

**2025 SENATE APPROPRIATIONS**

**SB 2345**

# 2025 SENATE STANDING COMMITTEE MINUTES

## Appropriations - Government Operations Division Red River Room, State Capitol

SB 2345  
2/3/2025

A BILL for an Act to provide for state employee compensation adjustments
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2:59 p.m. Chairman Wanzek opened the meeting.

Members present: Chairman Wanzek, Vice-Chair Dwyer, Senator Burckhard, Senator Erbele, and Senator Sickler.

### Discussion Topics:

- State employee compensation increases

2:59 p.m. Senator Marcellais, from District 9, testified in favor and submitted testimony #33247.

3:02 p.m. Molly Herrington, Chief People Officer for the State of ND , testified neutrally.

3:08 p.m. Senator Dwyer moved a Do Not Pass for SB 2345.  
Senator Sickler seconded the motion.

Senators	Vote
Senator Terry M. Wanzek	Y
Senator Randy A. Burckhard	Y
Senator Michael Dwyer	Y
Senator Robert Erbele	Y
Senator Jonathan Sickler	Y

Motion passed 5-0-0

Senator Dwyer will carry the bill.

### Additional written testimony:

Nick Archuleta, President of North Dakota United, submitted testimony #33489.

3:10 p.m. Chairman Wanzek closed the meeting.

*Carol Thompson, Committee Clerk*

Senator Richard Marcellais  
Senate District 9  
Testimony for SB 2345

Chairman Wanzek, members of the Senate Appropriation, Government Operations Division Committee for the record my name is Richard Marcellais, North Dakota State Senator for District 9.

SB 2345 is to provide state employees compensation adjustments equal to four percent per eligible employee for the first year of the biennium and four percent for the second year of the biennium. The increase would began July 2025 paid in August 2025. and for the second year July 2026 paid in August 2026.

I am in favor of SB 2345 and ask for the committees concurrence. If there are any questions I will try and answer them.



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*Great Public Schools**Great Public Service*

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**Testimony Before the Senate Appropriations Government Operations Division  
SB 2345  
Monday, February 3, 2025**

Chair Wanzek and members of the Committee, for the record, I am Nick Archuleta, and I am the president of North Dakota United. ND United is the largest union of public employees in our state. On behalf of our 11,000 members, including state employees, I am encouraging a ***do pass*** recommendation for SB 2345.

Members of the Committee, the resolute and diligent men and women that comprise our state employee workforce make our state tic. They are responsible for enacting the will of the legislature and providing the excellent services that all North Dakotans deserve and expect. Whether they are plowing and fixing our roads, auditing our taxes, or providing a vast array of public services, their efforts continue to make North Dakota the best place in America to raise our families and earn our livings.

With gratitude for the work they do and appreciation for what their efforts add to the quality of our lives, please give SB 2345 a ***do pass*** recommendation and let North Dakota's public employees know that their excellent work does not go unnoticed.

# 2025 SENATE STANDING COMMITTEE MINUTES

## Appropriations Committee Harvest Room, State Capitol

SB 2345  
2/6/2025

A BILL for an Act to provide for state employee compensation adjustments.
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11:22 a.m. Chairman Bekkedahl opened the hearing.

Members Present: Chairman Bekkedahl, Vice-Chairman Erbele, and Senators Burckhard, Cleary, Conley, Davison, Dever, Dwyer, Magrum, Mathern, Meyer, Schaible, Sickler, Sorvaag, Thomas, Wanzek.

### Discussion Topics:

- Committee Action

11:22 a.m. Senator Wanzek introduced the bill.

11:24 a.m. Senator Wanzek moved a Do Not Pass.

11:24 a.m. Senator Thomas seconded the motion.

Senators	Vote
Senator Brad Bekkedahl	Y
Senator Robert Erbele	Y
Senator Randy A. Burckhard	Y
Senator Sean Cleary	Y
Senator Cole Conley	Y
Senator Kyle Davison	Y
Senator Dick Dever	Y
Senator Michael Dwyer	Y
Senator Jeffery J. Magrum	Y
Senator Tim Mathern	N
Senator Scott Meyer	Y
Senator Donald Schaible	Y
Senator Jonathan Sickler	Y
Senator Ronald Sorvaag	Y
Senator Paul J. Thomas	Y
Senator Terry M. Wanzek	Y

Motion Passed 15-1-0.

Senator Wanzek will carry the bill.

11:26 a.m. Chairman Bekkedahl closed the hearing.

*Elizabeth Reiten, Committee Clerk*

**REPORT OF STANDING COMMITTEE**  
**SB 2345 ([25.0832.01000](#))**

**Appropriations Committee (Sen. Bekkedahl, Chairman)** recommends **DO NOT PASS** (15 YEAS, 1 NAY, 0 ABSENT AND NOT VOTING). SB 2345 was placed on the Eleventh order on the calendar. This bill does not affect workforce development.