amount includes \$1,530,000 of one-time funding requests. Ongoing funding from the general fund is \$7,114,111, or 37 percent more than the 2023-25 biennium ongoing general fund appropriation.

The \$88,000 from the insurance regulatory trust fund is for expenses relating to legislator involvement with the National Conference of Insurance Legislators

The Legislative Council is requesting 70 FTE positions, 25 FTE positions more than the 2023-25 biennium. The organizational chart reflecting the current staff structure is attached as Appendix B. The Emergency Commission/Budget Section authorized 3 new FTE positions in September. We currently have 1 vacant FTE position that became vacant in early January. Information on vacant positions and use of the new and vacant FTE pool is attached as Appendix C.

Salaries and Wages

The salaries and wages and new and vacant FTE pool line items total approximately \$21.7 million and include funding for:

- 45 FTE positions authorized by the 2023 Legislative Assembly, 3 FTE positions authorized by the Emergency Commission/Budget Section, and 22 additional positions being requested. The additional funding being requested for the 25 new FTE positions totals \$5,371,463 including \$4,938,963 for salaries and wages and \$432,500 for operating expenses, \$375,000 of which is for one-time costs. See Appendix D for additional detail on the new positions.
- The 3 percent 1st year and 3 percent 2nd year state employee salary increase as approved by the Senate.
- Health insurance premiums based on a monthly premium of \$1,893.
- Temporary employees' pay for the 2027 legislative session.
- Legislators' per diem for interim meetings of \$1,080,438, \$5,851 more than the 2023-25 budgeted amount. This request is based on the same number of committees budgeted for the 2023-24 interim and assumes

an 87 percent attendance rate at committee meetings. The budgeted amount includes an increase for legislators' interim meeting pay of 3 percent the 1st year and 3 percent the 2nd year from the current level of \$213 per day to \$219 per day effective July 1, 2025, and \$226 per day effective July 1, 2026 (an estimated cost of \$39,844). These increases are provided for in Section 8 of the engrossed bill.

- The additional pay for interim committee chairman, which is requested to increase from \$5 per day to \$10 per day (an estimated cost of \$728). This increase is also provided for in Section 8 of the engrossed bill. This rate of pay has not been changed since 1985, when it was increased from \$3 to \$5 per day.
- Similar to the classification system for the executive branch and the compensation step system for the judicial branch, the Legislative Council has a session retention program. The program is intended to retain key staff members for legislative sessions by providing step-type increases for completing a legislative session. The program started after the 2019 session. Although over the last year we have lost some key staff members, we feel this system helps to encourage staff to continue to work for the legislative branch. We have some very talented employees who are attractive targets for other employers. We need to retain them.

Operating Expenses

The operating expenses line item of approximately \$5.9 million includes funding for:

- Travel expenses relating to meetings during the interim of \$1,591,071, which is \$7,047 more than the 2023-25 budget. The funding request is based on the same number of committees budgeted for the 2023-24 interim and assumes an 87 percent attendance rate at committee meetings. Funding for mileage reimbursement is included at a rate of 67 cents per mile. The current rate is 70 cents per mile.
- Dues of \$38,400 paid annually to the Energy Council, the same as the 2023-25 biennium.
- Professional services of \$770,000, an increase of \$500,000 compared to the 2023-25 budget. The \$770,000 includes funding for consulting services to assist with interim committee studies when required and other potential services, \$8,000 for contracting for the Legislative Council audit, and \$20,000 for contracting for the State Auditor's office audit.
- IT-related costs of \$1,728,918, which is an increase of \$248,815 primarily due to software licensing and support cost increases, ConnectND fee increases paid to ITD, and website accessibility improvements for individuals with disabilities due to federal requirements.
- Professional development for 23 of the 25 new positions of \$57,500.
- One-time funding of \$375,000 is included in operating expenses for furniture and IT equipment for the 25 new FTE positions.
- One-time funding of \$875,000 added by the Senate for consulting services related to a study of advanced nuclear energy (\$650,000, of which \$325,000 is from the general fund and \$325,000 of donations) and a study of the impacts of legislative term limits (\$225,000 from the general fund).
- Other operating expenses changes are based on the Office of Management and Budget's guidelines as they are applicable, and anticipated needs in other areas.

Capital Assets

The capital assets line item of \$286,000 includes \$6,000 for unanticipated equipment replacement needs during the 2025-27 biennium and one-time funding of \$280,000 for tape library and video encoder hardware replacement.

2023-25 Biennium One-Time Funding

For the current biennium, the Legislative Council received one-time funding of \$775,500 for a performance audit of the State Auditor's office, computer replacement for the staff, and replacement of backup servers. These projects are all complete.

OTHER AREAS

Other sections of the engrossed bill include:

- Section 3 provides guidelines for the use of funding in the new and vacant FTE pool line item;
- Sections 4 and 5 relate to authorizing line item transfers as necessary and the cancellation of previous unspent appropriations;
- Sections 6, 7, and 8 provide for compensation increases for legislators during legislative sessions and during the interim;

- Section 9 provides legislative intent that the Legislative Management gather additional information regarding the accessibility of the chambers; and
- Section 10 provides for the study of advanced nuclear energy.

RELATED BILLS

Other bills under consideration which may affect the budget of the legislative branch include:

- House Bill No. 1002 transfers responsibility for public printing from the Secretary of State to the Legislative Council, which, if approved, would increase the Legislative Council budget by \$290,000 from the general fund;
- House Bill No. 1025 provides one-time funding of \$600,000, of which \$300,000 is from the general fund and \$300,000 of donations, for consulting services relating to a study of advanced nuclear energy;
- House Bill No. 1257 allows a 5-day organizational session, which, if approved, would require up to \$95,000 to be added to the Legislative Assembly budget;
- House Bill No. 1322 provides one-time funding of \$20,000 from the general fund for consulting services relating to a study of establishing a delinquent billing reimbursement grant system for ambulance service providers;
- House Bill No. 1329 provides one-time funding of \$97,000 from the general fund for consulting services relating to a study of the feasibility of a government spending database;
- House Bill No. 1408 provides for annual legislative sessions, which, if approved, would reduce the Legislative Assembly's 2025-27 biennium budget by \$2.9 million;
- Senate Bill No. 2084 increases the in-state lodging rate for state employees and legislators and the lodging rate for legislators during legislative session, which, if approved, would require \$198,000 to be added to the Legislative Assembly budget; and
- Senate Bill No. 2396 provides one-time funding of \$200,000 from the general fund for the Legislative Management to contract for a performance audit of the Department of Commerce and the North Dakota Development Fund.

ATTACH:4

45 Current - Listed in Color
25* Proposed - Listed in White

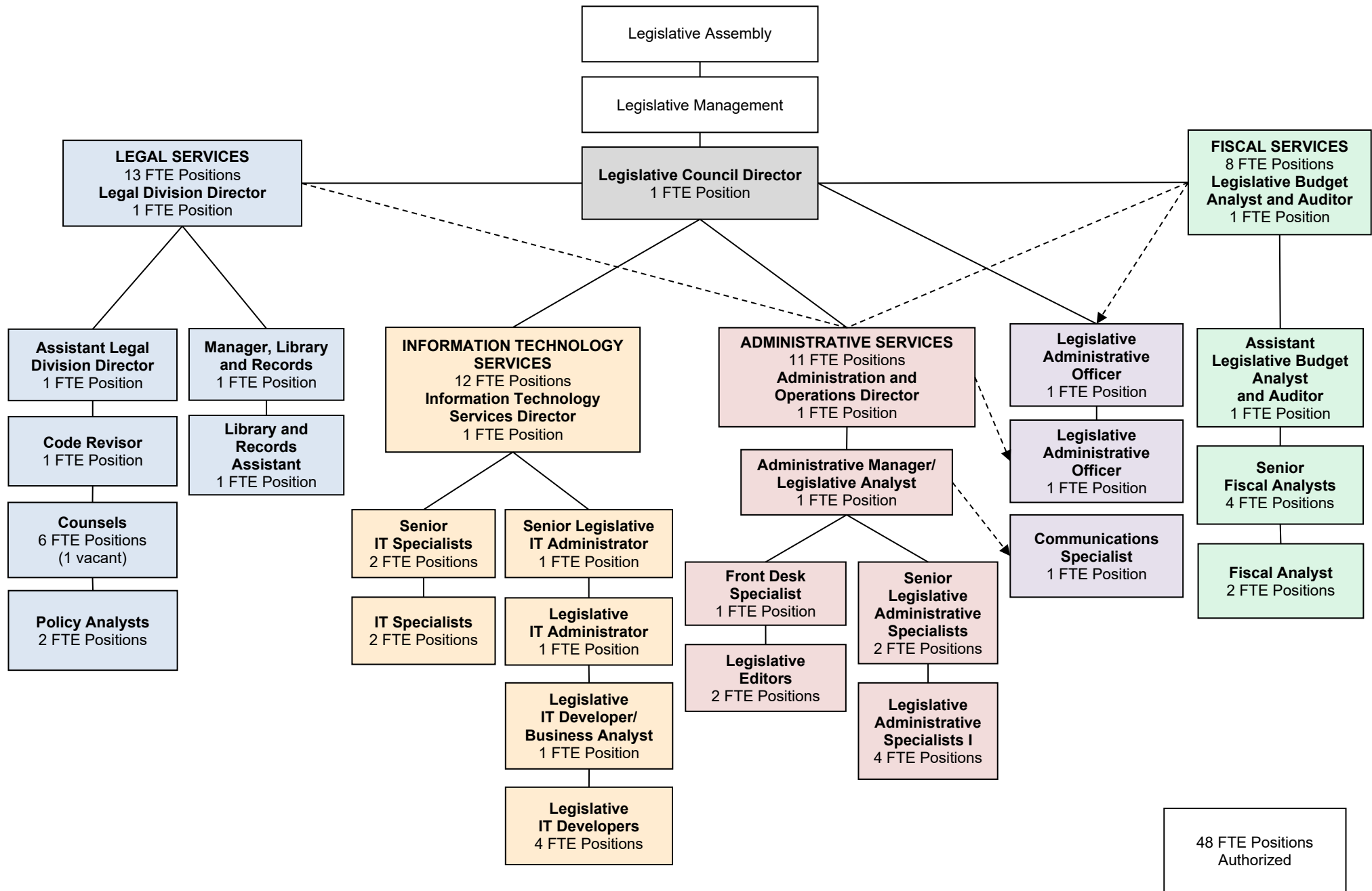
CURRENT AND PROPOSED NORTH DAKOTA LEGISLATIVE COUNCIL POSITIONS

Legislative Council Director

Information Technology Services Director		Administration and Operations Director		Legal Division Director	Policy and Evaluations Director	Legislative Budget Analyst and Auditor
Senior Legislative IT Administrator	Assistant Information Technology Manager	Administrative Manager/Legislative Analyst		Assistant Legal Division Director	Policy Analyst*	Assistant Legislative Budget Analyst and Auditor
		Communications Specialist*			Policy Analyst*	Senior Fiscal Analyst
Legislative IT Administrator	Senior Information Technology Specialist	Front Desk Specialist		Code Revisor	Policy Analyst	Senior Fiscal Analyst
Legislative IT Developer/Business Analyst	Senior Information Technology Specialist	Front Desk Specialist		Counsel	Policy Analyst	Senior Fiscal Analyst
	Information Technology Specialist	Senior Legislative Administrative Specialist		Counsel	Policy Analyst	Senior Fiscal Analyst
Legislative IT Developer	Information Technology Specialist	Senior Legislative Administrative Specialist		Counsel	Program Evaluator	Senior Fiscal Analyst
Legislative IT Developer	Information Technology Specialist	Legislative Administrative Specialist I		Counsel	Program Evaluator	Fiscal Analyst
		Legislative Administrative Specialist I		Counsel	Program Evaluator	Fiscal Analyst
Legislative IT Developer	Web Platform Administrator	Legislative Administrative Specialist I		Counsel	Program Evaluator	Fiscal Analyst
Legislative IT Developer	Cybersecurity Specialist	Legislative Administrative Specialist I		Library and Records Manager		Senior Legislative Administrative Officer
Legislative IT Developer	Applications Support Specialist	Legislative Administrative Specialist I		Library and Records Assistant		Legislative Administrative Officer
	Applications Support Specialist	Legislative Editor	Legislative Editor			Human Resources Specialist
	Applications Support Specialist	Legislative Editor	Legislative Editor			

* Proposed positions include three positions approved by the Emergency Commission in September and temporarily funded with existing funds.

LEGISLATIVE COUNCIL ORGANIZATIONAL CHART



———— Line of Authority

----- Input and Assigned Oversight Responsibilities

LEGISLATIVE COUNCIL NEW AND VACANT FTE POOL REPORT THROUGH DECEMBER 2024

----- General Fund -----			
Summary	New FTE	Vacant FTE	Total
Funding available in pool	\$243,000	\$236,137	\$479,137
Amount transferred to date for filling new FTE	(209,000)		(209,000)
Amount transferred to date for filling 7/1/23 vacant FTE		0	0
Other amounts transferred to date		0	0
Funding remaining in pool	<u>\$34,000</u>	<u>\$236,137</u>	<u>\$270,137</u>

New FTE				
Number of new FTE authorized	1.00			
	FTE	General Fund	Other Funds	Total
Funding removed for New FTE		(\$270,000)		(\$270,000)
New FTE hired and amounts transferred from pool	1.00	209,000		\$209,000
Excess transfer (balance remaining)		(\$61,000)	\$0	(\$61,000)

Number of new FTE hired and amounts transferred from pool:

Year 1	FTE	From Pool	Year 2	FTE	From Pool
July		\$0	July		\$0
August		\$0	August		\$0
September		\$0	September		\$0
October		\$0	October		\$0
November		\$0	November		\$0
December		\$0	December		\$0
January		\$0	January		\$0
February	1.00	\$0	February		\$0
March		\$0	March		\$0
April		\$209,000	April		\$0
May		\$0	May		\$0
June		\$0	June		\$0

Vacant Position Savings			
	General Fund	Other Funds	Total
Funding removed for estimated vacant FTE savings	(\$337,339)		(\$337,339)
Actual vacant position savings to date	536,508		536,508
Transfers from pool to fill positions vacant on 7-1-23	0		0
Use of vacant position savings for other purposes	(77,069)		(77,069)
Excess savings (savings shortfall)	<u>\$122,100</u>	<u>\$0</u>	<u>\$122,100</u>

Vacancy Savings by month/Transfers from pool to fill positions vacant on 7-1-23:

Year 1	Vacancy Savings		7-1-23 Vacancies Filled		Year 2	Vacancy Savings		7-1-23 Vacancies Filled	
	FTE	Savings	FTE	From Pool		FTE	Savings	FTE	From Pool
July	5.00	\$37,719			July	2.00	\$32,645		
August	5.00	\$39,141	1.00	\$0	August	1.00	\$20,500		
September	5.00	\$38,077			September	0.00	\$14,913		
October	5.00	\$38,077			October	2.00	\$22,954		
November	4.00	\$30,897	1.00	\$0	November	2.00	\$32,518		
December	4.00	\$30,808			December	0.00	\$27,109		
January	3.00	\$29,739	1.00	\$0	January				
February	3.00	\$35,258			February				
March	3.00	\$34,757			March				
April	1.00	\$20,892	2.00	\$0	April				
May	1.00	\$16,983			May				
June	2.00	\$33,521			June				

Use of vacant position savings:		Spent to date
Accrued leave payments		\$64,338
Extra salary increases		
Bonuses		
Incentive/location pay		
Reclassifications		
Extra temporary salary funding		12,731
Extra overtime funding		
Other (identify)		
Total		<u>\$77,069</u>



North Dakota Legislative Council

Prepared for the Legislative Procedure and
Arrangements Committee
LC# 25.9282.01000
July 2024

LEGISLATIVE COUNCIL PROPOSED STAFF EXPANSION - POSITION DESCRIPTIONS AND COMPENSATION

This memorandum provides information regarding the duties and compensation levels for the positions proposed to be added to the Legislative Council during the 2025-27 and 2027-29 bienniums. The proposed additional positions will be added under the legal services, fiscal services, information technology services, and administrative services and operations areas of the Legislative Council.

DESCRIPTION OF ADDITIONAL STAFF POSITIONS Legal Services Positions

Legal Counsel

An individual in this position will serve as the primary contact on an assigned portfolio of statutory topics; draft and review bills, resolutions, amendments, and memorandums; conduct general and specialized legal research; prepare reports and analysis on findings; provide staff services to interim committees; provide testimony and procedural assistance to standing committees; analyze legal documents and provide legal counsel; interpret and provide guidance on legislative rules; and supervise legislative interns.

One individual in 2025, and one individual in 2027, are proposed to be added for this position.

Policy Analyst

An individual in this position will research, analyze, and develop policy proposals for legislators upon request, prepare summaries of bills and amendments, prepare information requests, draft reports and data visualizations, produce source materials to add to the Legislative Council's website, prepare title summaries, and assist in staffing interim and standing committees.

Six individuals in 2025, and four individuals in 2027, are proposed to be added for this position.

Policy Director

An individual in this position will supervise a team of 10 policy analysts to ensure comprehensive research and analysis is provided to legislators, coordinate and oversee the addition of policy and research source materials to the Legislative Council's website, draft strategic reports, and provide occasional testimony and presentations to interim and standing committees.

One individual in 2027 is proposed to be added for this position.

Legislative Editor

An individual in this position will review and edit bills, resolutions, amendments, meeting minutes, reports, memorandums, and other documents prepared by Legislative Council's legal and fiscal staff for consistency in tone, style, grammar, and readability. This individual also will support the Code Revisor by assisting in the review of North Dakota Century Code volumes scheduled for replacement and the review of subject indexes and Session Law indexes during the legislative session.

Two individuals in 2025, and one individual in 2027, are proposed to be added for this position.

Human Resources Specialist

An individual in this position will support Legislative Council and Legislative Assembly employee recruitment and retention efforts, onboard new employees, assist with payroll and benefits administration, and maintain accurate human resource records.

One individual in 2025 is proposed to be added for this position.

Human Resources Manager

An individual in this position will supervise the human resource specialist, develop and implement policies to attract and retain a skilled Legislative Council and Legislative Assembly workforce, assist with onboarding new employees, foster a positive workforce culture, address employee grievances, assist in staff performance management, and monitor labor laws to provide guidance to managers on hiring and termination regulations.

One individual in 2027 is proposed to be added for this position.

Fiscal Services Positions**Fiscal Analyst**

An individual in this position will conduct budget analyses; monitor state revenues and state agency budgets; prepare budget-related memorandums, reports, bills, and amendments; and staff the appropriations committees during the legislative session and budget-related committees during the interim.

One individual in 2025, and one individual in 2027, are proposed to be added for this position.

Program Evaluator

An individual in this position will conduct evaluations of state-operated programs, including designing and planning evaluations, reviewing program policies and procedures, collecting and analyzing data, assessing program results and outcomes, and reporting findings and recommendations.

Four individuals in 2025, and one individual in 2027, are proposed to be added for this position.

Program Evaluations Director

An individual in this position will have management authority over five program evaluators and will conduct, oversee, and supervise evaluations of state-operated programs, including designing and planning evaluations, reviewing program policies and procedures, collecting and analyzing data, assessing program results and outcomes, and reporting findings and recommendations.

One individual in 2027 is proposed to be added for this position.

Accounting Specialist

An individual in this position will assist in payroll, accounting, financial reporting, and budget preparation for the Legislative Assembly and the Legislative Council.

Two individuals in 2027 are proposed to be added for this position.

Information Technology Services Positions**Website Platform Administrator**

An individual in this position will manage the design, enhancement, development, and support of website applications, Legislative Council's public website, and mobile software applications; oversee platform performance; and implement updates to maintain dependable functionality.

One individual in 2025 is proposed to be added for this position.

Cybersecurity Specialist

An individual in this position will design, monitor, and support information technology infrastructure, endpoint, and business application security; conduct vulnerability assessments; ensure compliance with industry standards; and respond to security-related issues or incidents.

One individual in 2025 is proposed to be added for this position.

Application Support Specialist

An individual in this position will design and test legislative information technology applications, including manual and automated application unit, system integration, regression, performance, usability, security, and functional testing.

Two individuals in 2025 are proposed to be added for this position.

Assistant Information Technology Manager

An individual in this position will assist the information technology manager in overseeing application development, server administration, and information technology specialist staff; manage various ongoing information technology projects; and onboard new staff.

One individual in 2025 is proposed to be added for this position.

Information Technology Specialist

An individual in this position will administer business applications; provide user support and training to legislators, Legislative Council staff, and Legislative Assembly staff on desktops, mobile devices, and information technology systems; provide audio and video support; conduct troubleshooting on server issues; and provide installation, maintenance, and support for numerous systems and the applications that run on those systems.

One individual in 2025, and one individual in 2027, are proposed to be added for this position.

Legislative Information Technology Developer

An individual in this position will perform information technology business application analysis, design, and development for the legislative branch; create new information technology business processes and applications; create enhancements to existing information technology business processes and applications; and research and evaluate new development tools and libraries, and apply industry best practices and principles, to software development work.

One individual in 2025, and three individuals in 2027, are proposed to be added for this position.

Business Analyst

An individual in this position will work closely with developer and server administration staff to analyze business processes and procedures to translate business needs into information technology solutions by formulating requirements for software application systems.

One individual in 2027 is proposed to be added for this position.

Server Administrator

An individual in this position will perform information technology security, server, and infrastructure administration; support and training for the legislative branch; installation, maintenance, and technical support for server systems and the applications that run on those systems; and ensure backup and disaster recovery plans are in place.

Two individuals in 2027 are proposed to be added for this position.

Information Technology Trainer

An individual in this position will design, implement, and conduct technology training for legislators, Legislative Council staff, and Legislative Assembly staff; provide training and assistance to the public on legislative technology systems and applications; evaluate the effectiveness of training programs; and assist the information technology specialist staff.

One individual in 2027 is proposed to be added for this position.

Administrative Services and Operations Positions**Front Desk Specialist**

An individual in this position will answer phones; greet walk-ins; pick up, drop-off, and distribute mail; sort and scan office documents and assist in the long-term archiving and document storage project; cover lunches, breaks, and time off for the other receptionist; and eliminate the need to hire a temporary receptionist from October through May of session years, which is becoming increasingly more difficult.

One individual in 2025 is proposed to be added for this position.

Administrative Specialist I

An individual in this position will proofread and process documents, including letters, notices, agendas, meeting minutes, memorandums, bills, amendments, and administrative rules; conduct post-session processing duties to codify passed legislation; scan documents and assist in the long-term archiving and document storage project; and maintain website and database content.

One individual in 2025, and two individuals in 2027, are proposed to be added for this position.

Communications Specialist

An individual in this position will develop and implement communication plans with stakeholders in the legislative branch, write and issue press releases, manage media relations, respond to requests for information including open records requests, and develop and implement communication approaches and monitor effectiveness.

One individual in 2025 is proposed to be added for this position.

Communications Specialist - Graphic Designer

An individual in this position will supplement the other communications specialist position; create images for the website and other media; and design visual aids, booklet covers, report covers, newsletters, digital signage, posters, and informational brochures.

One individual in 2027 is proposed to be added for this position.

Webmaster

An individual in this position will maintain, develop, and organize website pages, views, and content; monitor the website for broken links; fix error codes; run updates and migrations; and ensure Americans with Disabilities Act compliance of content and format.

One individual in 2027 is proposed to be added for this position.

COST OF ADDITIONAL STAFF POSITIONS

The following table provides the estimated salary range for each of the positions proposed to be added to the Legislative Council staff in 2025-27 and 2027-29 bienniums.

Additional Positions Proposed for 2025 and 2027			
Number		Position Title	Salary Range
2025	2027		
Legal Services Positions			
1	1	Legal Counsel	\$90,000 - \$105,600
6	4	Policy Analyst	\$64,800 - \$85,800
	1	Policy Director	\$85,000 - \$105,000
2	1	Legislative Editor	\$48,200 - \$59,400
1		Human Resources Specialist	\$64,800 - \$79,200
	1	Human Resources Manager	\$86,400 - \$105,600
Fiscal Services Positions			
1	1	Fiscal Analyst	\$85,000 - \$105,600
4	1	Program Evaluator	\$64,800 - \$85,800
	1	Program Evaluations Director	\$85,000 - \$105,000
	2	Accounting Specialist	\$49,500 - \$60,500
Information Technology Services Positions			
1		Website Platform Administrator	\$81,000 - \$99,000
1		Cybersecurity Specialist	\$81,000 - \$99,000
2		Application Support Specialist	\$64,800 - \$79,200
1		Assistant Information Technology Manager	\$124,200 - \$151,800
1	1	Information Technology Specialist	\$54,000 - \$72,600
1	3	Legislative Information Technology Developer	\$64,800 - \$85,800
	1	Business Analyst	\$81,000 - \$99,000
	2	Server Administrator	\$75,600 - \$92,400
	1	Information Technology Trainer	\$54,000 - \$66,000
Administrative Services and Operations Positions			
1		Front Desk Specialist	\$45,000 - \$52,800
1	2	Administrative Specialist I	\$45,000 - \$59,400
1		Communications Specialist	\$54,000 - \$66,000
	1	Communications Specialist - Graphic Designer	\$64,800 - \$79,200
	1	Webmaster	\$64,800 - \$79,200

The total estimated cost of adding 25 staff members in 2025 is approximately \$6 million. The total estimated cost of adding an additional 25 staff members in 2027 is approximately \$6 million. These estimates are inclusive of all costs, including salary, benefits, training, and equipment.

2025 HOUSE STANDING COMMITTEE MINUTES

Appropriations - Government Operations Division

Brynhild Haugland Room, State Capitol

SB 2001

3/19/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch of state government; relating to legislative compensation; to provide a statement of legislative intent; to provide for a legislative management study; to provide for a report; to provide an exemption; to provide for application, transfer, and cancellation of unexpended appropriations; and to declare an emergency.

3:35 p.m. Chairman Monson opened the meeting.

Members Present: Chairman Monson, Vice Chair Brandenburg, Representatives: Bosch, Fisher, Kempenich, Meier, Pyle.

Discussion Topics:

- Legislative Council Budget Breakdown
- State Employee Breakdown
- State Employee Rates
- Travel Costs for Legislative Council
- IT expenses and costs
- Chamber ADA standards
- Staff Expansion and Experience

3:36 p.m. John Bjornson, Director, Legislative Council, testified in favor and continued with previous testimony #39075.

4:07 p.m. Cody Malloy, IT Services Director, Legislative Council, answered questions for the committee.

Additional written testimony:

Levi Kinnischtzke, Fiscal Analyst, Legislative Council, submitted testimony in neutral #43110.

4:47 p.m. Chairman Monson adjourned the meeting.

Madaline Cooper, Committee Clerk



Legislative Assembly - Budget No. 150
Agency Worksheet - Senate Bill No. 2001

	Armstrong Executive Budget				Senate Version				Senate Compared to Executive Budget			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total	Increase (Decrease)			
									FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	0.00	\$18,011,846	\$0	\$18,011,846	0.00	\$18,011,846	\$0	\$18,011,846	0.00	\$0	\$0	\$0
2025-27 Ongoing Funding Changes												
Base payroll changes		\$89,350		\$89,350		\$89,350		\$89,350				\$0
Health insurance increase		798,961		798,961		798,961		798,961				0
Provides funding for proposed legislators' monthly compensation adjustments of 3 percent each year of the biennium, increasing from \$592 to \$610 effective July 2025, and \$628 effective July 2026		98,355		98,355		98,355		98,355				0
Provides funding for proposed adjustments to additional monthly compensation for legislative leaders of 3 percent each year of the biennium, increasing from \$424 to \$437 effective July 2025, and \$450 effective July 2026		2,724		2,724		2,724		2,724				0
Provides funding for proposed adjustments to legislative session compensation of 3 percent each year of the biennium, increasing from \$213 to \$219 effective July 2025, and \$226 effective July 2026		438,663		438,663		438,663		438,663				0
Provides funding for proposed increases of \$5 per day for legislative leaders and standing committee chairmen		21,778		21,778		21,778		21,778				0
Increases funding for temporary session employee salaries, including estimated increases in daily rates of 3 percent each year of the biennium		195,272		195,272		195,272		195,272				0
Increases funding for operating expenses to increase the maximum monthly lodging expense reimbursement to \$2,079 anticipated for the 2027 legislative session. The maximum monthly lodging reimbursement is \$2,022 for the 2025 legislative session		112,163		112,163		112,163		112,163				0
Increases funding for travel for a proposed increase in mileage from \$0.60 to \$0.67 per mile for organizational session and regular session		81,639		81,639		81,639		81,639				0
Increases funding for operating expenses related to IT, including data processing, software, maintenance, consulting, and equipment		556,444		556,444		556,444		556,444				0
Adjusts funding for operating expenses, including increases in rental equipment and various other expenses offset by decreases in printing and postage		(10,615)		(10,615)		(10,615)		(10,615)				0
Adds funding for capital assets for IT related to audio and video storage and video streaming quality		220,000		220,000		220,000		220,000				0

Increases funding for National Conference of State Legislatures dues		23,102		23,102		23,102		23,102				0
Total ongoing funding changes	0.00	\$2,627,836	\$0	\$2,627,836	0.00	\$2,627,836	\$0	\$2,627,836	0.00	\$0	\$0	\$0
One-Time Funding Items												
Adds one-time funding for legislative chamber and systems upgrades		\$8,451,000		\$8,451,000		\$4,451,000		\$4,451,000		(\$4,000,000)		(\$4,000,000)
Total one-time funding changes	0.00	\$8,451,000	\$0	\$8,451,000	0.00	\$4,451,000	\$0	\$4,451,000	0.00	(\$4,000,000)	\$0	(\$4,000,000)
Total Changes to Base Level Funding	0.00	\$11,078,836	\$0	\$11,078,836	0.00	\$7,078,836	\$0	\$7,078,836	0.00	(\$4,000,000)	\$0	(\$4,000,000)
2025-27 Total Funding	0.00	\$29,090,682	\$0	\$29,090,682	0.00	\$25,090,682	\$0	\$25,090,682	0.00	(\$4,000,000)	\$0	(\$4,000,000)
Federal funds included in other funds			\$0		\$0		\$0		\$0		\$0	
Total ongoing changes - Percentage of base level	N/A	14.6%	N/A	14.6%	N/A	14.6%	N/A	14.6%	N/A	N/A	N/A	N/A
Total changes - Percentage of base level	N/A	61.5%	N/A	61.5%	N/A	39.3%	N/A	39.3%	N/A	N/A	N/A	N/A

Other Sections in Legislative Assembly - Budget No. 150

Section Description	Armstrong Executive Budget	Senate Version
Transfers		Section 4 allows transfers of funds between line items of appropriations for the Legislative Assembly and Legislative Council as requested by the Chairman of the Legislative Management or the Director of the Legislative Council.
Continuation of appropriation authority		Section 5 provides the unspent funds appropriated for the Legislative Assembly and Legislative Council for the 2023-25 biennium be continued and unexpended appropriations enacted prior to the 2023-25 biennium may be canceled as directed by the Chairman of the Legislative Management or the Director of the Legislative Council.
Compensation		Section 6 increases legislative leader, assistant legislative leader, and standing committee chairmen pay by \$5 per day during future legislative sessions to provide \$20 per day for legislative leaders and \$15 per day for assistant legislative leaders and standing committee chairmen. Section 7 increases legislators' daily pay during legislative sessions, monthly compensation, and additional monthly compensation for legislative leaders by 3 percent each year of the 2025-27 biennium. Section 8 increases legislators' interim meeting pay by 3 percent each year of the 2025-27 biennium and Legislative Management chairman and interim committee chairmen pay by \$5 per day to provide \$10 per day for each day in attendance at sessions of the Legislative Management.
Legislative intent - Chamber access		Section 9 provides legislative intent that Legislative Management gather additional information regarding chamber access.
Legislative Management study - Advanced nuclear energy study		Section 10 provides for a study of advanced nuclear energy and requires Legislative Management seek matching funds for funding appropriated for consulting services for the study.
Emergency		Section 11 declares Sections 1 through 5 and Section 10 of the Act are an emergency measure.



Legislative Council - Budget No. 160
Agency Worksheet - Senate Bill No. 2001

	Armstrong Executive Budget				Senate Version				Senate Compared to Executive Budget			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total	Increase (Decrease)			
									FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	45.00	\$19,134,709	\$88,000	\$19,222,709	45.00	\$19,134,709	\$88,000	\$19,222,709	0.00	\$0	\$0	\$0
2025-27 Ongoing Funding Changes												
Base payroll changes		\$771,648		\$771,648		\$771,648		\$771,648				\$0
Salary increase		748,789		748,789		748,789		748,789				0
Health insurance increase		420,358		420,358		420,358		420,358				0
Adds funding to replace 2023-25 biennium new FTE pool		27,000		27,000		27,000		27,000				0
Adds funding to replace 2023-25 biennium vacant FTE pool		101,202		101,202		101,202		101,202				0
Transfers funding for 2025-27 biennium new FTE pool				0		(493,896)		(493,896)		(\$493,896)		(493,896)
Transfers funding for 2025-27 biennium vacant FTE pool				0		(275,763)		(275,763)		(275,763)		(275,763)
Provides funding for proposed legislator interim per diem compensation adjustments of 3 percent each year of the biennium and in Legislative Management chairman and interim committee chairmen pay from \$5 to \$10 per day during the 2025-26 interim		40,572		40,572		40,572		40,572				0
Adds funding for salaries and wages and operating expenses for 25 FTE positions	25.00	5,648,296		5,648,296	25.00	4,996,463		4,996,463		(651,833)		(651,833)
Increases funding for interim travel		7,047		7,047		7,047		7,047				0
Increases funding for IT, including service contracts, equipment, consulting, data processing, and software		221,607		221,607		221,607		221,607				0
Increases funding for professional services to provide a total of \$770,000		500,000		500,000		500,000		500,000				0
Increases funding for other operating expenses		49,084		49,084		49,084		49,084				0
Total ongoing funding changes	25.00	\$8,535,603	\$0	\$8,535,603	25.00	\$7,114,111	\$0	\$7,114,111	0.00	(\$1,421,492)	\$0	(\$1,421,492)
One-Time Funding Items												
Adds one-time funding for operating expenses related to new FTE positions		\$375,000		\$375,000		\$375,000		\$375,000				\$0
Adds one-time funding for capital assets for IT equipment, including tape library and video encoder hardware replacement		280,000		280,000		280,000		280,000				0
Adds one-time funding for consulting services related to a study of the impacts of legislative term limits				0		225,000		225,000		\$225,000		225,000

Adds one-time funding for consulting services related to a study of advanced nuclear energy				0		325,000	\$325,000	650,000		325,000	\$325,000	650,000
Total one-time funding changes	0.00	\$655,000	\$0	\$655,000	0.00	\$1,205,000	\$325,000	\$1,530,000	0.00	\$550,000	\$325,000	\$875,000
Total Changes to Base Level Funding	25.00	\$9,190,603	\$0	\$9,190,603	25.00	\$8,319,111	\$325,000	\$8,644,111	0.00	(\$871,492)	\$325,000	(\$546,492)
2025-27 Total Funding	70.00	\$28,325,312	\$88,000	\$28,413,312	70.00	\$27,453,820	\$413,000	\$27,866,820	0.00	(\$871,492)	\$325,000	(\$546,492)
<i>Federal funds included in other funds</i>				\$0		\$0		\$0				
<i>Total ongoing changes - Percentage of base level</i>	55.6%	44.6%	0.0%	44.4%	55.6%	37.2%	0.0%	37.0%	N/A	N/A	N/A	N/A
<i>Total changes - Percentage of base level</i>	55.6%	48.0%	0.0%	47.8%	55.6%	43.5%	369.3%	45.0%	N/A	N/A	N/A	N/A

Other Sections in Legislative Council - Budget No. 160

Section Description	Armstrong Executive Budget	Senate Version
New and vacant FTE pool line item		Section 3 provides for the use of funding in the new and vacant FTE pool line item.
Transfers		Section 4 allows transfers of funds between line items of appropriations for the Legislative Assembly and Legislative Council as requested by the Chairman of the Legislative Management or the Director of the Legislative Council.
Continuation of appropriation authority		Section 5 provides the unspent funds appropriated for the Legislative Assembly and Legislative Council for the 2023-25 biennium be continued and unexpended appropriations enacted prior to the 2023-25 biennium may be canceled as directed by the Chairman of the Legislative Management or the Director of the Legislative Council.
Compensation		Section 6 increases legislative leader, assistant legislative leader, and standing committee chairmen pay by \$5 per day during future legislative sessions to provide \$20 per day for legislative leaders and \$15 per day for assistant legislative leaders and standing committee chairmen. Section 7 increases legislators' daily pay during legislative sessions, monthly compensation, and additional monthly compensation for legislative leaders by 3 percent each year of the 2025-27 biennium. Section 8 increases legislators' interim meeting pay by 3 percent each year of the 2025-27 biennium and Legislative Management chairman and interim committee chairmen pay by \$5 per day to provide \$10 per day for each day in attendance at sessions of the Legislative Management.
Legislative intent - Chamber access		Section 9 provides legislative intent that Legislative Management gather additional information regarding chamber access.
Legislative Management study - Advanced nuclear energy study		Section 10 provides for a study of advanced nuclear energy and requires Legislative Management seek matching funds for funding appropriated for consulting services for the study.
Emergency		Section 11 declares Sections 1 through 5 and Section 10 of the Act are an emergency measure.

2025 HOUSE STANDING COMMITTEE MINUTES

Appropriations - Government Operations Division

Brynhild Haugland Room, State Capitol

SB 2001

3/26/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch of state government; relating to legislative compensation; to provide a statement of legislative intent; to provide for a legislative management study; to provide for a report; to provide an exemption; to provide for application, transfer, and cancellation of unexpended appropriations; and to declare an emergency.

2:53 p.m. Chairman Monson opened the meeting.

Members Present: Chairman Monson, Vice Chair Brandenburg, Representatives: Bosch, Fisher, Kempenich, Meier, Pyle.

Discussion Topics:

- Term Limit impacts
- Legislative Assembly compared to other states
- Workload in Legislative Branch
- Annual Session impacts
- Space reconfiguration in the Capital
- Policy Analyst Role

2:55 p.m. John Bjornson, Director, Legislative Council, testified in favor and submitted testimony #44209, #44210, #44213, and #44224.

3:38 p.m. Emily Thompson, Legal Division Director, Legislative Council, testified in favor.

4:01 p.m. Chairman Monson adjourned the meeting.

Madaline Cooper, Committee Clerk



North Dakota Legislative Council

Prepared by the Legislative Council staff

LC# 25.9488.01000

March 2025

NUMBER OF PERMANENT LEGISLATIVE STAFF BY STATE

The following table includes data collected by the National Conference of State Legislatures during its most recently completed legislative staff census in 2021 regarding the number of permanent legislative staff in each state. The breakpoints in the table mark each incremental increase of 100 permanent staff or, for the last two breakpoints, each incremental increase of 1,000 permanent staff.

State	Number of Legislators	Permanent Legislative Staff ¹	State	Number of Legislators	Permanent Legislative Staff ¹
North Dakota	141	34 ²	Alaska	60	322
Wyoming	93	44	Virginia	140	351
South Dakota	105	61 ³	Kentucky	138	363
Vermont	180	72	Alabama	140	379
Delaware	62	87	Oregon	90	405
Idaho	105	89	Missouri	197	408
New Mexico	112	122	Connecticut	187	427
Mississippi	174	129	Arkansas	135	432
New Hampshire	424	139	Ohio	132	436
Montana	150	143	North Carolina	170	493
Kansas	165	152	Wisconsin	132	592
Utah	104	165	Minnesota	201	600
Maine	186	178	New Jersey	120	605
West Virginia	134	189	Arizona	90	621
Iowa	150	192	Washington	147	627
Oklahoma	149	202	Maryland	188	644
Georgia	236	221	Louisiana	144	735
Nebraska	49	228	Massachusetts	200	791
Colorado	100	262	Michigan	148	810
South Carolina	170	269	Illinois	177	984
Indiana	150	270	Florida	160	1,448
Hawaii	76	273	Texas	181	1,619
Nevada	63	291	Pennsylvania	253	2,323
Rhode Island	113	294	California	120	2,751
Tennessee	132	304	New York	213	2,850

¹Permanent staff counts are based on the 2021 legislative staff census performed by the National Conference of State Legislatures.

²The number of funded permanent staff positions in the North Dakota Legislative Council increased to 45 following the 2023 legislative session. Three additional staff positions also were added by the Emergency Commission in September 2024.

³The number of permanent legislative staff listed includes the staff from South Dakota's Department of Legislative Audit.



North Dakota Legislative Council

Prepared for the Legislative Procedure
and Arrangements Committee
LC# 25.9229.01000
March 2024

COMPARISON OF NORTH DAKOTA AND MONTANA LEGISLATIVE SERVICE AGENCIES

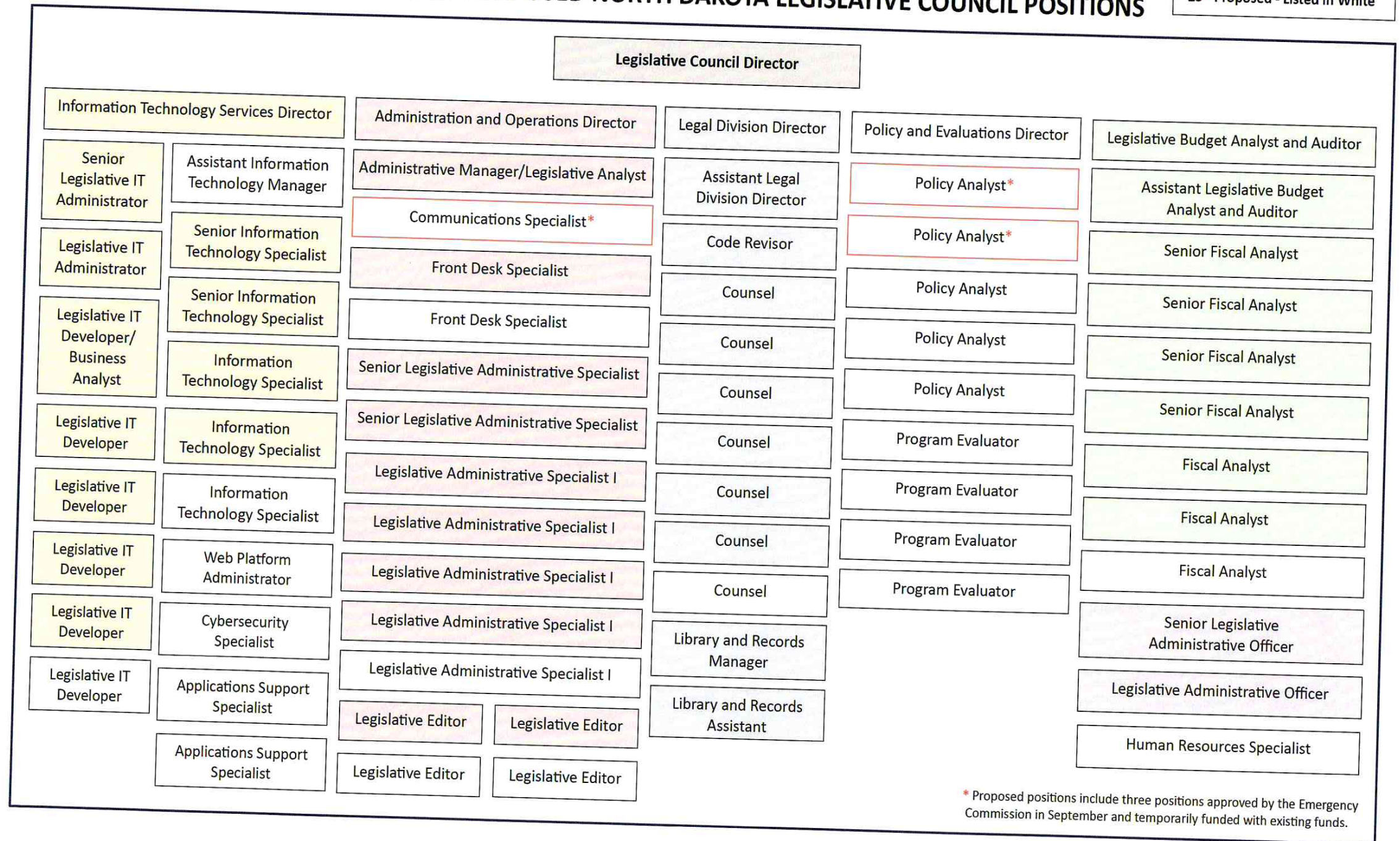
The service agency for the legislative branch in North Dakota is the North Dakota Legislative Council, which is authorized for 45 permanent staff positions ([Appendix A](#)). The legislative branch in Montana is staffed by three separate service agencies. These agencies are the Legislative Services Division, comprised of 81 permanent staff positions; the Legislative Fiscal Division, comprised of 24 permanent staff positions; and the Legislative Audit Division, comprised of 47 permanent staff positions; for a total of 152 permanent staff positions ([Appendix B](#)).

The following table provides a comparison of relevant statistical information for each state:

	Montana	North Dakota
Frequency of legislative sessions	Biennial	Biennial
Maximum days allowed per regular legislative session	90	80
Term limits imposed	Yes	Yes
Population (2020 Census)	1,085,407	779,702
Gross domestic product (2023)	\$67.1 billion	\$72.7 billion
Enacted budget (FY 2024 and 2025)	\$19.3 billion	\$19.6 billion
Legislators	150	141
Permanent legislative staff	152	45
Bills and resolutions drafted (2011-23 average)	2,988	1,294
Bills and resolutions introduced (2011-23 average)	1,296	929
Bills and resolutions passed (2011-23 average)	659	558
Interim committees (2023-24 interim)	33	27

CURRENT AND PROPOSED NORTH DAKOTA LEGISLATIVE COUNCIL POSITIONS

45 Current - Listed in Color
25 * Proposed - Listed in White





NORTH DAKOTA STATE AGENCY AND INSTITUTION VACANT POSITIONS AS OF DECEMBER 1, 2024

72

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
GENERAL GOVERNMENT.									
101 - Governor									\$0
	None								
	0.00						\$0	\$0	\$0
108 - Secretary of State									
26	1.00	Administrative services V	02/01/24	10	07/01/25	Evaluating whether the position should be repurposed or reclassified	\$0	\$205,668	\$205,668
39	1.00	Administrative services III	11/15/24	0.5	03/01/25	Updating job description and duties	149,544	0	149,544
42	1.00	Information services III	03/17/23	21	01/01/25	Updating job description and duties and preparing to post	184,564	0	184,564
25090	1.00	Administrative services V	04/22/24	8	09/01/25	Evaluating whether the position should be repurposed or reclassified	0	204,208	204,208
	4.00						\$334,108	\$409,876	\$743,984
110 - Office of Management and Budget									
148	1.00	Graphic artist I	06/28/24	6	N/A	Monitoring workload and assessing need to fill. Will only fill if demand for state print and mail services requires it to be filled to ensure we adequately meet the needs of the state agencies that utilize these services.	\$0	\$110,975	\$110,975
157	1.00	Printing equipment operator III	05/09/22	31	07/01/25	Proposing to repurpose this position in the 2025-27 executive budget to a talent manager. Requested general fund salary and benefits of \$286,426.	0	153,701	153,701
159	1.00	Print and mail specialist	02/16/24	10	01/01/25	Position will be filled effective 1/1/2025	0	164,728	164,728
171	1.00	State surplus property specialist	02/01/24	10	N/A	Monitoring workload and assessing need to fill. Will only fill if demand for surplus property requires it to be filled to ensure we adequately meet the needs of the state agencies, nonprofits, and other governments that utilize these services.	0	166,092	166,092
180	1.00	Assistant state printing manager	07/13/23	17	07/01/25	Proposing to repurpose this position in the 2025-27 executive budget to a procurement officer. Requested general fund salary and benefits of \$237,878.	0	186,450	186,450
120	1.00	Custodian	07/01/23	17	N/A	Monitoring workload and assessing need to fill position. The work for this position is currently being done by temporary employees. The funding from the FTE position is being used to pay for the temporary salaries.	0	128,042	128,042
145	0.50	Maintenance worker I	N/A	0	N/A	Position is filled but underfunded at 0.5 FTE for the 2025-27 biennium	0	69,887	69,887
138	0.50	Tour guide	N/A	0	N/A	Position is filled but underfunded at 0.5 FTE for the 2025-27 biennium. A second tour guide was hired effective 12/1/2024 at 0.4 FTE and placed in a temporary position.	0	63,512	63,512
	7.00						\$0	\$1,043,387	\$1,043,387
112 - Information Technology Department									
199	1.00	Senior project manager	10/01/24	2	03/31/25	Reclassification submitted	\$0	\$334,417	\$334,417
392	1.00	Data governance lead	06/06/22	30	03/31/25	Reclassification submitted	0	366,732	366,732
397	1.00	Senior threat intelligence analyst	11/18/24	1	02/28/25	Drafting job announcement	239,558	0	239,558
403	1.00	Interim chief information officer	07/11/24	5	12/16/24	Interviewing	0	573,022	573,022
413	1.00	Senior project manager	10/01/24	2	06/30/25	Vacant	0	333,105	333,105
419	1.00	Senior project manager	10/01/24	2	06/30/25	Vacant	0	299,009	299,009
1942	1.00	Enterprise desktop administrator	08/31/24	3	12/02/24	Onboarding	0	225,793	225,793
3799	1.00	Product owners	06/06/24	6	02/28/25	Drafting job announcement	0	307,147	307,147
5140	1.00	Enterprise service desk analyst	04/17/24	8	12/16/24	Onboarding	0	267,548	267,548
6844	1.00	Senior infrastructure technician	08/30/24	3	12/09/24	Onboarding	0	228,192	228,192
7481	1.00	Admin application support specialist	05/18/24	7	06/30/25	Vacant	0	311,830	311,830
7484	1.00	Business analyst	11/18/24	1	01/31/25	Posted	0	275,683	275,683
7798	1.00	Telecommunications service technician	09/03/24	3	02/28/25	Drafting job announcement	0	209,093	209,093
10251	1.00	Data governance lead	08/12/21	40	01/06/25	Onboarding	0	366,732	366,732
25539	1.00	Network engineer	03/31/24	8	03/31/25	Reclassification submitted	0	311,830	311,830
26963	1.00	Information technology education and consultant specialist	08/17/24	4	12/01/24	Onboarding	0	223,769	223,769
26971	1.00	Application developer II	10/01/24	2	03/31/25	Drafting job announcement	0	219,936	219,936
28605	1.00	Product owner	04/01/24	8	02/28/25	Drafting job announcement	0	366,732	366,732
28654	1.00	Health information technology outreach coordinator	11/04/24	1	04/30/25	Approved to start hiring process	0	247,546	247,546

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
28732	1.00	Data stewardship lead	11/01/21	37	03/31/25	Reclassification submitted	0	366,723	366,723
28998	1.00	Application developer III	09/09/24	3	06/30/25	Vacant	0	269,847	269,847
29448	1.00	Enterprise senior desk analyst	10/19/24	2	12/16/24	Onboarding	0	179,182	179,182
29449	1.00	Senior info security officer	11/25/24	1	04/30/25	Approved to start hiring process	283,760	0	283,760
30856	1.00	Senior info security officer	10/10/24	2	01/31/25	Posted	276,058	0	276,058
30869	1.00	Cyber automation engineer	09/24/24	3	12/27/24	Onboarding	231,530	0	231,530
30872	1.00	Govern risk and comp team lead	10/07/24	2	04/30/25	Approved to start hiring process	320,763	0	320,763
30875	1.00	Cybersecurity analyst	11/12/24	1	01/31/25	Posted	210,506	0	210,506
30876	1.00	Information security officer	09/09/24	3	03/31/25	Drafting job announcement	232,009	0	232,009
31752	1.00	Business analyst	07/01/23	17	03/31/25	New position in 2023-25 biennium - Drafting job announcement	0	366,732	366,732
31753	1.00	Business analyst	07/01/23	17	03/31/25	New position in 2023-25 biennium - Drafting job announcement	0	311,830	311,830
31755	1.00	Technology business partner	07/01/23	17	06/30/25	New position in 2023-25 biennium - Vacant	336,989	0	336,989
31759	1.00	Knowledge manager apprentice	07/01/23	17	03/31/25	New position in 2023-25 biennium - Drafting job announcement	0	171,468	171,468
31760	1.00	Apprentice	07/01/23	17	03/31/25	New position in 2023-25 biennium - Reclassification submitted	0	171,169	171,169
31761	1.00	Technology outreach apprentice	07/01/23	17	03/31/25	New position in 2023-25 biennium - Drafting job announcement	0	171,468	171,468
31763	1.00	Apprentice	07/01/23	17	03/31/25	New position in 2023-25 biennium - Reclassification submitted	0	171,468	171,468
31774	1.00	Product owner	07/01/23	17	12/16/24	New position in 2023-25 biennium - Onboarding	0	311,830	311,830
31776	1.00	Application developer	11/26/24	1	01/31/25	Posted	0	311,830	311,830
31778	1.00	Senior application developer	07/01/23	17	06/30/25	New position in 2023-25 biennium - Vacant	0	366,732	366,732
	38.00						\$2,131,172	\$8,638,393	\$10,769,565
117 - State Auditor									
511	1.00	Fiscal services IV	08/10/24	4	N/A	Position 554 moved from special funds to the general fund and position 511 was transitioned to a special fund position	\$0	\$175,576	\$175,576
512	1.00	Fiscal services VI	09/14/24	3	N/A	N/A	0	347,220	347,220
516	1.00	Fiscal services IV	10/21/23	13	N/A	N/A	0	221,135	221,135
532	1.00	Fiscal services IV	11/30/24	0	12/18/24	Retirement 11/30/2024 - Position filled	0	226,874	226,874
536	1.00	Fiscal services IV	07/26/24	4	03/31/25	N/A	214,866	0	214,866
542	1.00	Fiscal services VI	08/10/24	4	N/A	N/A	0	282,132	282,132
556	1.00	Fiscal services IV	07/10/23	17	N/A	N/A	0	242,900	242,900
29480	1.00	Fiscal services IV	12/02/23	12	N/A	N/A	0	242,900	242,900
29481	1.00	Fiscal services V	09/23/24	2	N/A	N/A	0	269,336	269,336
31408	1.00	Fiscal services IV	04/13/24	8	N/A	N/A	0	221,135	221,135
31997	1.00	Fiscal services IV	07/01/23	17	N/A	N/A	0	228,390	228,390
31998	1.00	Fiscal services IV	07/01/23	17	N/A	N/A	0	228,390	228,390
31999	1.00	Fiscal services IV	07/01/23	17	N/A	N/A	0	228,390	228,390
	13.00						\$214,866	\$2,914,378	\$3,129,244
120 - State Treasurer									
	None								\$0
	0.00						\$0	\$0	\$0
125 - Attorney General									
617	1.00	Paralegal - Civil litigation	02/15/22	32.5	N/A	Position is being considered for reclassification	\$0	\$175,430	\$175,430
29307	1.00	Attorney - Criminal law	11/01/22	25	N/A	Position is open, will be closing 1/03/2025	51,499	205,997	257,496
29429	1.00	Attorney - Criminal law	05/01/23	19	N/A	Position will be relisted in the near future	249,633	44,053	293,686
689	1.00	Attorney - Consumer protection	10/01/22	26	01/15/25	Advertising to fill position. Position closed 12/17/2024.	0	228,390	228,390
31473	1.00	Forensic scientist - State Crime Laboratory	7/1/203	17	01/15/25	Applicant is going through background check process. If approved, the applicant would start in January 2025.	190,666	0	190,666
30973	1.00	Auditor - Gaming	03/28/24	8	N/A	Position is open, will be closing 12/24/2024	0	193,566	193,566
599	1.00	Legal assistant - Civil litigation	04/05/24	8	N/A	This position has been reposted	0	196,528	196,528
30971	1.00	Training specialist - Gaming	06/01/24	6	02/15/25	Applicant is going through background check process. If approved, the applicant would start in February 2025.	0	175,576	175,576
615	1.00	Attorney - Criminal law	07/02/24	5	02/15/25	Applicant is going through background check process. If approved, the applicant would start in February 2025.	277,722	0	277,722
31487	1.00	Attorney - Deputy solicitor general	07/08/24	5	N/A	Applicant interviewed for position 12/23/2024	354,136	0	354,136
597	1.00	Attorney - Civil litigation	07/31/24	4	N/A	Position is open, will be closing 1/10/2025	0	235,790	235,790
23652	1.00	Information technology administrative assistant	08/21/24	3.5	01/15/25	Pending background check	166,484	0	166,484
31471	1.00	Forensic scientist - State Crime Laboratory	08/31/24	3	12/19/24	Position filled 12/19/2024	188,720	0	188,720
595	1.00	Attorney - Civil litigation	08/31/24	3	N/A	Position will be filled once candidate passes the bar examination	0	243,478	243,478
612	1.00	Attorney - General counsel	10/11/24	1.5	N/A	Applicant interviewed for position 12/11/2024 and is being considered	230,800	0	230,800
10287	1.00	Criminal investigator - Bureau of Criminal Investigation	10/25/24	1	N/A	Applicants completed testing 12/2/2024 and interviews are scheduled for 1/7/2025	251,788	0	251,788

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefits 2025-27 Biennial Base Level Funds		
							General Fund	Other Funds	Total
30846	1.00	Administrative assistant - Gaming	11/01/24	1	02/15/25	Applicant is going through background check process. If approved, the applicant would start in February 2025.	0	158,822	158,822
575	1.00	Administrative assistant	11/08/24	0.75	12/16/24	Position is filled as of 12/16/2024	165,814	0	165,814
598	1.00	Attorney - Civil litigation	11/12/24	0.5	N/A	Position is open, will be closing 1/10/2025	0	293,682	293,682
582	1.00	Information technology associate architect	11/18/24	0.5	N/A	Position is open, will be closing 1/03/2025	283,526	0	283,526
	20.00						\$2,410,788	\$2,151,312	\$4,562,100
127 - Tax Commissioner									
795	1.00	Deputy	12/31/2022	23	1/6/2025	Offered accepted, starting 01/06/2025	\$283,527	\$0	\$283,527
474	1.00	Administrative assistant	1/6/2024	10	4/1/2025	Recruiting for position	155,846	0	155,846
444	1.00	Office assistant III	7/1/2024	5	04/01/25	Recruiting for position	144,238	0	144,238
781	1.00	Auditor IV	9/3/2024	2	5/1/2025	Recruiting for position	266,957	0	266,957
770	1.00	Auditor I	10/3/2024	1	2/15/2025	Recruiting for position	167,453	0	167,453
740	1.00	Auditor III	12/1/2024	1	2/15/2025	Recruiting for position	215,333	0	215,333
	6.00						\$1,233,354	\$0	\$1,233,354
140 - Office of Administrative Hearings									
	None						\$0	\$0	\$0
	0.00						\$0	\$0	\$0
160 - Legislative Council									
863	1.00	Legislative editor	10/18/2024	1	Filled	This position is currently filled	\$180,134	\$0	\$180,134
30820	1.00	Legislative information technology developer	10/11/2024	1	Filled	This position is currently filled	199,372	0	199,372
	2.00						\$379,506	\$0	\$379,506
180 - Judicial branch									
28892	1.00	Deputy clerk (Unit 2)	10/12/24	2	02/15/25	Advertising to fill position	\$170,022	\$0	\$170,022
31638	1.00	Deputy clerk (Unit 2)	08/10/24	4	01/15/25	Advertising to fill position	170,022	0	170,022
1079	1.00	Deputy clerk (Unit 3)	10/25/24	1	02/03/25	Advertising to fill position	156,038	0	156,038
1081	1.00	Deputy clerk (Unit 3)	03/12/24	9	02/03/25	Advertising to fill position	170,022	0	170,022
29550	1.00	Deputy clerk (Unit 3)	09/20/24	3	02/03/25	Advertising to fill position	170,022	0	170,022
997	1.00	Deputy clerk (Unit 3)	12/01/24	0	02/03/25	Advertising to fill position	170,022	0	170,022
29555	1.00	Deputy clerk (Unit 4)	11/18/24	1	01/02/25	Offer accepted	175,218	0	175,218
1048	1.00	Deputy clerk (Unit 4)	10/05/24	2	12/11/24	Position filled	175,218	0	175,218
	8.00						\$1,356,584	\$0	\$1,356,584
188 - Commission on Legal Counsel for Indigents									
24517	1.00	Attorney I	08/02/24	4	N/A	Advertising to fill position	\$257,816	\$0	\$257,816
24520	1.00	Attorney I	11/30/24	1	N/A	Advertising to fill position	240,483	0	240,483
28991	1.00	Attorney I	01/01/24	11	09/01/25	Offered position pending bar exam results	245,319	0	245,319
29374	1.00	Attorney II	11/13/21	37	04/01/25	Offered position pending meeting North Dakota bar requirements	286,428	0	286,428
	4.00						\$1,030,046	\$0	\$1,030,046
190 - Retirement and Investment Office									
9997	1.00	Investment administrative assistant	7/1/2024	5	2/15/2025	Newly authorized position. Expected to be posted and filled in Q1 2025.	\$0	\$165,450	\$165,450
9994	1.00	Investment analyst	7/1/2024	5	2/15/2025	Newly authorized position. Expected to be posted and filled in Q1 2025.	0	341,563	341,563
9995	1.00	Investment analyst	7/1/2024	5	2/15/2025	Newly authorized position. Expected to be posted and filled in Q1 2025.	0	341,563	341,563
30993	1.00	Senior investment analyst - Private markets	8/1/2024	4	12/19/2024	Position was filled as of 12/19/2024	0	479,710	479,710
30996	1.00	Investment analyst - Public markets	8/1/2024	4	1/21/2025	Position has been hired with a planned start date of 1/21/2025	0	370,325	370,325
	5.00						\$0	\$1,698,611	\$1,698,611
192 - Public Employees Retirement System									
1219	1.00	Chief benefits officer	11/14/23	12	04/01/25	Will be filling position after legislative session	\$0	\$344,462	\$344,462
31462	1.00	Member services representative	11/01/24	1	12/09/24	Applicant has accepted the position to start 12/9/2024	0	145,328	145,328
	2.00						\$0	\$489,790	\$489,790
195 - Ethics Commission									
	None						\$0	\$0	\$0
	0.00						\$0	\$0	\$0
EDUCATION									
201 - Department of Public Instruction									
30161	0.50	Administrative assistant	07/01/19	65	10/01/25	Position 1333 will be combined with 30161 to make a 0.75 FTE position. Future advertising for a special projects assistant.	\$0	\$102,588	\$102,588
1327	1.00	Administrative assistant	04/24/21	43	10/01/25	Future advertising for a special projects assistant	0	170,286	170,286

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
1333	0.25	Office assistant	07/27/22	28	10/01/25	Position will be combined with 30161 to make a 0.75 FTE position. Future advertising for a special projects assistant.	0	55,936	55,936
1265	1.00	Assistant director	07/15/24	4	08/01/25	Future advertising for a special projects coordinator	0	218,718	218,718
25579	1.00	Assistant director	09/01/24	3	08/01/25	Future advertising for a special projects coordinator	0	180,490	180,490
	3.75						\$0	\$728,018	\$728,018
204 - Center for Distance Education									
29450	0.80	Technical support analyst	06/03/24	7	12/31/2024	Position posted	\$201,946	\$0	\$201,946
	0.80						\$201,946	\$0	\$201,946
226 - Department of Trust Lands									
31496	1.00	Administrative services IV	11/18/2024	1	12/16/2024	Position was advertised and filled	\$0	\$176,788	\$176,788
	1.00						\$0	\$176,788	\$176,788
250 - State Library									
1488	0.75	Library associate II	10/21/22	26	N/A	Unsure when this position will be filled as it is contingent upon a retirement. The agency intends to repurpose this position when the retirement occurs.	\$95,634	\$0	\$95,634
1498	1.00	Library specialist	08/23/24	3	12/20/24	Position was filled	185,820	0	185,820
	1.75						\$281,454	\$0	\$281,454
252 - North Dakota School for the Deaf - Resource Center for Deaf and Hard of Hearing									
1558	0.75	Faculty - Not classified	07/01/23	17	N/A	Advertising to fill position	\$0	\$176,914	\$176,914
1567	0.75	Faculty - Not classified	07/01/23	17	N/A	Advertising to fill position	0	176,914	176,914
	1.50						\$0	\$353,828	\$353,828
253 - North Dakota Vision Services - School for the Blind									
1590	1.00	Administrative assistant II	11/30/2024	1	2/1/2025	Advertising to fill position	\$149,868	\$0	\$149,868
	1.00						\$149,868	\$0	\$149,868
270 - Department of Career and Technical Education									
1619	1.00	Program supervisor	7/1/2023	17	1/2/2025	New position in the 2023-25 biennium. Applicant accepted position on 12/2/2024.	\$225,506	\$0	\$225,506
1638	1.00	Program specialist	02/01/24	10	N/A	Discussing how to best utilize this position	157,760	0	157,760
	2.00						\$383,266	\$0	\$383,266
HEALTH AND WELFARE									
303 - Department of Environmental Quality									
1651	1.00	Paralegal	10/07/24	2	01/31/25	Actively recruiting for this position. Expect to fill position January 2025.	\$235,520	\$0	\$235,520
1721	1.00	Environmental scientist II	09/16/24	2.5	12/09/24	Position has been filled. New team member is starting 12/09/2024.	192,722	0	192,722
1725	1.00	Executive assistant	09/13/23	14.5	12/31/24	Currently reclassifying and actively recruiting for this position. Expect to fill position in December 2024.	116,959	95,694	212,653
1740	1.00	Environmental scientist II	03/11/24	8.5	02/28/25	Actively recruiting for this position. We had paused recruitment due to lack of qualified candidates in the applicant pool.	58,865	129,503	188,368
1758	1.00	Chemist II	11/15/24	0.5	01/31/25	Actively recruiting for this position. Closes 12/18/24. Expect position to be filled by 1/31/2025.	165,940	23,879	189,819
1831	1.00	Environmental scientist II	03/11/24	8.5	02/28/25	Actively recruiting for this position. We had paused recruitment due to lack of qualified candidates in the applicant pool.	75,348	113,021	188,369
1843	1.00	Environmental scientist II	09/05/24	3	12/30/24	Position has been filled. New team member is starting 12/30/24.	44,719	178,877	223,596
1908	1.00	Environmental scientist II	11/01/24	1	01/31/25	Actively recruiting for this position. Closed 11/22/2024 and we are currently interviewing. Expect to fill position by January 2025.	26,930	188,513	215,443
1918	1.00	Project manager	10/01/24	2	12/30/24	Position has been filled. New team member is starting 12/30/2024.	112,625	202,409	315,034
1920	1.00	Environmental scientist II	10/07/24	2	12/18/24	Position has been filled. New team member is starting 12/18/2024.		191,300	191,300
1939	1.00	Environmental sciences administrator II	11/01/24	1	01/31/25	Actively recruiting for this position. Closes 12/13/2024. Expect to fill position in January 2025.	241,416	154,348	395,764
1952	1.00	Environmental scientist II	08/13/24	3.5	06/01/25	Position has been filled. New team member is starting 6/1/2025.	42,383	145,986	188,369
31409	1.00	Environmental engineer II	01/15/24	10.5	04/01/25	Actively recruiting for this position. We have posted the position seven times. Currently interviewing.	143,230	68,180	211,410
32006	1.00	Chemist III	07/01/23	17	N/A	This position was requested during the 2023-25 biennium to assist with increased sampling requirement for the Lead and Copper rule. The rule has been delayed. Will fill position when the rule is finalized.	0	213,325	213,325
	14.00						\$1,456,657	\$1,705,035	\$3,161,692
313 - Veterans' Home									
3021	0.70	Licensed practical nurse	06/01/24	6	N/A	Advertising to fill position	\$118,190	\$0	\$118,190
3022	1.00	Laundry attendant	11/01/24	1	N/A	Advertising to fill position	121,294	0	121,294
3038	0.75	Cook	11/04/24	1	12/30/24	Filled	109,852	0	109,852
3042	0.90	Residential living specialist	11/26/24	0	N/A	Advertising to fill position	150,600		150,600

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefits 2025-27 Biennial Base Level Funds		
							General Fund	Other Funds	Total
3072	0.80	Registered nurse II	05/26/24	6	N/A	Advertising to fill position	0	168,052	168,052
3074	0.80	Residential living specialist	03/16/24	9	N/A	Advertising to fill position	0	121,626	121,626
3084	0.90	Residential living specialist	06/01/24	6	12/17/24	Filled	0	144,410	144,410
28081	0.90	Residential living specialist	11/27/24	0	03/01/25	Advertising to fill position	0	132,476	132,476
28132	0.80	Residential living specialist	11/01/24	1	N/A	Advertising to fill position	0	132,306	132,306
28184	0.80	Residential living specialist	07/01/24	5	N/A	Advertising to fill position	0	129,230	129,230
3047	0.80	Residential living specialist	09/03/19	83	N/A	Not filling due to census	104,795	0	104,795
3048	0.70	Licensed practical nurse	06/29/20	53	N/A	Unfunded	0	0	0
3053	0.75	Residential living specialist	12/31/20	47	N/A	Not filling due to census	86,495	0	86,495
3069	1.00	Licensed practical nurse	10/15/21	38	N/A	Unfunded	0	0	0
28133	1.00	Residential living specialist II	01/01/21	47	N/A	Unfunded	0	0	0
28152	1.00	Residential living specialist II	06/22/20	54	N/A	Unfunded	0	0	0
28174	1.00	Residential living specialist II	07/17/17	89	N/A	Unfunded	0	0	0
29041	1.00	Licensed practical nurse	05/28/21	42	N/A	Unfunded	0	0	0
29042	0.80	Residential living specialist II	07/01/21	41	N/A	Unfunded	0	0	0
29334	0.60	Laundry worker	04/02/20	56	N/A	Not filling due to census	132,579	0	132,579
	17.00						\$823,805	\$828,100	\$1,651,905
316 - Indian Affairs Commission									
		None					\$0	\$0	\$0
	0.00						\$0	\$0	\$0
321 - Department of Veterans' Affairs									
		None					\$0	\$0	\$0
	0.00						\$0	\$0	\$0
325 - Department of Human Services									
3554	1.00	Disability claims analyst	5/1/2024	7	N/A	Federal hiring freeze; inability to post and fill	\$0	\$190,775	190,775
3485	1.00	Disability claims analyst I	7/1/2023	17	N/A	Federal hiring freeze; inability to post and fill	0	190,781	190,781
3595	1.00	Disability claims analyst	11/1/2024	1	N/A	Federal hiring freeze; inability to post and fill	0	187,635	187,635
30342	1.00	Social services public information specialist IV	2/1/2021	47	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	160,283	41,027	201,310
31816	0.75	Ombudsman	2/1/2024	10	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	0	0	0
31000	1.00	Psychiatrist	3/1/2024	9	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	44	0	44
31849	1.00	Vision rehab specialist I	3/1/2024	9	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	0	0	0
31386	0.20	Physician - Not classified	6/1/2022	30	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	418,188	0	418,188
30790	1.00	Budgeted - Pending classification	7/1/2021	42	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	0	0	0
30832	0.70	Research and evaluation	7/1/2021	42	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	0	39,478	39,478
10197	0.50	Cook I	7/1/2022	29	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	16,637	19,832	36,469
25809	1.00	Attorney	8/1/2024	4	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	95,385	185,158	280,543
25776	1.00	Child services outgoing interstate supervisor	8/1/2024	4	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	68,488	132,948	201,436
2037	0.30	Licensed practical nurse II	9/1/2022	27	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	19,633	23,403	43,036
2253	0.26	Direct care associate III	10/1/2022	26	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	20	24	44
10199	0.50	Cook I	11/1/2021	38	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	20	24	44
2095	1.00	Food services assistant	11/1/2024	1	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	51,980	61,961	113,941
2117	0.50	Cook I	12/1/2022	24	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	38,252	45,598	83,850
2313	1.00	Direct care associate I	12/1/2022	24	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	18,010	21,468	39,478
3641	0.00	Advanced clinical specialist	12/1/2023	12	N/A	Not budgeted for in the 2023-25 biennium and/or can be deleted	44	0	44
2829	1.00	Activity assistant II	5/1/2023	19	1/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	214,739	61,548	276,287
2914	1.00	Activity assistant II	10/1/2024	2	1/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	155,512	0	155,512
2549	1.00	Treatment unit director	10/1/2024	2	1/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	321,191	0	321,191
2681	1.00	Activity assistant II	12/1/2022	24	1/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	10,260	0	10,260
2697	1.00	Health human services program administrator VI	1/1/2024	11	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	333,179	0	333,179
2658	1.00	Program administrator	4/1/2023	20	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	183,961	52,727	236,688
2544	1.00	Administrative assistant I	5/1/2023	19	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	107,241	49,586	156,827
31619	1.00	Administrative assistant	6/1/2023	18	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	107,505	59,066	166,571
31988	1.00	Recovery administrator	6/1/2024	6	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	207,710	28,978	236,688
2662	1.00	Applied behavioral analyst I	6/1/2024	6	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	194,169	0	194,169

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
32003	1.00	Clinical care coordinator	7/1/2024	5	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	140,007	64,737	204,744
2848	1.00	Certified medical coder	7/1/2024	5	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,571	0	156,571
2529	1.00	State Hospital clinical coordinator	9/1/2024	3	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	246,335	0	246,335
29664	1.00	Free Through Recovery administrator	9/1/2024	3	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	206,152	0	206,152
1907	1.00	Administrative assistant I	10/1/2024	2	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	145,686	0	145,686
32083	1.00	Behavioral modification specialist	11/1/2024	1	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	140,007	64,737	204,744
32105	1.00	Environment health practitioner II	11/1/2024	1	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	82,122	154,566	236,688
32097	1.00	Behavioral modification specialist - Restoration	11/1/2024	1	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	159,133	45,610	204,743
2956	1.00	Maintenance worker II	11/1/2024	1	2/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	162,382	0	162,382
2986	1.00	Client access lead	1/1/2024	11	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	139,025	39,847	178,872
2881	1.00	Case manager	1/1/2024	11	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	13,237	0	13,237
28216	1.00	Data systems analyst	1/1/2024	11	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	82,230	183,933	266,163
2096	1.00	Cook II	2/1/2022	34	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	64,351	76,707	141,058
2147	1.00	Custodian	3/1/2023	21	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	54,594	69,312	123,906
2975	1.00	Behavioral health therapist	3/1/2023	21	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	171,406	0	171,406
2098	1.00	Cook I	3/1/2024	9	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	65,562	83,237	148,799
31857	1.00	Grants management specialist	3/1/2024	9	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	82,122	154,566	236,688
10208	1.00	Registered nurse II	4/1/2023	20	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	104,286	132,401	236,687
2218	1.00	Human service program administrator IV	4/1/2024	8	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	119,495	142,441	261,936
1649	1.00	Physician	4/1/2024	8	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	801,789	0	801,789
2304	1.00	Human relations counselor	5/1/2023	19	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	104,286	132,401	236,687
2427	1.00	Life skills manager	5/1/2023	19	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	43,317	51,635	94,952
31961	1.00	Financial counselor	5/1/2024	7	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
31924	1.00	Human resources generalist	5/1/2024	7	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
31951	1.00	Clinical care coordinator	5/1/2024	7	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
1801	1.00	Public health engagement specialist	5/1/2024	7	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	28,934	197,996	226,930
3899	1.00	Addiction counselor II	6/1/2023	18	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	112,332	0	112,332
31987	1.00	Mental health manager	6/1/2024	6	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	179,677	25,067	204,744
2759	1.00	Accounts receivable supervisor	6/1/2024	6	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	319,080	0	319,080
2192	1.00	Vocational occupational therapist	6/1/2024	6	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	108,388	129,201	237,589
2141	1.00	General trades maintenance worker II	7/1/2024	5	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	82,733	98,620	181,353
2066	1.00	Executive assistant	8/1/2021	41	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	89,670	106,888	196,558
31673	1.00	Peer support specialist	8/1/2024	4	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	143,765	0	143,765

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2036	1.00	Registered nurse III	8/1/2024	4	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	113,723	135,560	249,283
2434	1.00	Activity assistant II	9/1/2024	3	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	63,329	75,490	138,819
2738	1.00	State Hospital nursing director	9/1/2024	3	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	371,959	0	371,959
2725	1.00	Direct care associate III	10/1/2023	14	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	150,207	0	150,207
1878	1.00	Human resources associate	11/1/2023	13	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	93,078	79,073	172,151
32065	1.00	Administrative assistant	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	137,627	19,200	156,827
32073	1.00	Certified medical coder	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	179,677	25,067	204,744
32075	1.00	Financial counselor	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32076	1.00	Financial counselor	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32077	1.00	Insurance billing specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32078	1.00	Procurement and contract specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	237,334	33,111	270,445
32063	1.00	Licensed addiction counselor	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
32064	1.00	Psychometrist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	140,007	64,737	204,744
32049	1.00	Communications specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,437	43,306	204,743
32061	1.00	Marketing specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,437	43,306	204,743
32055	1.00	Human resources generalist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
32056	1.00	Human resources generalist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,303	44,414	236,717
32057	1.00	Human resources generalist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
32052	1.00	Safety and security specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
32051	1.00	Total rewards manager	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	224,378	51,822	276,200
32081	1.00	Psychometrist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	140,007	64,737	204,744
32082	1.00	Behavioral modification specialist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	140,007	64,737	204,744
32084	1.00	Behavioral health therapist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	188,930	87,357	276,287
32093	1.00	Behavioral health therapist	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	188,930	87,357	276,287
1836	1.00	Accounting systems manager	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	152,933	129,923	282,856
2257	1.00	Qualified intellectual disability professional	11/1/2024	1	3/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	98,367	117,256	215,623
2704	1.00	Financial counselor	1/1/2022	36	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	181,410	0	181,410
29525	1.00	Addiction counselor III	3/1/2023	21	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	245,689	0	245,689
29523	1.00	Reimbursement and contract manager	4/1/2023	20	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	150,207	0	150,207
3404	1.00	Mental health technician	4/1/2024	8	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	139,555	0	139,555
3943	1.00	Quality manager	6/1/2024	6	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	217,727	0	217,727
3819	1.00	Addiction counselor I	8/1/2023	16	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	39,478	0	39,478
32036	1.00	User acceptance testing analyst	10/1/2024	2	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	92,374	163,940	256,314

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32037	1.00	User acceptance testing analyst	10/1/2024	2	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	92,374	163,940	256,314
32107	1.00	Assistant director	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	124,241	152,046	276,287
32074	1.00	Certified medical coder	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	179,677	25,067	204,744
32066	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32067	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32068	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32069	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32070	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32071	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32072	1.00	Client access lead	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	156,973	21,899	178,872
32059	1.00	Executive administrative assistant	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	113,683	26,256	139,939
32058	1.00	Human resources generalist	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
32053	1.00	Talent management specialist	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
32101	1.00	Claims specialist	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	75,072	103,800	178,872
32100	1.00	Home and community based services compliance analyst	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	115,956	160,331	276,287
32102	1.00	Medicaid management information system business analyst	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	99,337	137,351	236,688
32099	1.00	Special projects coordinator	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	99,337	137,351	236,688
32085	1.00	Behavioral health therapist	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	188,930	87,357	276,287
32094	1.00	Licensed addiction counselor	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
32095	1.00	Licensed addiction counselor	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
32096	1.00	Clinical services initiative coordinator	11/1/2024	1	4/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
3979	1.00	Vocational rehabilitation director	6/1/2024	6	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	103,693	241,949	345,642
2255	1.00	Applied behavioral analyst I	7/1/2024	5	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	89,272	106,415	195,687
2366	1.00	Enhanced case management specialist	8/1/2021	41	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	187,313	20,813	208,126
2333	1.00	Enhanced case management supervisor	9/1/2020	52	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	187,313	20,813	208,126
32080	1.00	Licensed addiction counselor	11/1/2024	1	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	161,851	74,837	236,688
32086	1.00	Behavioral health therapist	11/1/2024	1	5/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	188,930	87,357	276,287
2463	1.00	Human resources business partner manager	4/1/2024	8	6/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	218,413	47,750	266,163
32054	1.00	Talent management specialist	11/1/2024	1	6/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	192,279	44,409	236,688
1763	1.00	Administrative assistant I	1/1/2024	11	7/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	0	143,856	143,856
30154	1.00	Behavioral health administrator	9/1/2024	3	7/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	121,546	121,546	243,092
2541	1.00	Health human services program administrator III	11/1/2024	1	7/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	213,620	0	213,620
4345	1.00	Administrative assistant I	10/1/2024	2	9/1/2025	Phase 1 - Part of current budget, position number established, job description completed and in process of being classified then posted	93,132	0	93,132
2786	1.00	Direct care associate	3/1/2024	9	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	107,979	30,949	138,928

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2654	1.00	Direct care associate	7/1/2023	17	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	107,979	30,949	138,928
2640	1.00	Custodian	10/1/2024	2	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	139,542	0	139,542
2930	1.00	Security officer	10/1/2024	2	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	152,402	0	152,402
2765	1.00	Direct care associate I	11/1/2023	13	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	139,148	0	139,148
2995	1.00	Custodian	11/1/2024	1	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	136,383	0	136,383
2391	1.00	Security officer I	11/1/2024	1	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	158,682	0	158,682
32113	1.00	Global process owner	12/1/2024	0	1/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	156,190	140,155	296,345
2891	1.00	Client access supervisor	1/1/2024	11	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	183,961	52,727	236,688
2761	1.00	Registered nurse II	3/1/2024	9	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	183,961	52,727	236,688
31888	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,550	0	263,550
2770	0.50	Registered nurse II	5/1/2024	7	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	183,961	52,727	236,688
3175	1.00	Administrative assistant I	5/1/2024	7	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	145,954	0	145,954
4171	1.00	Behavioral modification specialist - Adult	6/1/2024	6	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	155,986	0	155,986
2814	1.00	Licensed practical nurse II	6/1/2024	6	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	188,886	0	188,886
2657	1.00	Regional director	7/1/2022	29	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	220,613	102,007	322,620
2928	1.00	Security officer	8/1/2024	4	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	158,914	0	158,914
2080	0.80	Occupational therapist	9/1/2023	15	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	99,453	118,550	218,003
2775	0.60	Registered nurse II	9/1/2024	3	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	183,961	52,727	236,688
3829	1.00	Behavioral modification specialist - Adult	10/1/2024	2	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	186,232	0	186,232
2828	1.00	Direct care associate III	10/1/2024	2	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	139,148	0	139,148
25463	1.00	Residential direct care associate	10/1/2024	2	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	141,586	0	141,586
2831	1.00	Direct care associate I	11/1/2023	13	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	139,148	0	139,148
32087	1.00	Behavioral health therapist	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	188,930	87,357	276,287
3565	1.00	Administrative assistant	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	34,690	127,414	162,104
4146	1.00	Behavioral modification specialist - Youth	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	185,326	0	185,326
3922	1.00	Behavioral modification specialist	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	146,727	0	146,727
4259	1.00	Registered nurse	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	208,111	0	208,111
2771	1.00	Registered nurse II	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	247,326	0	247,326
24589	1.00	Residential direct care associate	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	156,909	0	156,909
2741	1.00	Social worker II	11/1/2024	1	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	89,577	106,777	196,354
2816	1.00	Direct care associate III	12/1/2021	37	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	12,047	0	12,047
2935	1.00	Direct care associate III	12/1/2021	37	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	145,996	0	145,996
32116	1.00	Inclusion administrator	12/1/2024	0	2/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	0	212,888	212,888
2047	1.00	Direct care associate III	1/1/2024	11	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	87,728	156,828
3677	1.00	Behavioral health therapist - Adult	1/1/2024	11	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	245,081	0	245,081
2900	0.62	Direct care associate III	2/1/2024	10	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	121,891	34,936	156,827
3310	1.00	Developmental disabilities counselor II	3/1/2022	34	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	211,884	0	211,884
2484	1.00	Direct support professional	3/1/2024	9	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	83,884	99,992	183,876
3740	1.00	Behavioral health therapist - Adult lead	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	39,478	0	39,478
31884	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,537	0	263,537
31885	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,537	0	263,537
31898	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,537	0	263,537
31890	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,550	0	263,550
31891	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	263,550	0	263,550
24593	1.00	Direct care associate III	5/1/2023	19	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	12,567	0	12,567
31948	1.00	Clinical care coordinator	5/1/2024	7	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
31956	1.00	Clinical care coordinator	5/1/2024	7	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
31957	1.00	Clinical care coordinator	5/1/2024	7	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
31965	1.00	Peer support specialist - Behavioral health	5/1/2024	7	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	107,241	49,586	156,827
31935	1.00	Behavioral health therapist - Crisis	5/1/2024	7	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	292,281	0	292,281
2960	1.00	Occupational therapist	6/1/2022	30	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
2925	1.00	Unit program coordinator	6/1/2022	30	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	19,749	0	19,749
2907	1.00	Licensed addiction counselor	6/1/2024	6	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	187,787	0	187,787
3226	1.00	Audit supervisor	6/1/2024	6	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	83,793	83,793	167,586
2979	1.00	Registered nurse II	6/1/2024	6	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	251,238	0	251,238
2223	1.00	Direct care associate III	7/1/2023	17	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	18,010	21,468	39,478
2208	1.00	Direct care associate III	7/1/2023	17	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,508	82,855	152,363
3983	1.00	Licensed baccalaureate social worker - Adult	7/1/2024	5	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	211,246	0	211,246
30231	1.00	Licensed baccalaureate social worker - Crisis	7/1/2024	5	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	254,047	0	254,047
2195	1.00	Direct care associate III	8/1/2023	16	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	18,010	21,468	39,478
2206	1.00	Direct support professional	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	87,728	156,828

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
2401	1.00	Life skills manager	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	78,812	100,060	178,872
2476	1.00	Administrative assistant I	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	64,113	76,424	140,537
3861	1.00	Behavioral health therapist - Crisis	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	190,033	0	190,033
2723	1.00	Client accounts supervisor	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	179,475	0	179,475
2435	1.00	Direct support professional	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	66,198	78,909	145,107
4109	1.00	Case manager II	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	196,794	0	196,794
3509	1.00	Regional administrator	8/1/2024	4	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	56,055	205,883	261,938
2281	1.00	Direct support professional	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	87,728	156,828
3652	1.00	Behavioral modification specialist - Youth	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	184,649	0	184,649
2910	1.00	Direct care associate III	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	156,571	0	156,571
2284	1.00	Direct support professional	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	63,483	75,673	139,156
2429	1.00	Direct support professional	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	71,427	85,143	156,570
2298	1.00	Direct support professional	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,654	83,028	152,682
2295	1.00	Direct support professional	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	43,317	51,635	94,952
2776	1.00	Registered nurse II	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	226,757	0	226,757
4428	1.00	Residential dual licensed therapist	9/1/2024	3	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	243,778	0	243,778
2426	1.00	Direct care associate III	10/1/2022	26	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	18,010	21,468	39,478
26317	1.00	Licensed addiction counselor	10/1/2023	14	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	12,286	0	12,286
2028	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	87,728	156,828
3545	1.00	Administrative assistant I	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	36,596	134,413	171,009
4309	1.00	Behavioral health therapist - Crisis	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	237,325	0	237,325
2297	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	63,483	75,673	139,156
29408	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	43,317	51,635	94,952
2015	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	68,521	81,678	150,199
2460	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	66,198	78,909	145,107
2315	1.00	Direct support professional	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	77,782	92,717	170,499
24983	1.00	Licensed addiction counselor - Adult	10/1/2024	2	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	223,941	0	223,941
2496	1.00	Direct support professional	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	87,728	156,828
32079	1.00	Licensed addiction counselor	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
32088	1.00	Behavioral health therapist	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	188,930	87,357	276,287
32089	1.00	Behavioral health therapist	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	188,930	87,357	276,287
32090	1.00	Case manager	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	140,007	64,737	204,744
32091	1.00	Case manager	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	140,007	64,737	204,744
32092	1.00	Case manager	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	140,007	64,737	204,744
2982	1.00	Direct care associate III	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	150,207	0	150,207
29518	1.00	Direct care associate III	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	106,207	0	106,207
3317	1.00	Direct care associate III	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,017	0	161,017
2489	1.00	Direct support professional	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	71,427	85,143	156,570
3512	1.00	Rehab tech	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	35,754	131,321	167,075
3921	1.00	Residential administrator	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	241,756	0	241,756
3994	1.00	Vocational rehab counselor	11/1/2024	1	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	44,832	164,662	209,494
2329	1.00	Direct care associate III	12/1/2023	12	3/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	69,100	87,728	156,828
30225	1.00	Advanced clinical specialist	4/1/2023	20	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	237,959	0	237,959
31882	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	260,261	0	260,261
4308	1.00	Clinical director	4/1/2024	8	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	347,603	0	347,603
31954	1.00	Clinical care coordinator	5/1/2024	7	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	161,851	74,837	236,688
3719	1.00	Behavioral health therapist - Youth lead	5/1/2024	7	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	239,829	0	239,829
2998	1.00	Licensed forensic psychologist	5/1/2024	7	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	333,179	0	333,179
2961	1.00	Behavioral health therapist	6/1/2024	6	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	201,074	0	201,074
4350	1.00	Advanced clinical specialist	11/1/2023	13	4/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	39,478	0	39,478
4355	1.00	Psychiatrist	10/1/2024	2	7/1/2025	Phase 2 - Position posted; actively recruiting and has not yet closed	713,717	0	713,717
3557	1.00	Office assistant III	10/1/2024	2	12/1/2024	Phase 2 - Position posted; actively recruiting and has not yet closed	34,690	127,414	162,104
2102	1.00	Food service assistant	4/1/2023	20	1/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	26,934	32,105	59,039
2103	1.00	Cook I	4/1/2024	8	1/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	65,562	83,237	148,799
2055	1.00	Licensed practical nurse II	7/1/2023	17	1/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	82,481	98,320	180,801
32106	1.00	Supplemental nutrition assistance program administrator	11/1/2024	1	1/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	85,301	151,387	236,688
4385	1.00	Advanced clinical specialist	6/1/2023	18	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	39,478	0	39,478
2685	1.00	Regional director	1/1/2022	36	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	220,613	102,007	322,620
2815	1.00	Direct care associate III	1/1/2024	11	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	13,321	0	13,321

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefits 2025-27 Bienn. Base Level Funds		Total
							General Fund	Other Funds	
2890	1.00	Direct care associate III	2/1/2024	10	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	107,241	49,586	156,827
29519	1.00	Direct care associate III	2/1/2024	10	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	150,207	0	150,207
2821	1.00	Case manager	3/1/2024	9	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	140,007	64,737	204,744
2988	1.00	Case manager	4/1/2024	8	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	140,007	64,737	204,744
31883	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	263,537	0	263,537
31959	1.00	Clinical care coordinator	5/1/2024	7	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	161,851	74,837	236,688
31960	1.00	Clinical care coordinator	5/1/2024	7	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	161,851	74,837	236,688
3482	1.00	Behavioral health counselor - Crisis	5/1/2024	7	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	224,246	0	224,246
4018	1.00	Behavioral health therapist - Adult	5/1/2024	7	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	245,081	0	245,081
31939	1.00	Behavioral health therapist - Crisis	5/1/2024	7	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	288,903	0	288,903
3764	1.00	Case manager - Youth	7/1/2024	5	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	185,361	0	185,361
3972	1.00	Behavioral modification specialist - Crisis	8/1/2024	4	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	227,003	0	227,003
3320	1.00	Behavioral health counselor - Adult	8/1/2024	4	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	209,417	0	209,417
3736	1.00	Peer support specialist	8/1/2024	4	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	133,993	0	133,993
32030	1.00	Harm reduction epidemiologist	9/1/2024	3	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	82,122	154,566	236,688
4230	1.00	Administrative officer II	9/1/2024	3	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	182,346	0	182,346
3789	1.00	Case manager - Adult	9/1/2024	3	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	185,296	0	185,296
3898	1.00	Case manager II	9/1/2024	3	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	190,758	0	190,758
3955	1.00	Advanced clinical specialist	10/1/2022	26	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	275,666	0	275,666
3617	1.00	Administrative assistant I	10/1/2024	2	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	136,130	0	136,130
32060	1.00	Communications specialist	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	161,437	43,306	204,743
32103	1.00	Compliance officer	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	124,747	111,940	236,687
3166	1.00	Behavioral modification specialist - Adult	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	177,118	0	177,118
3665	1.00	Behavioral health counselor - Adult	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	245,081	0	245,081
4289	1.00	Behavioral health therapist	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	246,329	0	246,329
3616	1.00	Behavioral health therapist - Crisis	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	267,655	0	267,655
3210	1.00	Community prevention administrator	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	0	204,353	204,353
4020	1.00	Licensed baccalaureate social worker - Adult	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	187,915	0	187,915
2926	1.00	Logistics manager	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	126,115	107,140	233,255
4214	0.90	Office assistant III	11/1/2024	1	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	142,929	0	142,929
2896	1.00	Case manager	12/1/2023	12	2/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	159,133	45,610	204,743
31955	1.00	Clinical care coordinator	5/1/2024	7	3/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	161,851	74,837	236,688
2797	1.00	Residential direct care associate	7/1/2023	17	3/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	150,207	0	150,207

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
32048	1.00	Family navigator	11/1/2024	1	3/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	179,677	25,067	204,744
4110	1.00	Case manager	11/1/2024	1	3/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	204,339	0	204,339
31678	1.00	Peer support specialist	11/1/2024	1	3/1/2025	Phase 3 - Position posting closed; applications being reviewed and interviews scheduled	131,000	0	131,000
31886	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	1/1/2025	Phase 4 - Position has been offered and offer is pending	263,550	0	263,550
31937	1.00	Behavioral health therapist - Crisis	5/1/2024	7	1/1/2025	Phase 4 - Position has been offered and offer is pending	292,265	0	292,265
24586	1.00	Residential direct care associate	7/1/2023	17	1/1/2025	Phase 4 - Position has been offered and offer is pending	12,808	0	12,808
2753	1.00	Administrative assistant II	7/1/2024	5	1/1/2025	Phase 4 - Position has been offered and offer is pending	172,022	0	172,022
2445	1.00	Qualified intellectual disability professional	8/1/2024	4	1/1/2025	Phase 4 - Position has been offered and offer is pending	110,758	132,026	242,784
32042	1.00	Learning and development specialist	10/1/2024	2	1/1/2025	Phase 4 - Position has been offered and offer is pending	75,686	134,324	210,010
1990	1.00	Administrative assistant II	10/1/2024	2	1/1/2025	Phase 4 - Position has been offered and offer is pending	75,902	90,476	166,378
2769	1.00	Nurse practitioner	10/1/2024	2	1/1/2025	Phase 4 - Position has been offered and offer is pending	357,573	0	357,573
2421	1.00	Qualified intellectual disability professional	11/1/2024	1	1/1/2025	Phase 4 - Position has been offered and offer is pending	98,367	117,256	215,623
26315	1.00	Residential direct care associate	12/1/2023	12	1/1/2025	Phase 4 - Position has been offered and offer is pending	12,879	0	12,879
31947	1.00	Clinical care coordinator	5/1/2024	7	2/1/2025	Phase 4 - Position has been offered and offer is pending	161,851	74,837	236,688
31934	1.00	Behavioral health therapist - Crisis	5/1/2024	7	2/1/2025	Phase 4 - Position has been offered and offer is pending	292,236	0	292,236
3302	1.00	Advanced clinical specialist	6/1/2023	18	2/1/2025	Phase 4 - Position has been offered and offer is pending	245,081	0	245,081
2838	1.00	Residential direct care associate	8/1/2024	4	2/1/2025	Phase 4 - Position has been offered and offer is pending	142,956	0	142,956
4049	1.00	1915i navigator	9/1/2024	3	2/1/2025	Phase 4 - Position has been offered and offer is pending	96,293	96,293	192,586
3730	1.00	Registered nurse	11/1/2024	1	2/1/2025	Phase 4 - Position has been offered and offer is pending	213,514	0	213,514
29659	1.00	Free through recovery administrator lead	3/1/2024	9	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	247,039	0	247,039
3154	1.00	Behavioral health counselor - Crisis lead	4/1/2024	8	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	251,117	0	251,117
31892	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	263,537	0	263,537
31952	1.00	Community behavioral health liaison	5/1/2024	7	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,851	74,837	236,688
31962	1.00	Certified medical coder	5/1/2024	7	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	140,007	64,737	204,744
31946	1.00	Clinical care coordinator	5/1/2024	7	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,851	74,837	236,688
31963	1.00	Clinical trainer	5/1/2024	7	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	140,007	64,737	204,744
31964	1.00	Clinical trainer	5/1/2024	7	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	140,007	64,737	204,744
2920	1.00	Direct care associate	6/1/2024	6	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	156,558	0	156,558
2139	1.00	Direct care associate III	7/1/2024	5	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	152,373	0	152,373
4135	1.00	Case manager - Adult	8/1/2024	4	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	185,357	0	185,357
3782	1.00	Case manager - Adult	8/1/2024	4	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	185,296	0	185,296
31667	1.00	Peer support specialist	8/1/2024	4	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	141,103	0	141,103
2858	1.00	Residential direct care associate	9/1/2022	27	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	11,857	0	11,857
3585	1.00	Claims supervisor	9/1/2024	3	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	49,592	134,629	184,221
31836	1.00	Program manager	9/1/2024	3	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	194,783	1,968	196,751
30954	1.00	Tribal health liaison	9/1/2024	3	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	26,817	183,514	210,331
32039	1.00	Temporary assistance for needy families compliance officer	10/1/2024	2	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	81,391	144,448	225,839
32041	1.00	Learning and development specialist	10/1/2024	2	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	74,649	132,483	207,132
32040	1.00	Low income home energy assistance program compliance officer	10/1/2024	2	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	76,724	136,165	212,889
30155	1.00	1915i administrator	10/1/2024	2	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	124,853	124,853	249,706
3848	1.00	Claims and client accounts manager	10/1/2024	2	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	224,086	0	224,086
2936	1.00	Direct care associate I	11/1/2023	13	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	107,979	30,949	138,928
2811	1.00	Registered nurse II	11/1/2023	13	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	219,772	0	219,772
31377	1.00	Administrative assistant I	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	148,689	0	148,689
4197	1.00	Behavioral health therapist - Adult	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	245,081	0	245,081
3334	1.00	Case manager	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	196,794	0	196,794
31687	1.00	Certified nursing assistant	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	133,993	0	133,993
4220	1.00	Dual licensed therapist - Adult lead	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	263,333	0	263,333
3388	1.00	Office assistant	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	81,902	69,579	151,481
3664	1.00	Registered nurse	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	213,920	0	213,920
3542	1.00	Senior vocational rehabilitation counselor	11/1/2024	1	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	48,152	176,857	225,009
10276	1.00	Maintenance mechanic	12/1/2024	0	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	194,991	0	194,991
30358	1.00	Social services - Long term care eligibility team lead	12/1/2024	0	1/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	0	217,588	217,588
31887	1.00	Behavioral health therapist - Functional family therapy	4/1/2024	8	2/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	263,550	0	263,550
2805	1.00	Licensed addiction counselor	5/1/2024	7	2/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,851	74,837	236,688
1255	1.00	Early childhood family and school engagement administrator	8/1/2024	4	2/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	125,956	125,956	251,912
3969	1.00	Physician	9/1/2022	27	3/1/2025	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	778,621	0	778,621

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefits 2025-27 Biennial Base Level Funds		Total
							General Fund	Other Funds	
2836	1.00	Direct care associate I	3/1/2023	21	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	107,979	30,949	138,928
31871	1.00	Community behavioral health liaison	3/1/2024	9	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	147,811	0	147,811
30215	1.00	Behavioral health therapist	4/1/2023	20	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	245,081	0	245,081
31917	1.00	Procurement officer	4/1/2024	8	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	127,590	108,393	235,983
31953	1.00	Clinical care coordinator	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,851	74,837	236,688
31949	1.00	Clinical care coordinator	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,851	74,837	236,688
31969	1.00	Attorney	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	197,065	117,384	314,449
31938	1.00	Behavioral health therapist - Crisis	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	251,117	0	251,117
31972	1.00	Data analyst	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	131,670	111,859	243,529
3365	1.00	Licensed addiction counselor - Adult	5/1/2024	7	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	211,129	0	211,129
4218	1.00	Continuous quality improvement specialist	6/1/2023	18	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	296,385	0	296,385
31984	1.00	Statewide continuous manager	6/1/2024	6	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	242,461	33,826	276,287
31982	1.00	Incident review specialist	6/1/2024	6	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	124,865	133,925	258,790
31718	0.50	Background check specialist	6/1/2024	6	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	71,879	39,493	111,372
1772	1.00	Health human services program administrator II	6/1/2024	6	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	40,766	163,065	203,831
2972	1.00	Residential director	7/1/2022	29	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	188,930	87,357	276,287
32001	1.00	Case manager - Adult	7/1/2024	5	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	140,007	64,737	204,744
25822	1.00	Attorney	7/1/2024	5	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	90,816	176,291	267,107
32023	1.00	Child waiver rural case manager	8/1/2024	4	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	80,893	111,850	192,743
25826	1.00	Administrative assistant	8/1/2024	4	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	46,486	90,237	136,723
3672	1.00	Behavioral health therapist - Adult	8/1/2024	4	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	245,081	0	245,081
3333	1.00	Behavioral health therapist - Adult lead	8/1/2024	4	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	258,209	0	258,209
32026	1.00	Credentialing specialist	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	179,677	25,067	204,744
32024	1.00	Fiscal manager	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	124,747	111,940	236,687
32032	1.00	Refugee career navigator	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	101,148	103,596	204,744
30232	1.00	Behavioral health therapist - Crisis	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	290,192	0	290,192
31693	1.00	Pharmacy technician	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	151,526	0	151,526
2238	1.00	Residential scheduler	9/1/2024	3	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	90,927	108,387	199,314
4128	1.00	Human relations counselor	10/1/2023	14	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	208,866	0	208,866
32044	1.00	Developmental disabilities program manager II	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	98,788	105,956	204,744
32045	1.00	Developmental disabilities program manager II	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	98,788	105,956	204,744
32038	1.00	Compliance officer	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	83,465	148,129	231,594
4300	1.00	Administrative assistant	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	143,977	0	143,977
4338	1.00	Customer support specialist	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	56,864	100,654	157,518
4409	1.00	Peer support specialist	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	219,338	0	219,338
31873	1.00	Residential direct care associate	10/1/2024	2	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	144,190	0	144,190
2687	1.00	Activity therapist II	11/1/2023	13	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	159,133	45,610	204,743
2798	1.00	Direct care associate	11/1/2023	13	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	139,148	0	139,148
32050	1.00	Communications specialist	11/1/2024	1	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	161,437	43,306	204,743
31941	1.00	Accounting budget specialist III	11/1/2024	1	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	115,666	98,263	213,929
2877	1.00	Office assistant III	11/1/2024	1	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	144,310	0	144,310
3493	1.00	Vocational rehabilitation coordinator	11/1/2024	1	12/1/2024	Phase 5 - Position is filled and new team member hasn't started by 12-1-2024	43,835	161,003	204,838
	374.63						\$56,800,022	\$18,851,678	\$75,651,700
360 - Protection and Advocacy Project									
4452	1.00	Advocate	11/30/2024	0	12/31/2024	Position is advertised and applicants are being interviewed	\$87,404	\$131,114	\$218,518
4456	1.00	Advocate	11/30/2024	0	12/31/2024	Position is advertised and applicants are being interviewed	75,700	113,544	189,244
30070	1.00	Olmstead coordinator	11/22/2024	0	12/31/2024	Position is advertised and applicants are being interviewed	161,110	53,702	214,812
	3.00						\$324,214	\$298,360	\$622,574
380 - Job Service North Dakota									
4709	1.00	Executive assistant	03/01/22	33	N/A	Under assessment based on federal funding and program requirements	\$0	\$39,478	\$39,478
4744	1.00	Senior accountant	11/13/24	1	01/06/25	Candidate hired to start	0	224,328	224,328
4755	1.00	Job service area director	05/01/19	68	N/A	Under assessment based on federal funding and program requirements	0	273,514	273,514
4777	1.00	Quality assurance investigator II	08/03/15	113	N/A	Under assessment based on federal funding and program requirements	0	176,040	176,040
	4.00						\$0	\$713,360	\$713,360
REGULATORY									
401 - Insurance Department									
						Open, plan to fill after session			
4902	1.00	Attorney	09/06/24	3	05/01/25		\$0	\$290,250	\$290,250
4903	1.00	Property and casualty actuary	11/02/24	1	N/A	Retired, working in a temp capacity for the department	0	390,654	390,654
31493	1.00	Fire marshal deputy - Williston	07/01/23	17	05/01/25	No longer advertised	0	205,250	205,250
	3.00						\$0	\$886,154	\$886,154
405 - Industrial Commission									
31661	1.00	Administrative assistant	8/1/2023	16	3/1/2025	Unfunded position, would use salary savings to fund if filled	\$0	\$0	\$0

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
27608	1.00 2.00	Deputy executive director	11/15/2024	1	12/12/2024	Filled but with different salary level	0	382,557	382,557
							\$0	\$382,557	\$382,557
406 - Department of Labor and Human Rights									
4983	1.00 1.00	Compliance investigator	07/01/24	5	N/A	Position is unfunded	\$0	\$0	\$0
							\$0	\$0	\$0
408 - Public Service Commission									
	None 0.00						\$0	\$0	\$0
							\$0	\$0	\$0
412 - Aeronautics Commission									
29590	1.00 1.00	Administrative support	12/1/2015	106	N/A	FTE position approved by the Legislative Assembly starting in the 2015-17 biennium to accommodate for future growth in the agency. The position has not been classified or advertised to fill as of 12/31/2024.	\$0	\$237,878	\$237,878
							\$0	\$237,878	\$237,878
413 - Department of Financial Institutions									
5053	1.00	Nondepository examiner	11/7/2024	1	3/3/2025	Will post the position in January 2025	\$0	\$189,449	\$189,449
5064	1.00 2.00	Deputy of nondepositories	5/3/2024	7	2/3/2025	Position hired, will start in February 2025	0	402,502	402,502
							\$0	\$591,951	\$591,951
414 - Securities Department									
5070	1.00	Investor education coordinator	10/1/2021	38	1/25/2025	Position currently posted	\$0	\$213,882	\$213,882
5072	1.00	Administrative officer	7/1/2022	29	2/25/2025	Position will be posted in January 2025	0	199,373	199,373
5069	1.00	Examiner II	11/5/2024	1	N/A	This position will be filled based on an updated organization structure in the near future	0	240,023	240,023
							0	323,650	323,650
5071	1.00 4.00	Attorney III	11/16/2024	1	4/1/2025	This position will be reclassified and filled based on updated organization structure in the near future	0	323,650	323,650
							\$0	\$976,928	\$976,928
471 - Bank of North Dakota									
10513	1.00	Chief business development officer	7/7/2021	41	12/27/2024	Position filled	\$0	\$662,509	\$662,509
10394	1.00	Business banker III	8/1/2024	4	4/1/2025	Attempted recruitment but no qualified candidates	0	367,867	367,867
10361	1.00	Student loan representative III	11/14/2024	1	3/1/2025	Pending review and refill	0	193,312	193,312
31907	1.00	Loan quality control specialist	7/1/2023	17	6/1/2025	New position to be filled as needed	0	214,539	214,539
31912	1.00	Business banker I	7/1/2023	17	3/1/2025	New position to be filled as needed	0	279,100	279,100
31913	1.00	Business banker I	7/1/2023	17	6/1/2025	New position to be filled as needed	0	279,100	279,100
31914	1.00	Business banker I	7/1/2023	17	6/1/2025	New position to be filled as needed	0	279,100	279,100
32008	1.00	Collateral valuation analyst IV	7/1/2023	17	2/1/2025	New position to be filled as needed	0	314,148	314,148
32009	1.00	Credit underwriter III	7/1/2023	17	6/1/2025	New position to be filled as needed	0	241,429	241,429
32010	1.00	Business banking associate I	7/1/2023	17	6/1/2025	New position to be filled as needed	0	168,889	168,889
32012	1.00	Loan servicing associate III	7/1/2023	17	6/1/2025	New position to be filled as needed	0	187,651	187,651
32013	1.00 12.00	Staff accountant III	7/1/2023	17	6/1/2025	New position to be filled as needed	0	244,598	244,598
							\$0	\$3,432,242	\$3,432,242
473 - Housing Finance Agency									
30036	1.00	Loan specialist	12/1/2024	0	12/17/2024	Hired December 2024	\$0	\$170,287	\$170,287
30051	1.00	Communications specialist	9/30/2024	2	12/16/2024	Hired December 2024	0	214,318	214,318
30027	1.00	Information technology manager	6/30/2024	5	12/18/2024	Hired December 2024	0	282,801	282,801
30055	1.00	Lead bond accountant	3/1/2024	9	5/1/2025	Advertised but there were no eligible applicants. We will repost in March 2025.	0	271,919	271,919
31989	1.00 5.00	Compliance specialist	7/1/2024	5	1/13/2025	Newly authorized position that will start in January 2025	0	242,901	242,901
							\$0	\$1,182,226	\$1,182,226
474 - Department of Mineral Resources									
4921	1.00	Administrative services II	4/1/2024	8	7/1/2025	Requesting reclassification	\$156,329	\$0	\$156,329
4922	1.00	Information services IV	9/30/2024	2	N/A	Requesting reclassification	312,099	0	312,099
4929	1.00	Administrative services II	11/30/2024	0	N/A	Recruiting, closes 01/12/2025	139,817	0	139,817
28976	1.00	Other professional services	7/1/2023	17	N/A	Recruiting, closes 12/31/2024	218,545	0	218,545
29457	1.00	Other compliance, inspection, and investigation	6/3/2024	6	N/A	Recruiting, closes 12/31/2024	166,667	0	166,667
29468	1.00	Other compliance, inspection, and investigation	7/1/2023	17	N/A	Recruiting, closes 12/31/2024	160,962	0	160,962
31513	1.00 7.00	Other compliance, inspection, and investigation	7/2/2023	17	N/A	Under review due to slower than anticipated activity	228,301	0	228,301
							\$1,382,720	\$0	\$1,382,720
475 - Mill and Elevator Association									
2689	1.00	Mechanic	7/1/2023	17	12/19/2024	Position filled	\$0	\$204,902	\$204,902
2676	1.00	Miller - 4th shift	7/1/2023	17	N/A	until a 4th shift is needed	0	195,297	195,295

Agency Nar. and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Bene 2025-27 Bienn. Base Level Fund.		
							General Fund	Other Funds	Total
2677	1.00	Miller - 4th shift	7/1/2023	17	N/A	Waiting until a 4th shift is needed	0	195,295	195,295
2678	1.00	Miller - 4th shift	7/1/2023	17	N/A	Waiting until a 4th shift is needed	0	195,295	195,295
2679	1.00	Assistant miller - 4th shift	7/1/2023	17	N/A	Waiting until a 4th shift is needed	0	192,378	192,378
2680	1.00	Grain cleaner - 4th shift	7/1/2023	17	N/A	Waiting until a 4th shift is needed	0	185,084	185,084
2672	1.00	Utility worker	7/1/2023	17	12/16/2024	Position filled	0	151,933	151,933
2673	1.00	Utility worker	7/1/2023	17	12/16/2024	Position filled	0	151,933	151,933
2674	1.00	Utility worker	7/1/2023	17	12/16/2024	Position filled	0	151,933	151,933
2675	1.00	Utility worker	7/1/2023	17	12/19/2024	Position filled	0	151,933	151,933
	10.00						\$0	\$1,775,981	\$1,775,981
485 - Workforce Safety and Insurance									
5128	1.00	Nurse case manager	1/5/2024	11	N/A	On hold	\$0	\$188,382	\$188,382
5200	1.00	Underwriter	12/1/2023	12	N/A	On hold	0	170,422	170,422
5315	1.00	Mail specialist	7/17/2023	16	N/A	On hold	0	114,320	114,320
5163	1.00	Paralegal	10/13/2023	13	N/A	On hold	0	164,200	164,200
5147	1.00	Paralegal	2/29/2024	9	N/A	On hold	0	164,200	164,200
5316	1.00	Document processing supervisor	5/17/2024	6	N/A	On hold	0	169,472	169,472
5216	0.62	Document processing specialist	7/18/2024	4	N/A	On hold	0	95,638	95,638
5269	1.00	Claims adjuster	4/4/2024	8	N/A	On hold	0	164,200	164,200
5231	1.00	Utilization review nurse	6/30/2024	5	N/A	On hold	0	184,020	184,020
5159	1.00	School coordinator	7/1/2024	5	N/A	On hold	0	193,620	193,620
5210	1.00	Senior medical bill auditor	7/12/2024	4	N/A	On hold	0	164,200	164,200
5213	1.00	Medical bill auditor	8/19/2024	3	N/A	On hold	0	169,168	169,168
28164	1.00	Safety consultant	8/19/2021	39	02/01/25	Recruiting	0	124,858	124,858
28162	1.00	Medical bill auditor	11/15/2024	0	12/30/24	Job filled	0	153,872	153,872
5116	1.00	Nurse case manager	6/10/2024	5	01/15/25	Recruiting	0	188,344	188,344
	14.62						\$0	\$2,408,916	\$2,408,916
PUBLIC SAFETY									
504 - Highway Patrol									
31563	1.00	Trooper II	10/04/24	2	05/21/25	Advertising to fill position	\$195,725	\$31,862	\$227,587
5422	1.00	Trooper II	10/04/24	2	05/21/25	Advertising to fill position	195,725	31,862	227,587
5477	1.00	Trooper II	10/21/24	1.5	05/21/25	Advertising to fill position	195,725	31,862	227,587
5488	1.00	Trooper II	10/31/24	1	05/21/25	Advertising to fill position	195,725	31,862	227,587
5509	1.00	Trooper II	11/26/24	1	05/21/25	Advertising to fill position	195,725	31,862	227,587
5539	1.00	Lieutenant	12/01/24	0	05/21/25	Advertising to fill position	306,831	49,949	356,780
85	1.00	Security officer I	09/27/24	2	12/23/24	Offer has been accepted - Starting employment 12/23/2024	129,542	31,862	161,404
	7.00						\$1,414,998	\$241,121	\$1,656,119
530 - Department of Corrections and Rehabilitation									
1419	1.00	Juvenile case manager	11/30/2024	0	12/1/2024	Filled 12/1/2024	\$209,238	\$0	\$209,238
5723	1.00	Juvenile institution resident specialist I	11/1/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	127,688	0	127,688
29706	1.00	Juvenile institution resident specialist I	11/1/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	175,004	0	175,004
5741	1.00	Human relations counselor	11/16/2024	1	2/3/2025	Job posting closes 12/18/2024	220,846	0	220,846
6055	1.00	Juvenile corrections specialist	11/1/2024	1	2/3/2025	Position changing to administrative assistant	198,798	0	198,798
6073	0.50	Juvenile corrections specialist	8/1/2024	4	N/A	Reviewing position	100,502	0	100,502
6077.00	1.00	Human relations counselor	8/27/2024	3	2/3/2025	Job posting closes 1/1/2025	208,772	0	208,772
29391	1.00	Parole probation officer II	10/28/2024	1	1/2/2025	Filled for 1/2/2025	210,910	0	210,910
28956	1.00	Resident treatment agent I	11/7/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	169,092	0	169,092
6003	1.00	Correctional officer II	10/1/2024	2	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	170,050	0	170,050
5685	1.00	Administrative staff officer II	8/8/2024	6	N/A	Reviewing position	211,204	0	211,204
5711	1.00	Sergeant	9/1/2024	3	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	162,764	0	162,764
10229	1.00	Correctional officer II	9/22/2023	14	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	182,204	0	182,204
10236	1.00	Correctional officer II	10/30/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	124,910	0	124,910
23699	1.00	Licensed addiction counselor	2/1/2024	10	2/3/2025	Position changed to parole and probation officer; currently interviewing	227,004	0	227,004
29581	1.00	Human relations counselor	10/1/2024	2	1/2/2025	Position changing to licensed addiction counselor; will be posted for applications soon	189,790	0	189,790
30082	1.00	Sergeant	8/1/2024	4	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	180,390	0	180,390
30103	1.00	Correctional officer II	11/26/2024	0	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	158,320	0	158,320
5750	1.00	Correctional officer I	11/21/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	158,554	0	158,554
5918	1.00	Correctional officer I	11/15/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	158,320	0	158,320
5945	1.00	Correctional officer I	9/13/2024	3	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	158,320	0	158,320
5983	1.00	Correctional officer II	10/12/2024	2	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	157,224	0	157,224
6030	1.00	Correctional officer II	11/1/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	165,536	0	165,536
27010	1.00	Correctional officer II	11/1/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	165,536	0	165,536
28785	1.00	Correctional officer II	8/19/2024	4	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	169,092	0	169,092

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
28954	1.00	Correctional officer II	10/31/2024	1	1/2/2025	Recruitment efforts ongoing (lack of qualified applicants)	163,854	0	163,854
5367	1.00	Grants and contracts officer	11/28/2024	0	12/1/2024	Filled 12/1/2024	220,846	0	220,846
5671	1.00	Registered nurse II	8/6/2024	4	2/3/2025	Recruitment efforts ongoing (lack of qualified applicants)	247,552	0	247,552
5674	1.00	Registered nurse III	11/28/2024	0	2/3/2025	Recruitment efforts ongoing (lack of qualified applicants)	297,256	0	297,256
5703	1.00	Project manager	10/1/2023	14	1/2/2025	Filled for 1/2/2025	175,148	0	175,148
5712	1.00	Registered nurse II	10/1/2024	2	2/3/2025	Recruitment efforts ongoing (lack of qualified applicants)	215,558	0	215,558
29043	1.00	Registered nurse II	11/25/2024	0	2/3/2025	Recruitment efforts ongoing (lack of qualified applicants)	251,432	0	251,432
30080	1.00	Business analyst I	11/1/2024	1	1/2/2025	Second interviews 12/11/2024, plan to have offer out soon	236,919	0	236,919
	32.50						\$6,168,633	\$0	\$6,168,633
540 - Adjutant General, including National Guard and Department of Emergency Services									
5623	1.00	Public safety telecommunicator II	10/19/2024	2	N/A	Pending advertisement	\$116,675	\$77,784	\$194,459
5630	1.00	Public safety telecommunicator II	9/1/2024	3	12/26/2024	Filled	106,333	70,889	177,222
26275	1.00	Public safety telecommunicator II	6/23/2024	6	12/26/2024	Filled	102,085	68,057	170,142
24467	1.00	Emergency program specialist II	8/1/2023	16	N/A	Vacant	198,995	0	198,995
26355	1.00	Emergency program specialist II	11/14/2024	1	01/06/25	Filled	87,805	131,707	219,512
5658	1.00	Human resources business partner	10/19/2024	2	1/1/2025	Filled	90,815	191,570	282,385
6128	1.00	Custodial supervisor II	8/3/2024	4	N/A	Pending interviews	40,009	120,027	160,036
6146	1.00	General trades maintenance worker	12/1/2024	0	N/A	Advertised	0	163,538	163,538
6166	1.00	Engineer	9/1/2024	3	N/A	Pending interviews	0	342,695	342,695
6176	1.00	Heating plant operator II	11/18/2024	1	N/A	Advertised	0	189,742	189,742
6221	1.00	National Guard security	8/11/2024	4	N/A	Vacant	0	151,291	151,291
6222	1.00	National Guard security	6/2/2024	6	N/A	Vacant	0	158,588	158,588
6232	1.00	National Guard security	1/25/2024	11	N/A	Vacant	0	151,946	151,946
24462	1.00	National Guard security	8/1/2024	4	N/A	Vacant	0	165,858	165,858
	14.00						\$742,717	\$1,983,692	\$2,726,409
AGRICULTURE AND ECONOMIC DEVELOPMENT									
601 - Department of Commerce									
6258	1.00	Graphic design specialist	09/01/24	3	12/10/24	Position filled. Start date was December 10, 2024.	\$190,840	\$0	\$190,840
6276	1.00	Senior venture and credit analyst	05/07/24	7	02/01/25	Position has been posted twice - Each time an offer was extended. Candidates have turned down the offer.	0	257,408	257,408
6282	1.00	Program administrator	08/31/24	3	12/09/24	Position filled. Start Date was December 9, 2024.	270,264	0	270,264
6283	1.00	UAS business development manager	05/10/24	6	12/09/24	Position filled. Start Date was December 9, 2024.	245,318	0	245,318
6296	1.00	Workforce program manager	10/03/22	26	03/01/25	Transitioning role to meet new needs; exploring options for hiring.	189,286	0	189,286
31508	1.00	Program administrator - Temporary FTE position	09/04/24	3	03/01/25	Planning to post the position in January 2025. The 2023 Legislative Assembly appropriated \$120 million of one-time funding from the federal Infrastructure Investment and Jobs Act and the Inflation Reduction Act and authorized 3 one-time FTE positions for weatherization and energy assistance programs during the 2023-25 biennium. Funding for this position is not included in the 2025-27 biennium base budget.	0	0	0
31528	1.00	Global talent coordinator	12/01/24	0	02/01/25	Position posted. Application closes January 15, 2025.	222,412	0	222,412
	7.00						\$1,118,120	\$257,408	\$1,375,528
602 - Agriculture Commissioner									
6318	1.00	Fiscal specialist	11/20/24	0	02/01/25	Currently focused on redefining or updating the duties and responsibilities of the position to best support the department	\$187,580	\$0	\$187,580
6334	1.00	Meat inspection manager	06/15/24	5	01/01/25	Filled	170,697	157,567	328,264
6341	1.00	Administrative assistant	10/31/24	1	01/31/25	Currently conducting interviews	134,894	7,100	141,994
6347	1.00	Local foods marketing specialist	12/01/24	0	01/06/25	Filled	74,932	112,398	187,330
12626	1.00	Grants and contracts specialist	09/21/24	2	02/01/25	Currently focused on redefining or updating the duties and responsibilities of the position to best support the department	208,112	0	208,112
26168	1.00	State meat inspector	07/27/24	4	N/A	On hold as federal funding from United States Department of Agriculture is insufficient and will require the state to fund a larger percent	83,903	90,895	174,798
28307	1.00	Fertilizer program inspector	11/01/24	0	12/06/24	Filled	0	199,370	199,370
	7.00						\$860,118	\$567,330	\$1,427,448
627 - Upper Great Plains Transportation Institute									
27499	1.00	Research specialist	01/01/24	11	N/A	Dependent on project needs	\$0	\$172,020	\$172,020
27968	0.80	Associate professor	07/01/24	5	N/A	Dependent on project needs	0	165,332	165,332
100717	1.00	Program assistant	09/10/22	27	N/A	Dependent on project needs	0	157,136	157,136
104437	1.00	Data scientist	02/24/24	9	N/A	Dependent on project needs	0	184,034	184,034
104699	1.00	Junior software developer	11/01/23	13	N/A	Dependent on project needs	0	172,020	172,020
104971	1.00	Grant writer	07/01/24	5	N/A	Dependent on project needs	0	178,034	178,034
	5.80						\$0	\$1,028,576	\$1,028,576
628 - Branch r stations									

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefits 2025-27 Bienn. Base Level Funds		
							General Fund	Other Funds	Total
20843	1.00	Agriculture research technician	4/4/2023	20	N/A	Advertising to fill position	\$151,886	\$0	\$151,886
18744	0.75	Office coordinator	10/15/2024	2	5/1/2025	Advertising to fill position	152,488	0	152,488
102353	1.00	Agronomy research specialist	1/6/2024	11	6/1/2025	Advertising to fill position	160,004	0	160,004
102743	1.00	Associate research extension center specialist	1/17/2024	11	7/1/2025	Advertising to fill position	272,764	0	272,764
105088	1.00	Plant pathologist research specialist	1/12/2024	11	6/1/2025	Advertising to fill position	14,284	132,364	146,648
105962	1.00	Agriculture research technician	10/11/2024	1	4/1/2025	Advertising to fill position	126,832	0	126,832
26067	1.00	Livestock research technician	7/22/2023	16	5/1/2025	Advertising to fill position	150,294	0	150,294
26092	0.60	Research extension center assistant specialist	10/8/2022	26	1/2/2025	Filled	156,328	0	156,328
26273	1.00	Agronomy research technician	9/19/2023	14	6/1/2025	Advertising to fill position	158,532	0	158,532
101050	1.00	Agronomy research technician	4/1/2023	20	6/1/2025	Advertising to fill position	0	148,076	148,076
105436	1.00	Research technician	5/15/2024	6	N/A	Advertising to fill position	141,556	0	141,556
	10.35						\$1,484,968	\$280,442	\$1,765,410
630 - North Dakota State University Extension Service									
18515	1.00	Extension agent - Eddy and Foster Counties	5/1/2024	7	6/2/2025	Filled	\$51,210	\$149,458	\$200,668
18662	1.00	Extension agent - Cavalier County	6/21/2024	5	1/6/2025	Filled	38,871	121,687	160,558
18745	0.25	Office coordinator	10/15/2024	2	5/1/2025	Advertising to fill position	47,642	0	47,642
18850	1.00	Extension agent - Walsh County	4/29/2023	19	12/9/2024	Filled	250,244	0	250,244
18852	1.00	Extension agent, family and community wellness - Dickey County	10/1/2024	2	5/27/2025	Filled	86,594	86,594	173,188
19160	1.00	Extension agent - McHenry County	9/21/2024	2	12/2/2024	Filled	42,578	139,926	182,504
19318	1.00	Administrative coordinator	10/31/2024	1	3/1/2025	Advertising to fill position	170,100	0	170,100
19682	0.90	Assistant professor	6/1/2024	6	8/1/2025	Offer extended	196,982	196,982	393,964
19732	1.00	Program director	4/17/2024	7	12/2/2024	Filled	223,146	0	223,146
20131	1.00	Extension agent, agriculture and natural resources - Cass County	5/11/2024	6	1/22/2025	Filled	33,137	132,549	165,686
20184	0.70	Assistant professor - Beef cattle specialist	2/10/2024	9	6/1/2025	In recruitment; interviews underway	180,106	0	180,106
20457	0.50	Administrative assistant	11/28/2024	0	3/1/2025	Advertising to fill position	76,604	0	76,604
20499	1.00	Extension agent, agriculture and natural resources - Pembina County	10/2/2024	2	1/24/2025	Offer extended	38,954	155,818	194,772
20518	0.75	Research specialist	7/10/2024	4	5/1/2025	Advertising to fill position	55,282	92,412	147,694
20704	1.00	Extension agent - Grand Forks County	10/26/2024	1	3/1/2025	Advertising to fill position	93,998	93,998	187,996
21305	1.00	Extension agent - Bottineau County	11/4/2024	1	2/1/2025	In recruitment; interviews underway	82,006	96,470	178,476
21556	1.00	Extension agent - Griggs County	10/1/2024	2	2/1/2025	Offer extended	38,210	152,838	191,048
26091	0.40	Assistant research extension center specialist	10/8/2022	26	1/2/2025	Filled	93,780	0	93,780
26579	1.00	Specialist and director	11/23/2024	0	5/1/2025	Advertising to fill position	45,583	182,331	227,914
106185	1.00	4-H youth development specialist	5/15/2024	6	3/1/2025	In recruitment; interviews underway	217,055	0	217,055
28526	0.80	Extension veterinarian - Livestock stewardship	7/3/2024	5	2/1/2025	In recruitment; interviews underway	134,150	134,150	268,300
100182	1.00	Extension agent - Family nutrition program	10/5/2024	2	5/1/2025	Advertising to fill position	0	171,040	171,040
101079	0.25	Associate business manager	9/14/2024	2	2/1/2025	In recruitment; applicants under review	54,236	0	54,236
101217	1.00	Research specialist	11/1/2024	1	5/1/2025	Advertising to fill position	0	143,522	143,522
106398	1.00	Nutrition education assistant	9/16/2023	14	3/1/2025	Redirected from extension agent; currently recruiting	0	164,674	164,674
104961	1.00	Program coordinator - Conservation	11/3/2023	13	12/9/2024	Filled	0	183,168	183,168
	22.55						\$2,250,468	\$2,397,617	\$4,648,085
638 - Northern Crops Institute									
18694	1.00	Director	2/10/2024	9	1/31/2025	Recruiting	\$486,462	\$0	\$486,462
27198	1.00	Food technologist	9/4/2024	2	1/10/2025	Filled	0	172,636	172,636
	2.00						\$486,462	\$172,636	\$659,098
640 - Main Research Center									
18684	0.70	Nutritional epigenetics associate professor	11/5/2022	25	Unknown	Faculty position; currently being prioritized	\$169,530	\$0	\$169,530
18906	0.90	Assistant professor	8/6/2022	28	8/1/2025	In recruitment; interviews underway	217,574	0	217,574
19065	1.00	Research specialist	11/30/2024	0	6/1/2025	Will be advertised	0	195,014	195,014
19331	0.70	Assistant professor	9/13/2022	27	6/1/2025	In recruitment; interviews underway	250,624	0	250,624
19430	0.90	Associate professor	7/2/2022	29	Unknown	Faculty position; currently being prioritized	241,278	0	241,278
19763	0.80	Professor	7/3/2024	5	Unknown	Faculty position; currently being prioritized	176,975	85,171	262,146
19910	1.00	Postdoctoral research fellow	10/1/2024	2	12/4/2024	Hired	155,004	0	155,004
20048	1.00	Research specialist	9/20/2024	3	5/1/2025	Will be advertised	196,106	0	196,106
20106	0.80	Associate director	5/16/2024	7	8/1/2025	Will be advertised	204,076	0	204,076
20185	0.30	Assistant professor - Beef cattle specialist	2/10/2024	9	5/1/2025	In recruitment; interviews underway	77,332	0	77,332
20602	0.70	Associate business manager	9/14/2024	3	1/31/2025	In recruitment	151,552	0	151,552
20652	1.00	Grant coordinator and office manager	2/17/2024	10	Unknown	Position under review	180,226	0	180,226
20668	1.00	Research assistant professor	11/1/2023	13	3/1/2025	In recruitment	247,420	0	247,420
20674	0.50	Communication and outreach coordinator	9/12/2022	27	Unknown	Position under review	109,438	0	109,438
20893	0.58	Academic administration coordinator	6/18/2024	6	1/31/2025	In recruitment	84,624	0	84,624
20937	1.00	Microbiologist	10/26/2024	1	2/1/2025	Will be advertised	10,879	152,721	163,600

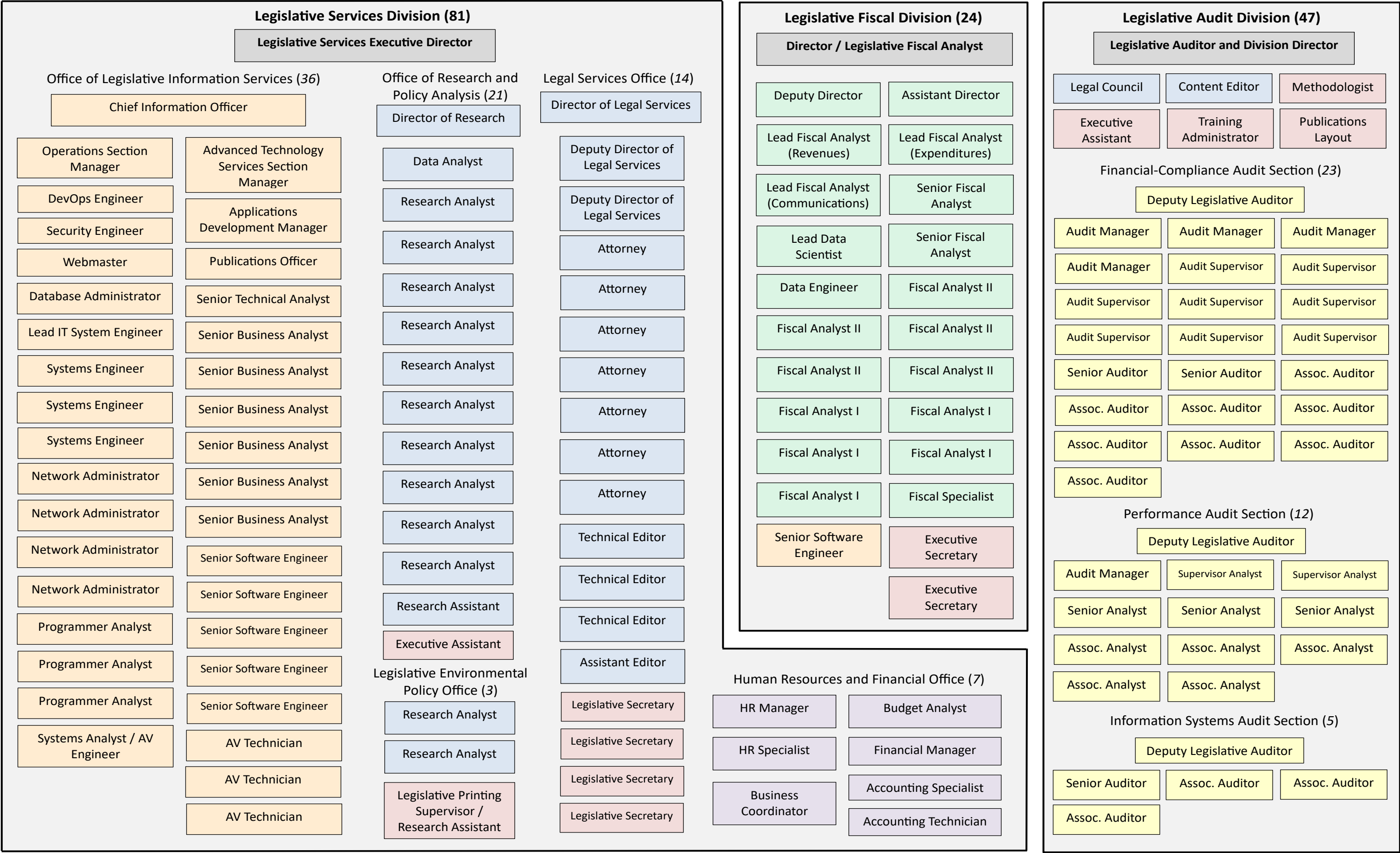
Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefit Amounts 2025-27 Biennium Base Level Funding		
							General Fund	Other Funds	Total
20977	0.35	Assistant professor	4/16/2023	20	1/31/2025	Filled	79,384	0	79,384
21081	0.80	Professor	9/11/2024	3	Unknown	Faculty position; currently being prioritized	171,589	114,393	285,982
21575	1.00	Research specialist	4/1/2024	9	1/31/2025	In recruitment	0	166,578	166,578
21590	1.00	Research scientist	8/16/2023	16	4/1/2025	Will be advertised	0	184,034	184,034
21832	1.00	Assistant breeder	9/28/2024	2	1/2/2025	Filled	0	154,968	154,968
24679	0.70	Assistant professor	6/20/2024	5	Unknown	Faculty position; currently being prioritized	152,950	0	152,950
24680	0.85	Professor of climatological practice	1/6/2024	11	7/31/2025	Will be advertised	285,606	0	285,606
24801	1.00	Postdoctoral research fellow	8/26/2024	3	7/1/2025	Will be advertised	0	189,802	189,802
25067	1.00	Postdoctoral research fellow	9/2/2024	3	2/1/2025	Offer Extended	0	161,914	161,914
25592	0.90	Assistant professor - Pulse crop breeding	6/16/2024	6	3/1/2025	Will be advertised	323,546	0	323,546
26624	1.00	Postdoctoral research fellow	7/6/2023	17	7/1/2025	Will be advertised	0	145,946	145,946
27421	1.00	Physiology laboratory coordinator	9/18/2021	38	5/1/2025	In recruitment; hard to fill position	151,967	50,655	202,622
27547	1.00	Postdoctoral research fellow	11/6/2024	1	8/1/2025	Will be advertised	0	120,176	120,176
28399	1.00	Postdoctoral research fellow	3/1/2024	9	2/27/2025	Filled	0	154,590	154,590
28500	1.00	Assistant manager	9/23/2024	2	3/1/2025	In recruitment	122,454	40,818	163,272
28511	1.00	Postdoctoral research fellow	12/30/2023	11	1/31/2025	In recruitment	0	159,610	159,610
28527	0.20	Extension veterinarian - Livestock stewardship	7/3/2024	5	2/1/2025	In recruitment; interviews underway	64,572	0	64,572
101265	1.00	Postdoctoral research fellow	10/16/2023	13	2/1/2025	In recruitment	0	159,610	159,610
101663	1.00	Postdoctoral research fellow	11/1/2024	1	8/1/2025	Will be advertised	0	171,686	171,686
102425	1.00	Postdoctoral research associate	1/16/2024	11	8/1/2025	Will be advertised	0	171,678	171,678
102440	1.00	Postdoctoral research fellow	7/27/2022	28	1/2/2025	Filled	0	154,746	154,746
102647	0.40	Professor	11/5/2024	1	Unknown	Faculty position; currently being prioritized	164,228	0	164,228
103592	0.25	Research specialist	7/10/2024	4	5/1/2025	Will be advertised	3,047	46,505	49,552
104579	1.00	Research specialist	9/4/2024	3	5/1/2025	Will be advertised	143,589	65,085	208,674
105036	0.50	Nonacademic administrative coordinator	11/28/2024	0	2/28/2025	In recruitment	76,604	0	76,604
105514	1.00	Research specialist	2/16/2024	10	4/1/2025	Will be advertised	0	167,214	167,214
106376	1.00	Research assistant professor	1/6/2024	11	2/28/2025	In recruitment	232,900	0	232,900
	35.83						\$4,445,074	\$3,012,914	\$7,457,988
649 - Agronomy Seed Farm									
21593	1.00	Director	6/1/2024	6	5/1/2025	Advertising to fill position	\$0	\$301,544	\$301,544
	1.00						\$0	\$301,544	\$301,544
670 - Racing Commission									
	None						\$0	\$0	\$0
	0.00						\$0	\$0	\$0
NATURAL RESOURCES AND HIGHWAYS									
701 - State Historical Society									
6500	1.00	Exhibition creative manager	08/10/24	4	02/03/25	Position application closed and reviewing applicants	\$207,866	\$0	\$207,866
6502	1.00	Research historian	08/29/24	3	01/06/25	Interviewing applicants in mid-December 2024	207,866	0	207,866
	2.00						\$415,732	\$0	\$415,732
709 - Council on the Arts									
	None						\$0	\$0	\$0
	0.00						\$0	\$0	\$0
720 - Game and Fish Department									
6542	1.00	Southwest district wildlife resource supervisor	10/31/24	1	01/15/25	Interviews scheduled January 7-8, 2025	\$0	\$142,294	\$142,294
	1.00						\$0	\$142,294	\$142,294
750 - Parks and Recreation Department									
6704	1.00	Park manager I	07/01/23	17	06/01/25	Posting again when park is completed in 2025	\$204,396	\$0	\$204,396
27203	1.00	Park manager I	05/03/24	7	02/01/25	Posted 12/16/2024	234,536	0	234,536
6698	1.00	Park manager II	08/01/24	4	02/01/25	Posted 12/16/2024	278,421	0	278,421
	3.00						\$717,353	\$0	\$717,353
770 - Department of Water Resources									
6781	1.00	Water resource engineer II	02/12/24	10.5	N/A	Job posting closed - Candidate interviewed and preparing job offer	\$0	\$277,574	\$277,574
6804	1.00	Hydrologist II	10/30/24	2	01/06/25	Job posting closed - New hire starts employment on 1/6/2025	0	231,314	231,314
28960	1.00	Hydrologist II	06/24/24	6	01/06/25	Job posting closed - New hire starts employment on 1/6/2025	0	238,896	238,896
	3.00						\$0	\$747,784	\$747,784
TRANSPORTATION									
801 - Department of Transportation									
6855	1.00	Traffic records fatality analysis reporting system analyst	10/21/2024	1.5	3/1/2025	Posting after reclassification	\$0	\$236,94	\$236,948

Agency Name and Position No.	FTE Position Count	Position Description	Date Vacated	Number of Months Vacant as of December 2024	Date Expected to Be Filled	Current Status/Agency Response	Salary and Fringe Benefits 2025-27 Bienn Base Level Func.		Total
							General Fund	Other Funds	
6994	1.00	Transportation engineer II	4/30/2024	7	2/3/2025	Interviewing	0	249,884	249,884
7053	1.00	Transportation engineer I	3/1/2024	9	12/2/2024	New hire started 12/2/2024	0	249,974	249,974
7061	1.00	Engineering technician IV	9/19/2024	2.5	2/17/2025	Posted; Closes 12/29/2024	0	205,052	205,052
7063	1.00	Transportation engineer II	11/1/2024	1	1/16/2025	New hire starting 1/16/2025	0	249,978	249,978
7068	1.00	Transportation engineer manager team lead	7/31/2024	4	2/3/2025	Posted; Closes 12/17/2024	0	304,180	304,180
7088	1.00	Talent acquisition manager	10/11/2024	1.5	1/16/2025	New hire starting 1/16/2025	0	256,594	256,594
7121	1.00	Transportation technician II	11/4/2024	1	1/2/2025	New hire starting 1/2/2025	0	183,502	183,502
7140	1.00	Transportation technician II	8/12/2024	3.5	2/3/2025	Posted; Closes 12/19/2024	0	182,138	182,138
7148	1.00	Transportation technician II	10/16/2024	1.5	12/2/2024	New hire started 12/2/2024	0	183,500	183,500
7165	1.00	Transportation technician I	10/31/2024	1	12/2/2024	New hire started 12/2/2024	0	186,230	186,230
7337	1.00	Transportation technician III	10/31/2024	1	2/3/2025	Interviewing	0	222,562	222,562
7374	1.00	Fleet equip tech III	6/3/2024	6	3/1/2025	Posted; Closes 12/25/2024	0	168,992	168,992
7383	1.00	Transportation technician I	6/1/2024	6	2/3/2025	Posted; Closes 12/16/2024	0	182,134	182,134
7428	1.00	Fleet equipment technician III	11/30/2024	0	2/3/2025	Posted; Closes 12/19/2024	0	211,142	211,142
7465	1.00	Account budget specialist II	9/9/2024	3	3/1/2025	Posted; Closes	0	210,998	210,998
7472	1.00	Account budget specialist II	9/30/2024	2	3/1/2025	Posted; Closes 12/25/2024	0	177,308	177,308
7518	1.00	Transportation technician in training	10/22/2024	1.5	12/16/2024	New hire starting 12/16/2024	0	182,138	182,138
7528	1.00	Fleet equip tech III	11/15/2024	0.5	6/2/2025	New hire starting 6/2/2025	0	202,812	202,812
7552	1.00	Storekeeper II	11/14/2024	0.5	2/3/2025	Interviewing	0	175,616	175,616
7596	1.00	Transportation manager team lead	5/31/2024	6	2/3/2025	Posted; Closes 12/19/2024	0	157,226	157,226
7604	1.00	Administrative assistant I	2/29/2024	9	3/1/2025	Pending request to fill	0	142,080	142,080
7647	1.00	Bridge inspector assistant	7/15/2024	4.5	1/2/2025	New hire starting 1/2/2025	0	224,208	224,208
7659	1.00	Transportation technician III	11/4/2024	1	12/2/2024	New hire started 12/2/2024	0	190,348	190,348
7676	1.00	Transportation technician manager team lead	6/1/2024	6	2/3/2025	Posted; Closes 12/19/2024	0	185,118	185,118
7749	1.00	Engineering technician II	9/3/2024	3	12/2/2024	New hire started 12/2/2024	0	249,978	249,978
7761	1.00	Transportation engineer III	11/1/2024	1	2/3/2025	Interviewing	0	271,590	271,590
7765	1.00	Transportation engineer I	11/1/2024	1	3/1/2025	Pending request to fill	0	189,358	189,358
7767	1.00	Transportation management officer II	11/29/2024	0	2/3/2025	Interviewing	0	253,374	253,374
7831	1.00	Engineering technician IV	11/1/2024	1	2/3/2025	Interviewing	0	203,484	203,484
7848	1.00	Transportation engineer I	5/31/2024	6	3/1/2025	Posted; Closes 12/23/2024	0	249,974	249,974
0317	1.00	Transportation engineer I	9/29/2023	14	6/2/2025	New hire starting 6/2/2025	0	211,294	211,294
6088	0.50	State Fleet dispatcher	11/16/2024	0.5	1/2/2025	New hire starts 1/02/2025	0	98,398	98,398
1548	1.00	Transportation technician in training	6/30/2024	5	12/2/2024	New hire started 12/2/2024	0	182,136	182,136
1549	1.00	Transportation technician II	8/10/2023	16	12/16/2024	New hire starting 12/16/2024	0	182,136	182,136
Total	34.50						\$0	\$7,212,384	\$7,212,384
Total all agencies							\$90,999,019	\$71,221,489	\$162,220,508

NOTE: This report does not include North Dakota University System campuses since University System salaries and wages are based on a credit-hour formula.

MONTANA - LEGISLATIVE SERVICES DIVISION, LEGISLATIVE FISCAL DIVISION, AND LEGISLATIVE AUDIT DIVISION

152 FTEs



2025 HOUSE STANDING COMMITTEE MINUTES

Appropriations - Government Operations Division

Brynhild Haugland Room, State Capitol

SB 2001

4/2/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch of state government; relating to legislative compensation; to provide a statement of legislative intent; to provide for a legislative management study; to provide for a report; to provide an exemption; to provide for application, transfer, and cancellation of unexpended appropriations; and to declare an emergency.

3:05 p.m. Chairman Monson opened the meeting.

Members Present: Chairman Monson, Vice Chairman Brandenburg, Representatives: Bosch, Fisher, Kempenich, Meier, Pyle.

Discussion Topics:

- New Legislative Council Staff
- Policy Analyst Position
- Program Evaluation Staff
- Office Spacing in Capital Tower
- Remote Work

3:08 p.m. John Bjornson, Director, Legislative Council, testified in favor.

3:39 p.m. Chairman Monson adjourned the meeting.

Madaline Cooper, Committee Clerk

2025 HOUSE STANDING COMMITTEE MINUTES

Appropriations - Government Operations Division

Brynhild Haugland Room, State Capitol

SB 2001

4/8/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch of state government; relating to legislative compensation; to provide a statement of legislative intent; to provide for a legislative management study; to provide for a report; to provide an exemption; to provide for application, transfer, and cancellation of unexpended appropriations; and to declare an emergency.

3:32 p.m. Chairman Monson called the meeting to order.

Members Present: Chairman Monson, Vice Chair Brandenburg, Representatives: Fisher, Kempenich, Meier, Pyle.

Members Absent: Representative Bosch

Discussion Topics:

- Office Space for Potential Employees
- Advanced Nuclear Study
- FTEs for Legislative Council
- Carry-Over funding
- Bill drafting system

3:34 p.m. Representative Meier introduces amendment LC# 25.0168.02001, #44802.

3:36 p.m. John Bjornson, Director, North Dakota Legislative Council, testified in favor.

3:52 p.m. Representative Meier moved to adopt amendment LC# 25.0168.02001, #44802.

3:52 p.m. Representative Pyle seconded the motion.

Representatives	Vote
Representative David Monson	Y
Representative Mike Brandenburg	Y
Representative Glenn Bosch	AB
Representative Jay Fisher	Y
Representative Keith Kempenich	Y
Representative Lisa Meier	Y
Representative Brandy L. Pyle	Y

Motion carried 6-0-1.

3:53 p.m. Sheila Sandness, Fiscal Analyst, Legislative Council, explained neutral testimony #44797 and #44802.

4:06 p.m. Representative Meier moved a Do Pass as Amended

4:06 p.m. Representative Pyle seconded the motion.

Representatives	Vote
Representative David Monson	Y
Representative Mike Brandenburg	Y
Representative Glenn Bosch	AB
Representative Jay Fisher	Y
Representative Keith Kempenich	Y
Representative Lisa Meier	Y
Representative Brandy L. Pyle	Y

Motion carried 6-0-1.

Representative Meier will carry the bill.

4:09 p.m. Chairman Monson adjourned the meeting.

Madaline Cooper, Committee Clerk



Legislative Assembly - Budget No. 150
Agency Worksheet - Senate Bill No. 2001

	Senate Version				House Version				House Compared to Senate Version			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total	Increase (Decrease)			
									FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	0.00	\$18,011,846	\$0	\$18,011,846	0.00	\$18,011,846	\$0	\$18,011,846	0.00	\$0	\$0	\$0
2025-27 Ongoing Funding Changes												
Base payroll changes		\$89,350		\$89,350		\$89,350		\$89,350				\$0
Health insurance increase		798,961		798,961		798,961		798,961				0
Provides funding for proposed legislators' monthly compensation adjustments of 3 percent each year of the biennium, increasing from \$592 to \$610 effective July 2025, and \$628 effective July 2026		98,355		98,355		98,355		98,355				0
Provides funding for proposed adjustments to additional monthly compensation for legislative leaders of 3 percent each year of the biennium, increasing from \$424 to \$437 effective July 2025, and \$450 effective July 2026		2,724		2,724		2,724		2,724				0
Provides funding for proposed adjustments to legislative session compensation of 3 percent each year of the biennium, increasing from \$213 to \$219 effective July 2025, and \$226 effective July 2026		438,663		438,663		438,663		438,663				0
Provides funding for proposed increases of \$5 per day for legislative leaders and standing committee chairmen		21,778		21,778		21,778		21,778				0
Increases funding for temporary session employee salaries, including estimated increases in daily rates of 3 percent each year of the biennium		195,272		195,272		195,272		195,272				0
Increases the maximum monthly lodging rate from \$2,079 to \$2,475 for the 2027 legislative session in the House version and provides an additional \$198,000 due to lodging increases in SB 2084. The maximum rate is \$2,022 for the 2025 legislative session		112,163		112,163		310,163		310,163		\$198,000		198,000
Increases funding for travel for a proposed increase in mileage from \$0.60 to \$0.67 per mile for organizational session and regular session		81,639		81,639		81,639		81,639				0
Increases funding for operating expenses related to IT, including data processing, software, maintenance, consulting, and equipment		556,444		556,444		556,444		556,444				0
Adjusts funding for operating expenses, including increases in rental equipment and various other expenses offset by decreases in printing and postage		(10,615)		(10,615)		(10,615)		(10,615)				0
Increases funding for ND Legislators' Forum dues				0		10,000		10,000		10,000		10,000
Adds funding for capital assets for IT related to audio and video storage and video streaming quality		220,000		220,000		220,000		220,000				0

Increases funding for National Conference of State Legislatures dues		23,102		23,102		23,102		23,102				0
Total ongoing funding changes	0.00	\$2,627,836	\$0	\$2,627,836	0.00	\$2,835,836	\$0	\$2,835,836	0.00	\$208,000	\$0	\$208,000
One-Time Funding Items												
Adds one-time funding for legislative chamber and systems upgrades		\$4,451,000		\$4,451,000		\$4,451,000		\$4,451,000				\$0
Total one-time funding changes	0.00	\$4,451,000	\$0	\$4,451,000	0.00	\$4,451,000	\$0	\$4,451,000	0.00	\$0	\$0	\$0
Total Changes to Base Level Funding	0.00	\$7,078,836	\$0	\$7,078,836	0.00	\$7,286,836	\$0	\$7,286,836	0.00	\$208,000	\$0	\$208,000
2025-27 Total Funding	0.00	\$25,090,682	\$0	\$25,090,682	0.00	\$25,298,682	\$0	\$25,298,682	0.00	\$208,000	\$0	\$208,000
Federal funds included in other funds			\$0			\$0			\$0			
Total ongoing changes - Percentage of base level	N/A	14.6%	N/A	14.6%	N/A	15.7%	N/A	15.7%	N/A	N/A	N/A	N/A
Total changes - Percentage of base level	N/A	39.3%	N/A	39.3%	N/A	40.5%	N/A	40.5%	N/A	N/A	N/A	N/A

Other Sections in Legislative Assembly - Budget No. 150

Section Description	Senate Version	House Version	
Transfers	Section 4 allows transfers of funds between line items of appropriations for the Legislative Assembly and Legislative Council as requested by the Chairman of the Legislative Management or the Director of the Legislative Council.	Section 4 allows transfers of funds between line items of appropriations for the Legislative Assembly and Legislative Council as requested by the Chairman of the Legislative Management or the Director of the Legislative Council.	
Continuation of appropriation authority	Section 5 provides the unspent funds appropriated for the Legislative Assembly and Legislative Council for the 2023-25 biennium be continued and unexpended appropriations enacted prior to the 2023-25 biennium may be canceled as directed by the Chairman of the Legislative Management or the Director of the Legislative Council.	Section 5 provides the unspent funds appropriated for the Legislative Assembly and Legislative Council for the 2023-25 biennium be continued and unexpended appropriations enacted prior to the 2023-25 biennium may be canceled as directed by the Chairman of the Legislative Management or the Director of the Legislative Council.	
Use of Legislative Assembly rooms and halls		Section 6 amends the section related to the use of Legislative Assembly rooms and halls to provide the 15th floor of the Capitol is reserved for the exclusive use of the Legislative Council.	
Compensation	Section 6 increases legislative leader, assistant legislative leader, and standing committee chairmen pay by \$5 per day during future legislative sessions to provide \$20 per day for legislative leaders and \$15 per day for assistant legislative leaders and standing committee chairmen. Section 7 increases legislators' daily pay during legislative sessions, monthly compensation, and additional monthly compensation for legislative leaders by 3 percent each year of the 2025-27 biennium. Section 8 increases legislators' interim meeting pay by 3 percent each year of the 2025-27 biennium and Legislative Management chairman and interim committee chairmen pay by \$5 per day to provide \$10 per day for each day in attendance at sessions of the Legislative Management.	Section 7 increases legislative leader, assistant legislative leader, and standing committee chairmen pay by \$5 per day during future legislative sessions to provide \$20 per day for legislative leaders and \$15 per day for assistant legislative leaders and standing committee chairmen. Section 8 increases legislators' daily pay during legislative sessions, monthly compensation, and additional monthly compensation for legislative leaders by 3 percent each year of the 2025-27 biennium. Section 9 increases legislators' interim meeting pay by 3 percent each year of the 2025-27 biennium and Legislative Management chairman and interim committee chairmen pay by \$5 per day to provide \$10 per day for each day in attendance at sessions of the Legislative Management.	
Legislative intent - Chamber access	Section 9 provides legislative intent that Legislative Management gather additional information regarding chamber access.	Section 10 provides legislative intent that Legislative Management gather additional information regarding chamber access.	
Legislative Management study - Advanced nuclear energy study	Section 10 provides for a study of advanced nuclear energy and requires Legislative Management seek matching funds for funding appropriated for consulting services for the study.	The House removed the advanced nuclear energy study and related funding. The study and funding are provided in House Bill No. 1025.	
Emergency	Section 11 declares Sections 1 through 5 and Section 10 of the Act are an emergency measure.	Section 11 declares Sections 1 through 6 of the Act are an emergency measure.	



Legislative Council - Budget No. 160
Agency Worksheet - Senate Bill No. 2001

	Senate Version				House Version				House Compared to Senate Version			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total	Increase (Decrease)			
									FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	45.00	\$19,134,709	\$88,000	\$19,222,709	45.00	\$19,134,709	\$88,000	\$19,222,709	0.00	\$0	\$0	\$0
2025-27 Ongoing Funding Changes												
Base payroll changes		\$771,648		\$771,648		\$771,648		\$771,648				\$0
Salary increase		748,789		748,789		748,789		748,789				0
Health insurance increase		420,358		420,358		420,358		420,358				0
Adds funding to replace 2023-25 biennium new FTE pool		27,000		27,000		27,000		27,000				0
Adds funding to replace 2023-25 biennium vacant FTE pool		101,202		101,202		101,202		101,202				0
Transfers funding for 2025-27 biennium new FTE pool		(493,896)		(493,896)		(493,896)		(493,896)				0
Transfers funding for 2025-27 biennium vacant FTE pool		(275,763)		(275,763)		(275,763)		(275,763)				0
Provides funding for proposed legislator interim per diem compensation adjustments of 3 percent each year of the biennium and in Legislative Management chairman and interim committee chairmen pay from \$5 to \$10 per day during the 2025-26 interim		40,572		40,572		40,572		40,572				0
Adds funding for salaries and wages and operating expenses for 25 FTE positions	25.00	4,996,463		4,996,463	25.00	4,996,463		4,996,463				0
Increases funding for interim travel		7,047		7,047		7,047		7,047				0
Increases funding for IT, including service contracts, equipment, consulting, data processing, and software		221,607		221,607		221,607		221,607				0
Increases funding for professional services to provide a total of \$770,000		500,000		500,000		500,000		500,000				0
Increases funding for other operating expenses		49,084		49,084		49,084		49,084				0
Adds funding for public printing transferred from the Secretary of State in House Bill No. 1002				0		290,000		290,000		\$290,000		290,000
Total ongoing funding changes	25.00	\$7,114,111	\$0	\$7,114,111	25.00	\$7,404,111	\$0	\$7,404,111	0.00	\$290,000	\$0	\$290,000
One-Time Funding Items												
Adds one-time funding for operating expenses related to new FTE positions		\$375,000		\$375,000		\$375,000		\$375,000				\$0
Adds one-time funding for capital assets for IT equipment, including tape library and video encoder hardware replacement		280,000		280,000		280,000		280,000				0
Adds one-time funding for consulting services related to a study of the impacts of legislative term limits		225,000		225,000		225,000		225,000				0

Adds one-time funding for consulting services related to a study of advanced nuclear energy		325,000	\$325,000	650,000		0	\$0	0		(\$325,000)	(\$325,000)	(650,000)
Total one-time funding changes	0.00	\$1,205,000	\$325,000	\$1,530,000	0.00	\$880,000	\$0	\$880,000	0.00	(\$325,000)	(\$325,000)	(\$650,000)
Total Changes to Base Level Funding	25.00	\$8,319,111	\$325,000	\$8,644,111	25.00	\$8,284,111	\$0	\$8,284,111	0.00	(\$35,000)	(\$325,000)	(\$360,000)
2025-27 Total Funding	70.00	\$27,453,820	\$413,000	\$27,866,820	70.00	\$27,418,820	\$88,000	\$27,506,820	0.00	(\$35,000)	(\$325,000)	(\$360,000)
Federal funds included in other funds			\$0				\$0			\$0		
Total ongoing changes - Percentage of base level	55.6%	37.2%	0.0%	37.0%	55.6%	38.7%	0.0%	38.5%	N/A	N/A	N/A	N/A
Total changes - Percentage of base level	55.6%	43.5%	369.3%	45.0%	55.6%	43.3%	0.0%	43.1%	N/A	N/A	N/A	N/A

Other Sections in Legislative Council - Budget No. 160

Section Description	Senate Version	House Version
New and vacant FTE pool line item	Section 3 provides for the use of funding in the new and vacant FTE pool line item.	Section 3 provides for the use of funding in the new and vacant FTE pool line item.
Transfers	Section 4 allows transfers of funds between line items of appropriations for the Legislative Assembly and Legislative Council as requested by the Chairman of the Legislative Management or the Director of the Legislative Council.	Section 4 allows transfers of funds between line items of appropriations for the Legislative Assembly and Legislative Council as requested by the Chairman of the Legislative Management or the Director of the Legislative Council.
Continuation of appropriation authority	Section 5 provides the unspent funds appropriated for the Legislative Assembly and Legislative Council for the 2023-25 biennium be continued and unexpended appropriations enacted prior to the 2023-25 biennium may be canceled as directed by the Chairman of the Legislative Management or the Director of the Legislative Council.	Section 5 provides the unspent funds appropriated for the Legislative Assembly and Legislative Council for the 2023-25 biennium be continued and unexpended appropriations enacted prior to the 2023-25 biennium may be canceled as directed by the Chairman of the Legislative Management or the Director of the Legislative Council.
Use of Legislative Assembly rooms and halls		Section 6 amends the section related to the use of Legislative Assembly rooms and halls to provide the 15th floor of the Capitol is reserved for the exclusive use of the Legislative Council.
Compensation	Section 6 increases legislative leader, assistant legislative leader, and standing committee chairmen pay by \$5 per day during future legislative sessions to provide \$20 per day for legislative leaders and \$15 per day for assistant legislative leaders and standing committee chairmen. Section 7 increases legislators' daily pay during legislative sessions, monthly compensation, and additional monthly compensation for legislative leaders by 3 percent each year of the 2025-27 biennium. Section 8 increases legislators' interim meeting pay by 3 percent each year of the 2025-27 biennium and Legislative Management chairman and interim committee chairmen pay by \$5 per day to provide \$10 per day for each day in attendance at sessions of the Legislative Management.	Section 7 increases legislative leader, assistant legislative leader, and standing committee chairmen pay by \$5 per day during future legislative sessions to provide \$20 per day for legislative leaders and \$15 per day for assistant legislative leaders and standing committee chairmen. Section 8 increases legislators' daily pay during legislative sessions, monthly compensation, and additional monthly compensation for legislative leaders by 3 percent each year of the 2025-27 biennium. Section 9 increases legislators' interim meeting pay by 3 percent each year of the 2025-27 biennium and Legislative Management chairman and interim committee chairmen pay by \$5 per day to provide \$10 per day for each day in attendance at sessions of the Legislative Management.
Legislative intent - Chamber access	Section 9 provides legislative intent that Legislative Management gather additional information regarding chamber access.	Section 10 provides legislative intent that Legislative Management gather additional information regarding chamber access.
Legislative Management study - Advanced nuclear energy study	Section 10 provides for a study of advanced nuclear energy and requires Legislative Management seek matching funds for funding appropriated for consulting services for the study.	The House removed the advanced nuclear energy study and related funding. The study and funding are provided in House Bill No. 1025.
Emergency	Section 11 declares Sections 1 through 5 and Section 10 of the Act are an emergency measure.	Section 11 declares Sections 1 through 6 of the Act are an emergency measure.

25.0168.02001
Title.
Fiscal No. 1

Prepared by the Legislative Council
staff for House Appropriations -
Government Operations Division
Committee

April 7, 2025

Sixty-ninth
Legislative Assembly
of North Dakota

PROPOSED AMENDMENTS TO FIRST ENGROSSMENT

ENGROSSED SENATE BILL NO. 2001

Introduced by

Appropriations Committee

1 A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch
2 of state government; to amend and reenact sections 48-08-04, 54-03-10, 54-03-20, and
3 54-35-10 of the North Dakota Century Code, relating to use of legislative rooms and halls and
4 legislative compensation; to provide a statement of legislative intent; ~~to provide for a legislative-~~
5 ~~management study~~; to provide for a report; to provide an exemption; to provide for application,
6 transfer, and cancellation of unexpended appropriations; and to declare an emergency.

7 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

8 **SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds
9 as may be necessary, are appropriated out of any moneys in the general fund in the state
10 treasury, not otherwise appropriated, and from other funds derived from the insurance
11 regulatory trust fund ~~and other income~~, not otherwise appropriated, to the legislative branch of
12 state government for the purpose of defraying the expenses of the legislative branch of state
13 government, for the fiscal period beginning with the effective date of this Act, and ending
14 June 30, 2027, as follows:

15 Subdivision 1.

16 SIXTY-NINTH AND SEVENTIETH LEGISLATIVE ASSEMBLIES AND BIENNIUM

17		Adjustments or	
18	<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
19	Salaries and wages	\$12,950,567	\$1,645,103
			\$14,595,670

Sixty-ninth
Legislative Assembly

1	Operating expenses	4,772,209	5,190,631	9,962,840
2	Capital assets	6,000	220,000	226,000
3	National conference of state legislatures	283,070	23,102	306,172
4	Total general fund	\$18,011,846	\$7,078,836	\$25,090,682
5	<u>Salaries and wages</u>	<u>\$12,950,567</u>	<u>\$1,645,103</u>	<u>\$14,595,670</u>
6	<u>Operating expenses</u>	<u>4,772,209</u>	<u>5,398,631</u>	<u>10,170,840</u>
7	<u>Capital assets</u>	<u>6,000</u>	<u>220,000</u>	<u>226,000</u>
8	<u>National conference of state legislatures</u>	<u>283,070</u>	<u>23,102</u>	<u>306,172</u>
9	<u>Total general fund</u>	<u>\$18,011,846</u>	<u>\$7,286,836</u>	<u>\$25,298,682</u>

10 Subdivision 2.

11 LEGISLATIVE MANAGEMENT AND LEGISLATIVE COUNCIL

12		Adjustments or		
13		<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
14	Salaries and wages	\$15,435,797	\$1,190,358	\$16,626,155
15	New and vacant FTE pool	0	5,088,515	5,088,515
16	Operating expenses	3,780,912	2,085,238	5,866,150
17	Capital assets	6,000	280,000	286,000
18	Total all funds	\$19,222,709	\$8,644,111	\$27,866,820
19	Less other funds	88,000	325,000	413,000
20	Total general fund	\$19,134,709	\$8,319,111	\$27,453,820
21	<u>Salaries and wages</u>	<u>\$15,435,797</u>	<u>\$1,190,358</u>	<u>\$16,626,155</u>
22	<u>New and vacant FTE pool</u>	<u>0</u>	<u>5,088,515</u>	<u>5,088,515</u>
23	<u>Operating expenses</u>	<u>3,780,912</u>	<u>1,435,238</u>	<u>5,216,150</u>
24	<u>Public printing</u>	<u>0</u>	<u>290,000</u>	<u>290,000</u>
25	<u>Capital assets</u>	<u>6,000</u>	<u>280,000</u>	<u>286,000</u>
26	<u>Total all funds</u>	<u>\$19,222,709</u>	<u>\$8,284,111</u>	<u>\$27,506,820</u>
27	<u>Less other funds</u>	<u>88,000</u>	<u>0</u>	<u>88,000</u>
28	<u>Total general fund</u>	<u>\$19,134,709</u>	<u>\$8,284,111</u>	<u>\$27,418,820</u>
29	Full-time equivalent positions	45.00	25.00	70.00

30 Subdivision 3.

31 TOTAL - SECTION 1

		Adjustments or		
	<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>	
3	Grand total all funds	\$37,234,555	\$15,722,947	\$52,957,502
4	Less grand total other funds	88,000	325,000	413,000
5	Grand total general fund	\$37,146,555	\$15,397,947	\$52,544,502
6	<u>Grand total all funds</u>	<u>\$37,234,555</u>	<u>\$15,570,947</u>	<u>\$52,805,502</u>
7	<u>Less grand total other funds</u>	<u>88,000</u>	<u>0</u>	<u>88,000</u>
8	<u>Grand total general fund</u>	<u>\$37,146,555</u>	<u>\$15,570,947</u>	<u>\$52,717,502</u>

9 **SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO**

10 **SEVENTIETH LEGISLATIVE ASSEMBLY.** The following amounts reflect the one-time funding
 11 items included in the appropriation in section 1 of this Act which are not included in each entity's
 12 base budget for the 2027-29 biennium and which each entity shall report to the appropriations
 13 committees of the seventieth legislative assembly regarding the use of this funding:

	<u>One-Time Funding Description</u>	<u>General Fund</u>	<u>Other Funds</u>	<u>Total Funds</u>
14				
15	Legislative Assembly			
16	Legislative chambers and	<u>\$4,451,000</u>	<u>\$0</u>	<u>\$4,451,000</u>
17	system upgrades			
18	Total legislative assembly	<u>\$4,451,000</u>	<u>\$0</u>	<u>\$4,451,000</u>
19	Legislative Management			
20	and Legislative Council			
21	Costs related to new positions	<u>\$375,000</u>	<u>\$0</u>	<u>\$375,000</u>
22	Legislative term limit study	<u>225,000</u>	<u>0</u>	<u>225,000</u>
23	Advanced nuclear energy study	325,000	325,000	650,000
24	Information technology equipment	<u>280,000</u>	<u>0</u>	<u>280,000</u>
25	Total legislative management and			
26	legislative council	\$1,205,000	\$325,000	\$1,530,000
27	Grand total	\$5,656,000	\$325,000	\$5,981,000
28	<u>legislative council</u>	<u>\$880,000</u>	<u>\$0</u>	<u>\$880,000</u>
29	<u>Grand total</u>	<u>\$5,331,000</u>	<u>\$0</u>	<u>\$5,331,000</u>

30 **SECTION 3. NEW AND VACANT FTE POOL - BUDGET SECTION REPORT.**

- 1 1. The legislative council may not spend funds from the new and vacant FTE pool line
2 item in subdivision 2 of section 1 of this Act, but may transfer funds from this line item
3 to the salaries and wages line item as necessary to provide funding for:
 - 4 a. Filling a new FTE position from the date of hire through the end of the biennium;
5 or
 - 6 b. Salaries and wages if actual salaries and wages savings from vacant positions
7 and employee turnover adjusted for other uses are less than the estimate used
8 by the sixty-ninth legislative assembly in the development of the appropriation.
- 9 2. The legislative council shall report to the budget section regarding the use of funding
10 in the pool including information on:
 - 11 a. New FTE positions, including the date hired;
 - 12 b. Vacant FTE positions, including information on positions that become vacant and
13 positions filled, salaries and wages savings resulting from vacant positions and
14 employee turnover, and the use of salaries and wages savings for other
15 purposes; and
 - 16 c. Additional salaries and wages funding needed due to savings from vacant
17 positions being less than anticipated.
- 18 3. If funding in the new and vacant FTE pool line item is insufficient to provide the
19 necessary salaries and wages funding for the biennium, the legislative council may
20 request a deficiency appropriation from the seventieth legislative assembly.

21 **SECTION 4. EXEMPTION - TRANSFERS.** Notwithstanding section 54-16-04, the director
22 of the office of management and budget shall transfer appropriation authority between line items
23 of the legislative management and legislative council as may be requested by the chairman of
24 the legislative management or the director of the legislative council upon the finding by the
25 chairman or the director that the nature of studies and duties assigned to the legislative
26 management or legislative council requires the transfers in properly carrying on the legislative
27 management's and legislative council's functions and duties. The director of the office of
28 management and budget shall similarly make transfers of appropriation authority between the
29 line items for the sixty-ninth and seventieth legislative assemblies, upon request by the
30 chairman of the legislative management or the director of the legislative council upon the finding

by the chairman or director that the transfers are required for the legislative assembly to carry on its functions and duties.

SECTION 5. APPLICATION, TRANSFER AUTHORITY, AND CANCELLATION OF

UNEXPENDED APPROPRIATIONS. Sections 54-16-04 and 54-44.1-11 do not apply to chapter 1 of the 2023 Session Laws. The director of the office of management and budget shall make transfers of appropriation authority between the line items and the agencies of the legislative branch within section 1 of that chapter as requested by the chairman of the legislative management or the director of the legislative council. The office of management and budget shall cancel unexpended appropriations for the legislative assembly and legislative council enacted prior to the 2023-25 biennium as directed by the chairman of the legislative management or the director of the legislative council.

SECTION 6. AMENDMENT. Section 48-08-04 of the North Dakota Century Code is amended and reenacted as follows:

48-08-04. Use of legislative assembly rooms, ~~and halls,~~ and other space in the capitol.

During the interim between legislative sessions, the committee rooms, halls, passageways, and other space in the capitol used by the legislative assembly, including the pioneer room, the coteau room, the Sheyenne River room, judicial wing room 216, and judicial wing rooms 327 B, C, and E, may not be used without authorization of the legislative council. The fifteenth floor of the capitol is reserved for the exclusive use of the legislative council.

SECTION 7. AMENDMENT. Section 54-03-10 of the North Dakota Century Code is amended and reenacted as follows:

54-03-10. Compensation of speaker, majority and minority leaders, assistant majority and minority leaders, committee chairmen, and employees.

The speaker of the house, the house majority leader, the senate majority leader, the house minority leader, and the senate minority leader shall each receive as compensation, in addition to any other compensation or expense reimbursement provided by law, the sum of ~~fifteen~~twenty dollars per day for each calendar day during any regular, special, or organizational session. Chairmen of the substantive standing committees, the house assistant majority leader, the senate assistant majority leader, the house assistant minority leader, and the senate assistant minority leader shall receive additional compensation of ~~ten~~fifteen dollars for each calendar day

1 during any regular, special, or organizational session. The additional compensation provided by
2 this section must be paid in the manner provided in section 54-03-20. The legislative assembly,
3 by concurrent resolution, shall fix the compensation of the other officers and employees elected
4 or appointed.

5 **SECTION 8. AMENDMENT.** Section 54-03-20 of the North Dakota Century Code is
6 amended and reenacted as follows:

7 **54-03-20. Compensation and expense reimbursement of members of the legislative**
8 **assembly.**

9 1. Each member of the legislative assembly is entitled to receive as compensation for
10 services the sum of ~~two hundred fifty~~two hundred nineteen dollars through June 30,
11 ~~2024~~2026, and ~~two hundred thirteen~~two hundred twenty-six dollars thereafter for each
12 calendar day during any organizational, special, or regular legislative session and for
13 each day that member attends a meeting of a legislative committee between the
14 organizational session and the regular session as authorized by legislative rule.

15 2. a. Each member of the legislative assembly is entitled to receive reimbursement for
16 lodging, which may not exceed per calendar month the amount established under
17 this subdivision by the director of the office of management and budget for
18 lodging in state and which may not exceed the rate provided in section 44-08-04
19 for each calendar day during the period of any organizational, special, or regular
20 session. On August first of each even-numbered year, the director of the office of
21 management and budget shall set the maximum monthly reimbursement for the
22 subsequent two-year period at an amount equal to thirty times seventy percent of
23 the daily lodging reimbursement in effect on that date as provided under
24 subdivision d of subsection 2 of section 44-08-04.

25 b. Notwithstanding subdivision a:

- 26 (1) A member of the legislative assembly may elect to be reimbursed for less
27 than the amount to which the legislator is entitled under this subsection by
28 claiming the lesser amount on a voucher submitted with the receipt required
29 by section 44-08-04.
30 (2) The legislative management may establish guidelines that may result in a
31 reduced maximum reimbursement for a single dwelling in which two or more

- 1 legislators share lodging and the total rent for that dwelling exceeds the
2 amount to which a legislator is entitled under subdivision a.
- 3 3. a. Members of the legislative assembly who receive reimbursement for lodging are
4 also entitled to reimbursement for travel for not to exceed one round trip taken
5 during any calendar week, or portion of a week, the legislative assembly is in
6 session, between their residences and the place of meeting of the legislative
7 assembly, at the rate provided for state employees with the additional limitation
8 that reimbursement for travel by common carrier may be only at the cost of coach
9 fare and may not exceed one and one-half times the amount the member would
10 be entitled to receive as mileage reimbursement for travel by motor vehicle.
- 11 b. A member of the legislative assembly who does not receive reimbursement for
12 lodging and whose place of residence in the legislative district that the member
13 represents is not within the city of Bismarck is entitled to reimbursement at the
14 rate provided for state employees for necessary travel for not to exceed one
15 round trip taken per day between the residence and the place of meeting of the
16 legislative assembly when it is in session and may receive reimbursement for
17 lodging at the place of meeting of the legislative assembly as provided in section
18 44-08-04 for each calendar day for which round trip travel reimbursement is not
19 claimed, provided that the total reimbursement may not exceed the maximum
20 monthly reimbursement allowed under subdivision a of subsection 2.
- 21 4. The amount to which each legislator is entitled must be paid following the
22 organizational session in December and each month upon submission of a voucher
23 and appropriate documentation during a regular or special session, consistent with
24 section 26 of article XI of the constitution of North Dakota.
- 25 5. If during a special session, the legislative assembly adjourns for more than three days,
26 a member of the legislative assembly is entitled to receive compensation during those
27 days only while in attendance at a standing committee if the legislator is a member of
28 that committee, a majority or minority leader, or a legislator who is not on that
29 committee but who has the approval of a majority or minority leader to attend.
- 30 6. A day, or portion of a day, spent in traveling to or returning from an organizational,
31 special, or regular session or a legislative committee meeting must be included as a

1 calendar day during a legislative session or as a day of a legislative committee
2 meeting for the purposes of this section.

3 7. a. In addition, each member is entitled to receive during the term for which the
4 member was elected, as compensation for the execution of public duties during
5 the biennium, the sum of ~~five hundred sixty-nine~~six hundred ten dollars through
6 June 30, ~~2024~~2026, and ~~five hundred ninety-two~~six hundred twenty-eight dollars
7 thereafter per month, paid monthly.

8 b. If a member dies or resigns from office during the member's term, the member
9 may be paid only the allowances provided for in this section for the period for
10 which the member was actually a member.

11 c. The majority and minority leaders of the house and senate and the chairman of
12 the legislative management, if the chairman is not a majority or minority leader,
13 are each entitled to receive as compensation, in addition to any other
14 compensation or expense reimbursement provided by law, the sum of ~~four~~
15 ~~hundred eight~~four hundred thirty-seven dollars through June 30, ~~2024~~2026, and
16 ~~four hundred twenty-four~~four hundred fifty dollars thereafter per month during the
17 biennium for their execution of public duties.

18 8. Attendance at any organizational, special, or regular session of the legislative
19 assembly by any member is a conclusive presumption of entitlement as set out in this
20 section and compensation and expense allowances must be excluded from gross
21 income for income tax purposes to the extent permitted for federal income tax
22 purposes under section 127 of the Economic Recovery Tax Act of 1981 [Pub. L. 97-34;
23 95 Stat. 202; 26 U.S.C. 162(i)].

24 9. Before each regular legislative session, the legislative management shall make
25 recommendations and submit any necessary legislation to adjust legislative
26 compensation amounts.

27 **SECTION 9. AMENDMENT.** Section 54-35-10 of the North Dakota Century Code is
28 amended and reenacted as follows:

29 **54-35-10. Compensation of members and leadership.**

30 1. The members of the legislative management and the members of any committee of
31 the legislative management are entitled to be compensated for the time spent in

attendance at sessions of the legislative management and of its committees at the rate of ~~two hundred fifty~~two hundred nineteen dollars through June 30, ~~2024~~2026, and ~~two hundred thirteen~~two hundred twenty-six dollars thereafter per day and must also be paid for expenses incurred in attending said meetings and in the performance of their official duties in the amounts provided by law for other state officers.

2. In addition to the compensation provided in subsection 1, the chairman of the legislative management is entitled to receive an additional ~~five~~ten dollars for each day spent in attendance at sessions of the legislative management and of its committees, and the chairman of each of the legislative management's committees is entitled to receive ~~five~~ten dollars for each day spent in attendance at sessions of the legislative management or of the committee which the person chairs.

SECTION 10. LEGISLATIVE INTENT - LEGISLATIVE MANAGEMENT - CHAMBER ACCESSIBILITY. It is the intent of the sixty-ninth legislative assembly that the legislative management review the accessibility of the legislative chambers and gather information regarding options to improve access.

~~SECTION 10. LEGISLATIVE MANAGEMENT STUDY - ADVANCED NUCLEAR ENERGY. During the 2025-26 interim, the legislative management shall study the feasibility, siting, and deployment of advanced nuclear power plants in the state. The appropriation for the legislative management and legislative council, included in subdivision 2 of section 1 of this Act, includes one-time funding of \$650,000, of which \$325,000 is from the general fund and \$325,000 is from other funds derived from matching funds, for the purpose of contracting for consulting services for the advanced nuclear energy study. The legislative management shall seek matching funds from the private sector to the extent available to assist with the cost of the project.~~

~~1. The study must include evaluation of:~~

- ~~a. Siting locations, including potential greenfield and brownfield sites, the identification and assessment of undeveloped land suitable for construction, developed land suitable for rehabilitation and reuse, geographical locations, environmental impacts, proximity to infrastructure, and community acceptance;~~
- ~~b. Electric grid connectivity, including the capacity of the electrical grid and integration of a nuclear power plant to the state, necessary upgrades and~~

1 expansions to ensure reliability, and recommendations adhering to national and
2 state electric standards and regulations;

3 ~~c. Land use considerations, including long-term sustainability of proposed sites,~~
4 ~~environmental and social factors, land use patterns and zoning regulations,~~
5 ~~potential impacts on local land use, and proposed mitigation strategies;~~

6 ~~d. Economic impacts, including potential tax revenue, job creation during~~
7 ~~construction and operation of a nuclear facility, economic impacts on local and~~
8 ~~state economies, and investor appeal;~~

9 ~~e. Small modular and micro nuclear reactors, including the feasibility of constructing~~
10 ~~and operating small modular and micro reactors to generate power in the state;~~
11 ~~and~~

12 ~~f. Provisions of the North Dakota Century Code that place restrictions on advanced~~
13 ~~nuclear energy development, if any.~~

14 ~~2. The study must invite participation from an institution of higher education for~~
15 ~~assistance in evaluating social interests and community acceptance of potential siting~~
16 ~~locations.~~

17 ~~3. The committee must consist of members appointed by the legislative management.~~

18 ~~4. The legislative management shall report its findings and recommendations, together~~
19 ~~with any legislation necessary to implement the recommendations, to the seventieth~~
20 ~~legislative assembly.~~

21 **SECTION 11. EMERGENCY.** Sections 1 through ~~5 and section 10~~6 of this Act are declared
22 to be an emergency measure.

STATEMENT OF PURPOSE OF AMENDMENT:**Senate Bill No. 2001 - Summary of House Action**

	Base Budget	Senate Version	House Changes	House Version
Legislative Assembly				
Total all funds	\$18,011,846	\$25,090,682	\$208,000	\$25,298,682
Less estimated income	0	0	0	0
General fund	\$18,011,846	\$25,090,682	\$208,000	\$25,298,682
FTE	0.00	0.00	0.00	0.00
Legislative Council				
Total all funds	\$19,222,709	\$27,866,820	(\$360,000)	\$27,506,820
Less estimated income	88,000	413,000	(325,000)	88,000
General fund	\$19,134,709	\$27,453,820	(\$35,000)	\$27,418,820
FTE	45.00	70.00	0.00	70.00
Bill total				
Total all funds	\$37,234,555	\$52,957,502	(\$152,000)	\$52,805,502
Less estimated income	88,000	413,000	(325,000)	88,000
General fund	\$37,146,555	\$52,544,502	\$173,000	\$52,717,502
FTE	45.00	70.00	0.00	70.00

Senate Bill No. 2001 - Legislative Assembly - House Action

	Base Budget	Senate Version	House Changes	House Version
Salaries and wages	\$12,950,567	\$14,595,670		\$14,595,670
Operating expenses	4,772,209	9,962,840	\$208,000	10,170,840
Capital assets	6,000	226,000		226,000
National Conf. of State Legislatures	283,070	306,172		306,172
Total all funds	\$18,011,846	\$25,090,682	\$208,000	\$25,298,682
Less estimated income	0	0	0	0
General fund	\$18,011,846	\$25,090,682	\$208,000	\$25,298,682
FTE	0.00	0.00	0.00	0.00

Department 150 - Legislative Assembly - Detail of House Changes

	Increases Funding for Monthly Lodging Expenses ¹	Increases Funding for North Dakota Legislators' Forum Dues ²	Total House Changes
Salaries and wages			
Operating expenses	\$198,000	\$10,000	\$208,000
Capital assets			
National Conf. of State Legislatures			
Total all funds	\$198,000	\$10,000	\$208,000
Less estimated income	0	0	0
General fund	\$198,000	\$10,000	\$208,000
FTE	0.00	0.00	0.00

¹ Funding is added to increase the anticipated maximum monthly lodging expense reimbursement for the 2027 legislative session from \$2,079 in the Senate version to \$2,475 in the House version pursuant to the approval of Senate Bill No. 2084. The maximum monthly lodging reimbursement is \$2,022 for the 2025 legislative session.

² Funding is increased for North Dakota Legislators' Forum dues to provide a total of \$40,000 for the biennium.

Senate Bill No. 2001 - Legislative Council - House Action

	Base Budget	Senate Version	House Changes	House Version
Salaries and wages	\$15,435,797	\$16,626,155		\$16,626,155
New and vacant FTE pool		5,088,515		5,088,515
Operating expenses	3,780,912	5,866,150	(\$650,000)	5,216,150
Public printing			290,000	290,000
Capital assets	6,000	286,000		286,000
Total all funds	\$19,222,709	\$27,866,820	(\$360,000)	\$27,506,820
Less estimated income	88,000	413,000	(325,000)	88,000
General fund	\$19,134,709	\$27,453,820	(\$35,000)	\$27,418,820
FTE	45.00	70.00	0.00	70.00

Department 160 - Legislative Council - Detail of House Changes

	Adds Funding for Public Printing ¹	Removes One- time Funding for an Advanced Nuclear Energy Study ²	Total House Changes
Salaries and wages			
New and vacant FTE pool			
Operating expenses		(\$650,000)	(\$650,000)
Public printing	\$290,000		290,000
Capital assets			
Total all funds	\$290,000	(\$650,000)	(\$360,000)
Less estimated income	0	(325,000)	(325,000)
General fund	\$290,000	(\$325,000)	(\$35,000)
FTE	0.00	0.00	0.00

¹ Funding is added for public printing transferred from the Secretary of State to the Legislative Council in House Bill No. 1002.

² One-time funding from the general fund and other funds, derived from matching funds, for consulting services related to an advanced nuclear energy study added by the Senate is removed. The study and related funding are included in House Bill No. 1025.

This amendment also:

- Adds a section to amend Section 48-08-04, related to the use of legislative rooms and halls, to provide the 15th floor of the Capitol is reserved for the exclusive use of the Legislative Council.
- Removes the section related to an advanced nuclear energy study added by the Senate. The study and related funding are included in House Bill No. 1025.

2025 HOUSE STANDING COMMITTEE MINUTES

Appropriations Committee Roughrider Room, State Capitol

SB 2001
4/10/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch of state government; to provide a statement of legislative intent; to provide for a legislative management study; to provide for a report; to provide an exemption; to provide for application, transfer, and cancellation of unexpended appropriations; and to declare an emergency.

11:06 a.m. Chairman Vigesaa opened the meeting.

Members present: Chairman Vigesaa, Vice Chairman Kempenich, Representatives Anderson, Berg, Bosch, Brandenburg, Fisher, Hanson, Louser, Meier, Mitskog, Monson, Murphy, Nathe, Nelson, O'Brien, Pyle, Richter, Sanford, Stemen, Swiontek, Wagner

Member absent: Representative Martinson

Discussion Topics:

- Committee Action

11:07 a.m. Representative Meier explained Amendment LC #25.0168.02001, #44903.

11:09 a.m. Representative Meier moved to adopt amendment LC #25.0168.02001.

11:09 a.m. Representative Monson seconded the motion.

11:10 a.m. Roll Call Vote

Representatives	Vote
Representative Don Vigesaa	Y
Representative Keith Kempenich	Y
Representative Bert Anderson	Y
Representative Mike Berg	Y
Representative Glenn Bosch	Y
Representative Mike Brandenburg	Y
Representative Jay Fisher	Y
Representative Karla Rose Hanson	Y
Representative Scott Louser	Y
Representative Bob Martinson	AB
Representative Lisa Meier	Y
Representative Alisa Mitskog	Y
Representative David Monson	Y
Representative Eric J. Murphy	Y
Representative Mike Nathe	Y
Representative Jon O. Nelson	Y
Representative Emily O'Brien	Y

Representative Brandy L. Pyle	Y
Representative David Richter	Y
Representative Mark Sanford	Y
Representative Gregory Stemen	Y
Representative Steve Swiontek	Y
Representative Scott Wagner	Y

11:10 a.m. Motion passed 22-0-1.

11:19 a.m. Representative Meier moved Do Pass as Amended.

11:19 a.m. Representative Monson seconded the motion.

11:27 a.m. Roll Call Vote

Representatives	Vote
Representative Don Vigesaa	Y
Representative Keith Kempenich	Y
Representative Bert Anderson	Y
Representative Mike Berg	Y
Representative Glenn Bosch	Y
Representative Mike Brandenburg	Y
Representative Jay Fisher	Y
Representative Karla Rose Hanson	Y
Representative Scott Louser	Y
Representative Bob Martinson	AB
Representative Lisa Meier	Y
Representative Alisa Mitskog	Y
Representative David Monson	Y
Representative Eric J. Murphy	Y
Representative Mike Nathe	Y
Representative Jon O. Nelson	Y
Representative Emily O'Brien	Y
Representative Brandy L. Pyle	Y
Representative David Richter	Y
Representative Mark Sanford	Y
Representative Gregory Stemen	Y
Representative Steve Swiontek	Y
Representative Scott Wagner	Y

11:27 a.m. Motion passed 22-0-1.

11:27 a.m. Representative Meier will carry the bill.

11:39 a.m. Chairman Vigesaa adjourned the meeting.

Krystal Eberle, Committee Clerk

April 7, 2025

Sixty-ninth
Legislative Assembly
of North Dakota

**PROPOSED AMENDMENTS TO
FIRST ENGROSSMENT**

VG 4/10/25
1 of 12

ENGROSSED SENATE BILL NO. 2001

Introduced by

Appropriations Committee

1 A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch
2 of state government; to amend and reenact sections 48-08-04, 54-03-10, 54-03-20, and
3 54-35-10 of the North Dakota Century Code, relating to use of legislative rooms and halls and
4 legislative compensation; to provide a statement of legislative intent; ~~to provide for a legislative~~
5 ~~management study~~; to provide for a report; to provide an exemption; to provide for application,
6 transfer, and cancellation of unexpended appropriations; and to declare an emergency.

7 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

8 **SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds
9 as may be necessary, are appropriated out of any moneys in the general fund in the state
10 treasury, not otherwise appropriated, and from other funds derived from the insurance
11 regulatory trust fund ~~and other income~~, not otherwise appropriated, to the legislative branch of
12 state government for the purpose of defraying the expenses of the legislative branch of state
13 government, for the fiscal period beginning with the effective date of this Act, and ending
14 June 30, 2027, as follows:

15 Subdivision 1.

16 SIXTY-NINTH AND SEVENTIETH LEGISLATIVE ASSEMBLIES AND BIENNIUM

	Base Level	Adjustments or Enhancements	Appropriation
17			
18			
19	Salaries and wages	\$12,950,567	\$1,645,103
			\$14,595,670

1	Operating expenses	4,772,209	5,190,631	9,962,840
2	Capital assets	6,000	220,000	226,000
3	National conference of state legislatures	283,070	23,102	306,172
4	Total general fund	\$18,011,846	\$7,078,836	\$25,090,682
5	Salaries and wages	\$12,950,567	\$1,645,103	\$14,595,670
6	Operating expenses	4,772,209	5,398,631	10,170,840
7	Capital assets	6,000	220,000	226,000
8	National conference of state legislatures	283,070	23,102	306,172
9	Total general fund	\$18,011,846	\$7,286,836	\$25,298,682

Subdivision 2.

LEGISLATIVE MANAGEMENT AND LEGISLATIVE COUNCIL

12			Adjustments or	
13		<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
14	Salaries and wages	\$15,435,797	\$1,190,358	\$16,626,155
15	New and vacant FTE pool	0	5,088,515	5,088,515
16	Operating expenses	3,780,912	2,085,238	5,866,150
17	Capital assets	6,000	280,000	286,000
18	Total all funds	\$19,222,709	\$8,644,111	\$27,866,820
19	Less other funds	88,000	325,000	413,000
20	Total general fund	\$19,134,709	\$8,319,111	\$27,453,820
21	Salaries and wages	\$15,435,797	\$1,190,358	\$16,626,155
22	New and vacant FTE pool	0	5,088,515	5,088,515
23	Operating expenses	3,780,912	1,435,238	5,216,150
24	Public printing	0	290,000	290,000
25	Capital assets	6,000	280,000	286,000
26	Total all funds	\$19,222,709	\$8,284,111	\$27,506,820
27	Less other funds	88,000	0	88,000
28	Total general fund	\$19,134,709	\$8,284,111	\$27,418,820
29	Full-time equivalent positions	45.00	25.00	70.00

Subdivision 3.

TOTAL - SECTION 1

		Adjustments or	
	Base Level	Enhancements	Appropriation
Grand total all funds	\$37,234,555	\$15,722,947	\$52,957,502
Less grand total other funds	88,000	325,000	413,000
Grand total general fund	\$37,146,555	\$15,397,947	\$52,544,502
Grand total all funds	\$37,234,555	\$15,570,947	\$52,805,502
Less grand total other funds	88,000	0	88,000
Grand total general fund	\$37,146,555	\$15,570,947	\$52,717,502

SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO

SEVENTIETH LEGISLATIVE ASSEMBLY. The following amounts reflect the one-time funding items included in the appropriation in section 1 of this Act which are not included in each entity's base budget for the 2027-29 biennium and which each entity shall report to the appropriations committees of the seventieth legislative assembly regarding the use of this funding:

One-Time Funding Description	General Fund	Other Funds	Total Funds
Legislative Assembly			
Legislative chambers and system upgrades	\$4,451,000	\$0	\$4,451,000
Total legislative assembly	\$4,451,000	\$0	\$4,451,000
Legislative Management and Legislative Council			
Costs related to new positions	\$375,000	\$0	\$375,000
Legislative term limit study	225,000	0	225,000
Advanced nuclear energy study	325,000	325,000	650,000
Information technology equipment	280,000	0	280,000
Total legislative management and legislative council	\$1,205,000	\$325,000	\$1,530,000
Grand total	\$5,656,000	\$325,000	\$5,981,000
legislative council	\$880,000	\$0	\$880,000
Grand total	\$5,331,000	\$0	\$5,331,000

SECTION 3. NEW AND VACANT FTE POOL - BUDGET SECTION REPORT.

- 1 1. The legislative council may not spend funds from the new and vacant FTE pool line
2 item in subdivision 2 of section 1 of this Act, but may transfer funds from this line item
3 to the salaries and wages line item as necessary to provide funding for:
 - 4 a. Filling a new FTE position from the date of hire through the end of the biennium;
5 or
 - 6 b. Salaries and wages if actual salaries and wages savings from vacant positions
7 and employee turnover adjusted for other uses are less than the estimate used
8 by the sixty-ninth legislative assembly in the development of the appropriation.
- 9 2. The legislative council shall report to the budget section regarding the use of funding
10 in the pool including information on:
 - 11 a. New FTE positions, including the date hired;
 - 12 b. Vacant FTE positions, including information on positions that become vacant and
13 positions filled, salaries and wages savings resulting from vacant positions and
14 employee turnover, and the use of salaries and wages savings for other
15 purposes; and
 - 16 c. Additional salaries and wages funding needed due to savings from vacant
17 positions being less than anticipated.
- 18 3. If funding in the new and vacant FTE pool line item is insufficient to provide the
19 necessary salaries and wages funding for the biennium, the legislative council may
20 request a deficiency appropriation from the seventieth legislative assembly.

21 **SECTION 4. EXEMPTION - TRANSFERS.** Notwithstanding section 54-16-04, the director
22 of the office of management and budget shall transfer appropriation authority between line items
23 of the legislative management and legislative council as may be requested by the chairman of
24 the legislative management or the director of the legislative council upon the finding by the
25 chairman or the director that the nature of studies and duties assigned to the legislative
26 management or legislative council requires the transfers in properly carrying on the legislative
27 management's and legislative council's functions and duties. The director of the office of
28 management and budget shall similarly make transfers of appropriation authority between the
29 line items for the sixty-ninth and seventieth legislative assemblies, upon request by the
30 chairman of the legislative management or the director of the legislative council upon the finding

1 by the chairman or director that the transfers are required for the legislative assembly to carry
2 on its functions and duties.

3 **SECTION 5. APPLICATION, TRANSFER AUTHORITY, AND CANCELLATION OF**
4 **UNEXPENDED APPROPRIATIONS.** Sections 54-16-04 and 54-44.1-11 do not apply to
5 chapter 1 of the 2023 Session Laws. The director of the office of management and budget shall
6 make transfers of appropriation authority between the line items and the agencies of the
7 legislative branch within section 1 of that chapter as requested by the chairman of the legislative
8 management or the director of the legislative council. The office of management and budget
9 shall cancel unexpended appropriations for the legislative assembly and legislative council
10 enacted prior to the 2023-25 biennium as directed by the chairman of the legislative
11 management or the director of the legislative council.

12 **SECTION 6. AMENDMENT.** Section 48-08-04 of the North Dakota Century Code is
13 amended and reenacted as follows:

14 **48-08-04. Use of legislative assembly rooms, and halls, and other space in the**
15 **capitol.**

16 During the interim between legislative sessions, the committee rooms, halls, passageways,
17 and other space in the capitol used by the legislative assembly, including the pioneer room, the
18 coteau room, the Sheyenne River room, judicial wing room 216, and judicial wing rooms 327 B,
19 C, and E, may not be used without authorization of the legislative council. The fifteenth floor of
20 the capitol is reserved for the exclusive use of the legislative council.

21 **SECTION 7. AMENDMENT.** Section 54-03-10 of the North Dakota Century Code is
22 amended and reenacted as follows:

23 **54-03-10. Compensation of speaker, majority and minority leaders, assistant majority**
24 **and minority leaders, committee chairmen, and employees.**

25 The speaker of the house, the house majority leader, the senate majority leader, the house
26 minority leader, and the senate minority leader shall each receive as compensation, in addition
27 to any other compensation or expense reimbursement provided by law, the sum of ~~fifteen~~twenty
28 dollars per day for each calendar day during any regular, special, or organizational session.
29 Chairmen of the substantive standing committees, the house assistant majority leader, the
30 senate assistant majority leader, the house assistant minority leader, and the senate assistant
31 minority leader shall receive additional compensation of ~~ten~~fifteen dollars for each calendar day

1 during any regular, special, or organizational session. The additional compensation provided by
2 this section must be paid in the manner provided in section 54-03-20. The legislative assembly,
3 by concurrent resolution, shall fix the compensation of the other officers and employees elected
4 or appointed.

5 **SECTION 8. AMENDMENT.** Section 54-03-20 of the North Dakota Century Code is
6 amended and reenacted as follows:

7 **54-03-20. Compensation and expense reimbursement of members of the legislative**
8 **assembly.**

- 9 1. Each member of the legislative assembly is entitled to receive as compensation for
10 services the sum of ~~two hundred fifty~~two hundred nineteen dollars through June 30,
11 ~~2024~~2026, and ~~two hundred thirteen~~two hundred twenty-six dollars thereafter for each
12 calendar day during any organizational, special, or regular legislative session and for
13 each day that member attends a meeting of a legislative committee between the
14 organizational session and the regular session as authorized by legislative rule.
- 15 2. a. Each member of the legislative assembly is entitled to receive reimbursement for
16 lodging, which may not exceed per calendar month the amount established under
17 this subdivision by the director of the office of management and budget for
18 lodging in state and which may not exceed the rate provided in section 44-08-04
19 for each calendar day during the period of any organizational, special, or regular
20 session. On August first of each even-numbered year, the director of the office of
21 management and budget shall set the maximum monthly reimbursement for the
22 subsequent two-year period at an amount equal to thirty times seventy percent of
23 the daily lodging reimbursement in effect on that date as provided under
24 subdivision d of subsection 2 of section 44-08-04.
- 25 b. Notwithstanding subdivision a:
- 26 (1) A member of the legislative assembly may elect to be reimbursed for less
27 than the amount to which the legislator is entitled under this subsection by
28 claiming the lesser amount on a voucher submitted with the receipt required
29 by section 44-08-04.
- 30 (2) The legislative management may establish guidelines that may result in a
31 reduced maximum reimbursement for a single dwelling in which two or more

- 1 legislators share lodging and the total rent for that dwelling exceeds the
2 amount to which a legislator is entitled under subdivision a.
- 3 3. a. Members of the legislative assembly who receive reimbursement for lodging are
4 also entitled to reimbursement for travel for not to exceed one round trip taken
5 during any calendar week, or portion of a week, the legislative assembly is in
6 session, between their residences and the place of meeting of the legislative
7 assembly, at the rate provided for state employees with the additional limitation
8 that reimbursement for travel by common carrier may be only at the cost of coach
9 fare and may not exceed one and one-half times the amount the member would
10 be entitled to receive as mileage reimbursement for travel by motor vehicle.
- 11 b. A member of the legislative assembly who does not receive reimbursement for
12 lodging and whose place of residence in the legislative district that the member
13 represents is not within the city of Bismarck is entitled to reimbursement at the
14 rate provided for state employees for necessary travel for not to exceed one
15 round trip taken per day between the residence and the place of meeting of the
16 legislative assembly when it is in session and may receive reimbursement for
17 lodging at the place of meeting of the legislative assembly as provided in section
18 44-08-04 for each calendar day for which round trip travel reimbursement is not
19 claimed, provided that the total reimbursement may not exceed the maximum
20 monthly reimbursement allowed under subdivision a of subsection 2.
- 21 4. The amount to which each legislator is entitled must be paid following the
22 organizational session in December and each month upon submission of a voucher
23 and appropriate documentation during a regular or special session, consistent with
24 section 26 of article XI of the constitution of North Dakota.
- 25 5. If during a special session, the legislative assembly adjourns for more than three days,
26 a member of the legislative assembly is entitled to receive compensation during those
27 days only while in attendance at a standing committee if the legislator is a member of
28 that committee, a majority or minority leader, or a legislator who is not on that
29 committee but who has the approval of a majority or minority leader to attend.
- 30 6. A day, or portion of a day, spent in traveling to or returning from an organizational,
31 special, or regular session or a legislative committee meeting must be included as a

calendar day during a legislative session or as a day of a legislative committee meeting for the purposes of this section.

7. a. In addition, each member is entitled to receive during the term for which the member was elected, as compensation for the execution of public duties during the biennium, the sum of ~~five hundred sixty-nine~~six hundred ten dollars through June 30, ~~2024~~2026, and ~~five hundred ninety-two~~six hundred twenty-eight dollars thereafter per month, paid monthly.
 - b. If a member dies or resigns from office during the member's term, the member may be paid only the allowances provided for in this section for the period for which the member was actually a member.
 - c. The majority and minority leaders of the house and senate and the chairman of the legislative management, if the chairman is not a majority or minority leader, are each entitled to receive as compensation, in addition to any other compensation or expense reimbursement provided by law, the sum of ~~four hundred eight~~four hundred thirty-seven dollars through June 30, ~~2024~~2026, and ~~four hundred twenty-four~~four hundred fifty dollars thereafter per month during the biennium for their execution of public duties.
8. Attendance at any organizational, special, or regular session of the legislative assembly by any member is a conclusive presumption of entitlement as set out in this section and compensation and expense allowances must be excluded from gross income for income tax purposes to the extent permitted for federal income tax purposes under section 127 of the Economic Recovery Tax Act of 1981 [Pub. L. 97-34; 95 Stat. 202; 26 U.S.C. 162(i)].
 9. Before each regular legislative session, the legislative management shall make recommendations and submit any necessary legislation to adjust legislative compensation amounts.

SECTION 9. AMENDMENT. Section 54-35-10 of the North Dakota Century Code is amended and reenacted as follows:

54-35-10. Compensation of members and leadership.

1. The members of the legislative management and the members of any committee of the legislative management are entitled to be compensated for the time spent in

attendance at sessions of the legislative management and of its committees at the rate of ~~two hundred fifty~~ two hundred nineteen dollars through June 30, 2024~~2026~~, and ~~two hundred thirteen~~ two hundred twenty-six dollars thereafter per day and must also be paid for expenses incurred in attending said meetings and in the performance of their official duties in the amounts provided by law for other state officers.

2. In addition to the compensation provided in subsection 1, the chairman of the legislative management is entitled to receive an additional ~~five~~ ten dollars for each day spent in attendance at sessions of the legislative management and of its committees, and the chairman of each of the legislative management's committees is entitled to receive ~~five~~ ten dollars for each day spent in attendance at sessions of the legislative management or of the committee which the person chairs.

SECTION 10. LEGISLATIVE INTENT - LEGISLATIVE MANAGEMENT - CHAMBER

ACCESSIBILITY. It is the intent of the sixty-ninth legislative assembly that the legislative management review the accessibility of the legislative chambers and gather information regarding options to improve access.

~~**SECTION 10. LEGISLATIVE MANAGEMENT STUDY - ADVANCED NUCLEAR ENERGY.**~~

~~During the 2025-26 interim, the legislative management shall study the feasibility, siting, and deployment of advanced nuclear power plants in the state. The appropriation for the legislative management and legislative council, included in subdivision 2 of section 1 of this Act, includes one-time funding of \$650,000, of which \$325,000 is from the general fund and \$325,000 is from other funds derived from matching funds, for the purpose of contracting for consulting services for the advanced nuclear energy study. The legislative management shall seek matching funds from the private sector to the extent available to assist with the cost of the project.~~

~~1. The study must include evaluation of:~~

- ~~a. Siting locations, including potential greenfield and brownfield sites, the identification and assessment of undeveloped land suitable for construction, developed land suitable for rehabilitation and reuse, geographical locations, environmental impacts, proximity to infrastructure, and community acceptance;~~
- ~~b. Electric grid connectivity, including the capacity of the electrical grid and integration of a nuclear power plant to the state, necessary upgrades and~~

- 1 expansions to ensure reliability, and recommendations adhering to national and
- 2 state electric standards and regulations;
- 3 ~~— c. Land use considerations, including long term sustainability of proposed sites,~~
- 4 ~~environmental and social factors, land use patterns and zoning regulations,~~
- 5 ~~potential impacts on local land use, and proposed mitigation strategies;~~
- 6 ~~— d. Economic impacts, including potential tax revenue, job creation during~~
- 7 ~~construction and operation of a nuclear facility, economic impacts on local and~~
- 8 ~~state economies, and investor appeal;~~
- 9 ~~— e. Small modular and micro nuclear reactors, including the feasibility of constructing~~
- 10 ~~and operating small modular and micro reactors to generate power in the state;~~
- 11 ~~and~~
- 12 ~~— f. Provisions of the North Dakota Century Code that place restrictions on advanced~~
- 13 ~~nuclear energy development, if any.~~
- 14 ~~— 2. The study must invite participation from an institution of higher education for~~
- 15 ~~assistance in evaluating social interests and community acceptance of potential siting~~
- 16 ~~locations.~~
- 17 ~~— 3. The committee must consist of members appointed by the legislative management.~~
- 18 ~~— 4. The legislative management shall report its findings and recommendations, together~~
- 19 ~~with any legislation necessary to implement the recommendations, to the seventieth~~
- 20 ~~legislative assembly.~~

21 **SECTION 11. EMERGENCY.** Sections 1 through ~~5 and section 10~~6 of this Act are declared
22 to be an emergency measure.

11/12

STATEMENT OF PURPOSE OF AMENDMENT:**Senate Bill No. 2001 - Summary of House Action**

	Base Budget	Senate Version	House Changes	House Version
Legislative Assembly				
Total all funds	\$18,011,846	\$25,090,682	\$208,000	\$25,298,682
Less estimated income	0	0	0	0
General fund	\$18,011,846	\$25,090,682	\$208,000	\$25,298,682
FTE	0.00	0.00	0.00	0.00
Legislative Council				
Total all funds	\$19,222,709	\$27,866,820	(\$360,000)	\$27,506,820
Less estimated income	88,000	413,000	(325,000)	88,000
General fund	\$19,134,709	\$27,453,820	(\$35,000)	\$27,418,820
FTE	45.00	70.00	0.00	70.00
Bill total				
Total all funds	\$37,234,555	\$52,957,502	(\$152,000)	\$52,805,502
Less estimated income	88,000	413,000	(325,000)	88,000
General fund	\$37,146,555	\$52,544,502	\$173,000	\$52,717,502
FTE	45.00	70.00	0.00	70.00

Senate Bill No. 2001 - Legislative Assembly - House Action

	Base Budget	Senate Version	House Changes	House Version
Salaries and wages	\$12,950,567	\$14,595,670		\$14,595,670
Operating expenses	4,772,209	9,962,840	\$208,000	10,170,840
Capital assets	6,000	226,000		226,000
National Conf. of State Legislatures	283,070	306,172		306,172
Total all funds	\$18,011,846	\$25,090,682	\$208,000	\$25,298,682
Less estimated income	0	0	0	0
General fund	\$18,011,846	\$25,090,682	\$208,000	\$25,298,682
FTE	0.00	0.00	0.00	0.00

Department 150 - Legislative Assembly - Detail of House Changes

	Increases Funding for Monthly Lodging Expenses ¹	Increases Funding for North Dakota Legislators' Forum Dues ²	Total House Changes
Salaries and wages			
Operating expenses	\$198,000	\$10,000	\$208,000
Capital assets			
National Conf. of State Legislatures			
Total all funds	\$198,000	\$10,000	\$208,000
Less estimated income	0	0	0
General fund	\$198,000	\$10,000	\$208,000
FTE	0.00	0.00	0.00

¹ Funding is added to increase the anticipated maximum monthly lodging expense reimbursement for the 2027 legislative session from \$2,079 in the Senate version to \$2,475 in the House version pursuant to the approval of Senate Bill No. 2084. The maximum monthly lodging reimbursement is \$2,022 for the 2025 legislative session.

² Funding is increased for North Dakota Legislators' Forum dues to provide a total of \$40,000 for the biennium.

12 of 12

Senate Bill No. 2001 - Legislative Council - House Action

	Base Budget	Senate Version	House Changes	House Version
Salaries and wages	\$15,435,797	\$16,626,155		\$16,626,155
New and vacant FTE pool		5,088,515		5,088,515
Operating expenses	3,780,912	5,866,150	(\$650,000)	5,216,150
Public printing			290,000	290,000
Capital assets	6,000	286,000		286,000
Total all funds	\$19,222,709	\$27,866,820	(\$360,000)	\$27,506,820
Less estimated income	88,000	413,000	(325,000)	88,000
General fund	\$19,134,709	\$27,453,820	(\$35,000)	\$27,418,820
FTE	45.00	70.00	0.00	70.00

Department 160 - Legislative Council - Detail of House Changes

	Adds Funding for Public Printing ¹	Removes One- time Funding for an Advanced Nuclear Energy Study ²	Total House Changes
Salaries and wages			
New and vacant FTE pool			
Operating expenses		(\$650,000)	(\$650,000)
Public printing	\$290,000		290,000
Capital assets			
Total all funds	\$290,000	(\$650,000)	(\$360,000)
Less estimated income	0	(325,000)	(325,000)
General fund	\$290,000	(\$325,000)	(\$35,000)
FTE	0.00	0.00	0.00

¹ Funding is added for public printing transferred from the Secretary of State to the Legislative Council in House Bill No. 1002.

² One-time funding from the general fund and other funds, derived from matching funds, for consulting services related to an advanced nuclear energy study added by the Senate is removed. The study and related funding are included in House Bill No. 1025.

This amendment also:

- Adds a section to amend Section 48-08-04, related to the use of legislative rooms and halls, to provide the 15th floor of the Capitol is reserved for the exclusive use of the Legislative Council.
- Removes the section related to an advanced nuclear energy study added by the Senate. The study and related funding are included in House Bill No. 1025.

**REPORT OF STANDING COMMITTEE
ENGROSSED SB 2001**

Appropriations Committee (Rep. Vigesaa, Chairman) recommends **AMENDMENTS** ([25.0168.02001](#)) and when so amended, recommends **DO PASS** (22 YEAS, 0 NAYS, 1 ABSENT OR EXCUSED AND NOT VOTING). Engrossed SB 2001 was placed on the Sixth order on the calendar.

25.0168.02001
Title.
Fiscal No. 1

Prepared by the Legislative Council
staff for House Appropriations -
Government Operations Division
Committee

April 7, 2025

Sixty-ninth
Legislative Assembly
of North Dakota

PROPOSED AMENDMENTS TO FIRST ENGROSSMENT

ENGROSSED SENATE BILL NO. 2001

Introduced by

Appropriations Committee

1 A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch
2 of state government; to amend and reenact sections 48-08-04, 54-03-10, 54-03-20, and
3 54-35-10 of the North Dakota Century Code, relating to use of legislative rooms and halls and
4 legislative compensation; to provide a statement of legislative intent; ~~to provide for a legislative-~~
5 ~~management study~~; to provide for a report; to provide an exemption; to provide for application,
6 transfer, and cancellation of unexpended appropriations; and to declare an emergency.

7 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

8 **SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds
9 as may be necessary, are appropriated out of any moneys in the general fund in the state
10 treasury, not otherwise appropriated, and from other funds derived from the insurance
11 regulatory trust fund ~~and other income~~, not otherwise appropriated, to the legislative branch of
12 state government for the purpose of defraying the expenses of the legislative branch of state
13 government, for the fiscal period beginning with the effective date of this Act, and ending
14 June 30, 2027, as follows:

15 Subdivision 1.

16 SIXTY-NINTH AND SEVENTIETH LEGISLATIVE ASSEMBLIES AND BIENNIUM

17		Adjustments or	
18	<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
19	Salaries and wages	\$12,950,567	\$1,645,103
			\$14,595,670

Sixty-ninth
Legislative Assembly

1	Operating expenses	4,772,209	5,190,631	9,962,840
2	Capital assets	6,000	220,000	226,000
3	National conference of state legislatures	283,070	23,102	306,172
4	Total general fund	\$18,011,846	\$7,078,836	\$25,090,682
5	Salaries and wages	\$12,950,567	\$1,645,103	\$14,595,670
6	Operating expenses	4,772,209	5,398,631	10,170,840
7	Capital assets	6,000	220,000	226,000
8	National conference of state legislatures	283,070	23,102	306,172
9	Total general fund	\$18,011,846	\$7,286,836	\$25,298,682

Subdivision 2.

LEGISLATIVE MANAGEMENT AND LEGISLATIVE COUNCIL

		Adjustments or		
		Base Level	Enhancements	Appropriation
14	Salaries and wages	\$15,435,797	\$1,190,358	\$16,626,155
15	New and vacant FTE pool	0	5,088,515	5,088,515
16	Operating expenses	3,780,912	2,085,238	5,866,150
17	Capital assets	6,000	280,000	286,000
18	Total all funds	\$19,222,709	\$8,644,111	\$27,866,820
19	Less other funds	88,000	325,000	413,000
20	Total general fund	\$19,134,709	\$8,319,111	\$27,453,820
21	Salaries and wages	\$15,435,797	\$1,190,358	\$16,626,155
22	New and vacant FTE pool	0	5,088,515	5,088,515
23	Operating expenses	3,780,912	1,435,238	5,216,150
24	Public printing	0	290,000	290,000
25	Capital assets	6,000	280,000	286,000
26	Total all funds	\$19,222,709	\$8,284,111	\$27,506,820
27	Less other funds	88,000	0	88,000
28	Total general fund	\$19,134,709	\$8,284,111	\$27,418,820
29	Full-time equivalent positions	45.00	25.00	70.00

Subdivision 3.

TOTAL - SECTION 1

1		Adjustments or		
2		<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
3	Grand total all funds	\$37,234,555	\$15,722,947	\$52,957,502
4	Less grand total other funds	88,000	325,000	413,000
5	Grand total general fund	\$37,146,555	\$15,397,947	\$52,544,502
6	<u>Grand total all funds</u>	<u>\$37,234,555</u>	<u>\$15,570,947</u>	<u>\$52,805,502</u>
7	<u>Less grand total other funds</u>	<u>88,000</u>	<u>0</u>	<u>88,000</u>
8	<u>Grand total general fund</u>	<u>\$37,146,555</u>	<u>\$15,570,947</u>	<u>\$52,717,502</u>

SECTION 2. ONE-TIME FUNDING - EFFECT ON BASE BUDGET - REPORT TO

SEVENTIETH LEGISLATIVE ASSEMBLY. The following amounts reflect the one-time funding items included in the appropriation in section 1 of this Act which are not included in each entity's base budget for the 2027-29 biennium and which each entity shall report to the appropriations committees of the seventieth legislative assembly regarding the use of this funding:

<u>One-Time Funding Description</u>	<u>General Fund</u>	<u>Other Funds</u>	<u>Total Funds</u>
Legislative Assembly			
Legislative chambers and	<u>\$4,451,000</u>	<u>\$0</u>	<u>\$4,451,000</u>
system upgrades			
Total legislative assembly	\$4,451,000	\$0	\$4,451,000
Legislative Management			
and Legislative Council			
Costs related to new positions	\$375,000	\$0	\$375,000
Legislative term limit study	225,000	0	225,000
Advanced nuclear energy study	325,000	325,000	650,000
Information technology equipment	<u>280,000</u>	<u>0</u>	<u>280,000</u>
Total legislative management and			
legislative council	\$1,205,000	\$325,000	\$1,530,000
Grand total	\$5,656,000	\$325,000	\$5,981,000
<u>legislative council</u>	<u>\$880,000</u>	<u>\$0</u>	<u>\$880,000</u>
<u>Grand total</u>	<u>\$5,331,000</u>	<u>\$0</u>	<u>\$5,331,000</u>

SECTION 3. NEW AND VACANT FTE POOL - BUDGET SECTION REPORT.

- 1 1. The legislative council may not spend funds from the new and vacant FTE pool line
2 item in subdivision 2 of section 1 of this Act, but may transfer funds from this line item
3 to the salaries and wages line item as necessary to provide funding for:
 - 4 a. Filling a new FTE position from the date of hire through the end of the biennium;
5 or
6 b. Salaries and wages if actual salaries and wages savings from vacant positions
7 and employee turnover adjusted for other uses are less than the estimate used
8 by the sixty-ninth legislative assembly in the development of the appropriation.
- 9 2. The legislative council shall report to the budget section regarding the use of funding
10 in the pool including information on:
 - 11 a. New FTE positions, including the date hired;
 - 12 b. Vacant FTE positions, including information on positions that become vacant and
13 positions filled, salaries and wages savings resulting from vacant positions and
14 employee turnover, and the use of salaries and wages savings for other
15 purposes; and
 - 16 c. Additional salaries and wages funding needed due to savings from vacant
17 positions being less than anticipated.
- 18 3. If funding in the new and vacant FTE pool line item is insufficient to provide the
19 necessary salaries and wages funding for the biennium, the legislative council may
20 request a deficiency appropriation from the seventieth legislative assembly.

21 **SECTION 4. EXEMPTION - TRANSFERS.** Notwithstanding section 54-16-04, the director
22 of the office of management and budget shall transfer appropriation authority between line items
23 of the legislative management and legislative council as may be requested by the chairman of
24 the legislative management or the director of the legislative council upon the finding by the
25 chairman or the director that the nature of studies and duties assigned to the legislative
26 management or legislative council requires the transfers in properly carrying on the legislative
27 management's and legislative council's functions and duties. The director of the office of
28 management and budget shall similarly make transfers of appropriation authority between the
29 line items for the sixty-ninth and seventieth legislative assemblies, upon request by the
30 chairman of the legislative management or the director of the legislative council upon the finding

by the chairman or director that the transfers are required for the legislative assembly to carry on its functions and duties.

SECTION 5. APPLICATION, TRANSFER AUTHORITY, AND CANCELLATION OF

UNEXPENDED APPROPRIATIONS. Sections 54-16-04 and 54-44.1-11 do not apply to chapter 1 of the 2023 Session Laws. The director of the office of management and budget shall make transfers of appropriation authority between the line items and the agencies of the legislative branch within section 1 of that chapter as requested by the chairman of the legislative management or the director of the legislative council. The office of management and budget shall cancel unexpended appropriations for the legislative assembly and legislative council enacted prior to the 2023-25 biennium as directed by the chairman of the legislative management or the director of the legislative council.

SECTION 6. AMENDMENT. Section 48-08-04 of the North Dakota Century Code is amended and reenacted as follows:

48-08-04. Use of legislative assembly rooms, ~~and halls,~~ and other space in the capitol.

During the interim between legislative sessions, the committee rooms, halls, passageways, and other space in the capitol used by the legislative assembly, including the pioneer room, the coteau room, the Sheyenne River room, judicial wing room 216, and judicial wing rooms 327 B, C, and E, may not be used without authorization of the legislative council. The fifteenth floor of the capitol is reserved for the exclusive use of the legislative council.

SECTION 7. AMENDMENT. Section 54-03-10 of the North Dakota Century Code is amended and reenacted as follows:

54-03-10. Compensation of speaker, majority and minority leaders, assistant majority and minority leaders, committee chairmen, and employees.

The speaker of the house, the house majority leader, the senate majority leader, the house minority leader, and the senate minority leader shall each receive as compensation, in addition to any other compensation or expense reimbursement provided by law, the sum of ~~fifteen~~twenty dollars per day for each calendar day during any regular, special, or organizational session. Chairmen of the substantive standing committees, the house assistant majority leader, the senate assistant majority leader, the house assistant minority leader, and the senate assistant minority leader shall receive additional compensation of ~~ten~~fifteen dollars for each calendar day

during any regular, special, or organizational session. The additional compensation provided by this section must be paid in the manner provided in section 54-03-20. The legislative assembly, by concurrent resolution, shall fix the compensation of the other officers and employees elected or appointed.

SECTION 8. AMENDMENT. Section 54-03-20 of the North Dakota Century Code is amended and reenacted as follows:

54-03-20. Compensation and expense reimbursement of members of the legislative assembly.

1. Each member of the legislative assembly is entitled to receive as compensation for services the sum of ~~two hundred fifty~~two hundred nineteen dollars through June 30, ~~2024~~2026, and ~~two hundred thirteen~~two hundred twenty-six dollars thereafter for each calendar day during any organizational, special, or regular legislative session and for each day that member attends a meeting of a legislative committee between the organizational session and the regular session as authorized by legislative rule.
2. a. Each member of the legislative assembly is entitled to receive reimbursement for lodging, which may not exceed per calendar month the amount established under this subdivision by the director of the office of management and budget for lodging in state and which may not exceed the rate provided in section 44-08-04 for each calendar day during the period of any organizational, special, or regular session. On August first of each even-numbered year, the director of the office of management and budget shall set the maximum monthly reimbursement for the subsequent two-year period at an amount equal to thirty times seventy percent of the daily lodging reimbursement in effect on that date as provided under subdivision d of subsection 2 of section 44-08-04.
- b. Notwithstanding subdivision a:
 - (1) A member of the legislative assembly may elect to be reimbursed for less than the amount to which the legislator is entitled under this subsection by claiming the lesser amount on a voucher submitted with the receipt required by section 44-08-04.
 - (2) The legislative management may establish guidelines that may result in a reduced maximum reimbursement for a single dwelling in which two or more

- 1 legislators share lodging and the total rent for that dwelling exceeds the
2 amount to which a legislator is entitled under subdivision a.
- 3 3. a. Members of the legislative assembly who receive reimbursement for lodging are
4 also entitled to reimbursement for travel for not to exceed one round trip taken
5 during any calendar week, or portion of a week, the legislative assembly is in
6 session, between their residences and the place of meeting of the legislative
7 assembly, at the rate provided for state employees with the additional limitation
8 that reimbursement for travel by common carrier may be only at the cost of coach
9 fare and may not exceed one and one-half times the amount the member would
10 be entitled to receive as mileage reimbursement for travel by motor vehicle.
- 11 b. A member of the legislative assembly who does not receive reimbursement for
12 lodging and whose place of residence in the legislative district that the member
13 represents is not within the city of Bismarck is entitled to reimbursement at the
14 rate provided for state employees for necessary travel for not to exceed one
15 round trip taken per day between the residence and the place of meeting of the
16 legislative assembly when it is in session and may receive reimbursement for
17 lodging at the place of meeting of the legislative assembly as provided in section
18 44-08-04 for each calendar day for which round trip travel reimbursement is not
19 claimed, provided that the total reimbursement may not exceed the maximum
20 monthly reimbursement allowed under subdivision a of subsection 2.
- 21 4. The amount to which each legislator is entitled must be paid following the
22 organizational session in December and each month upon submission of a voucher
23 and appropriate documentation during a regular or special session, consistent with
24 section 26 of article XI of the constitution of North Dakota.
- 25 5. If during a special session, the legislative assembly adjourns for more than three days,
26 a member of the legislative assembly is entitled to receive compensation during those
27 days only while in attendance at a standing committee if the legislator is a member of
28 that committee, a majority or minority leader, or a legislator who is not on that
29 committee but who has the approval of a majority or minority leader to attend.
- 30 6. A day, or portion of a day, spent in traveling to or returning from an organizational,
31 special, or regular session or a legislative committee meeting must be included as a

calendar day during a legislative session or as a day of a legislative committee meeting for the purposes of this section.

7. a. In addition, each member is entitled to receive during the term for which the member was elected, as compensation for the execution of public duties during the biennium, the sum of ~~five hundred sixty-nine~~six hundred ten dollars through June 30, ~~2024~~2026, and ~~five hundred ninety-two~~six hundred twenty-eight dollars thereafter per month, paid monthly.
- b. If a member dies or resigns from office during the member's term, the member may be paid only the allowances provided for in this section for the period for which the member was actually a member.
- c. The majority and minority leaders of the house and senate and the chairman of the legislative management, if the chairman is not a majority or minority leader, are each entitled to receive as compensation, in addition to any other compensation or expense reimbursement provided by law, the sum of ~~four hundred eight~~four hundred thirty-seven dollars through June 30, ~~2024~~2026, and ~~four hundred twenty-four~~four hundred fifty dollars thereafter per month during the biennium for their execution of public duties.
8. Attendance at any organizational, special, or regular session of the legislative assembly by any member is a conclusive presumption of entitlement as set out in this section and compensation and expense allowances must be excluded from gross income for income tax purposes to the extent permitted for federal income tax purposes under section 127 of the Economic Recovery Tax Act of 1981 [Pub. L. 97-34; 95 Stat. 202; 26 U.S.C. 162(i)].
9. Before each regular legislative session, the legislative management shall make recommendations and submit any necessary legislation to adjust legislative compensation amounts.

SECTION 9. AMENDMENT. Section 54-35-10 of the North Dakota Century Code is amended and reenacted as follows:

54-35-10. Compensation of members and leadership.

1. The members of the legislative management and the members of any committee of the legislative management are entitled to be compensated for the time spent in

attendance at sessions of the legislative management and of its committees at the rate of ~~two hundred fifty~~two hundred nineteen dollars through June 30, ~~2024~~2026, and ~~two hundred thirteen~~two hundred twenty-six dollars thereafter per day and must also be paid for expenses incurred in attending said meetings and in the performance of their official duties in the amounts provided by law for other state officers.

2. In addition to the compensation provided in subsection 1, the chairman of the legislative management is entitled to receive an additional ~~five~~ten dollars for each day spent in attendance at sessions of the legislative management and of its committees, and the chairman of each of the legislative management's committees is entitled to receive ~~five~~ten dollars for each day spent in attendance at sessions of the legislative management or of the committee which the person chairs.

SECTION 10. LEGISLATIVE INTENT - LEGISLATIVE MANAGEMENT - CHAMBER

ACCESSIBILITY. It is the intent of the sixty-ninth legislative assembly that the legislative management review the accessibility of the legislative chambers and gather information regarding options to improve access.

~~**SECTION 10. LEGISLATIVE MANAGEMENT STUDY - ADVANCED NUCLEAR ENERGY.**~~

~~During the 2025-26 interim, the legislative management shall study the feasibility, siting, and deployment of advanced nuclear power plants in the state. The appropriation for the legislative management and legislative council, included in subdivision 2 of section 1 of this Act, includes one-time funding of \$650,000, of which \$325,000 is from the general fund and \$325,000 is from other funds derived from matching funds, for the purpose of contracting for consulting services for the advanced nuclear energy study. The legislative management shall seek matching funds from the private sector to the extent available to assist with the cost of the project.~~

~~1. The study must include evaluation of:~~

- ~~a. Siting locations, including potential greenfield and brownfield sites, the identification and assessment of undeveloped land suitable for construction, developed land suitable for rehabilitation and reuse, geographical locations, environmental impacts, proximity to infrastructure, and community acceptance;~~
- ~~b. Electric grid connectivity, including the capacity of the electrical grid and integration of a nuclear power plant to the state, necessary upgrades and~~

expansions to ensure reliability, and recommendations adhering to national and state electric standards and regulations;

~~c. Land use considerations, including long-term sustainability of proposed sites, environmental and social factors, land use patterns and zoning regulations, potential impacts on local land use, and proposed mitigation strategies;~~

~~d. Economic impacts, including potential tax revenue, job creation during construction and operation of a nuclear facility, economic impacts on local and state economies, and investor appeal;~~

~~e. Small modular and micro nuclear reactors, including the feasibility of constructing and operating small modular and micro reactors to generate power in the state; and~~

~~f. Provisions of the North Dakota Century Code that place restrictions on advanced nuclear energy development, if any.~~

~~2. The study must invite participation from an institution of higher education for assistance in evaluating social interests and community acceptance of potential siting locations.~~

~~3. The committee must consist of members appointed by the legislative management.~~

~~4. The legislative management shall report its findings and recommendations, together with any legislation necessary to implement the recommendations, to the seventieth legislative assembly.~~

SECTION 11. EMERGENCY. Sections 1 through ~~5 and section 10~~6 of this Act are declared to be an emergency measure.

STATEMENT OF PURPOSE OF AMENDMENT:**Senate Bill No. 2001 - Summary of House Action**

	Base Budget	Senate Version	House Changes	House Version
Legislative Assembly				
Total all funds	\$18,011,846	\$25,090,682	\$208,000	\$25,298,682
Less estimated income	0	0	0	0
General fund	\$18,011,846	\$25,090,682	\$208,000	\$25,298,682
FTE	0.00	0.00	0.00	0.00
Legislative Council				
Total all funds	\$19,222,709	\$27,866,820	(\$360,000)	\$27,506,820
Less estimated income	88,000	413,000	(325,000)	88,000
General fund	\$19,134,709	\$27,453,820	(\$35,000)	\$27,418,820
FTE	45.00	70.00	0.00	70.00
Bill total				
Total all funds	\$37,234,555	\$52,957,502	(\$152,000)	\$52,805,502
Less estimated income	88,000	413,000	(325,000)	88,000
General fund	\$37,146,555	\$52,544,502	\$173,000	\$52,717,502
FTE	45.00	70.00	0.00	70.00

Senate Bill No. 2001 - Legislative Assembly - House Action

	Base Budget	Senate Version	House Changes	House Version
Salaries and wages	\$12,950,567	\$14,595,670		\$14,595,670
Operating expenses	4,772,209	9,962,840	\$208,000	10,170,840
Capital assets	6,000	226,000		226,000
National Conf. of State Legislatures	283,070	306,172		306,172
Total all funds	\$18,011,846	\$25,090,682	\$208,000	\$25,298,682
Less estimated income	0	0	0	0
General fund	\$18,011,846	\$25,090,682	\$208,000	\$25,298,682
FTE	0.00	0.00	0.00	0.00

Department 150 - Legislative Assembly - Detail of House Changes

	Increases Funding for Monthly Lodging Expenses ¹	Increases Funding for North Dakota Legislators' Forum Dues ²	Total House Changes
Salaries and wages			
Operating expenses	\$198,000	\$10,000	\$208,000
Capital assets			
National Conf. of State Legislatures			
Total all funds	\$198,000	\$10,000	\$208,000
Less estimated income	0	0	0
General fund	\$198,000	\$10,000	\$208,000
FTE	0.00	0.00	0.00

¹ Funding is added to increase the anticipated maximum monthly lodging expense reimbursement for the 2027 legislative session from \$2,079 in the Senate version to \$2,475 in the House version pursuant to the approval of Senate Bill No. 2084. The maximum monthly lodging reimbursement is \$2,022 for the 2025 legislative session.

² Funding is increased for North Dakota Legislators' Forum dues to provide a total of \$40,000 for the biennium.

Senate Bill No. 2001 - Legislative Council - House Action

	Base Budget	Senate Version	House Changes	House Version
Salaries and wages	\$15,435,797	\$16,626,155		\$16,626,155
New and vacant FTE pool		5,088,515		5,088,515
Operating expenses	3,780,912	5,866,150	(\$650,000)	5,216,150
Public printing			290,000	290,000
Capital assets	6,000	286,000		286,000
Total all funds	\$19,222,709	\$27,866,820	(\$360,000)	\$27,506,820
Less estimated income	88,000	413,000	(325,000)	88,000
General fund	\$19,134,709	\$27,453,820	(\$35,000)	\$27,418,820
FTE	45.00	70.00	0.00	70.00

Department 160 - Legislative Council - Detail of House Changes

	Adds Funding for Public Printing¹	Removes One- time Funding for an Advanced Nuclear Energy Study²	Total House Changes
Salaries and wages			
New and vacant FTE pool			
Operating expenses		(\$650,000)	(\$650,000)
Public printing	\$290,000		290,000
Capital assets			
Total all funds	\$290,000	(\$650,000)	(\$360,000)
Less estimated income	0	(325,000)	(325,000)
General fund	\$290,000	(\$325,000)	(\$35,000)
FTE	0.00	0.00	0.00

¹ Funding is added for public printing transferred from the Secretary of State to the Legislative Council in House Bill No. 1002.

² One-time funding from the general fund and other funds, derived from matching funds, for consulting services related to an advanced nuclear energy study added by the Senate is removed. The study and related funding are included in House Bill No. 1025.

This amendment also:

- Adds a section to amend Section 48-08-04, related to the use of legislative rooms and halls, to provide the 15th floor of the Capitol is reserved for the exclusive use of the Legislative Council.
- Removes the section related to an advanced nuclear energy study added by the Senate. The study and related funding are included in House Bill No. 1025.

2025 CONFERENCE COMMITTEE

SB 2001

2025 SENATE STANDING COMMITTEE MINUTES

Appropriations - Government Operations Division Red River Room, State Capitol

SB 2001
4/22/2025
Conference Committee

A BILL for an Act to provide an appropriation for defraying the expenses of the legislative branch of state government; to provide for application, transfer, and cancellation of unexpended appropriations; and to declare an emergency.

11:03 a.m. Chairman Sickler opened the meeting.

Members present: Chairman Sickler, Senator Dwyer, Senator Wanzek, Representative Meier, Representative Kempenich, and Representative Pyle.

Discussion Topics:

- Monthly lodging
- Legislators' Forum
- Printing costs
- Nuclear study
- Office space reconfiguration, moving, and rent costs - 15th floor

11:04 a.m. Sheila Sandness, LC Senior Fiscal Analyst, distributed testimony #45123, the "long sheet."

11:04 a.m. Representative Meier reviewed the differences between the House and Senate versions of SB 2001.

11:12 a.m. John Bjornson, Director, ND Legislative Council, responded to committee questions.

11:15 a.m. Senator Wanzek moved the Senate accept the House Amendments LC#25.0168.02003.

11:15 a.m. Representative Meier seconded the motion.

11:16 a.m. Roll Call Vote - Motion Passed 6-0-0.

Senator Sickler will carry the bill.

Representative Meier will carry the bill.

11:17 a.m. Chairman Sickler closed the hearing.

Carol Thompson, Committee Clerk

SB 2001 042225 1116 AM Roll Call Vote

Final Recommendation

SB 2001

Date Submitted: April 22, 2025, 11:16 a.m.

Recommendation: Accept

Amendment LC #: 25.0168.02003

Engrossed LC #: N/A

Description:

Motioned By: Wanzek, Terry M.

Seconded By: Meier, Lisa

House Carrier: Meier, Lisa

Senate Carrier: Sickler, Jonathan

Emergency Clause: None

Vote Results: 6 - 0 - 0

Sen. Sickler, Jonathan	Yea
Sen. Dwyer, Michael	Yea
Sen. Wanzek, Terry M.	Yea
Rep. Meier, Lisa	Yea
Rep. Kempenich, Keith	Yea
Rep. Pyle, Brandy	Yea

**REPORT OF CONFERENCE COMMITTEE
ENGROSSED SB 2001**

Your conference committee (Sens. Sickler, Dwyer, Wanzek and Reps. Meier, Kempenich, Pyle) recommends the **SENATE ACCEPT** the House amendments ([25.0168.02003](#)) to Engrossed SB 2001.

Engrossed SB 2001 was placed on the Seventh order of business on the calendar.



Legislative Assembly - Budget No. 150
Agency Worksheet - Senate Bill No. 2001

	Senate Version				House Version				House Compared to Senate Version			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total	Increase (Decrease)			
									FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	0.00	\$18,011,846	\$0	\$18,011,846	0.00	\$18,011,846	\$0	\$18,011,846	0.00	\$0	\$0	\$0
2025-27 Ongoing Funding Changes												
Base payroll changes		\$89,350		\$89,350		\$89,350		\$89,350				\$0
Health insurance increase		798,961		798,961		798,961		798,961				0
Provides funding for proposed legislators' monthly compensation adjustments of 3 percent each year of the biennium, increasing from \$592 to \$610 effective July 2025, and \$628 effective July 2026		98,355		98,355		98,355		98,355				0
Provides funding for proposed adjustments to additional monthly compensation for legislative leaders of 3 percent each year of the biennium, increasing from \$424 to \$437 effective July 2025, and \$450 effective July 2026		2,724		2,724		2,724		2,724				0
Provides funding for proposed adjustments to legislative session compensation of 3 percent each year of the biennium, increasing from \$213 to \$219 effective July 2025, and \$226 effective July 2026		438,663		438,663		438,663		438,663				0
Provides funding for proposed increases of \$5 per day for legislative leaders and standing committee chairmen		21,778		21,778		21,778		21,778				0
Increases funding for temporary session employee salaries, including estimated increases in daily rates of 3 percent each year of the biennium		195,272		195,272		195,272		195,272				0
Increases the maximum monthly lodging rate from \$2,079 to \$2,475 for the 2027 legislative session in the House version and provides an additional \$198,000 due to lodging increases in SB 2084. The maximum rate is \$2,022 for the 2025 legislative session		112,163		112,163		310,163		310,163		\$198,000		198,000
Increases funding for travel for a proposed increase in mileage from \$0.60 to \$0.67 per mile for organizational session and regular session		81,639		81,639		81,639		81,639				0
Increases funding for operating expenses related to IT, including data processing, software, maintenance, consulting, and equipment		556,444		556,444		556,444		556,444				0
Adjusts funding for operating expenses, including increases in rental equipment and various other expenses offset by decreases in printing and postage		(10,615)		(10,615)		(10,615)		(10,615)				0
Increases funding for ND Legislators' Forum dues				0		10,000		10,000		10,000		10,000
Adds funding for capital assets for IT related to audio and video storage and video streaming quality		220,000		220,000		220,000		220,000				0

Increases funding for National Conference of State Legislatures dues		23,102		23,102		23,102		23,102				0
Total ongoing funding changes	0.00	\$2,627,836	\$0	\$2,627,836	0.00	\$2,835,836	\$0	\$2,835,836	0.00	\$208,000	\$0	\$208,000
One-Time Funding Items												
Adds one-time funding for legislative chamber and systems upgrades		\$4,451,000		\$4,451,000		\$4,451,000		\$4,451,000				\$0
Total one-time funding changes	0.00	\$4,451,000	\$0	\$4,451,000	0.00	\$4,451,000	\$0	\$4,451,000	0.00	\$0	\$0	\$0
Total Changes to Base Level Funding	0.00	\$7,078,836	\$0	\$7,078,836	0.00	\$7,286,836	\$0	\$7,286,836	0.00	\$208,000	\$0	\$208,000
2025-27 Total Funding	0.00	\$25,090,682	\$0	\$25,090,682	0.00	\$25,298,682	\$0	\$25,298,682	0.00	\$208,000	\$0	\$208,000
Federal funds included in other funds			\$0				\$0				\$0	
Total ongoing changes - Percentage of base level	N/A	14.6%	N/A	14.6%	N/A	15.7%	N/A	15.7%	N/A	N/A	N/A	N/A
Total changes - Percentage of base level	N/A	39.3%	N/A	39.3%	N/A	40.5%	N/A	40.5%	N/A	N/A	N/A	N/A

Other Sections in Legislative Assembly - Budget No. 150

Section Description	Senate Version	House Version	
Transfers	Section 4 allows transfers of funds between line items of appropriations for the Legislative Assembly and Legislative Council as requested by the Chairman of the Legislative Management or the Director of the Legislative Council.	Section 4 allows transfers of funds between line items of appropriations for the Legislative Assembly and Legislative Council as requested by the Chairman of the Legislative Management or the Director of the Legislative Council.	
Continuation of appropriation authority	Section 5 provides the unspent funds appropriated for the Legislative Assembly and Legislative Council for the 2023-25 biennium be continued and unexpended appropriations enacted prior to the 2023-25 biennium may be canceled as directed by the Chairman of the Legislative Management or the Director of the Legislative Council.	Section 5 provides the unspent funds appropriated for the Legislative Assembly and Legislative Council for the 2023-25 biennium be continued and unexpended appropriations enacted prior to the 2023-25 biennium may be canceled as directed by the Chairman of the Legislative Management or the Director of the Legislative Council.	
Use of Legislative Assembly rooms and halls		Section 6 amends the section related to the use of Legislative Assembly rooms and halls to provide the 15th floor of the Capitol is reserved for the exclusive use of the Legislative Council.	
Compensation	Section 6 increases legislative leader, assistant legislative leader, and standing committee chairmen pay by \$5 per day during future legislative sessions to provide \$20 per day for legislative leaders and \$15 per day for assistant legislative leaders and standing committee chairmen. Section 7 increases legislators' daily pay during legislative sessions, monthly compensation, and additional monthly compensation for legislative leaders by 3 percent each year of the 2025-27 biennium. Section 8 increases legislators' interim meeting pay by 3 percent each year of the 2025-27 biennium and Legislative Management chairman and interim committee chairmen pay by \$5 per day to provide \$10 per day for each day in attendance at sessions of the Legislative Management.	Section 7 increases legislative leader, assistant legislative leader, and standing committee chairmen pay by \$5 per day during future legislative sessions to provide \$20 per day for legislative leaders and \$15 per day for assistant legislative leaders and standing committee chairmen. Section 8 increases legislators' daily pay during legislative sessions, monthly compensation, and additional monthly compensation for legislative leaders by 3 percent each year of the 2025-27 biennium. Section 9 increases legislators' interim meeting pay by 3 percent each year of the 2025-27 biennium and Legislative Management chairman and interim committee chairmen pay by \$5 per day to provide \$10 per day for each day in attendance at sessions of the Legislative Management.	
Legislative intent - Chamber access	Section 9 provides legislative intent that Legislative Management gather additional information regarding chamber access.	Section 10 provides legislative intent that Legislative Management gather additional information regarding chamber access.	
Legislative Management study - Advanced nuclear energy study	Section 10 provides for a study of advanced nuclear energy and requires Legislative Management seek matching funds for funding appropriated for consulting services for the study.	The House removed the advanced nuclear energy study and related funding. The study and funding are provided in House Bill No. 1025.	
Emergency	Section 11 declares Sections 1 through 5 and Section 10 of the Act are an emergency measure.	Section 11 declares Sections 1 through 6 of the Act are an emergency measure.	

Legislative Council - Budget No. 160
Agency Worksheet - Senate Bill No. 2001

	Senate Version				House Version				House Compared to Senate Version			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total	Increase (Decrease)			
									FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	45.00	\$19,134,709	\$88,000	\$19,222,709	45.00	\$19,134,709	\$88,000	\$19,222,709	0.00	\$0	\$0	\$0
2025-27 Ongoing Funding Changes												
Base payroll changes		\$771,648		\$771,648		\$771,648		\$771,648				\$0
Salary increase		748,789		748,789		748,789		748,789				0
Health insurance increase		420,358		420,358		420,358		420,358				0
Adds funding to replace 2023-25 biennium new FTE pool		27,000		27,000		27,000		27,000				0
Adds funding to replace 2023-25 biennium vacant FTE pool		101,202		101,202		101,202		101,202				0
Transfers funding for 2025-27 biennium new FTE pool		(493,896)		(493,896)		(493,896)		(493,896)				0
Transfers funding for 2025-27 biennium vacant FTE pool		(275,763)		(275,763)		(275,763)		(275,763)				0
Provides funding for proposed legislator interim per diem compensation adjustments of 3 percent each year of the biennium and in Legislative Management chairman and interim committee chairmen pay from \$5 to \$10 per day during the 2025-26 interim		40,572		40,572		40,572		40,572				0
Adds funding for salaries and wages and operating expenses for 25 FTE positions	25.00	4,996,463		4,996,463	25.00	4,996,463		4,996,463				0
Increases funding for interim travel		7,047		7,047		7,047		7,047				0
Increases funding for IT, including service contracts, equipment, consulting, data processing, and software		221,607		221,607		221,607		221,607				0
Increases funding for professional services to provide a total of \$770,000		500,000		500,000		500,000		500,000				0
Increases funding for other operating expenses		49,084		49,084		49,084		49,084				0
Adds funding for public printing transferred from the Secretary of State in House Bill No. 1002				0		290,000		290,000		\$290,000		290,000
Total ongoing funding changes	25.00	\$7,114,111	\$0	\$7,114,111	25.00	\$7,404,111	\$0	\$7,404,111	0.00	\$290,000	\$0	\$290,000
One-Time Funding Items												
Adds one-time funding for operating expenses related to new FTE positions		\$375,000		\$375,000		\$375,000		\$375,000				\$0
Adds one-time funding for capital assets for IT equipment, including tape library and video encoder hardware replacement		280,000		280,000		280,000		280,000				0
Adds one-time funding for consulting services related to a study of the impacts of legislative term limits		225,000		225,000		225,000		225,000				0

Adds one-time funding for consulting services related to a study of advanced nuclear energy		325,000	\$325,000	650,000		0	\$0	0		(\$325,000)	(\$325,000)	(650,000)
Total one-time funding changes	0.00	\$1,205,000	\$325,000	\$1,530,000	0.00	\$880,000	\$0	\$880,000	0.00	(\$325,000)	(\$325,000)	(\$650,000)
Total Changes to Base Level Funding	25.00	\$8,319,111	\$325,000	\$8,644,111	25.00	\$8,284,111	\$0	\$8,284,111	0.00	(\$35,000)	(\$325,000)	(\$360,000)
2025-27 Total Funding	70.00	\$27,453,820	\$413,000	\$27,866,820	70.00	\$27,418,820	\$88,000	\$27,506,820	0.00	(\$35,000)	(\$325,000)	(\$360,000)
Federal funds included in other funds				\$0			\$0				\$0	
Total ongoing changes - Percentage of base level	55.6%	37.2%	0.0%	37.0%	55.6%	38.7%	0.0%	38.5%	N/A	N/A	N/A	N/A
Total changes - Percentage of base level	55.6%	43.5%	369.3%	45.0%	55.6%	43.3%	0.0%	43.1%	N/A	N/A	N/A	N/A

Other Sections in Legislative Council - Budget No. 160

Section Description	Senate Version	House Version
New and vacant FTE pool line item	Section 3 provides for the use of funding in the new and vacant FTE pool line item.	Section 3 provides for the use of funding in the new and vacant FTE pool line item.
Transfers	Section 4 allows transfers of funds between line items of appropriations for the Legislative Assembly and Legislative Council as requested by the Chairman of the Legislative Management or the Director of the Legislative Council.	Section 4 allows transfers of funds between line items of appropriations for the Legislative Assembly and Legislative Council as requested by the Chairman of the Legislative Management or the Director of the Legislative Council.
Continuation of appropriation authority	Section 5 provides the unspent funds appropriated for the Legislative Assembly and Legislative Council for the 2023-25 biennium be continued and unexpended appropriations enacted prior to the 2023-25 biennium may be canceled as directed by the Chairman of the Legislative Management or the Director of the Legislative Council.	Section 5 provides the unspent funds appropriated for the Legislative Assembly and Legislative Council for the 2023-25 biennium be continued and unexpended appropriations enacted prior to the 2023-25 biennium may be canceled as directed by the Chairman of the Legislative Management or the Director of the Legislative Council.
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Compensation	Section 6 increases legislative leader, assistant legislative leader, and standing committee chairmen pay by \$5 per day during future legislative sessions to provide \$20 per day for legislative leaders and \$15 per day for assistant legislative leaders and standing committee chairmen. Section 7 increases legislators' daily pay during legislative sessions, monthly compensation, and additional monthly compensation for legislative leaders by 3 percent each year of the 2025-27 biennium. Section 8 increases legislators' interim meeting pay by 3 percent each year of the 2025-27 biennium and Legislative Management chairman and interim committee chairmen pay by \$5 per day to provide \$10 per day for each day in attendance at sessions of the Legislative Management.	Section 7 increases legislative leader, assistant legislative leader, and standing committee chairmen pay by \$5 per day during future legislative sessions to provide \$20 per day for legislative leaders and \$15 per day for assistant legislative leaders and standing committee chairmen. Section 8 increases legislators' daily pay during legislative sessions, monthly compensation, and additional monthly compensation for legislative leaders by 3 percent each year of the 2025-27 biennium. Section 9 increases legislators' interim meeting pay by 3 percent each year of the 2025-27 biennium and Legislative Management chairman and interim committee chairmen pay by \$5 per day to provide \$10 per day for each day in attendance at sessions of the Legislative Management.
Legislative intent - Chamber access	Section 9 provides legislative intent that Legislative Management gather additional information regarding chamber access.	Section 10 provides legislative intent that Legislative Management gather additional information regarding chamber access.
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Emergency	Section 11 declares Sections 1 through 5 and Section 10 of the Act are an emergency measure.	Section 11 declares Sections 1 through 6 of the Act are an emergency measure.