



North Dakota Legislative Council

Prepared for the Legislative Procedure
and Arrangements Committee
LC# 27.9117.01000
September 2025

REQUEST FOR PROPOSALS AND PROPOSAL RESPONSES - IMPACT OF TERM LIMITS STUDY

This memorandum provides information regarding proposals submitted in response to the Legislative Procedure and Arrangement Committee's request for proposals (RFP) ([appendix](#)) for consultant services related to the committee's study of the impact of term limits. Section 2 of Senate Bill No. 2001 (2025) provided an appropriation of \$225,000 for purposes of contracting for consulting services for the study.

REQUEST FOR PROPOSALS

On July 23, 2025, the Legislative Council issued an RFP for consulting services to assist with the committee's study of the impact of term limits. Proposals were due to the Legislative Council office by September 12, 2025. As identified in the RFP, the consultant's assistance with the study was recommended to include an analysis of whether the application of term limits will:

1. Result in an increased need for educational opportunities for legislative members due to shortened tenures in the Legislative Assembly;
2. Increase the number of Legislative Council staff needed to assist new members;
3. Require legislative sessions to be held on an annual basis; and
4. Unduly impair the Legislative Assembly's ability to lead with respect to formulating policy for the state.

SUMMARY OF RESPONSES TO THE REQUEST FOR PROPOSALS

Two consultant proposals were submitted in response to the RFP for consultant services. The following table provides a summary of the information contained in each proposal, including the consultant profile, key personnel, scope of work, and the total cost.

Consultant	Challey Institute for Global Innovation and Growth and Greater North Dakota Chamber Foundation	Garty Consulting, LLC
Consultant profile	<p>Founded in 2019, the Sheila and Robert Challey Institute for Global Innovation and Growth is a research, outreach, and student programming institute at North Dakota State University. The Institute's mission is to advance understanding in the areas of innovation, trade, institutions, and human potential to identify policies and solutions for the betterment of society.</p> <p>The Greater North Dakota Chamber (GNDC) is a nonpartisan, nonprofit business advocacy organization driven by members and guided by free market ideas. Members range from sole proprietors to publicly traded corporations, trade associations, and local chambers of commerce. The Greater North Dakota Chamber Foundation is the research arm for GNDC and the state's business community. The foundation educates policymakers and the public on the power of free market policies and the economy and encourages data driven decisions for public policies.</p>	<p>Jolene Garty recently left her role as Deputy Executive Director for Operations at the South East Education Cooperative to pursue nonprofit and government consulting opportunities through Garty Consulting, LLC. The consulting team provides expertise in political science, research, public surveying, public administration, legislative service, community engagement, and statewide outreach.</p>

Consultant	Challey Institute for Global Innovation and Growth and Greater North Dakota Chamber Foundation	Garty Consulting, LLC
Key personnel	<p>The Challey Institute team includes:</p> <ul style="list-style-type: none"> Brett Bantle - Menard Family Director of the Institute and Professor of Management at North Dakota State University Dr. John Bitzan - Research Specialist Richard Feir - Research Specialist Baishali Rahman - Research Specialist <p>The GNDC Foundation team includes:</p> <ul style="list-style-type: none"> Arik Spencer - President and CEO Andrea Pfennig - Vice President of Government Affairs Amanda Remyse - Vice President of Strategic Engagement 	<p>The consulting team includes:</p> <ul style="list-style-type: none"> Jolene Garty - Project Management Lead and Policy Analyst Erin Oban - Stakeholder Engagement Lead and Communications Strategist Dean Mitchell - DMF Research, Public Survey Research Partner
Scope of work	<p>October 1 - November 30, 2025</p> <ul style="list-style-type: none"> Conduct a review of literature on the effects of term limits, including theoretical benefits and costs of term limits, actual experiences of states that have implemented them, documentation of states that have implemented them and their timing, and measures states have taken to mitigate harmful impacts of term limits. <p>November 1, 2025 - January 31, 2026</p> <ul style="list-style-type: none"> Conduct a survey of legislators and Legislative Council staff to gather perceptions of the impact of term limits to determine ways to mitigate any potential negative effects. Conduct a statewide public poll to gauge public understanding and attitudes relating to term limits and prepare a summary and analysis of the survey results. <p>February 1-28, 2026</p> <ul style="list-style-type: none"> Present the results of the survey and conduct town hall meetings to gather additional public feedback. <p>March 1-31, 2026</p> <ul style="list-style-type: none"> Prepare a written final report detailing findings and implications, including recommendations for adjustments to the legislative process to enhance the benefits and mitigate the potential harms of term limits. <p>April 1, 2026</p> <ul style="list-style-type: none"> Present the final report. 	<p>October 2025</p> <ul style="list-style-type: none"> Project kickoff, finalize workplan and engagement strategy, begin survey question drafting, consult with committee on study questions, and coordinate with polling firm to refine survey instrument. <p>Late October - November 2025</p> <ul style="list-style-type: none"> Public surveying firm conducts statewide survey. Draft focus group workplan. <p>December 2025</p> <ul style="list-style-type: none"> Complete polling, deliver topline and crosstab results, and begin data analysis. <p>January 2026</p> <ul style="list-style-type: none"> Use survey results to inform focus group and stakeholder engagement participation and questions, provide interim update to the committee (if requested), and begin coordinating focus group sessions, marketing, and outreach. <p>January - early March 2026</p> <ul style="list-style-type: none"> Launch focus groups and stakeholder engagement meetings, finalize analysis, and draft key findings and recommendations. <p>March - April 1, 2026</p> <ul style="list-style-type: none"> Draft final report, integrate qualitative and quantitative findings, and prepare presentation materials. Submit and present final report.
Total cost	\$174.747	\$220.000

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