



North Dakota Legislative Council

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and Arrangements Committee
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LEGISLATIVE COMPENSATION AND EXPENSES

This memorandum provides information on:

- The determination of legislative compensation.
- The history of legislative compensation and expense reimbursement in North Dakota.
- Changes in the amount of additional compensation provided to the Speaker of the House, legislative leaders, and committee chairmen.
- Current rates of compensation and expense reimbursement provided to members of the Legislative Assembly.
- 2021-23 biennium expenditures for the Legislative Assembly.
- 2023-25 biennium appropriations for the Legislative Assembly.

STATUTORY PROVISIONS RELATING TO LEGISLATIVE COMPENSATION RECOMMENDATIONS

House Bill No. 1001 (2011) amended North Dakota Century Code Section 54-03-20 to require the Legislative Management prior to each regular legislative session make recommendations and submit any necessary legislation to adjust legislative compensation amounts. Previously, the Legislative Compensation Commission made recommendations and submitted legislation to adjust legislative compensation. However, House Bill No. 1261 (2011) repealed the commission. The following is a history of the commission:

- The commission was established by the 1969 Legislative Assembly. Consisting of five members appointed by the Governor, the primary duty of the commission was to determine appropriate rates of expense allowance and compensation to be paid to members of the Legislative Assembly. In 1979, after 10 years of existence, the law that created the original commission was repealed.
- The commission was recreated by passage of Senate Bill No. 2360 (1983). The bill, codified as Sections 54-03-19.1 and 54-03-19.2, once again directed the commission to determine appropriate levels of expense allowance and compensation to be paid to members of the Legislative Assembly.
- In 1993, Section 54-03-19.1 was amended to direct the commission to also develop recommendations for a long-term policy on legislative compensation, expense allowance, and insurance benefits. In addition, the 1993 Legislative Assembly amended Section 54-03-19.2 to allow the commission to file with the Legislative Council a bill incorporating its recommendations.
- The 1997 Legislative Assembly amended Section 54-03-19.1 to provide no more than three of the five appointees to the commission may represent the same political party.
- House Bill No. 1261 (2011) repealed Sections 54-03-19.1 and 54-03-19.2 relating to the commission.

HISTORY OF LEGISLATIVE COMPENSATION AND EXPENSE REIMBURSEMENT

As adopted in 1889, the Constitution of North Dakota provided legislators were entitled to compensation for their service during each legislative session at the rate of \$5 per day and 10 cents per mile of travel. In 1943 the Legislative Assembly passed House Concurrent Resolution X, which would have amended the constitution to provide in addition to \$5 per day and 10 cents per mile, legislators be paid \$4 per day reimbursement for other expenses. However, this resolution was narrowly rejected by the voters (86,340 to 85,212), and legislative compensation and expense reimbursement remained at the level set in 1889.

Although the rate of legislative compensation was limited by the constitution, the rate of expense reimbursement was not. In 1945 the Legislative Assembly passed legislation, now codified as Section 54-03-20, which provided for expense reimbursement payments to legislators. The level of expense reimbursement was set at \$300 per session. Expense reimbursement was increased to \$600 per session in 1949 and \$1,200 per session in 1957. In 1959 this

section was amended to provide the expense reimbursement was to cover expenses incurred during the session and the interim. In 1965 expense reimbursement was changed to \$1,200 per session and \$35 per month during each legislator's term of office. In 1967 expense reimbursement for each legislator's term of office remained unchanged at \$35 per month, but the expense reimbursement provided during sessions was increased to \$25 per calendar day (a maximum of \$1,500 based on the constitutional limitation then in effect of 60 legislative days, not including organizational session). From 1967 to 1981, legislative session expense reimbursement was increased six times--from \$25 to \$85 per day--and reimbursement for expenses incurred during each legislator's term of office was increased four times--from \$35 to \$180 per month. However, legislative compensation remained at \$5 per calendar day during legislative sessions as provided by the constitution.

The 1889 constitutional provision was repealed on June 8, 1982, by voter approval of Measure No. 4, which created Section 26 of Article XI of the Constitution of North Dakota, and provides:

The legislative, executive, and judicial branches are coequal branches of government. Elected members and officials of each branch shall receive as compensation for their services only such amounts as may be specifically set by law. Payment for necessary expenses shall not exceed those allowed for other state employees.

After the adoption of the 1982 constitutional amendment, the 1983 Legislative Assembly amended Section 54-03-20 to increase legislative compensation from \$5 to \$40 per day during legislative sessions. Most legislators also were entitled to receive \$50 per day expense reimbursement, a decrease of \$35 from the expense reimbursement rate in effect in 1981. The 1983 combined total of compensation (\$40) and expense reimbursement (\$50) resulted in no overall change from the 1981 combined total of compensation (\$5) and expense reimbursement (\$85). The 1983 Legislative Assembly also added a provision that each legislator was entitled to reimbursement during the session for one round trip per week between the legislator's residence and the Capitol at the rate provided for state employee travel.

The 1985 Legislative Assembly amended Section 54-03-20 to provide legislators receive compensation of \$90 per calendar day during the session. In addition, legislative expense reimbursement was changed to a maximum of \$600 per month for lodging for out-of-area legislators or for mileage for legislators not claiming lodging reimbursement. Section 54-03-20 also was amended to provide the \$180 per month payment to legislators during their term of office was compensation, not reimbursement for expenses.

The 1997 Legislative Assembly made the following legislative compensation and expense reimbursement changes:

- Daily compensation during legislative sessions was increased from \$90 to \$111.
- Monthly compensation during each legislator's term of office was increased from \$180 to \$250.
- The maximum lodging expense reimbursement allowed during legislative sessions was increased from \$600 to \$650 per month.

The 2001 Legislative Assembly increased daily compensation during legislative sessions from \$111 to \$125 per day.

The 2003 Legislative Assembly did not make any legislative compensation and expense reimbursement changes; however, the Legislative Assembly considered, but did not approve, increasing the maximum lodging expense reimbursement allowed during legislative sessions from \$650 per month to 50 percent of the daily federal per diem lodging rate for the city of Bismarck for 30 days.

The 2005 Legislative Assembly increased legislators' monthly compensation from \$250 to \$350 effective July 1, 2005, and increased the maximum lodging expense reimbursement allowed during legislative sessions from \$650 to \$900 per month effective January 1, 2005.

The 2007 Legislative Assembly made the following legislative compensation changes:

- Increased legislators' daily pay during legislative sessions by 4 percent for the 1st year of the 2007-09 biennium from \$125 to \$130 per day and by 3.85 percent for the 2nd year of the biennium from \$130 to \$135 per day.
- Increased monthly compensation during each legislators' term of office by 4 percent for the 1st year of the 2007-09 biennium from \$350 to \$364 and by 3.85 percent for the 2nd year of the biennium from \$364 to \$378.

The 2009 Legislative Assembly made the following legislative compensation changes:

- Increased legislators' daily pay during legislative sessions by 5 percent per year for the 2009-11 biennium from \$135 to \$141 per day effective August 1, 2009, and to \$148 per day effective July 1, 2010.
- Increased monthly compensation during each legislators' term of office by 5 percent per year for the 2009-11 biennium from \$378 to \$396 effective August 1, 2009, and to \$415 effective July 1, 2010.

The 2011 Legislative Assembly made the following legislative compensation changes:

- Increased legislators' daily pay during legislative sessions by 3 percent per year for the 2011-13 biennium from \$148 to \$152 per day effective July 1, 2011, and to \$157 per day effective July 1, 2012.
- Increased monthly compensation during each legislators' term of office by 3 percent per year for the 2011-13 biennium from \$415 to \$427 effective July 1, 2011, and to \$440 effective July 1, 2012.

The 2013 Legislative Assembly made the following legislative compensation changes:

- Increased legislators' daily pay during legislative sessions by 3 percent per year for the 2013-15 biennium from \$157 to \$162 per day effective July 1, 2013, and to \$167 per day effective July 1, 2014.
- Increased monthly compensation during each legislators' term of office by 3 percent per year for the 2013-15 biennium from \$440 to \$453 effective July 1, 2013, and to \$467 effective July 1, 2014.

The 2015 Legislative Assembly made the following legislative compensation changes:

- Increased legislators' daily pay during legislative sessions by 3 percent per year for the 2015-17 biennium from \$167 to \$172 per day effective July 1, 2015, and to \$177 per day effective July 1, 2016.
- Increased monthly compensation during each legislators' term of office by 3 percent per year for the 2015-17 biennium from \$467 to \$481 effective July 1, 2015, and to \$495 effective July 1, 2016.

The 2017 Legislative Assembly did not make any compensation changes.

The 2019 Legislative Assembly made the following legislative compensation changes:

- Increased legislators' daily pay during legislative sessions by 2 percent the 1st year and 2.5 percent the 2nd year for the 2019-21 biennium from \$177 to \$181 per day effective July 1, 2019, and to \$186 per day effective July 1, 2020.
- Increased monthly compensation during each legislators' term of office by 2 percent the 1st year and 2.5 percent the 2nd year for the 2019-21 biennium from \$495 to \$505 effective July 1, 2019, and to \$518 effective July 1, 2020.

The 2021 Legislative Assembly made the following legislative compensation changes:

- Increased legislators' daily pay during legislative sessions by 1.5 percent the 1st year and 2 percent the 2nd year for the 2021-23 biennium from \$186 to \$189 per day effective July 1, 2021, and to \$193 per day effective July 1, 2022.
- Increased monthly compensation during each legislators' term of office by 1.5 percent the 1st year and 2 percent the 2nd year for the 2021-23 biennium from \$518 to \$526 effective July 1, 2021, and to \$537 effective July 1, 2022.

The 2023 Legislative Assembly made the following legislative compensation changes:

- Increased legislators' daily pay during legislative sessions by 6 percent the 1st year and 4 percent the 2nd year for the 2023-25 biennium from \$193 to \$205 per day effective July 1, 2023, and to \$213 per day effective July 1, 2024.
- Increased monthly compensation during each legislators' term of office by 6 percent the 1st year and 4 percent the 2nd year for the 2023-25 biennium from \$537 to \$569 effective July 1, 2023, and to \$592 effective July 1, 2024.

In addition to daily compensation and expense reimbursement during legislative sessions and monthly compensation during their term of office, legislators are entitled to be compensated for time spent in attendance at interim committee meetings. The 1945 Legislative Assembly created the Legislative Research Committee (which eventually became the Legislative Management) to direct legislative studies and research during the interim and provided that members of the committee and its subcommittees were entitled to compensation of \$5 per day for time spent in attendance at interim meetings. The 1949 Legislative Assembly amended what is now codified as Section 54-35-10 to increase compensation to \$10 per day. The interim compensation rate was increased again in 1967 to \$20, in 1969 to \$30, in 1975 to \$45, in 1979 to \$52, and in 1981 to \$62.50. This amount was not changed again until 1999, when it was increased to \$75 per day. It was increased in 2001 to \$100 per day. The 2007 Legislative Assembly increased the interim compensation rate by 4 percent for the 1st year of the 2007-09 biennium from \$100 to \$104 per day and 3.85 percent for the 2nd year of the biennium from \$104 to \$108. The 2007 Legislative Assembly also increased the compensation rate to \$135 per day beginning July 1, 2009. The 2009 Legislative Assembly increased the interim compensation rate by 5 percent per year for the 2009-11 biennium from \$135 to \$141 per day effective August 1, 2009, and to \$148 per day effective July 1, 2010. The 2011 Legislative Assembly increased the interim compensation rate by 3 percent per year for the 2011-13 biennium from \$148 to \$152 per day effective July 1, 2011, and to \$157 per day effective July 1, 2012. The 2013 Legislative Assembly increased the interim compensation rate by 3 percent per year for the 2013-15 biennium from \$157 to \$162 per day effective July 1, 2013, and to \$167 per day effective July 1, 2014. The 2015 Legislative Assembly increased the interim compensation rate by 3 percent per year for the 2015-17 biennium from \$167 to \$172 per day effective July 1, 2015, and to \$177 per day effective July 1, 2016. There were no changes to the compensation rate for the 2017-19 biennium. The 2019 Legislative Assembly increased the interim compensation rate by 2 percent the 1st year and 2.5 percent the 2nd year for the 2019-21 biennium from \$177 to \$181 per day effective July 1, 2019, and to \$186 per day effective July 1, 2020. The 2021 Legislative Assembly increased the interim compensation rate by 1.5 percent the 1st year and 2 percent the 2nd year for the 2021-23 biennium from \$186 to \$189 per day effective July 1, 2021, and to \$193 per day effective July 1, 2022. The 2023 Legislative Assembly increased the interim compensation rate by 6 percent the 1st year and 4 percent the 2nd year for the 2023-25 biennium from \$193 to \$205 per day effective July 1, 2023, and to \$213 per day effective July 1, 2024.

The following table summarizes increases in legislative compensation and expense reimbursement from 1889 to 2024:

Year	Compensation for Each Calendar Day During Session	Expense Reimbursement During Session			Expense Reimbursement or Compensation for Each Month During Term of Office	Compensation for Each Day Attending Interim Meetings
		Per Session	For Each Day During Session	For Each Month During Session		
1889	\$5	10 cents per mile				
1945	\$5	\$300				\$5.00
1949	\$5	\$600				\$10.00
1957	\$5	\$1,200 ¹				\$10.00
1965	\$5	\$1,200 ²			\$35 ²	\$10.00
1967	\$5		\$25		\$35	\$20.00
1969	\$5		\$35		\$35	\$30.00
1971	\$5		\$40		\$50	\$30.00
1973	\$5		\$50		\$50	\$30.00
1975	\$5		\$60		\$75	\$45.00
1977	\$5		\$60		\$150	\$45.00
1979	\$5		\$70		\$150	\$52.00
1981	\$5		\$85		\$180	\$62.50
1983	\$40 ³		\$50 ³		\$180	\$62.50
1985	\$90			\$600 ⁴	\$180 ⁵	\$62.50
1997	\$111			\$650	\$250	\$62.50
1999	\$111			\$650	\$250	\$75.00
2001	\$125			\$650	\$250	\$100.00
2005	\$125			\$900 ⁶	\$350 ⁶	\$100.00
2007	\$130			\$900	\$364	\$104.00 ⁷
2008	\$135			\$900	\$378	\$108.00 ⁷
2009	\$141			\$1,040 ⁸	\$396	\$141.00 ^{7,9}
2010	\$148			\$1,040 ⁸	\$415	\$148.00 ^{7,9}
2011	\$152			\$1,351 ¹⁰	\$427	\$152.00 ^{7,9}

Year	Compensation for Each Calendar Day During Session	Expense Reimbursement During Session			Expense Reimbursement or Compensation for Each Month During Term of Office	Compensation for Each Day Attending Interim Meetings
		Per Session	For Each Day During Session	For Each Month During Session		
2012	\$157			\$1,351 ¹⁰	\$440	\$157.00 ^{7,9}
2013	\$162			\$1,569 ¹¹	\$453	\$162.00 ^{7,9}
2014	\$167			\$1,569 ¹¹	\$467	\$167.00 ^{7,9}
2015	\$172			\$1,569 ¹¹	\$481	\$172.00 ^{7,9}
2016	\$177			\$1,682 ¹²	\$495	\$177.00 ^{7,9}
2017	\$177			\$1,682 ¹²	\$495	\$177.00 ^{7,9}
2018	\$177			\$1,758 ¹³	\$495	\$177.00 ^{7,9}
2019	\$181			\$1,758 ¹³	\$505	\$181.00 ^{7,9}
2020	\$186			\$1,814 ¹⁴	\$518	\$186.00 ^{7,9}
2021	\$189			\$1,814 ¹⁴	\$526	\$189.00 ^{7,9}
2022	\$193			\$1,814 ¹⁴	\$537	\$193.00 ^{7,9}
2023	\$205			\$1,814 ¹⁴	\$569	\$205.00 ^{7,9}
2024	\$213			\$2,022 ¹⁵	\$592	\$213.00 ^{7,9}

¹Section 54-03-20 was amended in 1959 to provide the \$1,200 payment was reimbursement for expenses incurred during the interim and during the session.

²Section 54-03-20 was amended in 1965 to provide the \$1,200 payment was reimbursement for expenses incurred during the session only and to provide for payments of \$35 per month during each legislator's term of office for uncompensated expenses.

³Bismarck legislators received \$90 per day during session as compensation and did not receive any amount for daily expense reimbursement.

⁴Section 54-03-20 was amended to provide legislators receive reimbursement for lodging or mileage at the rates provided for state employees, to a maximum of \$600 per month for lodging for out-of-area legislators or for mileage for legislators not claiming lodging reimbursements.

⁵House Bill No. 1243 (1985) amended Section 54-03-20 to provide the monthly amount paid to legislators during the interim was compensation, not reimbursement for expenses.

⁶The 2005 Legislative Assembly increased the maximum lodging expense reimbursement allowed during legislative sessions from \$650 to \$900 per month effective January 1, 2005, and increased legislators' monthly compensation from \$250 to \$350 effective July 1, 2005.

⁷In addition to the compensation for each day attending interim meetings, legislators are entitled to receive up to \$35 per day for expense reimbursement for meals. House Bill No. 1426 (2011) increased the expense reimbursement for meals from \$25 per day to \$30 per day effective August 1, 2011. House Bill No. 1368 (2013) increased the maximum meal reimbursement rates for state employees and legislators for in-state travel from a total of \$30 per day to \$35 per day effective August 1, 2013. Senate Bill No. 2124 (2023) increased the maximum meal reimbursement rates for state employees and legislators for in-state travel from a total of \$35 per day to \$45 per day effective August 1, 2023.

⁸The 2009 Legislative Assembly increased the maximum lodging expenses reimbursement allowed during legislative sessions from \$900 per month to 30 times 55 percent of the state daily lodging expense reimbursement rate. This increase was effective August 1, 2009. Based on the estimated state daily lodging reimbursement rate of \$63 per night, the maximum monthly lodging expense reimbursement is estimated to be \$1,040 per month.

⁹House Bill No. 1001 (2007) increased legislators' interim meeting pay to \$135 beginning July 1, 2009. Senate Bill No. 2064 (2009) increased legislators' interim meeting pay by 5 percent per year from \$135 to \$141 per day effective August 1, 2009, and to \$148 per day effective July 1, 2010. House Bill No. 1001 (2011) increased legislators' interim meeting pay by 3 percent per year from \$148 to \$152 per day effective July 1, 2011, and to \$157 per day effective July 1, 2012. Senate Bill No. 2001 (2011) increased legislators' interim meeting pay by 3 percent per year from \$157 to \$162 per day effective July 1, 2013, and to \$167 per day effective July 1, 2014. House Bill No. 1001 (2015) increased legislators' interim meeting pay by 3 percent per year from \$167 to \$172 per day effective July 1, 2015, and to \$177 per day effective July 1, 2016. House Bill No. 1001 (2019) increased legislators' interim meeting pay by 2 percent the 1st year and 2.5 percent the 2nd year from \$177 to \$181 per day effective July 1, 2019, and to \$186 per day effective July 1, 2020. Senate Bill No. 2001 (2021) increased legislators' interim meeting pay by 1.5 percent the 1st year and 2 percent the 2nd year from \$186 to \$189 per day effective July 1, 2021, and to \$193 per day effective July 1, 2022. House Bill No. 1001 (2023) increased legislators' interim meeting pay by 6 percent the 1st year and 4 percent the 2nd year from \$193 to \$205 per day effective July 1, 2023, and to \$213 per day effective July 1, 2024.

¹⁰Senate Bill No. 2015 (2011) increased the maximum lodging expenses reimbursement allowed during legislative sessions from \$1,040 per month to 30 times 65 percent of the state daily lodging expense reimbursement rate. This increase became effective August 1, 2011. Based on the state daily lodging reimbursement rate of \$69.30 per night, the maximum monthly lodging expense reimbursement was \$1,351 per month.

¹¹Senate Bill No. 2001 (2013) increased the maximum allowable monthly lodging reimbursement for legislators during legislative sessions from 65 to 70 percent of the state employee lodging reimbursement rate multiplied by 30, effective July 1, 2013. Based on the state daily lodging reimbursement rate of \$74.70 per night, the maximum monthly lodging expense reimbursement was \$1,569 per month.

¹²Based on the state daily lodging reimbursement rate of \$80.10 per night, the maximum monthly lodging expense reimbursement was \$1,682 per month.

¹³Based on the state daily lodging reimbursement rate of \$83.70 per night in effect in August 2018, the maximum monthly lodging expense reimbursement was \$1,753 per month.

¹⁴Based on the state daily lodging reimbursement rate of \$86.40 per night in effect in August 2020, the maximum monthly lodging expense reimbursement was \$1,814 per month.

¹⁵Based on the state daily lodging reimbursement rate of \$96.30 per night in effect in August 2024, the maximum monthly lodging expense reimbursement is \$2,022 per month.

ADDITIONAL COMPENSATION - 1989 TO 2024 CHANGES

The 1989 Legislative Assembly amended Section 54-03-10 to provide additional compensation of \$5 per day, previously provided only to committee chairmen, also be provided to the Assistant Majority and Minority Leaders. Pursuant to this section, the Speaker of the House and Majority and Minority Leaders are entitled to additional compensation of \$10 per day.

The 2011 Legislative Assembly amended Section 54-03-10 to increase the additional compensation provided to the Speaker of the House, the House Majority Leader, the Senate Majority Leader, the House Minority Leader, and the Senate Minority Leader from \$10 to \$15 per day for each calendar day during any regular, special, or organizational session. The section was also amended to increase the additional compensation provided to the chairmen of the substantive standing committees, the House Assistant Majority Leader, the Senate Assistant Majority Leader, the House Assistant Minority Leader, and the Senate Assistant Minority Leader from \$5 to \$10 per day for each calendar day during any regular, special, or organizational session.

The 1999 Legislative Assembly amended Section 54-03-20 to provide Majority and Minority Leaders of the House and Senate are entitled to receive as compensation, in addition to other compensation and expense reimbursements, the sum of \$250 per month.

The 2001 Legislative Assembly amended Section 54-03-20 to provide the Chairman of the Legislative Council, if the Chairman is not a Majority or Minority Leader, is entitled to receive an additional \$250 per month. The 2001 Legislative Assembly also amended Section 54-03-20 (Senate Bill No. 2048) to provide each member of the Legislative Assembly attending a meeting of a legislative committee between the organizational session and the regular session, as authorized by legislative rule, is entitled to compensation at the session rate. This statutory change was enacted in response to action taken by the Legislative Management Committee during the 1999-2000 interim. The Legislative Management Committee adopted House and Senate Rules 505, which provide the Appropriations Committees may meet for not more than 5 calendar days during the period after the adjournment of the organizational session and before the convening of the regular session, as called by the Majority Leader of each respective legislative chamber.

The 2007 Legislative Assembly amended Section 54-03-20 to increase the additional monthly compensation for Majority and Minority Leaders of the House and Senate and the Chairman of the Legislative Council if not a Majority or Minority Leader by 4 percent for the 1st year of the 2007-09 biennium and 3.85 percent for the 2nd year of the 2007-09 biennium. As a result, leaders' additional monthly compensation increased from \$250 to \$260 effective August 1, 2007, and to \$270 effective July 1, 2008.

The 2009 Legislative Assembly amended Section 54-03-20 to increase the additional monthly compensation for Majority and Minority Leaders of the House and Senate and the Chairman of the Legislative Management if not a Majority or Minority Leader by 5 percent per year for the 2009-11 biennium. As a result, leaders' additional monthly compensation increased from \$270 to \$284 effective July 1, 2009, and to \$298 effective July 1, 2010.

The 2011 Legislative Assembly amended Section 54-03-20 to increase the additional monthly compensation for Majority and Minority Leaders of the House and Senate and the Chairman of the Legislative Management if not a Majority or Minority Leader by 3 percent per year for the 2011-13 biennium. As a result, leaders' additional monthly compensation increased from \$298 to \$307 effective July 1, 2011, and to \$316 effective July 1, 2012.

The 2013 Legislative Assembly amended Section 54-03-20 to increase the additional monthly compensation for Majority and Minority Leaders of the House and Senate and the Chairman of the Legislative Management if not a Majority or Minority Leader by 3 percent per year for the 2013-15 biennium. As a result, leaders' additional monthly compensation increased from \$316 to \$325 effective July 1, 2013, and to \$335 effective July 1, 2014.

The 2015 Legislative Assembly amended Section 54-03-20 to increase the additional monthly compensation for Majority and Minority Leaders of the House and Senate and the Chairman of the Legislative Management if not a Majority or Minority Leader by 3 percent per year for the 2015-17 biennium. As a result, leaders' additional monthly compensation increased from \$335 to \$345 effective July 1, 2015, and to \$355 effective July 1, 2016.

The 2017 Legislative Assembly did not amend Section 54-03-20.

The 2019 Legislative Assembly amended Section 54-03-20 to increase the additional monthly compensation for Majority and Minority Leaders of the House and Senate and the Chairman of the Legislative Management if not a Majority or Minority Leader by 2 percent the 1st year and 2.5 percent the 2nd year for the 2019-21 biennium. As a result, leaders' additional monthly compensation increased from \$355 to \$362 effective July 1, 2019, and to \$371 effective July 1, 2020.

The 2021 Legislative Assembly amended Section 54-03-20 to increase the additional monthly compensation for Majority and Minority Leaders of the House and Senate and the Chairman of the Legislative Management if not a Majority or Minority Leader by 1.5 percent the 1st year and 2 percent the 2nd year for the 2021-23 biennium. As a result, leaders' additional monthly compensation increased from \$371 to \$377 effective July 1, 2021, and to \$385 effective July 1, 2022.

The 2023 Legislative Assembly amended Section 54-03-20 to increase the additional monthly compensation for Majority and Minority Leaders of the House and Senate and the Chairman of the Legislative Management if not a Majority or Minority Leader by 6 percent the 1st year and 4 percent the 2nd year for the 2023-25 biennium. As a result, leaders' additional monthly compensation increased from \$385 to \$408 effective July 1, 2023, and to \$424 effective July 1, 2024.

CURRENT COMPENSATION AND EXPENSE REIMBURSEMENT RATES

The following schedule provides a summary of the current compensation and expense reimbursement rates provided to members of the Legislative Assembly during legislative sessions, monthly during their term of office, and for expenses incurred during the interim:

Compensation for Regular, Special, or Organizational Sessions	
Salary (Section 54-03-20)	\$213 per calendar day
Additional compensation (Section 54-03-10)	
Speaker of the House	\$15 per calendar day
House Majority Leader	\$15 per calendar day
Senate Majority Leader	\$15 per calendar day
House Minority Leader	\$15 per calendar day
Senate Minority Leader	\$15 per calendar day
Chairmen of substantive standing committees	\$10 per calendar day
House Assistant Majority Leader	\$10 per calendar day
Senate Assistant Majority Leader	\$10 per calendar day
House Assistant Minority Leader	\$10 per calendar day
Senate Assistant Minority Leader	\$10 per calendar day
Expense Reimbursement for Regular, Special, or Organizational Sessions	
Lodging expenses (Sections 44-08-04 and 54-03-20)	90 percent of the rate established by the United States General Services Administration for lodging reimbursement in the state plus tax per calendar day up to 30 times 70 percent of the state daily lodging expense reimbursement rate for legislators who reside outside Bismarck and Mandan (currently \$96.30 plus tax per calendar day up to \$2,022 per month for legislators who reside outside Bismarck or Mandan)
Mileage (Sections 54-03-20 and 54-06-09)	Federal mileage reimbursement rate per mile for legislators who reside outside of Bismarck for one round trip each calendar week going to and from the meeting of the Legislative Assembly (The current federal mileage reimbursement rate is 67 cents per mile.)

Compensation During Term of Office	
Compensation paid monthly to legislators during their term of office (Section 54-03-20)	\$592 per month
Additional compensation for Majority and Minority Leaders and Legislative Management Chairman (Section 54-03-20)	\$424 per month
Compensation for Interim Meetings	
Compensation for attendance at meetings of the Legislative Management and its committees (Section 54-35-10)	\$213 per day
Additional compensation Legislative Management Chairman (Section 54-35-10)	\$5 per day
Committee chairmen (Section 54-35-10)	\$5 per day
Expense Reimbursement for Interim Meetings	
Meals (Section 44-08-04)	Up to \$45 per day in state; an amount equal to the federal per diem meals rate for out-of-state travel
Lodging (Section 44-08-04)	Actual expenses per day not to exceed 90 percent of the rate established by the United States General Services Administration for lodging reimbursement in the state (current federal lodging reimbursement rate is \$96.30 per night), plus any applicable state or local taxes in state; actual expenses for out-of-state travel
Mileage (Section 54-06-09)	Federal mileage reimbursement rate per mile by motor vehicle (current federal mileage reimbursement rate is 67 cents); 18 cents per mile by motor vehicle 300 miles beyond the state border; 1.5 times the state mileage reimbursement rate by motor vehicle per mile by private airplane

LEGISLATOR BROADBAND AND MOBILE DATA REIMBURSEMENT

Each legislator is entitled to receive a broadband and mobile data reimbursement stipend if they sign an agreement that the stipend will be used for technology-related costs. The stipend, approved by the Legislative Procedure and Arrangements Committee in September 2013, was increased from \$90 to \$200 per month in House Bill No. 1001 (2023).

2021-23 BIENNIUM EXPENDITURES FOR THE LEGISLATIVE ASSEMBLY

The amounts spent by the 2023 Legislative Assembly for the regular legislative session and the 2021-23 biennium in total are shown on the following schedule:

	2023 Regular Legislative Session Costs	2021 Special Session Costs	Other Costs	Total
Costs paid during the 2021-23 biennium				
Legislators' salaries and wages				
Salaries and wages	\$3,418,059	\$160,317	\$1,834,673	\$5,413,049
Fringe benefits	261,482	\$12,264	180,013	453,759
Health insurance	0	0	4,538,812	4,538,812
Total legislators' salaries and wages	\$3,679,541	\$172,581	\$6,553,498 ¹	\$10,405,620
Mileage and lodging				
Lodging during session	\$869,276	\$24,746	\$0	\$894,022
Mileage during session	412,603	53,749	0	466,352
Total mileage and lodging	\$1,281,879	\$78,495	\$0	\$1,360,374
Total legislators' salaries and wages, mileage, and lodging	\$4,961,420	\$251,076	\$6,553,498	\$11,765,994
Session employees' salaries and wages	1,512,555	23,565	0	1,536,120
Other expenses	631,938	10,441	3,182,546	3,824,925
Capital assets	0	0	835,821 ⁴	835,821
Total 2023 legislative session costs	\$7,105,913 ²	\$285,082 ³	\$10,571,865	\$17,962,860

¹Other costs - Legislators' salaries and wages - Includes legislators' monthly compensation and health insurance.

²2023 regular legislative session costs per day:

	Cost Per Day
78 legislative days (including the 3-day organizational session)	\$91,101
124 calendar days (including the 3-day organizational session and travel days to and from the organizational and regular sessions)	\$57,306

³The 2021 special legislative session consisted of 5 legislative days and 7 calendar days.

⁴Expenditures incurred during the 2021-23 biennium for capital assets, including information technology servers and storage related to an information technology expansion and costs related to a bill drafting software rewrite.

2023-25 BIENNIUM APPROPRIATIONS FOR THE LEGISLATIVE ASSEMBLY

The following schedule shows the amount appropriated for the Legislative Assembly for the 2023-25 biennium:

Estimated cost of legislators' session compensation	\$3,860,619 ¹
Estimated cost of legislators' monthly compensation	2,168,432
Estimated cost of legislators' health insurance (\$1,643 per month premium for 133 legislators) and other payroll fees	5,263,728
Estimated cost of lodging during session	991,838
Estimated cost of mileage during session	456,840
Estimated cost of session employees' compensation	1,624,012
Estimated cost of Propylon Core Upgrade	4,816,600
Estimated Cost of Special Session	425,000
Estimated other expenses	4,534,327
Total 2023-25 biennium appropriation for the Legislative Assembly (House Bill No. 1001 (2023) and House Bill No. 1541 (2023 Special Session))	\$24,141,396

¹Provides funding for a 77-legislative-day 2025 legislative session and a 3-legislative-day 2024 organizational session.