Prepared by the North Dakota Legislative Council
staff for the Correctional Facility Review Committee
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ACTUAL VERSUS AUTHORIZED FULL-TIME EQUIVALENT POSITIONS - DEPARTMENT OF CORRECTIONS AND REHABILITATION

The table below identifies the number of authorized full-time equivalent (FTE) positions, the actual number of FTE employees, and the number of vacant employee positions for each division of the Department of Corrections and Rehabilitation at the end of each fiscal year in the 2005-07 biennium:

	As of June 30, 2006			As of June 30, 2007		
	Authorized FTE	Actual FTE	Vacant FTE	Authorized FTE	Actual FTE	Vacant FTE
Central office	11	11		11	10	1
Youth Correctional Center	88.93	87.93	1	88.93	86.93	2
Juvenile Community Services	31.5	28.5	3	31.5	31.5	
State Penitentiary	211	210	1	213	209	4
Missouri River Correctional Center	34	34		32	31	1
James River Correctional Center	175	170	5	175	167	8
Roughrider Industries	32	28	4	32	30	2
Field Services	93.85	89.85	4	93.85	92.85	1
Total	677.28	659.28	18	677.28	658.28	19

NOTE: The vacancy rates do not reflect temporary employees. The Department of Corrections and Rehabilitation starts its correctional officers as temporary employees. In fiscal year 2006, the department had on average 17 temporary correctional officers and experienced a 59 percent turnover rate in temporary correctional officers. In fiscal year 2007, the department had on average 16 temporary correctional officers and experienced a 56 percent turnover rate. The department's turnover rate for authorized FTE correctional officer positions was approximately 13 percent for the 2005-07 biennium.

The department has been authorized 711.29 FTE positions for the 2007-09 biennium, an increase of 34.01 FTE positions from the authorized level of 677.28 FTE positions for the 2005-07 biennium. Of the 34.01 new FTE positions, 18.5 have been filled as of August 13, 2007, including 12.5 temporary positions that have been converted to FTE positions. The department anticipates filling the remaining new positions after completion of an agencywide reorganization.