

2025 SENATE WORKFORCE DEVELOPMENT

SB 2198

2025 SENATE STANDING COMMITTEE MINUTES

Workforce Development Committee Fort Lincoln Room, State Capitol

SB 2198
1/24/2025

Relating to national guard or federal service leave of absence for state and political subdivision employees.

9:44 a.m. Chairman Wobbema opened the hearing.

Members Present: Chairman Wobbema, Vice-Chairman Axtman, Senator Boschee, Senator Powers. Members Absent: Senator Larson.

Discussion Topics:

- Removing 90-day requirement
- Impact of military opportunities

9:44 a.m. Senator Boschee testified in favor and submitted testimony #31043.

9:48 a.m. Jay Sheldon, Strategy and Policy Officer of the ND National Guard, testified in favor and submitted testimony #31162.

9:53 a.m. Senator Axtman motioned Do Pass.

9:53 a.m. Senator Powers seconded the motion.

Senators	Vote
Senator Mike Wobbema	Y
Senator Michelle Axtman	Y
Senator Josh Boschee	Y
Senator Diane Larson	AB
Senator Michelle Powers	Y

Motion passed 4-0-1.

Senator Boschee will carry the bill.

9:55 a.m. Chairman Wobbema closed the hearing.

Andrew Ficek, Committee Clerk

REPORT OF STANDING COMMITTEE
SB 2198 ([25.0827.01000](#))

Workforce Development Committee (Sen. Wobbema, Chairman) recommends **DO PASS** (4 YEAS, 0 NAYS, 1 ABSENT AND NOT VOTING). SB 2198 was placed on the Eleventh order on the calendar. This bill affects workforce development.



North Dakota Senate

STATE CAPITOL
600 EAST BOULEVARD
BISMARCK, ND 58505-0360



Senator Josh Boschee

District 44
736 Elm Street North, Apt. 8
Fargo, ND 58102-3859
jboschee@ndlegis.gov

COMMITTEES:

Education
Workforce Development

SB 2198 Testimony Senate Workforce Development Committee January 24, 2025

Chair Wobbema and fellow Members of the Senate Workforce Development Committee,

I bring to you SB 2198, which is intended to remove a waiting period for newly hired public employees to be eligible for their 20 days of paid military leave. While the legislation has several changes, most of it is format and style clean up by Legislative Council. The substance of the bill is on page 1, line 23 where I am proposing we strike out the words "for ninety days".

It came to my attention this past summer that a state employee who was returning to work for the state following a break in his public service to work in the private sector was not eligible for paid military leave due to the language in 37-01-25. He serves in the ND National Guard and was preparing for his two weeks of annual training. His supervisor and agency are supportive of his Guard service, which aligns with our state's goal of being a military friendly state to work, live, learn and retire. However, the 90-day restriction in this section of the Century Code was a little bit of a surprise to them.

When I raised this concern with the National Guard, they were aware of another newly hired state employee that faced the same experience as they were being called up to assist with the wildfires in western North Dakota. With the support of the National Guard, I am introducing this legislation to continue our work of making North Dakota the most military friendly state for current and retired military members.

According to Legislative Council's research, this statute was originally enacted in 1935, and the 90-day requirement was added in 1945 by Senate Bill 176. However, their legislative history of testimony does not go back that far so I wasn't able to learn the rationale for the addition of the requirement.

I hope you'll provide SB 2198 your support and I'm happy to stand for any questions or comments you may have.

TESTIMONY OF
LIEUTENANT COLONEL JAY SHELDON
NORTH DAKOTA NATIONAL GUARD
BEFORE THE
SENATE WORKFORCE DEVELOPMENT COMMITTEE
23 JANUARY 2023
SENATE BILL 2198

Chair Wobbema, members of the Senate Workforce Development Committee, thank you for the opportunity to provide testimony in support of Senate Bill 2198. My name is Jay Sheldon, Strategy and Policy Officer for the North Dakota National Guard. I am here to express our support for this legislation, which seeks to waive the 90-day waiting period for state employees to utilize their military leave.

North Dakota has a proud tradition of supporting our service members and veterans. Senate Bill 2198 continues that tradition by addressing an issue impacting state employees who are also members of the National Guard or Reserves. This bill removes a barrier and ensures that these dedicated individuals can fulfill their military obligations while also beginning employment with the state.

Currently, state employees must complete a 90-day waiting period before becoming eligible to use their military leave benefits. For service members, this delay can create challenges. The nature of military service can require short notice availability for training, drills, or emergency response. By waiving this waiting period, Senate Bill 2198 eliminates a barrier that can complicate a service member's ability to meet their military obligations in the beginning of their state employment.

Waiving the 90-day waiting period simply allows eligible employees to access this benefit sooner, without increasing the overall leave entitlement. It is a small but meaningful adjustment that has a profound effect on the lives of our service members and their families.

In conclusion, Senate Bill 2198 is a simple act that supports our state's workforce, honors the sacrifices of our military personnel, and strengthens North Dakota's commitment to those who serve. I ask for your support for SB 2198.

Thank you for your time and consideration. I am happy to answer any questions you may have.

2025 HOUSE POLITICAL SUBDIVISIONS

SB 2198

2025 HOUSE STANDING COMMITTEE MINUTES

Political Subdivisions Committee Room JW327B, State Capitol

SB 2198
3/20/2025

A BILL for an Act to amend and reenact section 37-01-25 of the North Dakota Century Code, relating to national guard or federal service leave of absence for state and political subdivision employees, and the definition of veteran.

10:45 a.m. Chairman Longmuir opened the hearing.

Members Present: Chairman Longmuir, Vice-Chairman Fegley, Vice-Chairman Jonas, Representatives Bolinske, Hager, Hatlestad, Heilman, Klemin, Motschenbacher, Ostlie, Toman, Warrey

Members Absent: Representative Davis

Discussion Topics:

- North Dakota service member benefits
- Active service members considered veterans

10:46 a.m. Jay Sheldon, Strategy and Policy Officer for the North Dakota National Guard, testified in favor and provided testimony #42786.

10:49 a.m. Lonnie Wangen, North Dakota Department of Veteran Affairs, testified in favor and provided testimony #42396.

10:56 a.m. Senator Josh Boschee, North Dakota Senator for District 44, introduced the bill and provided testimony #43268.

11:01 a.m. Representative Warrey moved to adopt Amendment LC:25.0827.01002, testimony #43268, and add an emergency clause.

11:01 a.m. Representative Hager seconded the motion.

Representatives	Vote
Representative Donald W. Longmuir	Y
Representative Clayton Fegley	Y
Representative Jim Jonas	Y
Representative Macy Bolinske	Y
Representative Jayme Davis	A
Representative LaurieBeth Hager	Y
Representative Patrick R. Hatlestad	Y
Representative Matthew Heilman	Y
Representative Lawrence R. Klemin	Y
Representative Mike Motschenbacher	Y

Representative Mitch Ostlie	Y
Representative Nathan Toman	Y
Representative Jonathan Warrey	Y

11:02 a.m. Motion passed 12-0-1.

11:03 a.m. Representative Hager moved a Do Pass as Amended.

11:03 a.m. Representative Bolinske seconded the motion.

Representatives	Vote
Representative Donald W. Longmuir	Y
Representative Clayton Fegley	Y
Representative Jim Jonas	Y
Representative Macy Bolinske	Y
Representative Jayme Davis	A
Representative LaurieBeth Hager	Y
Representative Patrick R. Hatlestad	Y
Representative Matthew Heilman	Y
Representative Lawrence R. Klemin	Y
Representative Mike Motschenbacher	Y
Representative Mitch Ostlie	Y
Representative Nathan Toman	Y
Representative Jonathan Warrey	Y

11:05 a.m. Motion passed 12-0-1.

11:05 a.m. Representative Jonas will carry the bill.

11:05 a.m. Chairman Longmuir closed the hearing.

Wyatt Armstrong, Committee Clerk

CO
3/29/25
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Sixty-ninth
Legislative Assembly
of North Dakota

PROPOSED AMENDMENTS TO

SENATE BILL NO. 2198

Introduced by

Senators Boschee, Cleary, Meyer

Representatives Pyle, Satrom, Schneider

1 A BILL for an Act to amend and reenact section 37-01-25, subsection 1 of section 37-01-40, and
2 section 37-14-01.1 of the North Dakota Century Code, relating to national guard or federal
3 service leave of absence for state and political subdivision employees and the definition of
4 veteran; and to declare an emergency.

5 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

6 **SECTION 1. AMENDMENT.** Section 37-01-25 of the North Dakota Century Code is
7 amended and reenacted as follows:

8 **37-01-25. Officers and employees of state or political subdivisions in national guard**
9 **or federal service to retain status for period of active service or any military duty.**

10 ~~All officers and employees of this state or of a political subdivision of this state who:~~

11 1. ~~Are members~~ For purposes of this section, "officer or employee" means:

12 a. A member of the national guard;

13 2. ~~Are members~~ A member of the armed forces reserve of the United States of
14 America;

15 3. ~~Shall be~~ An individual subject to call in the federal service by the president of the
16 United States; or

17 4. ~~Shall volunteer~~ An individual who volunteers for ~~such federal service,~~

18 2. An officer or employee of the state or a political subdivision, when ordered by proper
19 authority to active noncivilian employment for any military duty, ~~are~~ is entitled to a leave
20 of absence from ~~such~~ the civil service for the period of ~~such~~ the active service or

1 military duty including traveling to and from a duty station without loss of status or
2 efficiency rating.

3 3. If ~~such persons have~~ the individual has been in the ~~continuous~~ employ of the state or
4 political subdivision ~~for ninety days~~ immediately preceding the leave of absence, they
5 ~~shall receive~~ the individual is entitled to twenty workdays each calendar year without
6 loss of pay. ~~In addition, any~~

7 4. A leave of absence necessitated by a full or partial mobilization of the reserve and
8 national guard forces of the United States of America, or emergency state active duty,
9 must be without loss of pay for the first thirty days ~~thereof~~ of the absence less any
10 other paid leave of absence which may have been granted during the calendar year
11 ~~pursuant to~~ in accordance with this section.

12 5. If leave is required for any military duty or travel to and from a duty station on a day in
13 which a public officer or employee is scheduled to perform the work of the state or of a
14 political subdivision, the officer or employee must be given the option of time:

15 a. Time off with a concurrent loss of pay for the period missed, ~~the use;~~

16 b. Use of leave of absence without loss of pay for the period missed; ~~or an~~
17 opportunity

18 c. Opportunity to reschedule the workperiod so the reserve or national guard
19 military duty or travel to and from a duty station occurs during time off from work
20 without loss of status or efficiency rating.

21 **SECTION 2. AMENDMENT.** Subsection 1 of section 37-01-40 of the North Dakota Century
22 Code is amended and reenacted as follows:

23 1. A "veteran" is an individual who ~~has~~ served on continuous federalized active
24 ~~military~~ uniformed services duty for one hundred eighty days or the full period for which
25 the individual was called or ordered to active ~~military~~ duty for reasons other than
26 training, and who was discharged or released under other than dishonorable
27 conditions. A discharge reflecting "expiration of term of service" or "completion of
28 required service" or words to that effect qualifies the shorter term of service as making
29 the individual a veteran.

30 **SECTION 3. AMENDMENT.** Section 37-14-01.1 of the North Dakota Century Code is
31 amended and reenacted as follows:

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37-14-01.1. Definition of veteran.

1. As used in this chapter, "veteran" means:

a. An individual ~~who served in the armed forces of the United States on federal active duty:~~

(1) ~~For reasons other than training and who has been discharged under other than dishonorable conditions~~ Defined as a veteran under subsection 1 of section 37-01-40; or

(2) To whom the United States veterans administration has assigned a service-connected disability rating;

b. Current members of the national guard or reserve; or

c. Former members of the national guard or reserve who have been discharged under other than dishonorable conditions.

2. Subdivisions b and c of subsection 1 do not apply to section 37-14-14.

SECTION 4. EMERGENCY. This Act is declared to be an emergency measure.

**REPORT OF STANDING COMMITTEE
SB 2198**

Political Subdivisions Committee (Rep. Longmuir, Chairman) recommends **AMENDMENTS** ([25.0827.01003](#)) and when so amended, recommends **DO PASS** (12 YEAS, 0 NAYS, 1 ABSENT OR EXCUSED AND NOT VOTING). SB 2198 was placed on the Sixth order on the calendar.

SB 2198

North Dakota Department of Veterans Affairs
Lonnie Wangen-Commissioner

3/20/2025

Political Subdivisions-Committee
69th Legislative Session
Representative Longmuir-Chair

Chairman Longmuir and House Political Subdivisions Committee,

Please accept this testimony in support of an amendment to SB 2198.

Intent of amendment to bill:

Align NDCC definition of veteran to definitions of uniformed services, armed forces, and military services and federal VA.

Need for bill:

Housekeeping.

- Sections of the NDCC refer to military, armed forces or uniformed services.
- Sections of NDCC refer to the main definition of veteran under NDCC 37-01-40.
- 2023 legislative assembly through HB 1109 added definitions for the below terms to NDCC 37-01-01
 - 4. "Armed forces" means army, marine corps, navy, air force, space force, and coast guard.
 - 6. "Military" means armed forces.
 - 14. "Uniformed services" means the armed forces, national oceanic and atmospheric administration commissioned officer corps, and the commissioned corps of the United States public health service.
- Federal VA veteran includes Uniformed services in its definition.
- ND has historically included all uniformed services.
- DOD top ten is working towards a more uniformed definition in each state to match Federal Definition

Outcome of bill:

Main definition of veteran updated to clarify NDCC.

No additional benefit to veterans.

Fiscal note:

None.

Thank you for your consideration.
Lonnie Wangen
Commissioner-NDDVA

Proposed amendments to NDCC:

37-01-40. Veteran and wartime veteran defined - Uniform service dates for wartime veterans.

1. A "veteran" is an individual who has served on continuous federalized active **military uniformed services** duty for one hundred eighty days or the full period for which the individual was called or ordered to active **military** duty for reasons other than training, and who was discharged or released under other than dishonorable conditions. A discharge reflecting "expiration of term of service" or "completion of required service" or words to that effect qualifies the shorter term of service as making the individual a veteran.
2. A "wartime veteran" is an individual who served in the active military forces, during a period of armed conflict or who received the armed forces expeditionary or other campaign service medal during an emergency condition and who was discharged or released under other than dishonorable conditions. "Wartime veteran" also includes an individual who died in the line of duty in the active military forces, as determined by the armed forces.
3. Period of service dates for a wartime veteran begins with the date of any declaration of war by the Congress of the United States or presidential proclamation beginning hostilities or the beginning of an emergency condition recognized by the issuance of a presidential proclamation or a presidential executive order and in which the armed forces expeditionary medal or other campaign service medals are awarded according to presidential executive order and ending on a date prescribed by presidential proclamation or concurrent resolution of the Congress of the United States and dates determined by the United States department of defense.
4. Current uniform period of service dates for periods of armed conflict include:
 - a. The period beginning December 7, 1941, through December 31, 1946, known as World War II;
 - b. The period beginning June 27, 1950, through January 31, 1955, known as the Korean war;
 - c. The period beginning August 5, 1964, through May 7, 1975, known as the Vietnam war;
 - d. The period beginning August 2, 1990, through January 2, 1992, known as the gulf war; and
 - e. The period beginning September 11, 2001, and ending on a date prescribed by presidential proclamation or by Congress as the last day of operation Iraqi freedom or operation enduring freedom, whichever occurs later.
5. The department of veterans' affairs shall maintain a list of all period of service dates for emergency conditions in which the armed forces expeditionary medal has been awarded.

Chapter 37-14 Veterans Relief and Rehabilitation: (Loan and grant programs)

37-14-01.1. Definition of veteran.

1. As used in this chapter, "veteran" means:
 - ~~a. An individual who served in the armed forces of the United States on federal active duty:~~
 - ~~(1) For reasons other than training and who has been discharged under other than dishonorable conditions; or~~
 - a. **An individual who is a veteran as defined in subsection 1 of section 37-01-40;** or
 - b. To whom the United States veterans administration has assigned a service-connected disability rating; or
 - c. Current members of the national guard or reserve; or
 - d. Former members of the national guard or reserve who have been discharged under other than dishonorable conditions.
2. Subdivisions **b c** and **e d** of subsection 1 do not apply to section 37-14-14.

REFERENCE:

TITLE 37 MILITARY

CHAPTER 37-01 GENERAL PROVISIONS

37-01-01. Definitions.

In this title, unless the context otherwise requires:

1. "Active militia" means the organized and uniformed military forces of this state known as the "North Dakota national guard" and the reserve militia when called to active service.
2. "Active service" means state active duty in case of public disaster, riot, tumult, breach of the peace, resistance of process, or the threat thereof, whenever called in aid of civil authorities, or under martial law, or at encampments, whether ordered by state or federal authorities, and includes the performance of any other duty requiring the entire time of the organization or person, except when called or drafted into the federal service by the president of the United States. The term includes service in case of, or to prevent, insurrection, riot, or invasion under the order of the commander in chief communicated through proper military channels.
3. "Adjutant general coin" means a coin or medallion bearing the state's adjutant general's organization insignia or emblem.
4. "Armed forces" means army, marine corps, navy, air force, space force, and coast guard.
5. "Disaster response coin" means a coin or medallion bearing a design to commemorate the response during a state disaster or emergency.
6. "Military" means armed forces.
7. "Military forces of this state" means those individuals in the active militia.
8. "Militia" means a group of individuals defined in the Constitution of North Dakota.
9. "National guard" means that part of the military forces of this state which is organized, equipped, and federally recognized under the provisions of the National Defense Act, as amended, of the United States as the "national guard, air national guard, of the United States and the state of North Dakota". The term includes also the term "national guard of the state of North Dakota".
10. "On duty" includes periods of drill and of such other training and service as may be required under state or federal law, regulation, or order.
11. "Reserve militia" consists of all those individuals who are subject to service in the active militia and who are not serving in the national guard of this state.
12. "State active duty" means active service on behalf of the state under authority of the governor at the expense of the state.
13. "State defense force" means the group of individuals in the reserve militia in state active duty under chapter 37-12.1.
14. "Uniformed services" means the armed forces, national oceanic and atmospheric administration commissioned officer corps, and the commissioned corps of the United States public health service.

TESTIMONY OF
LIEUTENANT COLONEL JAY SHELDON
NORTH DAKOTA NATIONAL GUARD
BEFORE THE
HOUSE POLITICAL SUBDIVISIONS COMMITTEE
20 MARCH 2025
SENATE BILL 2198

Chair Longmuir, members of the House Political Subdivisions Committee, thank you for the opportunity to provide testimony in support of Senate Bill 2198. My name is Jay Sheldon, Strategy and Policy Officer for the North Dakota National Guard. I am here to express our support for this legislation, which seeks to waive the 90-day waiting period for state employees to utilize their military leave.

North Dakota has a proud tradition of supporting our service members and veterans. Senate Bill 2198 continues that tradition by addressing an issue impacting state employees who are also members of the National Guard or Reserves. This bill removes a barrier and ensures that these dedicated individuals can fulfill their military obligations while also beginning employment with the state.

Currently, state employees must complete a 90-day waiting period before becoming eligible to use their military leave benefits. For service members, this delay can create challenges. The nature of military service can require short notice availability for training, drills, or emergency response. By waiving this waiting period, Senate Bill 2198 eliminates a barrier that can complicate a service member's ability to meet their military obligations in the beginning of their state employment.

Waiving the 90-day waiting period simply allows eligible employees to access this benefit sooner, without increasing the overall leave entitlement. It is a small but meaningful adjustment that has a profound effect on the lives of our service members and their families.

In conclusion, Senate Bill 2198 is a simple act that supports our state's workforce, honors the sacrifices of our military personnel, and strengthens North Dakota's commitment to those who serve. I ask for your support for SB 2198.

Thank you for your time and consideration. I am happy to answer any questions you may have.

North Dakota Senate

STATE CAPITOL
600 EAST BOULEVARD
BISMARCK, ND 58505-0360



Senator Josh Boschee

District 44
736 Elm Street North, Apt. 8
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COMMITTEES:

Education
Workforce Development

SB 2198 Testimony House Political Subdivisions Committee March 20, 2025

Chair Longmuir and members of the House Political Subdivisions Committee,

I bring to you SB 2198, which is intended to remove a waiting period for newly hired public employees to be eligible for their 20 days of paid military leave. While the legislation has several changes, most of it is format and style clean up by Legislative Council. The substance of the bill is on page 1, line 23 where I am proposing we strike out the words "for ninety days".

It came to my attention this past summer that a state employee who was returning to work for the state following a break in his public service to work in the private sector was not eligible for paid military leave due to the language in 37-01-25. He serves in the ND National Guard and was preparing for his two weeks of annual training. His supervisor and agency are supportive of his Guard service, which aligns with our state's goal of being a military friendly state to work, live, learn and retire. However, the 90-day restriction in this section of the Century Code was a little bit of a surprise to them.

When I raised this concern with the National Guard, they were aware of another newly hired state employee that faced the same experience as they were being called up to assist with the wildfires in western North Dakota. With the support of the National Guard, I am introducing this legislation to continue our work of making North Dakota the most military friendly state for current and retired military members.

According to Legislative Council's research, this statute was originally enacted in 1935, and the 90-day requirement was added in 1945 by Senate Bill 176. However, their legislative history of testimony does not go back that far so I wasn't able to learn the rationale for the addition of the requirement.

Additionally, I'd ask the Committee to consider amending the bill with the amendment attached to my testimony that was prepared by Legislative Council. The ND Department of Veterans Affairs reached out to ask if I'd be open to having 2198 amended to include an updated definition of a Veteran. This is to align our Century Code definition of veteran to definitions of uniformed services, armed forces, and military services and the Federal Department of Veterans Affairs. Someone from the state DVA will be available to answer questions of the committee about this amendment.

I hope you'll provide SB 2198 your support and I'm happy to stand for any questions or comments you may have.

Sixty-ninth
Legislative Assembly
of North Dakota

PROPOSED AMENDMENTS TO

SENATE BILL NO. 2198

Introduced by

Senators Boschee, Cleary, Meyer

Representatives Pyle, Satrom, Schneider

1 A BILL for an Act to amend and reenact section 37-01-25, subsection 1 of section 37-01-40, and
2 section 37-14-01.1 of the North Dakota Century Code, relating to national guard or federal
3 service leave of absence for state and political subdivision employees and the definition of
4 veteran.

5 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

6 SECTION 1. AMENDMENT. Section 37-01-25 of the North Dakota Century Code is
7 amended and reenacted as follows:

8 37-01-25. Officers and employees of state or political subdivisions in national guard
9 or federal service to retain status for period of active service or any military duty.

10 ~~All officers and employees of this state or of a political subdivision of this state who:~~

11 1. ~~Are members~~ For purposes of this section, "officer or employee" means:

12 a. A member of the national guard;

13 2. ~~Are members~~ A member of the armed forces reserve of the United States of
14 America;

15 3. ~~Shall be~~ An individual subject to call in the federal service by the president of the
16 United States; or

17 4. ~~Shall volunteer~~ An individual who volunteers for such federal service,

18 2. An officer or employee of the state or a political subdivision, when ordered by proper
19 authority to active noncivilian employment for any military duty, are ~~is~~ entitled to a leave
20 of absence from ~~such~~ the civil service for the period of ~~such~~ the active service or

1 military duty including traveling to and from a duty station without loss of status or
2 efficiency rating.

3 3. ~~If such persons have~~ the individual has been in the ~~continuous~~ employ of the state or
4 political subdivision ~~for ninety days~~ immediately preceding the leave of absence, ~~they~~
5 ~~shall receive~~ the individual is entitled to twenty workdays each calendar year without
6 loss of pay. ~~In addition, any~~

7 4. A leave of absence necessitated by a full or partial mobilization of the reserve and
8 national guard forces of the United States of America, or emergency state active duty,
9 must be without loss of pay for the first thirty days ~~thereof~~ of the absence less any
10 other paid leave of absence which may have been granted during the calendar year
11 ~~pursuant to~~ in accordance with this section.

12 5. If leave is required for any military duty or travel to and from a duty station on a day in
13 which a public officer or employee is scheduled to perform the work of the state or of a
14 political subdivision, the officer or employee must be given the option of time:

15 a. Time off with a concurrent loss of pay for the period missed, ~~the use~~;

16 b. Use of leave of absence without loss of pay for the period missed; ~~or an~~
17 ~~opportunity~~

18 c. Opportunity to reschedule the workperiod so the reserve or national guard
19 military duty or travel to and from a duty station occurs during time off from work
20 without loss of status or efficiency rating.

21 **SECTION 2. AMENDMENT.** Subsection 1 of section 37-01-40 of the North Dakota Century
22 Code is amended and reenacted as follows:

- 23 1. A "veteran" is an individual who ~~has~~ served on continuous federalized active
24 ~~military~~ uniformed services duty for one hundred eighty days or the full period for which
25 the individual was called or ordered to active ~~military~~ duty for reasons other than
26 training, and who was discharged or released under other than dishonorable
27 conditions. A discharge reflecting "expiration of term of service" or "completion of
28 required service" or words to that effect qualifies the shorter term of service as making
29 the individual a veteran.

30 **SECTION 3. AMENDMENT.** Section 37-14-01.1 of the North Dakota Century Code is
31 amended and reenacted as follows:

37-14-01.1. Definition of veteran.

1. As used in this chapter, "veteran" means:

a. An individual ~~who served in the armed forces of the United States on federal active duty:~~

(1) ~~For reasons other than training and who has been discharged under other than dishonorable conditions~~ Defined as a veteran under subsection 1 of section 37-01-40; or

(2) To whom the United States veterans administration has assigned a service-connected disability rating;

b. Current members of the national guard or reserve; or

c. Former members of the national guard or reserve who have been discharged under other than dishonorable conditions.

2. Subdivisions b and c of subsection 1 do not apply to section 37-14-14.