

# SECC

## State Employees Compensation Commission

State Capitol, 600 East Boulevard Ave, Dept 110, Bismarck, ND 58505-0400

701.328.4904

October 2, 2020

The Honorable Doug Burgum  
Governor, State of North Dakota  
600 East Boulevard Avenue  
State Capitol, 1<sup>st</sup> Floor  
Bismarck, ND 58505

Dear Governor Burgum,

Pursuant to North Dakota Century Code 54-06-25, the State Employees Compensation Commission (SECC) hereby forwards to you its recommendation for state employee salary increases for the 2021-23 biennium.

1. The SECC recommends that fully funded family health insurance be provided with no significant changes to the current plan. (Passed unanimously.)
2. The SECC recommends state employee salary increases be funded at 2% for each year of the 2021-23 biennium and be distributed based on performance; and that an additional \$1.44 million be provided for equity and compression issues as identified by the agencies. (Passed unanimously.)

Sincerely,



Joe Morrisette, Chair

CC: SECC Members

*Joe Morrisette, Chair  
Jason Sutheimer, Member  
Conrad Smith, Member*

*Nicole Ralph, Member  
John Gourde, Member  
Senator Nicole Poolman, Member*

*Senator Jerry Klein, Member  
Representative Jason Dockter, Member  
Representative Mary Schneider, Member*