

2025 SENATE APPROPRIATIONS

SB 2005

DEPARTMENT 316 - INDIAN AFFAIRS COMMISSION 2025-27 BASE-LEVEL BUDGET

Base Budget - Summary

	<u>Base Level</u>
Salaries and wages	\$948,903
Operating expenses	<u>267,718</u>
Total general fund	\$1,216,621
Full-time equivalent positions	4.00

Selected Base Budget Information

	General Fund	Other Funds	Total
1. Includes funding for salary and benefits, of which \$932,354 is for salaries and wages for 4.00 FTE positions and \$16,549 is for temporary salaries	\$948,903	\$0	\$948,903
2. Provides funding for operating expenses, including travel (\$30,000), professional fees and services (\$77,015), Capitol building rent (\$32,593), and data processing (\$50,000)	\$267,718	\$0	\$267,718

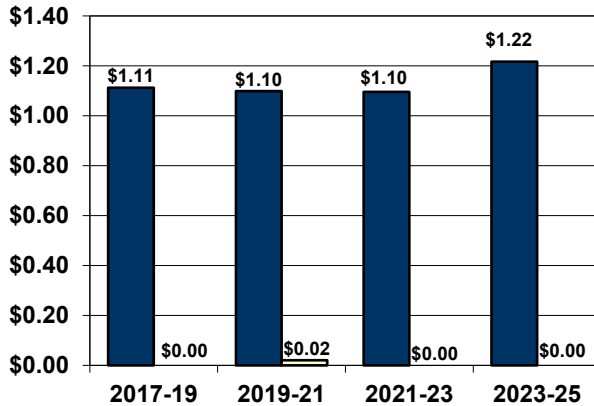
Continuing Appropriations

Indian Affairs Commission print fund - North Dakota Century Code Section 54-36-08 - Used to defray expenses incurred by the commission in producing and distributing publications and educational materials. For the 2021-23 biennium, the fund had \$150,000 of revenue, \$264,637 of expenditures, and a fund balance of \$26,760 on June 30, 2023.

Historical Appropriations Information

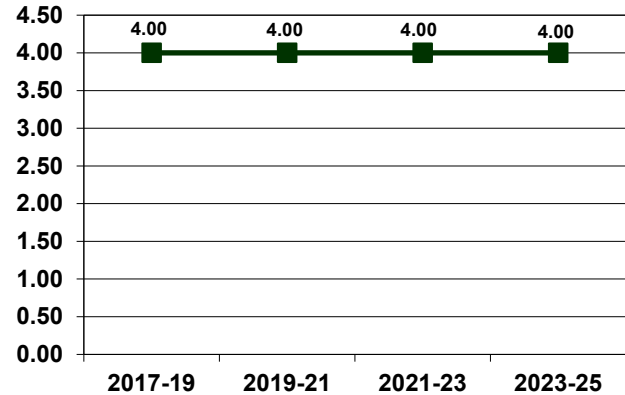
Agency Appropriations and FTE Positions

Agency Funding (Millions)



■ General Fund □ Other Funds

FTE Positions



Ongoing General Fund Appropriations

	2015-17	2017-19	2019-21	2021-23	2023-25
Ongoing general fund appropriations	\$1,127,740	\$1,112,111	\$1,098,639	\$1,095,715	\$1,216,621
Increase (decrease) from previous biennium	N/A	(\$15,629)	(\$13,472)	(\$2,924)	\$120,906
Percentage increase (decrease) from previous biennium	N/A	(1.4%)	(1.2%)	(0.3%)	11.0%
Cumulative percentage increase (decrease) from 2015-17 biennium	N/A	(1.4%)	(2.6%)	(2.8%)	7.9%

Major Increases (Decreases) in Ongoing General Fund Appropriations

2017-19 Biennium

1. Removed 1 Indian education program administrator FTE position (\$109,850)
2. Restored funding for the Youth Leadership Academy that was removed as a result of the August 2016 general fund budget reductions \$10,572

2019-21 Biennium

1. Reduced funding for the North Dakota American Indian Business Development Office to provide total funding of \$64,856 (\$35,144)

2021-23 Biennium

1. Increased funding for the Youth Leadership Academy to provide a total of \$54,300 \$5,000
2. Reduced funding for operating expenses as part of the 5 percent budget reduction (\$54,722)

2023-25 Biennium

1. Increased funding for a new Capitol space rent model \$32,593
2. Transferred \$49,516 from salaries and wages to operating expenses for a tribal economic study \$0

One-Time General Fund Appropriations

	2015-17	2017-19	2019-21	2021-23	2023-25
One-time general fund appropriations	\$9,775	\$0	\$0	\$0	\$0

Major One-Time General Fund Appropriations

2017-19 Biennium	
None	\$0
2019-21 Biennium	
None	\$0
2021-23 Biennium	
None	\$0
2023-25 Biennium	
None	\$0



Indian Affairs Commission
Department No. 316
2025 Senate Bill No. 2005

EXECUTIVE BUDGET RECOMMENDATION
2025-27 BIENNIUM

Budget Summary

	FTE Positions	General Fund	Other Funds	Total
Executive budget recommendation	4.00	\$1,300,730	\$0	\$1,300,730
Base level	4.00	1,216,621	0	1,216,621
Increase (decrease)	0.00	\$84,109	\$0	\$84,109
Percentage increase (decrease)	0.0%	6.9%	N/A	6.9%

NOTE:

More detailed information on the executive budget recommendation is attached as Appendix A.

A copy of the draft appropriations bill reflecting the executive budget recommendation is attached as Appendix B.

Selected Highlights

- Adds \$43,254 for salary increases of up to 4 percent effective July 1, 2025, and 3 percent effective July 1, 2026
- Adds \$24,021 for a health insurance increase of \$250 per month (15.2 percent), from \$1,643 to \$1,893, per employee
- Adds \$12,519 to replace the 2023-25 vacant FTE pool

Deficiency Appropriations

There are no deficiency appropriations for this agency.

Significant Audit Findings

There are no significant audit findings for this agency.

Agency Fees

As reported to the Legislative Management, pursuant to North Dakota Century Code Section 54-35-27, this agency did not have any fees.

Major Related Legislation

As of the date of this report, there is no major related legislation for this agency.

NOTE:

Please see the Fiscal Impact Report for additional information regarding bills under consideration which contain either a state revenue impact, an appropriation, or a state fiscal impact.



Indian Affairs Commission - Budget No. 316 **Agency Worksheet - Senate Bill No. 2005**

	Executive Budget			
	FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	4.00	\$1,216,621	\$0	\$1,216,621
2025-27 Ongoing Funding Changes				
Salary increase		\$43,254		\$43,254
Health insurance increase		24,021		24,021
Adds funding to replace the 2023-25 vacant FTE pool		12,519		12,519
Adds funding for information technology rate increases		4,315		4,315
Transfers \$7,913 from salaries to operating				0
Total ongoing funding changes	0.00	\$84,109	\$0	\$84,109
One-Time Funding Items				
No one-time funding items				\$0
Total one-time funding changes	0.00	\$0	\$0	\$0
Total Changes to Base Level Funding	0.00	\$84,109	\$0	\$84,109
2025-27 Total Funding	4.00	\$1,300,730	\$0	\$1,300,730
<i>Federal funds included in other funds</i>			\$0	

Total ongoing changes - Percentage of base level

0.0%

6.9%

N/A

6.9%

Total changes - Percentage of base level

0.0%

6.9%

N/A

6.9%

Other Sections in Indian Affairs Commission - Budget No. 316

Section Description	Executive Budget
FTE position adjustments	Section 2 would authorize the Indian Affairs Commission to increase or decrease authorized FTE positions as needed, subject to the availability of funds.

Sixty-ninth
Legislative Assembly
of North Dakota

SENATE BILL NO. 2005

Introduced by

Appropriations Committee

(At the request of the Governor)

A bill for an act to provide an appropriation for defraying the expenses of the Indian affairs commission; and to provide an exemption.

BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. APPROPRIATION. The funds provided in this section, or so much of the funds as may be necessary, are appropriated out of any moneys in the general fund in the state treasury, not otherwise appropriated, to the Indian affairs commission for the purpose of defraying the expenses of the Indian affairs commission, for the biennium beginning July 1, 2025, and ending June 30, 2027, as follows:

	<u>Base Level</u>	<u>Adjustments or Enhancements</u>	<u>Appropriation</u>
Salaries and wages	\$948,903	\$71,881	\$1,020,784
Operating expenses	267,718	12,228	279,946
Total general fund	\$1,216,621	84,109	\$1,300,730
Full-time equivalent positions	4.00	0.00	4.00

SECTION 2. EXEMPTION - FULL-TIME EQUIVALENT POSITION ADJUSTMENTS.

Notwithstanding any other provisions of law, the Indian affairs commission may increase or decrease authorized full-time equivalent positions as needed, subject to availability of funds, during the biennium beginning July 1, 2025, and ending June 30, 2027. The Indian affairs commission shall report to the office of management and budget and legislative council any adjustments made pursuant to this section.



Indian Affairs Commission
Department No. 316
2025 Senate Bill No. 2005

REVISED EXECUTIVE BUDGET RECOMMENDATION
2025-27 BIENNIUM

Budget Summary

	FTE Positions	General Fund	Other Funds	Total
Burgum budget recommendation	4.00	\$1,300,730	\$0	\$1,300,730
Revisions - Increase (decrease)	0.00	(7,896)	0	(7,896)
Armstrong budget recommendation	4.00	\$1,292,834	\$0	\$1,292,834
Base level	4.00	1,216,621	0	1,216,621
Increase (decrease)	0.00	\$76,213	\$0	\$76,213
Percentage increase (decrease)	0.0%	6.3%	N/A	6.3%

NOTE:

More detailed information on the revised executive budget recommendation is attached as an appendix.

Selected Highlights

- **Adds \$35,358 for salary increases of up to 3 percent effective July 1, 2025, and 3 percent effective July 1, 2026**
- Adds \$24,021 for a health insurance increase of \$250 per month (15.2 percent), from \$1,643 to \$1,893, per employee
- Adds \$12,519 to replace the 2023-25 vacant FTE pool

Deficiency Appropriations

There are no deficiency appropriations for this agency.

Significant Audit Findings

There are no significant audit findings for this agency.

Agency Fees

As reported to the Legislative Management, pursuant to North Dakota Century Code Section 54-35-27, this agency did not have any fees.

Major Related Legislation

As of the date of this report, there is no major related legislation for this agency.

NOTE:

Please see the Fiscal Impact Report for additional information regarding bills under consideration which contain either a state revenue impact, an appropriation, or a state fiscal impact.



Indian Affairs Commission - Budget No. 316
Agency Worksheet - Senate Bill No. 2005

	Armstrong Executive Budget			
	FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	4.00	\$1,216,621	\$0	\$1,216,621
2025-27 Ongoing Funding Changes				
Salary increase		\$35,358		\$35,358
Health insurance increase		24,021		24,021
Adds funding to replace the 2023-25 vacant FTE pool		12,519		12,519
Adds funding for information technology rate increases		4,315		4,315
Transfers \$7,913 from salaries to operating				0
Total ongoing funding changes	0.00	\$76,213	\$0	\$76,213
One-Time Funding Items				
No one-time funding items				\$0
Total one-time funding changes	0.00	\$0	\$0	\$0
Total Changes to Base Level Funding	0.00	\$76,213	\$0	\$76,213
2025-27 Total Funding	4.00	\$1,292,834	\$0	\$1,292,834
<i>Federal funds included in other funds</i>			\$0	
<i>Total ongoing changes - Percentage of base level</i>	0.0%	6.3%	N/A	6.3%
<i>Total changes - Percentage of base level</i>	0.0%	6.3%	N/A	6.3%

2025 SENATE STANDING COMMITTEE MINUTES

Appropriations - Human Resources Division Harvest Room, State Capitol

SB 2005 AM
1/13/2025

A Bill for an Act to provide an appropriation for defraying the expenses of the Indian affairs commission.

9:30 a.m. Chairman Dever called the meeting to order.

Members Present: Chairman Dever, Senators Cleary, Davison, Magrum, and Mathern

Discussion Topics:

- Green sheet changes
- NDIAC 75th year anniversary
- Agency overview - mission statement, organizational structure
- Past Biennium Highlights - Government to Government Conference
- ND Tax Information for Native American & Tribal Governments
- Key projects - Native American Hall of Fame
- Goals & initiatives
- Program enhancements - Housing initiatives
- Cultural preservations - Tribal language use
- Strategic planning - New Tribal Leader Onboarding Program
- Budget request - staffing expansion
- Metrics & evaluation - performance & outcome measures
- Grant & grant writing
- Behavioral health funds
- White Stone Hill Monument completion
- Solar energy
- Transportation money maintenance
- ND Development Committee
- Green House Project
- Turtle Mountain food dollars
- Tribal College System Farmer's Market Pilot Program
- BSC Ethnic Food Program
- Tribal Health Directors Youth Program
- Soft Skill initiative
- Economic Development Administration partnership
- North Dakota Council of the Arts partnership
- Native Legislation Day
- Quarterly Newsletter

9:30 a.m. Chairman Dever introduced the bill.

9:30 a.m. Grant Gader, LC, Fiscal Analyst, referenced green sheet.

9:32 a.m. Brad Hawk, Executive Director, NDIAC, testified and submitted testimony in favor # 28702.

9:45 a.m. Anthony Bauer, Deputy Director, NDIAC, testified and submitted testimony in favor # 28703.

9:56 a.m. Melinda Padilla Lynch, Workforce & Economic Development Specialist, NDIAC testified and submitted testimony in favor #28726, # 28727, # 28728, # 28729, # 28737.

10:14 a.m. Larry Martin, Fiscal Analyst, OMB, testified neutral.

10:24 a.m. Chairman Dever closed the meeting.

Joan Bares, Committee Clerk

1-13-25
SB 2005

North Dakota Indian Affairs Commission
Senate Appropriations Human Resources Division Budget Hearing
Senate Appropriations-Human Resources Division Committee
Chairman, Senator Dick Dever
North Dakota State Capital, Bismarck ND
January 13th, 2025

Opening Statement

Chairman Dever and members of the Committee,
My name is Brad Hawk, and I am a proud member of the Crow Creek Sioux Tribe. I serve as the Executive Director of the North Dakota Indian Affairs Commission (NDIAC) and as a member of the Governor's Cabinet. I am joined today by my dedicated staff to present our testimony regarding the Commission's budget and future initiatives.

The North Dakota Indian Affairs Commission is commemorating its 75th year as a legislatively authorized body. Our nine-member Commission includes the Governor, the five North Dakota Tribal Chairpersons, and four at-large members appointed by the Governor.

Agency Overview

Mission Statement

"The Indian Affairs Commission shall have the power to assist and mobilize the support of state and federal agencies in assisting Indian individuals and groups in North Dakota, especially the five tribal councils, as they seek to develop their goals, project plans, and implement those plans."

Statutory Authority

North Dakota Century Code Sections 54-36-03 to 54-36-09.

Organizational Structure

The Commission operates with a four-member staff to coordinate and administer its work. These duties include acting as a liaison between tribal nations and state agencies, coordinating interagency communication, and addressing jurisdictional issues.

Key Responsibilities

- Investigate Indian affairs and provide actionable insights for state, tribal, and federal agencies.
- Support tribal governments in enhancing self-governance and improving quality of life.
- Foster understanding and collaboration between Indian and non-Indian communities.
- Facilitate agreements between tribal, state, and federal entities.

Accomplishments

Past Biennium Highlights

- Produced essential resources, such as the ND Tax Information for Native American and Tribal Governments.
- Hosted the 6th Government-to-Government (G2G) Conference, 425 people registered and was funded by private and Tribal support that is free to the public
- Established cyber literacy training initiatives in collaboration with the ND Tribal College System.
- Created multiple key community engagement opportunities with each Tribal Nation. There are ongoing Tribal Health Directors meetings, Economic and Workforce Development Luncheons, local off-reservation non-profits, and other groups

Key Projects

- **Native American Hall of Honor:** Recognized achievements in Arts and Culture, Athletics, Leadership, and Veterans.
- **Cultural Engagement:** Facilitated events during Native American Heritage Month and legislative training sessions.

Goals and Initiatives (2025–2027)

Program Enhancements

- Establish Community Health Aide Programs focusing on behavioral and oral health in tribal communities.
- Increase housing availability by 10% through collaboration with multiple partners
- Improving public information training and interaction with each Tribe and NDIAC

Cultural Preservation

- Promote the daily use of tribal languages within communities.
- Enhance activities during Native American Heritage Month, including the Hall of Honor and work with the ND Tribal Tourism Alliance

Strategic Planning

- Develop a comprehensive onboarding program for newly elected tribal leaders to improve collaboration with state departments.

Budget Request

Summary

The NDIAC requests funding to sustain and expand its programs and initiatives. This includes staffing enhancements, program funding, and operational resources.

Details

- **Staff Expansion:** Adding hybrid roles for Executive Administration and Public Information Officers.
- **Program Funding:** Supporting initiatives like the Hall of Honor and workforce development.
- **Operational Needs:** Allocating resources for community engagement and strategic planning.

Impact

This budget will enable the Commission to strengthen state-tribal relationships, enhance community programs, and address critical needs in housing, health, and workforce development.

Metrics and Evaluation

Performance Measures

- Track housing initiative progress, aiming for a 10% increase by 2027.
- Monitor participation and outcomes of training and conferences, such as the G2G Conference.

Outcome Metrics

- Increased tribal language usage in schools and communities.
- Enhanced collaboration between state and tribal agencies.

Closing Statement

Chairman Dever and members of the Committee, the NDIAC's work is vital to fostering meaningful partnerships between the state and tribal nations. The requested budget will ensure we continue to deliver impactful programs and services.

I respectfully request your support for our funding proposal. I am happy to address any questions or provide further details about our initiatives. Thank you for your time and consideration.

Things Accomplished

Saturday, January 11, 2025

2:24 PM

BHAG Goals



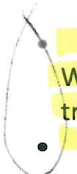
FTE Officer / PIO

Combining the duties as we speak with HR (Jill) to get more of a hybrid type of an Executive Administrator
And PIO carved out.



Enhance Community Health Representatives Program

MHA Liaison position (Rylee Dahlen) is applicant chosen.



Establish Community Health Aide Programs (Behavioral Health, Oral Health)

Working with Oral Health Coalition and have conversation with (Cheri Kiefer) on options for our tribal areas.

- Getting dollars allocated for this upcoming Biennium, identifying who the student base for dental programs.



Increase Housing by 10%

Have had discussion with council representatives from Turtle Mountain in December on getting an apartment complex along highway 5 on east end of reservation.



Increase usage of each Tribe's language in everyday life

(have not completed anything)



Create an on boarding program for newly elected Tribal leaders.

We have some documents to begin this process and continue to compile as much info to make the transition for our tribal leaders as smooth as possible while working with the state departments.

Anthony Bauer
Deputy Director

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Be Legendary.™

• 600 East Blvd Avenue, J-Wing, Rm 117 • Bismarck, ND 58505-0300



2025-27 action plan (optional)



Enhance our agency's presence during Native American Heritage Month

We switched to Hall of Honor held on that date.



Increase formal gatherings and sharing of information within state agencies on trainable engagement.

Melinda has been instrumental in getting a lot of gatherings together for tribal engagement with her efforts for Native Developer training, Legislative training etc.



Increase opportunities to engage with each Tribal Nation

We have made our state partners aware of the openings such as EOC center, Wozu, TM Recover Center, Turtle Island Waterpark.



Funds for Native American Hall of Honor

We have looked into a couple of different ways such as potential endowment for funds, potentially our 5 tribal nations have more financial involvement.

Workforce



Leadership

We have been doing a lot of cultural presentations over the past year with state and private businesses.



Organizational

Melinda has done an excellent job on getting our communications presence going in the right direction for the G2G conference, HOH, 75th anniversary. (with a lot of upcoming ideas)



Success Measures

Multiple types of cyber security training - we are looking into partnering with North Dakota Tribal College System (NDTCS) to get some cyber security literacy training established in our tribal communities.

Anthony Bauer
Deputy Director

701.328.9056 • baueranthony@nd.gov • <http://indianaffairs.nd.gov/>



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Additional Work Committees

- UND / Reparations (monitor progress)
- Solar for all Energy (monitor progress)
- Whitestone Hill Monument Committee – assisting in getting the monument completed.
- Flexible Transportation Funding Committee – making sure the roads leading to our Tribal communities' needs are being met.
- Agricultural Zoning Task Force Committee – dealing with wind and mile radius it affects for livestock and ag business around our communities and how to best prevent it.
- NDDF Committee – maintaining and assisting our tribal communities for funding an access to new business and childcare.
- Tribal Health Directors – keeping the connection from state healthcare entities and tribal Liaisons.
- Healthcare Information Technology Committee (Just started this committee)
- State Workforce Committee (Not started yet)

Food Sovereignty Initiative

- American Indian College Fund (AICF) - Assist in native chef events for Native student's scholarships.
- MHA - Green house project toured a vertical farming facility as an option for growing the lettuce / strawberries.
- Turtle Mountain - Youth presentations on food preservation / maximizing food usage.
- NDTCS - Assisting them in upcoming food sustainability efforts.
- Bismarck Public Schools - do ethnic food demonstration and cooking techniques to our urban native / nonnative students.
- Tribal Health Directors – getting discussion started on food issues / training that we can start to correct and start it within our IHS system.

Anthony Bauer
Deputy Director

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Good Morning, Chairman Dever, members of the Appropriations Committee, and esteemed guests.

I am **Melinda Padilla Lynch**, the **Economic & Workforce Development Specialist** for the **North Dakota Indian Affairs Commission**. It is an honor to stand before you today and share more about my role and our work to support North Dakota's tribal nations. I am deeply grateful for the opportunity to work in partnership with tribal communities and to contribute to initiatives that have such a meaningful impact.

In this role, I serve as a liaison between North Dakota's five tribal nations and various state, federal, and private agencies to identify, develop, and support economic and workforce development opportunities.

My work focuses on:

- Fostering partnerships,
- Researching and distributing grant opportunities,
- Enhancing access to industries, and
- Developing workforce programs tailored to each tribal nation's unique needs and strengths.

Key Responsibilities

Some of my key responsibilities include:

- **Implementing and organizing the Native Developer Luncheons:** Quarterly events that provide technical training, facilitate important discussions on tribal needs, and share best practices in economic development.
- **Collaborating with the ND Department of Commerce's Workforce Division** to create essential soft skills training for employers, such as customer service training, to bolster workforce readiness.
- **Partnering with the ND Department of Commerce's Economic Development and Finance Division** to uncover opportunities for tribal economic growth and improve access to vital resources.
- **Building a relationship with the ND Council on the Arts** to empower Native artists to thrive as full-time entrepreneurs through cohort development and capacity-building initiatives.
- **Researching and sharing grant opportunities** to assist tribal nations in accessing crucial funding for their various initiatives.

Tribal Engagement

Tribal Engagement is another core element of my work. This includes:

- Conducting regular visits to tribal nations to strengthen relationships and align with community goals.

- Participating in tribal economic and workforce development meetings to stay attuned to their priorities.
- Researching and implementing workforce programs informed by tribal asset reports and community-driven needs.

Last quarter, we commissioned a consulting firm to assess the economic assets and workforce needs of all five tribal nations. A key finding from this work was the universal desire among tribal members to pursue entrepreneurship.

Recognizing this need and working within our limited programming funds, we strategically partner with existing organizations to address these goals. For example, we are initiating discussions to create a **Native Entrepreneur Cohort** in collaboration with Native Economic Teams in Montana and Minnesota. This cohort will focus on business planning, capacity building, and advancing entrepreneurial ideas to the next stage of development.

To illustrate these initiatives, I have prepared graphics summarizing key findings from the consultant's reports. These visuals offer a 35,000-foot view of each tribal nation's unique strengths and challenges, highlighting the opportunities we are addressing and the partnerships we are cultivating.

Additional Responsibilities

In addition to my primary responsibilities, our small team takes on many roles to maximize our impact.

Event Planning and Management

- Organizing the **Government-to-Government (G2G) Conference**.
- Coordinating the **Native American Hall of Honor**.
- Planning the **Native Legislative Training Day** to empower tribal members to navigate legislative processes effectively.

Communication and Outreach

- Designing promotional materials and sharing success stories through social media and newsletters to inspire and inform.
(I have brought an example for each of you to view.)

Law Enforcement and Policy Initiatives

Working for the **City of Bowman** for six years, I had the privilege of working in law enforcement. Utilizing my background and connections, I attend and support initiatives focused on tribal safety, including:

- **Missing and Murdered Indigenous People (MMIP)**
- **Savanna's Act**

Legislative Support

- Assisting community members with preparing testimony.
- Providing research to legislators.
- Sharing data to empower tribal advocacy efforts.

Closing

I am deeply thankful for the chance to collaborate with such dedicated partners and to work on initiatives that help create stronger communities for the tribal members of North Dakota.

I am excited about the work ahead and the partnerships we are building to advance economic and workforce development.

Thank you for your attention, and I stand for any questions.

From: [ND Indian Affairs Commission](#)
To: [Padilla Lynch, Melinda K.](#)
Subject: Celebrating Highlights: A Year of Growth and Accomplishment
Date: Thursday, January 9, 2025 12:38:50 PM

Indian Affairs Commission Header



2025 Quarter One

Discover stories of success, insights, and impactful updates from across North Dakota as we celebrate the achievements and progress of our vibrant Native communities.

In this issue:

- Intro to Indian Affairs Commission
- Message from the Director

Buffalo

Meet the Staff

- 2024 Year in Review
- Economic Asset and Workforce Needs Summary
- Discover the 5 Nations in North Dakota
- Partners
- Upcoming Dates



Get to Know Indian Affairs

Map of Tribal Nations



Created by the North Dakota Legislature in 1949, the North Dakota Indian Affairs Commission (NDIAC) is one of the first such commissions established in the United States. The NDIAC exists as an executive branch agency with the governor as chair of the commission.

The function of the NDIAC has changed to reflect major changes in federal and state policy. However, the goal of the NDIAC has always been to create a

better North Dakota through the improvement of tribal/state relations and better understanding between American Indian and non-Indian people.

Find out more follow us go to our website www.indianaffairs.nd.gov.

Message from the Executive Director

On behalf of the North Dakota Indian Affairs

Commission (NDIAC), it is my distinct honor to welcome you to the inaugural issue of our newsletter. This publication is designed to keep you informed about the Commission's ongoing initiatives, achievements, and opportunities for engagement. This newsletter will also be an opportunity for the Tribal Nations in ND to showcase the wonderful projects in their communities.

Brad's Headshot



Since its establishment in 1949, the NDIAC has achieved numerous milestones that have significantly impacted North Dakota and its tribal communities. With this newsletter, we aim to celebrate these accomplishments while keeping you updated on our current and future efforts.

We hope this newsletter serves as a valuable resource for staying connected with the important work of the North Dakota Indian Affairs Commission. Your support and involvement are vital as we continue to foster Tribal engagement.

If you have feedback or ideas for future issues, please do not hesitate to reach out to our team. Together, we can continue to make a meaningful difference for all who call North Dakota home.

Thank you for your interest and commitment to the mission of the North Dakota Indian Affairs Commission.

Sincerely,

Brad Hawk, Executive Director

North Dakota Indian Affairs Commission

Meet the Staff

IAC Team Pic



L to R in Picture- Brad Hawk, Executive Director, Melinda Padilla Lynch, Economic & Workforce Development Specialist, Anthony Bauer, Deputy Director, Marietta Kemmet, Executive Assistant

2024 Year in Review

MHA EOC

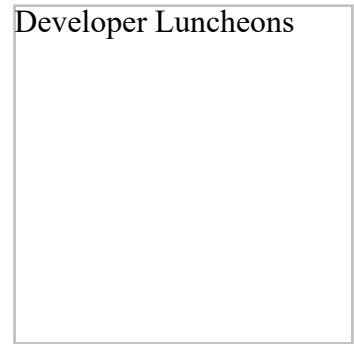


MHA Emergency



Standing Rock Sioux
Tribe Community
Strategic Planning
Meeting

Operations Center



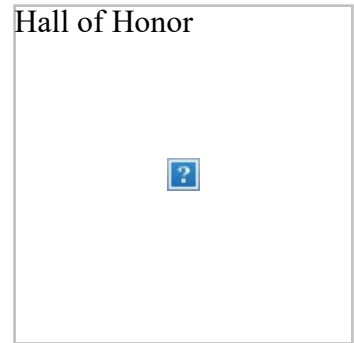
Developer Luncheons
Native Developer
Luncheons



Akisni Warrior Lodge
Grand Opening



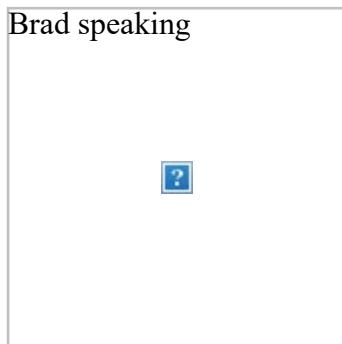
White Buffalo Gifting
Ceremony



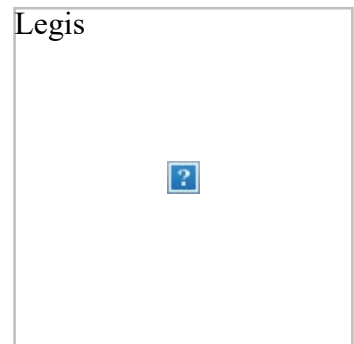
Hall of Honor Ceremony



Turtle Mountain
Recovery Center Grand
Opening



G2G Conference



Native Legislative
Training Day

Tribal Economic Assets and Workforce Needs

Unlocking Potential: Updates from North Dakota's Five Sovereign Nations-

North Dakota's Five Sovereign Nations—MHA Nation, Standing Rock Sioux Tribe, Sisseton Wahpeton Oyate, Turtle Mountain Band of Chippewa, and Spirit Lake Nation—continue to demonstrate the strength and vibrancy of their communities through a rich tapestry of economic and cultural assets. From energy reserves and renewable projects in MHA Nation to the cultural and environmental tourism opportunities in Standing Rock, each tribe showcases unique advantages. Initiatives like the NG2 Greenhouse Project foster sustainability, while gaming enterprises such as Spirit Lake Casino and Turtle Mountain's Sky Dancer Casino drive regional tourism and employment.

Horse Races



However, challenges remain, including housing shortages, healthcare infrastructure gaps, and limited entrepreneurial support across the tribes.

Collectively, North Dakota's tribal nations contribute significantly to the state's economy, with over **41,000+ enrolled** members representing a powerful workforce and cultural presence. Approximately **50% of these members live off-reservation**, highlighting the need for innovative approaches to bridge community engagement. Gaming, agriculture, and manufacturing generate millions annually, while tourism continues to grow as visitors are drawn to cultural events, casinos, and historical landmarks. These statistics underscore the importance of addressing barriers such as housing and childcare to fully harness the potential of this diverse and dynamic population.

The Tribes prioritize workforce development through training in customer service, technology literacy, skilled trades, healthcare, and leadership programs tailored to local economies. Key recommendations include improving childcare, expanding housing, and utilizing financial literacy programs like the Bank of North Dakota's Smart Money initiative. By aligning infrastructure upgrades with community engagement and economic diversification, they aim for sustainable growth and cultural preservation.

Discover the 5 ND Nations: News, Stories, & Flag Meanings

Flags



Mandan Hidatsa Arikara Nation (Three Affiliated Tribes)

MHA Flaf



Mandan Hidatsa Arikara Nation Logo and Flag was Designed by Dennis R Fox, Jr. in 2001 The images of the men represent the historic leadership of the Nation in this case, the man are Four Bears (Mandan), Two Ravens (Hidatsa), and Son of Star({Arikara) These leaders perpetuated our Nation's government and culture to present day. Our Nation of the Three Affiliated Tribes was established by the Fort Laramie Treaty of 1851.

West Segment's Exciting New Attraction!

The Mandan Hidatsa Arikara Nation's West Segment is thrilled to announce the opening of a trampoline park in December! The **West Segment Jump**

MHA Jump House

House, located in Mandaree, promises fun and entertainment for the whole community.

Be sure to follow their Facebook page for updates and grand opening details. Don't miss the chance to jump into the excitement!

[West Segment Jump House Facebook Page](#)



Mandan, Hidatsa and Arikara Nation Website

Sisseton Wahpeton Oyate of the Lake Traverse Reservation

This Sisseton Wahpeton Oyate Tribal Flag is blue in color in the center is a triangle in the shape of our Reservation boundaries. The lake shown on the triangle is Lake Traverse. There are 7 teepees in the reservation boundaries and each teepee represents one of each of our total of seven districts:

- Old Agency
- Buffalo Lake
- Long Hollow
- Big Coulee
- Heipa
- Lake Traverse
- Enemy Swim

SWO Flaf



Bison Roots & Agricultural Futures: Sisseton FARMS and COLT Unite for Innovation

Sisseton FARMS and Coalition of Large Tribes (COLT) Partner to Advance Bison Rematriation and Agricultural Innovation. For more on the story check out their Facebook page [Sisseton Wahpeton Oyate of the Lake Traverse Reservation Facebook page](#)

SWO partnership with FARMS

Sisseton Wahpeton Oyate Website

Spirit Lake Nation

OUTER CIRCLE:

- SPIRIT LAKE TRIBE, the Federal Government recognizes Native People as Indian Tribes, originally our tribe was known as Devils Lake Sioux and since has been correctly changed to Spirit Lake.
- FOUR TIPIS represent the four districts of the Spirit Lake Reservation.
- SEVEN STARS represent the seven campfires (Oc'eti S'akowin) of the Dalcota Nation which are: Mdewakantonwan, Wahpekute, Sisitonwan, Wahpetonwan, Titonwan, Ihanktonwan and Ihanktonwana.

SL Flag



MIDDLE CIRCLE:

- WAHPETONWAN, SISITONWAN AND IHANKTONWANA were the three bands of Dakota residing here at Spirit Lake when the treaty was signed in 1867.
- INNER CIRCLE:
- 1867 TREATY is blank representing the promises that were made to the Indian People by the U.S. Government.
- The PEACE PIPE represents the Dakota Chiefs way of honoring their word when they signed the 1867 Treaty (the pipe is typical eastern Dakota).
- THE SWORD AND WAR BONNET represent the peace agreement between the U.S. Army and the Dakota Warriors (the sword is typical 1860s era).

Ski Jump Hill Revived: Skyline Skiway Returns to St. Michaels

The once-abandoned Skyline Skiway in St. Michaels is making a remarkable comeback. Thanks to the efforts of K.J. and Alyssa Graywater, the ski hill is being revitalized to bring tourism and economic growth back to the area.

Follow their journey and get the latest updates on their Facebook page as they breathe new life into this historic site! [SkiJump Adventures](#)

Skijump hill



Spirit Lake Nation Website

Standing Rock Sioux Tribe

The flag of the Standing Rock Sioux is medium blue with the tribal seal in the center.

The seal's outer ring is white, edged by two narrow red bands, and bears, in red, "STANDING ROCK SIOUX TRIBE" above and "JULY 1873" below.

The seal contains a circle of eight white tepees representing the eight districts of the reservation. The ring of outward pointing tepees encloses a yellow disk depicting the Standing Rock in white on its red pedestal.

Around the disk are the names of the eight districts in red:

- Long Soldier
- Cannon Ball
- Wakpala
- Kenel
- Running Antelope
- Bear Soldier

SR Flag



- Rock Creek
- Porcupine

**Standing Rock Sioux Tribe Community:
Building Economic Bridges**

Strategic Vision in Action

On December 18th, 2025, MNI WICHONI hosted an Economic Consortium, uniting several participants from a variety of organizations, including Tribal Government, Local Government, small businesses, and non-profits, to discuss Standing Rock's Strategic Plan.

Next Steps: The journey continues—join us at the next meeting in February to keep the momentum going!

Scenic Byway



Standing Rock Sioux Tribe Website

Turtle Mountain Band of Chippewa

TM Flag



- 12 feathers months of the year
- Chief Little Shell with pipe and hatchet symbolizes peace and defense
- Red River cart represents the Metis
- Four tepees represent four districts on reservations
- Sacred circle with four directions and turtle with yellow, red, black and white (races) teaching of the seven grandfathers
- Wisdom: to cherish knowledge
- Love: to know love is to know peace
- Respect: to honor all creations is to have respect
- Bravery: to face the fee with integrity

Turtle Island Adventure Parks: Dive into the Fun!

Big Splashes & High Hops Await!

Have you explored the excitement of Turtle Island Adventure Parks at Sky Dancer Casino? Experience the thrills of the Indoor Waterpark today and get ready to leap into action with the upcoming Trampoline Park and so much

TM Adventure Logo

more!

Don't miss out—your next great adventure is here! [Turtle Island Adventure Park](#)

Turtle Mountain Band of Chippewa Website

Collaborations

ND Native Vote

ND Tribal College System

ND Native Tourism Alliance

Upcoming Events

January 23rd-24th- Tribal Economic Conference hosted by NDAC

February 20th, IAC hosting Native Day in the Memorial Hall

April 2nd Native Economic and Tourism Developer Luncheon

Stay Connected with the North Dakota Indian Affairs Commission:



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Tribal Nations in North Dakota Key Assets for Economic & Cultural Growth



MHA

- Natural Resources:
 - Energy reserves, including Thunder Butte Petroleum
 - Renewable energy projects
- Agriculture:
 - NG2 Greenhouse Project promoting sustainability
- Cultural Tourism:
 - Rich cultural heritage with opportunities for tourism development
- Infrastructure Strengths:
 - Excellent highway access



Sisseton Wahpeton Oyate

- Gaming & Attractions:
 - Dakota Magic Casino and Lake Traverse
- Entrepreneurial Spirit:
 - Strong interest in fostering small businesses
- Cultural Resources:
 - Opportunities to enhance cultural tourism
- Infrastructure Needs:
 - Addressing housing shortages to support workforce growth



Spirit Lake Nation

- Gaming & Manufacturing:
 - Spirit Lake Casino and Sioux Manufacturing Corporation
- Agriculture & Tourism:
 - Food sovereignty initiatives
 - Opportunities in environmental tourism
- Infrastructure Gaps:
 - Transportation and childcare challenges impacting workforce participation



Standing Rock Sioux Tribe

- Gaming & Tourism:
 - Prairie Knights Casino and Grand River Casino
 - Cultural and environmental tourism potential
- Cultural Assets:
 - Rich history and traditions offer educational and tourism opportunities
- Infrastructure Needs:
 - Addressing housing and transportation barriers to unlock potential



Turtle Mountain Band of Chippewa

- Manufacturing & Gaming:
 - Sky Dancer Casino
 - Turtle Mountain Manufacturing
- Cultural Opportunities:
 - Developing tourism and supporting small businesses
- Centralized Infrastructure:
 - Resources in Belcourt provide a foundation for economic growth

Find out more at:

WWW.INDIANAFFAIRS.ND.GOV

Tribal Nations in North Dakota Workforce Needs

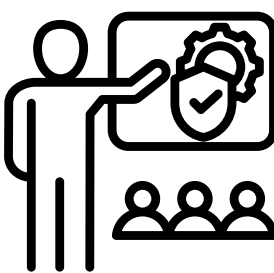
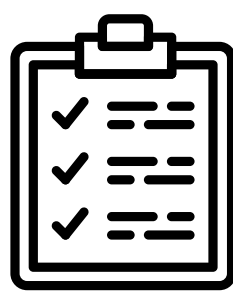
Skill Gaps

- Common Across Tribes: Customer service, technology literacy, trades, and healthcare
- Specialized Needs: Law enforcement, healthcare providers, and advanced trades



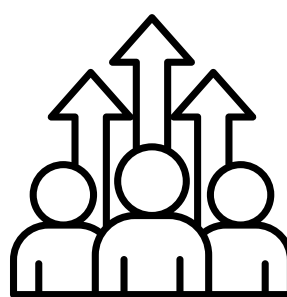
Training Requirments

- MHA Nation: Renewable energy and advanced trades
- Standing Rock Sioux Tribe: IT, healthcare, hospitality
- Sisseton Wahpeton Oyate: Skilled trades) (plumbing, carpentry
- Turtle Mountain Band of Chiippewa: Leadership, technology, and vocational training
- Spirit Lake Nation: Agriculture, hospitality, and healthcare



Barriers to Workforce Development

- Housing & Transportation: Major issue across all tribes
- Childcare: Insufficient for working parents, especially during non-standard hours
- Educational Access: Limited advanced training facilities and programs



Tribal Nations in North Dakota

Key Recommendations

Workforce Development

- Expand customer service, technology, and vocational training
- Collaborate with universities for healthcare and leadership programs



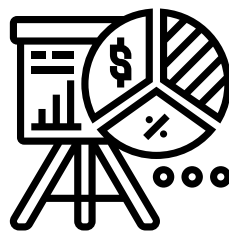
Economic Growth

- Invest in marketing cultural assets for tourism
- Promote renewable energy and small business incubation



Infrastructure Improvements

- Build affordable housing and develop public transportation options
- Expand childcare facilities to support working families



Community Engagement

- Partner with federal/state agencies and educational institutions
- Leverage financial literacy programs like the Bank of North Dakota's Smart Money initiative





FIVE FEDERALLY
RECOGNIZED
TRIBES

**Standing Rock Sioux
Tribe**

**Three Affiliated Tribes
(Mandan, Hidatsa, and
Arikara Nation)**

**Turtle Mountain Band
of Chippewa**

Spirit Lake Nation

**Sisseton-Wahpeton
Oyate**

North Dakota Indian Affairs Commission

Created by the North Dakota Legislature in 1949, the North Dakota Indian Affairs Commission (NDIAC) is one of the first such commissions established in the United States. The NDIAC exists as an executive branch agency with the Governor as chair of the commission.

The function of the NDIAC has changed to reflect major changes in federal and state policy. However, the goal of the NDIAC has always been to create a better North Dakota through the improvement of tribal/state relations and better understanding between American Indian and non-Indian people.

FOUNDED

1949

MORE THAN

41,000+

TRIBAL MEMBERS

PERCENTAGE

5.3%

TOTAL POPULATION



701-328-2428



NDIAC@nd.gov

1/13/25
SB 2005

Tribal Nations in North Dakota Workforce Needs

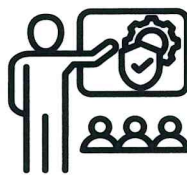
Skill Gaps

- Common Across Tribes: Customer service, technology literacy, trades, and healthcare
- Specialized Needs: Law enforcement, healthcare providers, and advanced trades



Training Requirements

- MHA Nation: Renewable energy and advanced trades
- Standing Rock Sioux Tribe: IT, healthcare, hospitality
- Sisseton Wahpeton Oyate: Skilled trades (plumbing, carpentry)
- Turtle Mountain Band of Chiippewa: Leadership, technology, and vocational training
- Spirit Lake Nation: Agriculture, hospitality, and healthcare



Barriers to Workforce Development

- Housing & Transportation: Major issue across all tribes
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Tribal Nations in North Dakota Key Recommendations

Workforce Development

- Expand customer service, technology, and vocational training
- Collaborate with universities for healthcare and leadership programs



Economic Growth

- Invest in marketing cultural assets for tourism
- Promote renewable energy and small business incubation



Infrastructure Improvements

- Build affordable housing and develop public transportation options
- Expand childcare facilities to support working families



Community Engagement

- Partner with federal/state agencies and educational institutions
- Leverage financial literacy programs like the Bank of North Dakota's Smart Money initiative



2025 SENATE STANDING COMMITTEE MINUTES

Appropriations - Human Resources Division Harvest Room, State Capitol

SB 2005 pm
1/13/2025

A Bill for an Act to provide an appropriation for defraying the expenses of the Indian affairs commission.

2:17 p.m. Chairman Dever opened the hearing.

Members Present: Chairman Dever, Senators Cleary, Davison, Magrum, and Mathern

Discussion Topics:

- Salaries & Wages
- Technology Rate
- Turtle Mountain Smoking Rate

2:21 p.m. Larry Martin, OMB, Fiscal Management Analyst, testified neutral.

2:26 p.m. Sheila Sandness, LC, Senior Fiscal Analyst, testified neutral.

2:37 p.m. Chairman Dever closed the meeting.

Joan Bares, Committee Clerk

2025 SENATE STANDING COMMITTEE MINUTES

Appropriations - Human Resources Division Harvest Room, State Capitol

SB 2005
1/21/2025

A Bill for an Act to provide an appropriation for defraying the expenses of the Indian Affairs commission.

9:17 a.m. Chairman Dever opened the hearing.

Members Present: Chairman Dever, Senators Cleary, Davison, Magrum, and Mathern

Discussion Topics:

- Budget Rebalance
- Celebrations & Anniversary - Fund Availability
- Staffing

9:20 a.m. Larry Martin, Financial Analyst, OMB, referred to green sheets.

9:21 a.m. Brad Hawk, Executive Director, ND Indian Affairs Commission, testified in favor.

9:25 a.m. Chairman Dever closed the hearing.

Joan Bares, Committee Clerk

2025 SENATE STANDING COMMITTEE MINUTES

Appropriations - Human Resources Division Harvest Room, State Capitol

SB 2005
1/23/2025

A Bill for an Act to provide an appropriation for defraying the expenses of the Indian Affairs commission.

10:03 a.m. Chairman Dever opened the hearing.

Members Present: Chairman Dever, Senators Cleary, Davison, Magrum, and Mathern

Discussion Topics:

- Committee Action

10:03 a.m. Senator Mathern moved to Adopt an Amendment LC 25.0172.01002 #32706.

10:04 a.m. Senator Davison seconded.

Roll Call Vote

Senators	Vote
Senator Dick Dever	Y
Senator Sean Cleary	Y
Senator Kyle Davison	Y
Senator Jeffery J. Magrum	Y
Senator Tim Mathern	Y

Motion passed 5-0-0.

10:06 a.m. Senator Mathern moved a Do Pass as Amended.

10:06 a.m. Senator Davison seconded.

Roll Call Vote

Senators	Vote
Senator Dick Dever	Y
Senator Sean Cleary	Y
Senator Kyle Davison	Y
Senator Jeffery J. Magrum	Y
Senator Tim Mathern	Y

Motion passed 5-0-0 and referred to full appropriations.

Senator Mathern will carry the bill.

Additional written testimony:

10:03 a.m. Sheila Sandness, Senior Fiscal Analyst, LC, submitted long sheet #31007.

10:07 a.m. Chairman Dever closed the hearing.

Joan Bares, Committee Clerk

Indian Affairs Commission - Budget No. 316
Agency Worksheet - Senate Bill No. 2005

#31007

	Armstrong Executive Budget				Senate Version			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	4.00	\$1,216,621	\$0	\$1,216,621	4.00	\$1,216,621	\$0	\$1,216,621
2025-27 Ongoing Funding Changes								
Salary increase		\$35,358		\$35,358				\$0
Health insurance increase		24,021		24,021				0
Adds funding to replace the 2023-25 vacant FTE pool		12,519		12,519				0
Adds funding for information technology rate		4,315		4,315				0
Transfers \$7,913 from salaries to operating				0				0
Total ongoing funding changes	0.00	\$76,213	\$0	\$76,213	0.00	\$0	\$0	\$0
One-Time Funding Items								
No one-time funding items				\$0				\$0
Total one-time funding changes	0.00	\$0	\$0	\$0	0.00	\$0	\$0	\$0
Total Changes to Base Level Funding	0.00	\$76,213	\$0	\$76,213	0.00	\$0	\$0	\$0
2025-27 Total Funding	4.00	\$1,292,834	\$0	\$1,292,834	4.00	\$1,216,621	\$0	\$1,216,621
<i>Federal funds included in other funds</i>			\$0				\$0	
<i>Total ongoing changes - Percentage of base level</i>	0.0%	6.3%	N/A	6.3%	0.0%	0.0%	N/A	0.0%
<i>Total changes - Percentage of base level</i>	0.0%	6.3%	N/A	6.3%	0.0%	0.0%	N/A	0.0%



Indian Affairs Commission - Budget No. 316
Agency Worksheet - Senate Bill No. 2005

	Burgum Budget				Armstrong Budget				Armstrong Budget Compared to Burgum Budget			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total	Increase (Decrease)			
									FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	4.00	\$1,216,621	\$0	\$1,216,621	4.00	\$1,216,621	\$0	\$1,216,621	0.00	\$0	\$0	\$0
2025-27 Ongoing Funding Changes												
Salary increase		\$43,254		\$43,254		\$35,358		\$35,358		(\$7,896)		(\$7,896)
Health insurance increase		24,021		24,021		24,021		24,021				0
Adds funding to replace the 2023-25 vacant FTE pool		12,519		12,519		12,519		12,519				0
Adds funding for information technology rate increases		4,315		4,315		4,315		4,315				0
Transfers \$7,913 from salaries to operating				0				0				0
Total ongoing funding changes	0.00	\$84,109	\$0	\$84,109	0.00	\$76,213	\$0	\$76,213	0.00	(\$7,896)	\$0	(\$7,896)
One-Time Funding Items												
No one-time funding items				\$0				\$0				\$0
Total one-time funding changes	0.00	\$0	\$0	\$0	0.00	\$0	\$0	\$0	0.00	\$0	\$0	\$0
Total Changes to Base Level Funding	0.00	\$84,109	\$0	\$84,109	0.00	\$76,213	\$0	\$76,213	0.00	(\$7,896)	\$0	(\$7,896)
2025-27 Total Funding	4.00	\$1,300,730	\$0	\$1,300,730	4.00	\$1,292,834	\$0	\$1,292,834	0.00	(\$7,896)	\$0	(\$7,896)
Federal funds included in other funds			\$0				\$0				\$0	
Total ongoing changes - Percentage of base level	0.0%	6.9%	N/A	6.9%	0.0%	6.3%	N/A	6.3%	N/A	N/A	N/A	N/A
Total changes - Percentage of base level	0.0%	6.9%	N/A	6.9%	0.0%	6.3%	N/A	6.3%	N/A	N/A	N/A	N/A

25.0172.01002

Title.

Fiscal No. 1

Prepared by the Legislative Council
staff for Senate Appropriations - Human
Resources Division Committee
January 24, 2025

Sixty-ninth
Legislative Assembly
of North Dakota

PROPOSED AMENDMENTS TO**SENATE BILL NO. 2005**

Introduced by

Appropriations Committee

1 A BILL for an Act to provide an appropriation for defraying the expenses of the Indian affairs
2 commission.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds
5 as may be necessary, are appropriated out of any moneys in the general fund in the state
6 treasury, not otherwise appropriated, to the Indian affairs commission for the purpose of
7 defraying the expenses of the Indian affairs commission, for the biennium beginning July 1,
8 2025, and ending June 30, 2027, as follows:

		Adjustments or	
	<u>Base Level</u>	<u>Enhancements</u>	<u>Appropriation</u>
11 Salaries and wages	\$948,903	\$0	\$948,903
12 Operating expenses	267,718	0	267,718
13 Total general funds	\$1,216,621	\$0	\$1,216,621
14 Full-time equivalent positions	4.00	0.00	4.00
15 <u>Salaries and wages</u>	<u>\$948,903</u>	<u>\$49,040</u>	<u>\$997,943</u>
16 <u>New and vacant FTE pool</u>	<u>0</u>	<u>10,462</u>	<u>10,462</u>
17 <u>Operating expenses</u>	<u>267,718</u>	<u>12,228</u>	<u>279,946</u>
18 <u>Total general fund</u>	<u>\$1,216,621</u>	<u>\$71,730</u>	<u>\$1,288,351</u>
19 <u>Full-time equivalent positions</u>	<u>4.00</u>	<u>0.00</u>	<u>4.00</u>

1 **SECTION 2. NEW AND VACANT FTE POOL - LIMITATION - TRANSFER REQUEST.** The
2 Indian affairs commission may not spend funds appropriated in the new and vacant FTE pool
3 line item in section 1 of this Act, but may request the office of management and budget to
4 transfer funds from the new and vacant FTE pool line item to the salaries and wages line item in
5 accordance with the guidelines and reporting provisions included in House Bill No. 1015, as
6 approved by the sixty-ninth legislative assembly.

STATEMENT OF PURPOSE OF AMENDMENT:**Senate Bill No. 2005 - Indian Affairs Commission - Senate Action**

	Base Budget	Senate Changes	Senate Version
Salaries and wages	\$948,903	\$49,040	\$997,943
New and vacant FTE pool		10,462	10,462
Operating expenses	267,718	12,228	279,946
Total all funds	\$1,216,621	\$71,730	\$1,288,351
Less estimated income	0	0	0
General fund	\$1,216,621	\$71,730	\$1,288,351
FTE	4.00	0.00	4.00

Department 316 - Indian Affairs Commission - Detail of Senate Changes

	Adds Funding for Salary and Benefit Increases ¹	Adds Funding to Replace 2023-25 Vacant FTE Pool ²	Transfers Funding for 2025-27 New and Vacant FTE Pool ³	Adds Funding for Information Technology Rate Increases ⁴	Transfers Funding from Salaries to Operating ⁵	Total Senate Changes
Salaries and wages	\$59,379	\$12,519	(\$14,945)		(\$7,913)	\$49,040
New and vacant FTE pool			10,462			10,462
Operating expenses				\$4,315	7,913	12,228
Total all funds	\$59,379	\$12,519	(\$4,483)	\$4,315	\$0	\$71,730
Less estimated income	0	0	0	0	0	0
General fund	\$59,379	\$12,519	(\$4,483)	\$4,315	\$0	\$71,730
FTE	0.00	0.00	0.00	0.00	0.00	0.00

¹ The following funding is added for 2025-27 biennium salary adjustments of 3 percent on July 1, 2025, and 3 percent on July 1, 2026, and increases in health insurance premiums from \$1,643 to \$1,893 per month:

General Fund

Salary increase	\$35,358
Health insurance increase	24,021
Total	\$59,379

² Funding is added to replace 2023-25 biennium vacant FTE pool funding.

³ Funding of \$14,945 is removed for estimated savings from vacant 2025-27 FTE positions and \$10,462 is added for a new and vacant FTE pool line item resulting in net savings of \$4,483.

⁴ Adds \$4,315 for information technology rate increases.

⁵ Funding is transferred from the salaries and wages line item to the operating expenses line item.

Senate Bill No. 2005 - Other Changes - Senate Action

A section is added regarding the use of funding in the new and vacant FTE pool line item.

2025 SENATE STANDING COMMITTEE MINUTES

Appropriations Committee Harvest Room, State Capitol

SB 2005
1/30/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the Indian affairs commission.

8:30 a.m. Chairman Bekkedahl called the meeting to order.

Members Present: Chairman Bekkedahl, Vice-Chairman Erbele, and Senators Burckhard, Cleary, Conley, Davison, Dever, Dwyer, Magrum, Mathern, Schaible, Sickler, Sorvaag, Thomas, Wanzek.

Members Absent: Senator Meyer.

Discussion Topics:

- Committee Action

8:32 a.m. Senator Mathern introduced the bill, the amendment LC 25.0172.01002 and submitted testimony #32902.

8:33 a.m. Senator Mathern moved to adopt the amendment LC 25.0172.01002.

8:34 a.m. Senator Dever seconded the motion.

Senators	Vote
Senator Brad Bekkedahl	Y
Senator Robert Erbele	Y
Senator Randy A. Burckhard	Y
Senator Sean Cleary	Y
Senator Cole Conley	Y
Senator Kyle Davison	Y
Senator Dick Dever	Y
Senator Michael Dwyer	Y
Senator Jeffery J. Magrum	Y
Senator Tim Mathern	Y
Senator Scott Meyer	A
Senator Donald Schaible	Y
Senator Jonathan Sickler	Y
Senator Ronald Sorvaag	Y
Senator Paul J. Thomas	Y
Senator Terry M. Wanzek	Y

Motion Passed 15-0-1.

8:35 a.m. Senator Mathern moved a Do Pass as Amended.

8:35 a.m. Senator Dever seconded the motion.

Senators	Vote
Senator Brad Bekkedahl	Y
Senator Robert Erbele	Y
Senator Randy A. Burckhard	Y
Senator Sean Cleary	Y
Senator Cole Conley	Y
Senator Kyle Davison	Y
Senator Dick Dever	Y
Senator Michael Dwyer	Y
Senator Jeffery J. Magrum	Y
Senator Tim Mathern	Y
Senator Scott Meyer	A
Senator Donald Schaible	Y
Senator Jonathan Sickler	Y
Senator Ronald Sorvaag	Y
Senator Paul J. Thomas	Y
Senator Terry M. Wanzek	Y

Motion Passed 15-0-1.

Senator Mathern will carry the bill.

8:36 a.m. Chairman Bekkedahl closed the hearing.

Elizabeth Reiten, Committee Clerk

25.0172.01002
Title.02000
Fiscal No. 1

Sixty-ninth
Legislative Assembly
of North Dakota

Prepared by the Legislative Council
staff for Senate Appropriations - Human
Resources Division Committee
January 24, 2025

RS 1/30/25

1 of 3

PROPOSED AMENDMENTS TO

SENATE BILL NO. 2005

Introduced by

Appropriations Committee

1 A BILL for an Act to provide an appropriation for defraying the expenses of the Indian affairs
2 commission.

3 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

4 **SECTION 1. APPROPRIATION.** The funds provided in this section, or so much of the funds
5 as may be necessary, are appropriated out of any moneys in the general fund in the state
6 treasury, not otherwise appropriated, to the Indian affairs commission for the purpose of
7 defraying the expenses of the Indian affairs commission, for the biennium beginning July 1,
8 2025, and ending June 30, 2027, as follows:

	Adjustments or		
	Base Level	Enhancements	Appropriation
11 Salaries and wages	\$948,903	\$0	\$948,903
12 Operating expenses	267,718	0	267,718
13 Total general funds	\$1,216,621	\$0	\$1,216,621
14 Full-time equivalent positions	4.00	0.00	4.00
15 <u>Salaries and wages</u>	<u>\$948,903</u>	<u>\$49,040</u>	<u>\$997,943</u>
16 <u>New and vacant FTE pool</u>	<u>0</u>	<u>10,462</u>	<u>10,462</u>
17 <u>Operating expenses</u>	<u>267,718</u>	<u>12,228</u>	<u>279,946</u>
18 <u>Total general fund</u>	<u>\$1,216,621</u>	<u>\$71,730</u>	<u>\$1,288,351</u>
19 <u>Full-time equivalent positions</u>	<u>4.00</u>	<u>0.00</u>	<u>4.00</u>

1 **SECTION 2. NEW AND VACANT FTE POOL - LIMITATION - TRANSFER REQUEST.** The
2 Indian affairs commission may not spend funds appropriated in the new and vacant FTE pool
3 line item in section 1 of this Act, but may request the office of management and budget to
4 transfer funds from the new and vacant FTE pool line item to the salaries and wages line item in
5 accordance with the guidelines and reporting provisions included in House Bill No. 1015, as
6 approved by the sixty-ninth legislative assembly.

STATEMENT OF PURPOSE OF AMENDMENT:**Senate Bill No. 2005 - Indian Affairs Commission - Senate Action**

	Base Budget	Senate Changes	Senate Version
Salaries and wages	\$948,903	\$49,040	\$997,943
New and vacant FTE pool		10,462	10,462
Operating expenses	267,718	12,228	279,946
Total all funds	\$1,216,621	\$71,730	\$1,288,351
Less estimated income	0	0	0
General fund	\$1,216,621	\$71,730	\$1,288,351
FTE	4.00	0.00	4.00

Department 316 - Indian Affairs Commission - Detail of Senate Changes

	Adds Funding for Salary and Benefit Increases ¹	Adds Funding to Replace 2023-25 Vacant FTE Pool ²	Transfers Funding for 2025-27 New and Vacant FTE Pool ³	Adds Funding for Information Technology Rate Increases ⁴	Transfers Funding from Salaries to Operating ⁵	Total Senate Changes
Salaries and wages	\$59,379	\$12,519	(\$14,945)		(\$7,913)	\$49,040
New and vacant FTE pool			10,462			10,462
Operating expenses				\$4,315	7,913	12,228
Total all funds	\$59,379	\$12,519	(\$4,483)	\$4,315	\$0	\$71,730
Less estimated income	0	0	0	0	0	0
General fund	\$59,379	\$12,519	(\$4,483)	\$4,315	\$0	\$71,730
FTE	0.00	0.00	0.00	0.00	0.00	0.00

¹ The following funding is added for 2025-27 biennium salary adjustments of 3 percent on July 1, 2025, and 3 percent on July 1, 2026, and increases in health insurance premiums from \$1,643 to \$1,893 per month:

	General Fund
Salary increase	\$35,358
Health insurance increase	24,021
Total	\$59,379

² Funding is added to replace 2023-25 biennium vacant FTE pool funding.

³ Funding of \$14,945 is removed for estimated savings from vacant 2025-27 FTE positions and \$10,462 is added for a new and vacant FTE pool line item resulting in net savings of \$4,483.

⁴ Adds \$4,315 for information technology rate increases.

⁵ Funding is transferred from the salaries and wages line item to the operating expenses line item.

Senate Bill No. 2005 - Other Changes - Senate Action

A section is added regarding the use of funding in the new and vacant FTE pool line item.

**REPORT OF STANDING COMMITTEE
SB 2005**

Appropriations Committee (Sen. Bekkedahl, Chairman) recommends **AMENDMENTS** ([25.0172.01002](#)) and when so amended, recommends **DO PASS** (15 YEAS, 0 NAYS, 1 ABSENT AND NOT VOTING). SB 2005 was placed on the Sixth order on the calendar. This bill does not affect workforce development.

25.0172.01002

Title.

Fiscal No. 1

Prepared by the Legislative Council
staff for Senate Appropriations - Human
Resources Division Committee
January 24, 2025

Sixty-ninth
Legislative Assembly
of North Dakota

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Senate Bill No. 2005 - Other Changes - Senate Action

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2025 HOUSE APPROPRIATIONS

SB 2005

2025 HOUSE STANDING COMMITTEE MINUTES

Appropriations - Human Resources Division Roughrider Room, State Capitol

SB 2005
3/6/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the Indian Affairs Commission.

11:27 a.m. Chairman J. Nelson called the meeting to order.

Members Present: Chairman J. Nelson, Vice Chairman Stemen, Representatives B. Anderson, Berg, Mitskog, Murphy, O' Brien, Wagner.

Discussion Topics:

- Key Responsibilities
- Accomplishments
- Goals and Initiatives

11:28 a.m. Brad Hawk, Executive Director, ND Indian Affairs Commission, testified and presented testimony #39003.

11:31 a.m. Anthony Bauer, Deputy Director, ND of Indian Affairs Commission, testified and presented testimony #39003.

11:39 a.m. Melinda Padilla Lynch, Workforce and Economic Development Specialist, ND Indian Affairs Commission, testified and presented #39389, #39390.

11:46 a.m. Brad Hawk, Executive Director, ND Indian Affairs Commission, continued with testimony #39003.

Additional written testimony:

Sheila Sandness, Senior Fiscal Analyst, ND Legislative Council, submitted neutral, #39386, #39387.

11:50 a.m. Chairman J. Nelson adjourned the hearing.

Jan Kamphuis, Committee Clerk

North Dakota Indian Affairs Commission
House Appropriations Human Resources Division Budget Hearing
House Appropriations-Human Resources Division Committee
Chairman, Representative Jon Nelson
North Dakota State Capital, Bismarck ND
March 6th, 2025

Opening Statement

Chairman Nelson and members of the Committee,
My name is Brad Hawk, and I am Hunkpati Dakota and a proud member of the Crow Creek Sioux Tribe. I serve as the Executive Director of the North Dakota Indian Affairs Commission (NDIAC). I am joined today by my dedicated staff to present our testimony regarding the Commission's budget and future initiatives.

The North Dakota Indian Affairs Commission is commemorating its 75th year as a legislatively authorized body. Our nine-member Commission includes the Governor, the five North Dakota Tribal Chairpersons, and four at-large members appointed by the Governor.

Agency Overview

Mission Statement

"The Indian Affairs Commission shall have the power to assist and mobilize the support of state and federal agencies in assisting Indian individuals and groups in North Dakota, especially the five tribal councils, as they seek to develop their goals, project plans, and implement those plans."

Statutory Authority

North Dakota Century Code Sections 54-36-03 to 54-36-09.

Organizational Structure

The Commission operates with a four-member staff to coordinate and administer its work. These duties include acting as a liaison between tribal nations and state agencies, coordinating interagency communication, and addressing jurisdictional issues.

Key Responsibilities

- Investigate Indian affairs and provide actionable insights for state, tribal, and federal agencies.
- Support tribal governments in enhancing self-governance and improving quality of life.
- Foster understanding and collaboration between Indian and non-Indian communities.
- Facilitate agreements between tribal, state, and federal entities.

Accomplishments

Past Biennium Highlights

- Produced essential resources, such as the ND Tax Information for Native American and Tribal Governments.
- Hosted the 6th Government-to-Government (G2G) Conference, 425 people registered and was funded by private and Tribal support that is free to the public
- Established cyber literacy training initiatives in collaboration with the ND Tribal College System.
- Created multiple key community engagement opportunities with each Tribal Nation. There are ongoing Tribal Health Directors meetings, Economic and Workforce Development Luncheons, local off-reservation non-profits, and other groups

Key Projects

- **Native American Hall of Honor:** Recognized achievements in Arts and Culture, Athletics, Leadership, and Veterans.
- **Cultural Engagement:** Facilitated events during Native American Heritage Month and legislative training sessions.

Goals and Initiatives (2025–2027)

Program Enhancements

- Establish Community Health Aide Programs focusing on behavioral and oral health in tribal communities.
- Increase housing availability by 10% through collaboration with multiple partners
- Improving public information training and interaction with each Tribe and NDIAC

Cultural Preservation

- Promote the daily use of tribal languages within communities.
- Enhance activities during Native American Heritage Month, including the Hall of Honor and work with the ND Tribal Tourism Alliance

Strategic Planning

- Develop a comprehensive onboarding program for newly elected tribal leaders to improve collaboration with state departments.

Budget Request

Summary

The NDIAC requests funding to sustain and expand its programs and initiatives. This includes staffing enhancements, program funding, and operational resources.

Details

- **Staff Expansion:** Adding hybrid roles for Executive Administration and Public Information Officers.
- **Program Funding:** Supporting initiatives like the Hall of Honor and workforce development.
- **Operational Needs:** Allocating resources for community engagement and strategic planning.

Impact

This budget will enable the Commission to strengthen state-tribal relationships, enhance community programs, and address critical needs in housing, health, and workforce development.

Metrics and Evaluation

Performance Measures

- Track housing initiative progress, aiming for a 10% increase by 2027.
- Monitor participation and outcomes of training and conferences, such as the G2G Conference.

Outcome Metrics

- Increased tribal language usage in schools and communities.
 - Enhanced collaboration between state and tribal agencies.
-

Closing Statement

Chairman Nelson and members of the Committee, the NDIAC's work is vital to fostering meaningful partnerships between the state and tribal nations. The requested budget will ensure we continue to deliver impactful programs and services.

I respectfully request your support for our funding proposal. I am happy to address any questions or provide further details about our initiatives. Thank you for your time and consideration.



Indian Affairs Commission - Budget No. 316
Agency Worksheet - Senate Bill No. 2005

	Armstrong Executive Budget				Senate Version				Senate Compared to Executive Budget			
	FTE Positions	General Fund	Other Funds	Total	FTE Positions	General Fund	Other Funds	Total	Increase (Decrease)			
									FTE Positions	General Fund	Other Funds	Total
2025-27 Biennium Base Level	4.00	\$1,216,621	\$0	\$1,216,621	4.00	\$1,216,621	\$0	\$1,216,621	0.00	\$0	\$0	\$0
2025-27 Ongoing Funding Changes												
Salary increase		\$35,358		\$35,358		\$35,358		\$35,358				\$0
Health insurance increase		24,021		24,021		24,021		24,021				0
Adds funding to replace the 2023-25 vacant FTE pool		12,519		12,519		12,519		12,519				0
Adds funding for information technology rate increases		4,315		4,315		4,315		4,315				0
Transfers \$7,913 from salaries to operating				0				0				0
Removes funding for the 2025-27 vacant FTE pool				0		(4,483)		(4,483)		(\$4,483)		(4,483)
Total ongoing funding changes	0.00	\$76,213	\$0	\$76,213	0.00	\$71,730	\$0	\$71,730	0.00	(\$4,483)	\$0	(\$4,483)
One-Time Funding Items												
No one-time funding items				\$0				\$0				\$0
Total one-time funding changes	0.00	\$0	\$0	\$0	0.00	\$0	\$0	\$0	0.00	\$0	\$0	\$0
Total Changes to Base Level Funding	0.00	\$76,213	\$0	\$76,213	0.00	\$71,730	\$0	\$71,730	0.00	(\$4,483)	\$0	(\$4,483)
2025-27 Total Funding	4.00	\$1,292,834	\$0	\$1,292,834	4.00	\$1,288,351	\$0	\$1,288,351	0.00	(\$4,483)	\$0	(\$4,483)
Federal funds included in other funds			\$0				\$0				\$0	
Total ongoing changes - Percentage of base level	0.0%	6.3%	N/A	6.3%	0.0%	5.9%	N/A	5.9%	N/A	N/A	N/A	N/A
Total changes - Percentage of base level	0.0%	6.3%	N/A	6.3%	0.0%	5.9%	N/A	5.9%	N/A	N/A	N/A	N/A

Other Sections in Indian Affairs Commission - Budget No. 316

Section Description	Armstrong Executive Budget	Senate Version
New and vacant FTE pool		Section 2 provides the Indian affairs commission may not spend funds appropriated in the new and vacant FTE pool line item, and allows the Indian affairs commission to request the office of management and budget transfer funds from the new and vacant FTE pool line item to the salaries and wages line item.



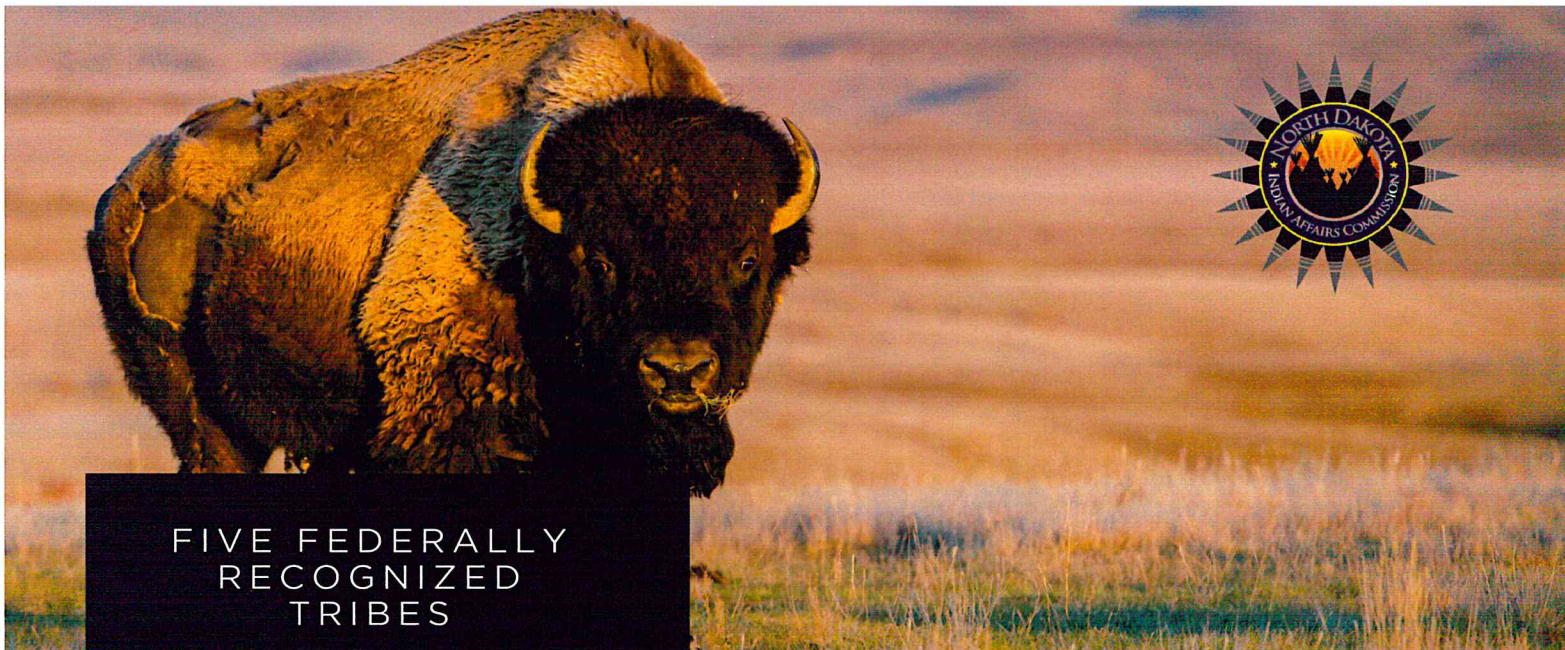
North Dakota Legislative Council

Prepared for the House Appropriations Committee
March 6, 2025

MAJOR RELATED LEGISLATION AFFECTING THE INDIAN AFFAIRS COMMISSION AS OF CROSSOVER

This memorandum provides information on major related legislation affecting the Indian Affairs Commission as of Crossover:

House Bill No. 1535 - This bill creates a feather alert notice system to utilize the emergency alert system to broadcast descriptions and assist in locating missing indigenous individuals. The Indian affairs commission will serve as the primary liaison between tribal, state, and federal agencies regarding the feather alert notice system and assist with public education, outreach, and advocacy efforts.



FIVE FEDERALLY
RECOGNIZED
TRIBES

**Standing Rock Sioux
Tribe**

**Three Affiliated Tribes
(Mandan, Hidatsa, and
Arikara Nation)**

**Turtle Mountain Band
of Chippewa**

Spirit Lake Nation

**Sisseton-Wahpeton
Oyate**

North Dakota Indian Affairs Commission

Created by the North Dakota Legislature in 1949, the North Dakota Indian Affairs Commission (NDIAC) is one of the first such commissions established in the United States. The NDIAC exists as an executive branch agency with the Governor as chair of the commission.

The function of the NDIAC has changed to reflect major changes in federal and state policy. However, the goal of the NDIAC has always been to create a better North Dakota through the improvement of tribal/state relations and better understanding between American Indian and non-Indian people.

FOUNDED

1949

MORE THAN

41,000+

TRIBAL MEMBERS

PERCENTAGE

5.3%

TOTAL POPULATION



701-328-2428



NDIAC@nd.gov

Tribal Nations in North Dakota Key Assets for Economic & Cultural Growth



MHA

- Natural Resources:
 - Energy reserves, including Thunder Butte Petroleum
 - Renewable energy projects
- Agriculture:
 - NG2 Greenhouse Project promoting sustainability
- Cultural Tourism:
 - Rich cultural heritage with opportunities for tourism development
- Infrastructure Strengths:
 - Excellent highway access



Sisseton Wahpeton Oyate

- Gaming & Attractions:
 - Dakota Magic Casino and Lake Traverse
- Entrepreneurial Spirit:
 - Strong interest in fostering small businesses
- Cultural Resources:
 - Opportunities to enhance cultural tourism
- Infrastructure Needs:
 - Addressing housing shortages to support workforce growth



Spirit Lake Nation

- Gaming & Manufacturing:
 - Spirit Lake Casino and Sioux Manufacturing Corporation
- Agriculture & Tourism:
 - Food sovereignty initiatives
 - Opportunities in environmental tourism
- Infrastructure Gaps:
 - Transportation and childcare challenges impacting workforce participation



Standing Rock Sioux Tribe

- Gaming & Tourism:
 - Prairie Knights Casino and Grand River Casino
 - Cultural and environmental tourism potential
- Cultural Assets:
 - Rich history and traditions offer educational and tourism opportunities
- Infrastructure Needs:
 - Addressing housing and transportation barriers to unlock potential



Turtle Mountain Band of Chippewa

- Manufacturing & Gaming:
 - Sky Dancer Casino
 - Turtle Mountain Manufacturing
- Cultural Opportunities:
 - Developing tourism and supporting small businesses
- Centralized Infrastructure:
 - Resources in Belcourt provide a foundation for economic growth

Find out more at:

WWW.INDIANAFFAIRS.ND.GOV

Tribal Nations in North Dakota Key Recommendations

Workforce Development

- Expand customer service, technology, and vocational training
- Collaborate with universities for healthcare and leadership programs



Economic Growth

- Invest in marketing cultural assets for tourism
- Promote renewable energy and small business incubation



Infrastructure Improvements

- Build affordable housing and develop public transportation options
- Expand childcare facilities to support working families



Community Engagement

- Partner with federal/state agencies and educational institutions
- Leverage financial literacy programs like the Bank of North Dakota's Smart Money initiative



Tribal Nations in North Dakota Workforce Needs

Skill Gaps

- Common Across Tribes: Customer service, technology literacy, trades, and healthcare
- Specialized Needs: Law enforcement, healthcare providers, and advanced trades



Training Requirements

- MHA Nation: Renewable energy and advanced trades
- Standing Rock Sioux Tribe: IT, healthcare, hospitality
- Sisseton Wahpeton Oyate: Skilled trades (plumbing, carpentry)
- Turtle Mountain Band of Chippewa: Leadership, technology, and vocational training
- Spirit Lake Nation: Agriculture, hospitality, and healthcare



Barriers to Workforce Development

- Housing & Transportation: Major issue across all tribes
- Childcare: Insufficient for working parents, especially during non-standard hours
- Educational Access: Limited advanced training facilities and programs



2025 HOUSE STANDING COMMITTEE MINUTES

Appropriations - Human Resources Division Roughrider Room, State Capitol

SB 2005
3/13/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the Indian affairs commission.

10:51 a.m. Chairman J. Nelson called the meeting to order.

Members Present: Chairman J. Nelson, Vice Chairman Stemen, Representatives B. Anderson, Mitskog, Murphy, O' Brien, Wagner. Absent: Vice Chair Stemen, Representative Berg.

Discussion Topics:

- Feather Alert Legislation

10:52 a.m. Grant Gader, Fiscal Analyst, ND Legislative Council, discussed SB 2005 changes previous testimony #39386.

10:53 a.m. Stephanie Johnson, Analyst, Office of Management and Budget advised the chairman on protocol adoption previous testimony #39386.

10:53 a.m. Representative B. Anderson moved to adopt Senate Amendment SB 2005, LC #25.0172.02000.

10:54 a.m. Representative Murphy seconded the motion.

Roll Call Vote:

Representatives	Vote
Representative Jon O. Nelson	Y
Representative Gregory Stemen	A
Representative Bert Anderson	Y
Representative Mike Berg	A
Representative Alisa Mitskog	Y
Representative Eric J. Murphy	Y
Representative Emily O'Brien	Y
Representative Scott Wagner	Y

Motion passed 6-0-2.

10:56 a.m. Brad Hawk, Executive Director, ND Indian Affairs Commission, spoke to the Feather Alert legislation.

11:00 a.m. Representative Wagner moved a DO Pass as amended on SB 2005, LC #25.0172.02000.

11:00 a.m. Representative O'Brien seconded the motion.

Roll Call Vote:

Representatives	Vote
Representative Jon O. Nelson	Y
Representative Gregory Stemen	Y
Representative Bert Anderson	Y
Representative Mike Berg	A
Representative Alisa Mitskog	Y
Representative Eric J. Murphy	Y
Representative Emily O'Brien	Y
Representative Scott Wagner	Y

Motion passed 7-0-1.

Representative Wagner will carry the bill.

11:01 a.m. Chairman J. Nelson adjourned the meeting.

Jan Kamphuis, Committee Clerk

2025 HOUSE STANDING COMMITTEE MINUTES

Appropriations Committee Roughrider Room, State Capitol

SB 2005
3/24/2025

A BILL for an Act to provide an appropriation for defraying the expenses of the Indian affairs commission.

11:11 a.m. Chairman Vigesaa opened the meeting.

Members present: Chairman Vigesaa, Vice Chairman Kempenich, Representatives Anderson, Berg, Bosch, Brandenburg, Fisher, Hanson, Louser, Martinson, Meier, Monson, Murphy, Nathe, Nelson, Richter, Sanford, Stemen, Swiontek, Wagner

Members absent: Mitskog, O'Brien, Pyle

Discussion Topics:

- Committee Action

11:11 a.m. Representative Wagner Introduced the bill and explained statement of purpose LC #25.0172.01002, #43652.

11:18 a.m. Representative Wagner moved Do Pass.

11:18 a.m. Representative Stemen seconded the motion.

Roll Call Vote

Representatives	Vote
Representative Don Vigesaa	Y
Representative Keith Kempenich	Y
Representative Bert Anderson	Y
Representative Mike Berg	Y
Representative Glenn Bosch	Y
Representative Mike Brandenburg	Y
Representative Jay Fisher	Y
Representative Karla Rose Hanson	Y
Representative Scott Louser	Y
Representative Bob Martinson	Y
Representative Lisa Meier	Y
Representative Alisa Mitskog	AB
Representative David Monson	Y
Representative Eric J. Murphy	Y
Representative Mike Nathe	Y
Representative Jon O. Nelson	Y
Representative Emily O'Brien	AB
Representative Brandy L. Pyle	AB
Representative David Richter	Y

Representative Mark Sanford	Y
Representative Gregory Stemen	Y
Representative Steve Swiontek	Y
Representative Scott Wagner	Y

11:17 a.m. Motion passed 20-0-3.

11:17 a.m. Representative Wagner will carry the bill.

11:18 a.m. Chairman Vigesaa closed the meeting.

Krystal Eberle, Committee Clerk

**REPORT OF STANDING COMMITTEE
ENGROSSED SB 2005 ([25.0172.02000](#))**

Appropriations Committee (Rep. Vigesaa, Chairman) recommends **DO PASS** (20 YEAS, 0 NAYS, 3 ABSENT OR EXCUSED AND NOT VOTING). SB 2005 was placed on the Fourteenth order on the calendar.

Bill No. 2005

Fiscal No. 1

25.0172.01002s

01/24/2025

STATEMENT OF PURPOSE OF AMENDMENT:**Senate Bill No. 2005 - Indian Affairs Commission - Senate Action**

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¹ The following funding is added for 2025-27 biennium salary adjustments of 3 percent on July 1, 2025, and 3 percent on July 1, 2026, and increases in health insurance premiums from \$1,643 to \$1,893 per month:

General Fund	
Salary increase	\$35,358
Health insurance increase	<u>24,021</u>
Total	\$59,379

² Funding is added to replace 2023-25 biennium vacant FTE pool funding.

³ Funding of \$14,945 is removed for estimated savings from vacant 2025-27 FTE positions and \$10,462 is added for a new and vacant FTE pool line item resulting in net savings of \$4,483.

⁴ Adds \$4,315 for information technology rate increases.

⁵ Funding is transferred from the salaries and wages line item to the operating expenses line item.

Senate Bill No. 2005 - Other Changes - Senate Action

A section is added regarding the use of funding in the new and vacant FTE pool line item.